

San Francisco Police Department

Gregory P. Suhr, Chief of Police



Hearing - File No. 150099

Addressing the Current Crime Trends v. Short Staffing

June 15, 2015

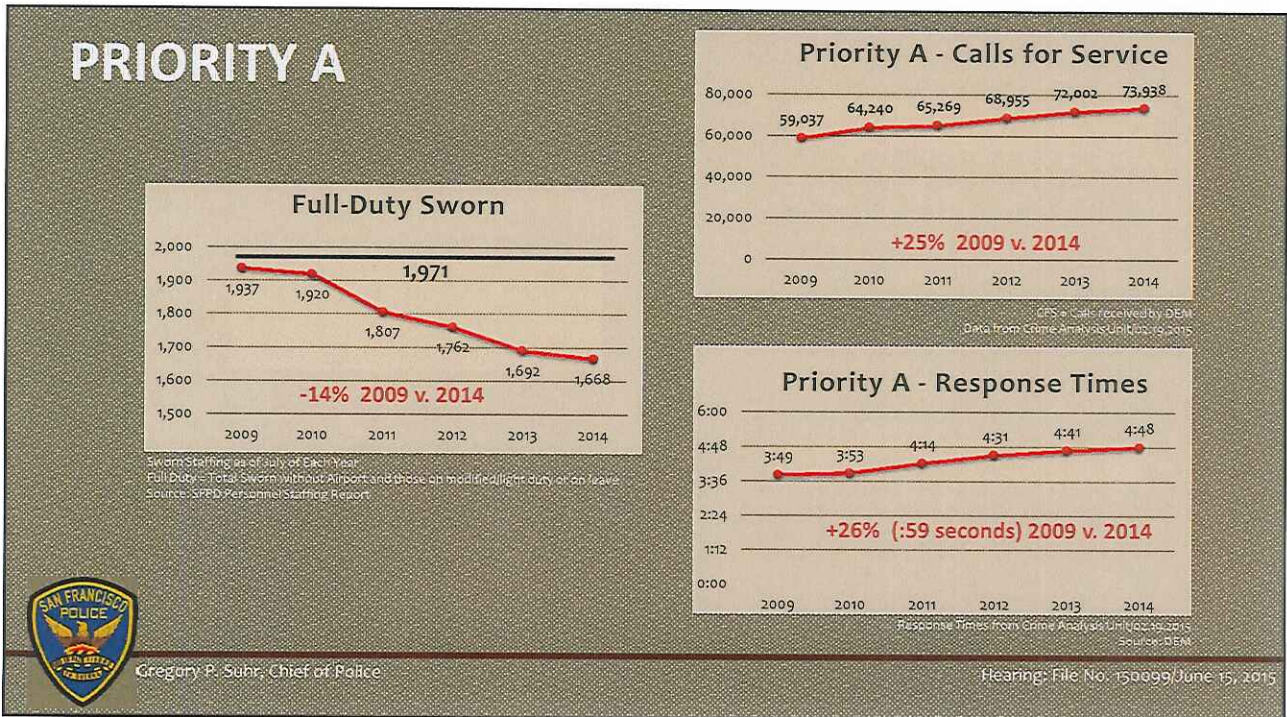
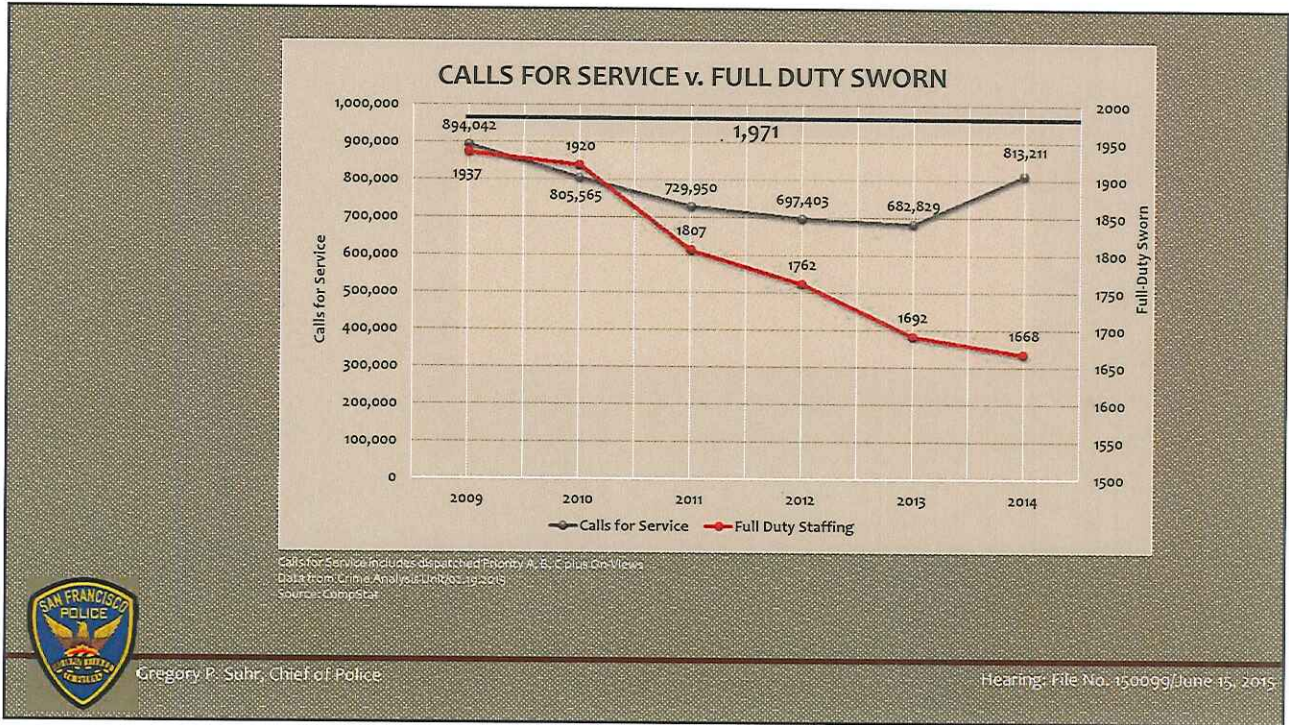


Sworn Staffing as of July of Each Year
 Full Duty = Total Sworn without Airport and those on modified flight duty or on leave
 Source: SFPD Personnel Staffing Report

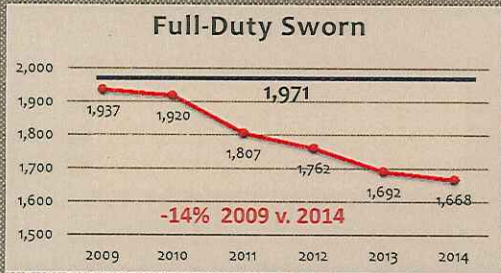


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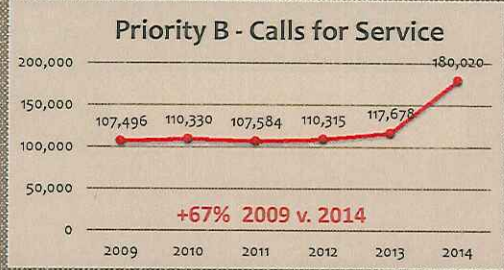
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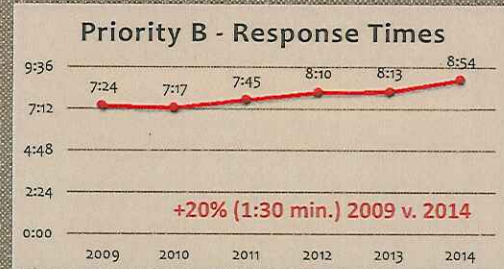
PRIORITY B



Sworn Starting as of July of Each Year
 Full Duty = Total Sworn without Airport and those on modified/light duty or on leave
 Source: SFPD Personnel Staffing Report



CFS = Calls received by 8PM
 Data from Crime Analysis Unit 02/16/2015



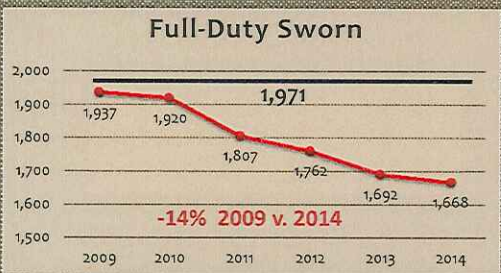
Response Times from Crime Analysis Unit 02/16/2015
 Source: DEM



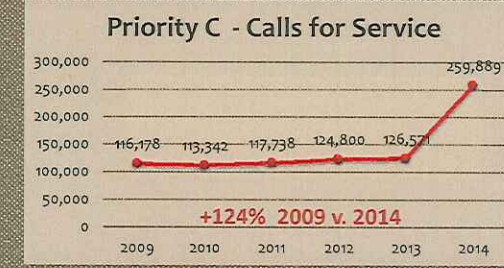
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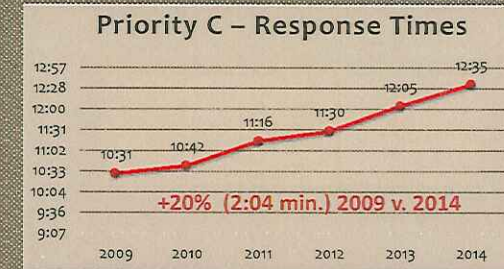
PRIORITY C



Sworn Starting as of July of Each Year
 Full Duty = Total Sworn without Airport and those on modified/light duty or on leave
 Source: SFPD Personnel Staffing Report



CFS = Calls received by DEM
 Data from Crime Analysis Unit 02/16/2015

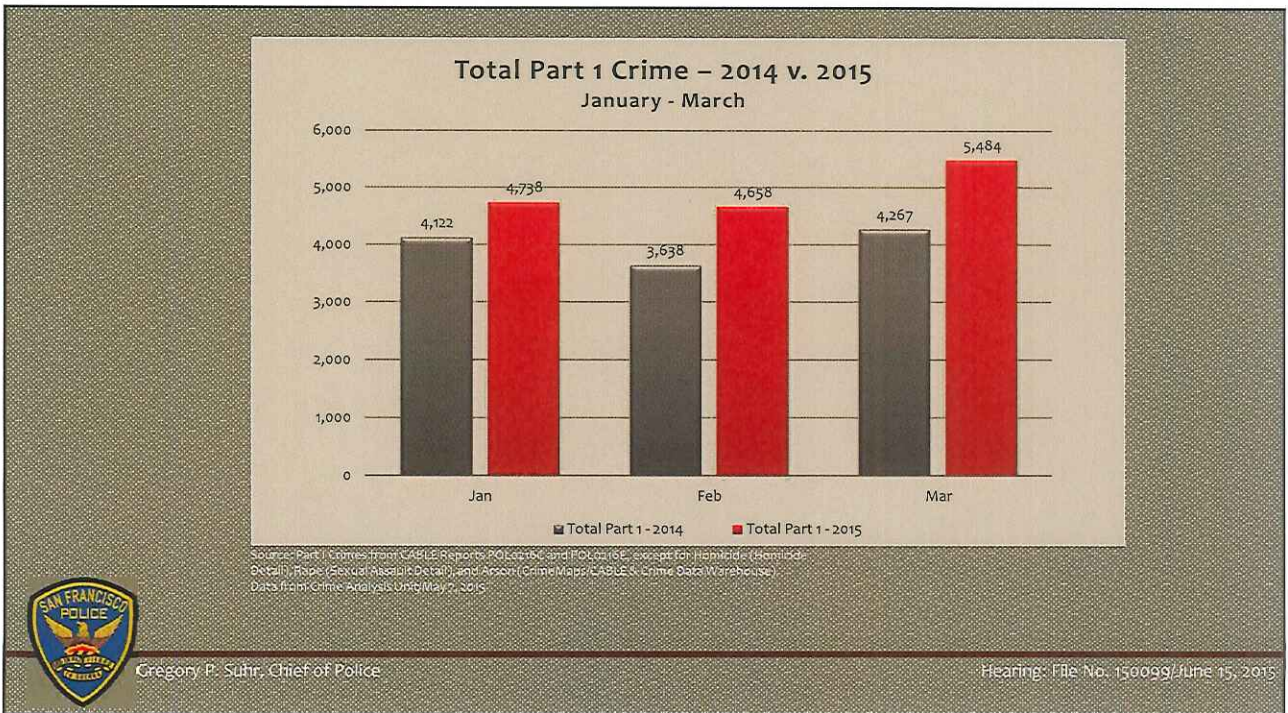
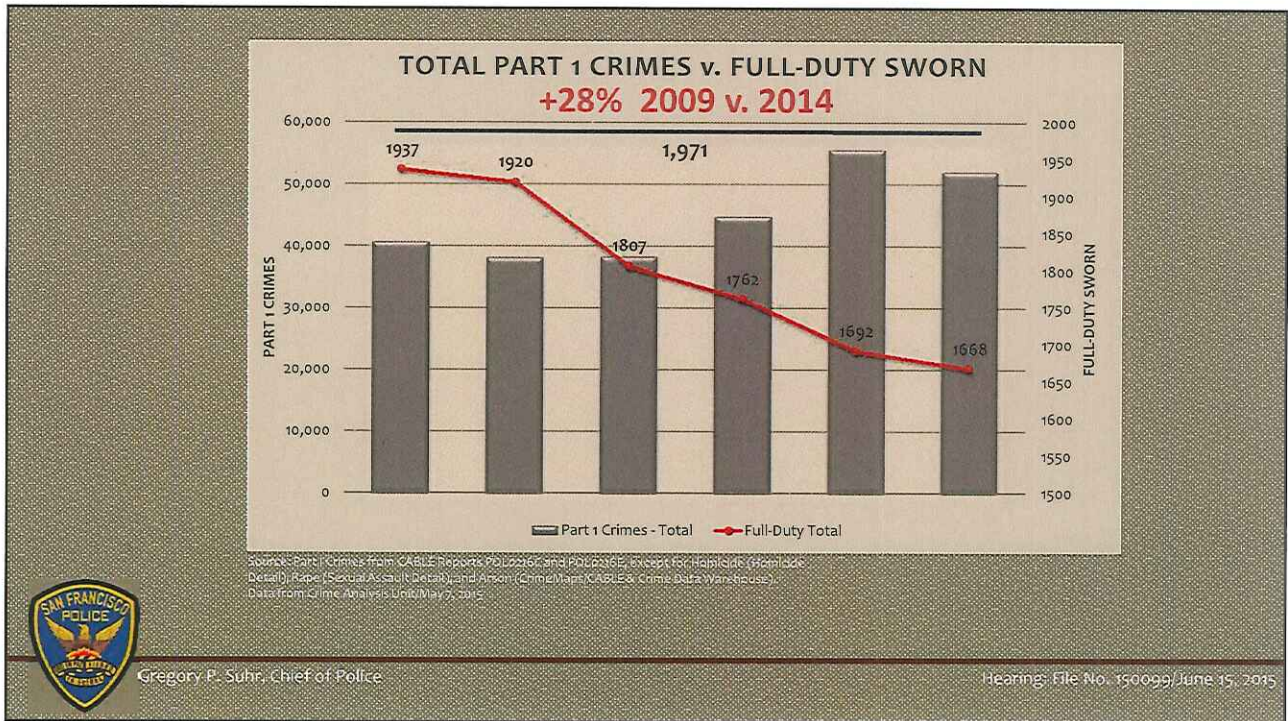


Response Times from Crime Analysis Unit 02/16/2015
 Source: DEM

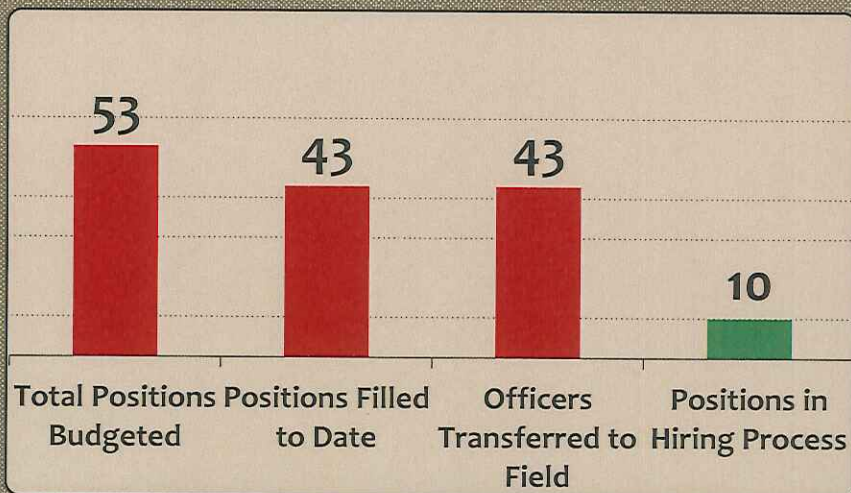


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Recivilianization



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Scheduling Efficiencies

- In 1986, the department adopted 10-hr day for Patrol only – the 10-hr day was industry standard. Over the past 25 yrs, all non Patrol units assumed the 10-hr day. Through meet and confer in 2012, officers not in Patrol went back to 8 hr day for Admin, and 9-hr day was negotiated for specialized units.
- 503 Officers went from 10 hour day to 8 or 9 hour day
- Scheduling adjustments for units, not assigned to Patrol, nets nearly 16,000 additional days (66 FTEs valued at \$10.5m at no added cost) – Officers are available for deployment
- Significantly more officers assigned to night and weekend shifts

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