

[Members of the Board of Supervisors serve full-time; their salaries shall be set by the Ethics Commission.]

CHARTER AMENDMENT

PROPOSITION _____

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 2.100 and adding Section 15.109 to provide that the job of a member of the Board of Supervisors of the City and County of San Francisco is a full time position, and to provide that the Supervisors' salary will be set by the Ethics Commission. The Ethics Commission will receive and consider a survey regarding salaries of comparable public sector positions found in the State of California, and will review and reconsider the Supervisors' salary every two years.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 5, 2002, a proposal to amend the Charter of said city and county by amending Section 2.100 and adding Section 15.109 to read as follows:

Note: Additions are *single-underline italics Times New Roman*.
Deletions are ~~*strikethrough italics Times New Roman*~~.

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SECTION 2.100. COMPOSITION AND SALARY.

The Board of Supervisors shall consist of eleven members elected by district.

The office of Board member is a full time position. Members of the Board shall be paid a salary of \$37,585. The Supervisors' salary shall be set by the Ethics Commission. The Ethics Commission shall review and reconsider the Supervisors' salary every two years. Before the Ethics Commission determines the Supervisors' salary it shall receive and consider a salary survey of comparable public sector offices in the State of California, conducted by the Department of Human Resources and certified to the Ethics Commission by the Civil Service Commission.

The Ethics Commission shall timely transmit its determination of the Supervisors' salary to the Controller, so that funds can be set aside for that purpose. The Controller shall include the Ethics Commission's determination in appropriate budget documents to insure implementation. This determination may not be changed except by the Ethics Commission.

The Ethics Commission shall establish dates for an appropriate two-year cycle for making the determinations required by this Section, in order to efficiently coordinate with City budget processes and related procedures. In order to institute this two-year cycle, the initial determination may be for less than a two year period, as determined by the Ethics Commission.

The provisions of this Section shall apply, notwithstanding any other provision of this Charter.

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SECTION 15.109. SETTING BOARD OF SUPERVISORS' SALARY.

The Ethics Commission shall set the Board of Supervisors' salary, as provided by Section 2.100.

APPROVED AS TO FORM:
DENNIS J. HERRERA, City Attorney

By: _____
MARIE CORLETT BLITS
Deputy City Attorney