

1 [Accept and Expend Grant - Federal Emergency Management Agency - Hiring of New
2 Firefighters - \$13,760,604]

3 **Resolution authorizing the Fire Department to accept and expend a grant in the amount**
4 **of \$13,760,604 from the Federal Emergency Management Agency to hire thirty-six new**
5 **firefighters for the performance period of March 10, 2021, through March 9, 2024, and**
6 **waiving indirect costs.**

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8 WHEREAS, The Fire Department (SFFD) responds to over 150,000 incidents each
9 year, including fires, vehicle accidents, and medical and other emergencies; and

10 WHEREAS, Having sufficient numbers of operational personnel in order to
11 respond to these incidents is of high priority for the SFFD; and

12 WHEREAS, As part of recent reductions in the last budget cycle, the Department had
13 funding for additional H-2 Firefighter academies to hire new recruits removed from its Fiscal
14 Year 2020-21 and Fiscal Year 2021-22 budget; and

15 WHEREAS, As a result of these reductions, the SFFD would not be able to replace all
16 of its members lost due to retirement, attrition or separation over the next few years and
17 would need to increase its reliance on overtime to meet mandatory minimum daily staffing
18 levels; and

19 WHEREAS, The SFFD applied for a 2019 Federal Emergency Management Agency
20 (FEMA) Staffing for Adequate Fire and Emergency Response (SAFER) grant; and

21 WHEREAS, The goal of the SAFER grant program is to enhance Fire Departments'
22 abilities to comply with staffing, response and operational standards; and

23 WHEREAS, In September 2020, the SFFD was awarded a SAFER grant in the amount
24 of \$13,760,604 to hire 36 new firefighters; and

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1 WHEREAS, The grant proposal and grant agreement for the FEMA grant to fund the
2 hiring of 36 new firefighters were prepared by SFFD and are on file with the Clerk of the Board
3 of Supervisors in File No. 201428; and

4 WHEREAS, FEMA has established a performance period for the grant consisting of the
5 period of March 10, 2021, through March 9, 2024; and

6 WHEREAS, The Fire Commission recommended approval of this grant at its meeting
7 on December 9, 2020; and

8 WHEREAS, The grant does not require an Annual Salary Ordinance amendment; and

9 WHEREAS, The grant does not require the City to provide any matching funds; and

10 WHEREAS, The SFFD proposes to maximize the use of the grant funds on program
11 expenditures by not including indirect costs in the grant budget; now, therefore, be it

12 RESOLVED, That the Board of Supervisors authorizes the SFFD to accept and expend
13 grant funds in the amount of \$13,760,604 from FEMA to hire 36 new firefighters; and, be it

14 FURTHER RESOLVED, That the Board of Supervisors hereby waives inclusion of
15 indirect costs in the grant budget; and, be it

16 FURTHER RESOLVED, That the Chief of the SFFD is hereby authorized and
17 empowered to execute, deliver, and perform, in the name of the City and County of San
18 Francisco, all applications, contracts, agreements, amendments, and payment requests
19 necessary to secure the FEMA grant funds and implement and carry out the purposes
20 specified in the applicable grant application.

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1 Recommended:

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3 /s/
Jeanine Nicholson
Chief of Department

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Approved: /s/
Mayor

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Approved: /s/
Controller

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