

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

April 23, 2021

Denise Young
Mars Inc. Corporate Global Headquarters
6885 Elm Street
McLean, VA 22101

Re: Board of Supervisors Resolution No. 147-21

Dear Ms. Young:

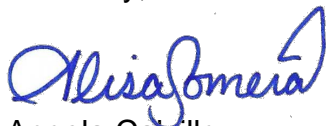
On April 6, 2021, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 147-21 (Urging Major Chocolate Producers to Stop Utilizing Child Forced Labor in Global Cocoa Supply Chains), which was enacted on April 16, 2021.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One copy of Resolution No. 147-21 (File No. 210315)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


Angela Calvillo
Clerk of the Board

jw:ll:ams

- c. Members of the Board of Supervisors, Supervisors Dean Preston, Shamann Walton, Matt Haney, Rafael Mandelman, Gordon Mar, Ahsha Safai
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Eddie McCaffrey, Mayor's Manager of State and Federal Legislative Affairs
Andres Power, Mayor's Policy Director
Rebecca Peacock, Mayor's Office

1 [Urging Major Chocolate Producers to Stop Utilizing Child Forced Labor in Global Cocoa
2 Supply Chains]

3 **Resolution urging Mars, Nestle, and major chocolate producers to stop utilizing child**
4 **forced labor in their global cocoa supply chains while commending ethically made**
5 **chocolate in the wake of the announcement of Dandelion Chocolate workers**
6 **unionizing.**

7
8 WHEREAS, Child forced labor is endemic in cocoa production, particularly in major
9 cocoa-producing West African nations such as Cote D'Ivoire and Mali; Côte d'Ivoire has
10 emerged as the largest exporter of cocoa in the world, providing 70 percent of the world's
11 supply, a majority of which is imported by multinational chocolate manufacturers to the United
12 States; and

13 WHEREAS, In October 2020, a comprehensive study of child labor in the cocoa sector
14 conducted by National Opinion Research Center (NORC) at the University of Chicago and
15 funded by the U.S. Department of Labor concluded that 1.56 million child laborers were
16 illegally involved in cocoa production and harvesting in cocoa growing areas of Côte d'Ivoire
17 and Ghana in the 2018/19 growing season; and

18 WHEREAS, Almost 20 years ago, major chocolate producers like Mars, Nestle, and
19 Cargill admitted that child forced labor was prevalent in their cocoa supply chains and made
20 public commitments to stop it; and

21 WHEREAS, The percentage of forced child laborers in the cocoa supply chain
22 continues to increase, according to studies funded by the Department of Labor, despite these
23 public commitments; and

24 WHEREAS, Major chocolate producers have engaged in deceptive practices to avoid
25 taking responsibility for their long-term profiting from various forms of child slavery; chocolate

1 manufacturers like Mars and Nestle realize a financial benefit from their use of child laborers
2 to harvest cocoa, as this keeps the price of cocoa cheaper than it would be if cocoa were
3 harvested by paid adult workers who are given proper protective equipment; and

4 WHEREAS, Despite their knowledge of child slavery and their control over conditions
5 in the cocoa market, major chocolate manufacturers continue to operate in the Ivory Coast
6 with the unilateral goal of finding the cheapest sources of cocoa; these manufacturers
7 continue to supply money, equipment, and training to Ivorian farmers, knowing that these
8 provisions will facilitate the use of forced child labor; and

9 WHEREAS, These manufacturers' focus on profit over human welfare has driven down
10 industry standards and facilitated gross human rights violations that break international law, all
11 in the search of the cheapest cocoa possible; and

12 WHEREAS, These manufacturers, despite decades of assurances, have continuously
13 failed to eradicate child slave labor from their supply chains; and

14 WHEREAS, Chocolate manufacturers who are committed to ethical sourcing have
15 managed to source slave-free cocoa, despite having far fewer resources than multinational
16 chocolate manufacturers; and

17 WHEREAS, San Francisco is the headquarters of chocolate companies that have
18 taken and complied with fair-trade cocoa pledges, including Dandelion Chocolate whose
19 workers are currently unionizing; and

20 WHEREAS, Recently, workers in the Chocolate industry and other sectors have urged
21 the San Francisco Board of Supervisors to introduce and support this Resolution condemning
22 the inhumane child labor practices of large international players in the Chocolate industry;
23 now, therefore, be it

24
25

1 RESOLVED, That the Board of Supervisors condemns Mars, Nestle, and other major
2 chocolate manufacturers for their continued use of child slave labor in their cocoa supply
3 chains, despite decades of assurances that they would stop using such; and, be it

4 FURTHER RESOLVED, That the Board of Supervisors urges Mars, Nestle, and other
5 major chocolate manufacturers to honor their commitment and immediately cease use of child
6 slave labor in their cocoa supply; and, be it

7 FURTHER RESOLVED, That the Clerk of the Board is directed to transmit this
8 resolution to Mars Corporation CEO Grant F. Reid, Nestle CEO Ulf Mark Schneider, and the
9 United Nations International Labor Organization's Director General Guy Ryder.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 210315

Date Passed: April 06, 2021

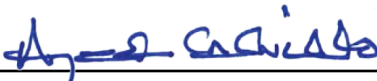
Resolution urging Mars, Nestle, and major chocolate producers to stop utilizing child forced labor in their global cocoa supply chains while commending ethically made chocolate in the wake of the announcement of Dandelion Chocolate workers unionizing.

April 06, 2021 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 210315

I hereby certify that the foregoing Resolution was ADOPTED on 4/6/2021 by the Board of Supervisors of the City and County of San Francisco.

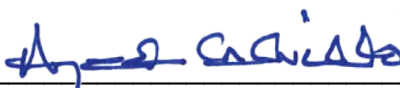


Angela Calvillo
Clerk of the Board

Unsigned
London N. Breed
Mayor

4/16/2021
Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.



Angela Calvillo
Clerk of the Board

04/16/2021
Date

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April 23, 2021

Dana Stambaugh
External Communications Lead
Nestle USA Headquarters
1812 N. Moore Street
Arlington, VA 22209

Re: Board of Supervisors Resolution No. 147-21

Dear Ms. Stambaugh:

On April 6, 2021, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 147-21 (Urging Major Chocolate Producers to Stop Utilizing Child Forced Labor in Global Cocoa Supply Chains), which was enacted on April 16, 2021.

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- One copy of Resolution No. 147-21 (File No. 210315)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in blue ink that reads "Angela Calvillo".

Angela Calvillo
Clerk of the Board

jw:ll:ams

- c. Members of the Board of Supervisors, Supervisors Dean Preston, Shamann Walton, Matt Haney, Rafael Mandelman, Gordon Mar, Ahsha Safai
Sophia Kittler, Mayor's Liaison to the Board of Supervisors
Eddie McCaffrey, Mayor's Manager of State and Federal Legislative Affairs
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1 [Urging Major Chocolate Producers to Stop Utilizing Child Forced Labor in Global Cocoa
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4 **forced labor in their global cocoa supply chains while commending ethically made**
5 **chocolate in the wake of the announcement of Dandelion Chocolate workers**
6 **unionizing.**

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8 WHEREAS, Child forced labor is endemic in cocoa production, particularly in major
9 cocoa-producing West African nations such as Cote D'Ivoire and Mali; Côte d'Ivoire has
10 emerged as the largest exporter of cocoa in the world, providing 70 percent of the world's
11 supply, a majority of which is imported by multinational chocolate manufacturers to the United
12 States; and

13 WHEREAS, In October 2020, a comprehensive study of child labor in the cocoa sector
14 conducted by National Opinion Research Center (NORC) at the University of Chicago and
15 funded by the U.S. Department of Labor concluded that 1.56 million child laborers were
16 illegally involved in cocoa production and harvesting in cocoa growing areas of Côte d'Ivoire
17 and Ghana in the 2018/19 growing season; and

18 WHEREAS, Almost 20 years ago, major chocolate producers like Mars, Nestle, and
19 Cargill admitted that child forced labor was prevalent in their cocoa supply chains and made
20 public commitments to stop it; and

21 WHEREAS, The percentage of forced child laborers in the cocoa supply chain
22 continues to increase, according to studies funded by the Department of Labor, despite these
23 public commitments; and

24 WHEREAS, Major chocolate producers have engaged in deceptive practices to avoid
25 taking responsibility for their long-term profiting from various forms of child slavery; chocolate

1 manufacturers like Mars and Nestle realize a financial benefit from their use of child laborers
2 to harvest cocoa, as this keeps the price of cocoa cheaper than it would be if cocoa were
3 harvested by paid adult workers who are given proper protective equipment; and

4 WHEREAS, Despite their knowledge of child slavery and their control over conditions
5 in the cocoa market, major chocolate manufacturers continue to operate in the Ivory Coast
6 with the unilateral goal of finding the cheapest sources of cocoa; these manufacturers
7 continue to supply money, equipment, and training to Ivorian farmers, knowing that these
8 provisions will facilitate the use of forced child labor; and

9 WHEREAS, These manufacturers' focus on profit over human welfare has driven down
10 industry standards and facilitated gross human rights violations that break international law, all
11 in the search of the cheapest cocoa possible; and

12 WHEREAS, These manufacturers, despite decades of assurances, have continuously
13 failed to eradicate child slave labor from their supply chains; and

14 WHEREAS, Chocolate manufacturers who are committed to ethical sourcing have
15 managed to source slave-free cocoa, despite having far fewer resources than multinational
16 chocolate manufacturers; and

17 WHEREAS, San Francisco is the headquarters of chocolate companies that have
18 taken and complied with fair-trade cocoa pledges, including Dandelion Chocolate whose
19 workers are currently unionizing; and

20 WHEREAS, Recently, workers in the Chocolate industry and other sectors have urged
21 the San Francisco Board of Supervisors to introduce and support this Resolution condemning
22 the inhumane child labor practices of large international players in the Chocolate industry;
23 now, therefore, be it

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2 chocolate manufacturers for their continued use of child slave labor in their cocoa supply
3 chains, despite decades of assurances that they would stop using such; and, be it

4 FURTHER RESOLVED, That the Board of Supervisors urges Mars, Nestle, and other
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7 FURTHER RESOLVED, That the Clerk of the Board is directed to transmit this
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City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 210315

Date Passed: April 06, 2021

Resolution urging Mars, Nestle, and major chocolate producers to stop utilizing child forced labor in their global cocoa supply chains while commending ethically made chocolate in the wake of the announcement of Dandelion Chocolate workers unionizing.

April 06, 2021 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 210315

I hereby certify that the foregoing Resolution was ADOPTED on 4/6/2021 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

Unsigned
London N. Breed
Mayor

4/16/2021
Date Approved

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Angela Calvillo
Clerk of the Board

04/16/2021
Date

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April 23, 2021

Director General Guy Ryder
United Nations International Labor Organization
4 Route des Morillons, CH-1211
Genève 22, Switzerland

Re: Board of Supervisors Resolution No. 147-21

Dear Director General Ryder:

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jw:ll:ams

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File No. 210315

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Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

Unsigned
London N. Breed
Mayor

4/16/2021
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Clerk of the Board

04/16/2021
Date