

1 [Supporting the Musicians of the San Francisco Symphony]

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3 **Resolution supporting the Musicians of the San Francisco Symphony in their effort to**
4 **be compensated at a level comparable to what musicians in other leading orchestras**
5 **receive -- not more and not less.**

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7 WHEREAS, Labor unions are under attack all around the country by big corporations
8 and their allies in the Bush Administration; and,

9 WHEREAS, San Francisco has a progressive tradition of supporting the right to
10 organize and the labor movement; and,

11 WHEREAS, The San Francisco Symphony, one of the top American orchestras and
12 winner of seven Grammy awards, is a treasured civic institution; and,

13 WHEREAS, The Musicians of the San Francisco Symphony, members of the American
14 Federation of Musicians Local 6, have been negotiating in good faith with the Symphony's
15 management for ten months, and have been working without a contract since November 26,
16 2005; and,

17 WHEREAS, The San Francisco Symphony is one of the most financially healthy
18 orchestras in the country, with an endowment of over \$174 million, and despite the
19 Symphony's steady financial growth, the Symphony's management is proposing a contract
20 that would place San Francisco's Musicians below their colleagues in other leading orchestras
21 such as Los Angeles, Philadelphia, Boston, Chicago, and New York, and on par with what the
22 financially troubled Cleveland Orchestra pays its musicians; and,

23 WHEREAS, The Symphony management's proposal to support the Musicians at the
24 level of Cleveland will compromise the Symphony's standing as one of the top American
25 orchestras by undermining the orchestra's ability to retain and attract talent; and,

Supervisor Ma

BOARD OF SUPERVISORS

1 WHEREAS, At stake are the artistic standards that the Musicians have worked hard to
2 achieve and the Symphony's future standing as one of America's premier orchestras; and,

3 WHEREAS, The San Francisco Labor Council stands in solidarity with the Musicians;
4 now, therefore, be it

5 RESOLVED, In order for the San Francisco Symphony to maintain its reputation as a
6 top-tier orchestra, that the Board of Supervisors supports the Musicians in their effort to be
7 compensated at a level comparable to what musicians in other leading orchestras receive --
8 not more and not less.

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