

1 [Urging AB 1001]

2 URGING PASSAGE OF AB 1001, AN AMENDMENT TO THE FAIR EMPLOYMENT AND
3 HOUSING ACT TO INCLUDE SEXUAL ORIENTATION.

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5 WHEREAS, People in California may face discrimination in the areas of housing,
6 employment, and public accommodation on the basis of their sexual orientation; and,

7 WHEREAS, The California Fair Employment Housing Act makes it unlawful to engage
8 in specific discriminatory employment practices on the basis of race, religion, creed, color,
9 national origin, ancestry, physical handicap, medical condition, marital status, sex, or age;
10 and,

11 WHEREAS, The California Fair Employment Housing Act makes it unlawful to engage
12 in specific discriminatory practices in housing accommodations on the basis of race, religion,
13 color, national origin, ancestry, marital status, familial status, sex, or disability; and,

14 WHEREAS, Current California law embodied in the Labor Code does not adequately
15 address issues of employment discrimination against persons on the basis of their sexual
16 orientation; and,

17 WHEREAS, Current California law does not address the issue of housing
18 discrimination on the basis of sexual orientation; and,

19 WHEREAS, Assemblymembers Villaraigosa, Kuehl, and Keeley, and San Francisco
20 Assemblymembers Migden and Shelley have introduced Assembly Bill 1001 to amend the
21 California Fair Employment and Housing Act to include sexual orientation as a category for
22 which persons may not be discriminated against; and,

23 WHEREAS, Similar legislation has been presented to former Governor Wilson on
24 many occasions and he chose to veto that legislation; and,

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SUPERVISORS
LENO, AMMIANO, KATZ, NEWSOM, BIERMAN, BECERRIL
BOARD OF SUPERVISORS

1 WHEREAS, Governor Davis has indicated he believes in fairness for all Californians in
2 the areas of employment and housing; and,

3 WHEREAS, San Francisco's non-discrimination laws cover sexual orientation; and,

4 WHEREAS, The citizens of the City and County of San Francisco have benefited
5 greatly from their progressive stance against discrimination in the areas of housing and
6 employment; now, therefore, be it

7 RESOLVED, That the Board of Supervisors supports the principle of non-
8 discrimination as expressed in AB 1001; and, be it

9 FURTHER RESOLVED, That the Board of Supervisors urges the California legislature
10 and Governor Davis to make AB 1001 the law in California.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 990511

Date Passed:

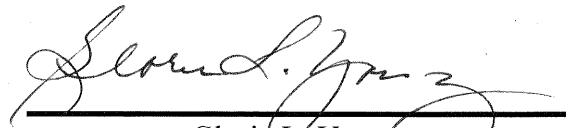
Resolution urging passage of AB 1001, an amendment to the Fair Employment and Housing Act to include sexual orientation.

March 22, 1999 Board of Supervisors — ADOPTED

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

File No. 990511

I hereby certify that the foregoing Resolution was ADOPTED on March 22, 1999 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

APR - 2 1999

Date Approved


Mayor Willie L. Brown Jr.