

1 [Public Employment - Amendment to the Salary Ordinance for the Port Commission and the
2 Airport Commission - FY2023-2024]

3 **Ordinance amending Ordinance No 166-22 (Salary Ordinance Fiscal Years 2022-2023**
4 **and 2023-2024) to reflect the addition of 4 positions (3.16 FTEs) at the Port**
5 **Commission, and the substitution of 31 positions (31.0 FTEs) and the addition of 128**
6 **positions (101.12 FTEs) at the Airport Commission in Fiscal Year (FY) 2023-2024.**

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8 Note: **Unchanged Code text and uncodified text** are in plain Arial font.
9 **Additions to Codes** are in single-underline italics Times New Roman font.
10 **Deletions to Codes** are in ~~strikethrough italics Times New Roman font~~.
11 **Board amendment additions** are in double-underlined Arial font.
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.
13 **Asterisks (* * *)** indicate the omission of unchanged Code
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The hereinafter designated section and item of Ordinance No.166-22 (Salary
17 Ordinance Fiscal Years 2022-23 and 2023-24) in Fiscal Year ~~2024~~2023-2024 FTE is hereby
18 amended as follows:

19 **Port Commission**

20 Division ID: 232113 (PRT Maintenance)

21 Fund ID: 23680 (PRT-OP Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>1.58</u>	<u>3417 Gardener</u>	<u>\$2,823</u>	<u>B</u>	<u>\$3,436</u>
<u>Addition</u>	<u>1.58</u>	<u>7514 General Laborer</u>	<u>\$2,730</u>	<u>B</u>	<u>\$3,318</u>

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1	Amendment	# of FTE	Class and Item No	Compensation Schedule
2	Subtotal	3.16		
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5	Total – Port Commission FTEs			<u>3.16</u>

7 **San Francisco Airport Commission**

8 Division ID: 109648 (AIR Finance Office)

9 Fund ID: 17960 (AIR Op Annual Account Ctrl)

10	Amendment	# of FTE	Class and Item No	Compensation Schedule
11		<u>(1.0)</u>	<u>1630 Account Clerk</u>	<u>\$2,482</u> <u>B</u> <u>\$3,017</u>
12		<u>1.0</u>	<u>1632 Senior Account Clerk</u>	<u>\$2,875</u> <u>B</u> <u>\$3,492</u>
13		<u>(7.0)</u>	<u>1632 Senior Account Clerk</u>	<u>\$2,875</u> <u>B</u> <u>\$3,492</u>
14		<u>7.0</u>	<u>1654 Accountant III</u>	<u>\$4,361</u> <u>B</u> <u>\$5,300</u>
15		<u>(2.0)</u>	<u>1634 Principal Account Clerk</u>	<u>\$3,247</u> <u>B</u> <u>\$3,946</u>
16		<u>2.0</u>	<u>1654 Accountant III</u>	<u>\$4,361</u> <u>B</u> <u>\$5,300</u>
17		<u>(8.0)</u>	<u>1654 Accountant III</u>	<u>\$4,361</u> <u>B</u> <u>\$5,300</u>
18		<u>8.0</u>	<u>1657 Accountant IV</u>	<u>\$5,046</u> <u>B</u> <u>\$6,595</u>
19		<u>(2.0)</u>	<u>1822 Administrative Analyst</u>	<u>\$3,741</u> <u>B</u> <u>\$4,548</u>
20		<u>2.0</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u> <u>B</u> <u>\$5,300</u>
21		<u>(3.0)</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u> <u>B</u> <u>\$5,300</u>
22		<u>3.0</u>	<u>1824 Principal Administrative Analyst</u>	<u>\$5,048</u> <u>B</u> <u>\$6,137</u>
23	Subtotal	0.0		

25 Division ID: 109699 (AIR Operations & Security)

1 Fund ID: 17960 (AIR Op Annual Account Ctrl)

2	Amendment	# of FTE	Class and Item No	Compensation Schedule		
3		<u>(1.0)</u>	<u>9204 Airport Communications Supervisor</u>	<u>\$4,269</u>	<u>B</u>	<u>\$5,188</u>
4		<u>1.0</u>	<u>0923 Manager II</u>	<u>\$5,174</u>	<u>B</u>	<u>\$6,603</u>

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6 **Subtotal 0.0**

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8 Division ID: 210702 (AIR Chief Information Office)

9 Fund ID: 17960 (AIR Op Annual Account Ctrl)

10	Amendment	# of FTE	Class and Item No	Compensation Schedule		
11		<u>(1.0)</u>	<u>1041 IS Engineer-Assistant</u>	<u>4,482</u>	<u>B</u>	<u>5,638</u>
12		<u>1.0</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
13		<u>(2.0)</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
14		<u>2.0</u>	<u>1044 IS Engineer-Principal</u>	<u>5,918</u>	<u>B</u>	<u>8,423</u>
15		<u>(1.0)</u>	<u>1052 IS Business Analyst</u>	<u>4,005</u>	<u>B</u>	<u>5,038</u>
16		<u>1.0</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
17		<u>(1.0)</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
18		<u>1.0</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>
19		<u>(1.0)</u>	<u>1093 IT Operations Support Administrator III</u>	<u>3,749</u>	<u>B</u>	<u>4,648</u>
20		<u>1.0</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>

21 **Subtotal 0.0**

22 Division ID: 210703 (AIR Commercial Office)

23 Fund ID: 17960 (AIR Op Annual Account Ctrl)

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Amendment	# of FTE	Class and Item No	Compensation Schedule		
	<u>(1.0)</u>	<u>1822 Administrative Analyst</u>	<u>\$3,741</u>	<u>B</u>	<u>\$4,548</u>
	<u>1.0</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
Subtotal	0.0				

Division ID: 109711 (AIR Chief Development Office)
Fund ID: 18000 (AIR Overhead OHF)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0932 Manager IV</u>	<u>5,989</u>	<u>B</u>	<u>7,642</u>
Subtotal	0.79				

Division ID: 109648 (AIR Finance Office)
Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0923 Manager II</u>	<u>5,174</u>	<u>B</u>	<u>6,603</u>
<u>Addition</u>	<u>0.79</u>	<u>0943 Manager VIII</u>	<u>8,405</u>	<u>B</u>	<u>10,725</u>
<u>Addition</u>	<u>3.16</u>	<u>1632 Senior Account Clerk</u>	<u>2,875</u>	<u>B</u>	<u>3,492</u>
<u>Addition</u>	<u>0.79</u>	<u>1634 Principal Account Clerk</u>	<u>3,247</u>	<u>B</u>	<u>3,946</u>
<u>Addition</u>	<u>4.74</u>	<u>1654 Accountant III</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
<u>Addition</u>	<u>0.79</u>	<u>1657 Accountant IV</u>	<u>5,046</u>	<u>B</u>	<u>6,595</u>
<u>Addition</u>	<u>0.79</u>	<u>1670 Financial Systems Supervisor</u>	<u>5,870</u>	<u>B</u>	<u>7,679</u>
<u>Addition</u>	<u>1.58</u>	<u>1822 Administrative Analyst</u>	<u>3,741</u>	<u>B</u>	<u>4,548</u>
<u>Addition</u>	<u>2.37</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
<u>Addition</u>	<u>0.79</u>	<u>4308 Senior Collections Officer</u>	<u>3,206</u>	<u>B</u>	<u>3,898</u>

1	Amendment	# of FTE	Class and Item No	Compensation Schedule		
2	<u>Addition</u>	<u>1.58</u>	<u>9922 Public Service Aide - Associate To</u>	<u>2,149</u>	<u>B</u>	<u>2,149</u>
3			<u>Professionals</u>			
4	<u>Addition</u>	<u>.79</u>	<u>1820 Junior Administrative Analyst</u>	<u>2,844</u>	<u>B</u>	<u>3,458</u>
5	<u>Addition</u>	<u>2.37</u>	<u>1822 Administrative Analyst</u>	<u>3,741</u>	<u>B</u>	<u>4,548</u>
6	<u>Addition</u>	<u>.79</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
7	Subtotal	22.12				

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9 Division ID: 109662 (AIR Chief Operating Office)

10 Fund ID: 17960 (AIR Op Annual Account Ctrl)

11	Amendment	# of FTE	Class and Item No	Compensation Schedule		
12	<u>Addition</u>	<u>0.79</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
13	Subtotal	0.79				

14 Division ID: 109666 (AIR Airport Director)

15 Fund ID: 17960 (AIR Op Annual Account Ctrl)

16	Amendment	# of FTE	Class and Item No	Compensation Schedule		
17	<u>Addition</u>	<u>0.79</u>	<u>1406 Senior Clerk</u>	<u>2,400</u>	<u>B</u>	<u>3,536</u>
18	<u>Addition</u>	<u>1.58</u>	<u>1446 Secretary II</u>	<u>2,910</u>	<u>B</u>	<u>3,536</u>
19	Subtotal	2.37				

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21 Division ID: 109672 (AIR Facilities)

22 Fund ID: 17960 (AIR Op Annual Account Ctrl)

23	Amendment	# of FTE	Class and Item No	Compensation Schedule		
24	<u>Addition</u>	<u>0.79</u>	<u>2486 Chemist</u>	<u>3,623</u>	<u>B</u>	<u>5,101</u>

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1	Amendment	# of FTE	Class and Item No	Compensation Schedule		
2	<u>Addition</u>	<u>25.28</u>	<u>2708 Custodian</u>	<u>2,419</u>	<u>B</u>	<u>2,938</u>
3	<u>Addition</u>	<u>0.79</u>	<u>3424 Integrated Pest Management Specialist</u>	<u>3,436</u>	<u>B</u>	<u>4,175</u>
4	<u>Addition</u>	<u>0.79</u>	<u>7329 Electronic Maintenance Technician</u>			
5			<u>Asst Supervisor</u>	<u>4,988</u>	<u>B</u>	<u>6,064</u>
6	<u>Addition</u>	<u>0.79</u>	<u>7345 Electrician</u>	<u>4,361</u>	<u>B</u>	<u>5,299</u>
7	<u>Addition</u>	<u>0.79</u>	<u>7347 Plumber</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>
8	<u>Addition</u>	<u>1.58</u>	<u>7348 Steamfitter</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>
9	<u>Addition</u>	<u>0.79</u>	<u>7376 Sheet Metal Worker</u>	<u>4,333</u>	<u>B</u>	<u>5,266</u>
10	<u>Addition</u>	<u>0.79</u>	<u>7514 General Laborer</u>	<u>2,730</u>	<u>B</u>	<u>3,318</u>
11	<u>Addition</u>	<u>0.79</u>	<u>9240 Airport Electrician</u>	<u>4,679</u>	<u>B</u>	<u>5,687</u>
12	<u>Addition</u>	<u>0.79</u>	<u>7334 Stationary Engineer</u>	<u>4,584</u>	<u>B</u>	<u>4,584</u>
13	<u>Addition</u>	<u>0.79</u>	<u>7347 Plumber</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>

14 **Subtotal** **34.76**

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16 Division ID: 109699 (AIR Operations & Security)

17 Fund ID: 17960 (AIR Op Annual Account Ctrl)

18	Amendment	# of FTE	Class and Item No	Compensation Schedule		
19	<u>Addition</u>	<u>1.58</u>	<u>0922 Manager I</u>	<u>4,818</u>	<u>B</u>	<u>6,151</u>
20	<u>Addition</u>	<u>0.79</u>	<u>0923 Manager II</u>	<u>5,174</u>	<u>B</u>	<u>6,603</u>
21	<u>Addition</u>	<u>1.58</u>	<u>9220 Aviation Security Operations Supervisor</u>	<u>4,458</u>	<u>B</u>	<u>5,417</u>
22	<u>Addition</u>	<u>0.79</u>	<u>9220 Aviation Security Operations Supervisor</u>	<u>4,458</u>	<u>B</u>	<u>5,417</u>

23 **Subtotal** **4.74**

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Division ID: 210702 (AIR Commercial Office)
Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0933 Manager V</u>	<u>6,458</u>	<u>B</u>	<u>8,244</u>
<u>Addition</u>	<u>0.79</u>	<u>0941 Manager VI</u>	<u>6,933</u>	<u>B</u>	<u>8,850</u>
<u>Addition</u>	<u>0.79</u>	<u>1041 IS Engineer-Assistant</u>	<u>4,482</u>	<u>B</u>	<u>5,638</u>
<u>Addition</u>	<u>1.58</u>	<u>1042 IS Engineer-Assistant</u>	<u>4,964</u>	<u>B</u>	<u>6,244</u>
<u>Addition</u>	<u>2.37</u>	<u>1043 IS Engineer-Assistant</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
<u>Addition</u>	<u>2.37</u>	<u>1044 IS Engineer-Principal</u>	<u>5,918</u>	<u>B</u>	<u>8,423</u>
<u>Addition</u>	<u>1.58</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
<u>Addition</u>	<u>3.16</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>
<u>Addition</u>	<u>3.95</u>	<u>1070 IS Project Director</u>	<u>5,918</u>	<u>B</u>	<u>8,018</u>
<u>Addition</u>	<u>0.79</u>	<u>1093 IT Operations Support Administrator III</u>	<u>3,749</u>	<u>B</u>	<u>4,648</u>
<u>Addition</u>	<u>0.79</u>	<u>1452 Executive Secretary II</u>	<u>3,485</u>	<u>B</u>	<u>4,237</u>
<u>Addition</u>	<u>1.58</u>	<u>7308 Cable Splicer</u>	<u>4,481</u>	<u>B</u>	<u>5,448</u>
Subtotal	20.54				

Division ID: 210703 (AIR Commercial Office)
Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0933 Manager V</u>	<u>6,458</u>	<u>B</u>	<u>8,244</u>
<u>Addition</u>	<u>0.79</u>	<u>1446 Secretary II</u>	<u>2,910</u>	<u>B</u>	<u>3,536</u>
<u>Addition</u>	<u>1.58</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
<u>Addition</u>	<u>0.79</u>	<u>1825 Principal Administrative Analyst II</u>	<u>5,528</u>	<u>B</u>	<u>7,240</u>

1 Addition 1.58 9255 Airport Economic Planner 5,357 B 6,509

2 **Amendment # of FTE Class and Item No Compensation Schedule**

3 **Subtotal 5.53**

5 Division ID: 228937 (AIR Bureau Of Admin & Policy)

6 Fund ID: 17960 (AIR Op Annual Account Ctrl)

7 **Amendment # of FTE Class and Item No Compensation Schedule**

8 Addition 1.58 1203 Personnel Technician 3,124 B 3,800

9 Addition 0.79 1204 Senior Personnel Clerk 2,981 B 3,623

10 Addition 1.58 1241 Human Resources Analyst 3,420 B 5,035

11 Addition 3.16 1244 Senior Human Resources Analyst 4,835 B 5,873

12 Addition 0.79 1246 Principal Human Resources Analyst 5,459 B 7,142

13 **Subtotal 7.90**

15 Division ID: 228993 (AIR External Affairs)

16 Fund ID: 17960 (AIR Op Annual Account Ctrl)

17 **Amendment # of FTE Class and Item No Compensation Schedule**

18 Addition 0.79 0932 Manager IV 5,989 B 7,642

19 Addition 0.79 1760 Offset Machine Operator 2,678 B 3,254

20 **Subtotal 1.58**

22 **Total – Airport Commission FTEs 101.12**

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APPROVED AS TO CLASSIFICATION
DEPARTMENT OF HUMAN RESOURCES

APPROVED AS TO FORM
DAVID CHIU, City Attorney

By: _____/s/_____
CAROL ISEN

By: _____/s/_____
JONATHAN GIVNER

Human Resources Director