

1 [City hiring freeze.]

2 **Ordinance prohibiting the City from filling new or vacant positions except where the**
3 **Mayor determines that certain exceptions apply, and setting an expiration date.**

4 Note: Additions are *single-underline italics Times New Roman*;
5 deletions are ~~*strikethrough italics Times New Roman*~~.
6 Board amendment additions are double underlined.
7 Board amendment deletions are ~~strikethrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. Notwithstanding the provisions of the annual salary ordinance or other local law, no
10 new or vacant position may be filled while this ordinance is in effect, except for those positions where
11 the Mayor determines that:

12 (i) The position is required for public safety or emergency operations, including public health
13 emergencies; or,

14 (ii) The position is required by law; or,

15 (iii) Filling the position would result in a net increase in revenues, or would be more cost-
16 effective than performing the work involved in another manner or foregoing performance
17 of the work.

18 The Controller shall report to the Board of Supervisors each month on the fiscal impact of the
19 Mayor's decision to fill any such positions. The Controller shall address the fiscal impact of the
20 positions filled in the current budget year and the anticipated fiscal impact in the upcoming budget
21 year.

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Section 2. This ordinance shall expire on June 30, 2004.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
THOMAS J. OWEN
Deputy City Attorney