File No. <u>240657</u>

Committee Item No. \_\_\_\_\_ Board Item No. 80

## COMMITTEE/BOARD OF SUPERVISORS

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Committee: \_\_\_\_\_ Board of Supervisors Meeting

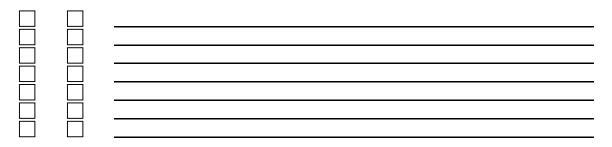
Date:

Date: June 11, 2024

## **Cmte Board**

		Motion
	$\square$	Resolution
		Ordinance
$\square$		Legislative Digest
		Budget and Legislative Analyst Report
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		Department/Agency Cover Letter and/or Report
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## OTHER



Prepared by: Lisa Lew	Dator	<u>June 7, 2024</u>
Prepared by:	Date:	

FILE NO. 240657

**RESOLUTION NO.** 

1	[Urging San Francisco Employers and Businesses to Observe Juneteenth]
2	
3	Resolution urging employers and businesses located in the City and County of San
4	Francisco to recognize Juneteenth as an official federal holiday and to allow
5	employees to observe June 19 with paid time off annually.
6	
7	WHEREAS, Juneteenth, also known as "Juneteenth Independence Day,"
8	"Emancipation Day," "Emancipation Celebration," and "Freedom Day," is the oldest African
9	American holiday observance in the United States; and
10	WHEREAS, Juneteenth, also known as Emancipation Day, Jubilee Day, Freedom Day,
11	and Black Independence Day, commemorates June 19, 1865, when Union soldiers arrived in
12	Galveston, Texas, and announced the end of the Civil War and the abolition of slavery in the
13	United States to enslaved Black people and began to enforce the Emancipation Proclamation,
14	which had been issued by President Abraham Lincoln on January 1, 1863, more than two
15	years prior; and
16	WHEREAS, Juneteenth has been celebrated annually on June 19th in various parts of
17	the United States since 1865, becoming a time for reflection, rejoicing, and empowerment
18	within African American communities, acknowledging their history, heritage, and resilience;
19	and
20	WHEREAS, On June 17, 2021, Juneteenth was officially recognized as a federal
21	holiday by President Joe Biden, following the passage of the Juneteenth National
22	Independence Day Act by the United States Congress, acknowledging its profound
23	significance in American history; and
24	
25	

2 holiday, Mayor London Breed signed an order declaring June 19 an official holiday in San 3 Francisco and encouraged residents to participate in Juneteenth events; and 4 WHEREAS, Although Juneteenth became a national holiday in 2021, San Francisco 5 has long held events and celebrations for Juneteenth annually since 1950 with a festival and 6 parade along Fillmore Street and celebrations have since expanded to many neighborhoods; 7 and 8 WHEREAS, Although the City and County of San Francisco annually observe 9 Juneteenth, not all employers or businesses in San Francisco have adopted this federal 10 holiday as an official day of recognition; now, be it 11 RESOLVED, That the Board of Supervisors urges all employers and businesses in the 12 City and County of San Francisco to recognize Juneteenth as an official federal holiday and to 13 allow employees to observe June 19; and, be it 14 FURTHER RESOLVED, That the Board of Supervisors encourages all employers and 15 businesses in the City and County of San Francisco, to either close on June 19th, pay 16 workers overtime pay that they would typically get on a paid holiday, and/or allow the many 17 workers in the City who want to attend Juneteenth events to honor and celebrate Juneteenth 18 celebrations and commemorations that take place to take the day off or leave work with no 19 employment consequence. 20 21 22 23 24

WHEREAS, Following President Joe Biden's resolution declaring Juneteenth a federal

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## **Introduction Form**

(by a Member of the Board of Supervisors or the Mayor)

I hereby submit the following item for introduction (select only one):  $\square$ 1. For reference to Committee (Ordinance, Resolution, Motion or Charter Amendment)  $\square$ 2. Request for next printed agenda (For Adoption Without Committee Reference) (Routine, non-controversial and/or commendatory matters only)  $\square$ 3. Request for Hearing on a subject matter at Committee Request for Letter beginning with "Supervisor 4. inquires..." 5. City Attorney Request Call File No.  $\square$ 6. from Committee. Budget and Legislative Analyst Request (attached written Motion) 7. Substitute Legislation File No.  $\square$ 8. Reactivate File No. 9.  $\square$ Topic submitted for Mayoral Appearance before the Board on 10. The proposed legislation should be forwarded to the following (please check all appropriate boxes): □ Small Business Commission □ Ethics Commission □ Youth Commission □ Building Inspection Commission □ Human Resources Department □ Planning Commission General Plan Referral sent to the Planning Department (proposed legislation subject to Charter 4.105 & Admin 2A.53):  $\Box$  Yes  $\square$  No (Note: For Imperative Agenda items (a Resolution not on the printed agenda), use the Imperative Agenda Form.) Sponsor(s): Subject: Long Title or text listed: