

BOARD of SUPERVISORS



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MEMORANDUM

TO: Youth Commission
FROM: Alisa Miller, Clerk, Rules Committee
Board of Supervisors
DATE: June 25, 2014
SUBJECT: REFERRAL FROM BOARD OF SUPERVISORS
Rules Committee

The Board of Supervisors' Rules Committee has received the following proposed Initiative Ordinance for the November 4, 2014, Election, which is being referred to the Youth Commission, per Charter Section 4.124, for comment and recommendation. The Commission may provide any response it deems appropriate within 12 days from the date of this referral.

File No. 140687

Motion ordering submitted to the voters an ordinance amending the Administrative Code to increase the minimum wage for employees in San Francisco to \$12.25 per hour on May 1, 2015, with annual increases, reaching \$15.00 per hour in 2018, followed thereafter by annual cost-of-living increases; following 2015, provide only for annual cost-of-living increases in the minimum wage for two narrow categories of employees; and include the City government and In-Home Supportive Services Public Authority as employers subject to the Minimum Wage Ordinance at an election to be held on November 4, 2014.

Please return this cover sheet with the Commission's response to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

RESPONSE FROM YOUTH COMMISSION Date: July 7th, 2014

No Comment
[X] Recommendation Attached

Nicholas Pesky
Chairperson, Youth Commission



YOUTH COMMISSION MEMORANDUM

TO: Alisa Miller, Clerk, Rules Committee
FROM: Youth Commission
DATE: Monday, July 7th, 2014
RE: Referral response to BOS File No. 140687

At our regular meeting of **Monday, July 7th, 2014** the Youth Commission voted to support the following motion:

To support BOS File No. 140687, Initiative Ordinance – Administrative Code – Minimum Wage Motion ordering submitted to the voters an ordinance amending the Administrative Code to increase the minimum wage for employees in San Francisco to \$12.25 per hour on May 1, 2015, with annual increases, reaching \$15.00 per hour in 2018, followed thereafter by an annual cost-of-living increases; following 2015, provide only for annual cost-of-living increases in the minimum wage for two narrow categories of employees; and include the City government and In-Home Supportive Services Public Authority as employers subject to the Minimum Wage Ordinance at an election to be held on November 4, 2014.

Youth Commissioners voted unanimously on Monday, July 7th to support the proposed increase to the minimum wage in San Francisco. However, the Youth Commission wanted to include the discussion on two various perspectives specifically regarding the youth training wage:

- Most commissioners acknowledged and agreed that the youth training wage set specifically for city subsidized youth employment programs would help retain the number of job slots available for youth interested in applying.
- A couple commissioners felt that it is unfair and discriminatory to pay youth in employment programs less than the minimum wage. "Receiving a lower wage based on the year you were born rather than on your hard work, performance, or desire to pursue a healthy successful lifestyle sends a message that you or your efforts are not worth the legal minimums set for the rest of the city."

The Youth Commission submits their unanimous support for the Minimum Wage legislation, and the above comments to the Mayor and the Board of Supervisors. Please inform us of forward movement on any details about this item.

If you have any questions about these recommendations or anything related to the Youth Commission, please don't hesitate to contact our office at (415) 554-6446 or your Youth Commissioner.



Chair, Nicholas Persky
Adopted on July 7th, 2014
2013-2014 San Francisco Youth Commission