

City Child Care Center for SEIU 1021 Members

History and Project Timeline

May 19, 2022



History of the Child Care Center Project

For decades, joint SEIU-SFDPH committees discussed supporting employees' child care needs, without result.



History of the Child Care Center Project

March 1993-June 1996:

the City agreed, in Nurses and Citywide contracts, that a child care center would be “included in future SFGH space planning”.

The parties agree to begin meeting within ninety (90) days of ratification of the MOU to discuss the details of opening a childcare center and will issue the RFP no later than July 1, 2018. The parties understand the City will have to comply with relevant legal, regulatory and administrative requirements prior to opening the childcare center.

The City and the Department of Public Health shall designate space on the SFGH campus for the operation of a child care center, and this will be included in future SFGH Space Planning. ~~Within 90 days of the relocation of programs from the current hospital building into the new building, the City agrees to designate a site for a childcare center. During the same 90-day period,~~ Subject to the City’s contracting approval procedures and after consultation with the Union, the City will put out a Request for Proposal for an operator for this childcare center. However, nothing in this section (III.T.) shall make the RFP, any resulting contract, or any aspect of the City’s bidding and contracting process subject to the grievance process.

The City shall begin implementation of the mutually recommended project as soon as practical in accordance with a timeline set by the Committee. The Director of the Mayor’s Office of Child Care will continue to work diligently with the child care committee to locate all possible sources of funding to enhance child care opportunities



History of the Child Care Center Project

New SFGH design did not include a child care center. In March 2009, SFGH CEO O'Connell gave a written promise to build it in, but this promise was not met by the City.

In 2016, the new ZSFGH opened with no child care center.



History of the Child Care Center Project

In March 2019, an arbitrator ordered the City to build the **childcare center** at SFDPH Community Health Network Administration Building on 25th Street at Potrero.



Construction Timeline: City's Original Estimate

In February 2019, the City gave Arbitrator Loughran an **estimate of 3 years and 10 months** to complete the construction of the child care center, from the start of the project to the opening of the facility to families.



Construction Timeline: Arbitrator's Order

Arbitrator Loughran's March 2019 order gave the City a 2 year and 3 month timeline for construction of the child care center, and provided 'benchmark' dates for phases of the development and construction.

While the arbitrator granted the City some flexibility on meeting the benchmark dates, his order required the City to complete construction and open the center
by July 1, 2021.



Construction Timeline: Arbitrator's Order

Phase 1: Select childcare center operator – April 1 – October 1, 2019

Phase 2: Programming and planning – by February 1, 2020

Phase 3: RFP for design and plans – by June 1, 2020

Phase 4: RFP for construction – by September 1, 2020

Phase 5: Construction of facility – by March 1, 2021

Phase 6: Facility licensing – by June 1, 2021

Phase 7: Move-in and opening – by July 1, 2021

Duration of project: 27 months (2 years, 3 months)

