File No. 260473 **Committee Item No.** 23
Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Budget and Appropriations Committee **Date** June 24, 2026
Board of Supervisors Meeting **Date** _____

Cmte Board

☒	☐	**Ordinance**
		• **Annual Salary Ordinance for Selected Departments**
☒	☐	**Budget and Legislative Analyst Report**
		• **Description of Departments 5/20/2026**
☐	☐	**Youth Commission Report**
☒	☐	**Department/Agency Cover Letter and/or Report**
		• **MYR Interim Exceptions Letter 5/1/2026**
		• **MYR Notice of Transfer of Functions 5/1/2026**
		• **CON MTA Budget Memo 5/1/2026**
		• **MYR Letter - 30-Day Waiver Request 5/1/2026**
		• **MYR Submittal Letter with Trailing Legislation**
☒	☐	**Public Correspondence**

OTHER (**Click on the hyperlinks to be redirected to the Legislative Research Center to view the entirety of the document**)

☒	☐	Presidential Action Memo - 30-Day Waiver 5/7/2026
☒	☐	AIR Presentation 5/13/2026
☒	☐	BOA Presentation 5/13/2026
☒	☐	CSS Presentation 5/13/2026
☒	☐	ENV Presentation 5/13/2026
☒	☐	LLB Presentation 5/13/2026
☒	☐	MTA Presentation 5/13/2026
☒	☐	MTA Position Information
☒	☐	MTA Eliminated Positions
☒	☐	PLN/DBI Presentation 5/13/2026
☒	☐	PRT Presentation 5/13/2026
☒	☐	PRT Position Information
☒	☐	LIB Presentation 5/13/2026
☒	☐	PUC Presentation 5/13/2026
☒	☐	PUC Org Charts/Position Information
☒	☐	RNT Presentation 5/13/2026
☒	☐	RET Presentation 5/13/2026
☒	☐	AIR BLA Response
☒	☐	PLN-DBI BLA Response
☒	☐	PUC BLA Response

Completed by: Brent Jalipa **Date** June 18, 2026
Completed by: Brent Jalipa **Date** _____

CITY AND COUNTY OF SAN FRANCISCO

PROPOSED ANNUAL SALARY ORDINANCE

For selected departments:

Airport Commission, City Planning, Child Support Services, Building Inspection, Environment, Public Library, Law Library, Municipal Transportation Agency, Board of Appeals, Port, Public Utilities Commission, Retirement System, and Rent Arbitration Board

May 1, 2026

File No. 260473 **Ordinance No. _____**

FISCAL YEAR ENDING JUNE 30, 2027 and
FISCAL YEAR ENDING JUNE 30, 2028

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:02

SALARY ORDINANCE

Fiscal Years 2026-2027 and 2027-2028

Certain pay rates included in this document may not reflect FY 2026-27 or FY 2027-28 year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at www.sfgov.org/dhr or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

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EXPLANATION OF SYMBOLS.

The following symbols used in connection with the rates fixed herein have the significance and meaning indicated.

B. Biweekly.
C. Contract rate.
D. Daily.
E. Salary fixed by Charter.
F. Salary fixed by State law.
G. Salary adjusted pursuant to ratified Memorandum of Understanding.
H. Hourly.
I. Intermittent.
J. Rate set forth in budget.
K. Salary based on disability transfer.
L. Salary paid by City and County and balance paid by State.
M. Monthly.
O. No funds provided.
P. Premium rate.
Q. At rate set under Charter Section A8.405 according to prior service.
W. Weekly.
Y. Yearly.

Department: AIR Airport Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109648 - AIR Finance							
17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	9.00	9.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	3.00	3.00
	0941_C	Manager VI	7,713	B	9,846	4.00	4.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	3.00	3.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1634_C	Principal Account Clerk	3,613	B	4,391	2.00	2.00
	1652_C	Accountant II	4,011	B	4,873	3.00	3.00
	1654_C	Accountant III	4,851	B	5,896	15.00	15.00
	1657_C	Accountant IV	5,614	B	6,823	15.00	15.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
	1686_C	Auditor III	5,532	B	6,725	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	4.00	4.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	12.00	12.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	12.00	12.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	4308_C	Senior Collections Officer	3,567	B	4,338	2.00	2.00
	9255_C	Airport Economic Planner	5,959	B	7,241	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.28	5.30
18000 AIR Overhead OHF	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
109648 Division Total						**111.28**	**111.30**
Division: 109662 - AIR Operations							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	7.00	7.00
	0923_C	Manager II	5,756	B	7,346	38.00	38.00
	0931_C	Manager III	6,207	B	7,922	7.00	7.00
	0932_C	Manager IV	6,664	B	8,502	10.00	10.00
	0933_C	Manager V	7,185	B	9,171	6.00	6.00
	0941_C	Manager VI	7,713	B	9,846	4.00	4.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	2.00	2.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1304_C	Customer Service Representative	3,510	B	4,268	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
	1444_C	Secretary I	2,798	B	3,401	4.00	4.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	7.00	7.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	3.00	3.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	13.00	13.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	21.00	21.00
	1929_C	Parts Storekeeper	3,164	B	3,847	4.00	4.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
	2486_C	Chemist	4,031	B	5,674	4.00	4.00
	2487_C	Chemist III	5,674	B	6,898	1.00	1.00
	2488_C	Supervising Chemist	6,100	B	7,415	1.00	1.00
	2618_C	Food Service Supervisor	3,016	B	3,662	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,434	B	2,957	54.00	54.00
	2708_C	Custodian	2,691	B	3,268	459.00	459.00
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	19.00	19.00
	2718_C	Custodial Supervisor	3,262	B	3,963	8.00	8.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	4.00	4.00
	3417_C	Gardener	3,142	B	3,822	17.00	17.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	6.00	6.00
	3425_C	Senior Integrated Pest Management Specialist	4,413	B	5,363	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	6.00	6.00
	3524_C	Principal Museum Preparator	3,578	B	4,348	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	2.00	2.00
	3544_C	Curator III	4,109	B	4,997	8.00	8.00
	3546_C	Curator IV	4,958	B	6,026	6.00	6.00
	3554_C	Associate Museum Registrar	2,818	B	3,423	1.00	1.00
	3556_C	Museum Registrar	3,274	B	3,984	3.00	3.00
	3558_C	Senior Museum Registrar	3,941	B	4,793	2.00	2.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	4.00	4.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	1.00	1.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6137_C	Assistant Industrial Hygienist	4,255	B	5,170	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	2.00	2.00
	6242_C	Plumbing Inspector	5,462	B	6,641	2.00	2.00
	6248_C	Electrical Inspector	5,466	B	6,645	2.00	2.00
	6249_C	Senior Electrical Inspector	6,031	B	7,327	1.00	1.00
	6331_C	Building Inspector	5,466	B	6,645	4.00	4.00
	6333_C	Senior Building Inspector	6,031	B	7,327	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	3.00	3.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	2.00	2.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	4.00	4.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	5.00	5.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7220_C	Asphalt Finisher Supervisor I	4,362	B	5,300	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	4.00	4.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	3.00	3.00
	7247_C	Sheet Metal Worker Supervisor II	5,858	B	7,125	1.00	1.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	2.00	2.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7268_C	Window Cleaner Supervisor	3,994	B	4,851	2.00	2.00
	7272_C	Carpenter Supervisor II	5,715	B	6,947	1.00	1.00
	7278_C	Painter Supervisor II	4,770	B	5,793	1.00	1.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	4.00	4.00
	7316_C	Water Service Inspector	4,933	B	5,996	4.00	4.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	28.00	28.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	10.00	10.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	6.00	6.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	3.00	3.00
	7334_C	Stationary Engineer	5,112	B	5,112	47.00	47.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	11.00	11.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	3.00	3.00
	7342_C	Locksmith	4,200	B	5,107	5.00	5.00
	7344_C	Carpenter	4,200	B	5,107	14.00	14.00
	7345_C	Electrician	4,851	B	5,894	25.00	25.00
	7346_C	Painter	3,792	B	4,608	32.00	32.00
	7347_C	Plumber	4,887	B	5,942	26.00	26.00
	7348_C	Steamfitter	4,887	B	5,942	6.00	6.00
	7349_C	Steamfitter Supervisor I	5,498	B	6,680	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	18.00	18.00
	7360_C	Pipe Welder	4,887	B	5,942	2.00	2.00
	7362_C	Communications Systems Technician	5,360	B	6,516	2.00	2.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	22.00	22.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	5.00	5.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	12.00	12.00
	7378_C	Tile Setter	3,792	B	4,608	1.00	1.00
	7381_C	Automotive Mechanic	4,719	B	4,719	7.00	7.00
	7392_C	Window Cleaner	3,630	B	4,412	17.00	17.00
	7404_C	Asphalt Finisher	3,205	B	3,895	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	6.00	6.00
	7441_C	Tool Room Mechanic And Custodian	2,481	B	3,016	1.00	1.00
	7457_C	Sign Worker	3,220	B	3,914	6.00	6.00
	7502_C	Asphalt Worker	3,097	B	3,769	2.00	2.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	3.00	3.00
	7514_C	General Laborer	3,037	B	3,691	28.00	28.00
	8139_C	Industrial Injury Investigator	3,662	B	4,453	1.00	1.00
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	9.00	9.00
	9202_C	Airport Communications Dispatcher	4,002	B	4,862	20.00	20.00
	9203_C	Senior Airport Communications Dispatcher	4,412	B	5,360	6.00	6.00
	9204_C	Airport Communications Supervisor	4,748	B	5,773	9.00	9.00
	9212_C	Airport Safety Officer	4,227	B	5,138	20.00	20.00
	9213_C	Airfield Safety Officer	4,544	B	5,522	51.00	51.00
	9220_C	Aviation Security Operations Supervisor	4,958	B	6,026	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9221_C	Airport Operations Supervisor	5,455	B	6,628	15.00	15.00
	9230_C	Airport Custodial Services Supervisor	3,700	B	4,500	7.00	7.00
	9232_C	Airport Mechanical Maintenance Supervisor	7,747	B	7,747	1.00	1.00
	9234_C	Airport Security ID Technician	2,939	B	3,567	19.00	19.00
	9235_C	Security Access Office Supervisor I	3,396	B	4,185	3.00	3.00
	9236_C	Airport Ground Transportation Technician	2,939	B	3,567	4.00	4.00
	9237_C	Security Access Office Supervisor II	3,734	B	4,602	1.00	1.00
	9240_C	Airport Electrician	5,359	B	6,514	19.00	19.00
	9241_C	Airport Electrician Supervisor	5,952	B	7,239	3.00	3.00
	9242_C	Head Airport Electrician	6,709	B	8,153	1.00	1.00
	9247_C	Airport Emergency Planning Coordinator	4,633	B	5,628	4.00	4.00
	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	25.82	25.92
109662 Division Total						**1,469.82**	**1,469.92**
Division: 109666 - AIR Airport Director							
17960 AIR Op Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	0965_C	Department Head V	12,529	B	15,989	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
	1444_C	Secretary I	2,798	B	3,401	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	3.00	3.00
	1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.23	1.24
109666 Division Total						**15.23**	**15.24**
Division: 109670 - AIR Office of General Counsel							
17960 AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	8152_C	Senior Claims Investigator, City Attorney's Office	5,508	B	6,696	1.00	1.00
109670 Division Total						**2.00**	**2.00**
Division: 109671 - AIR Commission Secretary							
17960 AIR Op Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
109671 Division Total						**4.10**	**4.10**
Division: 109711 - AIR Design & Construction							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	3.00	3.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	5120_C	Architectural Administrator	7,327	B	8,905	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	3.00	3.00
	5207_C	Associate Engineer	5,951	B	7,235	48.00	48.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	27.00	27.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,443	B	5,401	10.00	10.00
	5264_C	Airport Noise Abatement Specialist	3,895	B	4,735	2.00	2.00
	5265_C	Architectural Associate I	5,019	B	6,099	3.00	3.00
	5266_C	Architectural Associate II	5,952	B	7,235	10.00	10.00
	5268_C	Architect	6,760	B	8,220	4.00	4.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	2.00	2.00
	5278_C	Planner II	4,255	B	5,170	2.00	2.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	4.00	4.00
	5305_C	Materials Testing Technician	3,532	B	4,296	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	2.00	2.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
	5362_C	Engineering Assistant	3,567	B	4,338	2.00	2.00
	5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	5.00	5.00
	5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	9.00	9.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5508_C	Project Manager IV	11,877	B	11,877	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	11.00	11.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	5.00	5.00
	6335_C	Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.61	5.64
18000 AIR Overhead OHF	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	2.00	2.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	6.00	6.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.98	1.98
109711 Division Total						**247.59**	**247.62**
Division: 210702 - AIR Information Tech & Telecom							
17960 AIR Op Annual Account Ctrl	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	7.00	7.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	6.00	6.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	19.00	19.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	25.00	25.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	17.00	17.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	16.00	16.00
	1070_C	IS Project Director	6,583	B	8,281	27.00	27.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	4.00	4.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	7308_C	Cable Splicer	4,986	B	6,062	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.94	4.96
210702 Division Total						**149.94**	**149.96**
Division: 210703 - AIR Commercial							
17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	2.00	2.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5268_C	Architect	6,760	B	8,220	1.00	1.00
	9206_C	Airport Property Specialist I	5,007	B	6,082	16.00	16.00
	9255_C	Airport Economic Planner	5,959	B	7,241	9.00	9.00
210703 Division Total						**55.00**	**55.00**
Division: 228937 - AIR Org Strat & Social Impact							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	6.00	6.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1203_C	Personnel Technician	3,475	B	4,227	2.00	2.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	4.00	4.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	4.00	4.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
	1231_C	EEO Programs Senior Specialist	5,375	B	6,533	2.00	2.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	8.00	8.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	4.00	4.00
	1250_C	Recruiter	5,072	B	6,164	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	3.50	3.50
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	5.00	5.00
	2593_C	Health Program Coordinator III	4,831	B	6,313	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	5644_C	Principal Environmental Specialist	5,567	B	6,765	1.00	1.00
	9704_C	Employment & Training Specialist III	3,984	B	4,840	2.00	2.00
	9706_C	Employment & Training Specialist V	4,840	B	5,881	1.00	1.00
	9708_C	Employment & Training Specialist VI	5,740	B	6,976	2.00	2.00
	9774_C	Senior Community Development Specialist I	4,567	B	5,550	1.00	1.00
	9910_C	Public Service Trainee		B		2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.03	5.05
228937 Division Total						**108.53**	**108.55**
Division: 228993 - AIR External Affairs							
17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0923_C	Manager II	5,756	B	7,346	3.00	3.00
	0931_C	Manager III	6,207	B	7,922	2.00	2.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1760_C	Offset Machine Operator	2,979	B	3,620	3.00	3.00
	1762_C	Senior Offset Machine Operator	3,120	B	3,792	1.00	1.00
	1764_C	Mail And Reproduction Service Supervisor	3,822	B	4,644	1.00	1.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	3.00	3.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
	9254_C	Airport Communications Officer	4,706	B	5,721	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.04	0.04
228993 Division Total						**30.04**	**30.04**
Division: 228994 - AIR General							
17960 AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	22.48	22.28
228994 Division Total						**24.48**	**24.28**
AIR Department Total						**2,218.01**	**2,218.01**

Department: BOA Board Of Appeals

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232076 - BOA Board of Appeals							
10000 GF Annual Account Ctrl	0113_E	Board/Commission Member, Group IV		B		0.10	0.10
	0961_C	Department Head I	6,664	B	8,502	1.00	1.00
	8106_C	Legal Process Clerk	2,798	B	3,401	1.00	1.00
	8173_C	Legal Assistant	3,976	B	4,831	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.42	0.42
232076 Division Total						**3.52**	**3.52**
BOA Department Total						**3.52**	**3.52**

Department: CPC City Planning

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109733 - CPC Environmental Planning							
10000 GF Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	3.00	3.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
109733 Division Total						**12.00**	**12.00**
Division: 210707 - CPC Executive Office							
10000 GF Annual Account Ctrl	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0116_E	Board/Commission Member, Group VII		B		0.10	0.10
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	5273_C	Planning Technician II	3,523	B	3,700	1.00	1.00
210707 Division Total						**5.20**	**5.20**
Division: 229234 - CPC Citywide Planning							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	2.85	2.85
	5283_C	Planner V	7,104	B	8,633	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	4.85	4.85
	5293_C	Planner IV	5,988	B	7,275	4.50	4.50
	9774_C	Senior Community Development Specialist I	4,567	B	5,550	5.00	5.00
10020 GF Continuing Authority Ctrl	5293_C	Planner IV	5,988	B	7,275	0.50	0.50
10670 SR Eastern Neighborhood CI	0931_C	Manager III	6,207	B	7,922	0.10	0.10
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.75	0.75
	5291_C	Planner III	5,050	B	6,137	0.35	0.35
10770 SR Neighborhood Dev-Grants	5291_C	Planner III	5,050	B	6,137	3.00	3.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
10820 SR Market & Octavia CI	5291_C	Planner III	5,050	B	6,137	0.45	0.45
10860 SR Rincon Hill and SOMA CI	5278_C	Planner II	4,255	B	5,170	0.05	0.05
	5291_C	Planner III	5,050	B	6,137	0.10	0.10
10880 SR Transit Center District	5278_C	Planner II	4,255	B	5,170	0.10	0.10
10900 SR Visitacion Valley CI	5291_C	Planner III	5,050	B	6,137	0.05	0.05
229234 Division Total						**26.65**	**26.65**
Division: 229235 - CPC Current Planning							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1304_C	Customer Service Representative	3,510	B	4,268	10.00	10.00
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	5273_C	Planning Technician II	3,523	B	3,700	8.00	8.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	6.00	6.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	28.20	28.20
	5293_C	Planner IV	5,988	B	7,275	9.00	9.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	4.00	4.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.20	4.52
10020 GF Continuing Authority Ctrl	5278_C	Planner II	4,255	B	5,170	2.00	2.00
10840 SR Planning Code Enforcement	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	5277_C	Planner I	3,502	B	4,255	3.00	3.00
	5278_C	Planner II	4,255	B	5,170	4.00	4.00
	5291_C	Planner III	5,050	B	6,137	6.00	6.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
229235 Division Total						**106.40**	**106.72**
Division: 229236 - CPC Administration							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	5.00	5.00
	0931_C	Manager III	6,207	B	7,922	2.90	2.90
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	5.00	5.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	3.01	3.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	13.00	13.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	3.50	3.50
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	2.00	2.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.25	4.25
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	4321_C	Cashier II	2,867	B	3,481	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	3.00	3.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	6322_C	Permit Technician II	3,523	B	4,285	14.00	14.00
	6323_C	Permit Technician III	4,043	B	4,911	2.80	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.36	1.35
10020 GF Continuing Authority Ctrl	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
	9976_C	Technology Expert I		B		1.00	1.00
229236 Division Total						**105.32**	**105.50**
CPC Department Total						**255.57**	**256.07**

Department: CSS Child Support Services

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 229264 - CSS Child Support Services							
11300 SR Child Support-Operating	0922_C	Manager I	5,359	B	6,842	3.00	3.00
	0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
	0963_C	Department Head III	8,782	B	11,205	1.00	1.00
	1062_C	IS Programmer Analyst	4,035	B	5,076	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1424_C	Clerk Typist	2,676	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	1.00	1.00
	8157_C	Child Support Officer I	3,205	B	3,895	3.00	3.00
	8158_C	Child Support Officer II	3,721	B	4,523	41.00	41.00
	8159_C	Child Support Officer III	4,437	B	5,392	7.00	7.00
	8177_C	Attorney (Civil/Criminal)	6,098	B	10,685	3.00	3.00
	8182_C	Head Attorney, Civil And Criminal	9,444	B	11,477	1.00	1.00
229264 Division Total						**73.00**	**73.00**
CSS Department Total						**73.00**	**73.00**

Department: DBI Building Inspection

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109736 - DBI Inspection Services							
10190 SR BIF Operating Project	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	6242_C	Plumbing Inspector	5,462	B	6,641	16.00	16.00
	6244_C	Chief Plumbing Inspector	6,641	B	8,074	1.00	1.00
	6246_C	Senior Plumbing Inspector	6,026	B	7,323	4.00	4.00
	6248_C	Electrical Inspector	5,466	B	6,645	20.00	20.00
	6249_C	Senior Electrical Inspector	6,031	B	7,327	4.00	4.00
	6250_C	Chief Electrical Inspector	6,645	B	8,079	1.00	1.00
	6270_C	Housing Inspector	5,466	B	6,645	19.00	19.00
	6272_C	Senior Housing Inspector	6,031	B	7,327	5.00	5.00
	6274_C	Chief Housing Inspector	6,645	B	8,079	1.00	1.00
	6321_C	Permit Technician I	2,670	B	3,247	13.80	14.00
	6322_C	Permit Technician II	3,523	B	4,285	14.80	15.00
	6323_C	Permit Technician III	4,043	B	4,911	5.80	6.00
	6331_C	Building Inspector	5,466	B	6,645	34.00	34.00
	6333_C	Senior Building Inspector	6,031	B	7,327	8.80	9.00
	6334_C	Chief Building Inspector	6,645	B	8,079	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.42	0.43
109736 Division Total						**154.62**	**155.43**
Division: 229318 - DBI AdminIstration							
10190 SR BIF Operating Project	0111_E	Board/Commission Member, Group II		B		0.20	0.20
	0963_C	Department Head III	8,782	B	11,205	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1555_C	Secretary, Building Inspection Commission	4,579	B	5,567	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.06	0.06
10230 SR BIF-Continuing Projects	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.76	1.90
229318 Division Total						**5.02**	**5.16**
Division: 229344 - DBI Permit Services							
10190 SR BIF Operating Project	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	2.00	2.00
	5207_C	Associate Engineer	5,951	B	7,235	19.00	19.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5214_C	Building Plans Engineer	7,455	B	9,059	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5218_C	Structural Engineer	7,455	B	9,059	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	15.00	15.00
	6321_C	Permit Technician I	2,670	B	3,247	11.00	11.00
	6322_C	Permit Technician II	3,523	B	4,285	25.80	26.00
	6323_C	Permit Technician III	4,043	B	4,911	7.00	7.00
	6331_C	Building Inspector	5,466	B	6,645	11.00	11.00
	6333_C	Senior Building Inspector	6,031	B	7,327	4.00	4.00
	6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.24	0.25
229344 Division Total						**108.04**	**108.25**
DBI Department Total						**267.68**	**268.84**

Department: ENV Environment

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 229994 - ENV Environment							
10010 GF Annual Authority Ctrl	5638_C	Environmental Assistant	3,450	B	4,192	0.18	0.18
	5642_C	Senior Environmental Specialist	4,877	B	5,928	2.06	2.06
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	2.48	6.34
12200 SR Env-Operating-Non-Project	0111_E	Board/Commission Member, Group II		B		0.04	0.04
	0923_C	Manager II	5,756	B	7,346	0.43	0.43
	0952_C	Deputy Director II	6,207	B	7,922	0.43	0.43
	0962_C	Department Head II	8,265	B	10,546	0.43	0.43
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	0.43	0.43
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	0.43	0.43
	1204_C	Senior Personnel Clerk	3,316	B	4,031	0.43	0.43
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	0.43	0.43
	1632_C	Senior Account Clerk	3,199	B	3,885	0.43	0.43
	1822_C	Administrative Analyst	4,161	B	5,059	1.30	1.30
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.44	0.44
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.30	1.30
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	0.78	0.78
	1840_C	Junior Management Assistant	3,374	B	4,102	0.43	0.43
	1844_C	Senior Management Assistant	4,391	B	5,338	0.43	0.43
	5638_C	Environmental Assistant	3,450	B	4,192	2.42	2.42
	5640_C	Environmental Specialist	4,192	B	5,094	2.23	2.23
	5642_C	Senior Environmental Specialist	4,877	B	5,928	5.26	5.26
	5644_C	Principal Environmental Specialist	5,567	B	6,765	0.61	0.61
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	2.30	2.30
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.16	5.56
12210 SR Env-Continuing Projects	0923_C	Manager II	5,756	B	7,346	0.30	0.30
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.35	0.35
	5638_C	Environmental Assistant	3,450	B	4,192	3.25	3.25
	5640_C	Environmental Specialist	4,192	B	5,094	3.32	3.32
	5642_C	Senior Environmental Specialist	4,877	B	5,928	2.97	2.97
	5644_C	Principal Environmental Specialist	5,567	B	6,765	0.33	0.33
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.89	1.89
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.12	1.21
12230 SR Grants; ENV Continuing	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.05	0.05
	5640_C	Environmental Specialist	4,192	B	5,094	5.39	5.39
	5642_C	Senior Environmental Specialist	4,877	B	5,928	5.06	5.06
	5644_C	Principal Environmental Specialist	5,567	B	6,765	1.28	1.28
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	1.99	1.99

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.36	0.39
13990 SR Solid Waste Non-Project	0111_E	Board/Commission Member, Group II		B		0.06	0.06
	0923_C	Manager II	5,756	B	7,346	0.57	0.57
	0952_C	Deputy Director II	6,207	B	7,922	0.57	0.57
	0962_C	Department Head II	8,265	B	10,546	0.57	0.57
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	0.57	0.57
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	0.57	0.57
	1204_C	Senior Personnel Clerk	3,316	B	4,031	0.57	0.57
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	0.57	0.57
	1632_C	Senior Account Clerk	3,199	B	3,885	0.57	0.57
	1822_C	Administrative Analyst	4,161	B	5,059	2.70	2.70
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.96	0.96
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.70	1.70
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.22	1.22
	1840_C	Junior Management Assistant	3,374	B	4,102	0.57	0.57
	1844_C	Senior Management Assistant	4,391	B	5,338	0.57	0.57
	5638_C	Environmental Assistant	3,450	B	4,192	9.04	9.04
	5640_C	Environmental Specialist	4,192	B	5,094	6.71	6.71
	5642_C	Senior Environmental Specialist	4,877	B	5,928	10.73	10.73
	5644_C	Principal Environmental Specialist	5,567	B	6,765	4.01	4.01
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	4.46	4.46
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	2.66	2.87
14000 SR Solid Waste Projects	0923_C	Manager II	5,756	B	7,346	0.70	0.70
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.20	1.20
	5638_C	Environmental Assistant	3,450	B	4,192	3.50	3.50
	5640_C	Environmental Specialist	4,192	B	5,094	2.35	2.35
	5642_C	Senior Environmental Specialist	4,877	B	5,928	2.36	2.36
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	3.29	3.29
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	8.95	9.68
229994 Division Total						**132.82**	**138.14**
ENV Department Total						**132.82**	**138.14**

Department: LIB Public Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232048 - LIB Public Library							
13140 SR Public Library Preserv	0922_C	Manager I	5,359	B	6,842	5.00	5.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	3.00	3.00
	0952_C	Deputy Director II	6,207	B	7,922	4.00	4.00
	0953_C	Deputy Director III	7,713	B	9,846	2.00	2.00
	0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	4.00	4.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1061_C	IS Program Analyst-Assistant	3,736	B	4,692	2.00	2.00
	1062_C	IS Programmer Analyst	4,035	B	5,076	2.00	2.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	5.00	5.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	2.00	2.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1202_C	Personnel Clerk	2,867	B	3,481	1.00	1.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	6.00	6.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1436_C	Braillist	2,812	B	3,415	0.50	0.50
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	1.00	1.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1766_C	Media Production Technician	3,054	B	3,710	5.00	5.00
	1767_C	Media Programming Specialist	3,552	B	4,318	2.00	2.00
	1769_C	Media Production Supervisor	4,412	B	5,360	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	8.00	8.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1932_C	Assistant Storekeeper	2,567	B	3,121	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1934_C	Storekeeper	2,818	B	3,423	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	53.50	53.50
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	6.00	6.00
	2718_C	Custodial Supervisor	3,262	B	3,963	2.00	2.00
	2931_C	Marriage, Family And Child Counselor	4,437	B	5,392	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	1.00	1.00
	3544_C	Curator III	4,109	B	4,997	1.00	1.00
	3602_C	Library Page	2,393	B	2,906	124.00	124.00
	3610_C	Library Assistant	2,967	B	3,602	63.50	63.50
	3616_C	Library Technical Assistant I	3,489	B	4,240	61.00	61.00
	3618_C	Library Technical Assistant II	3,793	B	4,612	48.00	48.00
	3620_C	Conservation Technician I	3,456	B	4,200	3.00	3.00
	3621_C	Conservation Technician II	3,758	B	4,567	1.00	1.00
	3630_C	Librarian I	4,063	B	4,939	153.50	153.50
	3632_C	Librarian II	4,497	B	5,465	65.00	65.00
	3634_C	Librarian III	4,959	B	6,028	16.00	16.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	1.50	1.50
	5322_C	Graphic Artist	3,045	B	3,885	1.00	1.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	6.00	6.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7344_C	Carpenter	4,200	B	5,107	1.00	1.00
	7345_C	Electrician	4,851	B	5,894	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.50	4.50
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	8207_C	Building And Grounds Patrol Officer	2,999	B	3,649	34.50	34.50
	8211_C	Supervising Building and Grounds Patrol Officer	3,320	B	4,040	4.00	4.00
	9251_C	Public Relations Manager	6,073	B	7,382	1.00	1.00
	9920_C	Public Service Aide - Assistant To Professionals	2,187	B	2,187	4.50	4.50
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	6.38	6.39
232048 Division Total						**778.38**	**778.39**
LIB Department Total						**778.38**	**778.39**

Department: LLB Law Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232051 - LLB Law Library							
10000 GF Annual Account Ctrl	0170_C	Assistant Law Librarian	7,120	B	7,120	1.00	1.00
	0180_C	Law Librarian	8,803	B	8,803	1.00	1.00
	0190_C	Bookbinder	4,405	B	4,405	1.00	1.00
232051 Division Total						**3.00**	**3.00**
LLB Department Total						**3.00**	**3.00**

Department: MTA Municipal Transportation Agency

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 103745 - MTASS Streets							
22260 MTA TS Op Annual Account Ctrl	1444_C	Secretary I	2,798	B	3,401	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	2.00	2.00
	5288_C	Transportation Planner II	4,255	B	5,170	4.00	4.00
	5289_C	Transportation Planner III	5,050	B	6,137	5.00	5.00
	5290_C	Transportation Planner IV	5,988	B	7,275	3.00	3.00
	9174_C	Manager IV, MTA	6,207	B	7,922	2.00	2.00
	9508_C	Principal Permit and Citation Clerk	3,908	B	4,748	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.15	1.20
22305 MTA TS OPR PROJ SUP-PSF NEW	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5201_C	Junior Engineer	4,444	B	5,401	2.00	2.00
	5203_C	Assistant Engineer	5,016	B	6,099	21.00	21.00
	5207_C	Associate Engineer	5,951	B	7,235	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	15.00	15.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
	5241_C	Engineer	6,762	B	8,219	18.00	18.00
	5277_C	Planner I	3,502	B	4,255	4.00	4.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	8.00	8.00
	5289_C	Transportation Planner III	5,050	B	6,137	6.00	6.00
	5290_C	Transportation Planner IV	5,988	B	7,275	4.00	4.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	1.00	1.00
	5364_C	Engineering Associate I	3,954	B	4,806	2.00	2.00
	5366_C	Engineering Associate II	4,579	B	5,567	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	4.00	4.00
	5504_C	Project Manager II	8,774	B	8,774	6.00	6.00
	5506_C	Project Manager III	10,651	B	10,651	6.00	6.00
	6317_C	Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	8.00	8.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	6.00	6.00
	6335_C	Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund		HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
		9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
		9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
		9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
		9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
22870	MTA SS Op Annual Account Ctrl	1091_C	IT Operations Support Administrator I	2,951	B	3,656	2.00	2.00
		1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		1373_C	Special Assistant XIV	6,046	B	7,346	2.00	2.00
		1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
		1408_C	Principal Clerk	3,523	B	4,285	3.00	3.00
		1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
		1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
		1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
		1704_C	Communications Dispatcher I	2,844	B	3,456	14.00	14.00
		1705_C	Communications Dispatcher II	3,154	B	3,834	6.00	6.00
		1708_C	Senior Telephone Operator	2,818	B	3,423	1.00	1.00
		1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	9.00	9.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
		1840_C	Junior Management Assistant	3,374	B	4,102	5.00	5.00
		1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
		1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
		1934_C	Storekeeper	2,818	B	3,423	2.00	2.00
		1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
		3630_C	Librarian I	4,063	B	4,939	1.00	1.00
		5203_C	Assistant Engineer	5,016	B	6,099	4.00	4.00
		5207_C	Associate Engineer	5,951	B	7,235	5.00	5.00
		5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
		5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
		5241_C	Engineer	6,762	B	8,219	4.00	4.00
		5277_C	Planner I	3,502	B	4,255	1.00	1.00
		5283_C	Planner V	7,104	B	8,633	2.00	2.00
		5288_C	Transportation Planner II	4,255	B	5,170	3.00	3.00
		5289_C	Transportation Planner III	5,050	B	6,137	9.00	9.00
		5290_C	Transportation Planner IV	5,988	B	7,275	6.00	6.00
		5302_C	Traffic Survey Technician	3,517	B	4,275	8.00	8.00
		5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	5.00	5.00
		5306_C	Traffic Sign Manager	5,468	B	7,153	1.00	1.00
		5364_C	Engineering Associate I	3,954	B	4,806	1.00	1.00
		5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
		5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
		6230_C	Street Inspector	3,992	B	4,852	1.00	1.00
		6231_C	Senior Street Inspector	4,624	B	5,616	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7242_C	Painter Supervisor I	4,543	B	5,518	4.00	4.00
	7243_C	Parking Meter Repairer Supervisor I	4,620	B	5,615	4.00	4.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7346_C	Painter	3,792	B	4,608	22.00	22.00
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00
	7432_C	Electrical Line Helper	3,834	B	4,656	2.00	2.00
	7444_C	Parking Meter Repairer	3,516	B	4,275	19.00	19.00
	7457_C	Sign Worker	3,220	B	3,914	20.00	20.00
	8214_C	Parking Control Officer	2,796	B	3,992	369.00	369.00
	8216_C	Senior Parking Control Officer	3,344	B	4,776	48.00	48.00
	8219_C	Parking Enforcement Administrator	4,535	B	5,508	6.00	6.00
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	7.00	7.00
	9145_C	Traffic Signal Electrician	6,586	B	6,586	13.00	13.00
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00
	9149_C	Traffic Signal Electrician Supervisor II	8,266	B	8,266	2.00	2.00
	9172_C	Manager II, MTA	5,359	B	6,842	5.00	5.00
	9174_C	Manager IV, MTA	6,207	B	7,922	4.00	4.00
	9177_C	Manager III, MTA	5,756	B	7,346	5.00	5.00
	9179_C	Manager V, MTA	6,664	B	8,502	3.00	3.00
	9180_C	Manager VI, MTA	7,185	B	9,171	3.00	3.00
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9504_C	Permit and Citation Clerk	3,268	B	3,976	3.00	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	26.56	27.78
23390 MTA SS OPR PROJ SUPPORT-PSF	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	18.00	18.00
	5207_C	Associate Engineer	5,951	B	7,235	19.00	19.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
	5241_C	Engineer	6,762	B	8,219	8.00	8.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	8.00	8.00
	5289_C	Transportation Planner III	5,050	B	6,137	4.00	4.00
	5290_C	Transportation Planner IV	5,988	B	7,275	3.00	3.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	5.00	5.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
	5362_C	Engineering Assistant	3,567	B	4,338	1.00	1.00
	5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	2.00	2.00
	7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7346_C	Painter	3,792	B	4,608	20.00	20.00
	7432_C	Electrical Line Helper	3,834	B	4,656	4.00	4.00
	7457_C	Sign Worker	3,220	B	3,914	16.00	16.00
	9145_C	Traffic Signal Electrician	6,586	B	6,586	8.00	8.00
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00
	9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
	9940_C	Pre-Apprentice Automotive Mechanic	2,144	B	2,144	2.00	2.00
103745 Division Total						**1,024.71**	**1,025.98**
Division: 103773 - MTAFA Finance							
22265 MTA OH OPR AGENCYWIDE NEW	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	13.00	13.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1402_C	Junior Clerk	2,364	B	2,873	1.00	1.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	8.00	8.00
	1634_C	Principal Account Clerk	3,613	B	4,391	7.00	7.00
	1652_C	Accountant II	4,011	B	4,873	4.00	4.00
	1654_C	Accountant III	4,851	B	5,896	12.00	12.00
	1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	4.00	4.00
	1822_C	Administrative Analyst	4,161	B	5,059	4.00	4.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
	9179_C	Manager V, MTA	6,664	B	8,502	4.00	4.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	2.00	2.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.33	0.34
22305 MTA TS OPR PROJ SUP-PSF NEW	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	5.00	5.00
	1654_C	Accountant III	4,851	B	5,896	9.00	9.00
	1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	5.00	5.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	5288_C	Transportation Planner II	4,255	B	5,170	1.00	1.00
	5289_C	Transportation Planner III	5,050	B	6,137	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9180_C	Manager VI, MTA	7,185	B	9,171	1.00	1.00
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00
23390 MTA SS OPR PROJ SUPPORT-PSF	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
103773 Division Total						**129.33**	**129.34**
Division: 103776 - MTAED Executive Director							
22265 MTA OH OPR AGENCYWIDE NEW	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	9186_C	General Manager, Public Transportation D	16,673	B	16,673	1.00	1.00
103776 Division Total						**2.00**	**2.00**
Division: 103788 - MTABD Board Of Directors							
22265 MTA OH OPR AGENCYWIDE NEW	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9190_C	Board Scty, MTA	6,664	B	8,502	1.00	1.00
103788 Division Total						**3.10**	**3.10**
Division: 138753 - MTATS Transit Svc Division							
22260 MTA TS Op Annual Account Ctrl	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1310_C	Public Relations Assistant	2,901	B	3,523	3.00	3.00
	1312_C	Public Information Officer	3,842	B	4,668	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	7.00	7.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1424_C	Clerk Typist	2,676	B	3,934	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	15.00	15.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	16.00	16.00
	1842_C	Management Assistant	3,834	B	4,656	15.00	15.00
	1844_C	Senior Management Assistant	4,391	B	5,338	9.00	9.00
	1929_C	Parts Storekeeper	3,164	B	3,847	35.00	35.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	7.00	7.00
	1937_C	Supervising Parts Storekeeper	4,155	B	5,050	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	66.00	66.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	3.00	3.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	3.00	3.00
	5201_C	Junior Engineer	4,444	B	5,401	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	6.00	6.00
	5289_C	Transportation Planner III	5,050	B	6,137	13.00	13.00
	5290_C	Transportation Planner IV	5,988	B	7,275	5.00	5.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	1.00	1.00
	6252_C	Line Inspector	6,163	B	7,494	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
	7110_C	Mobile Equipment Assistant Supervisor	4,713	B	5,729	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	4.00	4.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	2.00	2.00
	7216_C	Electrical Transit Shop Supervisor I	6,075	B	7,380	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7228_C	Automotive Transit Shop Supervisor I	6,905	B	6,905	6.00	6.00
	7235_C	Transit Power Line Supervisor I	6,076	B	7,385	12.00	12.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,464	B	6,642	1.00	1.00
	7241_C	Senior Maintenance Controller	6,795	B	6,795	1.00	1.00
	7244_C	Power Plant Supervisor I	4,968	B	6,035	2.00	2.00
	7249_C	Automotive Mechanic Supervisor I	6,323	B	6,323	9.00	9.00
	7251_C	Track Maintenance Worker Supervisor I	4,468	B	5,432	14.00	14.00
	7253_C	Electrical Transit Mechanic Supervisor I	5,285	B	6,420	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	3.00	3.00
	7262_C	Maintenance Planner	6,505	B	6,505	5.00	5.00
	7263_C	Maintenance Manager	5,688	B	6,912	2.00	2.00
	7264_C	Automotive Body And Fender Worker Supervisor I	6,323	B	6,323	1.00	1.00
	7274_C	Transit Power Line Worker Supervisor II	6,536	B	7,946	2.00	2.00
	7286_C	Wire Rope Cable Maintenance Supervisor	5,760	B	5,760	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,208	B	7,545	4.00	4.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	31.00	31.00
	7309_C	Car And Auto Painter	4,818	B	4,818	17.00	17.00
	7310_C	Transit Power Cable Splicer	5,930	B	7,204	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7313_C	Automotive Machinist	5,055	B	5,055	18.00	18.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	3.00	3.00
	7318_C	Electronic Maintenance Technician	5,362	B	6,515	130.00	130.00
	7319_C	Electric Motor Repairer	4,159	B	5,057	6.00	6.00
	7320_C	Apprentice Automotive Machinist I	2,634	B	3,596	1.00	1.00
	7321_C	Apprentice Automotive Machinist 2	3,716	B	4,313	1.00	1.00
	7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	4.00	4.00
	7325_C	General Utility Mechanic	5,378	B	5,378	3.00	3.00
	7326_C	Glazier	4,161	B	5,059	8.00	8.00
	7327_C	Apprentice Maintenance Machinist I	2,827	B	3,596	2.00	2.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	3.00	3.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	18.00	18.00
	7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	27.00	27.00
	7334_C	Stationary Engineer	5,112	B	5,112	23.00	23.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	6.00	6.00
	7340_C	Maintenance Controller	5,683	B	5,683	15.00	15.00
	7342_C	Locksmith	4,200	B	5,107	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,879	B	5,930	6.00	6.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7354_C	Apprentice Power Line Worker 1	3,413	B	4,343	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7357_C	Apprentice Power Line Worker 2	4,653	B	5,583	1.00	1.00
	7358_C	Pattern Maker	4,409	B	5,360	2.00	2.00
	7364_C	Power House Operator	4,136	B	5,029	8.00	8.00
	7365_C	Senior Power House Operator	4,652	B	5,654	8.00	8.00
	7366_C	Transit Power Line Worker	6,228	B	6,698	24.00	24.00
	7371_C	Electical Transit System Mechanic	4,202	B	5,106	217.00	217.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	30.00	30.00
	7381_C	Automotive Mechanic	4,719	B	4,719	175.00	175.00
	7382_C	Automotive Mechanic Assistant Supervisor	5,683	B	5,683	19.00	19.00
	7383_C	Apprentice Automotive Mechanic 1	2,582	B	3,287	1.00	1.00
	7390_C	Welder	4,259	B	5,172	10.00	10.00
	7408_C	Assistant Power House Operator	3,064	B	3,726	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	88.00	88.00
	7412_C	Automotive Service Worker Assistant Supervisor	3,626	B	4,409	3.00	3.00
	7454_C	Traffic Signal Operator	2,232	B	2,708	1.00	1.00
	7458_C	Switch Repairer	3,491	B	4,242	10.00	10.00
	7472_C	Wire Rope Cable Maintenance Mechanic	5,102	B	5,102	12.00	12.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7473_C	Wire Rope Cable Maintenance Mechanic Trainee	4,068	B	4,068	7.00	7.00
	7514_C	General Laborer	3,037	B	3,691	6.00	6.00
	7540_C	Track Maintenance Worker	3,248	B	3,949	52.00	52.00
	8121_C	Transit Fare Inspector Supervisor/ Investigator	4,169	B	5,072	10.00	10.00
	9102_C	Transit Car Cleaner	3,015	B	3,664	127.00	127.00
	9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	10.00	10.00
	9110_C	Fare Collections Receiver	3,015	B	3,664	32.00	32.00
	9116_C	Senior Fare Collections Receiver	3,488	B	4,239	14.00	14.00
	9117_C	Principal Fare Collections Receiver	4,390	B	5,338	3.00	3.00
	9124_C	Senior Transit Information Clerk	3,407	B	4,143	1.00	1.00
	9126_C	Transit Traffic Checker	3,325	B	4,042	1.00	1.00
	9131_C	Station Agent, Municipal Railway	3,959	B	4,813	70.00	70.00
	9132_C	Transit Fare Inspector	3,333	B	4,053	76.00	76.00
	9136_C	Transit Training Specialist	4,479	B	5,443	65.00	65.00
	9139_C	Transit Supervisor	4,338	B	5,272	233.00	233.00
	9153_C	Transportation Controller	5,456	B	6,630	33.00	33.00
	9160_C	Transportation Operations Specialist	5,728	B	6,964	13.00	13.00
	9163_C	Transit Operator	2,558	B	3,937	2,522.00	2,522.00
	9166_C	Transit Ambassador	2,479	B	3,007	27.00	27.00
	9167_C	Transit Ambassador Supervisor I	2,867	B	3,482	4.00	4.00
	9168_C	Transit Ambassador Supervisor II	3,415	B	4,153	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	25.00	25.00
	9174_C	Manager IV, MTA	6,207	B	7,922	24.00	24.00
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00
	9180_C	Manager VI, MTA	7,185	B	9,171	9.00	9.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	5.00	5.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	4.00	4.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9916_C	Public Service Aide - Public Works	2,144	B	2,144	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	11.98	12.54
22305 MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	6.00	6.00
	5207_C	Associate Engineer	5,951	B	7,235	9.00	9.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
	5241_C	Engineer	6,762	B	8,219	5.00	5.00
	5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
	5506_C	Project Manager III	10,651	B	10,651	2.00	2.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9195_C	Light Rail Vehicle Equipment Engineer	6,441	B	7,835	1.00	1.00
	9196_C	Senior Light Rail Vehicle Equipment Engineer	7,458	B	9,066	1.00	1.00
138753 Division Total						**4,727.98**	**4,728.54**
Division: 139648 - MTAAW Agency-wide							
22305 MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	2.00	2.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,362	B	6,515	10.00	10.00
	7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	1.00	1.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	2.00	2.00
	7340_C	Maintenance Controller	5,683	B	5,683	2.00	2.00
	7371_C	Electical Transit System Mechanic	4,202	B	5,106	33.00	33.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	4.00	4.00
	9102_C	Transit Car Cleaner	3,015	B	3,664	4.00	4.00
	9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	2.00	2.00
	9139_C	Transit Supervisor	4,338	B	5,272	10.00	10.00
139648 Division Total						**76.00**	**76.00**
Division: 149678 - MTASA Safety							
22260 MTA TS Op Annual Account Ctrl	1406_C	Senior Clerk	2,670	B	3,934	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	5288_C	Transportation Planner II	4,255	B	5,170	2.00	2.00
	5289_C	Transportation Planner III	5,050	B	6,137	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	5.00	5.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	2.00	2.00
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00
	9520_C	Transportation Safety Specialist	5,392	B	6,556	8.00	8.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.50	0.53
149678 Division Total						**33.50**	**33.53**
Division: 175644 - MTAEA External Affairs							
22265 MTA OH OPR AGENCYWIDE NEW	1052_C	IS Business Analyst	4,455	B	5,604	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1312_C	Public Information Officer	3,842	B	4,668	6.00	6.00
	1314_C	Public Relations Officer	4,579	B	5,567	12.00	12.00
	1373_C	Special Assistant XIV	6,046	B	7,346	1.00	1.00
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1770_C	Photographer	3,133	B	3,812	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00
	9181_C	Manager VII, MTA	7,713	B	9,846	2.00	2.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.40	0.42
22305 MTA TS OPR PROJ SUP-PSF NEW	1312_C	Public Information Officer	3,842	B	4,668	4.00	4.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	2.00	2.00
	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
175644 Division Total						**61.40**	**61.42**
Division: 210893 - MTAAD Administration Division							
22265 MTA OH OPR AGENCYWIDE NEW	1041_C	IS Engineer-Assistant	4,987	B	6,272	2.00	2.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	8.00	8.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	6.00	6.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	21.00	21.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.75	2.75
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.25	2.25
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	2.00	2.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	5.00	5.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1202_C	Personnel Clerk	2,867	B	3,481	6.00	6.00
	1203_C	Personnel Technician	3,475	B	4,227	1.00	1.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	7.00	7.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	32.00	32.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	8.00	8.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1840_C	Junior Management Assistant	3,374	B	4,102	3.00	3.00
	1842_C	Management Assistant	3,834	B	4,656	7.00	7.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	4.00	4.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	2978_C	Contract Compliance Officer II	6,178	B	7,510	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.50	1.50
	5504_C	Project Manager II	8,774	B	8,774	1.50	1.50
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	8167_C	Administrative Hearing Examiner	4,535	B	5,508	7.00	7.00
	8168_C	Administrative Hearing Supervisor	5,186	B	6,301	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	8.00	8.00
	9174_C	Manager IV, MTA	6,207	B	7,922	7.00	7.00
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00
	9179_C	Manager V, MTA	6,664	B	8,502	6.00	6.00
	9180_C	Manager VI, MTA	7,185	B	9,171	7.00	7.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9504_C	Permit and Citation Clerk	3,268	B	3,976	13.00	13.00
	9506_C	Senior Permit and Citation Clerk	3,587	B	4,362	18.00	18.00
	9508_C	Principal Permit and Citation Clerk	3,908	B	4,748	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	10.51	9.52

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
22305 MTA TS OPR PROJ SUP-PSF NEW	1052_C	IS Business Analyst	4,455	B	5,604	0.25	0.25
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
	1233_C	Equal Employment Opportunity Programs Specialist	4,604	B	5,601	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	2978_C	Contract Compliance Officer II	6,178	B	7,510	4.00	4.00
	2992_C	Contract Compliance Officer I	4,713	B	5,729	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.50	1.50
	5504_C	Project Manager II	8,774	B	8,774	0.50	0.50
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
23390 MTA SS OPR PROJ SUPPORT-PSF	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.25	0.25
210893 Division Total						**321.51**	**320.52**
MTA Department Total						**6,379.53**	**6,380.43**

Department: PRT Port

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 210648 - PRT Real Estate & Development							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	4308_C	Senior Collections Officer	3,567	B	4,338	1.00	1.00
	9386_C	Senior Property Manager, Port	5,812	B	7,061	3.00	3.00
	9395_C	Property Manager, Port	5,007	B	6,082	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.71	0.72
210648 Division Total						**26.71**	**26.72**
Division: 232110 - PRT Planning & Environment							
23680 PRT-OP Annual Account Ctrl	0931_C	Manager III	6,207	B	7,922	2.00	2.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
232110 Division Total						**13.00**	**13.00**
Division: 232111 - PRT Maritime							
23680 PRT-OP Annual Account Ctrl	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	3232_C	Marina Assistant	2,946	B	3,578	1.00	1.00
	9357_C	Wharfinger I/II	3,923	B	6,082	5.00	5.00
	9393_C	Maritime Marketing Representative	5,591	B	6,795	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.50	0.50
24530 PRT-SBH Annual Authority Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	3232_C	Marina Assistant	2,946	B	3,578	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
232111 Division Total						**25.50**	**25.50**
Division: 232112 - PRT Finance And Administration							
23680 PRT-OP Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	0923_C	Manager II	5,756	B	7,346	3.00	3.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.80	2.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.80	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	4.00	4.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
	1250_C	Recruiter	5,072	B	6,164	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
	1408_C	Principal Clerk	3,523	B	4,285	2.00	2.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	2.00	2.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	5.00	5.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.52	0.52
23700 PRT-OP ContinuingAuthorityCtrl	4306_C	Collections Officer	3,316	B	4,031	1.00	1.00
232112 Division Total						**54.22**	**54.62**
Division: 232113 - PRT Maintenance							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	6.00	6.00
	3422_C	Park Section Supervisor	3,897	B	4,736	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	3.00	3.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	1.00	1.00
	7263_C	Maintenance Manager	5,688	B	6,912	4.00	4.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	1.00	1.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	1.00	1.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	4.00	4.00
	7345_C	Electrician	4,851	B	5,894	6.00	6.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	7.00	7.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7395_C	Ornamental Iron Worker	3,984	B	4,840	4.00	4.00
	7404_C	Asphalt Finisher	3,205	B	3,895	1.00	1.00
	7502_C	Asphalt Worker	3,097	B	3,769	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	17.00	17.00
	9330_C	Pile Worker	4,478	B	5,443	7.00	7.00
	9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
	9332_C	Piledriver Supervisor I	5,009	B	6,087	3.00	3.00
	9342_C	Ornamental Iron Worker Supervisor I	4,528	B	5,498	1.00	1.00
	9343_C	Roofer	3,847	B	4,678	4.00	4.00
	9344_C	Roofer Supervisor I	4,437	B	5,392	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	1.00	1.00
	9346_C	Fusion Welder	4,724	B	5,740	2.00	2.00
	9354_C	Elevator and Crane Technician	5,360	B	6,516	3.00	3.00
	9358_C	Crane Mechanic Supervisor	5,628	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.90	0.91
232113 Division Total						**114.90**	**114.91**
Division: 232115 - PRT Executive							
23680 PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0923_C	Manager II	5,756	B	7,346	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
	8202_C	Security Guard	2,470	B	3,649	4.60	5.00
	8603_C	Emergency Services Coord III	5,050	B	6,137	1.00	1.00
	9399_C	Port Director	15,904	B	15,904	1.00	1.00
232115 Division Total						**16.60**	**17.00**
Division: 232116 - PRT Port Commission (Portwide)							
23690 PRT-OP Annual Authority Ctrl	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	1.00	1.00
23700 PRT-OP ContinuingAuthorityCtrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	5283_C	Planner V	7,104	B	8,633	0.80	1.00
	5291_C	Planner III	5,050	B	6,137	1.80	2.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	5502_C	Project Manager I	7,583	B	7,583	11.40	12.00
	5504_C	Project Manager II	8,774	B	8,774	11.00	11.00
	5506_C	Project Manager III	10,651	B	10,651	5.80	6.00
	5508_C	Project Manager IV	11,877	B	11,877	1.00	1.00
	7434_C	Maintenance Machinist Helper	3,177	B	3,858	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
	9330_C	Pile Worker	4,478	B	5,443	9.00	9.00
	9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
	9332_C	Piledriver Supervisor I	5,009	B	6,087	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9976_C	Technology Expert I		B		2.00	2.00
232116 Division Total						**65.80**	**67.00**
Division: 290644 - PRT Engineering							
23680 PRT-OP Annual Account Ctrl	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	4.00	4.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	7.00	7.00
	5266_C	Architectural Associate II	5,952	B	7,235	1.00	1.00
	5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
	5366_C	Engineering Associate II	4,579	B	5,567	1.00	1.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	1.80	2.00
	6331_C	Building Inspector	5,466	B	6,645	2.00	2.00
	6333_C	Senior Building Inspector	6,031	B	7,327	1.00	1.00
	6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
290644 Division Total						**27.80**	**28.00**
PRT Department Total						**344.53**	**346.75**

Department: PUC Public Utilities Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 198644 - HHP CleanPowerSF							
24750 HH CleanPowerSF Op Annual Acco	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	4.00	4.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	5601_C	Utility Analyst	3,293	B	5,106	9.00	9.00
	5602_C	Utility Specialist	4,968	B	7,345	23.00	23.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
	9251_C	Public Relations Manager	6,073	B	7,382	1.00	1.00
	9252_C	Communications Specialist	4,706	B	5,721	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	7.66	7.69
198644 Division Total						**64.66**	**64.69**
Division: 229309 - WWE Wastewater Enterprise							
20160 WWE Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	5.00	5.00
	0923_C	Manager II	5,756	B	7,346	6.00	6.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	3.00	3.00
	0933_C	Manager V	7,185	B	9,171	7.00	7.00
	0941_C	Manager VI	7,713	B	9,846	3.00	3.00
	0942_C	Manager VII	8,265	B	10,546	3.00	3.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	5.00	5.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	3.00	3.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	2.00	2.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	3.00	3.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	3.00	3.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
	1424_C	Clerk Typist	2,676	B	3,934	2.00	2.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	2.00	2.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	1.00	1.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1704_C	Communications Dispatcher I	2,844	B	3,456	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	4.00	4.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	1.00	1.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	4.00	4.00
	2481_C	Water Quality Technician	3,401	B	4,783	7.00	7.00
	2482_C	Water Quality Technician III	4,234	B	5,147	3.00	3.00
	2486_C	Chemist	4,031	B	5,674	21.00	21.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	5.00	5.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	12.00	12.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	2.00	2.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	26.00	26.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	9.50	9.50
	5212_C	Engineer/Architect Principal	9,086	B	11,044	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	10.00	10.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	1.00	1.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5602_C	Utility Specialist	4,968	B	7,345	20.00	20.00
	5620_C	Regulatory Specialist	5,050	B	6,137	6.00	6.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	8.00	8.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	6.00	6.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7246_C	Sewer Repair Supervisor	5,050	B	6,137	7.00	7.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	11.00	11.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	3.00	3.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	14.00	14.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	1.00	1.00
	7344_C	Carpenter	4,200	B	5,107	2.00	2.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7355_C	Truck Driver	3,722	B	4,738	12.00	12.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	124.00	124.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	34.00	34.00
	7385_C	Utility Electrician	5,359	B	6,514	15.00	15.00
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00
	7421_C	Sewer Maintenance Worker	3,401	B	4,132	2.00	2.00
	7449_C	Sewer Service Worker	4,753	B	5,768	31.00	31.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	9252_C	Communications Specialist	4,706	B	5,721	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	3.01	3.03
20210 WWE Work Order	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	1.00	1.00
229309 Division Total						**586.51**	**586.53**

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 231637 - HHP Hetch Hetchy Water & Power							
24970 HHWP Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	15.00	15.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	4.00	4.00
	0941_C	Manager VI	7,713	B	9,846	3.00	3.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	4.00	3.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	3.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	2.00	2.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	5.00	5.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	1.60	2.00
	1632_C	Senior Account Clerk	3,199	B	3,885	2.00	2.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	7.00	7.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	3.00	3.00
	1934_C	Storekeeper	2,818	B	3,423	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
	1944_C	Materials Coordinator	5,616	B	6,828	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,434	B	2,957	5.00	5.00
	2708_C	Custodian	2,691	B	3,268	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	2.00	2.00
	3426_C	Forester	4,678	B	6,268	1.00	1.00
	3434_C	Arborist Technician	3,467	B	4,748	2.00	2.00
	5148_C	Water Operations Analyst	7,497	B	7,497	2.00	2.00
	5201_C	Junior Engineer	4,444	B	5,401	2.00	2.00
	5203_C	Assistant Engineer	5,016	B	6,099	5.00	5.00
	5207_C	Associate Engineer	5,951	B	7,235	10.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	4.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	16.00	17.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	1.00	1.00
	5314_C	Survey Associate	4,691	B	5,704	1.00	1.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	17.00	17.00
	5602_C	Utility Specialist	4,968	B	7,345	46.00	46.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	3.00	3.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7229_C	Transmission Line Supervisor I	6,300	B	7,657	3.00	3.00
	7232_C	Hetch Hetchy Mechanical Shop Supervisor	5,782	B	5,782	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	4.00	4.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7285_C	Transmission Line Worker Supervisor II	7,011	B	8,521	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	7.80	8.00
	7325_C	General Utility Mechanic	5,378	B	5,378	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	5.00	5.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7338_C	Electrical Line Worker	5,793	B	5,793	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7344_C	Carpenter	4,200	B	5,107	4.80	5.00
	7345_C	Electrician	4,851	B	5,894	5.00	5.00
	7346_C	Painter	3,792	B	4,608	3.00	3.00
	7350_C	Transmission and Distribution Line Worker	6,824	B	6,824	12.00	12.00
	7355_C	Truck Driver	3,722	B	4,738	5.00	5.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	4.00	4.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	1.00	1.00
	7385_C	Utility Electrician	5,359	B	6,514	6.00	6.00
	7388_C	Utility Plumber	4,887	B	5,942	3.00	3.00
	7430_C	Assistant Electronic Maintenance Technician	4,617	B	5,607	1.00	1.00
	7432_C	Electrical Line Helper	3,812	B	4,633	10.00	10.00
	7470_C	Watershed Keeper	3,343	B	4,062	6.00	6.00
	7482_C	Power Generation Technician II	5,341	B	6,493	12.00	12.00
	7484_C	Senior Power Generation Technician	5,704	B	6,934	9.00	9.00
	7488_C	Power Generation Supervisor	6,536	B	7,944	6.00	6.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.36	15.12
231637 Division Total						**427.56**	**428.12**
Division: 232176 - PUB Public Utilities Bureaus							
27180 PUC Operating Fund	0114_E	Board/Commission Member, Group V		B		0.20	0.20
	0922_C	Manager I	5,359	B	6,842	10.00	10.00
	0923_C	Manager II	5,756	B	7,346	16.00	16.00
	0931_C	Manager III	6,207	B	7,922	12.00	12.00
	0932_C	Manager IV	6,664	B	8,502	7.00	7.00
	0933_C	Manager V	7,185	B	9,171	9.00	9.00
	0941_C	Manager VI	7,713	B	9,846	13.00	13.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	4.00	4.00
	1031_C	IS Trainer-Assistant	3,431	B	4,169	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	10.00	10.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	22.00	22.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	20.00	20.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	6.00	6.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	7.00	7.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	8.00	8.00
	1091_C	IT Operations Support Administrator I	2,951	B	3,656	3.00	3.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	3.00	3.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1203_C	Personnel Technician	3,475	B	4,227	3.00	3.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	6.00	6.00
	1218_C	Payroll Supervisor	4,633	B	5,628	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	6.00	6.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	5.00	5.00
	1241_C	Human Resources Analyst	3,804	B	5,601	12.00	12.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	6.00	6.00
	1250_C	Recruiter	5,072	B	6,164	2.00	2.00
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	7.00	7.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	1466_C	Meter Reader	3,151	B	3,830	3.00	3.00
	1474_C	Claims Process Clerk	3,037	B	3,691	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	44.00	44.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	12.00	12.00
	1632_C	Senior Account Clerk	3,199	B	3,885	5.00	5.00
	1634_C	Principal Account Clerk	3,613	B	4,391	6.00	6.00
	1652_C	Accountant II	4,011	B	4,873	6.00	6.00
	1654_C	Accountant III	4,851	B	5,896	18.00	18.00
	1657_C	Accountant IV	5,614	B	6,823	9.00	9.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	6.00	6.00
	1822_C	Administrative Analyst	4,161	B	5,059	18.80	19.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	19.00	19.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	21.00	21.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,143	B	5,034	7.00	7.00
	4321_C	Cashier II	2,867	B	3,481	1.00	1.00
	4322_C	Cashier III	3,213	B	3,908	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	3.00	3.00
	5203_C	Assistant Engineer	5,016	B	6,099	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5322_C	Graphic Artist	3,045	B	3,885	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5601_C	Utility Analyst	3,293	B	5,106	6.00	6.00
	5602_C	Utility Specialist	4,968	B	7,345	2.00	2.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6138_C	Industrial Hygienist	5,646	B	6,862	3.00	3.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7204_C	Chief Water Service Inspector	6,297	B	7,656	1.00	1.00
	7316_C	Water Service Inspector	4,933	B	5,996	19.40	20.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	4.80	5.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	1.00	1.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	2.00	2.00
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	9251_C	Public Relations Manager	6,073	B	7,382	5.00	5.00
	9252_C	Communications Specialist	4,706	B	5,721	5.00	5.00
	9976_C	Technology Expert I		B		1.00	1.00
	9989_C	Executive Contract Employee with FBP		B		1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.19	15.25
27190 PUC Personnel Fund	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	2.00	2.00
	0932_C	Manager IV	6,664	B	8,502	4.00	4.00
	0933_C	Manager V	7,185	B	9,171	8.00	8.00
	0941_C	Manager VI	7,713	B	9,846	8.00	8.00
	0943_C	Manager VIII	9,350	B	11,931	6.00	6.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	3.00	3.00
	1450_C	Executive Secretary I	3,523	B	4,285	4.00	4.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1770_C	Photographer	3,133	B	3,812	1.00	1.00
	1774_C	Head Photographer	3,758	B	4,567	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	13.00	13.00
	1822_C	Administrative Analyst	4,161	B	5,059	27.00	27.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	18.00	18.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	5.00	5.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	5174_C	Administrative Engineer	7,270	B	8,839	4.00	4.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	19.00	19.00
	5207_C	Associate Engineer	5,951	B	7,235	63.00	63.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	34.00	34.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	9.00	9.00
	5218_C	Structural Engineer	7,455	B	9,059	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	46.00	46.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	6.00	6.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	5.00	5.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5364_C	Engineering Associate I	3,954	B	4,806	6.00	6.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	3.00	3.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	5602_C	Utility Specialist	4,968	B	7,345	12.00	12.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6317_C	Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	20.00	20.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	9.00	9.00
	9772_C	Community Development Specialist	3,941	B	4,793	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.99	0.99
232176 Division Total						**914.38**	**915.44**
Division: 232429 - WTR Water Enterprise							
25940 WTR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	9.00	9.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	6.00	6.00
	0932_C	Manager IV	6,664	B	8,502	5.00	5.00
	0933_C	Manager V	7,185	B	9,171	7.00	7.00
	0941_C	Manager VI	7,713	B	9,846	2.00	2.00
	0942_C	Manager VII	8,265	B	10,546	3.00	3.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	5.00	5.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
	1478_C	Utility Services Representative	3,325	B	4,043	6.00	6.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	2.00	2.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1705_C	Communications Dispatcher II	3,154	B	3,834	8.00	8.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	7.00	7.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1839_C	Water Conservation Administrator	5,550	B	6,745	6.00	6.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1920_C	Inventory Clerk	2,567	B	3,121	1.00	1.00
	1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	4.00	4.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	3.00	3.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	1952_C	Purchaser	4,089	B	4,973	1.00	1.00
	2481_C	Water Quality Technician	3,401	B	4,783	16.00	16.00
	2482_C	Water Quality Technician III	4,234	B	5,147	8.00	8.00
	2483_C	Biologist	4,031	B	5,674	23.05	23.05
	2484_C	Biologist III	5,674	B	6,898	7.00	7.00
	2485_C	Supervising Biologist	6,100	B	7,415	5.20	5.20
	2486_C	Chemist	4,031	B	5,674	9.00	9.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	4.00	4.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	9.00	9.00
	3286_C	Recreation Coordinator	2,999	B	3,649	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	2.00	2.00
	3417_C	Gardener	3,142	B	3,822	13.00	13.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	3421_C	Chief Natrual Resource Specialist	4,189	B	5,090	2.00	2.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	2.00	2.00
	3428_C	Nursery Specialist	3,710	B	4,509	1.00	1.00
	3430_C	Chief Nursery Specialist	4,296	B	5,219	1.00	1.00
	3434_C	Arborist Technician	3,467	B	4,748	4.00	4.00
	3436_C	Arborist Technician Supervisor I	4,362	B	5,300	2.00	2.00
	3486_C	Watershed Forester	4,911	B	5,971	2.00	2.00
	5148_C	Water Operations Analyst	7,497	B	7,497	5.00	5.00
	5149_C	Superintendent of Water Treatment Facilities	8,304	B	8,304	2.00	2.00
	5201_C	Junior Engineer	4,444	B	5,401	4.00	4.00
	5203_C	Assistant Engineer	5,016	B	6,099	11.00	11.00
	5207_C	Associate Engineer	5,951	B	7,235	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	16.00	15.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	22.80	23.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	3.00	3.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	5.00	5.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	5.00	5.00
	5602_C	Utility Specialist	4,968	B	7,345	14.00	14.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	8.00	8.00
	6319_C	Senior Contruction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7134_C	Water Construction And Maintenance Superintendent	6,690	B	8,136	2.00	2.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	8.00	8.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	2.00	2.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7245_C	Chief Stationary Engineer, Water Treatment Plant	6,891	B	6,891	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	31.00	31.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	6.00	6.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	3.00	3.00
	7276_C	Electrician Supervisor II	6,056	B	7,361	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	6.00	6.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7313_C	Automotive Machinist	4,910	B	4,910	1.00	1.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	2.00	2.00
	7316_C	Water Service Inspector	4,933	B	5,996	14.00	14.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	7.00	7.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	10.80	11.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	15.00	15.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	15.80	16.00
	7334_C	Stationary Engineer	5,112	B	5,112	4.00	4.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	2.00	2.00
	7341_C	Stationary Engineer, Water Treatment Plant	5,435	B	5,435	43.00	43.00
	7343_C	Senior Stationary Engineer, Water Treatment Plant	6,152	B	6,152	19.00	19.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,851	B	5,894	15.00	15.00
	7346_C	Painter	3,792	B	4,608	5.00	5.00
	7347_C	Plumber	4,887	B	5,942	5.80	6.00
	7353_C	Water Meter Repairer	4,096	B	4,984	6.00	6.00
	7355_C	Truck Driver	3,722	B	4,738	19.00	19.00
	7360_C	Pipe Welder	4,887	B	5,942	5.00	5.00
	7388_C	Utility Plumber	4,887	B	5,942	86.00	86.00
	7410_C	Automotive Service Worker	3,128	B	3,801	5.00	5.00
	7470_C	Watershed Keeper	3,343	B	4,062	18.00	18.00
	7514_C	General Laborer	3,037	B	3,691	55.00	55.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	7.24	7.30
26000 WTR Work Order	2483_C	Biologist	4,031	B	5,674	3.95	3.95
	2485_C	Supervising Biologist	6,100	B	7,415	0.80	0.80

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
232429 Division Total						**866.44**	**867.30**
PUC Department Total						**2,859.55**	**2,862.08**

Department: RET Retirement System

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 207980 - RET SF Deferred Comp Program							
10010 GF Annual Authority Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	1209_C	Benefits Technician	3,030	B	3,685	2.00	2.00
	1812_C	Assistant Retirement Analyst	3,834	B	4,656	2.00	2.00
	1814_C	Benefits Supervisor	5,206	B	6,329	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.65	0.65
207980 Division Total						**7.65**	**7.65**
Division: 232318 - RET Retirement Services							
31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	3.00	3.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1209_C	Benefits Technician	3,030	B	3,685	15.00	15.00
	1686_C	Auditor III	5,532	B	6,725	1.00	1.00
	1812_C	Assistant Retirement Analyst	3,834	B	4,656	25.00	25.00
	1813_C	Senior Benefits Analyst	4,348	B	5,288	9.00	9.00
	1814_C	Benefits Supervisor	5,206	B	6,329	6.00	6.00
	1867_C	Auditor I	3,481	B	4,234	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.60	4.60
232318 Division Total						**68.60**	**68.60**
Division: 232319 - RET Investment							
31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	7.00	7.00
	0923_C	Manager II	5,756	B	7,346	8.00	7.00
	1114_C	Senior Portfolio Manager	7,690	B	9,815	2.00	3.00
	1115_C	Director	9,350	B	11,931	8.00	8.00
	1116_C	Managing Director	11,363	B	14,502	5.00	5.00
	4331_C	Security Analyst	5,272	B	6,406	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.28	1.30
232319 Division Total						**32.28**	**32.30**
Division: 232320 - RET Administration							
31330 Employees Retirement Trust	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0923_C	Manager II	5,756	B	7,346	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	5.00	5.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	3.00	3.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1110_C	Exec Asst To The Exec Director, Retirement System	5,360	B	6,516	1.00	1.00
	1117_C	Deputy Director for Investments, Retirement System	15,343	B	18,651	1.00	1.00
	1119_C	Chief Investment Officer	13,587	B	17,344	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	4.00	4.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	2.00	2.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	4331_C	Security Analyst	5,272	B	6,406	1.00	1.00
232320 Division Total						**50.00**	**50.00**
RET Department Total						**158.53**	**158.55**

Department: RNT Rent Arbitration Board

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232325 - RNT Rent Arbitration Board							
10850 SR Rent Arbitration Board	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
	0961_C	Department Head I	6,664	B	8,502	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	7.00	7.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1424_C	Clerk Typist	2,676	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	2975_C	Citizens Complaint Officer	3,834	B	4,656	12.00	12.00
	2982_C	Rent Board Supervisor	4,668	B	5,674	2.00	2.00
	8173_C	Legal Assistant	3,976	B	4,831	3.00	3.00
	8177_C	Attorney (Civil/Criminal)	6,098	B	10,685	10.00	10.00
	8182_C	Head Attorney, Civil And Criminal	9,444	B	11,477	2.00	2.00
232325 Division Total						**51.10**	**51.10**
RNT Department Total						**51.10**	**51.10**
Grand Total						**13,525.22**	**13,537.88**

Charter Exempt Positions

Charter Section 10.104 - Exclusions From Civil Service Appointment	
Code	**Description of Exemption**
(1)	Supervisory and policy-level positions within the office of the Mayor and the office of the City Administrator.
(2)	Elected officers of the City and County and their chief deputies or chief assistants.
(3)	Members of commissions, boards and advisory committees.
(4)	Commission/Board secretary.
(5)	Heads of agencies and departments.
(6)	Non-uniformed deputy heads of departments.
(7)	Uniformed deputy heads of departments, police commanders and Fire Chief's aides.
(8)	Confidential secretary and executive assistant within a department or agency.
(9)	The Clerk of the Board of Supervisors, legislative analyst and assistants to the members of the Board of Supervisors.
(10)	Paraprofessional aides of the Unified School District and teaching instructional aides of the Community College District.
(11)	Persons employed in positions outside the City and County upon construction work being performed by the City and County when such positions are exempted from the classified civil service by an order of the civil service commission.
(12)	Persons employed in positions in any department for expert professional temporary services, when such positions are exempted from said classified civil service for a specified period of said temporary service by order of the civil service commission.
(13)	All attorneys, including an attorney to the Sheriff and an attorney for the Tax Collector, City Attorney's and District Attorney's investigators, hospital chief administrators, physicians and dentists serving in their professional capacity (except those physicians and dentists whose duties are significantly administrative or supervisory).
(14)	Positions designated as exempt under the 1932 charter, as amended.
(15)	Positions determined by the Controller and approved annually by the Board of Supervisors to be positions where the work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County, except where such work or services are required to be formed by officers or employees of the City and County under the provisions of this Charter or other applicable law.
(16)	Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures.
(17)	Appointments, which shall not exceed two years and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular Civil Service procedures.
(18)	Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular Civil Service Commission procedures.
(19)	Entry level positions designated by an appointing officer with approval of the Civil Service Commission for persons who met minimum qualifications and are certified as blind or severely disabled; persons so appointed whose job performance is rated satisfactory by their appointing officer shall after one year of continuous service acquire Civil Service status.

FISCAL YEARS 2026-27 AND 2027-28

SALARY ORDINANCE

NOTES TO POSITION COUNT DETAIL AND APPENDIX

NOTE

A. PAY RATES

Certain pay rates included in this document may not reflect year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at http://www.sfgov.org/dhr, or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

B. EXEMPT POSITIONS

The appendix lists the different types of Charter exemptions per Charter Section 10.104 and then identifies all exempt positions with approved requisitions by department per Charter Section 10.104 (1-14). These exempt positions are subject to change during the fiscal year. All Commissioners and Board Members are exempt pursuant to Charter section 10.104-3, but are not included as positions and are not detailed in the budget.

C. POSITION COUNT

Total position counts include off-budget positions.

CITY AND COUNTY OF SAN FRANCISCO

BOARD OF SUPERVISORS

BUDGET AND LEGISLATIVE ANALYST

1390 Market Street, Suite 1150, San Francisco, CA 94102 (415) 552-9292
FAX (415) 252-0461

May 18, 2026

TO: Budget and Appropriations Committee

FROM: Budget and Legislative Analyst

SUBJECT: Recommendations of the Budget and Legislative Analyst for Amendment of the Mayor's Fiscal Year 2026-2027 to Fiscal Year 2027-2028 Budget.

Descriptions for Departmental Budget Hearing, May 20, 2026 Meeting, 1:30 p.m.

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AIR	Airport Commission	1
DBI	Department of Building Inspection	19
CPC	City Planning Department	28
ENV	Department of the Environment	37
PRT	Port of San Francisco	43
LIB	Public Library	50
PUC	Public Utilities Commission	56
RET	Retirement System	77

YEAR ONE: FY 2026-27

Budget Changes

The Department's $1,777,347,059 budget for FY 2026-27, as proposed by the Mayor, is $12,521,656 or 0.7% less than the original FY 2025-26 budget of $1,789,868,715.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 1,826.30 FTEs, which are 5.86 FTEs more than the 1,820.44 FTEs in the original FY 2025-26 budget. This represents a 0.3% increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $1,777,347,059 in FY 2026-27 are $12,521,656 or 0.7% less than FY 2025-26 revenues of $1,789,868,715.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $1,921,749,369 budget for FY 2027-28, as proposed by the Mayor, is $144,402,310 or 8.1% more than the Mayor's proposed FY 2026-27 budget of $1,777,347,059.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 1,825.77 FTEs, which are 0.53 FTEs less than the 1,826.30 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.03% decrease in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $1,921,749,369 in FY 2027-28 are $144,402,310 or 8.1% more than FY 2026-27 estimated revenues of $1,777,347,059.

DEPARTMENT: AIR – AIRPORT COMMISSION

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Airport Commission	1,157,030,092	1,305,429,570	2,003,762,534	1,789,868,715	1,777,347,059
Funded FTE Count	1,584.17	1,681.63	1,763.79	1,820.44	1,826.30

The Department's budget increased by $620,316,967 or 53.6% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 242.13 or 15.3% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has decreased by $12,521,656 largely due to decreases in capital outlay driven by equipment replacement schedules and partially offset by increases in salaries primarily driven by COLAs, non-personnel costs primarily driven by CPI and prevailing wages, and debt service driven by scheduled capital projects coming online.

The Mayor's proposed FY 2026-27 budget does not include any deletion of positions as layoffs.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $144,402,310 largely due to an increase in debt service driven by scheduled capital projects coming online, partially offset by decreases in capital outlay driven by equipment replacement schedules and non-personnel costs driven by planned right-sizing.

The Mayor's proposed FY 2027-28 budget does not include any deletion of positions as layoffs.

DEPARTMENT: AIR – AIRPORT COMMISSION

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $4,303,650 in FY 2026-27. Of the $4,303,650 in recommended reductions, $651,309 are ongoing savings and $3,652,341 are one-time savings.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $2,383,405.

All of the policy recommendations totaling $2,714,769 in FY 2026-27 are ongoing.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $818,883 in FY 2027-28. Of the $818,883 in recommended reductions, $684,883 are ongoing savings and $134,000 are one-time savings. These reductions would still allow an increase of $143,583,427 or 8.1% in the Department's FY 2027-28 budget.

All of the policy recommendations totaling $2,856,880 in FY 2027-28 are ongoing.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

	AIR Operations														
AIR-1	Equipment Purchase-Budget			$385,000	$0	$385,000		x					$0		
	Delete equipment request for drone detection and indoor drone integration due to insufficient justification.								One-time savings						
AIR-2	Other Professional Services			$23,645,420	$23,145,420	$500,000		x					$0		
	Reduce to reflect expected department expenditures and actual need. The Department has consistently underspent on this account. The Mayor has proposed a $7,372,259 increase for Other Professional Services in the Airport's Operating Fund in FY 2026-27. The increase will support curbside management, the People Experiencing Homelessness (PEH) strategy, Airport Integrated Operations Center (AIOC) investments to enhance the guest experience, and implementation of a Safety, Health, and Compliance Management System required under FAA Part 139, as well as smaller increases for terminal displays, airline liaison services, and Strategic Plan development.								One-time savings						
AIR-3	Other Equip Maint			$28,117,533	$27,617,533	$500,000		x					$0		
	Reduce to reflect expected department expenditures and actual need.								One-time savings						
AIR-4	Automotive & Other Vehicles					$0		x			$134,000	$0	$134,000		x
	Savings are in FY 2027-28.								Deny 2 new hybrid SUVs for the Police Bureau due to insufficient justification.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
AIR-5	Attrition Savings	(5.21)		($738,559)	($985,817)	$247,258		x					$0		
	Mandatory Fringe Benefits			($302,720)	($395,489)	$92,769		x					$0		
		Total Savings		*$340,027*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 6-month delay in hiring vacant 2.0 FTE 1824 Principal Administrative Analyst and 1.0 vacant 7342 Locksmith. The 1824 Principal Administrative Analyst positions are being upward substituted from 1.0 FTE 7344 Carpenter and 1.0 FTE 6242 Plumbing Inspector. The 7342 Locksmith is being upward substituted from 1.0 FTE 7457 Sign Worker. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that position substitution is approved in Q1 FY 2026-27, anticipated fill date is Q2 of FY 2026-27 (and Q3 for the 7342 Locksmith)							One-time savings						
AIR-6	Attrition Savings	(4.12)		($584,235)	($736,932)	$152,697		x					$0		
	Mandatory Fringe Benefits			($239,576)	($300,174)	$60,598		x					$0		
		Total Savings		*$213,295*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 6-month delay in hiring vacant 2.0 FTE 7335 Senior Stationary Engineer. These positions are being upward substituted from 1.0 FTE 7510 Lighting Fixture Maintenance Worker and 1.0 FTE 7334 Stationary Engineer. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that position substitution is approved in Q1 FY 2026-27, anticipated fill date is Q2 of FY 2026-27.							One-time savings						
AIR-7	Attrition Savings	(2.52)		($357,503)	($418,703)	$61,200		x					$0		
	Mandatory Fringe Benefits			($146,478)	($171,980)	$25,502		x					$0		
		Total Savings		*$86,701*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 6-month delay in hiring a vacant 1.0 FTE 3424 Integrated Pest Management Specialist. This position is being upward substituted from 1.0 FTE 7346 Painter. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that position substitution is approved in Q1 FY 2026-27, anticipated fill date is Q3 of FY 2026-27.							One-time savings						

GF = General Fund
1T = One Time

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-8	Attrition Savings	(2.34)		($331,572)	($522,896)	$191,324		x					$0		
	Mandatory Fringe Benefits			($135,904)	($210,723)	$74,819		x					$0		
		Total Savings		*$266,143*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 3-month delay in hiring vacant 2.0 FTE 0922 Manager I and 1.0 FTE 0923 Manager II and anticipated 9-month delay in hiring a vacant 1.0 FTE 1844 Senior Management Assistant. The vacant 1.0 FTE 1844 Senior Management Assistant position is being upward substituted from 1.0 FTE 9255 Airport Economic Planner. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings.							One-time savings						
AIR-9	Attrition Savings	(0.20)		($28,136)	($352,455)	$324,319		x					$0		
	Mandatory Fringe Benefits			($11,589)	($131,623)	$120,034		x					$0		
		Total Savings		*$444,353*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 6-month delay in hiring vacant 2.0 FTE 1824 Principal Administrative Analysts, vacant 1.0 FTE 1823 Senior Administrative Analyst and vacant 1.0 FTE 1822 Administrative Analyst. The 1824 Principal Administrative Analyst positions, 1823 Senior Administrative Analyst positions and 1822 Administrative Analyst position are being upward substituted from 4.0 FTE 9202 Airport Communications Dispatcher positions. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that the subsitution is approved in FY 2026-27 Q1, anticipated fill date is FY 2026-27 Q2.							One-time savings						
AIR-10	Attrition Savings	(0.07)		($10,548)	($65,114)	$54,566		x					$0		
	Mandatory Fringe Benefits			($4,222)	($22,053)	$17,831		x					$0		
		Total Savings		*$72,397*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 3-month delay in hiring a vacant 1.0 FTE 1044 IS Engineer-Principal. This position is being upward substituted from 1.0 FTE 9202 Airport Communications Dispatcher. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that the subsitution is approved in FY 2026-27 Q1, anticipated fill date is FY 2026-27 Q2.							One-time savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-11	Attrition Savings	(0.63)		($89,120)	($170,186)	$81,066		x					$0		
	Mandatory Fringe Benefits			($36,619)	($68,016)	$31,397		x					$0		
		Total Savings		*$112,463*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 6-month delay in hiring a vacant 1.0 FTE 7373 Senior Stationary Engineer, Sewage Plant. This position is being upward substituted from 1.0 FTE 7348 Steamfitter. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. In addition, the Department's HR response to the anticipated hiring timeline for these positions stated: Assuming that position substitution is approved in Q1 FY 2026-27, anticipated fill date is Q3 of FY 2026-27.							One-time savings						
AIR-12	1822 Administrative Analyst	1.00	0.00	$133,340	$0	$133,340			1.00	0.00	$139,420	$0	$139,420		
	Mandatory Fringe Benefits			$53,167	$0	$53,167					$56,992	$0	$56,992		
	1632 Senior Account Clerk	0.00	1.00	$0	$102,398	($102,398)			0.00	1.00	$0	$107,067	($107,067)		
	Mandatory Fringe Benefits			$0	$45,823	($45,823)					$0	$49,217	($49,217)		
		Total Savings		*$38,286*					*Total Savings*		*$40,128*				
		Deny proposed upward substitution of 1.0 FTE 1632 Senior Account Clerk to 1.00 FTE 1822 Administrative Analyst. The existing classification is sufficient for the responsibilities associated with this position.							Ongoing savings						
AIR-13	9144 Investigator, Taxi and Accessible Services	1.00	0.00	$141,674	$0	$141,674			1.00	0.00	$148,134	$0	$148,134		
	Mandatory Fringe Benefits			$58,802	$0	$58,802					$63,070	$0	$63,070		
	9236 Airport Ground Transportation Technician	0.00	1.00	$0	$94,010	($94,010)			0.00	1.00	$0	$98,296	($98,296)		
	Mandatory Fringe Benefits			$0	$43,831	($43,831)					$0	$47,109	($47,109)		
		Total Savings		*$62,635*					*Total Savings*		*$65,799*				
		Deny proposed upward substitution of 1.0 FTE 9236 Airport Ground Transportation Technician to 1.00 FTE 9144 Investigator, Taxi and Accessible Services. This position has been vacant since March 2025. The Department has requested the deletion of this upward substitution.							Ongoing savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		AIR Design & Construction													
AIR-14	5266 Architectural Associate II	1.00	0.00	$190,682	$0	$190,682			1.00	0.00	$199,376	$0	$199,376		
	Mandatory Fringe Benefits			$66,618	$0	$66,618					$71,345	$0	$71,345		
	5265 Architectural Associate I	0.00	1.00	$0	$160,734	($160,734)			0.00	1.00	$0	$168,063	($168,063)		
	Mandatory Fringe Benefits			$0	$59,735	($59,735)					$0	$63,978	($63,978)		
		Total Savings			*$36,831*				*Total Savings*			*$38,680*			
		Deny proposed upward substitution of 1.00 FTE 5265 Architectural Associate I to 1.00 FTE 5266 Architectural Associate II. This position is vacant. The existing classification is sufficient for the responsibilities associated with this position.							Ongoing savings						
AIR-15	6318 Construction Inspector	1.00	0.00	$154,767	$0	$154,767			1.00	0.00	$161,824	$0	$161,824		
	Mandatory Fringe Benefits			$58,348	$0	$58,348					$62,507	$0	$62,507		
		Total Savings			*$213,115*				*Total Savings*			*$224,331*			
		Delete vacant 1.00 FTE 6318 Construction Inspector position. This position has been vacant since February 2019. There are four other vacant Construction Inspector positions, including one vacant from December 2019. The Department would still have 11.00 FTE 6318 Construction Inspector positions in FY 2026-27. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings.							Ongoing savings						
AIR-16	5283 Planner V	1.00	0.00	$227,538	$0	$227,538			1.00	0.00	$237,913	$0	$237,913		
	Mandatory Fringe Benefits			$72,904	$0	$72,904					$78,032	$0	$78,032		
		Total Savings			*$300,442*				*Total Savings*			*$315,945*			
		Delete vacant 1.00 FTE 5283 Planner V position. While the Department states that they plan to permanently fill this position in October 2026 and an employee (5293 Planner IV) is currently acting in the role, this position has been vacant since October 2017. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings.							Ongoing savings						
AIR-17		**AIR Finance**													
	Subscriptions			$291,000	$241,000	$50,000		x					$0		
		Reduce to reflect expected department expenditures and actual need. The Department has consistently underspent on this account.							One-time savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-18	Attrition Savings	(4.60)		($651,369)	($833,476)	$182,107		x					$0		
	Mandatory Fringe Benefits			($267,049)	($330,749)	$63,700		x					$0		
		Total Savings		*$245,807*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 2-month delay in hiring vacant 1.0 FTE 1823 Senior Administrative Analyst, 1.0 FTE 0933 Manager V, 1.0 FTE 0942 Manager VII, and 2.0 FTE 0931 Manager III. The 1822 Administrative Analyst is being upward substituted from 1.0 FTE 4310 Commercial Division Assistant Supervisor. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings.							One-time savings						
AIR-19		**AIR Org Strat & Social Impact**													
	Training - Budget			$2,252,235	$1,902,235	$350,000		x					$0		
		Reduce to reflect expected department expenditures and actual need. The Department has consistently underspent on this account. The Mayor has proposed a $1,005,839 increase for this account in the Airport's Operating Fund in FY 2026-27, primarily driven by mandatory regulatory and certification training.							One-time savings						
AIR-20		**AIR Commercial**													
	Attrition Savings	(0.22)		($30,508)	($95,384)	$64,876		x					$0		
	Mandatory Fringe Benefits			($12,397)	($33,677)	$21,280		x					$0		
		Total Savings		*$86,156*					*Total Savings*		*$0*				
		Increase Attrition Savings to reflect anticipated 3-month delay in hiring vacant 1.0 FTE 0941 Manager VI. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings.							One-time savings						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$3,652,341	$651,309	**$4,303,650**
Total	**$3,652,341**	**$651,309**	**$4,303,650**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$134,000	$684,883	**$818,883**
Total	**$134,000**	**$684,883**	**$818,883**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
Policy Recommendations															
		AIR Information Tech & Telecom													
	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
		Total Savings		*$303,292*					*Total Savings*		*$319,288*				
AIR-21		Consider deleting vacant 1.0 FTE 0932 Manager IV position. This position has been vacant since June 2025. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						
	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277		
	0922 Manager I	0.00	1.00	$0	$180,332	($180,332)			0.00	1.00	$0	$188,554	($188,554)		
	Mandatory Fringe Benefits			$0	$71,380	($71,380)					$0	$76,590	($76,590)		
		Total Savings		*$92,911*					*Total Savings*		*$97,469*				
AIR-22		Consider denying proposed upward substitution of 1.00 FTE 0922 Manager I to 1.00 FTE 0941 Manager VI. The proposed 0941 Manager VI will serve as the Director of IT Operations. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Budget and Legislative Analyst considers approval of the denial to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-23	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277		
		Total Savings			*$344,623*				*Total Savings*			*$362,613*			
		Consider deleting vacant 1.0 FTE 0941 Manager VI position. This position has been vacant since November 2025. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						
AIR-24		**AIR Operations**													
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126		
		Total Savings			*$323,863*				*Total Savings*			*$340,853*			
		Consider deleting vacant 1.0 FTE 0933 Manager V position. This position has been vacant since September 2025. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-25	0931 Manager III	1.00	0.00	$208,802	$0	$208,802			1.00	0.00	$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0	$82,297		
	7381 Automotive Mechanic	0.00	1.00	$0	$124,362	($124,362)			0.00	1.00	$0	$130,033	($130,033)		
	Mandatory Fringe Benefits			$0	$54,130	($54,130)					$0	$58,134.00	($58,134)		
		Total Savings				*$106,989*			*Total Savings*				*$112,453*		
		Consider denying proposed upward substitution of 1.0 FTE 7381 Automotive Mechanic to 1.00 FTE 0931 Manager III. The position has been vacant since October 2025. The Department has not provided sufficient justification for why the upward substitution is needed. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Budget and Legislative Analyst considers approval of the denial to be a policy matter for the Board of Supervisors.							Ongoing savings						
AIR-26	0922 Manager I	1.00	0.00	$180,332	$0	$180,332			1.00	0.00	$188,554	$0	$188,554		
	Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590	$0	$76,590		
		Total Savings				*$251,712*			*Total Savings*				*$265,144*		
		Consider deleting vacant 1.0 FTE 0922 Manager I position. This position has been vacant since April 2025. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		AIR Org Strat & Social Impact													
	0922 Manager I	1.00	0.00	$180,332	$0	$180,332			1.00	0.00	$188,554	$0	$188,554		
	Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590	$0	$76,590		
		Total Savings			*$251,712*				*Total Savings*			*$265,144*			
AIR-27		Consider deleting vacant 1.0 FTE 0922 Manager I position. This position has been vacant since August 2024. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
AIR-28	0942 Manager VII	1.00	0.00	$277,944	$0	$277,944			1.00	0.00	$290,618	$0	$290,618		
	Mandatory Fringe Benefits			$88,191	$0	$88,191					$94,544	$0	$94,544		
	0953 Deputy Director III	0.00	1.00	$0	$259,503	($259,503)			0.00	1.00	$0	$271,336	($271,336)		
	Mandatory Fringe Benefits			$0	$85,120	($85,120)					$0	$91,277	($91,277)		
		Total Savings			*$21,512*				*Total Savings*			*$22,549*			
		Consider denying proposed upward substitution of 1.00 FTE 0953 Deputy Director III to 1.00 FTE 0942 Manager VII. The proposed 0942 Manager VII will oversee Airport-wide workforce policy, labor negotiations, and compliance with complex employment law frameworks. According to the DHR job classification description, the 0953 Deputy Director III provides executive direction for highly specialized professional functions within departments, make decisions critically impacting diverse functions of the division/bureau, manage organizational changes, and provide direction to Division Managers responsible for major program areas. The existing classification is sufficient for the responsibilities associated with this position. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Budget and Legislative Analyst considers approval of the denial to be a policy matter for the Board of Supervisors.							Ongoing savings						
AIR-29	**AIR External Affairs**														
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606		
		Total Savings			*$267,761*				*Total Savings*			*$282,046*			
		Consider deleting vacant 1.0 FTE 0923 Manager II position. This position has been vacant since January 2026. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
AIR-30		**AIR Commercial**													
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126		
		Total Savings		*$323,863*					*Total Savings*		*$340,853*				
		Consider deleting vacant 1.0 FTE 0933 Manager V position, which was established in 2023 to manage the Operating Revenue Capital Investment Fund (ORCIF). Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						
AIR-31	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
	0931 Manager III	0.00	1.00	$0	$208,802	($208,802)			0.00	1.00	$0	$218,323	($218,323)		
	Mandatory Fringe Benefits			$0	$76,679	($76,679)					$0	$82,297.00	($82,297)		
		Total Savings		*$17,811*					*Total Savings*		*$18,668*				
		Consider denying proposed upward substitution of 1.00 FTE 0931 Manager III to 1.00 FTE 0932 Manager IV. The proposed 0932 Manager IV is being requested to reflect the Assistant Director of Revenue Development and Management's additional responsibilities centered on developing new lines of business and the accompanying policies, procedures, and resources allocation strategies. According to the DHR job classification description, the 0931 Manager III "assumes sole responsibility for a functional area(s) of service; coordinate and implement program planning; and define organizational structure, staffing requirements, resource allocation and identification of future resource needs." The existing classification is sufficient for the responsibilities associated with this position. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Budget and Legislative Analyst considers approval of the upward substitution to be a policy matter for the Board of Supervisors.							Ongoing savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

AIR - Airport

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		AIR Finance													
	0943 Manager VIII	1.00	0.00	$314,451	$0	$314,451			1.00	0.00	$328,790	$0	$328,790		
	Mandatory Fringe Benefits			$94,269	$0	$94,269					$101,010	$0	$101,010		
		Total Savings			*$408,720*				*Total Savings*			*$429,800*			
AIR-32		Consider deleting vacant 1.0 FTE 0943 Manager VIII position. This position was established in 2024, but has never been filled. According to Department staff, the position will lead financial technology modernization including airline billing system automation, revenue accounting platforms, and integration with the Airport Integrated Operations Center (AIOC). Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Airport's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $40.3 million in salary and benefit savings. The Budget and Legislative Analyst considers approval of the deletion to be a policy matter for the Board of Supervisors.							Ongoing savings						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$2,714,769	**$2,714,769**
Total	**$0**	**$2,714,769**	**$2,714,769**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$2,856,880	**$2,856,880**
Total	**$0**	**$2,856,880**	**$2,856,880**

GF = General Fund
1T = One Time

AIR - Airport Commission

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000089233	2017	143646	17980	000000912	TT/BELLO JV	10032418	$21,584
0000089233	2017	143646	17980	000000912	TT/BELLO JV	10034311	$65,033
0000089233	2017	143646	17980	000000912	TT/BELLO JV	10034544	$69,391
0000301163	2021	109718	17960	000000303	TURNER CONSTRUCTION CO	10026671	$139,150
0000353911	2019	183645	17960	000002518	ARC DOCUMENT SOLUTIONS LLC	10026671	$9,257
0000362569	2019	109669	17960	000003869	INTERGRAPHICS LLC	10026671	$1,200
0000442377	2020	109704	17960	000000875	VANCOUVER AIRPORT AUTHORITY	10026671	$21,850
0000474423	2020	183647	17960	000003933	Rahi Systems, Inc	10026671	$6,579
0000521270	2021	228932	17960	00000108(	SOFTNET SOLUTIONS	10026671	$13,169
0000536531	2021	183647	17960	000003933	Rahi Systems, Inc	10026671	$16,121
0000536531	2021	183647	17960	000003933	Rahi Systems, Inc	10026671	$8,516
0000536531	2021	109708	17960	000003933	Rahi Systems, Inc	10026671	$8,414
0000552713	2021	207662	17960	000001363	PACIFIC NUCLEAR TECHNOLOGY CO	10026671	$3,562
0000552713	2021	207662	17960	000001363	PACIFIC NUCLEAR TECHNOLOGY CO	10026671	$1,918
0000648675	2022	183647	17960	000003933	Rahi Systems, Inc	10026671	$18,017
0000659584	2022	207662	17960	000002367	CALIF SURVEYING & DRAFTING SUPPLY INC	10026671	$1,441
0000661994	2022	207662	17960	000001363	PACIFIC NUCLEAR TECHNOLOGY CO	10026671	$2,359
0000666738	2022	109660	17960	000002199	CUSTOMER SERVICE EXPERTS INC	10026671	$292,086
0000669545	2022	109732	17960	000003933	Rahi Systems, Inc	10026671	$2,650
0000689295	2023	183647	17960	000001478	MOSAIC451 LLC	10026671	$70,079
0000716450	2023	207662	17960	000004899	GOLDEN STATE GOATS	10026671	$3,500
0000726189	2023	210814	17960	000002203	CSDA DESIGN GROUP	10026671	$1,663
0000739293	2023	109692	17960	000001931	GRAINGER	10026671	$2,279
0000739322	2023	109697	17960	000001931	GRAINGER	10026671	$1,358
0000739327	2023	109696	17960	000001931	GRAINGER	10026671	$17,242
0000739840	2023	109684	17960	000005178	PGH Wong-Avila JV	10026671	$125,000
0000740788	2023	109681	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$1,109
0000740788	2023	109681	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$6,254
0000740798	2024	109692	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$1,738
0000740829	2023	109679	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$26,559
0000740854	2023	109696	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$1,388
0000740854	2023	109696	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$8,286
0000740878	2023	109678	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$3,678
0000740933	2023	109697	17960	000001597	M S C INDUSTRIAL SUPPLY COMPANY INC	10026671	$1,125
0000742487	2023	183647	17960	000000855	Multi Shipping Center & More	10026671	$2,295
0000743096	2023	109685	17960	000002770	Golden State Emergency Vehicle Service	10026671	$3,231
0000743100	2023	109688	17960	000001818	INTERSTATE TRAFFIC CONTROL PRODUCTS I	10026671	$12,148
0000743106	2023	109697	17960	000001818	INTERSTATE TRAFFIC CONTROL PRODUCTS I	10026671	$4,556
0000743165	2023	109691	17960	000002594	ALCO IRON & METAL COMPANY	10026671	$1,085
0000743201	2023	109689	17960	000002348	CAL-STEAM A WOLSELEY COMPANY	10026671	$2,225
0000743212	2023	109687	17960	000000895	UNITED SITE SERVICES OF CALIFORNIA INC	10026671	$1,021
0000744377	2023	109681	17960	000002210	CRESCO EQUIPMENT RENTALS	10026671	$1,466
0000744377	2023	109681	17960	000002210	CRESCO EQUIPMENT RENTALS	10026671	$4,121
0000744377	2023	109681	17960	000002210	CRESCO EQUIPMENT RENTALS	10026671	$1,213
0000744555	2023	109697	17960	000000331	D L D LUMBER CO INC	10026671	$4,750
0000745215	2023	207661	17960	000003663	Amoura Employee Cafe, Inc.	10026671	$2,028
0000745636	2023	109693	17960	000002637	ABC VALVE AND TOOL	10026671	$4,918
0000745716	2023	109679	17960	000002084	ELECTRONIC INNOVATIONS INC	10026671	$19,331
0000745738	2023	109692	17960	000001602	LYNGSO GARDEN MATERIALS	10026671	$7,576
0000745742	2023	109692	17960	000001363	PACIFIC NURSERIES	10026671	$1,783
0000745746	2023	109693	17960	000001284	PROFESSIONAL CONTRACTOR SUPPLY (PCS)	10026671	$1,851
0000745746	2023	109693	17960	000001284	PROFESSIONAL CONTRACTOR SUPPLY (PCS)	10026671	$3,241

AIR - Airport Commission

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000745804	2023	109690	17960	000001228	RESOURCE SUPPLY LLC	10026671	$3,848
0000745808	2023	109685	17960	000001075	SONOMA COUNTY HARLEY-DAVIDSON	10026671	$2,628
0000746972	2023	109665	17960	000002492	ATTHOWE FINE ARTS SERVICES	10026671	$33,155
0000747049	2023	109665	17960	000001371	PSF TRANSCRIPTION	10026671	$1,909
0000747770	2023	109693	17960	000002448	BECK'S SHOES INC	10026671	$1,530
0000747887	2023	109688	17960	000002448	BECK'S SHOES INC	10026667	$5,757
0000747914	2023	109660	17960	000000339	BANNER UNIFORM CENTER	10026671	$7,790
0000747917	2023	109696	17960	000002448	BECK'S SHOES INC	10026671	$8,636
0000747922	2023	109660	17960	000001661	LANGUAGELINE SOLUTIONS	10026671	$2,122
0000747949	2023	183645	17960	000001075	SONOMA GRAPHIC PRODUCTS	10026671	$1,367
0000747982	2023	183645	17960	000002456	BAY REPROGRAPHIC & SUPPLY INC	10026671	$1,003
0000750221	2023	109697	17960	000001005	T & S TRADING & ENTERPRISE CO	10026671	$9,953
0000752828	2023	109665	17960	000002518	ARC DOCUMENT SOLUTIONS LLC	10026671	$1,826
0000752842	2023	109679	17960	000001972	GARRATT-CALLAHAN COMPANY	10026671	$1,896
0000753433	2023	109718	17960	000001913	H N T B CORP	10026671	$22,894
0000759543	2023	109660	17960	000001909	HALLMARK AVIATION SERVICES LP	10026671	$89,198
0000759601	2023	109685	17960	000001423	NIXON-EGLI EQUIPMENT CO	10026671	$5,000
0000760684	2023	183647	17960	000001218	RICOH USA INC	10026671	$4,480
0000761203	2023	109660	17960	000001849	IMAGE SALES INC	10026671	$3,000
0000761712	2023	109689	17960	000002001	FORESITE ENGINEERING SURVEYS INC	10026671	$4,050
0000761868	2023	109730	17960	000001822	INTERNATIONAL FIRE INC	10026671	$1,378
0000761868	2023	109730	17960	000001822	INTERNATIONAL FIRE INC	10026671	$1,378
0000762688	2023	183645	17960	000002833	Osaki Creative Group	10026671	$1,435
0000763032	2023	109679	17960	000000304	TK ELEVATOR CORPORATION	10026671	$118,493
0000764511	2023	109679	17960	000002084	ELECTRONIC INNOVATIONS INC	10026671	$6,869
0000765013	2023	109685	17960	000001940	GOLDEN GATE TRUCK CENTER	10026671	$5,000
0000765141	2023	228932	17960	000005282	Dyanna Maria Emilia Villaluna Volek	10026671	$5,500
0000765891	2023	109660	17960	000002226	COREY CANAPARY & GALANIS	10026671	$5,145

YEAR ONE: FY 2026-27

Budget Changes

The Department's $96,802,602 budget for FY 2026-27, as proposed by the Mayor, is $4,074,528 or 4.4% more than the original FY 2025-26 budget of $92,728,074.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 233.10 FTEs, which are 58.25 FTEs less than the 291.35 FTEs in the original FY 2025-26 budget. This represents a 20.0% decrease in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $93,802,602 in FY 2026-27 are $4,074,528 or 4.5% more than FY 2025-26 revenues of $89,728,074.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $101,519,473 budget for FY 2027-28, as proposed by the Mayor, is $4,716,871 or 4.9% more than the Mayor's proposed FY 2026-27 budget of $96,802,602.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 234.21 FTEs, which are 1.11 FTEs more than the 233.10 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.5% increase in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $98,519,473 in FY 2027-28 are $4,716,871 or 5.0% more than FY 2026-27 estimated revenues of $93,802,602.

DEPARTMENT: DBI – BUILDING INSPECTION

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Building Inspection	$92,844,927	$86,103,574	$88,340,956	$92,728,074	$96,802,602
Funded FTE Count	266.94	269.24	278.68	291.35	233.10

The Department's budget increased by $3,957,675 or 4.3% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count decreased by 33.84 or 12.7% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $4,074,528 largely due to growth in labor costs, which appear in the proposed budget as increases in services of other departments due to the transfer of permitting-related information technology and administrative support functions, including 65 positions, from DBI to the Planning Department as part of the DBI and Permit Center integration. Because these positions will continue to be supported by Building Inspection Fund revenues, this transfer has resulted in an increase in services of other departments paid by DBI to the Planning Department, which is partially offset by corresponding decreases in salaries and fringe benefits. The Department's proposed FY 2026-27 budget has also increased due to additional funding for the PermitSF permit modernization project.

The Mayor's proposed FY 2026-27 budget does not include any layoffs.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $4,716,871 largely due to increases in salaries and fringe benefits.

The Mayor's proposed FY 2027-28 budget does not include any layoffs.

DEPARTMENT: DBI – BUILDING INSPECTION

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $217,772 in FY 2026-27. All of the $217,772 in recommended reductions are one-time savings. These reductions would still allow an increase of $3,856,756 or 4.2% in the Department's FY 2026-27 budget.

Our policy recommendations total $288,562 in FY 2026-27, all of which are ongoing.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $138,000 in FY 2027-28. All of the $138,000 in recommended reductions are one-time savings. These reductions would still allow an increase of $4,578,871 or 4.7% in the Department's FY 2027-28 budget.

Our policy recommendations total $717,160 in FY 2027-28, all of which are ongoing.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

DBI - Building Inspection

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
Fiscal Recommendations															
	DBI Inspection Services														
	Automotive & Other Vehicles			$45,000	$0	$45,000		x					$0		
DBI-1	Deny the purchase of one replacement vehicle in Inspection Services. DBI maintains a fleet of 102 vehicles and plans to replace all units over time at a rate of ten vehicles per year. The ten vehicles proposed for replacement in FY 2026–27 are categorized by Central Shops as low- or medium-priority, and each has low mileage (under 20,000 miles). In addition, four of the proposed vehicles have not been used for at least five years. This recommendation will still allow DBI to purchase eight vehicles per year to continue its long-term replacement plan.								One-time savings						
	Automotive & Other Vehicles			$45,000	$0	$45,000		x					$0		
DBI-2	Deny the purchase of one replacement vehicle in Inspection Services. DBI maintains a fleet of 102 vehicles and plans to replace all units over time at a rate of ten vehicles per year. The ten vehicles proposed for replacement in FY 2026–27 are categorized by Central Shops as low- or medium-priority, and each has low mileage (under 20,000 miles). In addition, four of the proposed vehicles have not been used for at least five years. This recommendation will still allow DBI to purchase eight vehicles per year to continue its long-term replacement plan.								One-time savings						
	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
DBI-3	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
DBI-4	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
DBI-5	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

DBI - Building Inspection

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
DBI-6	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
DBI-7	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
DBI-8	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
DBI-9	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
DBI-10	Automotive & Other Vehicles			$45,000	$39,000	$6,000		x					$0		
	Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.								One-time savings						
DBI-11	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings								Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.						
DBI-12	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings								Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.						

GF = General Fund
1T = One Time

DBI - Building Inspection

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
DBI-13	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				
DBI-14	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				
DBI-15	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				
DBI-16	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				
DBI-17	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				
DBI-18	Automotive & Other Vehicles					$0					$45,000	$0	$45,000		x
	FY 2027-28 savings										Deny the purchase of one replacement vehicle in Inspection Services. DBI maintains a fleet of 102 vehicles and plans to replace all units over time at a rate of ten vehicles per year. The ten vehicles proposed for replacement in FY 2027–28 are categorized by Central Shops as medium priority. This recommendation will still allow DBI to purchase eight vehicles per year to continue its long-term replacement plan.				
DBI-19	Automotive & Other Vehicles					$0					$45,000	$39,000	$6,000		x
	FY 2027-28 savings										Reduce funding for the purchase of one replacement vehicle in Inspection Services. The budgeted amount is for an all-wheel drive sedan. The Department can purchase the front-wheel drive version for $6,000 savings per vehicle.				

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

DBI - Building Inspection

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
	Automotive & Other Vehicles					$0					$45,000	$0	$45,000		x
DBI-20		FY 2027-28 savings							Deny the purchase of one replacement vehicle in Inspection Services. DBI maintains a fleet of 102 vehicles and plans to replace all units over time at a rate of ten vehicles per year. The ten vehicles proposed for replacement in FY 2027–28 are categorized by Central Shops as medium priority. This recommendation will still allow DBI to purchase eight vehicles per year to continue its long-term replacement plan.						
		DBI Administration													
	Programmatic Projects-Budget			$50,000	$0	$50,000		x					$0		
DBI-21		Reduce Programmatic Projects budget. The Department can delay new programming in the Strong Motion Initiative and utilize existing resources, including projected carryforward funds.							One-time savings						
		DBI Permit Services													
	Attrition Savings			($1,158,230)	($1,180,408)	$22,178		x					$0		
	Mandatory Fringe Benefits			($474,756)	($482,349)	$7,593		x					$0		
DBI-22		*Total Savings*		*$29,772*					*Total Savings*		*$0*				
		Increase Attrition Savings to better reflect the hiring timeline for two vacant positions. The Department has not yet begun recruitment for these positions.							One-time savings						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$217,772	$0	**$217,772**
Total	**$217,772**	**$0**	**$217,772**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$138,000	$0	**$138,000**
Total	**$138,000**	**$0**	**$138,000**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

DBI - Building Inspection

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
Policy Recommendations															
	DBI Inspection Services														
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606		
	0922 Manager I	0.00	1.00	$0	$180,332	($180,332)			0.00	1.00	$0	$188,554	($188,554)		
	Mandatory Fringe Benefits			$0	$71,380	($71,380)					$0	$76,590	($76,590)		
		Total Savings			*$16,049*				*Total Savings*			*$16,902*			
DBI-23	Approval of the proposed upward substitution of 1.0 FTE 0922 Manager I to 1.0 FTE 0923 Manager II is a policy matter for the Board of Supervisors. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. According to the Department, this position is filled and DHR approved a mid-year temporary exchange of this position to the 0923 Manager II classification. This position supervises 38 positions. The proposed substitution aligns with the position classification and with two other 0923 Manager II positions managing similar groups in the Department.								Ongoing savings						
	DBI Administration														
	0963 Department Head III								1.00	0.00	$308,776	$0	$308,776		
	Mandatory Fringe Benefits										$97,620	$0	$97,620		
		Total Savings			*$0*				*Total Savings*			*$406,396*			
DBI-24	FY 2027-28 savings								Deletion of 1.0 FTE vacant 0963 Department Head III is a policy matter for the Board of Supervisors once there is greater clarity regarding the managerial structure and responsibilities of the merged Planning and Building department. This 0963 Department Head III position has been vacant since March 2026. Given the ongoing merger of CPC and DBI, this position may no longer be necessary in FY 2027-28, depending on the final management structure of the merged department. However, according to the Department, this position could be necessary to meet the requirements of Building Code Section 104A, which authorizes and directs a Building Official to enforce the provisions of the Building Code.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

DBI - Building Inspection

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
DBI-25	Temporary - Miscellaneous			$250,817	$0	$250,817					$270,466	$0	$270,466		
	Mandatory Fringe Benefits			$21,696	$0	$21,696					$23,396	$0	$23,396		
		Total Savings		*$272,513*					*Total Savings*		*$293,862*				
		Approval of $272,513 in temporary salaries and fringe benefits for the PermitSF project is a policy matter for the Board of Supervisors. This budget will be used to support a temporary 9976 Technology Expert I position. In addition to this position, the proposed FY 2026-28 budget also includes two positions in CPC to support the PermitSF project.							Ongoing savings						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$288,562	**$288,562**
Total	**$0**	**$288,562**	**$288,562**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$717,160	**$717,160**
Total	**$0**	**$717,160**	**$717,160**

GF = General Fund
1T = One Time

YEAR ONE: FY 2026-27

Budget Changes

The Department's $76,172,047 budget for FY 2026-27, as proposed by the Mayor, is $17,073,623 or 28.9% more than the original FY 2025-26 budget of $59,098,424.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 222.91 FTEs, which are 56.90 FTEs more than the 166.01 FTEs in the original FY 2025-26 budget. This represents a 34.3% increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $67,696,269 in FY 2026-27 are $15,564,256 or 29.9% more than FY 2025-26 revenues of $52,132,013.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $78,960,961 budget for FY 2027-28, as proposed by the Mayor, is $2,788,914 or 3.7% more than the Mayor's proposed FY 2026-27 budget of $76,172,047.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 222.98 FTEs, which are 0.07 FTEs more than the 222.91 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.03% increase in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $68,858,090 in FY 2027-28 are $1,161,821 or 1.7% more than FY 2026-27 estimated revenues of $67,696,269.

DEPARTMENT: CPC – CITY PLANNING

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
City Planning	$63,929,433	$58,697,834	$55,060,285	$59,098,424	$76,172,047
Funded FTE Count	200.39	186.20	168.72	166.01	222.91

The Department's budget increased by $12,242,614 or 19.2% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 22.52 or 11.2% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $17,073,623 largely due to (a) the transfer of permitting-related information technology and administrative support functions, including 85 positions, from the Department of Building Inspection (DBI) and the Permit Center in the City Administrator's Office to the Planning Department as part of the DBI and Permit Center integration; and (b) funding to support technology and operating costs for a new permit system to modernize and integrate the City's permitting processes.

The Mayor's proposed FY 2026-27 budget includes the deletion of 3 positions as layoffs. Details of these proposed layoffs are as follows:

Division	Job Class Title	Proposed Layoffs
CPC Administration	Principal Administrative Analyst II	1
CPC Environmental Planning	Planner II	1
CPC Administration	IS Engineer-Principal	1

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $2,788,914 largely due to increases in salaries and benefits.

The Mayor's proposed FY 2027-28 budget does not include layoffs.

DEPARTMENT: CPC – CITY PLANNING

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $469,771 in FY 2026-27. Of the $469,771 in recommended reductions, $389,771 are ongoing savings and $80,000 are one-time savings. These reductions would still allow an increase of $16,603,852 or 28.1% in the Department's FY 2026-27 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $365, for total General Fund savings of $470,136.

Our policy recommendations total $510,052 in FY 2026-27, all of which are ongoing.

Our reserve recommendations total $4,783,333 in FY 2026-27, all of which are ongoing.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $407,761 in FY 2027-28. All of the $407,761 in recommended reductions are ongoing savings. These reductions would still allow an increase of $2,381,153 or 3.1% in the Department's FY 2027-28 budget.

Our policy recommendations total $536,601 in FY 2027-28, all of which are ongoing.

Our reserve recommendations total $7,383,750 in FY 2027-28, all of which are ongoing.

CPC - City Planning

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
Fiscal Recommendations															
		CPC Administration													
CPC-1	Data Processing Supplies			$285,148	$255,000	$30,148	x				$285,148	$255,000	$30,148	x	
		Reduce the budgeted amount for Data Processing Supplies. The Department can increase efficiency to achieve this savings.							Ongoing savings						
CPC-2	Materials & Supplies-Budget			$10,150	$5,150	$5,000	x				$10,150	$5,150	$5,000	x	
		Reduce the budgeted amount for Materials and Supplies. The Department can increase efficiency to achieve this savings.							Ongoing savings						
CPC-3	Minor Furnishings			$20,000	$10,000	$10,000	x				$20,000	$10,000	$10,000	x	
		Reduce the budgeted amount for Minor Furnishings. The Department can increase efficiency to achieve this savings.							Ongoing savings						
CPC-4	Software Licensing Fees			$57,800	$27,800	$30,000	x	x					$0		
		Reduce the Software Licensing Fees budget for the Electronic Document Review Program. The Department can increase efficiency to achieve this savings.							One-time savings						
CPC-5	0953 Deputy Director III	1.00	0.00	$259,503	$0	$259,503	x		1.00	0.00	$271,336	$0	$271,336	x	
	Mandatory Fringe Benefits			$85,120	$0	$85,120	x				$91,277	$0	$91,277	x	
		Total Savings *$344,623*							*Total Savings* *$362,613*						
		Eliminate 1.0 FTE vacant 0953 Deputy Director III position. The Department does not have a hiring plan for this position. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. Elimination of this vacant 0953 Deputy Director III position is an opportunity to reduce the overall number of managerial positions Citywide without requiring layoffs.							Ongoing savings						
		CPC Citywide Planning													
CPC-6	Programmatic Projects-Budget			$250,000	$200,000	$50,000	x	x					$0		
		Reduce the Neighborhood Profiles Project programmatic project budget. The Department can more effectively utilize funds to provide the same level of service with this reduced amount of funds.							One-time savings						

GF = General Fund
1T = One Time

CPC - City Planning

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$80,000	$389,771	**$469,771**
Non-General Fund	$0	$0	**$0**
Total	**$80,000**	**$389,771**	**$469,771**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$407,761	**$407,761**
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$407,761**	**$407,761**

GF = General Fund
1T = One Time

CPC - City Planning

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
Policy Recommendations															
	CPC Current Planning														
	1824 Principal Administrative Analyst	1.00	0.00	$179,956	$0	$179,956	x		1.00	0.00	$188,162	$0	$188,162	x	
	Mandatory Fringe Benefits			$64,205	$0	$64,205	x				$68,711	$0	$68,711	x	
				Total Savings	*$244,161*						*Total Savings*	*$256,873*			
CPC-7		Approval of 1.0 FTE proposed new 1824 Principal Administrative Analyst position to serve as the Strategic Program Lead for the Enterprise Addressing System (EAS) is a policy matter for the Board of Supervisors. This role, which involves standardizing the system for identifying buildings and lots in the City, is related to the PermitSf initiative; however, the Department noted that the work associated with this position is necessary regardless of the software used. This position is proposed as an interim exception that will start on July 1, 2026. In addition to this 1824 Principal Administrative Analyst, the proposed FY 2026-28 budget for PermitSF also includes a 1054 IS Business Analyst-Principal position (CPC-8 below) and funding for a temporary 9976 Technology Expert I position in DBI.							Ongoing savings						
	1054 IS Business Analyst-Principal	1.00	0.00	$198,021	$0	$198,021	x		1.00	0.00	$207,051	$0	$207,051	x	
	Mandatory Fringe Benefits			$67,870	$0	$67,870	x				$72,677	$0	$72,677	x	
	5278 Planner II	0.00	0.00	$0	$0	$0	x		0.00	0.00	$0	$0	$0	x	
	Mandatory Fringe Benefits			$0	$0	$0	x				$0	$0	$0	x	
				Total Savings	*$265,891*						*Total Savings*	*$279,728*			

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

CPC - City Planning

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
CPC-8		Approval of the proposed upward substitution of 1.0 FTE 5278 Planner II to 1.0 FTE 1054 IS Business Analyst-Principal for the PermitSF initiative is a policy matter for the Board of Supervisors. In addition to this 1054 IS Business Analyst-Principal, the proposed FY 2026-28 budget for PermitSF also includes one new 1824 Principal Administrative Analyst position (CPC-7 above) and funding for a temporary 9976 Technology Expert I position in DBI. According to the Department, the employee in this position will provide citywide technical and product leadership for the PermitSF initiative, including integration of permitting systems, data architecture, and cross-departmental coordination. The Department is currently negotiating, but has not yet finalized, a new contract to expand the PermitSF initiative. If the Board of Supervisors does not approve this proposed upward substitution for PermitSF, the Budget and Legislative Analyst recommends deletion of the underlying vacant 1.0 FTE 5278 Planner II position that was used for the upward substitution.							Ongoing savings						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$510,052	$510,052
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$510,052**	**$510,052**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$536,601	$536,601
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$536,601**	**$536,601**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

CPC - City Planning

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Reserve Recommendations

		CPC Current Planning													
	Programmatic Projects-Budget			$3,675,000	$1,225,000	$2,450,000	x				$4,883,750	$0	$4,883,750	x	
	Programmatic Projects-Budget			$3,500,000	$1,166,667	$2,333,333	x				$2,500,000	$0	$2,500,000	x	
				Total Reserve	*$4,783,333*						*Total Reserve*	*$7,383,750*			
CPC-9		Place $4,783,333 for the PermitSF initiative on Budget and Finance Committee reserve, to be released at the time of contract approval by the Board of Supervisors. The Department's proposed budget includes $7,175,000 in FY 2026-27 and $7,383,750 in FY 2027-28 for PermitSF, of which $4,175,000 in FY 2026-27 and $4,838,750 in FY 2027-28 is allocated to operating costs (licenses) under the current contract with OpenGov. The remaining $3,000,000 in each year is intended to cover additional costs associated with this expansion. However, the Department was unable to provide a detailed breakdown of this portion of the budget. The Department is currently negotiating, but has not yet finalized, a new contract to expand the initiative, and the final cost of the new contract is not yet known. This reserve recommendation will allow the Department to continue to fund the PermitSF program for the first four months of FY 2026-27 while the new contract is negotiated and approved and will provide the Board of Supervisors an opportunity to review the new contract once it has been finalized.								Place the total FY 2027-28 amount of $7,383,750 for PermitSF on Budget and Finance Committee reserve, to be released at the time of contract approval by the Board of Supervisors.						

FY 2026-27
Total Reserve Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$4,783,333	$4,783,333
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$4,783,333**	**$4,783,333**

FY 2027-28
Total Reserve Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$7,383,750	$7,383,750
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$7,383,750**	**$7,383,750**

GF = General Fund
1T = One Time

CPC - City Planning

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000836178	2024	229236	10000	000005571	Schubert's Bakery	10001645	$142
0000888154	2024	229236	10000	000000800	XTECH	10001645	$217
0000892700	2024	229235	10020	000000800	XTECH	10035183	$5
						Total	**$365**

YEAR ONE: FY 2026-27

Budget Changes

The Department's $36,532,428 budget for FY 2026-27, as proposed by the Mayor, is $4,354,962 or 10.7% less than the original FY 2025-26 budget of $40,887,390.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 92.99 FTEs, which are 2.93 FTEs less than the 95.92 FTEs in the original FY 2025-26 budget. This represents a 3.1% decrease in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $35,987,279 in FY 2026-27 are $3,995,278 or 10.0% less than FY 2025-26 revenues of $39,982,557.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $36,825,709 budget for FY 2027-28, as proposed by the Mayor, is $293,281 or 0.8% more than the Mayor's proposed FY 2026-27 budget of $36,532,428.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 92.60 FTEs, which are 0.39 FTEs less than the 92.99 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.4% decrease in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $36,434,711 in FY 2027-28 are $447,432 or 1.2% more than FY 2026-27 estimated revenues of $35,987,279.

DEPARTMENT: ENV – ENVIRONMENT

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Environment	$31,503,356	$32,317,937	$45,708,789	$40,887,390	$36,532,428
Funded FTE Count	80.38	82.66	92.31	95.92	92.99

The Department's budget increased by $5,029,072 or 16.0% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 12.61 or 15.7% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has decreased by $4,354,962 largely due to decreases in direct and indirect General Fund support, as well as terminated and stalled federal grant awards. The Mayor's proposed FY 2026-27 direct General Fund support for the Department decreased by $359,684, a 39.8% reduction. These decreases result in reductions in staffing and contracting capacity in the Department's work areas related to Climate Action Plan implementation, Building Decarbonization, and Clean Transportation, as well as the Department's overhead recoveries.

The Mayor's proposed FY 2026-27 budget does not include any layoffs.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $293,281 largely due to increases in salaries and fringe benefits. The Mayor's proposed FY 2027-28 direct General Fund support decreased by $154,151, a 39.4% reduction.

The Mayor's proposed FY 2027-28 budget does not include any layoffs.

DEPARTMENT: ENV – ENVIRONMENT

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $277,811 in FY 2026-27. Of the $277,811 in recommended reductions, $133,639 are ongoing savings and $144,172 are one-time savings.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $2,343.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $328,426 in FY 2027-28. All of the $328,426 in recommended reductions are ongoing savings.

ENV - Environment

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
		ENV Environment													
ENV-1	Software Licensing Fees			$104,940	$10,084	$94,856		x					$0		
	Reduce funding for Software Licensing Fees in the Construction and Demolition Ordinance authority. The Department spent minimally on Software Licensing Fees in the past two fiscal years in this authority. This authority carried forward $638,280 from FY 2024-25 and is projected to have available balance of $1,019,542 at the end of FY 2025-26, which can cover this one-time recommended reduction.								One-time savings						
ENV-2	Other Professional Services			$119,232	$69,916	$49,316		x					$0		
	Reduce funding for Other Professional Services in the Construction and Demolition Ordinance authority. The Department spent minimally on Other Professional Services in the past two fiscal years in this authority. This authority carried forward $638,280 from FY 2024-25 and is projected to have available balance of $1,019,542 at the end of FY 2025-26, which can cover this one-time recommended reduction.								One-time savings						
ENV-3	Other Professional Services			$60,000	$6,000	$54,000					$60,000	$6,000	$54,000		
	Reduce funding for Other Professional Services. The Department stated that there should not be any funding budgeted in the Operating authority in this fund. While there are no specific plans for this funding, this recommendation retains 10% of the FY 2026-27 proposed amount in case the Department incurs small expenditures that could arise.								Ongoing savings						
ENV-4	Other Professional Services			$28,440	$2,844	$25,596					$27,140	$2,714	$24,426		
	Reduce funding for Other Professional Services. The Department stated that there should not be any funding budgeted in the Operating authority in this fund. While there are no specific plans for this funding, this recommendation retains 10% of the FY 2026-27 proposed amount in case the Department incurs small expenditures that could arise.								Ongoing savings						

Fiscal Recommendations

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

ENV - Environment

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
ENV-5	Attrition Savings			($543,771)	($582,104)	$38,333					($543,773)	($718,778)	$175,005		
	Mandatory Fringe Benefits			($222,852)	($238,562)	$15,710					($233,022)	($308,017)	$74,995		
		Total Savings		*$54,043*					*Total Savings*		*$250,000*				
		Increase attrition savings. The proposed FY 2026-27 budget decreases the Department's attrition savings budget by $362,957, or 48%, in this fund.							Increase attrition savings. The proposed FY 2027-28 budget further decreases the Department's attrition savings budget by an additional $288,033, or 72%, compared to FY 2026-27.						

Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$144,172	$133,639	**$277,811**
Total	**$144,172**	**$133,639**	**$277,811**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$0	$328,426	**$328,426**
Total	**$0**	**$328,426**	**$328,426**

GF = General Fund
1T = One Time

ENV - Environment

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000859541	2024	229994	10010	0000014297	NEXT STEPS MARKETING INC	10041134	$415
0000867059	2024	229994	10010	0000030413	INTERNATIONAL CONTACT INC	10041132	$286
0000901585	2025	229994	10010	0000014297	NEXT STEPS MARKETING INC	10041134	$392
0000920649	2025	229994	10010	0000014297	NEXT STEPS MARKETING INC	10041134	$684
0000926566	2025	229994	10010	0000018249	INTERETHNICA INC	10041133	$567
						Total	**$2,343**

YEAR ONE: FY 2026-27

Budget Changes

The Department's $231,942,625 budget for FY 2026-27, as proposed by the Mayor, is $75,722,080 or 48.5% more than the original FY 2025-26 budget of $156,220,545.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 250.49 FTEs, which are 6.56 FTEs more than the 243.93 FTEs in the original FY 2025-26 budget. This represents a 2.7% increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $231,942,625 in FY 2026-27 are $75,722,080 or 48.5% more than FY 2025-26 revenues of $156,220,545.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $172,833,418 budget for FY 2027-28, as proposed by the Mayor, is $59,109,207 or 25.5% less than the Mayor's proposed FY 2026-27 budget of $231,942,625.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 251.41 FTEs, which are 0.92 FTEs more than the 250.49 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.4% increase in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $172,833,418 in FY 2027-28 are $59,109,207 or 25.5% less than FY 2026-27 estimated revenues of $231,942,625.

DEPARTMENT: PRT – PORT

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Port	193,741,078	150,125,276	156,486,598	156,220,545	231,942,625
Funded FTE Count	249.47	258.97	241.66	243.93	250.49

The Department's budget increased by $38,201,547 or 19.7% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 1.02 or 0.4% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $75,722,080 primarily due to a significant increase in capital outlay, funded largely by a higher beginning fund balance. The increase in capital outlay reflects multiple major projects entering primary construction phases concurrently to address deferred maintenance and regulatory requirements. Major FY 2026–27 investments include the Fisherman's Wharf Forward initiative, Pier 45 West Apron repairs, and the Dry Dock 2 stabilization project. Ongoing investments in both years include the Seawall Resiliency Program, cargo maintenance dredging, stormwater trash capture, and pier and wharf rehabilitation across the Port's 7.5-mile waterfront.

The Mayor's proposed FY 2026-27 budget does not include any deletion of positions as layoffs.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has decreased by $59,109,207 largely due to a significant decrease in capital outlay and unappropriated revenue following the prior year's elevated capital investment. The decrease reflects prior year one-time investment in the Pier 68 Drydock removal and Fisherman's Wharf Forward and a return to baseline spending levels.

The Mayor's proposed FY 2027-28 budget does not include any deletion of positions as layoffs.

DEPARTMENT: PRT – PORT

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $914,678 in FY 2026-27. Of the $914,678 in recommended reductions, $456,467 are ongoing savings and $458,211 are one-time savings. These reductions would still allow an increase of $74,807,402 or 47.9% in the Department's FY 2026-27 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $368,355.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $467,246 in FY 2027-28. All of the $467,246 in recommended reductions are ongoing savings.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PRT - Port

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
Fiscal Recommendations															
PRT-1		**PRT Executive**													
	Premium Pay			$219,740	$0	$219,740					$228,875	$0	$228,875		
	Mandatory Fringe Benefits			$19,007	$0	$19,007					$19,797	$0	$19,797		
		Total Savings		*$238,747*					*Total Savings*		*$248,672*				
		Reduce Premium Pay in the Department to account for hiring trends and updated projections.							Reduce Premium Pay in the Department to account for hiring trends and updated projections.						
PRT-2	0931 Manager III	1.00	0.00	$208,802	$0	$208,802			1.00	0.00	$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0	$82,297		
	0923 Manager II	0.00	1.00	$0	$193,612	($193,612)			0.00	1.00	$0	$202,440	($202,440)		
	Mandatory Fringe Benefits			$0	$74,149	($74,149)					$0	$79,606	($79,606)		
		Total Savings		*$17,720*					*Total Savings*		*$18,574*				
		Deny proposed upward substitution of 1.00 FTE 0923 Manager II to 1.00 FTE 0931 Manager III. The position is vacant. The proposed 0931 Manager III will function as the Social Responsibility Manager and lead equity initiatives, as well as supervise 1.0 FTE 1824 Principal Administrative Analyst, which is currently vacant. According to the DHR job classification, the 0931 Manager III position typically manages a division of mid-level staff or line managers. The existing classification is sufficient for the responsibilities associated with this position.								Ongoing savings						
PRT-3		**PRT Finance and Administration**													
	Attrition Savings	(5.83)		($826,355)	($930,757)	$104,402		x					$0		
	Mandatory Fringe Benefits			($338,781)	($377,121)	$38,340		x					$0		
		Total Savings		*$142,742*					*Total Savings*		*$0*				
		Increase attrition savings. Department plans to fill vacant 1.0 FTE 0931 Manager III position. Increase attrition savings to reflect anticipated 6-month delay of hiring. The hiring process has not started. According to the Port's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $1.4 million in salary and benefit savings.								One-time savings						
PRT-4		**PRT Maintenance**													
	Equipment Purchase-Budget			$75,000	$0	$75,000		x					$0		
		Delete one proposed new pickup truck due to insufficient justification. The anticipated increase in staffing to justify this vehicle has not occurred yet. The Department does not need this vehicle and the City is trying to right-size its fleet. Elimination of this vehicle would still allow the Department to purchase one new pickup truck and one replacement pickup truck over the next two years.								One-time savings						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PRT - Port

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
PRT-5	Equipment Purchase-Budget			$50,000	$0	$50,000		x					$0		
		Delete one proposed Conex Box Office Trailer for crew to store materials and equipment at Pier 27. An existing Conex Box Office Trailer is located at Pier 31, which is approximately 0.2 miles (5-minute walk) from Pier 27. The Department has indicated this is not a high priority request.							One-time savings						
PRT-6	Attrition Savings	(14.04)		($1,990,542)	($2,127,163)	$136,621		x					$0		
	Mandatory Fringe Benefits			($815,935)	($869,783)	$53,848		x					$0		
		Total Savings		*$190,469*					*Total Savings*		*$0*				
		Increase attrition savings. Department plans to fill 3.0 FTE vacant 7263 Maintenance Manager positions. Increase attrition savings to reflect anticipated 3-month delay of hiring for each position. These positions are being downward substituted from 3.0 FTE 7120 Buildings and Grounds Maintenance Superintendent positions, and the hiring process has not started. According to the Port's Nine-Month Budget Status Report, the Department projects to end FY 2025-26 with approximately $1.4 million in salary and benefit savings.							One-time savings						
PRT-7		**PRT Real Estate & Development**													
	Prof & Specialized Svcs-Bdgt			$1,150,000	$1,050,000	$100,000					$1,150,000	$1,050,000	$100,000		
		Reduce to reflect expected department expenditures and actual need. The Department has consistently underspent on this account. The budget included funding for expanded parking operations, including parking operator management fees. However, implementation has been delayed and has not yet commenced.							Ongoing savings						
PRT-8	Other Current Expenses - Bdgt			$760,000	$660,000	$100,000					$760,000	$660,000	$100,000		
		Reduce to reflect expected department expenditures and actual need. The Department has consistently underspent on this account. The budget included funding for expanded parking operations, including meter credit card transaction fees. However, implementation has been delayed and has not yet commenced.							Ongoing savings						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$458,211	$456,467	**$914,678**
Total	**$458,211**	**$456,467**	**$914,678**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$0	$467,246	**$467,246**
Total	**$0**	**$467,246**	**$467,246**

GF = General Fund
1T = One Time

PRT - Port

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000634692	2022	109747	23680	0000008952	UNITED SITE SERVICES OF CALIFORNIA INC	10026771	$1,417
0000634694	2022	109747	23680	0000011424	SANTORA SALES	10026771	$1,086
0000634950	2022	109751	23680	0000019315	GRAINGER	10026768	$4,898
0000638721	2022	109756	23680	0000030770	VESTIS SERVICES LLC	10026769	$1,402
0000667829	2022	109773	23680	0000019315	GRAINGER	10026769	$2,645
0000689656	2023	109781	23680	0000011424	SANTORA SALES	10026769	$1,196
0000690653	2023	109764	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$152
0000690653	2023	109764	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$135
0000690653	2023	109764	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$163
0000690653	2023	109764	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$1,904
0000738442	2023	210649	23680	0000026079	AGURTO CORPORATION DBA PESTEC	10026770	$25,602
0000739548	2023	109762	23680	0000012408	RECOLOGY SUNSET SCAVENGER COMPANY	10026976	$10,596
0000740413	2023	109747	23680	0000023145	CENTER HARDWARE CO INC	10026771	$1,033
0000745055	2023	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$16
0000745055	2023	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$31
0000745055	2023	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$2,254
0000745055	2023	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$315
0000745055	2023	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$158
0000746984	2023	210649	23680	0000003153	PACIFIC GAS & ELECTRIC CO	10026770	$29,096
0000746984	2023	167644	24530	0000003153	PACIFIC GAS & ELECTRIC CO	10024236	$12,646
0000755690	2023	109743	23680	0000008952	UNITED SITE SERVICES OF CALIFORNIA INC	10032133	$1,385
0000764874	2023	109743	23680	0000024955	AT&T MOBILITY	10032133	$1,043
0000785332	2023	109774	23680	0000023069	CHAMPION POWDER COATING	10026769	$1,494
0000785332	2023	109774	23680	0000023069	CHAMPION POWDER COATING	10026769	$413
0000839915	2024	109759	23680	0000044299	Safeware, Inc	10026769	$1,020
0000840004	2024	109762	23680	0000012408	RECOLOGY SUNSET SCAVENGER COMPANY	10026769	$29,851
0000840113	2024	109762	23680	0000015438	MCMILLAN SECURITY SYSTEMS	10026769	$2,173
0000840259	2024	109762	23680	0000023145	CENTER HARDWARE CO INC	10026769	$5,040
0000840999	2024	210649	23680	0000026062	AIM TO PLEASE JANITORIAL SERVICES, INC	10026770	$6,142
0000841001	2024	210649	23680	0000026062	AIM TO PLEASE JANITORIAL SERVICES, INC	10026770	$4,696
0000841003	2024	210649	23680	0000026062	AIM TO PLEASE JANITORIAL SERVICES, INC	10026770	$12,220
0000841006	2024	210649	23680	0000026062	AIM TO PLEASE JANITORIAL SERVICES, INC	10026770	$3,450
0000841011	2024	210649	23680	0000026062	AIM TO PLEASE JANITORIAL SERVICES, INC	10026770	$5,680
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$990
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$720
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$3,593
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$2,700
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$1,125
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$990
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$720
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$990
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$720
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$1,320
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$720
0000852194	2024	109789	23680	0000003433	A1 PROTECTIVE SERVICES INC	10032134	$2,700
0000852451	2024	109766	23680	0000024669	BATTALION ONE FIRE PROTECTION INC	10026769	$63
0000852451	2024	109766	23680	0000024669	BATTALION ONE FIRE PROTECTION INC	10026769	$1,080
0000854911	2024	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$10
0000854911	2024	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$20
0000854911	2024	109760	23680	0000022101	CRESCO EQUIPMENT RENTALS	10026769	$1,460
0000854960	2024	109751	23680	0000009316	TOWER CAR WASH	10026768	$1,381
0000860999	2024	210649	23680	0000003153	PACIFIC GAS & ELECTRIC CO	10026770	$61,706

PRT - Port

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000860999	2024	167644	24530	0000003153	PACIFIC GAS & ELECTRIC CO	10024236	$13,000
0000861108	2024	167644	24530	0000012408	RECOLOGY SUNSET SCAVENGER COMPANY	10024236	$12,064
0000869539	2024	109747	23680	0000009568	THE WHARF STORE	10026771	$1,950
0000870580	2024	109773	23680	0000024389	BERONIO LUMBER CO	10026769	$30
0000870580	2024	109773	23680	0000024389	BERONIO LUMBER CO	10026769	$2,902
0000870580	2024	109773	23680	0000024389	BERONIO LUMBER CO	10026769	$319
0000873936	2024	109764	23680	0000014460	NATIONAL UTILITY SALES CORP	10026769	$1,369
0000873936	2024	109764	23680	0000014460	NATIONAL UTILITY SALES CORP	10026769	$81
0000875572	2024	109770	23680	0000022652	CLIVUS MULTRUM INC	10026769	$2,129
0000875988	2024	109762	23680	0000046628	En2action, Inc.	10026768	$5,200
0000875988	2024	109762	23680	0000046628	En2action, Inc.	10026768	$1,346
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$1,318
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$161
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$1,974
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$11
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$31
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$36
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$379
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$419
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$441
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$70
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$454
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$260
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$53
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$29
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$26
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$33
0000880734	2024	184644	23680	0000016907	KIMBALL MIDWEST	10026769	$87

YEAR ONE: FY 2026-27

Budget Changes

The Department's $198,783,006 budget for FY 2026-27, as proposed by the Mayor, is $5,411,030 or 2.8% more than the original FY 2025-26 budget of $193,371,976.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 737.28 FTEs, which are 4.05 FTEs more than the 733.23 FTEs in the original FY 2025-26 budget. This represents a 0.6% increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $78,163,006 in FY 2026-27 are $8,688,970 or 10.0% less than FY 2025-26 revenues of $86,851,976.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $200,836,709 budget for FY 2027-28, as proposed by the Mayor, is $2,053,703 or 1.0% more than the Mayor's proposed FY 2026-27 budget of $198,783,006.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 737.14 FTEs, which are 0.14 FTEs less than the FTEs in the Mayor's proposed FY 2026-27 budget. This represents less than a 0.1% decrease in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $81,906,709 in FY 2027-28 are $3,743,703 or 4.8% more than FY 2026-27 estimated revenues of $78,163,006.

DEPARTMENT: LIB – PUBLIC LIBRARY

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Public Library	185,699,873	200,254,962[1]	187,512,289	193,371,976	198,783,006
Funded FTE Count	706.81	717.23	723.73	733.23	737.28[2]

The Department's budget increased by $13,083,133 or 7.0% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 30.47 or 4.3% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $5,411,030 largely due to increases in salaries, fringe benefits, and work orders, partially offset by decreases in capital outlay.

The Mayor's proposed FY 2026-27 budget does not include any position deletions as layoffs.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $2,053,703 largely due to increases in salaries and fringe benefits, partially offset by a decrease in capital outlay.

The Mayor's proposed FY 2027-28 budget does not include any position deletions as layoffs.

[1] Included in this budget is $825,421 as an unappropriated reserve in the Board phase to reflect the Board reductions as opposed to reducing the budget as was the practice in prior years. Total appropriation authorized was $199,429,721.

[2] The increase is primarily from the 3.0 full-time equivalent positions added by a grant from the Andrew W. Mellon Foundation. The remaining 1.57 FTE increase over FY 2025-26 is due to citywide changes in the average salary calculation impacting the Department's attrition and temporary salary FTE amounts.

DEPARTMENT: LIB – PUBLIC LIBRARY

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $414,500 in FY 2026-27. All of the $414,500 in recommended reductions are ongoing savings. These reductions would still allow an increase of $4,996,530 or 2.6% in the Department's FY 2026-27 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $300,489 for non-General Fund savings.

Our policy recommendation totals $303,292 in FY 2026-27, all of which is ongoing.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $415,500 in FY 2027-28. All of the $414,500 in recommended reductions are ongoing savings. These reductions would still allow an increase of $1,639,203 or 0.8% in the Department's FY 2027-28 budget.

Our policy recommendation totals $319,288 in FY 2027-28, all of which is ongoing.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

LIB - Public Library

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

	Public Library														
	Cleaning Laundry			$19,000	$16,000	$3,000					$19,000	$16,000	$3,000		
LIB-1	Reduce Cleaning Laundry (Non-Personnel) by $3,000. The Department has consistently underspent on Non-Personnel Services. Within the Public Library Preservation Fund 13140 (the library's primary operating fund), there was a significant savings for Non-Personnel Services of $3,388,258 in the prior year, which the Department said was driven by a lower revenue assumption relative to actuals. In the current year, the savings for Non-Personnel Services within Fund 13140 thus far total $1,110,972, as of May 14, 2026. Specifically, in this account, there was an available balance of $6,350 in FY 2024-25, and in the current year, the available balance is $13,425.								Ongoing savings.						
	Construction Equip Maint			$5,000	$0	$5,000					$5,000	$0	$5,000		
LIB-2	Reduce Construction Equip Main (Non-Personnel) fully. The Department has not charged any expenditures to this account in the prior year or current year to date.								Ongoing savings.						
	Copy Machine			$359,000	$321,300	$37,700					$359,000	$321,300	$37,700		
LIB-3	Reduce Copy Machine (Non-Personnel) by $37,700. The Department has consistently underspent on Non-Personnel Services; specifically, in this account, there was a significant available balance of $459,612 in FY 2024-25, and in the current year, the available balance is $198,401.								Ongoing savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

LIB - Public Library

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
LIB-4	Freight-Delivery			$103,000	$78,000	$25,000					$103,000	$78,000	$25,000		
	Reduce Freight-Delivery (Non-Personnel) by $25,000. The Department has consistently underspent on Non-Personnel Services; specifically, in this account, there was an available balance of $50,795 in FY 2024-25 when the total budget for this account was $20,000 less at $102,500 (compared to $122,500 for the current year and budget year).								Ongoing savings.						
LIB-5	Other Equip Maint			$84,748	$53,948	$30,800					$84,748	$53,948	$30,800		
	Reduce Other Equip Maint (Non-Personnel) by $30,800. The Department has consistently underspent on Non-Personnel Services; specifically, in this account, there was a significant available balance of $210,347 in FY 2024-25, and in the current year, the available balance is $213,233. (The total budget for this account is $709,464.)								Ongoing savings.						
LIB-6	Attrition Savings			($1,834,670)	($1,834,670)	$0					($1,834,675)	($1,834,675)	$0		
	Mandatory Fringe Benefits			($752,176)	($1,065,176)	$313,000					($786,516)	($1,099,516)	$313,000		
		Total Savings			*$313,000*				*Total Savings*			*$313,000*			
	Increase Mandatory Fringe Benefits associated with Attrition Savings due to significant year-end fringe savings. In FY 2024-25, the attrition assumption was -$8,190,068 and salary and fringe savings was still $1,939,476 ($1,032,027 for fringe alone) at year-end. In FY 2025-26, the nine-month report to the Controller's Office shows expected fringe savings of $1,354,935 (based on a current-year attrition savings target of -$8,652,084).								Ongoing savings.						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$0	$414,500	**$414,500**
Total	**$0**	**$414,500**	**$414,500**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$0	$414,500	**$414,500**
Total	**$0**	**$414,500**	**$414,500**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

LIB - Public Library

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Policy Recommendations

	Public Library														
	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
		Total Savings			*$303,292*				*Total Savings*			*$319,288*			
LIB-7	Consider deletion of 1.00 FTE vacant 0932 Manager IV overseeing Information Technology at the Public Library. This is the Library's highest level IT position, heads the IT Division, and the span of control is nine positions. In considering this position, the Board of Supervisors could weigh the length of the vacancy (the position has been vacant since October 2025) and the operational impact of the position, which oversees an IT division of 36.87 FTEs (none of which are at the managerial level) in the current year. On the other hand, over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Budget and Legislative Analyst considers the continued funding of this position to be a policy matter for the Board of Supervisors.								Ongoing savings.						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$303,292	**$303,292**
Total	**$0**	**$303,292**	**$303,292**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$319,288	**$319,288**
Total	**$0**	**$319,288**	**$319,288**

GF = General Fund
1T = One Time

YEAR ONE: FY 2026-27

Budget Changes

The Department's $2,180,763,965 budget for FY 2026-27, as proposed by the Mayor, is $50,352,132 or 2.4% more than the original FY 2025-26 budget of $2,130,411,833.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 1,793.03 FTEs, which are 11.88 FTEs more than the 1.781.15 FTEs in the original FY 2025-26 budget. This represents a 0.7% increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $2,180,763,965 in FY 2026-27 are $50,352,132 or 2.4% more than FY 2025-26 revenues of $2,130,411,833.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $2,355,920,177 budget for FY 2027-28, as proposed by the Mayor, is $175,156,212 or 8.0% more than the Mayor's proposed FY 2026-27 budget of $2,180,763,965.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 1,792.30 FTEs, which are 0.73 FTEs less than the 1,793.03 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.0% decrease in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $2,355,920,177 in FY 2027-28 are $175,156,212 or 8.0% more than FY 2026-27 estimated revenues of $2,180,763,965.

DEPARTMENT: PUC – PUBLIC UTILITIES COMMISSION

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Public Utilities Commission	1,652,233,924	1,788,497,463	2,024,022,957	2,130,411,833	2,180,411,833
Funded FTE Count	1,718.39	1,723.51	1,750.12	1,781.15	1,793.03

The Department's budget increased by $528,530,041 or 32.0% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 74.64 or 4.3% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $50,352,132 largely due to increases in debt service and programmatic projects budgets, as well as salaries and fringe benefits.

The Mayor's proposed FY 2026-27 budget does not include the deletion of any positions as layoffs.

The increase in the PUC's budget is driven by debt service on completed capital projects in the Wastewater Enterprise. Other major increases reflect the costs of citywide wages and fringe benefits.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $175,156,212 largely due to increases in debt service, salaries and fringe benefits, and unappropriated retained revenues.

The Mayor's proposed FY 2027-28 budget does not include the deletion of any positions as layoffs.

The increase in the PUC's budget is driven by debt service on completed capital projects across all enterprises and PAY-GO funding for new capital investments as the agency makes upgrades to aging infrastructure, responds to new regulatory requirements, and modernizes the grid.

DEPARTMENT: PUC – PUBLIC UTILITIES COMMISSION

RECOMMENDATIONS

YEAR ONE: FY 2026-27

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $3,157,381 in FY 2026-27. Of the $3,157,381 in recommended reductions, $1,995,760 are ongoing savings and $1,161,621 are one-time savings. These reductions would still allow an increase of $47,194,751 or 2.2% in the Department's FY 2026-27 budget.

In addition, the Budget and Legislative Analyst recommends closing out prior year unexpended encumbrances of $149,919.

Our policy recommendations total $6,460,798 in FY 2026-27, all of which are ongoing.

YEAR TWO: FY 2027-28

The Budget and Legislative Analyst's recommended reductions ("fiscal recommendations") to the proposed budget total $4,135,588 in FY 2027-28. Of the $4,135,588 in recommended reductions, $2,067,583 are ongoing savings and $2,068,005 are one-time savings. These reductions would still allow an increase of $171,020,624 or 7.8% in the Department's FY 2027-28 budget.

Our policy recommendations total $6,843,323 in FY 2027-28, all of which are ongoing.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUB - Public Utilities Bureau

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

	External Affairs														
	Prof & Specialized Svcs-Bdgt			$199,033	$159,033	$40,000					$199,033	$159,033	$40,000		
PUB-1	Reduce budgeted amount for Professional and Specialized Services Budget to reflect realistic spending. The Department is proposing to fund another $200,000 for Prof & Specialized Services in the Children's Baseline. This reduction will still allow for sufficient funds.								Ongoing savings.						
	General Manager														
	1204 Senior Personnel Clerk	1.00	0.00	$106,242	$0	$106,242			1.00	0.00	$111,086		$111,086		
	Mandatory Fringe Benefits			$47,043	$0	$47,043					$50,183		$50,183		
PUB-2	*Total Savings* *$153,285*								*Total Savings* *$161,269*						
	Delete vacant 1204 Senior Personnel Clerk. The department does not intend to fill this position.								Ongoing savings.						
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606		
	1824 Principal Administrative	0.00	1.00	$0	$179,956	($179,956)			0.00	1.00	$0	$188,162	($188,162)		
	Mandatory Fringe Benefits			$0	$60,567	($60,567)					$0	$68,711	($68,711)		
PUB-3	*Total Savings* *$27,238*								*Total Savings* *$25,173*						
	Downward substitute vacant 0923 Manager II to an 1824 Principal Administrative Analyst. This substution would give the department sufficient capacity for public records management.								Ongoing savings.						
	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$80,017	$0	$80,017					$85,000	$0	$85,000		
	1246 Principal Human Resourc	0.00	1.00	$0	$194,553	($194,553)			0.00	1.00	$0	$203,425	($203,425)		
	Mandatory Fringe Benefits			$0	$62,356	($62,356)					$0	$68,407	($68,407)		
PUB-4	*Total Savings* *$47,179*								*Total Savings* *$47,456*						
	Downward substitute vacant 0932 Manager IV with 1246 Principal Human Resources Analyst. This substitution would give the department sufficient capacity for this function.								Ongoing savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUB - Public Utilities Bureau

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
PUB-5		**Business Services**													
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606		
	1824 Principal Administrative	0.00	1.00	$0	$179,956	($179,956)			0.00	1.00	$0	$188,162	($188,162)		
	Mandatory Fringe Benefits			$0	$60,567	($60,567)					$0	$68,711	($68,711)		
		Total Savings			*$27,238*				*Total Savings*			*$25,173*			
		Downward substitute vacant 0923 Manager II to an 1824 Principal Administrative Analyst. This position has been vacant since July 1, 2024 and the Department has indicated that it is in stage "00" of the hiring process. This substitution would allow for sufficient capacity in this function.							Ongoing savings.						
PUB-6	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277		
		Total Savings			*$344,623*				*Total Savings*			*$362,613*			
		Delete vacant 0941 Manager VI. This position has been vacant since June 2024, and the Department has indicated that it is in stage "00" of the hiring process. The Division has 4 vacancies in this job classification, two of which have been vacant for at least two years.							Ongoing savings.						
PUB-7	Training - Budget			$350,000	$275,000	$75,000					$350,000	$275,000	$75,000		
		Reduce budgeted amount for Training-Budget due to historical underspending. This recommendation will allow for sufficient funds in the budget years.							Ongoing savings.						
PUB-8		**Infrastructure**													
	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277		
		Total Savings			*$344,623*				*Total Savings*			*$362,613*			
		Delete vacant 0941 Manager VI. This position has been vacant since March 2023, and the Department has indicated that it is in stage "00" of the hiring process. The Division has 4 vacancies in this job classification, two of which have been vacant for at least two years.							Ongoing savings.						
PUB-9	Automotive & Other Vehicles			$89,173	$0	$89,173		x					$0		
		Deny purchase of 1 replacement Ford F-150. This vehicle is still well within its useful life.							One-time savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUB - Public Utilities Bureau

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
PUB-10	Automotive & Other Vehicles					$0					$55,891	$0	$55,891		X
		FY 2027-28 savings only.							Deny purchase of 1 replacement Ford Fusion Hybrid. The mileage of this vehicle is 16,482, well within the useful life of the vehicle.						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$89,173	$1,059,186	**$1,148,359**
Total	**$89,173**	**$1,059,186**	**$1,148,359**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$55,891	$1,099,297	**$1,155,188**
Total	**$55,891**	**$1,099,297**	**$1,155,188**

Policy Recommendations

PUB-11	923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606		
	923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606		
	0931 Manager III	1.00	0.00	$208,802	$0	$208,802			$1	$0	$218,323		$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297		$82,297		
	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			$1	$0	$271,336		$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277		$91,277		
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126		
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126		
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606		
	0922 Manager I	1.00	0.00	$180,332	$0	$180,332			$1	$0	$188,554		$188,554		
	Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590		$76,590		
	0931 Manager III	1.00	0.00	$208,802	$0	$208,802			$1	$0	$218,323		$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297		$82,297		
	0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			$1	$0	$271,336		$271,336		
	Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277		$91,277		
	0955 Deputy Director	1.00	0.00	$314,451	$0	$314,451			$1	$0	$328,790		$328,790		
	Mandatory Fringe Benefits			$94,269	$0	$94,269					$101,010		$101,010		
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126		
	0923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440		
	Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606		
				Total Savings	*$3,963,273*						*Total Savings*	*$4,172,153*			

GF = General Fund
1T = One Time

PUB - Public Utilities Bureau

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		The PUC Bureaus currently have 14 remaining vacant manager positions (excluding those indicated above in the Fiscal Recommendations). These include: 1.0 FTE 0955 Deputy Director V 1.0 FTE 0943 Manager VIII 2.0 FTE 0941 Manager VI 4.0 FTE 0933 Manager V 2.0 FTE 0931 Manager III 2.0 FTE 0923 Manager II 2.0 FTE 0922 Manager I Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The annual estimated salaries and benefits costs for these positions is $3.9 million. The Budget and Legislative Analyst considers approval of these positions to be a policy matter for the Board of Supervisors.										Ongoing savings			

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUB - Public Utilities Bureau

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$267,761	**$267,761**
Total	**$0**	**$3,963,273**	**$3,963,273**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$282,046	**$282,046**
Total	**$0**	**$4,172,153**	**$4,172,153**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Hetch Hetchy Water & Power

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

	Clean Power SF														
HH-1	Prof & Specialized Svcs - Bdgt			$7,132,730	$6,982,730	$150,000		x					$0		
	Reduce Professional & Specialized Services - Budget by $150,000 to rightsize budget for known contract amounts and Clean Power's historical spending on professional services.								One-time savings.						
HH-2	0933 Manager V	1.00	0.00	$241,706		$241,706			1.00	0.00	$252,727		$252,727		
	Mandatory Fringe Benefits			$82,157		$82,157					$88,126		$88,126		
	0931 Manager III	0.00	1.00		$208,802	($208,802)			0.00	1.00		$218,323	($218,323)		
	Mandatory Fringe Benefits				$76,679	($76,679)						$82,297	($82,297)		
				Total Savings	*$38,382*						*Total Savings*	*$40,233*			
	Downward substitute 1.00 FTE 0933 Manager V to 1.00 FTE 0931 Manager III. This position was vacated in November 2025 and leads the Power Supply and Origination team. The Department has not yet submitted a Request to Fill (RTF) for the position. The position oversees a team of 14 FTEs, including 1.00 FTE 0923 Manager II. A downward substitution would rightsize the position classification with other teams of similar sizes and complexity under Clean Power.								Ongoing savings.						
	Hetchy Power														
HH-3	Automotive & Other Vehicles	1.00	0.00	$83,173	$0	$83,173		x					$0		
	Deny the request for one Ford F-150 Lightning. The Department is requesting two total vehicles to replace the use of rental cars for fieldwork conducted by its distribution engineering inspectors. Hetchy Light & Power is projected to spend $35,000 on rental cars in the current Fiscal Year. Deleting this vehicle would still approve the requested Hyundai Ioniq 5 SE and achieve cost savings.								One-time savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Hetch Hetchy Water & Power

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
HH-4	Other Equipment	1.00	0.00	$200,000	$0	$200,000		x					$0		
		Deny one new Skydio drock and docking system. The Department is requesting two drones to support inspection of service and overhead lines, and to triage outages. Deleting this drone would still approve the purchase of one new drone for the Department's inventory.							One-time savings.						
HH-5	Automotive & Other Vehicles					$0					$344,389	$0	$344,389		x
									Deny one replacement digger truck. This equipment is still within its usable service life and has no reported major maintenance and repair concerns to warrant replacement. It is one of three digger trucks within Hetchy Power.						
HH-6	1825 Principal Admin Analyst II	1.00	0.00	$197,107	$0	$197,107			1.00	0.00	$206,095	$0	$206,095		
	Mandatory Fringe Benefits			$67,714	$0	$67,714					$72,510	$0	$72,510		
		Total Savings *$264,821*							*Total Savings* *$278,605*						
		Deny proposed upward substitution from 1.00 FTE 5602 Utility Specialist to 1.00 FTE 1825 Principal Administrative Analyst II and delete the position. This position is one of six vacant 5602 Utility Specialist positions within Hetchy Power.							Ongoing savings.						
HH-7	Prof & Specialized Svcs - Bdgt					$0					$1,000,000	$0	$1,000,000		X
		One-time savings in FY 2027-28.							Delete one-time allocation of $1,000,000 to the professional and specialized services budget due to historical underspending in non-personnel services. The deletion of this budget item still allocates $8.2 million to professional and specialized services in FY 2027-28.						
		Hetchy Water													
HH-8	Automotive & Other Vehicles					$0			1.00	0.00	$93,184	$0	$93,184		x
		One-time savings in FY 2027-28.							Delete one replacement Crew Cab 4x4 work truck. The vehicle has not yet reached the end of its useful life.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Hetch Hetchy Water & Power

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
HH-9	Automotive & Other Vehicles	1.00	0.00	$76,879	$0	$76,879		x					$0		
		Delete one replacement Chevrolet Silverado and one replacement Ford F250. Hetchy Water currently has a fleet of 51 3/4-ton trucks, 11 of which were purchased in the last five years. Deleting these two vehicles still permits the replacement of three additional requested 3/4-ton trucks.							One-time savings.						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$510,052	$303,203	**$813,255**
Total	**$510,052**	**$303,203**	**$813,255**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$1,437,573	$318,838	**$1,756,411**
Total	**$1,437,573**	**$318,838**	**$1,756,411**

Policy Recommendations

		Hetchy Water													
HH-10	7344 Carpenter	1.00	0.00	$107,356	$0	$107,356			1.00	0.00	$140,742	$0	$140,742		
	Mandatory Fringe Benefits			$45,106	$0	$45,106					$61,300	$0	$61,300		
				Total Savings	*$152,462*						*Total Savings*	$202,042			
		The proposed 1.00 new FTE 7344 Carpenter position is a temporary to permanent conversion for a Power Enterprise Carpenter who performs ongoing maintenance, rehabilitation, and repair of assets belonging to the Hetchy Hetchy Water and Power system. Currently, there are four funded 7344 Carpenter FTEs within the enterprise and all positions are filled. Approving this position would increase the total number of FTEs to five in FY 2026-27 and thereafter. The Department reports that the workload for this position is permanent and ongoing. Approving the new 7344 Carpenter position is a policy matter for the Board of Supervisors.								Ongoing savings					

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Hetch Hetchy Water & Power

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
HH-11	7318 Electronic Maintenance T	1.00	0.00	$171,084	$0	$171,084					$178,885	$0	$178,885		
	Mandatory Fringe Benefits			$66,212	$0	$66,212					$70,966	$0.00	$70,966		
		Total Savings		*$237,296*					*Total Savings*		*$249,851*				
		This 7318 Electronic Maintenance Technician is a temporary-to-permanent conversion to fulfill operational needs of ongoing maintenance of the Hetch Hetchy Water and Power system. Retention of the temporary-to-permanent conversion is a policy matter for the Board of Supervisors.							Ongoing savings.						
		Hetchy Power													
HH-12	0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297		
	7488 Power Generation Supery	0.00	1.00	$0	$209,366	($209,366)					$0	$218,913	($218,913)		
	Mandatory Fringe Benefits			$0	$73,875	($73,875)					$0	$79,175.00	($79,175)		
		Total Savings		*$2,240*					*Total Savings*		*$2,532*				
		Deny proposed upward substitution of 1.00 FTE 7488 Power Generation Supervisor to 1.00 FTE 0931 Manager III. This position, currently filled, will lead the Power Enterprise's Electrical Distribution Center which will acquire new assets with critical distribution lines in FY 2026-27. Denying the proposed substitution reserves the classification specialization unique to this role's job functions. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. In the case of the above 0931 Manager III, though the salary benefit is lower than the original 7488 FTE, the small increase in overall costs is derived from the larger fringe benefits appropriated to the 09xx series classification. Approving the proposed upward substitution from a 1.00 FTE 7488 Power Generation Supervisor to a 0931 Manager III is a policy matter for the Board of Supervisors.								Ongoing savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Hetch Hetchy Water & Power

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
	0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297		
	0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297		
	0562 Utility Specialist	1.00	0.00		$0	$0						$0	$0		
					$0	$0						$0.00	$0		
				Total Savings	*$570,962*						*Total Savings*	*$601,240*			
HH-13		Hetchy Power currently has 2.00 unfilled 0931 Manager III FTEs. One position has been vacant since December 2025 and leads the Customer Engagement Key Accounts team. The other position staffs the Power Enterprise's Energy Scheduling & Settlements team and has been vacant since December 2024. The Department reports its duties for the latter position are being executed by an acting Manager. As of May 1 2026, the Department has not submitted a Request to Fill (RTF) to Human Resources for either position. Additionally, the Department posted 1.00 FTE 0923 Manager II position on the City's central job posting site in May 2026. The position is currently filled and budgeted as 1.00 FTE 0562 Utility Specialist. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. Retaining the 2.00 FTE 0931 Manager III positions and 1.00 FTE 5602 Utility Specialist position is a policy matter for the Board of Supervisors.								Ongoing savings						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$962,960	**$962,960**
Total	**$0**	**$962,960**	**$962,960**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$1,055,665	**$1,055,665**
Total	**$0**	**$1,055,665**	**$1,055,665**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

WWE - Wastewater Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
Fiscal Recommendations															
	Maintenance														
	Automotive & Other Vehicles			$59,395	$0	$59,395		X					$0		
WWE-1	Deny replacement Ford 150. This vehicle is still within its useful life.								One-time savings.						
	Automotive & Other Vehicles			$59,395	$0	$59,395		X					$0		
WWE-2	Deny replacement Ford 150. This vehicle is still within its useful life.								One-time savings.						
	Automotive & Other Vehicles			$0	$0	$0					$101,238	$0	$101,238		X
WWE-3	FY 2027-28 savings only.								Deny replacement Chevrolet Silverado. The mileage on this vehicle is 71,350, well within the useful life of the vehicle.						
	Automotive & Other Vehicles			$0	$0	$0					$101,238	$0	$101,238		X
WWE-4	FY 2027-28 savings only.								Deny replacement Chevrolet Silverado. The mileage on this vehicle is 51,300, well within the useful life of the vehicle.						
	Other Bldg Maint Svcs			$842,005	$642,005	$150,000		X					$0		
WWE-5	Reduce budget for Other Bldg Maint Services to reflect historical underspending. This reduction will still allow for sufficient funds.								One-time savings.						
	Wastewater Collection														
	Other Bldg Maint Svcs			$325,000	$200,000	$125,000					$325,000	$200,000	$125,000		
WWE-6	Reduce budget for Other Bldg Maint Services to reflect historical underspending. This reduction will still allow for sufficient funds.								Ongoing savings.						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$268,790	$125,000	**$393,790**
Total	**$268,790**	**$125,000**	**$393,790**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$202,476	$125,000	**$327,476**
Total	**$202,476**	**$125,000**	**$327,476**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

WWE - Wastewater Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
Policy Recommendations															
WWE-7	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126		
	0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727		
	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126		
		Total Savings		*$951,018*					*Total Savings*		$1,000,994				
		In addition to 146 other vacant positions, of which 26 have been proposed as upward substitutions, the Wastewater Enterprise currently has 3 vacant manager positions. These include: 2.0 FTE 0933 Manager V 1.0 FTE 0923 Manager II Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The annual estimated salaries and benefits costs for these positions is approximately $1.0 million. The Budget and Legislative Analyst considers approval of these positions to be a policy matter for the Board of Supervisors.								Ongoing savings						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$323,863	**$323,863**
Total	**$0**	**$323,863**	**$323,863**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$340,853	**$340,853**
Total	**$0**	**$340,853**	**$340,853**

GF = General Fund
1T = One Time

PUC - Public Utilities Commission Water Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

		City Distribution													
WTR-1	Other Equipment					$0					$54,450		$54,450		x
		FY 2027-28 savings only.							Deny 1.00 Forklift replacement as the equipment is not yet at the end of its serviceable life.						
WTR-2	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0.00	$85,000		
	7120 Building and Grounds Su	0.00	1.00	$0	$196,166	($196,166)			0.00	1.00	$0	$205,110	($205,110)		
	Mandatory Fringe Benefits			$0	$70,285	($70,285)					$0	$75,321.00	($75,321)		
		Total Savings *$36,841*							*Total Savings* *$38,857*						
		Deny proposed upward substitution of 1.00 FTE 7250 Utility Plumber Supervisor I Position Title to 1.00 FTE 0932 Manager IV and instead substitute the position with 1.00 FTE 7120 Building and Grounds Maintenance Superintendent. This position is intended to lead a newly established Building and Grounds team within City Distribution consisting of 5.00 FTE in Custodial Services, 1.00 FTE in Pest Management, 12.00 FTE in Landscape Maintenance, and 1.00 7205 Chief Stationary Engineer as a supervisor. In addition to overseeing this team, the position will also develop and oversee maintenance contracts and support facility improvements in collaboration with other maintenance supervisors. A 7120 Building and Grounds Maintenance Superintendent is more appropriate in scope of work and sufficient for a team of this size and complexity.							Ongoing savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Water Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
WTR-3	1824 Pr. Admin Analyst	1.00	0.00	$179,956	$0	$179,956			1.00	0.00	$188,162	$0	$188,162		
	Mandatory Fringe Benefits			$64,205	$0	$64,205					$68,711	$0	$68,711		
		Total Savings			*$244,161*				*Total Savings*			*$256,873*			
		Deny proposed upward substitution of vacant 1.00 FTE 7388 Utility Plumber to 1.00 FTE 1824 Principal Administrative Analyst and delete the position. The Asset Management Services team has several vacant administrative positions to sufficiently cover administrative workload once filled. This position has been vacant for three years and is not necessary to carry out services.							Ongoing savings.						
WTR-4	1823 Sr. Admin Analyst	1.00	0.00			$0			1.00	0.00			$0		
	1822 Admin Analyst	0.00	1.00						0.00	1.00					
					($27,369)	$27,369						($28,718)	$28,718		
		Total Savings			*$27,369*				*Total Savings*			*$28,718*			
		Deny proposed upward substitution of 1.00 FTE 7388 Utility Plumber to 1.00 FTE 1823 Senior Administrative Analyst and instead substitute to a 1.00 FTE 1822 Administrative Analyst.							Ongoing savings.						
WTR-5	Facilities Maintenance Bdgt			$920,625	$720,625	$200,000					$933,189	$733,189	$200,000		
		Reduce budgeted amount for Facilities Maintenance for the Treasure Island Maintenance account to reflect historical spending and the Treasure Island Development Authority's projected utilities expenditures.							Ongoing savings.						
		Water Quality													
WTR-6	Automotive & Other Vehicles	1.00	0.00	$59,169	$0	$59,169		x					$0		
	Automotive & Other Vehicles					$0			1.00	0.00	$65,086	$0	$65,086		x
		Total Savings			*$59,169*				*Total Savings*			*$65,086*			
		Deny one new Hyundai Ioniq 5 SE. There are no new additional Water Service Inspector FTEs in the Department to justify the fleet increase.							Deny one new Hyundai Ioniq 5 SE. There are no new additional Water Quality Technician FTEs in the Department to justify the fleet increase.						
WTR-7	Automotive & Other Vehicles	1.00	0.00	$59,169	$0	$59,169		x					$0		
	Automotive & Other Vehicles					$0			1.00	0.00	$65,086	$0	$65,086		x
		Total Savings			*$59,169*				*Total Savings*			*$65,086*			
		Delete one new Hyundai Ioniq 5 SE. The Department is requesting six new mid-size electric SUVs in Fiscal Years 2027 and 2028 to replace leased vehicles. The deletion of one Hyundai in each fiscal year will still grant four new vehicles to the fleet over the next two budget years and generate cost savings from not leasing.							Delete one new Hyundai Ioniq 5 SE. The Department is requesting six new mid-size electric SUVs in Fiscal Years 2027 and 2028 to replace leased vehicles. The deletion of one Hyundai in each fiscal year will still grant four new vehicles to the fleet over the next two budget years and generate cost savings from not leasing.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Water Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		Water Supply													
WTR-8	1823 Sr. Admin Analyst	1.00	0.00	$155,385	$0	$155,385			1.00	0.00	$162,470	$0	$162,470		
	Mandatory Fringe Benefits			$58,491	$0	$58,491					$62,660	$0	$62,660		
	1822 Admin Analyst	1.00	0.00	$0	$0	$0			1.00	0.00					
	1823 Sr. Admin Analyst	0.00	1.00		$155,385	($155,385)			0.00	1.00	$0	$162,470	($162,470)		
	Mandatory Fringe Benefits				$58,491	($58,491)					$0	$62,660	($62,660)		
		Total Savings			*$0*				*Total Savings*			*$0*			
		Deny proposed upward substitution of 1.00 FTE vacant 1424 Clerk Typist to 1.00 Senior Administrative Analyst position and delete the position. Upward substitute an existing off-budget 1822 Administrative Analyst to an on-budget 1823 position to align current duties with the appropriate classification and eliminate a position no longer used by the City.							Ongoing adjustment.						
WTR-9	Automotive & Other Vehicles	1.00	0.00	$87,634	$0	$87,634		x					$0		
	Automotive & Other Vehicles	1.00	0.00	$87,634	$0	$87,634		x					$0		
	Automotive & Other Vehicles					$0			1.00	0.00	$91,491	$0	$91,491		x
	Automotive & Other Vehicles					$0			1.00	0.00	$95,952	$0.00	$95,952		x
		Total Savings			*$175,268*				*Total Savings*			*$187,443*			
		Deny 3.00 Ford F-150 replacement vehicles that have not reached the end of their useful life. This recommendation still approves the replacement of 3.00 other Ford F-150 pick up trucks in FY 2026-27.							Deny 3.00 Ford F-150 replacement vehicles that have not reached the end of their useful life. This recommendation still approves the replacement of 1.00 other Ford F-150 pick up truck in FY 2027-28.						

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$293,606	$508,371	**$801,977**
Total	**$293,606**	**$508,371**	**$801,977**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$372,065	$524,448	**$896,513**
Total	**$372,065**	**$524,448**	**$896,513**

GF = General Fund
1T = One Time

PUC - Public Utilities Commission Water Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
Policy Recommendations															
		Water Quality Division													
WTR-10	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
	7204 Chief Water Inspector	0.00	1.00	$0	$201,784	($201,784)			0.00	1.00	$0	$210,986	($210,986)		
	Mandatory Fringe Benefits			$0	$72,979	($72,979)					$0	$78,237	($78,237)		
		Total Savings		*$28,529*					*Total Savings*		$30,065				
		The proposed upward substitution from 1.00 FTE 7204 Chief Water Inspector to 1.00 FTE 0932 Manager IV is to allocate staffing and management of Hetchy Water's expanded obligations under the State of California's new cross-connection control regulations. The Department is required to assess all property service connections to the public drinking water system for hazard and appropriate backflow protection. SFPUC must achieve temporary protection on hydrants by mid-2027 per its compliance schedule. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. The approval of the proposed upward substitution is a policy matter for the Board of Supervisors.								Ongoing savings						
WTR-11		**Natural Resources**													
	0922 Manager I	1.00	0.00	$180,332	$0	$180,332			1.00	0.00	$188,554	$0	$188,554		
	Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590	$0.00	$76,590		
		Total Savings		*$251,712*					*Total Savings*		*$265,144*				
		The 1.00 FTE 0922 Manager I position has been vacant since December 2024 and has not yet been approved by DHR to fill due to the MBO hiring freeze. The position leads 1.00 FTE 3374 Volunteer Coordinator and part-time staff to deliver SFPUC education programs in San Mateo County and act as a liaison with surrounding parks districts and CALFIRE. The position will serve as the point of contact for organizations with easements, licenses, and watershed access permits on the SFPUC Peninsula Watershed. The decision to retain the position is a policy matter for the Board of Supervisors.								Ongoing savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Water Enterprise

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T
		Water Resources Division													
WTR-12	0932 Manager IV	1.00	0.00			$0							$0		
	Facilities Maintenance Budget			$2,500,000	$2,196,694	$303,306					$2,500,000	$2,180,698	$319,302		
		Total Savings			*$303,306*				*Total Savings*			*$319,302*			
		The 1.00 FTE 0932 Manager IV position has been vacant since July 1, 2024, when it was approved as a new position. The position was initially created to replace an existing project-funded CAT 18 0931 Alternative Water Supply Program Manager with a permanent 0932 Alternative Water Supply Program Manager position. The position is an off-budget position funded by the Alternative Water Supply annual authority fund. The decision to retain the position is a policy matter for the Board of Supervisors.							Ongoing savings							

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$583,547	**$583,547**
Total	**$0**	**$583,547**	**$583,547**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$614,511	**$614,511**
Total	**$0**	**$614,511**	**$614,511**

GF = General Fund
1T = One Time

PUC - Public Utilities Commission

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
70689	2016	229269	20160	7950	YOLANDA'S CONST ADMIN & TRAFFIC CNTRI	10030000	$340
71066	2017	153644	25950	23082	CH2MHILL/AVILA JOINT VENTURE	10025212	$3,109
139335	2018	298648	24970	8818	UTILICAST LLC	10029992	$9,180
139335	2018	198644	24750	8818	UTILICAST LLC	10026777	$9,180
165368	2018	298648	24970	3098	SIEMENS INDUSTRY INC	10029992	$392
165368	2018	198644	24750	3098	SIEMENS INDUSTRY INC	10026777	$26
170925	2018	229269	20160	20351	F E JORDAN ASSOCIATES INC	10030000	$20,005
171739	2018	229269	20160	23082	CH2MHILL/AVILA JOINT VENTURE	10030000	$2,279
234522	2018	229269	20160	23082	CH2MHILL/AVILA JOINT VENTURE	10030000	$50,916
303158	2019	229269	20160	23082	CH2MHILL/AVILA JOINT VENTURE	10030000	$1,808
317884	2019	229269	20160	23082	CH2MHILL/AVILA JOINT VENTURE	10030000	$188
319640	2019	198644	24750	3098	SIEMENS INDUSTRY INC	10026777	$18,952
424871	2020	298648	24970	16758	KUBRA DATA TRANSFER LTD	10029992	$7,755
452570	2020	229269	20160	23082	CH2MHILL/AVILA JOINT VENTURE	10030000	$37
482597	2020	292649	20160	31092	DNV GL Business Assurance USA, Inc.	10030002	$13,109
492822	2021	298648	24980	15988	M HERNANDEZ CONSTRN DBA HERNANDEZ	10025207	$6,438
544270	2021	229267	20170	8003	XTECH	10036786	$510
544270	2021	232396	25950	8003	XTECH	10036785	$510
568606	2021	198644	24750	46494	Larkin & Associates, PLLC	10026777	$5,185
						Total	**$149,919**

YEAR ONE: FY 2026-27

Budget Changes

The Department's $62,619,211 budget for FY 2026-27, as proposed by the Mayor, is $6,715,503 or 12.0 % more than the original FY 2025-26 budget of $55,903,708.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2026-27 are 158.53 FTEs, which are 5.72 FTEs more than the 152.81 FTEs in the original FY 2025-26 budget. This represents a 3.7 % increase in FTEs from the original FY 2025-26 budget.

Revenue Changes

The Department's revenues of $62,619,211 in FY 2026-27 are $6,715,503 or 12.0% more than FY 2025-26 revenues of $55,903,708.

YEAR TWO: FY 2027-28

Budget Changes

The Department's $63,539,356 budget for FY 2027-28, as proposed by the Mayor, is $920,145 or 1.5% more than the Mayor's proposed FY 2026-27 budget of $62,619,211.

Personnel Changes

The number of full-time equivalent positions (FTEs) budgeted for FY 2027-28 are 158.55 FTEs, which are 0.02 FTEs more than the 158.53 FTEs in the Mayor's proposed FY 2026-27 budget. This represents a 0.01% increase in FTEs from the Mayor's proposed FY 2026-27 budget.

Revenue Changes

The Department's revenues of $63,539,356 in FY 2027-28 are $920,145 or 1.5% more than FY 2026-27 estimated revenues of $62,619,211.

DEPARTMENT: RET – RETIREMENT SYSTEM

SUMMARY OF 5-YEAR HISTORICAL & PROPOSED BUDGET YEAR EXPENDITURES AND FTE AUTHORITY:

	FY 2022-23 Budget	FY 2023-24 Budget	FY 2024-25 Budget	FY 2025-26 Budget	FY 2026-27 Proposed
Retirement System	43,096,861	51,469,503	54,824,818	55,903,708	62,619,211
Funded FTE Count	123.85	151.85	154.45	152.81	158.53

The Department's budget increased by $19,522,350 or 45.3% from the adopted budget in FY 2022-23 to the Mayor's proposed budget in FY 2026-27. The Department's FTE count increased by 34.68 or 28% from the adopted budget in FY 2022-23 to the proposed budget in FY 2026-27.

FY 2026-27

The Mayor's proposed FY 2026-27 budget for the Department has increased by $6,715,503, driven by increases in salaries, non-personnel services, and fringe benefits. Increased salary costs are derived from a decrease in attrition savings and an increase in incentive pay. The Department is continuing forward with previously approved initiatives including a multi-year plan for system modernization. Other drivers of the budget increase include a new work order with the City Attorney as well as costs associated with reopening its office for in-person service five days a week.

FY 2027-28

The Mayor's proposed FY 2027-28 budget for the Department has increased by $920,145 driven by increases in non-personnel services as well as salaries and fringe benefits.

RET - Retirement System

Rec #	Account Title	FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
		From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

Fiscal Recommendations

	RET Administration														
	Other Current Expenses			$1,596,900	$1,396,900	$200,000		X			$1,609,900	$1,609,900	$0		
RET-1	Reduce proposed amount for non-personnel operating costs to reflect actual need for FY 2026-27. The Department has consistently underspent on Fund 31330 Non-Personnel Services: at the end of FY 2023-24, the Department had an available balance of $2,803,478, carrying forward a balance of $1,866,698 from the prior year. At the end of FY 2024-25 the Department had an available balance of $4,814,373, carrying forward a balance of $1,590,352 from the prior year. In FY 2025-26, it has a total available balance of $10,274,969 as of May 2026. Department staff assert that taking into account $6.8 million designated for an office relocation project, their estimated available balance at the end of the current fiscal year will be approximately $2 million, which it plans to carry over. Our recommendations for this fund (RET-1 & RET-4) total $400,000, representing 3.8 percent of all unspent, unencumbered non-personnel funds in 31330, and 20 percent of this residual amount, leaving $1.6 million in carryforwards to address any spending needs in FY 2026-27. The Department did not spend out of this account (535000) in FY 2025-26, FY 2024-25, or FY 2023-24.								One-time savings.						
	Materials & Supplies			$267,961	$242,961	$25,000		X			$130,453	$130,453	$0		
RET-2	Reduce proposed amount for materials and supplies costs to reflect actual need. In FY 2025-26, the Department did not spend on Account 54000, and has consistently underspent on Fund 31330 Materials & Supplies, with carryforward budgets of $195,181 in FY 2025-26, $155,092 in 2024-25, and $45,137 in FY 2023-24. For FY 2025-26, Materials & Supplies across Fund 31330 has $451,978 in unspent and unencumbered funds. The Department says that $191,000 of this corresponds to the office relocation project and expects a year-end available balance of $247,000, which it plans to carry over. A reduction of $25,000 leaves $222,000 in carryforwards to address any spending needs in FY 2026-27.								One-time savings.						

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

RET - Retirement System

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
RET-3	Attrition Savings			$0	($70,000)	$70,000		X			$0	$0	$0		
	Mandatory Fringe Benefits			$0	($24,500)	$24,500		X			$0	$0	$0		
		Total Savings		*$94,500*					*Total Savings*		*$0*				
		Increase attrition savings to reflect the hiring timeline for the 1.0 FTE vacancy in Administration with an estimated start date mid-year, generating an estimated $73,177 in salary savings and $25,661 in mandatory fringe benefits. The Department has historically underspent on salaries, with $2,082,472 in RET Administration salary savings in FY 2024-25.							One-time savings.						
		RET Retirement Services													
RET-4	Prof & Specialized Services			$1,434,880	$1,234,880	$200,000		X			$1,435,000	$1,435,000	$0		
		Reduce proposed amount for non-personnel operating costs to reflect actual need. The Department has consistently underspent on Fund 31330 Non-Personnel Services: at the end of FY 2023-24, the Department had an available balance of $2,803,478, carrying forward a balance of $1,866,698 from the prior year. At the end of FY 2024-25 the Department had an available balance of $4,814,373, carrying forward a balance of $1,590,352 from the prior year. In FY 2025-26, it has a total available balance of $10,274,969 as of May 2026. The Department states that taking into account $6.8 million designated for an office relocation project, their estimated available balance at the end of the fiscal year will be approximately $2 million, which it plans to carry over. Our recommendations for this fund (RET-1 & RET-4) total $400,000, representing 3.8 percent of all unspent, unencumbered non-personnel funds in 31330, and 20 percent of this residual amount, leaving $1.6 million in carryforwards to address any spending needs in FY 2026-27. The Department did not spend out of this account (527000) in FY 2024-25 or FY 2025-26 through May 1st.							One-time savings.						
RET-5	Attrition Savings			($200,124)	($450,000)	$249,876		X			($200,123)	($200,123)	$0		
	Mandatory Fringe Benefits			($82,118)	($157,500)	$75,382		X			($85,871)	($85,871)	$0		
		Total Savings		*$325,258*					*Total Savings*		*$0*				
		Increase attrition savings to reflect the hiring timeline for the 10.0 FTE vacancies in Retirement Services with staggered recruitment processes beginning across Q1 and Q2, generating an estimated $457,711 in salary and $160,505 in mandatory fringe benefit savings. The Department has historically underspent on salaries, with $1,656,240 in RET Retirement Services salary savings in FY 2024-25.							One-time savings.						

GF = General Fund
1T = One Time

RET - Retirement System

		FY 2026-27							FY 2027-28						
		FTE		Amount					FTE		Amount				
Rec #	Account Title	From	To	From	To	Savings	GF	1T	From	To	From	To	Savings	GF	1T

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$844,758	$0	**$844,758**
Total	**$844,758**	**$0**	**$844,758**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$0	$0	**$0**
Total	**$0**	**$0**	**$0**

GF = General Fund
1T = One Time

RET - Retirement System

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
		RET Administration													
RET-6	0922 Manager I	1.00	0.00	$180,332	$0	$180,332			1.00	0.00	$188,554	$0	$188,554		
	Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590	$0.00	$76,590		
		Total Savings			*$251,712*				*Total Savings*			*$265,144*			
		The Board should consider deleting vacant 1.0 FTE 0922 Manager I position which has never been filled and has been vacant since 2024. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Department has been able to operate efficiently without this position for two years. The BLA considers approval of this position to be a policy matter for the Board.							Ongoing savings.						
RET-7	0952 Deputy Director II	1.00	0.00	$208,802	$0	$208,802			1.00	0.00	$218,323	$0	$218,323		
	Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0	$82,297		
		Total Savings			*$285,481*				*Total Savings*			*$300,620*			
		The Board should consider deleting vacant 1.0 FTE 0952 Deputy Director II position which has been vacant since April 2023. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Department has been able to operate efficiently without this position for over three years. The BLA considers approval of this position to be a policy matter for the Board.							Ongoing savings.						

Policy Recommendations

GF = General Fund
1T = One Time

RET - Retirement System

Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
		RET Investment													
	1116 Managing Director	1.00	0.00	$382,224	$0	$382,224	X		1.00	0.00	$399,653	$0	$399,653		
	Mandatory Fringe Benefits	1.00	0.00	$105,553	$0	$105,553	X		1.00	0.00	$113,014	$0.00	$113,014		
		Total Savings			*$487,777*				*Total Savings*			*$512,667*			
RET-8		The Board should consider deleting vacant 1.0 FTE 1116 Managing Director position which has been vacant since August 2022 and has never been filled. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%) and vacant manager positions have been identified as a budget priority of the Board of Supervisors (Motion M26-25). Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The Department has been able to operate efficiently without this position for over three years. The BLA considers approval of this position to be a policy matter for the Board.							Ongoing savings.						

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$487,777	$487,777
Non-General Fund	$0	$537,193	**$537,193**
Total	**$0**	**$1,024,970**	**$1,024,970**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$1,078,431	**$1,078,431**
Total	**$0**	**$1,078,431**	**$1,078,431**

GF = General Fund
1T = One Time

RET - Retirement System

Purchase Order Number	Year	Dept Code	Fund	Supplier	Name	Project	Balance
0000792481	2024	232318	31330	000001052	STAPLES BUSINESS ADVANTAGE	10026788	$279
0000792481	2024	232320	31330	000001052	STAPLES BUSINESS ADVANTAGE	10026788	$1,398
0000810686	2024	232320	31330	000002423	BLAISDELL'S BUSINESS PRODUCTS	10026788	$114
0000810686	2024	232320	31330	000002423	BLAISDELL'S BUSINESS PRODUCTS	10026788	$129
0000871924	2024	232320	31330	000005484	Summit Construction Management	10026788	$2,553
0000875050	2024	232320	31330	000002342	CANON SOLUTIONS AMERICA INC	10026788	$4,652
0000875050	2024	232320	31330	000002342	CANON SOLUTIONS AMERICA INC	10026788	$2,109
0000908998	2025	232320	31330	000001240	RECOLOGY SAN FRANCISCO	10026788	$474
0000937625	2025	232320	31330	000002829	Hyland Software Inc	10026788	$27,588

AIR Position Justifications

A. Position Substitutions

1. AIR-22 Information Technology, 0922 Manager I to 0941 Manager VI
   With total Airport FTEs held flat, reclassification to align positions with actual scope and complexity of work is the only available mechanism to ensure operational effectiveness and protect technology infrastructure. This job class is needed for digital revenue generation while ensuring federal compliance oversight. This position is directly responsible for TSA cybersecurity requirements, FAA technology mandates, DHS critical infrastructure protection standards, and federal grant compliance for technology investments. As the Airport pursues monetization in the digital realm, there are critical regulatory obligations that require Director-level coordination, not section-level program management.

2. AIR-25 Facilities, 7381 Automotive Mechanic to 0931 Manager III
   The core responsibilities of this position center on managing complex maintenance contracts for specialized Airport assets and fleets requiring technical expertise, certifications, or vendor relationships not available within in-house trades. The role ensures contractor compliance with performance standards, validates labor and material charges, monitors asset performance, and oversees the full lifecycle of specialized equipment/asset repairs and preventative maintenance. It also manages to ensure timely diagnosis and repair of critical systems across the Airport campus—functions that align with the analytical, contractual, and managerial competencies defined in the 0931 classification. Without this position, skilled trades staff—who lack the necessary training, authority, and classification—are routinely required to perform out-of-class duties such as vendor oversight, invoice validation, contract enforcement, and entire fleet cycle analyses and recommendations on replacement. This creates operational inefficiencies, potential labor issues, and increased risk to critical infrastructure. Reclassifying the role to 0931 Manager III ensures compliance with City classification standards and supports effective, accountable management of essential Airport systems.

3. AIR-28 People Performance & Development, 0953 Deputy Director III to 0942 Manager VII
   With total Airport FTEs held flat, reclassification to align positions with actual scope and complexity of work is the only available mechanism to ensure operational effectiveness of over 2k employees. The Airport is requesting

because the existing classification is insufficient for the enterprise-wide strategic workforce leadership required. The executive direction of Airport-wide workforce strategy across the enterprise, labor negotiations authority with required executive level decision making authority, complex regulatory framework coordination at federal level on-site, organizational transformation leadership such as Airport Integrated Operations Center (AIOC), succession planning for specialized technical roles in aircraft, airfield, federal certification levels. This is critical to managing not just a program but an enterprise setting that requires executive, managing director, decision-making authority.

4. AIR-31 Revenue Development Management, 0931 Manager III to 0932 Manager IV
   With total Airport FTEs held flat, reclassification to align positions with actual scope and complexity of work is the only available mechanism to ensure operational effectiveness and grow revenue generation. This position directly oversees development of new non-aeronautical revenue. This position does not manage "a functional area" in the traditional sense—it operates at an enterprise strategic level that transcends departmental boundaries and requires coordination across the entire Airport organization. The 0932 Manager IV classification reflects a fundamental shift in organizational need to drive revenue generation in new streams; is specifically designed for positions with "responsibility for organization-wide programs of critical importance" and "major impact on policy development affecting the entire department." Revenue Development and Management at SFO is precisely this, an enterprise-wide function with direct impact on the Airport's financial sustainability, competitive positioning, and ability to grow non-aeronautical revenue.

B. Position Deletions

1. AIR-15 Design & Construction, 6318 Construction Inspector
   Design & Construction has determined that filling five of the six vacant Construction Inspector positions is operationally necessary to support delivery of the Airport’s Capital Improvement Program (CIP), maintain construction oversight, ensure projects remain on schedule, compliant, and safely executed. Construction Inspectors provide critical field oversight that directly supports contractor accountability, quality assurance, regulatory compliance, and operational continuity across active airport projects. Eliminating this position would reduce the Airport’s inspection capacity during a period of sustained capital activity. We anticipate filling these positions as part of the

phased staffing plan aligned with CIP project demand in October and November 2026.

2. AIR-16 Design & Construction, 5283 Planner V
   Design & Construction has an employee currently acting in this role to support ongoing operational needs until the position can be permanently filled. The request to initiate recruitment was submitted to the Airport Budget Office on April 24, 2026, and we anticipate filling the position by October 2026. This position provides critical planning, coordination, and program support necessary to advance complex airport development initiatives and maintain continuity across the Airport. If this position was eliminated, the acting assignment would also be discontinued and the associated work would cease, resulting in reduced project coordination capacity, slower decision-making, potential schedule impacts to CIP initiatives, and increased operational strain on existing staff resources.

3. AIR-21 Information Technology, 0932 Manager IV
   The vacancy since June 2025 is not evidence the position is unnecessary, it reflects metered hiring due to successive waves of citywide hiring freezes and budget constraints that have created a backlog affecting the entire Airport organization. The Airport had to make difficult choices while position approvals are held, and prioritized front-line recruitment over managerial. However, operations can no longer be without this position. Deleting this position would increase cybersecurity risk at critical infrastructure facility during period of escalating ransomware threats; create federal compliance vulnerability with TSA and FAA technology mandates; compromise capital program delivery of over $6B in active projects with technology components; eliminate innovation capacity to complete and improve operational efficiency.

4. AIR-23 Information Technology, 0941 Manager VI
   The vacancy since November 2025 is not evidence the position is unnecessary — it reflects metered hiring due to successive waves of citywide hiring freezes and budget constraints that have created a backlog affecting the entire Airport organization. This 0941 Manager VI provides tactical management of day-to-day IT operations including network infrastructure, server/storage systems, help desk services, and vendor contract administration—functions that cannot be absorbed by remaining staff without compromising service levels and security protocols. The position manages critical vendor relationships exceeding $50M annually in technology contracts; eliminating dedicated oversight increases cost control risk, performance

management gaps, and compliance vulnerabilities. Front line, technical staff are at full capacity with day-to-day cybersecurity, infrastructure, applications and operational work to ensure security and federal compliance. This role is critical for supervision and accountability for system reliability, vendor performance degradation monitoring, forecasting and preventative initiatives that impact passenger-facing and operator-dependent systems.

5. AIR-24 Terminal Systems, 0933 Manager V
   The vacancy since September 2025 reflects metered hiring due to successive waves of citywide hiring freezes and budget constraints, not lack of operational need—Terminal Systems work has been absorbed by remaining staff operating above their capacity in a 24/7/365 environment serving 50+ million passengers annually. This position provides critical operational oversight of terminal facilities, passenger processing systems, airline coordination, and customer service functions across five terminals; deleting it would eliminate management capacity needed to maintain service levels, respond to operational disruptions, coordinate with 40+ airline partners, and oversee terminal maintenance and custodial operations affecting direct passenger experience. Terminal Systems is passenger-facing operations requiring continuous management presence—unlike strategic or administrative positions, this role directly coordinates frontline tenants (various baggage handling, ground crew, airside systems, customer service, operations coordinators) and responds to real-time operational challenges including flight delays, equipment failures, security incidents, and passenger emergencies.

6. AIR-26 Facilities Custodial, 0922 Manager I
   The vacancy since April 2025 reflects metered hiring due to successive waves of citywide hiring freezes and budget constraints, not lack of operational need —custodial management work has been absorbed by remaining supervisors creating unsustainable oversight and accountability across 24/7/365 terminal operations serving 50+ million passengers annually. This 0922 Manager I provides oversight of Custodial supervisors and support for frontline custodial staff maintaining cleanliness standards across the terminals. Although a managerial position, this is the exact "frontline service" accountability role that’s critical to operations. This position directly manages supervisors and workers who clean restrooms, gate areas, baggage claim, and public spaces affecting immediate passenger experience and public health compliance. They also have oversight of non-terminal, rental space areas to airlines, maintenance operations, cargo areas, cargo offices, which

are revenue generating spaces that require oversight since AIR serves as the "landlord".

7. AIR-27 People Performance & Development, 0922 Manager I
   The Airport approached this budget cycle with a commitment to adding no new FTEs. As a result, divisions were required to strategically evaluate and repurpose existing positions to address evolving operational and regulatory needs within the increasingly complex airport environment. The Airport plans to repurpose this Manager I position from Talent Mobility and Career Pathway Programs to support critical EEO and Compliance Programs functions. We anticipate filling this position by September 2026.

   This repurposed role is operationally necessary to strengthen the Airport's capacity to manage and oversee compliance obligations related to Title VI, Equal Employment Opportunity, and associated regulatory requirements. The increasing complexity, visibility, and reporting requirements tied to compliance programs require dedicated leadership and coordination to ensure the Airport remains proactive, responsive, and aligned with federal, state, and local requirements.

   If the Airport is unable to move forward with filling this position, there would be significant impacts to the Airport's ability to effectively administer compliance programs, respond to regulatory inquiries and investigations, support timely reporting obligations, and implement proactive compliance monitoring and training efforts. Delays or gaps in these areas could increase organizational risk exposure, impact the Airport's ability to demonstrate compliance with Title VI requirements, and potentially affect eligibility for federally funded programs and initiatives. Since adopting our Title VI Plan in 2024, as mandated by the FAA, the Airport has not been able to fulfill the requirements stipulated in the Plan. This puts the Airport at risk, if and when, we are audited. Additionally, existing staff resources do not have the capacity to absorb these expanded responsibilities without negatively impacting other critical operational priorities.

8. AIR-29 Communications, 0923 Manager II
   External Affairs work has been absorbed by remaining communications staff during a period of intense stakeholder engagement with FAA and other federal level agencies, Terminal construction community outreach, and daily operational communications with 40+ airline partners and 50M+ passengers. Communications management directly protects Airport operations and

revenue: inadequate crisis communications during operational disruptions damages reputation and airline confidence; insufficient community engagement jeopardizes environmental approvals for capital projects; weak investor communications affect credit ratings and borrowing costs; and poor airline stakeholder relations creates operational conflicts. Deleting this position would permanently eliminate management capacity for media relations, crisis response, community partnerships, airline communications, investor relations, and Commission support during a critical period with active bond programs, major construction impacts, and federal operational restrictions requiring continuous stakeholder coordination.

9. AIR-30 Aviation Management, Manager V
   This position has never been filled because it was authorized October FY24 to establish and manage the Operating Revenue Capital Investment Fund (ORCIF)—a strategic financing mechanism enabling the Airport to operationalize investments into revenue-generating capital projects that diversify income sources. Filling this position was prioritized after the operational, safety & security, airside, hiring positions. This was driven by the metered hiring due to successive waves of citywide hiring freezes and budget constraints, and the Airport had to make difficult decisions of prioritizing as-is operations, before it could invest in new, revenue-generation positions. The Airport is now ready to fill (having brought its vacancy rate from 20% two years ago to now 10.7%). This position will explore new and additional commercial development, ground leases, parking facilities, advertising infrastructure, and other assets that generate incremental revenue. This is not administrative "overhead"—this position will directly generate new revenue by identifying, developing, and managing commercial investments. Without this position, the Airport is at risk of inability to implement ORCIF, revenue diversification strategy. Without this position there would be a continued over-reliance on airline revenue creating cost competitiveness challenges and missed commercial development opportunities.

10. AIR-32 Finance Manager VIII
    This position has never been filled due to metered hiring and prioritization of core operations. With vacancy rate reduced from 20% to 10% and FTEs held flat, the Airport is shifting from recovery to expansion and proactive revenue generation. This requires executive-level leadership to build strategy, align IT/digital infrastructure, drive external negotiations, and lead revenue-generating organizational transformation across divisions through internal and external cross-functional coordination and airline, tenant negotiations.

Deleting this position eliminates the strategic leadership necessary to execute innovative revenue initiatives and infrastructure development essential to long-term financial sustainability beyond baseline operations.

Budget Presentation Response

San Francisco Planning &

Department of Building Inspection

Photo credit: Jason O'Rear

May 20, 2026
Board of Supervisors
Budget and
Appropriations
Committee

Implementation Roadmap

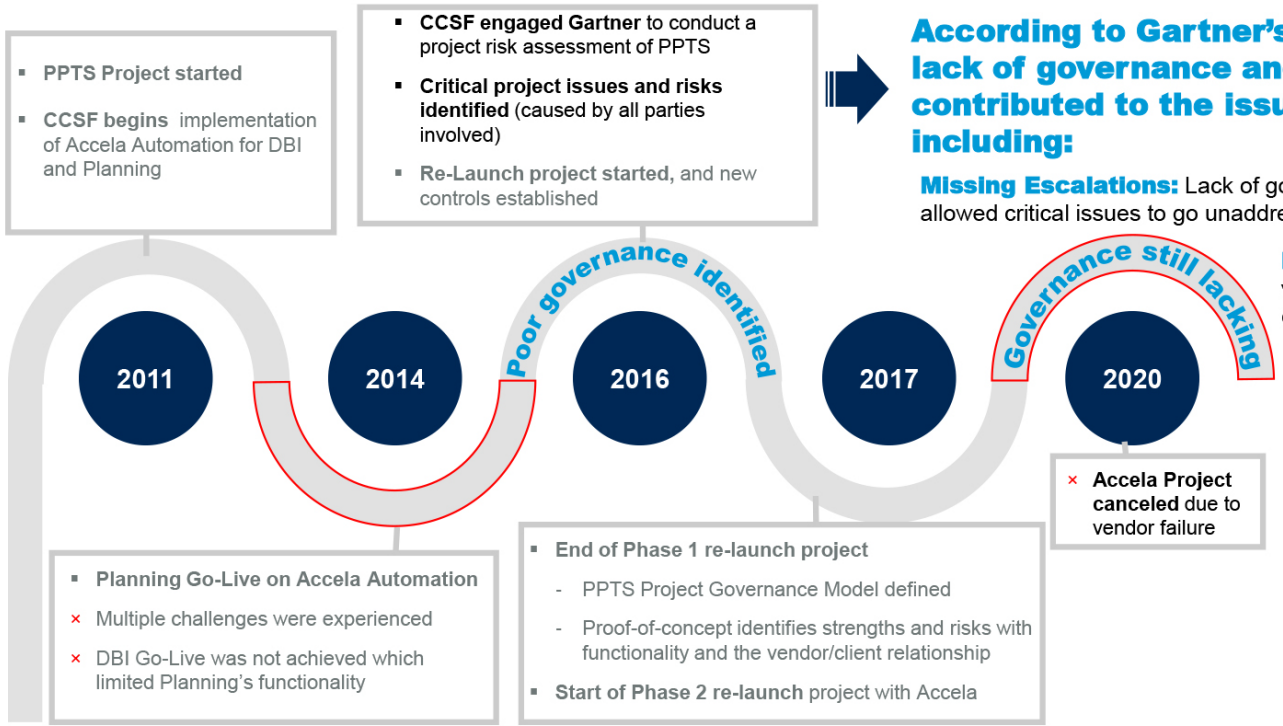
Key Principles – Supporting & Enhancing Critical Functions

- **Chief Building Official should have authority over permit review and inspections**
- **Planning Commission and Building Inspection Commission should retain oversight over respective portions of budget**
- **Fees charged for various services shall be spent in support of those services, and not used for other purposes**
- **Safety and habitability should be paramount**
- **Housing inspections and community partnerships must remain a departmental priority**
- **Permits should be issued promptly and on time**
- **Long Range & Community-Based Planning needs to continue**

Key Opportunities – Working Better Together

- **Unified intake and plan check (pre-review) process**
- **Improved customer service – POCs, requests between colleagues rather than departments**
- **Better integration – pre-entitlement and at PIC**
- **Synthesized policy and implementation regarding housing – unit mergers, hotels, SROs**
- **Planning/Building/Housing Code legislation > common goals**
- **(Even better) joint enforcement**
- **Consistency with respect to service fees and impact fees**
- **Joint technology team enables cross-functional service, including direct involvement in OpenGov**

Permit Modernization: What, Why, and Lessons Learned



- **PPTS Project started**
- **CCSF begins** implementation of Accela Automation for DBI and Planning

- **Planning Go-Live on Accela Automation**
- × Multiple challenges were experienced
- × DBI Go-Live was not achieved which limited Planning's functionality

- **CCSF engaged Gartner** to conduct a project risk assessment of PPTS
- **Critical project issues and risks identified** (caused by all parties involved)
- **Re-Launch project started,** and new controls established

- **End of Phase 1 re-launch project**
  - PPTS Project Governance Model defined
  - Proof-of-concept identifies strengths and risks with functionality and the vendor/client relationship
- **Start of Phase 2 re-launch** project with Accela

× **Accela Project canceled** due to vendor failure

According to Gartner's 2016 assessment, a lack of governance and accountability contributed to the issues in the Accela project, including:

Missing Escalations: Lack of governance over the external vendor allowed critical issues to go unaddressed for long periods.

Leadership change-over: There were key changes to DBI leadership, coupled with unclear project objectives.

Executive Direction & Performance Management: The project lacked a clear definition, KPIs and case for change. All areas of the project were not fully championed.
While Planning had "hands on" executive oversight, allocated SMEs and governance, CCSF did not adequately address these areas in DBI at the time.

Gartner

Permit Modernization: Planning To Get Here

Improvement Workstream	Budgetary Cost Estimates					Total
	2H of FY22-23	FY23-24	FY24-25	FY25-26	FY26+	
1. Strategy and Governance	1-2 FTEs for 1 year	1-2 FTEs for 6 months	Future project work to be defined in FY23-23			2 FTEs now
2. Organizational & Process Change	Assumption: No addnl. roles to staff – currently resourced projects	2 - 3.5 FTEs for 9 months	1 - 2 FTEs for 6 months (transition rest to Tech initiatives)	Project resources transition to long-term tech. initiatives		Ramp to 2 - 3.5 FTEs in FY23-24
3. Data Management	Assumption: No addnl. roles to staff – currently resourced projects	1.5 - 2.5 FTEs for 6 months	4 - 6.5 FTEs for 1 year + charge from DT/DT's vendor for Enterprise Data Migration to Cloud			Ramp to 4 - 6.5 FTEs + charge from DT/DT's vendor for 3.3 in FY24-25
4. Technology	Need to confirm budget for Accela upgrade(s) & support and PTS & Fire DB maintenance for next 3+ years	6.5 - 8 FTEs for 1 year + $3M - $4M (implementing 4.2 & 4.3, sourcing 4.4 & 4.5)	16 - 20 FTEs for 1 year + $6M-$8M	16 - 19.5 FTEs for 1 year + $6M-$8M	16 - 19.5 FTEs for 1 year + $6M-$8M	Ramp to 16 - 20 FTEs in FY24-25 + $21M - $28M + TBD legacy maintenance
Total	2 FTEs + TBD Tech Maintenance	13.5 - 18 FTEs + $3M-$4M	21 - 28.5 FTEs + $6M-$8M + Cloud Data	16 - 19.5 FTEs + $6M-$8M	16 - 19.5 FTEs + $6M-$8M	**21 - 30 FTEs $23M - $30M**

Gartner

Performance Metrics (median days to completion)

Planning Applications: Accepted to Approval

CURRENT TARGET

90

CURRENT PERFORMANCE

154

In-House Building Permit Applications: Filed to Issued

CURRENT TARGET

60

Exempting high-rise

CURRENT PERFORMANCE

94

Over-The-Counter Permits: Filed to Issued

CURRENT TARGET

1

CURRENT PERFORMANCE

2

Current performance metrics are based on last month's data.

Performance Metrics (median days to completion)

Planning Applications

CURRENT TARGET	CURRENT PERFORMANCE	POST-IMPLEMENTATION TARGET
Completeness Review		
21	14	7 days
First Plan Review		
30	23	7 days
Resubmission (aka Revisions)		
14	11	2 days

Building Permit Applications

CURRENT TARGET	CURRENT PERFORMANCE	POST-IMPLEMENTATION TARGET
Completeness Review		
21	13	7 days
First Plan Review		
30	14	7 days
Resubmission (aka Revisions)		
14	4	2 days

Current performance metrics are based on last month's data.

Performance Metrics (median intake response time)

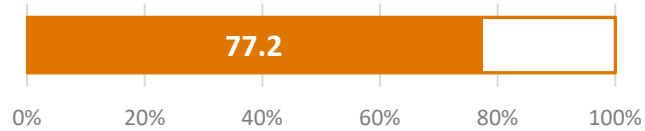
Building Permits

Doors, siding, windows

INTAKE FIRST RESPONSE

1.58 hours

% INTAKE STEPS FIRST CLOSED



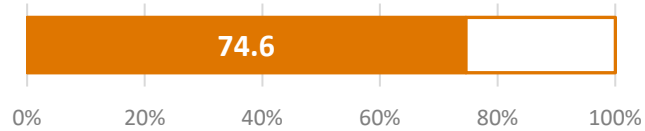
Fire Permits

Alarms, sprinklers, water flow

INTAKE FIRST RESPONSE

2.62 hours

% INTAKE STEPS FIRST CLOSED

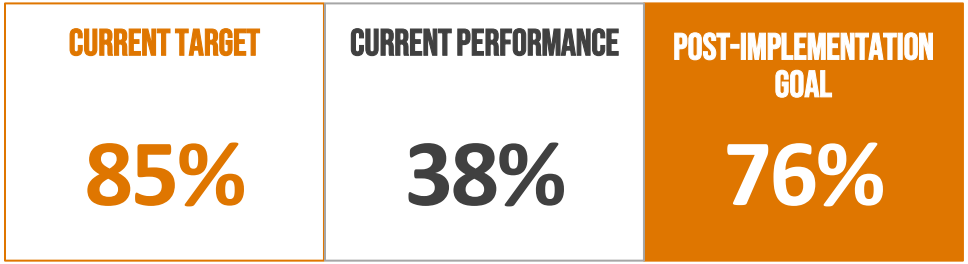


What's Coming

Remaining Phase 1 Permits	Permit Volume (approx per year)	Launch Timing	Comments
Reroofing	2,000	June 2026	Replacing instant online and in-person pathway for no-plans, expanding the qualified applicants for instant (R2)
Signs & Awnings	600	June 2026	Process improvement, consolidating permit pathways
Electrical	17,000	Summer 2026	High volume permits
Plumbing/Mechanical (Boiler Permit to Operate)	15,000	Summer 2026	High volume permits
Kitchen & Bath	5,000	Summer 2026	Replacing instant online and in-person pathway for no-plans, expanding the qualified applicants for instant (R2)
Solar	1,400	Summer 2026	Process improvement, consolidating permit pathways

Performance Metrics (customer satisfaction)

% of customers satisfied with permitting experience



Double customer satisfaction with our services to 76% or meet the target of 85%.

Budget and Legislative Analyst Recommendations

BLA Recommendations

- CPC 1-3 – $45k Materials FY28 – $5.3M attrition was added to FY28 which may create a significant operational impact, merge uncertainty, reassess next year.
- CPC 5 – 0953 - This position has already been deleted.
- DBI 1, 2, 18, 20 – Four replacement vehicles – Disaster response, inspection capacity, electrification, age.

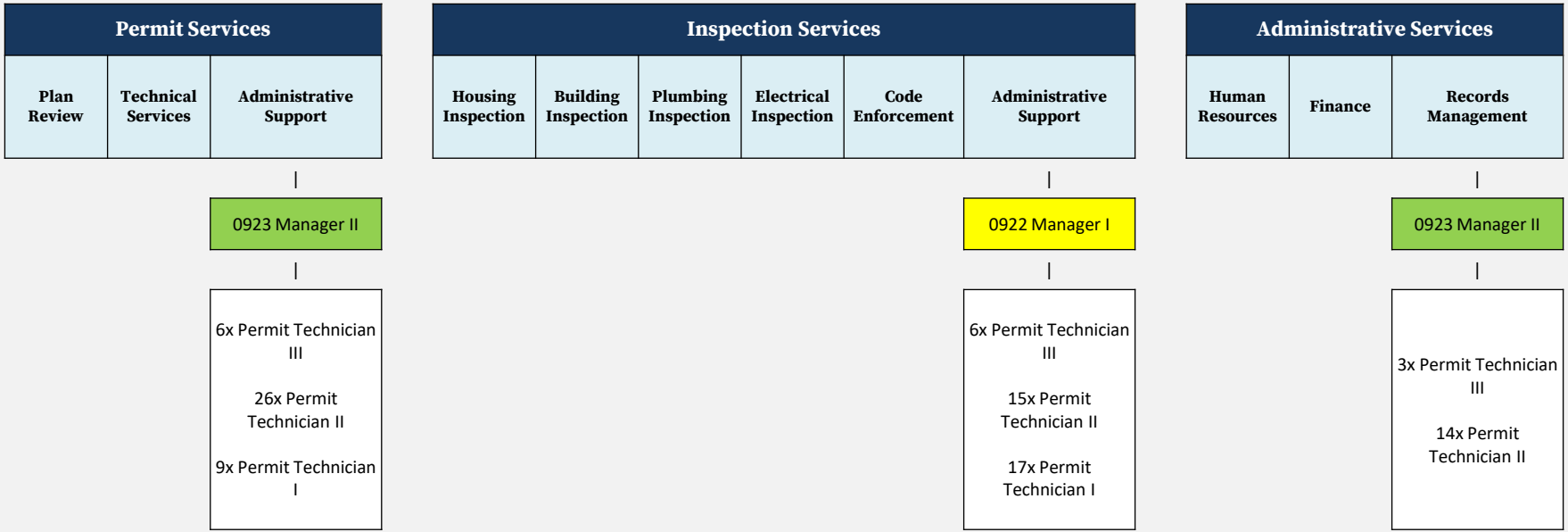
Policy Recommendations

- CPC 7 – 1824 for Enterprise Addressing System – EAS cleanup needed regardless of permit system, citywide effort, don’t want to contract out.
- CPC 8 – 1054 for PermitSF – Needed regardless of which system chosen, process documentation, cleanup, architecture, don’t want to contract out.
- CPC 9 – Permit system replacement project reserve – Please adjust reserve amount to $3.175M, $4M may be needed for current contract extension.
- DBI 23 – 0922 to 0923 for Inspection Services Admin - Already TX'd and hired, DHR supports, consistent with other managers, 38 staff.
- DBI 24 – 0963 Department Head – This is premature, discuss next year, likely to transition to "Building Official“.
- DBI 25 – 9976 for PermitSF - Needed regardless of which system chosen, process documentation, cleanup, architecture, don’t want to contract out.

Recommendations DBI 1, 2, 8, 20

Equip #	Model Year	Make/Mode	Mileage	Total Maint. Cost for 5 Years	Notes
DBI27001	2014	Smart ForTwo	18,137		Turned in 02/02/26 due to high cost to repair PTC
DBI27002	2014	Smart ForTwo	15,244		Turned in 04/29/25 due to high cost to replace HV battery
DBI28008	2006	Toyota Prius	38,206	$10,395	
DBI28010	2007	Toyota Prius	36,546	$6,337	

Recommendations DBI 23



San Francisco Planning

SAN FRANCISCO DEPARTMENT OF BUILDING INSPECTION

SFPUC Response to Proposed BLA Cuts

At the direction of the Mayor and the Board of Supervisors, the SFPUC has been extremely judicious in avoiding new headcount in this budget cycle. The agency originally proposed 65 new FTE, reduced the request to 42 in the submission to the Mayor's Office, and then further reduced the proposal to just 13 in the board submittal.

We appreciate the BLA's role in reviewing our budget and have agreed to almost all of their proposed reductions. However, we cannot agree to several recommendations that remain, including **the deletion of four vacant positions and the downward substitution of two positions. We have submitted a counterproposal to the BLA that offers equivalent savings without deleting or downgrading positions.**

Importantly, none of the remaining positions at issue add new headcount to the budget. These are existing positions that have been budgeted for years, positions currently being filled temporarily for ongoing work, or classification substitutions needed to meet evolving operational demands.

Some of the positions have been vacant for some time, but that really reflects how difficult hiring has become over the last 18 months, with hiring freezes and additional approval layers. At this point, the average civil service hire takes roughly eight months, so vacancies, unfortunately, do not reflect a lack of operational need.

The mayor's office requires that every single position the SFPUC goes to hire be subject to their approval. This process has allowed the mayor's office to hold SFPUC positions open to potentially absorb staff subject to layoffs in General Fund departments.

As an enterprise department, cuts to the SFPUC budget do not create discretionary General Fund savings for citywide addbacks. At the same time, eliminating these positions reduces flexibility to potentially absorb employees impacted by layoffs elsewhere in the City.

We would appreciate your support in rejecting the remaining proposed cuts and allowing the SFPUC to maintain the operational staffing flexibility needed to continue delivering reliable utility services.

Additional details about the specific disagreements follow below.

Personnel Cuts

- PUB – 6: The BLA proposes to delete a vacant 0941, Manager VI in the IT Services Division. The SFPUC has offered to downgrade this to an 0933, Manager V, in lieu of deletion.
    - *Position details: This position would provide specialized IT leadership and technical expertise necessary to support the SFPUC's growing and increasingly complex technology portfolio, including critical systems related to SCADA, public safety, billing, workforce management, AI, cybersecurity, accessibility, disaster recovery, and other City and utility operational priorities, at a time when hiring delays, retirements, and staffing constraints have significantly reduced organizational capacity.*

- PUB – 8: The BLA proposes to delete a vacant 0941, Manager VI in the Infrastructure Division. The SFPUC has offered to downgrade this to an 0933, Manager V, in lieu of deletion.
    - *Position details: This position will serve as the division's deputy AGM to help manage the SFPUC's $12.5 billion Capital Improvement Program, reduce an unsustainable management structure with 13 direct reports to the AGM, address increasing infrastructure and regulatory demands, and support succession planning following multiple senior retirements.*

- HH – 2: The BLA proposes to downgrade a vacant 0933, Manager V to an 0931, Manager III. The SFPUC has offered various non-personnel savings in the counterproposal.
    - *Position details: This position would oversee the SFPUC's highly complex electricity supply planning, procurement, regulatory compliance, and portfolio risk management functions for CleanPowerSF and Hetch Hetchy Power, managing one of the Enterprise's largest financial and operational risk areas in an increasingly competitive and complex energy market.* R*ecruitment and retention for this position have historically been difficult due to intense competition for experienced power supply professionals.*

- HH – 6: The BLA proposes to deny the proposed upward substitution from one 5602 Utility Specialist to one 1825 Principal Administrative Analyst II and delete the position. This is a temporary-to-permanent conversion with an existing employee in a temporary role. The SFPUC has offered attrition savings in the counterproposal.
    - *Position details: This position would provide advanced business and financial analysis support for Hetch Hetchy Power and CleanPowerSF, including complex forecasting, load and revenue analysis, capital planning, and evaluation of sophisticated power agreements and proposals necessary to support the rapidly expanding scale and operational complexity of the Power Enterprise.*

- WTR – 2: The BLA proposes to deny the proposed upward substitution of one 7250 Utility Plumber Supervisor I Position Title to one 0932 Manager IV and instead substitute the position

with one 7120 Building and Grounds Maintenance Superintendent. The SFPUC has offered attrition savings in the counterproposal.

  - *Position details: This position would provide division-wide operational leadership over critical Water Division facilities, building systems, SCADA oversight, security operations, contract management, emergency coordination, and the Division's planned headquarters relocation, while supporting long-term infrastructure reliability, operational continuity, and capital planning needs that exceed the scope of the proposed classification. The 7120 proposed classification is not appropriate for the level of administrative and contract-management experience required for this role.*

- WTR – 3: The BLA proposes to deny a proposed upward substitution of one 7388 Utility Plumber to one 1824 Principal Administrative Analyst and delete the position. The SFPUC has offered attrition savings in the counterproposal.
  - *Position details: This position would provide analytical, operational, and asset management support for the Water Division's expanding preventive maintenance and infrastructure management programs, including data analysis, budget and reporting oversight, CMMS and GIS system support, and long-term planning efforts aimed at improving reliability, extending asset life, and reducing future capital costs.*

Non-Personnel Cuts

HH – 4: The BLA proposes rejecting a drone purchase that the SFPUC intends to use to inspect overhead lines. The SFPUC has offered alternative programmatic cuts in the counterproposal.

HH – 8: The BLA proposes deleting a replacement truck purchase for up-country operations near Hetch Hetchy. The existing truck is over 13 years old. The SFPUC has offered alternative programmatic cuts in the counterproposal.

WTR – 6: The BLA proposes rejecting one new sedan for our Water Quality team which traverses the region collecting and testing water samples. The SFPUC has offered alternative savings in the counterproposal.

WTR – 9: The BLA proposes denying replacement trucks for our Water Supply and Treatment Division, which oversees a complex water supply and treatment system stretching from the Tesla Treatment Facility in San Joaquin County to San Francisco. Staff travel the region to perform maintenance and inspections on reservoirs, tunnels, pipelines, and treatment facilities. The SFPUC has agreed to cut two of the four trucks.

Policy Recommendations

Finally, we want to comment on the BLA Policy Recommendations highlighting all of the vacant management positions in the department.

The PUC's vacancy rate is around 10% today, although our management vacancy rate is higher – around 15%.

As noted above, this is almost entirely the result of a very challenging and constantly changing hiring process over the last 18 months. Management positions have been subject to even greater scrutiny.

In many cases, this has meant prioritizing hiring front-line staff based on when eligible lists are available while asking existing employees to fill interim roles or take on added responsibilities.

We understand the citywide focus on these management positions, and it's for that reason that in this budget, we only proposed new managers in a handful of field-based utility operations in our enterprises.

The SFPUC has committed to the mayor's office to conduct a holistic overview of management classifications across the PUC to ensure there's equity and alignment across all divisions, from management at our headquarters all the way out to our field offices across the region. We can provide updates to you all on that process in the year ahead.

We respectfully ask for your support in rejecting the policy recommendations affecting these vacant management positions at this time so that we can conduct that analysis and continue delivering safe, reliable, and financially responsible utility services.

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

Note: Footer needs to be customized for hearing date

PUC - Public Utilities Commission Hetch Hetchy Water & Power

Fiscal Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FY 2026-27 FTE To	FY 2026-27 Amount From	FY 2026-27 Amount To	FY 2026-27 Savings	FY 2026-27 GF	FY 2026-27 1T	FY 2027-28 FTE From	FY 2027-28 FTE To	FY 2027-28 Amount From	FY 2027-28 Amount To	FY 2027-28 Savings	FY 2027-28 GF	FY 2027-28 1T	
														Clean Power SF															
N-Nonposition		198644	198644	198644	24750	10026777	0001	10000				527000	HH-1	Prof & Specialized Svcs - Bdgt			$7,132,730	$6,982,730	$150,000		x					$0			PUC agrees to cut
														Reduce Professional & Specialized Services - Budget by $150,000 to rightsize budget for known contract amounts and Clean Power's historical spending on professional services.														One-time savings.			
P-Position	01147254	198644	198644	198644	24750	10026777	0001	10000	01147254-1	A		5010	HH-2	0933 Manager V	1.00	0.00	$241,706		$241,706			1.00	0.00	$252,727		$252,727			For HH-2 and HH-6:
P-Position	01147254	198644	198644	198644	24750	10026777	0001	10000	01147254-1	A		5130		Mandatory Fringe Benefits			$82,157		$82,157					$88,126		$88,126			We can add attrition savings, ongoing to the budget for around $150K ongoing from these two CoAs:
P-Position	01147254	198644	198644	198644	24750	10026777	0001	10000	01147254-1	A		5010		0931 Manager III	0.00	1.00		$208,802	($208,802)			0.00	1.00		$218,323	($218,323)			•EPSF: 24750-198644-10000-10026777-0001 > $75,000
P-Position	01147254	198644	198644	198644	24750	10026777	0001	10000	01147254-1	A		5130		Mandatory Fringe Benefits				$76,679	($76,679)						$82,297	($82,297)			•Power: 24970-298650-10000-10029992-0004 > $75,000
														Total Savings			*$38,382*							*Total Savings*		*$40,233*			
														Downward substitute 1.00 FTE 0933 Manager V to 1.00 FTE 0931 Manager III. This position was vacated in November 2025 and leads the Power Supply and Origination team. The Department has not yet submitted a Request to Fill (RTF) for the position. The position oversees a team of 14 FTEs, including 1.00 FTE 0923 Manager II. A downward substitution would rightsize the position classification with other teams of similar sizes and complexity under Clean Power.													Ongoing savings.			And reduce another $150K, ongoing from these two CoAs:
																													•EPSF: 24765-198644-23155-10036107-0001-500010 > $125,000
																													•Power: 24980-298650-23155-10014230-0001-500010 > $25,000
														Hetchy Power															
E-Equipme	PUC27HH0	231637		298650	24970	10029992	0004	10000	PUC27HH016			560290	HH-3	Automotive & Other Vehicles	1.00	0.00	$83,173	$0	$83,173		x					$0			PUC agrees to cut
														Deny the request for one Ford F-150 Lightning. The Department is requesting two total vehicles to replace the use of rental cars for fieldwork conducted by its distribution engineering inspectors. Hetchy Light & Power is projected to spend $35,000 on rental cars in the current Fiscal Year. Deleting this vehicle would still approve the requested Hyundai Ioniq 5 SE and achieve cost savings.													One-time savings.			
E-Equipme	PUC27HH0	231637		298650	24970	10029992	0004	10000	PUC27HH019			560990	HH-4	Other Equipment	1.00	0.00	$200,000	$0	$200,000		x					$0			for HH-4, we can reduce this CoA by $200K, one-time in FY 26-27
														Deny one new Skydio drock and docking system. The Department is requesting two drones to support inspection of service and overhead lines, and to triage outages. Deleting this drone would still approve the purchase of one new drone for the Department's inventory.													One-time savings.			•24980-298650-23155-10037611-0001-500010
E-Equipme	PUC28HH0	231637		298650	24970	10029992	0004	10000	PUC28HH014			560290	HH-5	Automotive & Other Vehicles					$0					$344,389	$0	$344,389		x	PUC agrees to cut
																													Deny one replacement digger truck. This equipment is still within its usable service life and has no reported major maintenance and repair concerns to warrant replacement. It is one of three digger trucks within Hetchy Power.
P-Position	01123371	231637	298651	298650	24970	10029992	0004	10000	01123371-1	A		5010	HH-6	1825 Principal Admin Analyst	1.00	0.00	$197,107	$0	$197,107			1.00	0.00	$206,095	$0	$206,095			For HH-2 and HH-6:
P-Position	01123371	231637	298651	298650	24970	10029992	0004	10000	01123371-1	A		5130		Mandatory Fringe Benefits			$67,714	$0	$67,714					$72,510	$0	$72,510			We can add attrition savings, ongoing to the budget for around $150K ongoing from these two CoAs:
														Total Savings			*$264,821*							*Total Savings*		*$278,605*			•EPSF: 24750-198644-10000-10026777-0001 > $75,000
														Deny proposed upward substitution from 1.00 FTE 5602 Utility Specialist to 1.00 FTE 1825 Principal Administrative Analyst II and delete the position. This position is one of six vacant 5602 Utility Specialist positions within Hetchy Power.													Ongoing savings.			•Power: 24970-298650-10000-10029992-0004 > $75,000
																													And reduce another $150K, ongoing from these two CoAs:
																													•EPSF: 24765-198644-23155-10036107-0001-500010 > $125,000
																													•Power: 24980-298650-23155-10014230-0001-500010 > $25,000
N-Nonposition		231637	298651	298650	24970	10029992	0004	10000				527000	HH-7	Prof & Specialized Svcs - Bdgt					$0					$1,000,000	$0	$1,000,000		X	PUC agrees to cut
														One-time savings in FY 2027-28.															Delete one-time allocation of $1,000,000 to the professional and specialized services budget due to historical underspending in non-personnel services. The deletion of this budget item still allocates $8.2 million to professional and specialized services in FY 2027-28.
														Hetchy Water															
E-Equipme	PUC28HH0	231637		298646	24970	10029992	0014	10000	PUC28HH003			560290	HH-8	Automotive & Other Vehicles					$0			1.00	0.00	$93,184	$0	$93,184		x	for HH-8, we can reduce this CoA by $93K, one-time in FY 27-28:
														One-time savings in FY 2027-28.															Delete one replacement Crew Cab 4x4 work truck. The vehicle has not yet reached the end of its useful life.
																													•24980-298646-23223-10025175-0001-500010
E-Equipme	PUC27HH0	231637		298646	24970	10029992	0014	10000	PUC27HH006			560290	HH-9	Automotive & Other Vehicles	1.00	0.00	$76,879	$0	$76,879		x					$0			PUC agrees to cut
														Delete one replacement Chevrolet Silverado and one replacement Ford F250. Hetchy Water currently has a fleet of 51 3/4-ton trucks, 11 of which were purchased in the last five years. Deleting these two vehicles still permits the replacement of three additional requested 3/4-ton trucks.													One-time savings.			

FY 2026-27 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$510,052	$303,203	**$813,255**
Total	**$510,052**	**$303,203**	**$813,255**
Revised Total	**$510,052**	**$300,000**	**$810,052**

FY 2027-28 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$1,437,573	$318,838	**$1,756,411**
Total	**$1,437,573**	**$318,838**	**$1,756,411**
Revised Total	**$1,437,573**	**$300,000**	**$1,737,573**

PUC countering with equivalent $ reductions

Policy Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FY 2026-27 FTE To	FY 2026-27 Amount From	FY 2026-27 Amount To	FY 2026-27 Savings	FY 2026-27 GF	FY 2026-27 1T	FY 2027-28 FTE From	FY 2027-28 FTE To	FY 2027-28 Amount From	FY 2027-28 Amount To	FY 2027-28 Savings	FY 2027-28 GF	FY 2027-28 1T	
														Hetchy Water															
P-Position	NEWP3117	231637	298646	298646	24970	10029992	0014	10000	NEWP311791	A		5010	HH-10	7344 Carpenter	1.00	0.00	$107,356	$0	$107,356			1.00	0.00	$140,742	$0	$140,742			
P-Position	NEWP3117	231637	298646	298646	24970	10029992	0014	10000	NEWP311791	A		5130		Mandatory Fringe Benefits			$45,106	$0	$45,106					$61,300	$0	$61,300			
														Total Savings			*$152,462*							*Total Savings*		$202,042			
														The proposed 1.00 new FTE 7344 Carpenter position is a temporary to permanent conversion for a Power Enterprise Carpenter who performs ongoing maintenance, rehabilitation, and repair of assets belonging to the Hetchy Hetchy Water and Power system. Currently, there are four funded 7344 Carpenter FTEs within the enterprise and all positions are filled. Approving this position would increase the total number of FTEs to five in FY 2026-27 and thereafter. The Department reports that the workload for this position is permanent and ongoing. Approving the new 7344 Carpenter position is a policy matter for the Board of Supervisors.													Ongoing savings			
P-Position	NEWP5030	231637	298646	298646	24970	10029992	0014	10000	NEWP503056	A		5010	HH-11	7318 Electronic Maintenance	1.00	0.00	$171,084	$0	$171,084					$178,885	$0	$178,885			
P-Position	NEWP5030	231637	298646	298646	24970	10029992	0014	10000	NEWP503056	A		5130		Mandatory Fringe Benefits			$66,212	$0	$66,212					$70,966	$0.00	$70,966			
														Total Savings			*$237,296*							*Total Savings*		*$249,851*			
														This 7318 Electronic Maintenance Technician is a temporary-to-permanent conversion to fulfill operational needs of ongoing maintenance of the Hetch Hetchy Water and Power system. Retention of the temporary-to-permanent conversion is a policy matter for the Board of Supervisors.													Ongoing savings.			
														Hetchy Power															
P-Position	01152131	231637	298651	298650	24970	10029992	0004	10000	01152131-1	A		5010		0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323			
P-Position	01152131	231637	298651	298650	24970	10029992	0004	10000	01152131-1	A		5130		Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297			
P-Position	01152131	231637	298651	298650	24970	10029992	0004	10000	01152131-1	A		5010		7488 Power Generation Super	0.00	1.00	$0	$209,366	($209,366)					$0	$218,913	($218,913)			
P-Position	01152131	231637	298651	298650	24970	10029992	0004	10000	01152131-1	A		5130		Mandatory Fringe Benefits			$0	$73,875	($73,875)					$0	$79,175.00	($79,175)			
														Total Savings			*$2,240*							*Total Savings*		*$2,532*			

GF = General Fund
1T = One Time

Note: Footer needs to be customized for hearing date

PUC - Public Utilities Commission Hetch Hetchy Water & Power

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
													HH-12		Deny proposed upward substitution of 1.00 FTE 7488 Power Generation Supervisor to 1.00 FTE 0931 Manager III. This position, currently filled, will lead the Power Enterprise's Electrical Distribution Center which will acquire new assets with critical distribution lines in FY 2026-27. Denying the proposed substitution reserves the classification specialization unique to this role's job functions. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. In the case of the above 0931 Manager III, though the salary benefit is lower than the original 7488 FTE, the small increase in overall costs is derived from the larger fringe benefits appropriated to the 09xx series classification. Approving the proposed upward substitution from a 1.00 FTE 7488 Power Generation Supervisor to a 0931 Manager III is a policy matter for the Board of												Ongoing savings.					
P-Position	01115648	231637	298651	298650	24970	10029992	0004	10000	01115648-1	A		5010		0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323		
P-Position	01115648	231637	298651	298650	24970	10029992	0004	10000	01115648-1	A		5130		Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297		
P-Position	01125585	231637	298651	298650	24970	10029992	0004	10000	01125585-1	A		5010		0931 Manager III	1.00	0.00	$208,802	$0	$208,802					$218,323	$0	$218,323		
P-Position	01125585	231637	298651	298650	24970	10029992	0004	10000	01125585-1	A		5130		Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297	$0.00	$82,297		
P-Position	01152121	231637	298651	298650	24970	10029992	0004	10000	01152121-1	O		5010		0562 Utility Specialist	1.00	0.00		$0	$0						$0	$0		
P-Position																		$0	$0						$0.00	$0		
																	Total Savings	*$570,962*						*Total Savings*	*$601,240*		
													HH-13		Hetchy Power currently has 2.00 unfilled 0931 Manager III FTEs. One position has been vacant since December 2025 and leads the Customer Engagement Key Accounts team. The other position staffs the Power Enterprise's Energy Scheduling & Settlements team and has been vacant since December 2024. The Department reports its duties for the latter position are being executed by an acting Manager. As of May 1 2026, the Department has not submitted a Request to Fill (RTF) to Human Resources for either position. Additionally, the Department posted 1.00 FTE 0923 Manager II position on the City's central job posting site in May 2026. The position is currently filled and budgeted as 1.00 FTE 0562 Utility Specialist. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. Retaining the 2.00 FTE 0931 Manager III positions and 1.00 FTE 5602 Utility Specialist position is a policy matter for the Board of Supervisors.												Ongoing savings					

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$962,960	**$962,960**
Total	**$0**	**$962,960**	**$962,960**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$1,055,665	**$1,055,665**
Total	**$0**	**$1,055,665**	**$1,055,665**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUB - Public Utilities Bureau

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	Fiscal Recommendations
														External Affairs														
N-Nonposition		232176	292653	153644	27180	10026776	0012	10000				52700		Prof & Specialized Svcs-Bdgt			$199,033	$159,033	$40,000					$199,033	$159,033	$40,000			PUC in agreement
													PUB-1	Reduce budgeted amount for Professional and Specialized Services Budget to reflect realistic spending. The Department is proposing to fund another $200,000 for Prof & Specialized Services in the Children's Baseline. This reduction will still allow for sufficient funds.													Ongoing savings.	
														General Manager														
P-Position	1156860	232176	232130	292644	27180	10026772	0001	10000	1156860			5010Salary		1204 Senior Personnel Clerk	1.00	0.00	$106,242	$0	$106,242			1.00	0.00	$111,086		$111,086			PUC in agreement
P-Position	1156860	232176	232130	292644	27180	10026772	0001	10000	1156860			5130Fringe		Mandatory Fringe Benefits			$47,043	$0	$47,043					$50,183		$50,183			The fringe for 1st year should be $46,736 instead of $47,043
													PUB-2	*Total Savings*			*$153,285*						*Total Savings*	*$161,269*				
														Delete vacant 1204 Senior Personnel Clerk. The department does not intend to fill this position.													Ongoing savings.	
P-Position	1156874	232146	232130	232127	27180	10026772	0006	10000	01156874-1			5010Salary		0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440			PUC in agreement
P-Position	1156874	232146	232130	232127	27180	10026772	0006	10000	01156874-1			5130Fringe		Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606			The fringe amount for 1824 in 1st year should be $64,205 instead of $60,567.
P-Position	1156874	232146	232130	232127	27180	10026772	0006	10000	01156874-1			5010Salary		1824 Principal Administrative	0.00	1.00	$0	$179,956	($179,956)			0.00	1.00	$0	$188,162	($188,162)			
P-Position	1156874	232146	232130	232127	27180	10026772	0006	10000	01156874-1			5130Fringe		Mandatory Fringe Benefits			$0	$60,567	($60,567)					$0	$68,711	($68,711)			
													PUB-3	*Total Savings*			*$27,238*						*Total Savings*	*$25,173*				
														Downward substitute vacant 0923 Manager II to an 1824 Principal Administrative Analyst. This substution would give the department sufficient capacity for public records management.													Ongoing savings.	
P-Position	1111185	232176	232130	292644	27180	10026772	0006	10000	1111185			5010Salary		0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288			PUC in agreement
P-Position	1111185	232176	232130	292644	27180	10026772	0006	10000	1111185			5130Fringe		Mandatory Fringe Benefits			$80,017	$0	$80,017					$85,000	$0	$85,000			The fringe amount for 0932 in 1st year should be $79,221 instead of $80,017.
P-Position	1111185	232176	232130	292644	27180	10026772	0006	10000	1111185			5010Salary		1246 Principal Human Resou	0.00	1.00	$0	$194,553	($194,553)			0.00	1.00	$0	$203,425	($203,425)			The fringe amount for 1246 in 1st year should be $66,692 instead of $62,356 and 2nd should be $71,407 instead of $68,407.
P-Position	1111185	232176	232130	292644	27180	10026772	0006	10000	1111185			5130Fringe		Mandatory Fringe Benefits			$0	$62,356	($62,356)					$0	$68,407	($68,407)			
													PUB-4	*Total Savings*			*$47,179*						*Total Savings*	*$47,456*				
														Downward substitute vacant 0932 Manager IV with 1246 Principal Human Resources Analyst. This substitution would give the department sufficient capacity for this function.													Ongoing savings.	
														Business Services														
P-Position	1156873	232176	263643	267642	27180	10026775	0002	10000	1156873			5010Salary		0923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440			PUC in agreement
P-Position	1156873	232176	263643	267642	27180	10026775	0002	10000	1156873			5130Fringe		Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606			The fringe amount for 1824 in 1st year should be $64,205 instead of $60,567.
P-Position	1156873	232176	263643	267642	27180	10026775	0002	10000	1156873			5010Salary		1824 Principal Administrative	0.00	1.00	$0	$179,956	($179,956)			0.00	1.00	$0	$188,162	($188,162)			
P-Position	1156873	232176	263643	267642	27180	10026775	0002	10000	1156873			5130Fringe		Mandatory Fringe Benefits			$0	$60,567	($60,567)					$0	$68,711	($68,711)			
													PUB-5	*Total Savings*			*$27,238*						*Total Savings*	*$25,173*				
														Downward substitute vacant 0923 Manager II to an 1824 Principal Administrative Analyst. This position has been vacant since July 1, 2024 and the Department has indicated that it is in stage "00" of the hiring process. This substitution would allow for sufficient capacity in this function.													Ongoing savings.	
P-Position	1122392	232176	263643	267645	27180	10026776	0005	10000	1122392			5010Salary		0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336			
P-Position	1122392	232176	263643	267645	27180	10026776	0005	10000	1122392			5130Fringe		Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277			
													PUB-6	*Total Savings*			*$344,623*						*Total Savings*	*$362,613*				For PUB-6 and PUB-8 Subsitute to 0933s and delete 3417 (01156808) in WWE
														Delete vacant 0941 Manager VI. This position has been vacant since June 2024, and the Department has indicated that it is in stage "00" of the hiring process. The Division has 4 vacancies in this job classification, two of which have been vacant for at least two years.													Ongoing savings.	
N-Nonposition		232176	263643	267643	27180	10026776	0001	10000				52200		Training - Budget			$350,000	$275,000	$75,000					$350,000	$275,000	$75,000			
													PUB-7	Reduce budgeted amount for Training-Budget due to historical underspending. This recommendation will allow for sufficient funds in the budget years.													Ongoing savings.	PUC in agreement
														Infrastructure														
P-Position	1077838	232176	232149	232145	27190	10026778	5	10002	1077838			5010Salary		0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			1.00	0.00	$271,336	$0	$271,336			
P-Position	1077838	232176	232149	232145	27190	10026778	5	10002	1077838			5130Fringe		Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277	$0	$91,277			
													PUB-8	*Total Savings*			*$344,623*						*Total Savings*	*$362,613*				For PUB-6 and PUB-8 Subsitute to 0933s and delete 3417 (01156808) in WWE
														Delete vacant 0941 Manager VI. This position has been vacant since March 2023, and the Department has indicated that it is in stage "00" of the hiring process. The Division has 4 vacancies in this job classification, two of which have been vacant for at least two years.													Ongoing savings.	
E-Equipment		232176	232149	232147	27180	10026778	0004	10000	PUC27UB009			560290		Automotive & Other Vehicles			$89,173	$0	$89,173	x						$0			
													PUB-9	Deny purchase of 1 replacement Ford F-150. This vehicle is still well within its useful life.													One-time savings.	PUC in agreement
E-Equipment		232176	232149	232147	27180	10026778	0004	10000	PUC28UB001			5600		Automotive & Other Vehicles					$0					$55,891	$0	$55,891		X	
													PUB-10	FY 2027-28 savings only.									Deny purchase of 1 replacement Ford Fusion Hybrid. The mileage of this vehicle is 16,482, well within the useful life of the vehicle.								PUC in agreement

FY 2026-27 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$89,173	$1,059,186	**$1,148,359**
Total	**$89,173**	**$1,059,186**	**$1,148,359**
Revised Total	**$89,173**	**$871,077**	**$960,250**

FY 2027-28 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$55,891	$1,099,297	**$1,155,188**
Total	**$55,891**	**$1,099,297**	**$1,155,188**
Revised Total	**$55,891**	**$901,186**	**$957,077**

Policy Recommendations

Note: Only include the Policy Rec's section if you have policy rec's.

P-Position	01156873	232176	232130	232127	27180	10026772	0001	10000	01156873-1					923 Manager II	1.00	0.00	$193,612	$0	$193,612			1.00	0.00	$202,440	$0	$202,440			
P-Position	01156873	232176	232130	232127	27180	10026772	0001	10000	01156873-1					Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606	$0	$79,606			
P-Position	01147679	232176	232130	292644	27180	10026772	0006	10000	01147679-1					923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440			
P-Position	01147679	232176	232130	292644	27180	10026772	0006	10000	01147679-1					Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606			
P-Position	01092433	232176	232149	232145	27190	10026778	0005	10002	01092433-1					0931 Manager III	1.00	0.00	$208,802	$0	$208,802			$1	$0	$218,323		$218,323			
P-Position	01092433	232176	232149	232145	27190	10026778	0005	10002	01092433-1					Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297		$82,297			
P-Position	01108225	232176	232149	232145	27190	10026778	0005	10002	01108225-1					0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			$1	$0	$271,336		$271,336			
P-Position	01108225	232176	232149	232145	27190	10026778	0005	10002	01108225-1					Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277		$91,277			
P-Position	01094342	232176	232149	232145	27190	10026778	0005	10002	01094342-1					0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727			
P-Position	01094342	232176	232149	232145	27190	10026778	0005	10002	01094342-1					Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126			
P-Position	01091917	232176	232149	210884	27190	10026778	0013	10002	01091917-1					0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727			

Policy Recommendations

GF = General Fund
1T = One Time

PUB - Public Utilities Bureau

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
P-Position	01091917	232176	232149	210884	27190	10026778	0013	10002	01091917-1				PUB-11	Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126		
P-Position	01156874	232176	263643	267642	27180	10026775	0002	10000	01156874-1					0923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440		
P-Position	01156874	232176	263643	267642	27180	10026775	0002	10000	01156874-1					Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606		
P-Position	01119476	232176	263643	154648	27180	10026775	0003	10000	01119476-1					0922 Manager I	1.00	0.00	$180,332	$0	$180,332			$1	$0	$188,554		$188,554		
P-Position	01119476	232176	263643	154648	27180	10026775	0003	10000	01119476-1					Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590		$76,590		
P-Position	01157227	232176	263643	210834	27180	10026772	0015	10000	01157227-1					0931 Manager III	1.00	0.00	$208,802	$0	$208,802			$1	$0	$218,323		$218,323		
P-Position	01157227	232176	263643	210834	27180	10026772	0015	10000	01157227-1					Mandatory Fringe Benefits			$76,679	$0	$76,679					$82,297		$82,297		
P-Position	01108831	232176	292653	292650	27180	10026772	0011	10000	01108831-1					0941 Manager VI	1.00	0.00	$259,503	$0	$259,503			$1	$0	$271,336		$271,336		
P-Position	01108831	232176	292653	292650	27180	10026772	0011	10000	01108831-1					Mandatory Fringe Benefits			$85,120	$0	$85,120					$91,277		$91,277		
P-Position	01109364	232176	292653	292650	27180	10026772	0011	10000	01109364-1					0955 Deputy Director	1.00	0.00	$314,451	$0	$314,451			$1	$0	$328,790		$328,790		
P-Position	01109364	232176	292653	292650	27180	10026772	0011	10000	01109364-1					Mandatory Fringe Benefits			$94,269	$0	$94,269					$101,010		$101,010		
P-Position	01114120	232176	292653	292650	27180	10026772	0011	10000	01114120-1					0933 Manager V	1.00	0.00	$241,706	$0	$241,706			$1	$0	$252,727		$252,727		
P-Position	01114120	232176	292653	292650	27180	10026772	0011	10000	01114120-1					Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126		$88,126		
P-Position	01118483	232176	292653	153644	27180	10026772	0012	10000	01118483-1					0923 Manager II	1.00	0.00	$193,612	$0	$193,612			$1	$0	$202,440		$202,440		
P-Position	01118483	232176	292653	153644	27180	10026772	0012	10000	01118483-1					Mandatory Fringe Benefits			$74,149	$0	$74,149					$79,606		$79,606		
																	Total Savings		*$3,963,273*					*Total Savings*		*$4,172,153*		
														The PUC Bureaus currently have 14 remaining vacant manager positions (excluding those indicated above in the Fiscal Recommendations). These include: 1.0 FTE 0955 Deputy Director V 1.0 FTE 0943 Manager VIII 2.0 FTE 0941 Manager VI 4.0 FTE 0933 Manager V 2.0 FTE 0931 Manager III 2.0 FTE 0923 Manager II 2.0 FTE 0922 Manager I Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The annual estimated salaries and benefits costs for these positions is $3.9 million. The Budget and Legislative Analyst considers approval of these positions to be a policy matter for the Board of Supervisors.										Ongoing savings					

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$267,761	**$267,761**
Total	**$0**	**$3,963,273**	**$3,963,273**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$282,046	**$282,046**
Total	**$0**	**$4,172,153**	**$4,172,153**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

PUC - Public Utilities Commission Water Enterprise

Fiscal Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	
														City Distribution														
E-Equipmer	PUC28WE0	232429	232413	232403	25940	10029998	0006	10000	PUC28WE002			560990	WTR-1	Other Equipment					$0					$54,450		$54,450		x	PUC in agreement
														FY 2027-28 savings only.										Deny 1.00 Forklift replacement as the equipment is not yet at the end of its serviceable life.					
P-Position	01065873	232429	232413	232405	25940	10029998	0016	10000	01065873-1	A		5010	WTR-2	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288			For WTR-2 and WTR-3: reduce $245K in in attrition, ongoing – •25940-232411-25940-10029998-0006
P-Position	01065873	232429	232413	232405	25940	10029998	0016	10000	01065873-1	A		5130		Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0.00	$85,000			
P-Position	01065873	232429	232413	232405	25940	10029998	0016	10000	01065873-1	A		5010		7120 Building and Grounds Su	0.00	1.00	$0	$196,166	($196,166)			0.00	1.00	$0	$205,110	($205,110)			
P-Position	01065873	232429	232413	232405	25940	10029998	0016	10000	01065873-1	A		5130		Mandatory Fringe Benefits			$0	$70,285	($70,285)					$0	$75,321.00	($75,321)			
														Total Savings *$36,841*										*Total Savings* *$38,857*					
														Deny proposed upward substitution of 1.00 FTE 7250 Utility Plumber Supervisor I Position Title to 1.00 FTE 0932 Manager IV and instead substitute the position with 1.00 FTE 7120 Building and Grounds Maintenance Superintendent. This position is intended to lead a newly established Building and Grounds team within City Distribution consisting of 5.00 FTE in Custodial Services, 1.00 FTE in Pest Management, 12.00 FTE in Landscape Maintenance, and 1.00 7205 Chief Stationary Engineer as a supervisor. In addition to overseeing this team, the position will also develop and oversee maintenance contracts and support facility improvements in collaboration with other maintenance supervisors. A 7120 Building and Grounds Maintenance Superintendent is more appropriate in scope of work and sufficient for a team of this size and complexity.										Ongoing savings.					
P-Position	01118006	232429	232413	232404	25940	10029998	0006	10000	01118006-1	A		5010	WTR-3	1824 Pr. Admin Analyst	1.00	0.00	$179,956	$0	$179,956			1.00	0.00	$188,162	$0	$188,162			For WTR-2 and WTR-3: reduce $245K in in attrition, ongoing – •25940-232411-25940-10029998-0006
P-Position	01118006	232429	232413	232404	25940	10029998	0006	10000	01118006-1	A		5130		Mandatory Fringe Benefits			$64,205	$0	$64,205					$68,711	$0	$68,711			
														Total Savings *$244,161*										*Total Savings* *$256,873*					
														Deny proposed upward substitution of vacant 1.00 FTE 7388 Utility Plumber to 1.00 FTE 1824 Principal Administrative Analyst and delete the position. The Asset Management Services team has several vacant administrative positions to sufficiently cover administrative workload once filled. This position has been vacant for three years and is not necessary to carry out services.										Ongoing savings.					
P-Position	01148497	232429	232413	232406	25940	10029998	0006	10000	01148497-1	O		5010	WTR-4	1823 Sr. Admin Analyst	1.00	0.00			$0			1.00	0.00			$0			PUC in agreement
P-Position	01148497	232429	232413	232406	25940	10029998	0006	10000	01148497-1	O		5010		1822 Admin Analyst	0.00	1.00						0.00	1.00						
N-Nonposition		232429	232413	232406	25950	10016972	0001	15826				500010							($27,369)	$27,369					($28,718)	$28,718			
														Total Savings *$27,369*										*Total Savings* *$28,718*					
														Deny proposed upward substitution of 1.00 FTE 7388 Utility Plumber to 1.00 FTE 1823 Senior Administrative Analyst and instead substitute to a 1.00 FTE 1822 Administrative Analyst.										Ongoing savings.					
N-Nonposition		232429	232413	232411	25950	10025207	0001	17678				500010	WTR-5	Facilities Maintenance Bdgt			$920,625	$720,625	$200,000					$933,189	$733,189	$200,000			PUC in agreement
														Reduce budgeted amount for Facilities Maintenance for the Treasure Island Maintenance account to reflect historical spending and the Treasure Island Development Authority's projected utilities expenditures.										Ongoing savings.					
														Water Quality														
E-Equipmer	PUC27WE0	232429	232420	232417	25940	10029996	0004	10000	PUC27WE017			560290	WTR-6	Automotive & Other Vehicles	1.00	0.00	$59,169	$0	$59,169		x					$0			•25950-292656-15830-10016976-0001-500010 > by $142K in FY 26-27, one-time •25950-292656-15830-10016976-0001-500010 > by $157K in FY 27-28, one-time
E-Equipmer	PUC28WE0	232429	232420	232418	25940	10029996	0004	10000	PUC28WE019			560290		Automotive & Other Vehicles					$0			1.00	0.00	$65,086	$0	$65,086		x	
														Total Savings *$59,169*										*Total Savings* *$65,086*					
														Deny one new Hyundai Ioniq 5 SE. There are no new additional Water Service Inspector FTEs in the Department to justify the fleet increase.										Deny one new Hyundai Ioniq 5 SE. There are no new additional Water Quality Technician FTEs in the Department to justify the fleet increase.					
E-Equipmer	PUC27WE0	232429	232420	232415	25940	10029996	0004	10000	PUC27WE039			560290	WTR-7	Automotive & Other Vehicles	1.00	0.00	$59,169	$0	$59,169		x					$0			PUC in agreement
E-Equipmer	PUC28WE0	232429	232420	232415	25940	10029996	0004	10000	PUC28WE015			560290		Automotive & Other Vehicles					$0			1.00	0.00	$65,086	$0	$65,086		x	
														Total Savings *$59,169*										*Total Savings* *$65,086*					
														Delete one new Hyundai Ioniq 5 SE. The Department is requesting six new mid-size electric SUVs in Fiscal Years 2027 and 2028 to replace leased vehicles. The deletion of one Hyundai in each fiscal year will still grant four new vehicles to the fleet over the next two budget years and generate cost savings from not leasing.										Delete one new Hyundai Ioniq 5 SE. The Department is requesting six new mid-size electric SUVs in Fiscal Years 2027 and 2028 to replace leased vehicles. The deletion of one Hyundai in each fiscal year will still grant four new vehicles to the fleet over the next two budget years and generate cost savings from not leasing.					
														Water Supply														
P-Position	00801269	232429	232426	232421	25940	10029997	0002	10000	00801269-1	A		5010	WTR-8	1823 Sr. Admin Analyst	1.00	0.00	$155,385	$0	$155,385			1.00	0.00	$162,470	$0	$162,470			PUC in agreement
P-Position	00801269	232429	232426	232421	25940	10029997	0002	10000	00801269-1	A		5130		Mandatory Fringe Benefits			$58,491	$0	$58,491					$62,660	$0	$62,660			
P-Position	01129698	232429	232426	232421	25940	10029997	0002	10000	01129698-1	O		5010		1822 Admin Analyst	1.00	0.00	$0	$0	$0			1.00	0.00						
P-Position	01129698	232429	232426	232421	25940	10029997	0002	10000	01129698-1	O	A	5010		1823 Sr. Admin Analyst	0.00	1.00		$155,385	($155,385)			0.00	1.00	$0	$162,470	($162,470)			
P-Position	01129698	232429	232426	232421	25940	10029997	0002	10000	01129698-1	O	A	5130		Mandatory Fringe Benefits				$58,491	($58,491)					$0	$62,660	($62,660)			
														Total Savings *$0*										*Total Savings* *$0*					
														Deny proposed upward substitution of 1.00 FTE vacant 1424 Clerk Typist to 1.00 Senior Administrative Analyst position and delete the position. Upward substitute an existing off-budget 1822 Administrative Analyst to an on-budget 1823 position to align current duties with the appropriate classification and eliminate a position no longer used by the City.										Ongoing adjustment.					
E-Equipmer	PUC27WE0	232429	232426	232425	25940	10029996	0004	10000	PUC27WE040			560290	WTR-9	Automotive & Other Vehicles	1.00	0.00	$87,634	$0	$87,634		x					$0			PUC27WE040 is $83,173 (agreed to cut)
E-Equipmer	PUC27WE0	232429	232426	232425	25940	10029996	0004	10000	PUC27WE030			560290		Automotive & Other Vehicles	1.00	0.00	$87,634	$0	$87,634		x					$0			PUC27WE030 is $83,173 (proposal to keep)
E-Equipmer	PUC28WE0	232429	232426	232425	25940	10029996	0004	10000	PUC28WE029			560290		Automotive & Other Vehicles					$0			1.00	0.00	$91,491	$0	$91,491		x	
E-Equipmer	PUC28WE0	232429	232426	232423	25940	10029997	0002	10000	PUC28WE026			560290		Automotive & Other Vehicles					$0			1.00	0.00	$95,952	$0.00	$95,952		x	
														Total Savings *$175,268*										*Total Savings* *$187,443*					WTR can give up PUC27WE040 in FY 27 and PUC28WE026 in FY28
													83173	Deny 3.00 Ford F-150 replacement vehicles that have not reached the end of their useful life. This recommendation still approves the replacement of 3.00 other Ford F-150 pick up trucks in FY 2026-27.										Deny 3.00 Ford F-150 replacement vehicles that have not reached the end of their useful life. This recommendation still approves the replacement of 1.00 other Ford F-150 pick up truck in FY 2027-28.					•25950-292656-15830-10016976-0001-500010 > by $142K in FY 26-27, one-time •25950-292656-15830-10016976-0001-500010 > by $157K in FY 27-28, one-time

FY 2026-27 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$293,606	$508,371	**$801,977**
Total	**$293,606**	**$508,371**	**$801,977**
Revised Total	**$284,342**	**$472,369**	**$756,711**

FY 2027-28 Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$372,065	$524,448	**$896,513**
Total	**$372,065**	**$524,448**	**$896,513**
Revised Total	**$372,488**	**$473,718**	**$846,206**

Policy Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Account Title	FY 2026-27 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T	FY 2027-28 FTE From	FTE To	Amount From	Amount To	Savings	GF	1T
													Water Quality Division														
P-Position	01100358	232429	232420	232417	25940	10029996	0004	10000	01100358-1	A		5010	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288		
P-Position	01100358	232429	232420	232417	25940	10029996	0004	10000	01100358-1	A		5130	Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000		
P-Position	01100358	232429	232420	232417	25940	10029996	0004	10000	01100358-1	A		5010	7204 Chief Water Inspector	0.00	1.00	$0	$201,784	($201,784)			0.00	1.00	$0	$210,986	($210,986)		
P-Position	01100358	232429	232420	232417	25940	10029996	0004	10000	01100358-1	A		5130	Mandatory Fringe Benefits			$0	$72,979	($72,979)					$0	$78,237	($78,237)		
													Total Savings *$28,529*										*Total Savings* $30,065				

GF = General Fund
1T = One Time

PUC - Public Utilities Commission Water Enterprise

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FY 2026-27 FTE To	FY 2026-27 Amount From	FY 2026-27 Amount To	FY 2026-27 Savings	GF	1T	FY 2027-28 FTE From	FY 2027-28 FTE To	FY 2027-28 Amount From	FY 2027-28 Amount To	FY 2027-28 Savings	GF	1T
													WTR-10	The proposed upward substitution from 1.00 FTE 7284 Chief Water Inspector to 1.00 FTE 0932 Manager IV is to allocate staffing and management of Hetchy Water's expanded obligations under the State of California's new cross-connection control regulations. The Department is required to assess all property service connections to the public drinking water system for hazard and appropriate backflow protection. SFPUC must achieve temporary protection on hydrants by mid-2027 per its compliance schedule. Over the last five years, growth in manager, deputy director, and director positions across the City has far outpaced total position growth (20.5% vs. 2.9%). Although staff in these classifications play an important role, they are more expensive per position than frontline workers. The approval of the proposed upward substitution is a policy matter for the Board of Supervisors.													Ongoing savings					
														Natural Resources														
P-Position	01090182	232429	292656	292656	25940	10029995	0036	10000	01090182-1	A		5010		0922 Manager I	1.00	0.00	$180,332	$0	$180,332			1.00	0.00	$188,554	$0	$188,554		
P-Position	01090182	232429	292656	292656	25940	10029995	0036	10000	01090182-1	A		5130		Mandatory Fringe Benefits			$71,380	$0	$71,380					$76,590	$0.00	$76,590		
																	Total Savings	*$251,712*							*Total Savings*	*$265,144*			
													WTR-11	The 1.00 FTE 0922 Manager I position has been vacant since December 2024 and has not yet been approved by DHR to fill due to the MBO hiring freeze. The position leads 1.00 FTE 3374 Volunteer Coordinator and part-time staff to deliver SFPUC education programs in San Mateo County and act as a liaison with surrounding parks districts and CALFIRE. The position will serve as the point of contact for organizations with easements, licenses, and watershed access permits on the SFPUC Peninsula Watershed. The decision to retain the position is a policy matter for the Board of Supervisors.													Ongoing savings.					
														Water Resources Division														
P-Position	01156775	232429	292651	292648	25940	10029995	0040	10000	01156775-1	O		5010		0932 Manager IV	1.00	0.00			$0							$0		
N-Nonposition		232429	232413	232411	25950	10016972	0001	15826				500010		Facilities Maintenance Budget			$2,500,000	$2,196,694	$303,306					$2,500,000	$2,180,698	$319,302		
																	Total Savings	*$303,306*							*Total Savings*	*$319,302*			
													WTR-12	The 1.00 FTE 0932 Manager IV position has been vacant since July 1, 2024, when it was approved as a new position. The position was initially created to replace an existing project-funded CAT 18 0931 Alternative Water Supply Program Manager with a permanent 0932 Alternative Water Supply Program Manager position. The position is an off-budget position funded by the Alternative Water Supply annual authority fund. The decision to retain the position is a policy matter for the Board of Supervisors.													Ongoing savings					

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$583,547	**$583,547**
Total	**$0**	**$583,547**	**$583,547**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$614,511	**$614,511**
Total	**$0**	**$614,511**	**$614,511**

GF = General Fund
1T = One Time

Recommendations of the Budget and Legislative Analyst
For Amendment of Budget Items in the FY 2026-27 and FY 2027-28 Two-Year Budget

Note: Footer needs to be customized for hearing date

WWE - Wastewater Enterprise

Fiscal Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FY 2026-27 FTE To	FY 2026-27 Amount From	FY 2026-27 Amount To	FY 2026-27 Savings	FY 2026-27 GF	FY 2026-27 1T	FY 2027-28 FTE From	FY 2027-28 FTE To	FY 2027-28 Amount From	FY 2027-28 Amount To	FY 2027-28 Savings	FY 2027-28 GF	FY 2027-28 1T	
														Maintenance															
E-Equipment		229309		229281	20160	10030002	0001	10000	PUC27WW029			560290	WWE-1	Automotive & Other Vehicles			$59,395	$0	$59,395		X					$0			PUC is in agreement
														Deny replacement Ford 150. This vehicle is still within its useful life.										One-time savings.			
E-Equipment		229309		229281	20160	10030002	0001	10000	PUCWW030			560290	WWE-2	Automotive & Other Vehicles			$59,395	$0	$59,395		X					$0			PUC is in agreement
														Deny replacement Ford 150. This vehicle is still within its useful life.										One-time savings.			
E-Equipment		229309		229281	20160	10030002	0001	10000	PUC28WW003			560290	WWE-3	Automotive & Other Vehicles			$0	$0	$0					$101,238	$0	$101,238		X	PUC is in agreement
														FY 2027-28 savings only.										Deny replacement Chevrolet Silverado. The mileage on this vehicle is 71,350, well within the useful life of the vehicle.			
E-Equipment		229309		229281	20160	10030002	0001	10000	PUC28WW004			560290	WWE-4	Automotive & Other Vehicles			$0	$0	$0					$101,238	$0	$101,238		X	PUC is in agreement
														FY 2027-28 savings only.										Deny replacement Chevrolet Silverado. The mileage on this vehicle is 51,300, well within the useful life of the vehicle.			
N-Nonposition		229309	229281	229281	20160	10030002	0001	10000				528990	WWE-5	Other Bldg Maint Svcs			$842,005	$642,005	$150,000		X					$0			PUC is in agreement
														Reduce budget for Other Bldg Maint Services to reflect historical underspending. This reduction will still allow for sufficient funds.										One-time savings.			
														Wastewater Collection														
N-Nonposition		229309	292647	292657	20160	10030001	0001	10000				528990	WWE-6	Other Bldg Maint Svcs			$325,000	$200,000	$125,000					$325,000	$200,000	$125,000			PUC is in agreement
														Reduce budget for Other Bldg Maint Services to reflect historical underspending. This reduction will still allow for sufficient funds.										Ongoing savings.			

FY 2026-27
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$268,790	$125,000	**$393,790**
Total	**$268,790**	**$125,000**	**$393,790**

FY 2027-28
Total Recommended Reductions

	One-Time	Ongoing	Total
General Fund	$0	$0	**$0**
Non-General Fund	$202,476	$125,000	**$327,476**
Total	**$202,476**	**$125,000**	**$327,476**

Policy Recommendations

Category	Position #	Dept Div	Dept Section	Dept ID	Fund ID	Project ID	Activity ID	Authority ID	Position/ Equipment Code	Position Status (From)	Position Status (To)	Account	Rec #	Account Title	FY 2026-27 FTE From	FY 2026-27 FTE To	FY 2026-27 Amount From	FY 2026-27 Amount To	FY 2026-27 Savings	FY 2026-27 GF	FY 2026-27 1T	FY 2027-28 FTE From	FY 2027-28 FTE To	FY 2027-28 Amount From	FY 2027-28 Amount To	FY 2027-28 Savings	FY 2027-28 GF	FY 2027-28 1T	
P-Position	01107666	229309	229271	210878	20160	10030000	0001	10000	01107666-1			5010Salary	WWE-7	0932 Manager IV	1.00	0.00	$224,071	$0	$224,071			1.00	0.00	$234,288	$0	$234,288			
P-Position	01107666	229309	229271	210878	20160	10030000	0001	10000	01107666-1			5130Fringe		Mandatory Fringe Benefits			$79,221	$0	$79,221					$85,000	$0	$85,000			
P-Position	01098553	229309	229281	229281	20160	10030002	0001	10000	01098553-1			5010Salary		0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727			
P-Position	01098553	229309	229281	229281	20160	10030002	0001	10000	01098553-1			5130Fringe		Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126			
P-Position	01116702	229309	292647	292649	20160	10030002	0008	10000	01116702-1			5010Salary		0933 Manager V	1.00	0.00	$241,706	$0	$241,706			1.00	0.00	$252,727	$0	$252,727			
P-Position	01116702	229309	292647	292649	20160	10030002	0008	10000	01116702-1			5130Fringe		Mandatory Fringe Benefits			$82,157	$0	$82,157					$88,126	$0	$88,126			
														Total Savings			*$951,018*							*Total Savings*	$1,000,994				
														In addition to 146 other vacant positions, of which 26 have been proposed as upward substitutions, the Wastewater Enterprise currently has 3 vacant manager positions. These include: 2.0 FTE 0933 Manager V 1.0 FTE 0923 Manager II Although staff in these classifications play an important role, they are more expensive per position than front line workers and generally do not provide direct services. The annual estimated salaries and benefits costs for these positions is approximately $1.0 million. The Budget and Legislative Analyst considers approval of these positions to be a policy matter for the Board of Supervisors.										Ongoing savings					

FY 2026-27
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$323,863	**$323,863**
Total	**$0**	**$323,863**	**$323,863**

FY 2027-28
Total Policy Recommendations

	One-Time	Ongoing	Total
General Fund	$0	$0	$0
Non-General Fund	$0	$340,853	**$340,853**
Total	**$0**	**$340,853**	**$340,853**

GF = General Fund
1T = One Time

SAN FRANCISCO INTERNATIONAL AIRPORT

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Airport Proposed Budget

FY 2026-27 & FY 2027-28

Mike Nakornkhet
Airport Director

SF BOS Budget and Appropriation Committee | May 13, 2026

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BOARD OF APPEALS

BOS Budget Presentation
FY27 & FY28
May 13, 2026

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May 13, 2026

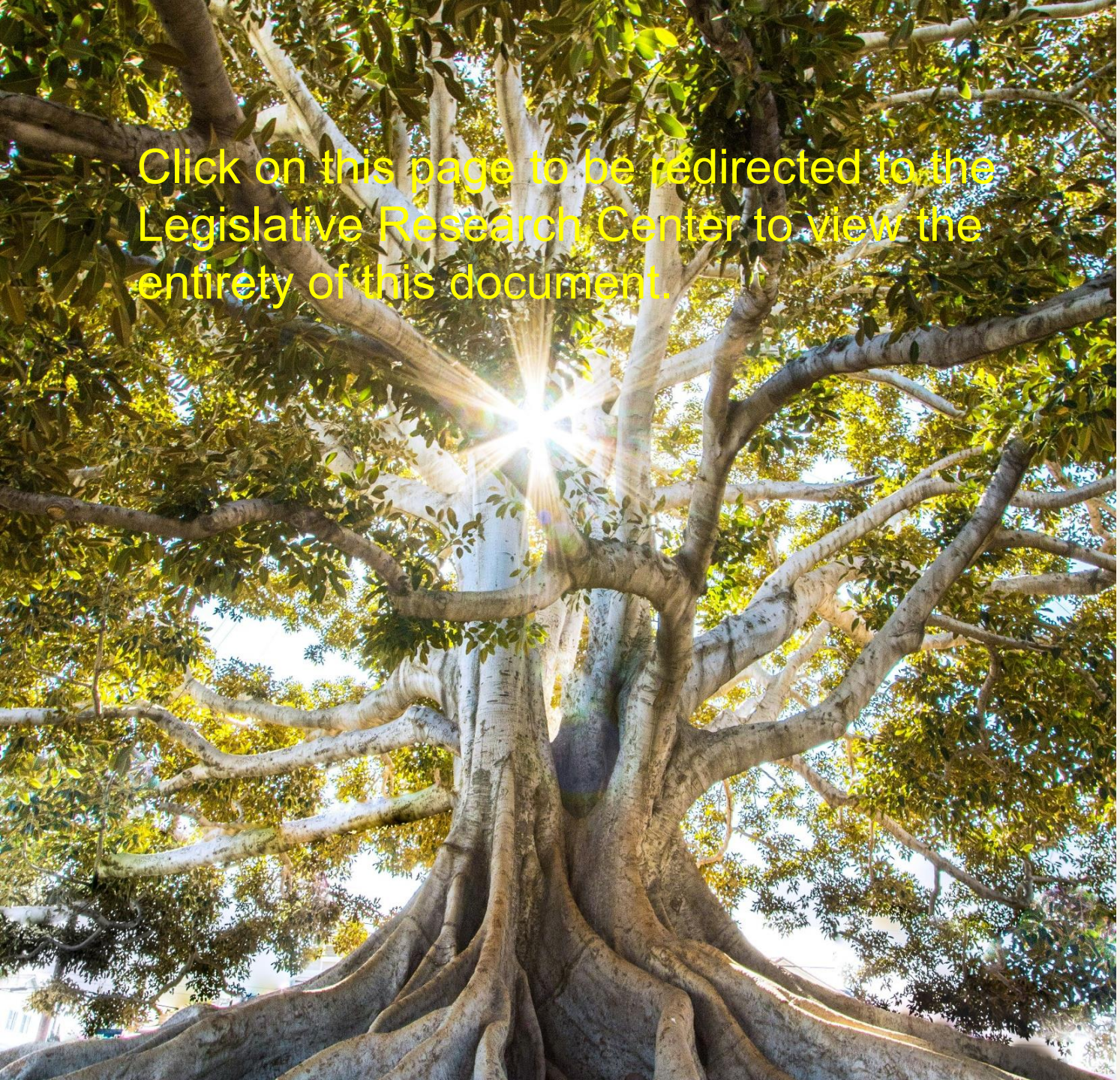
San Francisco Department of Child Support Services

ANNUAL BUDGET PRESENTATION

FY 2026-2027 AND FY 2027-2028

CONNIE CHAN, CHAIR
BUDGET & APPROPRIATIONS COMMITTEE
SAN FRANCISCO BOARD OF SUPERVISORS

KAREN ROYE, DEPARTMENT HEAD
Delivering financial support to San Francisco families



SFE Budget Overview: FY 2026-2027 and FY 2027-2028

San Francisco Board of Supervisors
Budget & Appropriations Committee

May 13, 2026

SAN FRANCISCO ENVIRONMENT DEPARTMENT

SAN FRANCISCO PUBLIC LIBRARY

Fiscal Year 27 & 28 Proposed Budget

Maureen Singleton
Chief Operating Officer

SF Board of Supervisors Budget & Appropriations Committee

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San Francisco Public Library

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SAN FRANCISCO
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San Francisco Municipal Transportation Agency

SFMTA FY26-27 & FY27-28 Budget

San Francisco Board of Supervisors Budget and Appropriations Committee
May 13, 2026

2. An organizational chart of your department. This chart and supporting documentation should include:

a. Number of positions in your departments, including the position name, and classification
b. The ratio of management versus non-management positions, both overall in your department and by division
c. Whether each position is a permanent, temporary or exempt position
d. Whether the position is filled, vacant, or in the hiring process and anticipated hire date
e. Attrition rate

2a. Number of positions in your departments, including the position name, and classification

FTE Count by Job Title (excluding Attrition)

Job Class	Job Class Title	Sum of FY 2026-27 Mayor FTE	Sum of FY 2027-28 Mayor FTE
0114_E	Board/Commission Member, Group V	0.10	0.10
1041_C_MTA	IS Engineer-Assistant	2.00	2.00
1042_C_MTA	IS Engineer-Journey	8.00	8.00
1043_C_MTA	IS Engineer-Senior	6.00	6.00
1044_C_MTA	IS Engineer-Principal	21.00	21.00
1052_C_MTA	IS Business Analyst	4.00	4.00
1053_C_MTA	IS Business Analyst-Senior	3.00	3.00
1054_C_MTA	IS Business Analyst-Principal	5.00	5.00
1070_C_MTA	IS Project Director	1.00	1.00
1091_C_MTA	IT Operations Support Administrator I	2.00	2.00
1092_C_MTA	IT Operations Support Administrator II	2.00	2.00
1093_C_MTA	IT Operations Support Administrator III	2.00	2.00
1094_C_MTA	IT Operations Support Administrator IV	5.00	5.00
1095_C_MTA	IT Operations Support Administrator V	1.00	1.00
1202_C_MTA	Personnel Clerk	6.00	6.00
1203_C_MTA	Personnel Technician	1.00	1.00
1204_C_MTA	Senior Personnel Clerk	7.00	7.00
1220_C_MTA	Payroll and Personnel Clerk	1.00	1.00
1222_C_MTA	Senior Payroll And Personnel Clerk	16.00	16.00
1224_C_MTA	Principal Payroll And Personnel Clerk	1.00	1.00
1226_C_MTA	Chief Payroll And Personnel Clerk	2.00	2.00
1232_C_MTA	Training Officer	4.00	4.00
1233_C_MTA	Equal Employment Opportunity Programs Specialist	1.00	1.00
1241_C_MTA	Human Resources Analyst	32.00	32.00
1244_C_MTA	Senior Human Resources Analyst	21.00	21.00
1246_C_MTA	Principal Human Resources Analyst	2.00	2.00
1310_C_MTA	Public Relations Assistant	5.00	5.00
1312_C_MTA	Public Information Officer	12.00	12.00
1314_C_MTA	Public Relations Officer	17.00	17.00
1373_C_MTA	Special Assistant XIV	3.00	3.00
1374_C_MTA	Special Assistant XV	2.00	2.00
1402_C_MTA	Junior Clerk	1.00	1.00
1404_C_MTA	Clerk	4.00	4.00
1406_C_MTA	Senior Clerk	16.00	16.00

1408_C_MTA	Principal Clerk	4.00	4.00
1410_C_MTA	Chief Clerk	2.00	2.00
1424_C_MTA	Clerk Typist	1.00	1.00
1426_C_MTA	Senior Clerk Typist	2.00	2.00
1444_C_MTA	Secretary I	1.00	1.00
1446_C_MTA	Secretary II	1.00	1.00
1450_C_MTA	Executive Secretary I	4.00	4.00
1452_C_MTA	Executive Secretary II	5.00	5.00
1454_C_MTA	Executive Secretary III	1.00	1.00
1630_C_MTA	Account Clerk	1.00	1.00
1632_C_MTA	Senior Account Clerk	8.00	8.00
1634_C_MTA	Principal Account Clerk	8.00	8.00
1652_C_MTA	Accountant II	10.00	10.00
1654_C_MTA	Accountant III	24.00	24.00
1657_C_MTA	Accountant IV	5.00	5.00
1670_C_MTA	Financial Systems Supervisor	5.00	5.00
1704_C_MTA	Communications Dispatcher I	14.00	14.00
1705_C_MTA	Communications Dispatcher II	6.00	6.00
1708_C_MTA	Senior Telephone Operator	1.00	1.00
1770_C_MTA	Photographer	1.00	1.00
1820_C_MTA	Junior Administrative Analyst	6.00	6.00
1822_C_MTA	Administrative Analyst	34.00	34.00
1823_C_MTA	Senior Administrative Analyst	56.00	56.00
1824_C_MTA	Principal Administrative Analyst	44.00	44.00
1825_C_MTA	Principal Administrative Analyst II	4.00	4.00
1840_C_MTA	Junior Management Assistant	32.00	32.00
1842_C_MTA	Management Assistant	34.00	34.00
1844_C_MTA	Senior Management Assistant	18.00	18.00
1929_C_MTA	Parts Storekeeper	36.00	36.00
1931_C_MTA	Senior Parts Storekeeper	8.00	8.00
1934_C_MTA	Storekeeper	2.00	2.00
1936_C_MTA	Senior Storekeeper	1.00	1.00
1937_C_MTA	Supervising Parts Storekeeper	1.00	1.00
1942_C_MTA	Assistant Materials Coordinator	4.00	4.00
1950_C_MTA	Assistant Purchaser	6.00	6.00
2708_C_MTA	Custodian	66.00	66.00
2716_C_MTA	Custodial Assistant Supervisor	3.00	3.00
2719_C_MTA	Janitorial Services Assistant Supervisor	1.00	1.00
2978_C_MTA	Contract Compliance Officer II	5.00	5.00
2992_C_MTA	Contract Compliance Officer I	3.00	3.00

3417_C_MTA	Gardener	3.00	3.00
3630_C_MTA	Librarian I	1.00	1.00
5201_C_MTA	Junior Engineer	3.00	3.00
5203_C_MTA	Assistant Engineer	50.00	50.00
5207_C_MTA	Associate Engineer	53.00	53.00
5211_C_MTA	Engineer/Architect/Landscape Architect Senior	25.00	25.00
5212_C_MTA	Engineer/Architect Principal	5.00	5.00
5241_C_MTA	Engineer	37.00	37.00
5277_C_MTA	Planner I	7.00	7.00
5278_C_MTA	Planner II	1.00	1.00
5283_C_MTA	Planner V	2.00	2.00
5288_C_MTA	Transportation Planner II	32.00	32.00
5289_C_MTA	Transportation Planner III	40.00	40.00
5290_C_MTA	Transportation Planner IV	23.00	23.00
5293_C_MTA	Planner IV	1.00	1.00
5298_C_MTA	Planner III-Environmental Review	1.00	1.00
5302_C_MTA	Traffic Survey Technician	15.00	15.00
5303_C_MTA	Supervisor, Traffic And Street Signs	6.00	6.00
5306_C_MTA	Traffic Sign Manager	1.00	1.00
5320_C_MTA	Illustrator And Art Designer	4.00	4.00
5330_C_MTA	Graphics Supervisor	1.00	1.00
5362_C_MTA	Engineering Assistant	1.00	1.00
5364_C_MTA	Engineering Associate I	6.00	6.00
5366_C_MTA	Engineering Associate II	5.00	5.00
5408_C_MTA	Coordinator of Citizen Involvement	5.00	5.00
5502_C_MTA	Project Manager I	9.00	9.00
5504_C_MTA	Project Manager II	13.00	13.00
5506_C_MTA	Project Manager III	8.00	8.00
5638_C_MTA	Environmental Assistant	0.80	1.00
6130_C_MTA	Safety Analyst	5.00	5.00
6138_C_MTA	Industrial Hygienist	1.00	1.00
6230_C_MTA	Street Inspector	1.00	1.00
6231_C_MTA	Senior Street Inspector	1.00	1.00
6235_C_MTA	Heating And Ventilating Inspector	1.00	1.00
6252_C_MTA	Line Inspector	3.00	3.00
6317_C_MTA	Assistant Construction Inspector	1.00	1.00
6318_C_MTA	Construction Inspector	10.00	10.00
6319_C_MTA	Senior Contruction Inspector	6.00	6.00
6335_C_MTA	Disability Access Coordinator	1.00	1.00
7110_C_MTA	Mobile Equipment Assistant Supervisor	1.00	1.00

7120_C_MTA	Buildings And Grounds Maintenance Superintendent	1.00	1.00
7126_C_MTA	Mechanical Shop And Equipment Superintendent	4.00	4.00
7203_C_MTA	Buildings And Grounds Maintenance Supervisor	1.00	1.00
7205_C_MTA	Chief Stationary Engineer	2.00	2.00
7216_C_MTA	Electrical Transit Shop Supervisor I	6.00	6.00
7219_C_MTA	Maintenance Scheduler	1.00	1.00
7226_C_MTA	Carpenter Supervisor I	1.00	1.00
7228_C_MTA	Automotive Transit Shop Supervisor I	6.00	6.00
7235_C_MTA	Transit Power Line Supervisor I	12.00	12.00
7236_C_MTA	Locksmith Supervisor I	1.00	1.00
7238_C_MTA	Electrician Supervisor I	1.00	1.00
7241_C_MTA	Senior Maintenance Controller	1.00	1.00
7242_C_MTA	Painter Supervisor I	4.00	4.00
7243_C_MTA	Parking Meter Repairer Supervisor I	4.00	4.00
7244_C_MTA	Power Plant Supervisor I	2.00	2.00
7249_C_MTA	Automotive Mechanic Supervisor I	9.00	9.00
7251_C_MTA	Track Maintenance Worker Supervisor I	14.00	14.00
7253_C_MTA	Electrical Transit Mechanic Supervisor I	12.00	12.00
7258_C_MTA	Maintenance Machinist Supervisor I	4.00	4.00
7262_C_MTA	Maintenance Planner	5.00	5.00
7263_C_MTA	Maintenance Manager	2.00	2.00
7264_C_MTA	Automotive Body And Fender Worker Supervisor I	1.00	1.00
7274_C_MTA	Transit Power Line Worker Supervisor II	2.00	2.00
7286_C_MTA	Wire Rope Cable Maintenance Supervisor	1.00	1.00
7287_C_MTA	Supervising Electronic Maintenance Technician	4.00	4.00
7306_C_MTA	Automotive Body And Fender Worker	33.00	33.00
7309_C_MTA	Car And Auto Painter	18.00	18.00
7310_C_MTA	Transit Power Cable Splicer	6.00	6.00
7313_C_MTA	Automotive Machinist	18.00	18.00
7315_C_MTA	Automotive Machinist Assistant Supervisor	3.00	3.00
7318_C_MTA	Electronic Maintenance Technician	140.00	140.00
7319_C_MTA	Electric Motor Repairer	6.00	6.00
7320_C_MTA	Apprentice Automotive Machinist I	1.00	1.00
7321_C_MTA	Apprentice Automotive Machinist 2	1.00	1.00
7322_C_MTA	Automotive Body And Fender Worker Asst Supervisor	5.00	5.00
7325_C_MTA	General Utility Mechanic	3.00	3.00
7326_C_MTA	Glazier	8.00	8.00
7327_C_MTA	Apprentice Maintenance Machinist I	2.00	2.00
7328_C_MTA	Operating Engineer, Universal	3.00	3.00
7329_C_MTA	Electronic Maintenance Technician Asst Supervisor	20.00	20.00

7331_C_MTA	Apprentice Maintenance Machinist II	3.00	3.00
7332_C_MTA	Maintenance Machinist	29.00	29.00
7334_C_MTA	Stationary Engineer	23.00	23.00
7335_C_MTA	Senior Stationary Engineer	6.00	6.00
7340_C_MTA	Maintenance Controller	17.00	17.00
7342_C_MTA	Locksmith	2.00	2.00
7344_C_MTA	Carpenter	10.00	10.00
7345_C_MTA	Electrician	6.00	6.00
7346_C_MTA	Painter	42.00	42.00
7347_C_MTA	Plumber	3.00	3.00
7354_C_MTA	Apprentice Power Line Worker 1	1.00	1.00
7355_C_MTA	Truck Driver	4.00	4.00
7357_C_MTA	Apprentice Power Line Worker 2	1.00	1.00
7358_C_MTA	Pattern Maker	2.00	2.00
7364_C_MTA	Power House Operator	8.00	8.00
7365_C_MTA	Senior Power House Operator	8.00	8.00
7366_C_MTA	Transit Power Line Worker	24.00	24.00
7371_C_MTA	Electical Transit System Mechanic	250.00	250.00
7376_C_MTA	Sheet Metal Worker	3.00	3.00
7380_C_MTA	Electrical Transit Mechanic, Assistant Supervisor	34.00	34.00
7381_C_MTA	Automotive Mechanic	175.00	175.00
7382_C_MTA	Automotive Mechanic Assistant Supervisor	19.00	19.00
7383_C_MTA	Apprentice Automotive Mechanic 1	1.00	1.00
7390_C_MTA	Welder	10.00	10.00
7408_C_MTA	Assistant Power House Operator	3.00	3.00
7410_C_MTA	Automotive Service Worker	89.00	89.00
7412_C_MTA	Automotive Service Worker Assistant Supervisor	3.00	3.00
7432_C_MTA	Electrical Line Helper	6.00	6.00
7444_C_MTA	Parking Meter Repairer	19.00	19.00
7454_C_MTA	Traffic Signal Operator	1.00	1.00
7457_C_MTA	Sign Worker	36.00	36.00
7458_C_MTA	Switch Repairer	10.00	10.00
7472_C_MTA	Wire Rope Cable Maintenance Mechanic	12.00	12.00
7473_C_MTA	Wire Rope Cable Maintenance Mechanic Trainee	7.00	7.00
7514_C_MTA	General Laborer	6.00	6.00
7540_C_MTA	Track Maintenance Worker	52.00	52.00
8121_C_MTA	Transit Fare Inspector Supervisor/Investigator	10.00	10.00
8167_C_MTA	Administrative Hearing Examiner	7.00	7.00
8168_C_MTA	Administrative Hearing Supervisor	1.00	1.00
8214_C_MTA	Parking Control Officer	369.00	369.00

8216_C_MTA	Senior Parking Control Officer	48.00	48.00
8219_C_MTA	Parking Enforcement Administrator	6.00	6.00
9102_C_MTA	Transit Car Cleaner	131.00	131.00
9104_C_MTA	Transit Car Cleaner Assistant Supervisor	12.00	12.00
9110_C_MTA	Fare Collections Receiver	32.00	32.00
9116_C_MTA	Senior Fare Collections Receiver	14.00	14.00
9117_C_MTA	Principal Fare Collections Receiver	3.00	3.00
9124_C_MTA	Senior Transit Information Clerk	1.00	1.00
9126_C_MTA	Transit Traffic Checker	1.00	1.00
9131_C_MTA	Station Agent, Municipal Railway	70.00	70.00
9132_C_MTA	Transit Fare Inspector	76.00	76.00
9136_C_MTA	Transit Training Specialist	65.00	65.00
9139_C_MTA	Transit Supervisor	243.00	243.00
9144_C_MTA	Investigator, Taxi and Accessible Services	7.00	7.00
9145_C_MTA	Traffic Signal Electrician	21.00	21.00
9147_C_MTA	Traffic Signal Electrician Supervisor I	4.00	4.00
9149_C_MTA	Traffic Signal Electrician Supervisor II	2.00	2.00
9153_C_MTA	Transportation Controller	33.00	33.00
9160_C_MTA	Transportation Operations Specialist	13.00	13.00
9163_C_MTA	Transit Operator	2,522.00	2,522.00
9166_C_MTA	Transit Ambassador	27.00	27.00
9167_C_MTA	Transit Ambassador Supervisor I	4.00	4.00
9168_C_MTA	Transit Ambassador Supervisor II	1.00	1.00
9172_C_MTA	Manager II, MTA	44.00	44.00
9174_C_MTA	Manager IV, MTA	50.00	50.00
9177_C_MTA	Manager III, MTA	16.00	16.00
9179_C_MTA	Manager V, MTA	19.00	19.00
9180_C_MTA	Manager VI, MTA	20.00	20.00
9181_C_MTA	Manager VII, MTA	4.00	4.00
9182_C_MTA	Manager VIII, MTA	12.00	12.00
9183_C_MTA	Deputy Dir I, MTA	12.00	12.00
9186_C_MTA	General Manager, Public Transportation D	1.00	1.00
9187_C_MTA	Deputy Dir II, MTA	4.00	4.00
9190_C_MTA	Board Scty, MTA	1.00	1.00
9195_C_MTA	Light Rail Vehicle Equipment Engineer	1.00	1.00
9196_C_MTA	Senior Light Rail Vehicle Equipment Engineer	1.00	1.00
9504_C_MTA	Permit and Citation Clerk	16.00	16.00
9506_C_MTA	Senior Permit and Citation Clerk	18.00	18.00
9508_C_MTA	Principal Permit and Citation Clerk	8.00	8.00
9520_C_MTA	Transportation Safety Specialist	8.00	8.00

9916_C_MTA	Public Service Aide - Public Works	1.00	1.00
9940_C_MTA	Pre-Apprentice Automotive Mechanic	2.00	2.00
TEMPM_E	Temporary - Miscellaneous	51.43	52.33
Grand Total		**6,379.33**	**6,380.43**

ɔ. The ratio of management versus non-management positions, both overall in your department and by division

		Agencywide	Administration	Board Of Directors	Executive Director	External Affairs	Finance	Safety	Streets	Transit	Total	
Counts Toward MEA Cap	Filled Cat 8A Managers	0	31	1	0	12	10	3	29	41	127	
Counts Toward MEA Cap	Vacant Managers	0	5	0	0	1	3	2	1	17	29	
Does not Count Toward MEA Cap	Filled PCS Managers	0	1	0	0	0	0	0	0	14	15	
Does not Count Toward MEA Cap	Board Secretaries	0	0	1	0	0	0	0	0	0	1	
Does not Count Toward MEA Cap	Deputy Directors	0	4	0	0	1	1	1	4	5	16	
Does not Count Toward MEA Cap	Other MEA Positions	0	0	0	0	0	0	0	1	0	1	
Total MEA Positions		**0**	**41**	**2**	**0**	**14**	**14**	**6**	**35**	**77**	**189**	
Total Count Toward MEA Cap		**0**	**36**	**1**	**0**	**13**	**13**	**5**	**30**	**58**	**156**	
Not MEA	Director of Transportation	0	0	0	1	0	0	0	0	0	1	
Total Positions FTE (excluding attriton and special pay)		**76**	**311**	**3**	**2**	**61**	**129**	**33**	**997**	**4716**	**6328**	
Ratio			11.58%	33.33%	0.00%	21.31%	10.08%	15.15%	3.01%	1.23%	**2.47%**	

HCM Position#	Job Class	Job Class Title	Position Status	Appt Type	Hiring Process	Anticipated Hire Date
213	7540	Track Maintenance Worker	Filled	Perm Civil Service		
698	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
699	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1090	1840	Junior Management Assistant	Filled	Perm Civil Service		
1480	1426	Senior Clerk Typist	Filled	Perm Civil Service		
1482	8214	Parking Control Officer	Filled	Perm Civil Service		
1484	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1565	9131	Station Agent, Municipal Railway	Vacant			
1665	2708	Custodian	Filled	Perm Civil Service		
1791	8214	Parking Control Officer	Filled	Perm Civil Service		
1793	8214	Parking Control Officer	Vacant	Perm Civil Service	Recruitment in process	Unknown
2176	7346	Painter	Filled	Perm Civil Service		
2304	8214	Parking Control Officer	Filled	Perm Civil Service		
2320	8214	Parking Control Officer	Filled	Perm Civil Service		
2323	1842	Management Assistant	Filled	Perm Civil Service		
2324	8214	Parking Control Officer	Filled	Perm Civil Service		
2325	8214	Parking Control Officer	Filled	Perm Civil Service		
2328	8214	Parking Control Officer	Filled	Perm Civil Service		
2329	8214	Parking Control Officer	Filled	Perm Civil Service		
2330	8214	Parking Control Officer	Vacant			
2336	8214	Parking Control Officer	Filled	Perm Civil Service		
2337	8214	Parking Control Officer	Filled	Perm Civil Service		
2339	8214	Parking Control Officer	Filled	Perm Civil Service		

2343	8214	Parking Control Officer	Filled	Perm Civil Service		
2346	8214	Parking Control Officer	Filled	Perm Civil Service		
2350	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
2353	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
2356	8214	Parking Control Officer	Filled	Perm Civil Service		
2357	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
2358	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
2360	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
2361	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
2364	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
2696	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
3647	8214	Parking Control Officer	Filled	Perm Civil Service		
3700	9131	Station Agent, Municipal Railway	Vacant			
3828	7381	Automotive Mechanic	Filled	Perm Civil Service		
3965	9131	Station Agent, Municipal Railway	Vacant			
3984	7457	Sign Worker	Filled	Perm Civil Service		
4040	8214	Parking Control Officer	Vacant			
4042	8214	Parking Control Officer	Filled	Perm Civil Service		
4045	8214	Parking Control Officer	Filled	Perm Civil Service		
101402	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
101462	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
102173	9139	Transit Supervisor	Filled	Perm Civil Service		
103229	7381	Automotive Mechanic	Filled	Perm Civil Service		
104040	5302	Traffic Survey Technician	Filled	Perm Civil Service		

104283	8214	Parking Control Officer	Filled	Perm Civil Service		
104287	8214	Parking Control Officer	Filled	Perm Civil Service		
104296	8214	Parking Control Officer	Filled	Perm Civil Service		
104719	8214	Parking Control Officer	Filled	Perm Civil Service		
104761	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
104762	8214	Parking Control Officer	Filled	Perm Civil Service		
105313	1705	Communications Dispatcher II	Filled	Perm Civil Service		
105317	1705	Communications Dispatcher II	Filled	Perm Civil Service		
105318	1704	Communications Dispatcher I	Vacant			
105621	7381	Automotive Mechanic	Filled	Perm Civil Service		
105622	7514	General Laborer	Filled	Perm Civil Service		
106195	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
106202	9139	Transit Supervisor	Filled	Perm Civil Service		
106205	7258	Maintenance Machinist Supervisor I	Filled	Perm Civil Service		
106208	7381	Automotive Mechanic	Filled	Perm Civil Service		
106209	7126	Mechanical Shop And Equipment Superintendent	Filled	Perm Civil Service		
106210	7382	Automotive Mechanic Assistant Supervisor	Vacant			
107722	1929	Parts Storekeeper	Filled	Perm Civil Service		
107726	1929	Parts Storekeeper	Filled	Perm Civil Service		
107735	1929	Parts Storekeeper	Filled	Perm Civil Service		
107736	1931	Senior Parts Storekeeper	Filled	Perm Civil Service		
107743	1929	Parts Storekeeper	Filled	Perm Civil Service		
108060	7344	Carpenter	Filled	Perm Civil Service		
201728	5290	Transportation Planner IV	Filled	Perm Civil Service		

201907	7309	Car And Auto Painter	Vacant	
201928	7326	Glazier	Filled	Perm Civil Service
201930	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
201997	7342	Locksmith	Filled	Perm Civil Service
202003	9172	Manager II, MTA	Filled	Perm Exempt
202012	7345	Electrician	Filled	Perm Civil Service
202159	7410	Automotive Service Worker	Filled	Perm Civil Service
202162	7410	Automotive Service Worker	Vacant	
202186	7410	Automotive Service Worker	Filled	Perm Civil Service
202192	7410	Automotive Service Worker	Filled	Perm Civil Service
202549	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
202575	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
202579	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
205674	7381	Automotive Mechanic	Filled	Perm Civil Service
206587	9139	Transit Supervisor	Filled	Perm Civil Service
207345	5290	Transportation Planner IV	Filled	Perm Civil Service
208358	9139	Transit Supervisor	Filled	Perm Civil Service
208613	9139	Transit Supervisor	Filled	Perm Civil Service
209237	9139	Transit Supervisor	Filled	Perm Civil Service
209301	7381	Automotive Mechanic	Filled	Perm Civil Service
210183	7332	Maintenance Machinist	Filled	Perm Civil Service
210798	7346	Painter	Filled	Perm Civil Service
211669	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
211828	7318	Electronic Maintenance Technician	Filled	Perm Civil Service

212264	9139	Transit Supervisor	Filled	Perm Civil Service
212308	7390	Welder	Filled	Perm Civil Service
212611	7332	Maintenance Machinist	Filled	Perm Civil Service
212638	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
212740	7309	Car And Auto Painter	Filled	Perm Civil Service
213201	7381	Automotive Mechanic	Filled	Perm Civil Service
213246	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
213323	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
213366	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
213796	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
213812	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
213881	7319	Electric Motor Repairer	Filled	Perm Civil Service
213934	9102	Transit Car Cleaner	Filled	Perm Civil Service
213948	9102	Transit Car Cleaner	Filled	Perm Civil Service
213965	9102	Transit Car Cleaner	Filled	Perm Civil Service
213966	9102	Transit Car Cleaner	Filled	Perm Civil Service
213979	9139	Transit Supervisor	Filled	Perm Civil Service
214167	9139	Transit Supervisor	Filled	Perm Civil Service
214264	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
214300	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
214308	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
214311	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
214312	7318	Electronic Maintenance Technician	Filled	Perm Civil Service

214344	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
214376	9139	Transit Supervisor	Filled	Perm Civil Service		
214383	7332	Maintenance Machinist	Filled	Perm Civil Service		
214386	7381	Automotive Mechanic	Filled	Perm Civil Service		
214478	9139	Transit Supervisor	Filled	Perm Civil Service		
214570	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
215793	7410	Automotive Service Worker	Filled	Perm Civil Service		
217516	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
217685	8214	Parking Control Officer	Filled	Perm Civil Service		
217693	8214	Parking Control Officer	Filled	Perm Civil Service		
217945	8214	Parking Control Officer	Filled	Perm Civil Service		
217946	8214	Parking Control Officer	Filled	Perm Civil Service		
219037	7344	Carpenter	Filled	Perm Civil Service		
219258	5290	Transportation Planner IV	Filled	Perm Civil Service		
219262	7381	Automotive Mechanic	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
219263	7381	Automotive Mechanic	Filled	Perm Civil Service		
219266	7390	Welder	Filled	Perm Civil Service		
303124	9102	Transit Car Cleaner	Filled	Perm Civil Service		
303125	9139	Transit Supervisor	Filled	Perm Civil Service		
303625	7381	Automotive Mechanic	Filled	Perm Civil Service		
303633	7410	Automotive Service Worker	Filled	Temp Exempt		
303869	9139	Transit Supervisor	Filled	Perm Civil Service		
304540	9139	Transit Supervisor	Filled	Perm Civil Service		

304619	7381	Automotive Mechanic	Filled	Perm Civil Service
304623	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
304627	7381	Automotive Mechanic	Filled	Perm Civil Service
305043	7381	Automotive Mechanic	Filled	Perm Civil Service
305419	9102	Transit Car Cleaner	Filled	Perm Civil Service
305783	2708	Custodian	Filled	Perm Civil Service
305886	7334	Stationary Engineer	Filled	Perm Civil Service
305890	2708	Custodian	Filled	Perm Civil Service
305984	7381	Automotive Mechanic	Filled	Perm Civil Service
306360	9102	Transit Car Cleaner	Filled	Perm Civil Service
306478	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
307361	2708	Custodian	Filled	Perm Civil Service
307655	9139	Transit Supervisor	Filled	Perm Civil Service
307672	9139	Transit Supervisor	Filled	Perm Civil Service
307749	7345	Electrician	Filled	Perm Civil Service
307750	7313	Automotive Machinist	Vacant	
309670	7381	Automotive Mechanic	Filled	Perm Civil Service
309672	7381	Automotive Mechanic	Filled	Perm Civil Service
310892	9139	Transit Supervisor	Vacant	
310954	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service
310957	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
311270	7365	Senior Power House Operator	Vacant	
312347	7540	Track Maintenance Worker	Filled	Perm Civil Service
312355	7410	Automotive Service Worker	Filled	Perm Civil Service
312412	7325	General Utility Mechanic	Vacant	

312413	7412	Automotive Service Worker Assistant Supervisor	Filled	Perm Civil Service
312414	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
312553	9136	Transit Training Specialist	Filled	Perm Civil Service
312592	1705	Communications Dispatcher II	Filled	Perm Civil Service
313018	1704	Communications Dispatcher I	Vacant	
313093	7340	Maintenance Controller	Filled	Perm Civil Service
313704	8214	Parking Control Officer	Filled	Perm Civil Service
313705	8214	Parking Control Officer	Filled	Perm Civil Service
313706	8214	Parking Control Officer	Filled	Perm Civil Service
314585	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
314596	9110	Fare Collections Receiver	Filled	Perm Civil Service
314607	9110	Fare Collections Receiver	Filled	Perm Civil Service
314610	8216	Senior Parking Control Officer	Filled	Perm Civil Service
314612	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
314617	9110	Fare Collections Receiver	Filled	Perm Civil Service
314626	9110	Fare Collections Receiver	Filled	Perm Civil Service
314631	9110	Fare Collections Receiver	Filled	Perm Civil Service
314633	9110	Fare Collections Receiver	Filled	Perm Civil Service
314642	9110	Fare Collections Receiver	Filled	Perm Civil Service
314655	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
314663	9110	Fare Collections Receiver	Vacant	
314670	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
314671	9110	Fare Collections Receiver	Filled	Perm Civil Service
314672	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service

314676	9110	Fare Collections Receiver	Filled	Perm Civil Service
400466	7381	Automotive Mechanic	Filled	Perm Civil Service
400473	7412	Automotive Service Worker Assistant Supervisor	Filled	Perm Civil Service
401484	7340	Maintenance Controller	Filled	Perm Civil Service
401485	7340	Maintenance Controller	Filled	Perm Civil Service
401868	7126	Mechanical Shop And Equipment Superintendent	Vacant	
402322	7342	Locksmith	Filled	Perm Civil Service
402713	7540	Track Maintenance Worker	Filled	Perm Civil Service
402971	7313	Automotive Machinist	Filled	Perm Civil Service
403304	7325	General Utility Mechanic	Vacant	
403654	9139	Transit Supervisor	Filled	Perm Civil Service
404031	7381	Automotive Mechanic	Filled	Perm Civil Service
404687	7309	Car And Auto Painter	Filled	Perm Civil Service
404812	9139	Transit Supervisor	Filled	Perm Civil Service
404815	7328	Operating Engineer, Universal	Filled	Temp Exempt
407580	8214	Parking Control Officer	Vacant	
408096	9102	Transit Car Cleaner	Filled	Perm Civil Service
408097	9102	Transit Car Cleaner	Filled	Perm Civil Service
408099	9102	Transit Car Cleaner	Vacant	
411648	1823	Senior Administrative Analyst	Filled	Perm Civil Service
411651	9110	Fare Collections Receiver	Filled	Perm Civil Service
411653	9110	Fare Collections Receiver	Filled	Perm Civil Service
411656	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
411682	2719	Janitorial Services Assistant Supervisor	Filled	Perm Civil Service
411686	6235	Heating And Ventilating Inspector	Filled	Perm Civil Service

411689	7309	Car And Auto Painter	Filled	Perm Civil Service		
411730	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
411734	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
411735	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
411739	7344	Carpenter	Filled	Perm Civil Service		
412088	7364	Power House Operator	Vacant	Perm Civil Service	Recruitment in process	7/4/2026 (tentative)
412090	7381	Automotive Mechanic	Filled	Perm Civil Service		
412096	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service		
412102	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
412103	7326	Glazier	Filled	Perm Civil Service		
412112	9102	Transit Car Cleaner	Filled	Perm Civil Service		
412114	7244	Power Plant Supervisor I	Filled	Perm Civil Service		
412141	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
412142	8214	Parking Control Officer	Filled	Perm Civil Service		
412581	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
412582	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
502231	7381	Automotive Mechanic	Filled	Perm Civil Service		
502232	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
502245	7381	Automotive Mechanic	Filled	Perm Civil Service		
503412	7376	Sheet Metal Worker	Filled	Perm Civil Service		
503417	7315	Automotive Machinist Assistant Supervisor	Filled	Perm Civil Service		
504833	7344	Carpenter	Filled	Perm Civil Service		
504887	7540	Track Maintenance Worker	Vacant			

504929	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
601202	1406	Senior Clerk	Filled	Perm Civil Service
601203	7381	Automotive Mechanic	Filled	Perm Civil Service
601280	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
601282	7381	Automotive Mechanic	Vacant	
601392	2708	Custodian	Filled	Perm Civil Service
601703	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service
602218	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
602326	7410	Automotive Service Worker	Filled	Perm Civil Service
602734	7410	Automotive Service Worker	Filled	Perm Civil Service
602833	7318	Electronic Maintenance Technician	Vacant	
602838	9102	Transit Car Cleaner	Filled	Perm Civil Service
602839	9102	Transit Car Cleaner	Filled	Perm Civil Service
603656	7410	Automotive Service Worker	Filled	Perm Civil Service
603718	9102	Transit Car Cleaner	Filled	Perm Civil Service
603787	9139	Transit Supervisor	Filled	Perm Civil Service
604228	7258	Maintenance Machinist Supervisor I	Filled	Perm Civil Service
701136	7540	Track Maintenance Worker	Filled	Perm Civil Service
701741	7345	Electrician	Filled	Perm Civil Service
701981	9136	Transit Training Specialist	Filled	Perm Civil Service
702053	2708	Custodian	Filled	Perm Civil Service
702779	9139	Transit Supervisor	Filled	Perm Civil Service
800602	7355	Truck Driver	Filled	Perm Civil Service
800796	9102	Transit Car Cleaner	Filled	Perm Civil Service

801228	7322	Automotive Body And Fender Worker Asst Super	Filled	Perm Civil Service
801292	9102	Transit Car Cleaner	Filled	Perm Civil Service
801437	7514	General Laborer	Filled	Perm Civil Service
801438	9177	Manager III, MTA	Filled	Perm Exempt
801442	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
801446	2708	Custodian	Filled	Perm Civil Service
802592	1842	Management Assistant	Vacant	
802622	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
802706	7309	Car And Auto Painter	Filled	Perm Civil Service
802949	9136	Transit Training Specialist	Filled	Perm Civil Service
803208	9131	Station Agent, Municipal Railway	Vacant	
803221	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
803222	7287	Supervising Electronic Maintenance Technician	Filled	Perm Civil Service
803233	9102	Transit Car Cleaner	Filled	Perm Civil Service
803235	7319	Electric Motor Repairer	Filled	Perm Civil Service
804184	7344	Carpenter	Filled	Perm Civil Service
804449	2708	Custodian	Filled	Perm Civil Service
804620	7540	Track Maintenance Worker	Filled	Perm Civil Service
804866	7309	Car And Auto Painter	Filled	Perm Civil Service
805079	9139	Transit Supervisor	Filled	Perm Civil Service
805435	2708	Custodian	Filled	Perm Civil Service
805826	7332	Maintenance Machinist	Filled	Perm Civil Service
900398	1842	Management Assistant	Filled	Perm Civil Service
900931	1842	Management Assistant	Filled	Perm Civil Service

901136	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
901258	7458	Switch Repairer	Filled	Perm Civil Service		
901287	9139	Transit Supervisor	Filled	Perm Civil Service		
901675	9139	Transit Supervisor	Filled	Perm Civil Service		
902376	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
902667	7334	Stationary Engineer	Filled	Perm Civil Service		
902671	7332	Maintenance Machinist	Filled	Perm Civil Service		
902964	7410	Automotive Service Worker	Filled	Perm Civil Service		
903905	1942	Assistant Materials Coordinator	Filled	Perm Civil Service		
904383	2708	Custodian	Filled	Perm Civil Service		
904393	7540	Track Maintenance Worker	Filled	Perm Civil Service		
904395	1314	Public Relations Officer	Filled	Perm Civil Service		
904412	7381	Automotive Mechanic	Vacant			
904414	7381	Automotive Mechanic	Filled	Perm Civil Service		
904494	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service		
904837	7381	Automotive Mechanic	Filled	Perm Civil Service		
905075	7381	Automotive Mechanic	Filled	Perm Civil Service		
905462	9102	Transit Car Cleaner	Filled	Perm Civil Service		
905631	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
905775	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
905777	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
905784	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
905907	7381	Automotive Mechanic	Filled	Perm Civil Service		

905919	1820	Junior Administrative Analyst	Filled	Perm Civil Service			
905947	5288	Transportation Planner II	Filled	Perm Civil Service			
905948	5364	Engineering Associate I	Filled	Perm Civil Service			
905951	5302	Traffic Survey Technician	Filled	Perm Civil Service			
905998	7346	Painter	Filled	Perm Civil Service			
906008	1824	Principal Administrative Analyst	Filled	Perm Civil Service			
906012	7444	Parking Meter Repairer	Filled	Perm Civil Service			
906078	8214	Parking Control Officer	Filled	Perm Civil Service			
906080	8214	Parking Control Officer	Vacant				
906104	8214	Parking Control Officer	Filled	Perm Civil Service			
906106	8214	Parking Control Officer	Filled	Perm Civil Service			
906109	8214	Parking Control Officer	Filled	Perm Civil Service			
906110	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled		5/9/2026
906117	8214	Parking Control Officer	Filled	Perm Civil Service			
906125	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled		5/9/2026
906127	8214	Parking Control Officer	Filled	Perm Civil Service			
906131	8214	Parking Control Officer	Filled	Perm Civil Service			
906142	8214	Parking Control Officer	Vacant	Perm Civil Service	Recruitment in process	Unknown	
906143	8214	Parking Control Officer	Filled	Perm Civil Service			
906144	8214	Parking Control Officer	Filled	Perm Civil Service			
906145	8214	Parking Control Officer	Filled	Perm Civil Service			
906157	8214	Parking Control Officer	Filled	Perm Civil Service			
906158	8214	Parking Control Officer	Filled	Perm Civil Service			
906162	8214	Parking Control Officer	Vacant				

906163	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled		5/9/2026
906167	8214	Parking Control Officer	Filled	Perm Civil Service			
906174	8214	Parking Control Officer	Filled	Perm Civil Service			
906177	8214	Parking Control Officer	Filled	Perm Civil Service			
906186	8214	Parking Control Officer	Filled	Perm Civil Service			
906190	8214	Parking Control Officer	Filled	Perm Civil Service			
906192	8214	Parking Control Officer	Filled	Perm Civil Service			
906194	8214	Parking Control Officer	Filled	Perm Civil Service			
906196	8214	Parking Control Officer	Filled	Perm Civil Service			
906197	8214	Parking Control Officer	Filled	Perm Civil Service			
906204	8214	Parking Control Officer	Filled	Perm Civil Service			
906205	8214	Parking Control Officer	Filled	Perm Civil Service			
906210	8214	Parking Control Officer	Filled	Perm Civil Service			
906211	8214	Parking Control Officer	Filled	Perm Civil Service			
906212	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled		5/9/2026
906216	8214	Parking Control Officer	Filled	Perm Civil Service			
906218	8214	Parking Control Officer	Filled	Perm Civil Service			
906226	8214	Parking Control Officer	Filled	Perm Civil Service			
906230	8214	Parking Control Officer	Filled	Perm Civil Service			
906247	8214	Parking Control Officer	Filled	Perm Civil Service			
906252	8214	Parking Control Officer	Filled	Perm Civil Service			
906256	8214	Parking Control Officer	Filled	Perm Civil Service			
906267	8214	Parking Control Officer	Filled	Perm Civil Service			

906286	8214	Parking Control Officer	Filled	Perm Civil Service
906298	8214	Parking Control Officer	Filled	Perm Civil Service
906302	8214	Parking Control Officer	Filled	Perm Civil Service
906303	8214	Parking Control Officer	Filled	Perm Civil Service
906304	8214	Parking Control Officer	Filled	Perm Civil Service
1001005	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1001091	7444	Parking Meter Repairer	Filled	Perm Civil Service
1001412	8214	Parking Control Officer	Filled	Perm Civil Service
1001413	8214	Parking Control Officer	Filled	Perm Civil Service
1001442	8214	Parking Control Officer	Filled	Perm Civil Service
1001449	8214	Parking Control Officer	Filled	Perm Civil Service
1001699	1844	Senior Management Assistant	Filled	Perm Civil Service
1001709	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1002539	9102	Transit Car Cleaner	Filled	Perm Civil Service
1002543	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1002545	2708	Custodian	Filled	Perm Civil Service
1002555	9102	Transit Car Cleaner	Filled	Perm Civil Service
1002590	1825	Principal Administrative Analyst II	Filled	Perm Civil Service
1002942	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1002945	9102	Transit Car Cleaner	Filled	Perm Civil Service
1002947	9102	Transit Car Cleaner	Filled	Perm Civil Service
1003197	8214	Parking Control Officer	Filled	Perm Civil Service
1003199	8214	Parking Control Officer	Filled	Perm Civil Service

1003200	8214	Parking Control Officer	Filled	Perm Civil Service
1003709	1705	Communications Dispatcher II	Filled	Perm Civil Service
1003739	7264	Automotive Body And Fender Worker Supervisor	Filled	Perm Civil Service
1003740	7381	Automotive Mechanic	Filled	Perm Civil Service
1003749	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1003750	7318	Electronic Maintenance Technician	Vacant	
1003751	7381	Automotive Mechanic	Vacant	
1003752	7540	Track Maintenance Worker	Filled	Perm Civil Service
1003753	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1003962	7540	Track Maintenance Worker	Filled	Perm Civil Service
1003997	2992	Contract Compliance Officer I	Filled	Perm Civil Service
1004709	7318	Electronic Maintenance Technician	Vacant	
1005509	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1005510	9136	Transit Training Specialist	Filled	Perm Civil Service
1005511	7309	Car And Auto Painter	Filled	Perm Civil Service
1006069	8214	Parking Control Officer	Filled	Perm Civil Service
1006071	8214	Parking Control Officer	Filled	Perm Civil Service
1006423	7309	Car And Auto Painter	Filled	Perm Civil Service
1006621	1652	Accountant II	Filled	Perm Civil Service
1006796	7540	Track Maintenance Worker	Filled	Perm Civil Service
1006934	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1006937	7444	Parking Meter Repairer	Vacant	
1007137	7381	Automotive Mechanic	Filled	Perm Civil Service
1007391	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1007392	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service

1007476	1929	Parts Storekeeper	Filled	Perm Civil Service
1007545	7540	Track Maintenance Worker	Vacant	
1007728	7412	Automotive Service Worker Assistant Supervisor	Filled	Perm Civil Service
1007730	7410	Automotive Service Worker	Vacant	
1007823	7444	Parking Meter Repairer	Vacant	
1008005	2716	Custodial Assistant Supervisor	Filled	Perm Civil Service
1008317	1704	Communications Dispatcher I	Filled	Perm Civil Service
1008374	7332	Maintenance Machinist	Filled	Perm Civil Service
1008375	7332	Maintenance Machinist	Filled	Perm Civil Service
1009314	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1009676	7313	Automotive Machinist	Filled	Perm Civil Service
1009677	7410	Automotive Service Worker	Filled	Perm Civil Service
1009769	2708	Custodian	Filled	Perm Civil Service
1011134	1444	Secretary I	Vacant	
1011136	1404	Clerk	Filled	Perm Civil Service
1012036	9177	Manager III, MTA	Filled	Perm Exempt
1012048	8214	Parking Control Officer	Filled	Perm Civil Service
1012049	8214	Parking Control Officer	Filled	Perm Civil Service
1012053	8214	Parking Control Officer	Filled	Perm Civil Service
1012054	8214	Parking Control Officer	Filled	Perm Civil Service
1012059	8214	Parking Control Officer	Filled	Perm Civil Service
1012072	8214	Parking Control Officer	Filled	Perm Civil Service
1012081	8214	Parking Control Officer	Filled	Perm Civil Service
1012113	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1012265	7258	Maintenance Machinist Supervisor I	Filled	Perm Civil Service

1013632	8214	Parking Control Officer	Filled	Perm Civil Service
1013673	7262	Maintenance Planner	Filled	Perm Civil Service
1013689	7346	Painter	Vacant	
1013759	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1013909	9102	Transit Car Cleaner	Filled	Perm Civil Service
1013941	7235	Transit Power Line Supervisor I	Vacant	
1014276	7326	Glazier	Filled	Perm Civil Service
1016303	2708	Custodian	Filled	Perm Civil Service
1017773	7345	Electrician	Vacant	
1017867	9136	Transit Training Specialist	Filled	Perm Civil Service
1018088	1842	Management Assistant	Vacant	
1018462	7309	Car And Auto Painter	Filled	Perm Civil Service
1018568	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1018570	7334	Stationary Engineer	Filled	Perm Civil Service
1019388	7540	Track Maintenance Worker	Filled	Perm Civil Service
1019584	9110	Fare Collections Receiver	Filled	Perm Civil Service
1019594	7318	Electronic Maintenance Technician	Vacant	
1020474	1654	Accountant III	Vacant	
1020477	9177	Manager III, MTA	Filled	Perm Exempt
1020586	1092	IT Operations Support Administrator II	Filled	Perm Civil Service
1021006	9139	Transit Supervisor	Filled	Perm Civil Service
1021063	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1021129	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1021143	1840	Junior Management Assistant	Filled	Perm Civil Service
1021993	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1021999	7381	Automotive Mechanic	Filled	Perm Civil Service

1022029	7410	Automotive Service Worker	Filled	Perm Civil Service
1022059	7332	Maintenance Machinist	Filled	Perm Civil Service
1022067	7381	Automotive Mechanic	Filled	Perm Civil Service
1022069	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1022070	7381	Automotive Mechanic	Filled	Perm Civil Service
1022377	7345	Electrician	Filled	Perm Civil Service
1022454	7306	Automotive Body And Fender Worker	Vacant	
1022457	1929	Parts Storekeeper	Filled	Perm Civil Service
1022530	7381	Automotive Mechanic	Filled	Perm Civil Service
1022595	2708	Custodian	Filled	Perm Civil Service
1022761	7332	Maintenance Machinist	Filled	Perm Civil Service
1022762	7332	Maintenance Machinist	Vacant	
1022775	9102	Transit Car Cleaner	Vacant	
1023820	9102	Transit Car Cleaner	Filled	Perm Civil Service
1023821	9102	Transit Car Cleaner	Filled	Perm Civil Service
1023822	9102	Transit Car Cleaner	Filled	Perm Civil Service
1023823	9102	Transit Car Cleaner	Filled	Perm Civil Service
1023933	9172	Manager II, MTA	Filled	Perm Civil Service
1024566	5364	Engineering Associate I	Vacant	
1024567	9110	Fare Collections Receiver	Filled	Perm Civil Service
1024878	7364	Power House Operator	Filled	Perm Civil Service
1025067	7313	Automotive Machinist	Filled	Perm Civil Service
1025102	8214	Parking Control Officer	Filled	Perm Civil Service
1025104	8214	Parking Control Officer	Filled	Perm Civil Service
1025105	8214	Parking Control Officer	Filled	Perm Civil Service

1025106	8214	Parking Control Officer	Filled	Perm Civil Service
1025107	8214	Parking Control Officer	Vacant	
1025108	8214	Parking Control Officer	Filled	Perm Civil Service
1025144	8214	Parking Control Officer	Filled	Perm Civil Service
1025145	8214	Parking Control Officer	Filled	Perm Civil Service
1025147	8214	Parking Control Officer	Vacant	
1025239	7381	Automotive Mechanic	Filled	Perm Civil Service
1025281	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1025310	9139	Transit Supervisor	Filled	Perm Civil Service
1025318	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1025464	8214	Parking Control Officer	Filled	Perm Civil Service
1025467	8214	Parking Control Officer	Filled	Perm Civil Service
1025468	8214	Parking Control Officer	Filled	Perm Civil Service
1026006	8214	Parking Control Officer	Filled	Perm Civil Service
1026049	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1026051	8214	Parking Control Officer	Filled	Perm Civil Service
1026052	8214	Parking Control Officer	Filled	Perm Civil Service
1026053	8214	Parking Control Officer	Filled	Perm Civil Service
1026054	8214	Parking Control Officer	Filled	Perm Civil Service
1026058	8214	Parking Control Officer	Filled	Perm Civil Service
1026059	8214	Parking Control Officer	Filled	Perm Civil Service
1026061	8214	Parking Control Officer	Filled	Perm Civil Service
1026062	8214	Parking Control Officer	Filled	Perm Civil Service
1026065	8214	Parking Control Officer	Filled	Perm Civil Service

1026067	8214	Parking Control Officer	Filled	Perm Civil Service
1026068	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1026069	8214	Parking Control Officer	Filled	Perm Civil Service
1026070	8214	Parking Control Officer	Filled	Perm Civil Service
1026074	8214	Parking Control Officer	Filled	Perm Civil Service
1026077	8214	Parking Control Officer	Filled	Perm Civil Service
1026078	8214	Parking Control Officer	Filled	Perm Civil Service
1026081	8214	Parking Control Officer	Filled	Perm Civil Service
1026082	8214	Parking Control Officer	Filled	Perm Civil Service
1026083	8214	Parking Control Officer	Filled	Perm Civil Service
1026084	8214	Parking Control Officer	Filled	Perm Civil Service
1026085	8214	Parking Control Officer	Filled	Perm Civil Service
1026088	8214	Parking Control Officer	Filled	Perm Civil Service
1026089	8214	Parking Control Officer	Filled	Perm Civil Service
1026092	8214	Parking Control Officer	Filled	Perm Civil Service
1026142	7410	Automotive Service Worker	Filled	Perm Civil Service
1026143	7313	Automotive Machinist	Filled	Perm Civil Service
1026144	7313	Automotive Machinist	Filled	Perm Civil Service
1026234	8214	Parking Control Officer	Filled	Perm Civil Service
1026320	5506	Project Manager III	Filled	Perm Exempt
1026885	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1026955	7332	Maintenance Machinist	Filled	Perm Civil Service
1026956	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service

1028293	5302	Traffic Survey Technician	Filled	Perm Civil Service
1028294	8214	Parking Control Officer	Filled	Perm Civil Service
1028304	7346	Painter	Filled	Perm Civil Service
1028312	5283	Planner V	Vacant	
1029050	1704	Communications Dispatcher I	Filled	Perm Civil Service
1029192	9136	Transit Training Specialist	Filled	Perm Civil Service
1029207	1823	Senior Administrative Analyst	Vacant	
1029219	7410	Automotive Service Worker	Vacant	
1029223	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1029224	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1029227	7332	Maintenance Machinist	Filled	Perm Civil Service
1029232	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1029240	9139	Transit Supervisor	Filled	Perm Civil Service
1029266	9139	Transit Supervisor	Filled	Perm Civil Service
1029293	9139	Transit Supervisor	Filled	Perm Civil Service
1029297	9139	Transit Supervisor	Filled	Perm Civil Service
1029323	9139	Transit Supervisor	Vacant	
1029330	9139	Transit Supervisor	Filled	Perm Civil Service
1029422	9139	Transit Supervisor	Filled	Perm Civil Service
1029481	9104	Transit Car Cleaner Assistant Supervisor	Vacant	
1029483	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1029605	8214	Parking Control Officer	Filled	Perm Civil Service
1029607	8214	Parking Control Officer	Filled	Perm Civil Service
1029610	8214	Parking Control Officer	Vacant	
1029629	1634	Principal Account Clerk	Filled	Perm Civil Service
1029979	7243	Parking Meter Repairer Supervisor I	Filled	Perm Civil Service

1029991	7432	Electrical Line Helper	Vacant			
1029999	8214	Parking Control Officer	Filled	Perm Civil Service		
1030127	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1030346	5289	Transportation Planner III	Filled	Perm Civil Service		
1030348	9174	Manager IV, MTA	Filled	Perm Exempt		
1030349	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1030350	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1030395	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1030397	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1030495	1406	Senior Clerk	Filled	Perm Civil Service		
1030740	2708	Custodian	Filled	Perm Civil Service		
1030745	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1030750	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1030751	9139	Transit Supervisor	Filled	Perm Civil Service		
1031568	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1031622	1842	Management Assistant	Filled	Perm Civil Service		
1031624	1840	Junior Management Assistant	Filled	Perm Civil Service		
1031627	1404	Clerk	Filled	Perm Civil Service		
1031892	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1031893	7328	Operating Engineer, Universal	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1031897	7390	Welder	Filled	Perm Civil Service		
1031899	9139	Transit Supervisor	Filled	Perm Civil Service		
1031901	9139	Transit Supervisor	Vacant			
1031903	9139	Transit Supervisor	Filled	Perm Civil Service		

1031908	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1031909	9174	Manager IV, MTA	Filled	Perm Exempt		
1031913	9136	Transit Training Specialist	Filled	Perm Civil Service		
1031914	9139	Transit Supervisor	Filled	Perm Civil Service		
1031915	9139	Transit Supervisor	Filled	Perm Civil Service		
1031998	9139	Transit Supervisor	Filled	Perm Civil Service		
1032006	7514	General Laborer	Vacant			
1032012	7540	Track Maintenance Worker	Vacant			
1032015	7334	Stationary Engineer	Vacant			
1032130	7318	Electronic Maintenance Technician	Vacant			
1032177	2708	Custodian	Filled	Perm Civil Service		
1032352	7381	Automotive Mechanic	Filled	Perm Civil Service		
1032530	7381	Automotive Mechanic	Vacant			
1032586	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service		
1032675	7444	Parking Meter Repairer	Filled	Perm Civil Service		
1032816	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1033228	1704	Communications Dispatcher I	Filled	Perm Civil Service		
1033463	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1033471	9139	Transit Supervisor	Filled	Perm Civil Service		
1033713	7320	Apprentice Automotive Machinist I	Vacant			
1033723	7381	Automotive Mechanic	Filled	Perm Civil Service		
1033724	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1033725	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1033726	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1033730	7444	Parking Meter Repairer	Vacant			
1033984	1842	Management Assistant	Filled	Perm Civil Service		
1034157	9139	Transit Supervisor	Vacant			

1034215	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1034324	1840	Junior Management Assistant	Filled	Perm Civil Service		
1034325	1840	Junior Management Assistant	Filled	Perm Civil Service		
1034327	5289	Transportation Planner III	Filled	Perm Civil Service		
1034350	9139	Transit Supervisor	Filled	Perm Civil Service		
1034641	9102	Transit Car Cleaner	Vacant			
1034728	7262	Maintenance Planner	Filled	Perm Civil Service		
1035398	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service		
1035399	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
1035400	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1035403	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1035410	1840	Junior Management Assistant	Filled	Perm Civil Service		
1035570	6317	Assistant Construction Inspector	Vacant			
1035571	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service		
1035663	9153	Transportation Controller	Filled	Perm Civil Service		
1035667	9153	Transportation Controller	Filled	Perm Civil Service		
1035669	9139	Transit Supervisor	Filled	Perm Civil Service		
1035672	9153	Transportation Controller	Filled	Perm Civil Service		
1035674	9153	Transportation Controller	Vacant			
1035865	1452	Executive Secretary II	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/20/2026 (tentative)
1035888	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1036447	1246	Principal Human Resources Analyst	Filled	Perm Civil Service		
1036449	9139	Transit Supervisor	Filled	Perm Civil Service		
1036450	9153	Transportation Controller	Filled	Perm Civil Service		

1036519	9139	Transit Supervisor	Filled	Perm Civil Service
1036524	9139	Transit Supervisor	Filled	Perm Civil Service
1036527	9153	Transportation Controller	Vacant	
1036529	9139	Transit Supervisor	Filled	Perm Civil Service
1036531	9139	Transit Supervisor	Vacant	
1036539	9153	Transportation Controller	Filled	Perm Civil Service
1036547	9139	Transit Supervisor	Filled	Perm Civil Service
1036619	1822	Administrative Analyst	Filled	Perm Civil Service
1036622	9131	Station Agent, Municipal Railway	Vacant	
1036623	9153	Transportation Controller	Vacant	
1036842	7334	Stationary Engineer	Vacant	
1036843	7365	Senior Power House Operator	Vacant	
1036844	7381	Automotive Mechanic	Filled	Perm Civil Service
1036941	7313	Automotive Machinist	Filled	Perm Civil Service
1036942	7329	Electronic Maintenance Technician Asst Supervis	Vacant	
1036943	7334	Stationary Engineer	Filled	Perm Civil Service
1036949	7346	Painter	Filled	Perm Civil Service
1036951	7444	Parking Meter Repairer	Filled	Perm Civil Service
1037060	9139	Transit Supervisor	Filled	Perm Civil Service
1037148	7410	Automotive Service Worker	Filled	Perm Civil Service
1037369	7313	Automotive Machinist	Filled	Perm Civil Service
1037372	7344	Carpenter	Filled	Perm Civil Service
1037375	7410	Automotive Service Worker	Vacant	
1037376	9102	Transit Car Cleaner	Filled	Perm Civil Service
1037377	7410	Automotive Service Worker	Vacant	
1037380	1632	Senior Account Clerk	Filled	Perm Civil Service
1037761	8216	Senior Parking Control Officer	Filled	Perm Civil Service

1037762	1632	Senior Account Clerk	Filled	Perm Civil Service
1037765	1929	Parts Storekeeper	Vacant	
1037770	1950	Assistant Purchaser	Filled	Perm Civil Service
1037774	1950	Assistant Purchaser	Filled	Perm Civil Service
1037776	1950	Assistant Purchaser	Filled	Perm Civil Service
1037786	1840	Junior Management Assistant	Filled	Perm Civil Service
1037793	6318	Construction Inspector	Filled	Perm Civil Service
1037890	9102	Transit Car Cleaner	Filled	Perm Civil Service
1037891	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1037925	1094	IT Operations Support Administrator IV	Filled	Perm Civil Service
1037947	9110	Fare Collections Receiver	Filled	Perm Civil Service
1037949	9110	Fare Collections Receiver	Filled	Perm Civil Service
1037951	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1037952	9116	Senior Fare Collections Receiver	Vacant	
1037954	9117	Principal Fare Collections Receiver	Filled	Perm Civil Service
1037955	9117	Principal Fare Collections Receiver	Filled	Perm Civil Service
1037965	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1037969	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1037982	7340	Maintenance Controller	Filled	Perm Civil Service
1037985	7340	Maintenance Controller	Filled	Perm Civil Service
1037986	7355	Truck Driver	Filled	Perm Civil Service
1037991	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1037993	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1037995	7390	Welder	Filled	Perm Civil Service

1037996	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1037997	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1037998	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1038045	1842	Management Assistant	Vacant			
1038048	9139	Transit Supervisor	Filled	Perm Civil Service		
1038109	1406	Senior Clerk	Filled	Perm Civil Service		
1038113	2708	Custodian	Filled	Perm Civil Service		
1038373	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1038415	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service		
1039297	7540	Track Maintenance Worker	Vacant			
1039619	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1039640	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1039770	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1039771	9104	Transit Car Cleaner Assistant Supervisor	Vacant			
1039862	9136	Transit Training Specialist	Filled	Perm Civil Service		
1039921	9136	Transit Training Specialist	Filled	Perm Civil Service		
1039929	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1039989	9136	Transit Training Specialist	Filled	Perm Civil Service		
1039990	9136	Transit Training Specialist	Filled	Perm Civil Service		
1040174	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1040177	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1040193	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1040196	1844	Senior Management Assistant	Filled	Perm Civil Service		
1040201	9132	Transit Fare Inspector	Filled	Perm Civil Service		

1040505	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1040509	7365	Senior Power House Operator	Filled	Perm Civil Service		
1040511	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1040530	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1040737	8214	Parking Control Officer	Filled	Perm Civil Service		
1040743	7347	Plumber	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1040761	7371	Electical Transit System Mechanic	Vacant			
1040866	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040889	7371	Electical Transit System Mechanic	Vacant			
1040890	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040892	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040893	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040896	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040897	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040898	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1040904	7371	Electical Transit System Mechanic	Vacant			
1041061	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041063	7371	Electical Transit System Mechanic	Vacant			
1041064	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041065	7371	Electical Transit System Mechanic	Vacant			
1041071	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1041072	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041073	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041079	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041080	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041086	1373	Special Assistant XIV	Vacant			

1041088	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041097	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041099	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041102	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041105	7371	Electical Transit System Mechanic	Vacant	
1041110	7371	Electical Transit System Mechanic	Vacant	
1041111	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041114	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041119	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041120	7371	Electical Transit System Mechanic	Vacant	
1041121	9139	Transit Supervisor	Filled	Perm Civil Service
1041124	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041126	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041131	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041137	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041142	7371	Electical Transit System Mechanic	Vacant	
1041144	7371	Electical Transit System Mechanic	Vacant	
1041146	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041163	7371	Electical Transit System Mechanic	Vacant	
1041165	9139	Transit Supervisor	Filled	Perm Civil Service
1041170	7381	Automotive Mechanic	Vacant	
1041178	7371	Electical Transit System Mechanic	Vacant	
1041179	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant	
1041183	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041186	7371	Electical Transit System Mechanic	Vacant	
1041187	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041192	7371	Electical Transit System Mechanic	Vacant	
1041193	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1041197	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041204	7371	Electical Transit System Mechanic	Vacant	
1041208	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041210	9916	Public Service Aide - Public Works	Filled	Temp Exempt
1041211	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041216	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041218	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041223	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041235	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041240	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041241	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041244	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041246	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041247	7371	Electical Transit System Mechanic	Vacant	
1041258	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1041402	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041411	9102	Transit Car Cleaner	Filled	Perm Civil Service
1041412	9102	Transit Car Cleaner	Filled	Perm Civil Service
1041426	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041428	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041429	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041432	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041436	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041438	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1041439	7371	Electical Transit System Mechanic	Vacant	
1041440	7371	Electical Transit System Mechanic	Vacant	
1041443	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041444	7371	Electical Transit System Mechanic	Vacant	
1041446	7371	Electical Transit System Mechanic	Vacant	
1041451	7371	Electical Transit System Mechanic	Vacant	
1041452	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041454	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041456	7371	Electical Transit System Mechanic	Vacant	
1041458	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041459	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041463	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041464	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041465	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041466	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041467	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041468	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041470	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1041472	7381	Automotive Mechanic	Filled	Perm Civil Service
1041482	7346	Painter	Filled	Perm Civil Service
1041502	7306	Automotive Body And Fender Worker	Vacant	
1041503	7309	Car And Auto Painter	Filled	Perm Civil Service
1041504	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1041509	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1041510	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1041574	7318	Electronic Maintenance Technician	Vacant	
1041605	7309	Car And Auto Painter	Filled	Perm Civil Service

1041606	7309	Car And Auto Painter	Filled	Perm Civil Service		
1041649	9174	Manager IV, MTA	Filled	Perm Exempt		
1041689	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1041690	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1041691	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1041772	8214	Parking Control Officer	Filled	Perm Civil Service		
1041774	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1041778	8214	Parking Control Officer	Filled	Perm Civil Service		
1041779	8214	Parking Control Officer	Filled	Perm Civil Service		
1041780	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1041805	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041806	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041808	7371	Electical Transit System Mechanic	Vacant			
1041809	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041810	7371	Electical Transit System Mechanic	Vacant			
1041811	7371	Electical Transit System Mechanic	Vacant			
1041812	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1041934	7457	Sign Worker	Filled	Perm Civil Service		
1042097	1820	Junior Administrative Analyst	Filled	Perm Civil Service		
1042098	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1042134	7262	Maintenance Planner	Vacant			
1042242	1842	Management Assistant	Filled	Perm Civil Service		
1042243	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1042244	1406	Senior Clerk	Filled	Perm Civil Service		
1042275	8214	Parking Control Officer	Filled	Perm Civil Service		

1042277	8214	Parking Control Officer	Filled	Perm Civil Service
1042297	8214	Parking Control Officer	Filled	Perm Civil Service
1042429	7345	Electrician	Filled	Perm Civil Service
1042431	1652	Accountant II	Vacant	
1042452	1824	Principal Administrative Analyst	Vacant	
1042546	7381	Automotive Mechanic	Filled	Perm Civil Service
1042843	7344	Carpenter	Vacant	
1042928	7381	Automotive Mechanic	Filled	Perm Civil Service
1042972	7381	Automotive Mechanic	Filled	Perm Civil Service
1043052	7381	Automotive Mechanic	Filled	Perm Civil Service
1043235	7381	Automotive Mechanic	Filled	Perm Civil Service
1043348	1044	IS Engineer-Principal	Filled	Perm Civil Service
1043556	9139	Transit Supervisor	Vacant	
1043822	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1043911	8214	Parking Control Officer	Filled	Perm Civil Service
1043915	8214	Parking Control Officer	Filled	Perm Civil Service
1044060	1093	IT Operations Support Administrator III	Filled	Perm Civil Service
1044061	7410	Automotive Service Worker	Filled	Perm Civil Service
1044303	9139	Transit Supervisor	Filled	Perm Civil Service
1044442	7371	Electical Transit System Mechanic	Vacant	
1044446	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1044450	7410	Automotive Service Worker	Filled	Perm Civil Service
1044451	7410	Automotive Service Worker	Filled	Perm Civil Service
1044537	8214	Parking Control Officer	Filled	Perm Civil Service
1044538	8214	Parking Control Officer	Filled	Perm Civil Service

1044539	8214	Parking Control Officer	Filled	Perm Civil Service
1044612	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1044621	8214	Parking Control Officer	Filled	Perm Civil Service
1044637	8214	Parking Control Officer	Filled	Perm Civil Service
1044639	8214	Parking Control Officer	Filled	Perm Civil Service
1044787	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1044833	7242	Painter Supervisor I	Filled	Perm Civil Service
1044925	1452	Executive Secretary II	Filled	Perm Civil Service
1045117	7472	Wire Rope Cable Maintenance Mechanic	Vacant	
1045118	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service
1045136	9139	Transit Supervisor	Filled	Perm Civil Service
1045230	9139	Transit Supervisor	Filled	Perm Civil Service
1045232	9139	Transit Supervisor	Filled	Perm Civil Service
1045233	9139	Transit Supervisor	Filled	Perm Civil Service
1045314	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1045343	7205	Chief Stationary Engineer	Filled	Perm Civil Service
1045735	7371	Electical Transit System Mechanic	Vacant	
1045736	7371	Electical Transit System Mechanic	Vacant	
1045939	7205	Chief Stationary Engineer	Vacant	
1045974	1708	Senior Telephone Operator	Filled	Perm Civil Service
1046038	9182	Manager VIII, MTA	Filled	Perm Exempt
1046106	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1046116	5289	Transportation Planner III	Filled	Perm Civil Service
1046239	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service
1046247	7408	Assistant Power House Operator	Vacant	

1046410	7381	Automotive Mechanic	Filled	Perm Civil Service
1046411	7381	Automotive Mechanic	Filled	Perm Civil Service
1046503	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1046505	9110	Fare Collections Receiver	Filled	Perm Civil Service
1046510	1654	Accountant III	Filled	Perm Civil Service
1046523	1406	Senior Clerk	Filled	Perm Civil Service
1046866	7410	Automotive Service Worker	Filled	Perm Civil Service
1047312	7457	Sign Worker	Filled	Perm Civil Service
1047364	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1047622	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1047623	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1047860	1450	Executive Secretary I	Filled	Perm Civil Service
1048385	1094	IT Operations Support Administrator IV	Vacant	
1048477	1450	Executive Secretary I	Vacant	
1048478	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1048481	9139	Transit Supervisor	Filled	Perm Civil Service
1048750	1842	Management Assistant	Filled	Perm Civil Service
1048842	9139	Transit Supervisor	Filled	Perm Civil Service
1048843	9139	Transit Supervisor	Filled	Perm Civil Service
1049233	9139	Transit Supervisor	Filled	Perm Civil Service
1049234	9153	Transportation Controller	Filled	Perm Civil Service
1049237	9139	Transit Supervisor	Filled	Perm Civil Service
1049238	9139	Transit Supervisor	Filled	Perm Civil Service
1049239	9139	Transit Supervisor	Filled	Perm Civil Service

1049337	8214	Parking Control Officer	Filled	Perm Civil Service		
1049343	8214	Parking Control Officer	Filled	Perm Civil Service		
1049344	8214	Parking Control Officer	Filled	Perm Civil Service		
1049345	8214	Parking Control Officer	Filled	Perm Civil Service		
1049346	8214	Parking Control Officer	Filled	Perm Civil Service		
1049349	7346	Painter	Filled	Perm Civil Service		
1049354	7243	Parking Meter Repairer Supervisor I	Filled	Perm Civil Service		
1049371	7457	Sign Worker	Filled	Perm Civil Service		
1049394	7346	Painter	Filled	Perm Civil Service		
1049396	7346	Painter	Filled	Perm Civil Service		
1049397	7346	Painter	Filled	Perm Civil Service		
1049401	8214	Parking Control Officer	Filled	Perm Civil Service		
1049403	8214	Parking Control Officer	Filled	Perm Civil Service		
1049404	8214	Parking Control Officer	Filled	Perm Civil Service		
1049405	8214	Parking Control Officer	Filled	Perm Civil Service		
1049406	8214	Parking Control Officer	Vacant			
1049407	8214	Parking Control Officer	Filled	Perm Civil Service		
1049417	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1049419	8214	Parking Control Officer	Filled	Perm Civil Service		
1049420	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1049423	8214	Parking Control Officer	Filled	Perm Civil Service		
1049703	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service		
1049704	9139	Transit Supervisor	Filled	Perm Civil Service		

1049775	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1049776	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1050212	7381	Automotive Mechanic	Vacant	
1050214	7381	Automotive Mechanic	Filled	Perm Civil Service
1050215	7381	Automotive Mechanic	Filled	Perm Civil Service
1050685	5364	Engineering Associate I	Filled	Perm Civil Service
1050773	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1050849	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1050933	7432	Electrical Line Helper	Filled	Perm Civil Service
1050985	9177	Manager III, MTA	Filled	Perm Exempt
1051420	9139	Transit Supervisor	Filled	Perm Civil Service
1051423	9139	Transit Supervisor	Filled	Perm Civil Service
1051462	9139	Transit Supervisor	Filled	Perm Civil Service
1051482	9139	Transit Supervisor	Filled	Perm Civil Service
1051588	1094	IT Operations Support Administrator IV	Filled	Perm Civil Service
1051599	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1051600	9116	Senior Fare Collections Receiver	Filled	Perm Civil Service
1051601	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service
1051602	7203	Buildings And Grounds Maintenance Supervisor	Filled	Perm Civil Service
1051603	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1051606	7318	Electronic Maintenance Technician	Vacant	
1051609	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1051610	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1051618	7410	Automotive Service Worker	Filled	Perm Civil Service

1051619	7381	Automotive Mechanic	Filled	Perm Civil Service
1051621	7381	Automotive Mechanic	Filled	Perm Civil Service
1051622	7381	Automotive Mechanic	Filled	Perm Civil Service
1051623	7381	Automotive Mechanic	Filled	Perm Civil Service
1051625	9153	Transportation Controller	Filled	Perm Civil Service
1051627	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant	
1051631	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1051634	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1051641	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
1051647	7540	Track Maintenance Worker	Filled	Perm Civil Service
1051650	7410	Automotive Service Worker	Filled	Perm Civil Service
1051651	7410	Automotive Service Worker	Vacant	
1051657	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1051666	5203	Assistant Engineer	Vacant	
1051749	5207	Associate Engineer	Filled	Perm Civil Service
1051775	8214	Parking Control Officer	Vacant	
1051793	5241	Engineer	Filled	Perm Civil Service
1051794	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1051795	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1052281	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1052284	2708	Custodian	Filled	Perm Civil Service
1052285	2708	Custodian	Vacant	
1052287	7410	Automotive Service Worker	Filled	Perm Civil Service
1052288	9153	Transportation Controller	Vacant	
1052315	7458	Switch Repairer	Filled	Perm Civil Service
1053106	9139	Transit Supervisor	Filled	Perm Civil Service

1053169	9177	Manager III, MTA	Filled	Perm Exempt
1053174	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1053175	5211	Engineer/Architect/Landscape Architect Senior	Vacant	
1053280	2978	Contract Compliance Officer II	Filled	Perm Civil Service
1053282	5241	Engineer	Filled	Perm Civil Service
1053292	5241	Engineer	Vacant	
1053330	5241	Engineer	Vacant	
1053424	1823	Senior Administrative Analyst	Vacant	
1053576	5207	Associate Engineer	Filled	Perm Civil Service
1053583	5207	Associate Engineer	Filled	Perm Civil Service
1053593	5207	Associate Engineer	Vacant	
1053601	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1053609	5203	Assistant Engineer	Vacant	
1053610	5203	Assistant Engineer	Vacant	
1053611	5203	Assistant Engineer	Filled	Temp Exempt
1053623	5203	Assistant Engineer	Filled	Perm Civil Service
1053625	5203	Assistant Engineer	Vacant	
1053629	7334	Stationary Engineer	Filled	Perm Civil Service
1053634	7216	Electrical Transit Shop Supervisor I	Vacant	
1053647	5203	Assistant Engineer	Vacant	
1053649	5203	Assistant Engineer	Vacant	
1053650	5203	Assistant Engineer	Filled	Perm Civil Service
1053822	7364	Power House Operator	Vacant	
1054069	1824	Principal Administrative Analyst	Vacant	
1054081	1450	Executive Secretary I	Filled	Perm Civil Service
1054123	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1054125	7381	Automotive Mechanic	Vacant	
1054126	7381	Automotive Mechanic	Filled	Perm Civil Service
1054176	5207	Associate Engineer	Filled	Perm Civil Service
1054512	9139	Transit Supervisor	Filled	Perm Civil Service

1054548	1929	Parts Storekeeper	Filled	Perm Civil Service
1054553	7410	Automotive Service Worker	Filled	Perm Civil Service
1054731	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1054741	5207	Associate Engineer	Filled	Perm Civil Service
1054744	5241	Engineer	Vacant	
1054745	5241	Engineer	Filled	Perm Civil Service
1055122	5362	Engineering Assistant	Filled	Perm Civil Service
1055247	7444	Parking Meter Repairer	Filled	Perm Civil Service
1055342	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1055598	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1055599	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
1055732	7335	Senior Stationary Engineer	Filled	Perm Civil Service
1055733	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1055735	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1055757	7410	Automotive Service Worker	Filled	Perm Civil Service
1055986	8214	Parking Control Officer	Filled	Perm Civil Service
1055987	8214	Parking Control Officer	Filled	Perm Civil Service
1055998	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1055999	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1056000	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1056002	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1056508	9102	Transit Car Cleaner	Filled	Perm Civil Service
1056510	7318	Electronic Maintenance Technician	Filled	Perm Civil Service

1056511	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056512	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056513	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056514	1844	Senior Management Assistant	Filled	Perm Civil Service
1056515	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056517	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056544	7235	Transit Power Line Supervisor I	Vacant	
1056714	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1056930	9139	Transit Supervisor	Filled	Perm Civil Service
1057113	9172	Manager II, MTA	Filled	Perm Exempt
1057516	9102	Transit Car Cleaner	Filled	Perm Civil Service
1057962	2708	Custodian	Filled	Perm Civil Service
1057963	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1057968	5211	Engineer/Architect/Landscape Architect Senior	Vacant	
1058195	7235	Transit Power Line Supervisor I	Vacant	
1058197	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1058293	6130	Safety Analyst	Filled	Perm Civil Service
1058401	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1058402	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1058417	7326	Glazier	Filled	Perm Civil Service
1058573	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1058703	5289	Transportation Planner III	Vacant	
1058706	7410	Automotive Service Worker	Vacant	
1058708	9139	Transit Supervisor	Filled	Perm Civil Service
1058822	9104	Transit Car Cleaner Assistant Supervisor	Vacant	
1058825	9102	Transit Car Cleaner	Vacant	

1058831	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058833	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058835	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058836	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058837	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058838	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058839	9102	Transit Car Cleaner	Filled	Perm Civil Service
1058912	2978	Contract Compliance Officer II	Filled	Perm Civil Service
1058932	8219	Parking Enforcement Administrator	Filled	Perm Civil Service
1058933	8219	Parking Enforcement Administrator	Filled	Perm Civil Service
1059109	7540	Track Maintenance Worker	Filled	Perm Civil Service
1059181	7540	Track Maintenance Worker	Filled	Perm Civil Service
1059399	8214	Parking Control Officer	Filled	Perm Civil Service
1059400	8214	Parking Control Officer	Filled	Perm Civil Service
1059403	8214	Parking Control Officer	Filled	Perm Civil Service
1059404	8214	Parking Control Officer	Filled	Perm Civil Service
1059630	5241	Engineer	Filled	Perm Civil Service
1059642	1091	IT Operations Support Administrator I	Filled	Perm Civil Service
1059694	7318	Electronic Maintenance Technician	Vacant	
1059722	7371	Electical Transit System Mechanic	Vacant	
1059734	1929	Parts Storekeeper	Filled	Perm Civil Service
1059805	7410	Automotive Service Worker	Filled	Perm Civil Service
1060201	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1060223	5207	Associate Engineer	Filled	Perm Civil Service

1060942	9126	Transit Traffic Checker	Filled	Perm Exempt
1061206	9139	Transit Supervisor	Filled	Perm Civil Service
1061231	9139	Transit Supervisor	Filled	Perm Civil Service
1061254	7410	Automotive Service Worker	Filled	Perm Civil Service
1061297	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1061300	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1061501	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service
1061738	7381	Automotive Mechanic	Filled	Perm Civil Service
1061960	7381	Automotive Mechanic	Filled	Perm Civil Service
1062051	9139	Transit Supervisor	Filled	Perm Civil Service
1062267	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1062727	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1062728	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1062729	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1062730	7371	Electical Transit System Mechanic	Vacant	
1062733	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1062990	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1063212	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1063343	1844	Senior Management Assistant	Vacant	
1063344	1929	Parts Storekeeper	Filled	Perm Civil Service
1063345	2708	Custodian	Filled	Perm Civil Service
1063347	2708	Custodian	Filled	Perm Civil Service
1063348	2708	Custodian	Filled	Perm Civil Service
1063350	2708	Custodian	Filled	Perm Civil Service

1063357	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
1063359	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1063361	7319	Electric Motor Repairer	Filled	Perm Civil Service		
1063363	7332	Maintenance Machinist	Filled	Perm Civil Service		
1063364	7335	Senior Stationary Engineer	Vacant			
1063365	7340	Maintenance Controller	Vacant			
1063370	7381	Automotive Mechanic	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
1063374	7381	Automotive Mechanic	Vacant			
1063375	7381	Automotive Mechanic	Filled	Perm Civil Service		
1063379	7540	Track Maintenance Worker	Vacant			
1063380	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1063381	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063384	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063385	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063386	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063387	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063389	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063392	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1063403	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
1063404	7309	Car And Auto Painter	Filled	Perm Civil Service		
1063405	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1063406	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1063407	7326	Glazier	Filled	Perm Civil Service		
1063410	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1063411	7381	Automotive Mechanic	Vacant			

1063412	7381	Automotive Mechanic	Filled	Perm Civil Service
1063801	7216	Electrical Transit Shop Supervisor I	Filled	Perm Civil Service
1064255	9177	Manager III, MTA	Filled	Perm Exempt
1064268	8214	Parking Control Officer	Filled	Perm Civil Service
1064901	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1064927	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1065952	5203	Assistant Engineer	Vacant	
1065953	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1066403	7472	Wire Rope Cable Maintenance Mechanic	Vacant	
1066404	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant	
1066451	7454	Traffic Signal Operator	Vacant	
1068464	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1068465	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1068699	7408	Assistant Power House Operator	Filled	Perm Civil Service
1068716	9139	Transit Supervisor	Filled	Perm Civil Service
1069124	8214	Parking Control Officer	Filled	Perm Civil Service
1070621	5289	Transportation Planner III	Filled	Perm Civil Service
1070662	7332	Maintenance Machinist	Filled	Perm Civil Service
1071579	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service
1071962	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1071963	7371	Electical Transit System Mechanic	Vacant	
1071964	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1071965	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1071967	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1072055	1244	Senior Human Resources Analyst	Filled	Perm Civil Service

1072072	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1072221	7457	Sign Worker	Filled	Perm Civil Service
1072289	7390	Welder	Filled	Perm Civil Service
1072369	1705	Communications Dispatcher II	Filled	Perm Civil Service
1072823	7216	Electrical Transit Shop Supervisor I	Filled	Perm Civil Service
1073439	7410	Automotive Service Worker	Filled	Perm Civil Service
1073441	7410	Automotive Service Worker	Filled	Perm Civil Service
1073487	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1073488	9131	Station Agent, Municipal Railway	Vacant	
1073846	7310	Transit Power Cable Splicer	Filled	Perm Civil Service
1073949	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1074300	5302	Traffic Survey Technician	Filled	Perm Civil Service
1074301	5302	Traffic Survey Technician	Vacant	
1074302	5203	Assistant Engineer	Vacant	
1074321	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1074631	9102	Transit Car Cleaner	Vacant	
1074634	9102	Transit Car Cleaner	Filled	Perm Civil Service
1074747	1224	Principal Payroll And Personnel Clerk	Filled	Perm Civil Service
1075001	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1075477	7365	Senior Power House Operator	Filled	Perm Civil Service
1076357	7364	Power House Operator	Vacant	
1076358	7249	Automotive Mechanic Supervisor I	Vacant	
1076375	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1076376	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1076387	1942	Assistant Materials Coordinator	Filled	Perm Civil Service
1076396	7381	Automotive Mechanic	Filled	Perm Civil Service

1076397	7458	Switch Repairer	Filled	Perm Civil Service		
1076421	7371	Electical Transit System Mechanic	Vacant			
1076478	9131	Station Agent, Municipal Railway	Vacant			
1076479	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1076492	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1076972	5207	Associate Engineer	Vacant			
1077545	5366	Engineering Associate II	Filled	Perm Civil Service		
1077795	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1077796	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1077797	7371	Electical Transit System Mechanic	Vacant			
1077798	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1077799	7371	Electical Transit System Mechanic	Vacant			
1077800	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1077806	1241	Human Resources Analyst	Filled	Perm Civil Service		
1077901	9172	Manager II, MTA	Vacant			
1078148	1654	Accountant III	Vacant			
1078659	1842	Management Assistant	Filled	Perm Civil Service		
1078731	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1078838	9139	Transit Supervisor	Filled	Perm Civil Service		
1078939	7313	Automotive Machinist	Vacant			
1078940	7381	Automotive Mechanic	Filled	Perm Civil Service		
1078941	7381	Automotive Mechanic	Filled	Perm Civil Service		
1078943	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service		
1078944	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service		
1078945	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1078947	7410	Automotive Service Worker	Filled	Perm Civil Service		
1078949	7366	Transit Power Line Worker	Filled	Perm Civil Service		

1078952	6318	Construction Inspector	Filled	Perm Civil Service		
1078953	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078954	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078956	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078959	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078963	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078964	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078965	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078966	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078967	7366	Transit Power Line Worker	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1078968	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078969	7366	Transit Power Line Worker	Vacant			
1078970	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078971	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078972	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078973	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1078979	7205	Chief Stationary Engineer	Filled	Perm Civil Service		
1078988	7226	Carpenter Supervisor I	Vacant	Perm Civil Service	Recruitment in process	7/4/2026 (tentative)
1078989	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service		
1079084	9190	Board Scty, MTA	Filled	Perm Exempt		
1079135	7457	Sign Worker	Filled	Perm Civil Service		
1079216	7410	Automotive Service Worker	Filled	Perm Civil Service		
1079580	7310	Transit Power Cable Splicer	Vacant			
1079583	7310	Transit Power Cable Splicer	Vacant			
1080010	7381	Automotive Mechanic	Vacant			

1080311	7458	Switch Repairer	Filled	Perm Civil Service		
1080336	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1080337	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1080839	9102	Transit Car Cleaner	Vacant			
1080880	9139	Transit Supervisor	Filled	Perm Civil Service		
1080881	9139	Transit Supervisor	Filled	Perm Civil Service		
1080882	9139	Transit Supervisor	Filled	Perm Civil Service		
1080924	9139	Transit Supervisor	Filled	Perm Civil Service		
1080925	9139	Transit Supervisor	Filled	Perm Civil Service		
1081123	5364	Engineering Associate I	Filled	Perm Civil Service		
1081403	7381	Automotive Mechanic	Filled	Perm Civil Service		
1081404	7381	Automotive Mechanic	Vacant			
1081405	7381	Automotive Mechanic	Filled	Perm Civil Service		
1081406	7381	Automotive Mechanic	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
1081526	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service		
1081832	7457	Sign Worker	Filled	Perm Civil Service		
1081996	7410	Automotive Service Worker	Filled	Perm Civil Service		
1081998	7313	Automotive Machinist	Filled	Perm Civil Service		
1081999	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1082001	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1082002	7335	Senior Stationary Engineer	Filled	Perm Civil Service		
1082003	7410	Automotive Service Worker	Vacant			
1082004	9139	Transit Supervisor	Filled	Perm Civil Service		
1082069	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		

1082070	3417	Gardener	Filled	Perm Civil Service
1082625	9172	Manager II, MTA	Filled	Perm Exempt
1082641	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1082645	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1082662	9174	Manager IV, MTA	Filled	Perm Exempt
1082769	3417	Gardener	Filled	Perm Civil Service
1082775	9102	Transit Car Cleaner	Filled	Perm Civil Service
1082785	9102	Transit Car Cleaner	Filled	Perm Civil Service
1082786	9102	Transit Car Cleaner	Vacant	
1082787	9102	Transit Car Cleaner	Vacant	
1082792	9102	Transit Car Cleaner	Vacant	
1082793	9102	Transit Car Cleaner	Filled	Perm Civil Service
1082794	9102	Transit Car Cleaner	Filled	Perm Civil Service
1082795	9136	Transit Training Specialist	Filled	Perm Civil Service
1082796	9136	Transit Training Specialist	Filled	Perm Civil Service
1082797	9174	Manager IV, MTA	Filled	Perm Exempt
1082807	9139	Transit Supervisor	Filled	Perm Civil Service
1082808	9139	Transit Supervisor	Filled	Perm Civil Service
1082809	9139	Transit Supervisor	Filled	Perm Civil Service
1082811	9136	Transit Training Specialist	Vacant	
1083061	1408	Principal Clerk	Filled	Perm Civil Service
1083065	2708	Custodian	Filled	Perm Civil Service
1083066	2708	Custodian	Vacant	
1083068	2708	Custodian	Filled	Perm Civil Service
1083071	1053	IS Business Analyst-Senior	Filled	Perm Civil Service

1083074	7242	Painter Supervisor I	Filled	Perm Civil Service		
1083075	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1083077	7334	Stationary Engineer	Vacant			
1083078	7376	Sheet Metal Worker	Filled	Perm Civil Service		
1083081	7371	Electical Transit System Mechanic	Vacant			
1083084	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1083086	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1083101	9172	Manager II, MTA	Filled	Perm Exempt		
1083432	9174	Manager IV, MTA	Vacant	Perm Exempt	Recruitment in process	7/18/2026 (tentative)
1083671	5241	Engineer	Filled	Perm Civil Service		
1083939	7347	Plumber	Filled	Perm Civil Service		
1084648	7313	Automotive Machinist	Filled	Perm Civil Service		
1084918	9110	Fare Collections Receiver	Filled	Perm Civil Service		
1084984	7410	Automotive Service Worker	Filled	Perm Civil Service		
1084985	7410	Automotive Service Worker	Filled	Perm Civil Service		
1085046	9520	Transportation Safety Specialist	Filled	Perm Civil Service		
1085048	9520	Transportation Safety Specialist	Filled	Perm Civil Service		
1086022	5290	Transportation Planner IV	Filled	Perm Civil Service		
1086267	1241	Human Resources Analyst	Filled	Perm Civil Service		
1086345	9174	Manager IV, MTA	Filled	Perm Exempt		
1087087	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1087088	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1087089	7371	Electical Transit System Mechanic	Vacant			
1087090	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		

1087091	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service	
1087092	7382	Automotive Mechanic Assistant Supervisor	Vacant		
1087096	9139	Transit Supervisor	Filled	Perm Civil Service	
1087098	9139	Transit Supervisor	Filled	Perm Civil Service	
1087099	9139	Transit Supervisor	Filled	Perm Civil Service	
1087100	9139	Transit Supervisor	Filled	Perm Civil Service	
1087123	7216	Electrical Transit Shop Supervisor I	Filled	Perm Civil Service	
1087138	7514	General Laborer	Filled	Perm Civil Service	
1087139	7540	Track Maintenance Worker	Filled	Perm Civil Service	
1087140	7347	Plumber	Filled	Perm Civil Service	
1087141	9151	Real Estate Development Manager, SFMTA	Filled	Perm Civil Service	
1087143	1204	Senior Personnel Clerk	Filled	Perm Civil Service	
1087207	5203	Assistant Engineer	Filled	Perm Civil Service	
1087211	5241	Engineer	Vacant		
1087819	6130	Safety Analyst	Filled	Perm Civil Service	
1087830	9180	Manager VI, MTA	Vacant	Perm Exempt	Recruitment in process	11/7/2026 (tentative)
1087845	8214	Parking Control Officer	Filled	Perm Civil Service	
1087846	8214	Parking Control Officer	Filled	Perm Civil Service	
1087847	8214	Parking Control Officer	Filled	Perm Civil Service	
1087849	8214	Parking Control Officer	Filled	Perm Civil Service	
1087850	8214	Parking Control Officer	Filled	Perm Civil Service	
1087851	8214	Parking Control Officer	Filled	Perm Civil Service	
1087852	8214	Parking Control Officer	Filled	Perm Civil Service	
1087853	8214	Parking Control Officer	Filled	Perm Civil Service	

1087854	8214	Parking Control Officer	Filled	Perm Civil Service
1087857	8214	Parking Control Officer	Filled	Perm Civil Service
1087877	2708	Custodian	Filled	Perm Civil Service
1087893	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1087906	1929	Parts Storekeeper	Filled	Perm Civil Service
1087907	1929	Parts Storekeeper	Filled	Perm Civil Service
1087908	1931	Senior Parts Storekeeper	Filled	Perm Civil Service
1087909	2708	Custodian	Filled	Perm Civil Service
1087910	2708	Custodian	Filled	Perm Civil Service
1087911	2708	Custodian	Filled	Perm Civil Service
1087912	2716	Custodial Assistant Supervisor	Filled	Perm Civil Service
1087913	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
1087914	7340	Maintenance Controller	Filled	Perm Civil Service
1087922	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1087923	7371	Electical Transit System Mechanic	Vacant	
1087924	7381	Automotive Mechanic	Filled	Perm Civil Service
1087925	7381	Automotive Mechanic	Filled	Perm Civil Service
1087926	7381	Automotive Mechanic	Filled	Perm Civil Service
1087928	7381	Automotive Mechanic	Filled	Perm Civil Service
1087929	7381	Automotive Mechanic	Filled	Perm Civil Service
1087931	7381	Automotive Mechanic	Filled	Perm Civil Service
1087933	7381	Automotive Mechanic	Filled	Perm Civil Service
1087934	7381	Automotive Mechanic	Filled	Perm Civil Service

1087935	7381	Automotive Mechanic	Filled	Perm Civil Service		
1087936	7382	Automotive Mechanic Assistant Supervisor	Vacant			
1087937	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service		
1087938	7382	Automotive Mechanic Assistant Supervisor	Vacant			
1087939	7410	Automotive Service Worker	Filled	Perm Civil Service		
1087941	7410	Automotive Service Worker	Filled	Perm Civil Service		
1087948	7540	Track Maintenance Worker	Vacant			
1087949	7540	Track Maintenance Worker	Vacant			
1087950	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1087951	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087952	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087953	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087954	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087955	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087956	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1087957	9139	Transit Supervisor	Filled	Perm Civil Service		
1087961	9139	Transit Supervisor	Filled	Perm Civil Service		
1087962	9139	Transit Supervisor	Filled	Perm Civil Service		
1087967	9136	Transit Training Specialist	Filled	Perm Civil Service		
1087970	1929	Parts Storekeeper	Vacant			
1087975	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1087980	6252	Line Inspector	Filled	Perm Civil Service		
1087990	9177	Manager III, MTA	Filled	Perm Exempt		
1088002	1406	Senior Clerk	Filled	Perm Civil Service		
1088004	6130	Safety Analyst	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/20/2026 (tentative)

1088007	1654	Accountant III	Filled	Perm Civil Service
1088009	1632	Senior Account Clerk	Filled	Perm Civil Service
1088013	1704	Communications Dispatcher I	Vacant	
1088018	1094	IT Operations Support Administrator IV	Filled	Perm Civil Service
1088106	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1088110	1842	Management Assistant	Vacant	
1088137	1204	Senior Personnel Clerk	Filled	Perm Civil Service
1088167	5207	Associate Engineer	Filled	Perm Civil Service
1088169	5289	Transportation Planner III	Filled	Perm Civil Service
1088173	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1088174	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1088178	9110	Fare Collections Receiver	Filled	Perm Civil Service
1088180	9110	Fare Collections Receiver	Filled	Perm Civil Service
1088184	9132	Transit Fare Inspector	Filled	Perm Civil Service
1088185	9132	Transit Fare Inspector	Filled	Perm Civil Service
1088186	9132	Transit Fare Inspector	Filled	Perm Civil Service
1088187	9153	Transportation Controller	Vacant	
1088189	9153	Transportation Controller	Filled	Perm Civil Service
1088250	1704	Communications Dispatcher I	Vacant	
1088252	1704	Communications Dispatcher I	Filled	Perm Civil Service
1088267	9110	Fare Collections Receiver	Filled	Perm Civil Service
1088329	7344	Carpenter	Filled	Perm Civil Service
1088334	7126	Mechanical Shop And Equipment Superintendent	Filled	Temp Exempt
1088337	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1088340	7358	Pattern Maker	Filled	Perm Civil Service

1088341	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1088343	7381	Automotive Mechanic	Vacant	
1088345	7540	Track Maintenance Worker	Filled	Perm Civil Service
1088346	7540	Track Maintenance Worker	Vacant	
1088404	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1088409	5288	Transportation Planner II	Filled	Perm Civil Service
1088413	5298	Planner III-Environmental Review	Vacant	
1088417	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1088422	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1088423	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1088491	1840	Junior Management Assistant	Filled	Perm Civil Service
1088495	7328	Operating Engineer, Universal	Filled	Perm Civil Service
1088496	7355	Truck Driver	Vacant	
1088497	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1088499	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1088500	9139	Transit Supervisor	Filled	Perm Civil Service
1088673	9187	Deputy Dir II, MTA	Filled	Perm Exempt
1088678	9187	Deputy Dir II, MTA	Filled	Perm Exempt
1088681	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1088685	5207	Associate Engineer	Vacant	
1088686	5207	Associate Engineer	Filled	Perm Civil Service
1088688	5330	Graphics Supervisor	Filled	Perm Civil Service
1088801	1241	Human Resources Analyst	Filled	Perm Civil Service
1088912	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1088913	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1089026	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1089027	7318	Electronic Maintenance Technician	Vacant	
1089029	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1089032	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1089036	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1089039	7313	Automotive Machinist	Filled	Perm Civil Service
1089040	1241	Human Resources Analyst	Filled	Perm Civil Service
1089060	7310	Transit Power Cable Splicer	Filled	Perm Civil Service
1089067	7274	Transit Power Line Worker Supervisor II	Vacant	
1089069	7340	Maintenance Controller	Filled	Perm Civil Service
1089076	1041	IS Engineer-Assistant	Filled	Perm Civil Service
1089077	1043	IS Engineer-Senior	Filled	Perm Civil Service
1089089	1410	Chief Clerk	Filled	Perm Civil Service
1089090	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1089267	1204	Senior Personnel Clerk	Filled	Perm Civil Service
1089269	1929	Parts Storekeeper	Filled	Perm Civil Service
1089270	1931	Senior Parts Storekeeper	Filled	Perm Civil Service
1089333	9131	Station Agent, Municipal Railway	Vacant	
1089340	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1089341	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1089342	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1089346	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1089395	3630	Librarian I	Filled	Perm Civil Service
1089472	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1089474	7444	Parking Meter Repairer	Vacant	

1089666	1931	Senior Parts Storekeeper	Filled	Perm Civil Service		
1089671	9139	Transit Supervisor	Filled	Perm Civil Service		
1089970	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1089971	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1090015	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090016	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090017	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090021	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090024	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090141	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090142	1840	Junior Management Assistant	Filled	Perm Civil Service		
1090154	7457	Sign Worker	Vacant			
1090502	7381	Automotive Mechanic	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
1090503	7381	Automotive Mechanic	Vacant			
1090504	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service		
1090505	7381	Automotive Mechanic	Filled	Perm Civil Service		
1090510	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service		
1090511	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090512	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090513	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090610	5211	Engineer/Architect/Landscape Architect Senior	Vacant			
1090611	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090613	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1090710	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		

1090773	7242	Painter Supervisor I	Filled	Perm Civil Service		
1090777	9139	Transit Supervisor	Filled	Perm Civil Service		
1090813	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1090818	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090819	8214	Parking Control Officer	Filled	Perm Civil Service		
1090822	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090824	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1090834	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1090845	1824	Principal Administrative Analyst	Vacant			
1090883	1044	IS Engineer-Principal	Filled	Perm Civil Service		
1090889	9139	Transit Supervisor	Filled	Perm Civil Service		
1090890	9139	Transit Supervisor	Filled	Perm Civil Service		
1090891	7371	Electical Transit System Mechanic	Vacant			
1090893	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1091433	9139	Transit Supervisor	Filled	Perm Civil Service		
1091442	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1091641	5207	Associate Engineer	Filled	Perm Civil Service		
1091642	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service		
1091643	7346	Painter	Vacant			
1091644	7346	Painter	Filled	Perm Civil Service		
1091645	7346	Painter	Filled	Perm Civil Service		
1091646	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1091692	5290	Transportation Planner IV	Filled	Perm Civil Service		
1091840	1844	Senior Management Assistant	Filled	Perm Civil Service		
1091841	2708	Custodian	Vacant			

1091842	7319	Electric Motor Repairer	Filled	Perm Civil Service
1091843	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1091847	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1091857	1931	Senior Parts Storekeeper	Filled	Perm Civil Service
1091986	1822	Administrative Analyst	Vacant	
1091987	9139	Transit Supervisor	Filled	Perm Civil Service
1091993	5288	Transportation Planner II	Filled	Perm Civil Service
1091994	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1091995	8214	Parking Control Officer	Filled	Perm Civil Service
1091997	8214	Parking Control Officer	Filled	Perm Civil Service
1091998	8214	Parking Control Officer	Filled	Perm Civil Service
1092000	8214	Parking Control Officer	Filled	Perm Civil Service
1092001	8214	Parking Control Officer	Filled	Perm Civil Service
1092002	8214	Parking Control Officer	Filled	Perm Civil Service
1092003	8214	Parking Control Officer	Filled	Perm Civil Service
1092005	8214	Parking Control Officer	Filled	Perm Civil Service
1092006	8214	Parking Control Officer	Filled	Perm Civil Service
1092007	8214	Parking Control Officer	Filled	Perm Civil Service
1092117	5211	Engineer/Architect/Landscape Architect Senior	Vacant	
1092158	7238	Electrician Supervisor I	Vacant	
1092508	1652	Accountant II	Vacant	
1092917	5241	Engineer	Vacant	
1092919	1705	Communications Dispatcher II	Vacant	
1092920	8214	Parking Control Officer	Filled	Perm Civil Service
1092921	8214	Parking Control Officer	Filled	Perm Civil Service
1092922	8214	Parking Control Officer	Filled	Perm Civil Service

1092923	8214	Parking Control Officer	Filled	Perm Civil Service		
1092924	8214	Parking Control Officer	Filled	Perm Civil Service		
1092925	8214	Parking Control Officer	Filled	Perm Civil Service		
1092926	8214	Parking Control Officer	Filled	Perm Civil Service		
1092927	8214	Parking Control Officer	Filled	Perm Civil Service		
1092928	8214	Parking Control Officer	Filled	Perm Civil Service		
1092929	8214	Parking Control Officer	Filled	Perm Civil Service		
1092930	8214	Parking Control Officer	Filled	Perm Civil Service		
1092932	8214	Parking Control Officer	Filled	Perm Civil Service		
1092933	8214	Parking Control Officer	Filled	Perm Civil Service		
1092934	8214	Parking Control Officer	Filled	Perm Civil Service		
1092935	8214	Parking Control Officer	Filled	Perm Civil Service		
1092937	8214	Parking Control Officer	Filled	Perm Civil Service		
1092938	8214	Parking Control Officer	Filled	Perm Civil Service		
1092939	8214	Parking Control Officer	Filled	Perm Civil Service		
1093125	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1093126	9131	Station Agent, Municipal Railway	Vacant			
1093127	9131	Station Agent, Municipal Railway	Vacant			
1093230	1410	Chief Clerk	Filled	Perm Civil Service		
1093363	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1093364	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1093365	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1093366	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1093368	9132	Transit Fare Inspector	Filled	Perm Civil Service		

1093369	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1093370	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1093371	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1093374	8214	Parking Control Officer	Filled	Perm Civil Service		
1093382	5241	Engineer	Vacant			
1093385	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1093386	8214	Parking Control Officer	Filled	Perm Civil Service		
1093387	8214	Parking Control Officer	Filled	Perm Civil Service		
1093388	8214	Parking Control Officer	Filled	Perm Civil Service		
1093389	8214	Parking Control Officer	Filled	Perm Civil Service		
1093390	8214	Parking Control Officer	Filled	Perm Civil Service		
1093391	8214	Parking Control Officer	Vacant	Perm Civil Service	Selection in process/Finalist identified - pe	Unknown
1093394	8214	Parking Control Officer	Filled	Perm Civil Service		
1093395	8214	Parking Control Officer	Filled	Perm Civil Service		
1093401	9180	Manager VI, MTA	Filled	Perm Exempt		
1093403	1241	Human Resources Analyst	Filled	Perm Civil Service		
1093664	7344	Carpenter	Filled	Perm Civil Service		
1093729	1244	Senior Human Resources Analyst	Filled	Perm Civil Service		
1093731	7457	Sign Worker	Vacant			
1093900	5207	Associate Engineer	Filled	Perm Civil Service		
1093907	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1093909	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1094691	9139	Transit Supervisor	Filled	Perm Civil Service		
1094694	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		

1094697	7458	Switch Repairer	Filled	Perm Civil Service
1094698	7335	Senior Stationary Engineer	Filled	Perm Civil Service
1094815	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1094876	1042	IS Engineer-Journey	Vacant	
1094878	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1094883	9110	Fare Collections Receiver	Filled	Perm Civil Service
1094885	1820	Junior Administrative Analyst	Filled	Perm Civil Service
1094887	9110	Fare Collections Receiver	Filled	Perm Civil Service
1094888	9110	Fare Collections Receiver	Filled	Perm Civil Service
1094889	9110	Fare Collections Receiver	Filled	Perm Civil Service
1094895	5203	Assistant Engineer	Vacant	
1094932	1657	Accountant IV	Vacant	
1094947	5212	Engineer/Architect Principal	Vacant	
1094959	7274	Transit Power Line Worker Supervisor II	Filled	Perm Civil Service
1094961	7346	Painter	Filled	Perm Civil Service
1094962	7346	Painter	Filled	Perm Civil Service
1094963	7346	Painter	Filled	Perm Civil Service
1094970	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1094971	9139	Transit Supervisor	Filled	Perm Civil Service
1094974	9172	Manager II, MTA	Filled	Perm Civil Service
1094976	9180	Manager VI, MTA	Filled	Perm Exempt
1095534	9182	Manager VIII, MTA	Vacant	
1095597	9136	Transit Training Specialist	Filled	Perm Civil Service
1095651	5289	Transportation Planner III	Filled	Perm Civil Service
1096176	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1096293	7381	Automotive Mechanic	Filled	Perm Civil Service
1096294	7381	Automotive Mechanic	Filled	Perm Civil Service
1096297	9139	Transit Supervisor	Filled	Perm Civil Service
1096298	9139	Transit Supervisor	Filled	Perm Civil Service
1096299	9139	Transit Supervisor	Filled	Perm Civil Service
1096302	9153	Transportation Controller	Filled	Perm Civil Service
1096311	9187	Deputy Dir II, MTA	Filled	Perm Exempt
1096334	1654	Accountant III	Vacant	
1096394	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1096426	5288	Transportation Planner II	Filled	Perm Civil Service
1096453	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1096454	9153	Transportation Controller	Filled	Perm Civil Service
1096456	1406	Senior Clerk	Filled	Perm Civil Service
1096460	5302	Traffic Survey Technician	Filled	Perm Civil Service
1096463	7444	Parking Meter Repairer	Vacant	
1096464	7444	Parking Meter Repairer	Filled	Perm Civil Service
1096465	7457	Sign Worker	Filled	Perm Civil Service
1096466	7457	Sign Worker	Vacant	
1096485	6319	Senior Contruction Inspector	Filled	Perm Civil Service
1096487	6319	Senior Contruction Inspector	Vacant	
1096492	6319	Senior Contruction Inspector	Filled	Perm Civil Service
1096676	9174	Manager IV, MTA	Filled	Perm Exempt
1096711	1824	Principal Administrative Analyst	Vacant	
1096717	9181	Manager VII, MTA	Filled	Perm Exempt
1096816	1840	Junior Management Assistant	Filled	Perm Civil Service
1096817	1844	Senior Management Assistant	Vacant	

1096818	2992	Contract Compliance Officer I	Filled	Perm Civil Service
1096918	5289	Transportation Planner III	Filled	Perm Civil Service
1097057	7381	Automotive Mechanic	Vacant	
1097062	5241	Engineer	Filled	Perm Civil Service
1097064	1044	IS Engineer-Principal	Filled	Perm Civil Service
1097065	1054	IS Business Analyst-Principal	Filled	Perm Civil Service
1097068	1770	Photographer	Filled	Perm Civil Service
1097069	2978	Contract Compliance Officer II	Filled	Perm Civil Service
1097129	1241	Human Resources Analyst	Filled	Perm Civil Service
1097312	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1097328	1822	Administrative Analyst	Filled	Perm Civil Service
1097479	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1097483	1654	Accountant III	Filled	Perm Civil Service
1097490	5302	Traffic Survey Technician	Filled	Perm Civil Service
1097491	9124	Senior Transit Information Clerk	Filled	Perm Civil Service
1097862	7458	Switch Repairer	Filled	Perm Civil Service
1098089	9139	Transit Supervisor	Filled	Perm Civil Service
1098090	9139	Transit Supervisor	Filled	Perm Civil Service
1098092	9139	Transit Supervisor	Filled	Perm Civil Service
1098094	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1098097	9139	Transit Supervisor	Vacant	
1098099	9139	Transit Supervisor	Filled	Perm Civil Service
1098100	9136	Transit Training Specialist	Filled	Perm Civil Service
1098101	9139	Transit Supervisor	Filled	Perm Civil Service

1098103	9136	Transit Training Specialist	Filled	Perm Civil Service
1098104	1373	Special Assistant XIV	Vacant	
1098105	9136	Transit Training Specialist	Filled	Perm Civil Service
1098106	9136	Transit Training Specialist	Filled	Perm Civil Service
1098107	9136	Transit Training Specialist	Filled	Perm Civil Service
1098108	9153	Transportation Controller	Filled	Perm Exempt
1098109	9139	Transit Supervisor	Filled	Perm Civil Service
1098110	9139	Transit Supervisor	Filled	Perm Civil Service
1098112	1373	Special Assistant XIV	Vacant	
1098225	1634	Principal Account Clerk	Filled	Perm Civil Service
1098228	9174	Manager IV, MTA	Filled	Perm Exempt
1098289	8214	Parking Control Officer	Filled	Perm Civil Service
1098291	8214	Parking Control Officer	Filled	Perm Civil Service
1098292	8214	Parking Control Officer	Filled	Perm Civil Service
1098293	8214	Parking Control Officer	Filled	Perm Civil Service
1098295	8214	Parking Control Officer	Filled	Perm Civil Service
1098296	8214	Parking Control Officer	Filled	Perm Civil Service
1098297	8214	Parking Control Officer	Filled	Perm Civil Service
1098299	8214	Parking Control Officer	Filled	Perm Civil Service
1098300	8214	Parking Control Officer	Filled	Perm Civil Service
1098301	8214	Parking Control Officer	Filled	Perm Civil Service
1098303	5302	Traffic Survey Technician	Filled	Perm Civil Service
1098772	1654	Accountant III	Filled	Perm Civil Service
1098778	7346	Painter	Filled	Perm Civil Service

1098843	9136	Transit Training Specialist	Filled	Perm Civil Service
1098972	9180	Manager VI, MTA	Filled	Perm Exempt
1099008	1241	Human Resources Analyst	Filled	Perm Civil Service
1099056	7458	Switch Repairer	Filled	Perm Civil Service
1099060	7457	Sign Worker	Filled	Perm Civil Service
1099168	7340	Maintenance Controller	Filled	Perm Civil Service
1099303	1404	Clerk	Filled	Perm Civil Service
1099305	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1099346	8216	Senior Parking Control Officer	Vacant	
1099459	9139	Transit Supervisor	Filled	Perm Civil Service
1099589	1044	IS Engineer-Principal	Filled	Perm Civil Service
1099591	6318	Construction Inspector	Vacant	
1099607	5241	Engineer	Filled	Perm Civil Service
1099609	5241	Engineer	Vacant	
1099612	7444	Parking Meter Repairer	Filled	Perm Civil Service
1099751	1043	IS Engineer-Senior	Filled	Perm Civil Service
1099762	5290	Transportation Planner IV	Filled	Perm Civil Service
1099866	1634	Principal Account Clerk	Filled	Perm Civil Service
1099867	5207	Associate Engineer	Filled	Perm Civil Service
1099873	9181	Manager VII, MTA	Filled	Perm Exempt
1099966	9182	Manager VIII, MTA	Filled	Perm Exempt
1100023	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100025	9504	Permit and Citation Clerk	Vacant	
1100028	9504	Permit and Citation Clerk	Vacant	
1100031	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100032	9504	Permit and Citation Clerk	Vacant	

1100035	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100037	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100039	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100042	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1100043	9504	Permit and Citation Clerk	Vacant	
1100051	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100053	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100057	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100058	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100059	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100061	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100062	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100063	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100064	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100065	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100067	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100068	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100069	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1100080	9508	Principal Permit and Citation Clerk	Vacant	
1100081	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service
1100084	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service
1100085	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service
1100114	5203	Assistant Engineer	Vacant	
1100243	5241	Engineer	Filled	Perm Civil Service

1100266	5289	Transportation Planner III	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1100271	9183	Deputy Dir I, MTA	Filled	Perm Exempt		
1100461	9139	Transit Supervisor	Filled	Perm Civil Service		
1100755	1204	Senior Personnel Clerk	Filled	Perm Civil Service		
1100759	9180	Manager VI, MTA	Filled	Perm Exempt		
1100763	9187	Deputy Dir II, MTA	Filled	Perm Exempt		
1100795	1204	Senior Personnel Clerk	Filled	Perm Civil Service		
1100909	5203	Assistant Engineer	Filled	Perm Civil Service		
1101102	5207	Associate Engineer	Filled	Perm Civil Service		
1101103	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1101110	9174	Manager IV, MTA	Filled	Perm Exempt		
1101153	1226	Chief Payroll And Personnel Clerk	Filled	Perm Civil Service		
1101154	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1101338	1840	Junior Management Assistant	Filled	Perm Civil Service		
1101341	9182	Manager VIII, MTA	Filled	Perm Exempt		
1101342	5288	Transportation Planner II	Filled	Perm Civil Service		
1101343	1670	Financial Systems Supervisor	Filled	Perm Civil Service		
1101373	1070	IS Project Director	Vacant			
1101394	2992	Contract Compliance Officer I	Vacant			
1101396	1824	Principal Administrative Analyst	Vacant			
1101513	1842	Management Assistant	Filled	Perm Civil Service		
1101514	1202	Personnel Clerk	Filled	Perm Civil Service		
1101628	1822	Administrative Analyst	Filled	Perm Civil Service		
1101630	5203	Assistant Engineer	Filled	Perm Civil Service		

1101631	5203	Assistant Engineer	Filled	Perm Civil Service		
1101814	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service		
1101815	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1101826	7540	Track Maintenance Worker	Vacant			
1101829	5241	Engineer	Filled	Perm Civil Service		
1101830	5241	Engineer	Filled	Perm Civil Service		
1101869	1842	Management Assistant	Vacant			
1102049	5283	Planner V	Filled	Perm Civil Service		
1102288	5207	Associate Engineer	Vacant			
1102294	5288	Transportation Planner II	Vacant			
1102300	9174	Manager IV, MTA	Filled	Perm Exempt		
1102382	1053	IS Business Analyst-Senior	Filled	Perm Civil Service		
1102386	5207	Associate Engineer	Filled	Perm Civil Service		
1102805	7444	Parking Meter Repairer	Vacant			
1102808	1044	IS Engineer-Principal	Filled	Perm Civil Service		
1102852	1241	Human Resources Analyst	Filled	Perm Civil Service		
1102927	1840	Junior Management Assistant	Filled	Perm Civil Service		
1102954	3417	Gardener	Filled	Perm Civil Service		
1103018	7472	Wire Rope Cable Maintenance Mechanic	Vacant			
1103211	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service		
1103409	9174	Manager IV, MTA	Filled	Perm Exempt		
1103412	9174	Manager IV, MTA	Vacant			
1103563	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service		
1103570	5290	Transportation Planner IV	Filled	Perm Civil Service		
1103587	1373	Special Assistant XIV	Filled	Perm Exempt		
1103846	9179	Manager V, MTA	Vacant	Perm Exempt	Recruitment in process	Unknown

1103896	1936	Senior Storekeeper	Filled	Perm Civil Service		
1103899	9179	Manager V, MTA	Filled	Perm Exempt		
1104527	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		
1104530	9153	Transportation Controller	Filled	Perm Civil Service		
1104563	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1104638	1824	Principal Administrative Analyst	Vacant			
1104671	7319	Electric Motor Repairer	Filled	Perm Civil Service		
1104673	7346	Painter	Vacant			
1104674	1840	Junior Management Assistant	Vacant			
1104677	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1104678	7318	Electronic Maintenance Technician	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1104679	7318	Electronic Maintenance Technician	Vacant			
1104682	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1104683	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1104684	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1104686	7335	Senior Stationary Engineer	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1104701	9139	Transit Supervisor	Filled	Perm Civil Service		
1104702	9153	Transportation Controller	Vacant			
1104704	9172	Manager II, MTA	Filled	Perm Exempt		
1104705	9139	Transit Supervisor	Vacant			
1104707	9139	Transit Supervisor	Filled	Perm Civil Service		
1104713	9153	Transportation Controller	Vacant			
1104886	1044	IS Engineer-Principal	Filled	Perm Civil Service		
1104918	5211	Engineer/Architect/Landscape Architect Senior	Vacant			
1104919	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1105067	9180	Manager VI, MTA	Filled	Perm Exempt		
1105093	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service	Position filled	5/9/2026

1105229	9136	Transit Training Specialist	Filled	Perm Civil Service
1105230	9136	Transit Training Specialist	Filled	Perm Civil Service
1105231	9139	Transit Supervisor	Filled	Perm Civil Service
1105233	9139	Transit Supervisor	Filled	Perm Civil Service
1105246	2708	Custodian	Filled	Perm Civil Service
1105249	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1105251	7381	Automotive Mechanic	Vacant	
1105377	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1105379	1929	Parts Storekeeper	Filled	Perm Civil Service
1105381	7286	Wire Rope Cable Maintenance Supervisor	Filled	Perm Civil Service
1105412	2708	Custodian	Filled	Perm Civil Service
1105507	9174	Manager IV, MTA	Filled	Perm Exempt
1105512	9174	Manager IV, MTA	Filled	Perm Exempt
1105613	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1105614	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1105714	9147	Traffic Signal Electrician Supervisor I	Filled	Perm Civil Service
1105715	9179	Manager V, MTA	Filled	Perm Exempt
1105717	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105718	9145	Traffic Signal Electrician	Vacant	
1105721	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105722	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105723	9145	Traffic Signal Electrician	Vacant	
1105726	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105727	9145	Traffic Signal Electrician	Filled	Perm Civil Service

1105729	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105730	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105731	9145	Traffic Signal Electrician	Vacant	
1105732	9147	Traffic Signal Electrician Supervisor I	Filled	Perm Civil Service
1105734	9145	Traffic Signal Electrician	Vacant	
1105736	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1105742	9147	Traffic Signal Electrician Supervisor I	Filled	Perm Civil Service
1105894	5241	Engineer	Vacant	
1106236	7332	Maintenance Machinist	Filled	Perm Civil Service
1106330	9174	Manager IV, MTA	Filled	Perm Exempt
1106432	5203	Assistant Engineer	Vacant	
1106433	5203	Assistant Engineer	Filled	Perm Civil Service
1106527	7514	General Laborer	Filled	Perm Civil Service
1106529	7514	General Laborer	Filled	Perm Civil Service
1106533	7540	Track Maintenance Worker	Filled	Perm Civil Service
1106535	9153	Transportation Controller	Filled	Perm Civil Service
1106539	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1106580	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1106614	7334	Stationary Engineer	Filled	Perm Civil Service
1106748	9177	Manager III, MTA	Filled	Perm Exempt
1108239	9139	Transit Supervisor	Filled	Perm Civil Service
1108414	7457	Sign Worker	Vacant	
1108416	7457	Sign Worker	Filled	Perm Civil Service
1109056	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service
1109152	9132	Transit Fare Inspector	Filled	Perm Civil Service

1109153	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1109279	9179	Manager V, MTA	Filled	Perm Exempt		
1109581	9504	Permit and Citation Clerk	Filled	Perm Civil Service		
1109582	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		
1109583	5207	Associate Engineer	Filled	Perm Civil Service		
1109584	5203	Assistant Engineer	Filled	Perm Civil Service		
1109586	5207	Associate Engineer	Filled	Perm Civil Service		
1109602	9181	Manager VII, MTA	Filled	Perm Exempt		
1109761	2978	Contract Compliance Officer II	Vacant			
1109769	1823	Senior Administrative Analyst	Vacant	Perm Civil Service	Hold for reversion of an exempt employee	6/6/2026 (tentative)
1110043	9179	Manager V, MTA	Filled	Perm Exempt		
1110045	9182	Manager VIII, MTA	Filled	Perm Exempt		
1110048	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1110049	1654	Accountant III	Filled	Perm Civil Service		
1110098	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1110197	9182	Manager VIII, MTA	Filled	Perm Exempt		
1110422	1840	Junior Management Assistant	Filled	Perm Civil Service		
1110429	6318	Construction Inspector	Vacant			
1110430	9196	Senior Light Rail Vehicle Equipment Engineer	Vacant			
1110451	1452	Executive Secretary II	Filled	Perm Civil Service		
1110459	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		
1110461	1634	Principal Account Clerk	Vacant	Perm Civil Service	Recruitment in process	7/18/2026 (tentative)
1110462	9116	Senior Fare Collections Receiver	Vacant			
1110476	9172	Manager II, MTA	Filled	Perm Exempt		
1110557	7444	Parking Meter Repairer	Filled	Perm Civil Service		

1110569	5306	Traffic Sign Manager	Filled	Perm Civil Service		
1110575	9145	Traffic Signal Electrician	Filled	Perm Civil Service		
1110579	7346	Painter	Filled	Perm Civil Service		
1110833	9139	Transit Supervisor	Vacant			
1110837	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1110838	5207	Associate Engineer	Filled	Perm Civil Service		
1110850	6231	Senior Street Inspector	Filled	Perm Civil Service		
1110851	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1110960	9183	Deputy Dir I, MTA	Vacant	Perm Exempt	Recruitment in process	10/10/2026 (tentative)
1111082	2708	Custodian	Filled	Perm Civil Service		
1111083	2708	Custodian	Filled	Perm Civil Service		
1111085	7238	Electrician Supervisor I	Filled	Perm Civil Service		
1111086	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1111090	9174	Manager IV, MTA	Vacant	Perm Exempt	Recruitment in process	7/18/2026 (tentative)
1111091	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1111092	7329	Electronic Maintenance Technician Asst Supervis	Vacant			
1111094	2708	Custodian	Vacant			
1111095	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1111096	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1111097	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1111105	9180	Manager VI, MTA	Filled	Perm Exempt		
1111107	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1111108	7381	Automotive Mechanic	Filled	Perm Civil Service		
1111110	9102	Transit Car Cleaner	Filled	Perm Civil Service		

1111111	9102	Transit Car Cleaner	Filled	Perm Civil Service
1111113	9102	Transit Car Cleaner	Filled	Perm Civil Service
1111114	9102	Transit Car Cleaner	Filled	Perm Civil Service
1111115	9139	Transit Supervisor	Filled	Perm Civil Service
1111117	9139	Transit Supervisor	Filled	Perm Civil Service
1111120	9139	Transit Supervisor	Filled	Perm Civil Service
1111121	9136	Transit Training Specialist	Filled	Perm Civil Service
1111122	9139	Transit Supervisor	Vacant	
1111123	9102	Transit Car Cleaner	Filled	Perm Civil Service
1111165	5289	Transportation Planner III	Filled	Perm Civil Service
1111166	5288	Transportation Planner II	Filled	Perm Civil Service
1111171	5207	Associate Engineer	Filled	Perm Civil Service
1111176	5212	Engineer/Architect Principal	Filled	Perm Exempt
1111313	1934	Storekeeper	Filled	Perm Civil Service
1111315	8214	Parking Control Officer	Filled	Perm Civil Service
1111334	1452	Executive Secretary II	Filled	Perm Civil Service
1111595	1652	Accountant II	Filled	Perm Civil Service
1111611	9182	Manager VIII, MTA	Filled	Perm Exempt
1111612	5207	Associate Engineer	Filled	Perm Civil Service
1111614	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1111615	5289	Transportation Planner III	Filled	Perm Civil Service
1111619	9180	Manager VI, MTA	Filled	Perm Exempt
1111650	2708	Custodian	Filled	Perm Civil Service

1111657	1408	Principal Clerk	Filled	Perm Civil Service
1111732	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1111734	1654	Accountant III	Filled	Perm Civil Service
1111750	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service
1111751	1452	Executive Secretary II	Vacant	
1111752	1822	Administrative Analyst	Filled	Perm Civil Service
1111754	7346	Painter	Filled	Perm Civil Service
1111824	2978	Contract Compliance Officer II	Filled	Perm Civil Service
1111830	9139	Transit Supervisor	Filled	Perm Civil Service
1111853	6318	Construction Inspector	Vacant	
1111854	5207	Associate Engineer	Filled	Perm Civil Service
1111944	9180	Manager VI, MTA	Filled	Perm Exempt
1111945	1929	Parts Storekeeper	Filled	Perm Civil Service
1111946	1929	Parts Storekeeper	Filled	Perm Civil Service
1111948	1929	Parts Storekeeper	Filled	Perm Civil Service
1111949	1929	Parts Storekeeper	Filled	Perm Civil Service
1111951	1937	Supervising Parts Storekeeper	Filled	Perm Civil Service
1111977	9179	Manager V, MTA	Filled	Perm Exempt
1112038	7410	Automotive Service Worker	Filled	Perm Civil Service
1112039	7410	Automotive Service Worker	Filled	Perm Civil Service
1112040	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1112041	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1112042	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112060	9183	Deputy Dir I, MTA	Filled	Perm Exempt

1112083	1241	Human Resources Analyst	Filled	Perm Civil Service
1112127	5212	Engineer/Architect Principal	Filled	Perm Civil Service
1112159	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1112161	9179	Manager V, MTA	Filled	Perm Exempt
1112162	9180	Manager VI, MTA	Filled	Perm Exempt
1112249	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1112334	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112335	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112336	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112337	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112338	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112340	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1112341	1824	Principal Administrative Analyst	Vacant	
1112342	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1112387	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112388	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1112392	1820	Junior Administrative Analyst	Filled	Perm Civil Service
1112467	5207	Associate Engineer	Filled	Perm Civil Service
1112483	1043	IS Engineer-Senior	Filled	Perm Civil Service
1112508	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1112558	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1112560	8214	Parking Control Officer	Filled	Perm Civil Service
1112561	7444	Parking Meter Repairer	Filled	Perm Civil Service
1112579	1824	Principal Administrative Analyst	Vacant	

1112616	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1112617	5302	Traffic Survey Technician	Filled	Perm Civil Service		
1112762	9179	Manager V, MTA	Filled	Perm Exempt		
1112773	1824	Principal Administrative Analyst	Vacant			
1112873	1929	Parts Storekeeper	Filled	Perm Civil Service		
1112874	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1112876	1844	Senior Management Assistant	Filled	Perm Civil Service		
1112878	1844	Senior Management Assistant	Filled	Perm Civil Service		
1112909	5201	Junior Engineer	Filled	Perm Civil Service		
1112928	1654	Accountant III	Filled	Perm Civil Service		
1112929	9139	Transit Supervisor	Vacant			
1112930	9136	Transit Training Specialist	Filled	Perm Civil Service		
1113067	1704	Communications Dispatcher I	Vacant			
1113068	1704	Communications Dispatcher I	Filled	Perm Civil Service		
1113069	1704	Communications Dispatcher I	Filled	Perm Civil Service		
1113070	1406	Senior Clerk	Vacant			
1113142	9174	Manager IV, MTA	Filled	Perm Exempt		
1113160	1931	Senior Parts Storekeeper	Filled	Perm Civil Service		
1113370	1657	Accountant IV	Filled	Perm Civil Service		
1113372	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1113396	5290	Transportation Planner IV	Filled	Perm Civil Service		
1113410	9139	Transit Supervisor	Filled	Perm Civil Service		
1113411	9139	Transit Supervisor	Filled	Perm Civil Service		
1113412	5289	Transportation Planner III	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1113413	9136	Transit Training Specialist	Filled	Perm Civil Service		

1113414	9139	Transit Supervisor	Filled	Perm Civil Service		
1113415	9136	Transit Training Specialist	Filled	Perm Civil Service		
1113432	9180	Manager VI, MTA	Filled	Perm Exempt		
1113435	7332	Maintenance Machinist	Filled	Perm Civil Service		
1113436	7332	Maintenance Machinist	Filled	Perm Civil Service		
1113437	7332	Maintenance Machinist	Filled	Perm Civil Service		
1113463	9139	Transit Supervisor	Filled	Perm Civil Service		
1113536	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service		
1113537	1042	IS Engineer-Journey	Filled	Perm Civil Service		
1113538	1823	Senior Administrative Analyst	Vacant			
1113540	1824	Principal Administrative Analyst	Vacant			
1113582	1634	Principal Account Clerk	Filled	Perm Civil Service		
1113591	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1113592	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1113655	1632	Senior Account Clerk	Filled	Perm Civil Service		
1113667	1842	Management Assistant	Filled	Perm Civil Service		
1113668	5302	Traffic Survey Technician	Filled	Perm Civil Service		
1113671	9180	Manager VI, MTA	Vacant	Perm Exempt	Recruitment in process	11/7/2026 (tentative)
1113752	1244	Senior Human Resources Analyst	Filled	Perm Civil Service		
1113875	7332	Maintenance Machinist	Filled	Perm Civil Service	Position filled	5/9/2026
1113990	1934	Storekeeper	Filled	Perm Civil Service		
1113991	7410	Automotive Service Worker	Filled	Perm Civil Service		
1114033	7381	Automotive Mechanic	Vacant			
1114034	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		

1114036	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1114108	5289	Transportation Planner III	Filled	Perm Exempt		
1114123	1844	Senior Management Assistant	Vacant			
1114200	5241	Engineer	Filled	Perm Civil Service		
1114252	1823	Senior Administrative Analyst	Vacant			
1114364	7346	Painter	Filled	Perm Civil Service		
1114367	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1114368	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1114369	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		
1114371	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1114372	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1114376	7334	Stationary Engineer	Filled	Perm Civil Service		
1114377	7325	General Utility Mechanic	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1114380	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1114381	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1114382	9153	Transportation Controller	Vacant			
1114384	5203	Assistant Engineer	Filled	Perm Civil Service		
1114387	2708	Custodian	Filled	Perm Civil Service		
1114472	9504	Permit and Citation Clerk	Filled	Perm Civil Service		
1114483	8214	Parking Control Officer	Filled	Perm Civil Service		
1114485	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1114486	8214	Parking Control Officer	Filled	Perm Civil Service		
1114488	8214	Parking Control Officer	Filled	Perm Civil Service		
1114489	8214	Parking Control Officer	Filled	Perm Civil Service		

1114490	8214	Parking Control Officer	Filled	Perm Civil Service		
1114491	8214	Parking Control Officer	Filled	Perm Civil Service		
1114492	8214	Parking Control Officer	Filled	Perm Civil Service		
1114493	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114494	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114529	1094	IT Operations Support Administrator IV	Vacant			
1114576	6319	Senior Contruction Inspector	Vacant			
1114577	5241	Engineer	Filled	Perm Civil Service		
1114659	9139	Transit Supervisor	Filled	Perm Civil Service		
1114741	9179	Manager V, MTA	Vacant			
1114768	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1114769	7258	Maintenance Machinist Supervisor I	Vacant			
1114770	5289	Transportation Planner III	Filled	Perm Civil Service		
1114776	7263	Maintenance Manager	Filled	Perm Civil Service		
1114777	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1114785	1220	Payroll and Personnel Clerk	Filled	Perm Civil Service	Position filled	5/23/2026
1114799	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114800	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114801	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114802	8216	Senior Parking Control Officer	Filled	Perm Civil Service		
1114892	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1115032	9172	Manager II, MTA	Filled	Perm Exempt		
1115085	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1115086	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1115087	9102	Transit Car Cleaner	Filled	Perm Civil Service		

1115088	5290	Transportation Planner IV	Filled	Perm Civil Service
1115199	1942	Assistant Materials Coordinator	Filled	Perm Civil Service
1115201	9153	Transportation Controller	Filled	Perm Civil Service
1115222	1842	Management Assistant	Vacant	
1115264	1929	Parts Storekeeper	Filled	Perm Civil Service
1115266	1929	Parts Storekeeper	Filled	Perm Civil Service
1115267	1929	Parts Storekeeper	Filled	Perm Civil Service
1115339	1822	Administrative Analyst	Filled	Perm Civil Service
1115422	9186	General Manager, Public Transportation D	Filled	Perm Exempt
1115449	9139	Transit Supervisor	Filled	Perm Civil Service
1115452	1408	Principal Clerk	Vacant	
1115453	7410	Automotive Service Worker	Filled	Perm Civil Service
1115455	1241	Human Resources Analyst	Vacant	
1115458	9166	Transit Ambassador	Filled	Perm Civil Service
1115460	9166	Transit Ambassador	Filled	Perm Civil Service
1115492	9182	Manager VIII, MTA	Filled	Perm Exempt
1115688	5241	Engineer	Filled	Perm Civil Service
1115775	7334	Stationary Engineer	Filled	Perm Civil Service
1115777	1226	Chief Payroll And Personnel Clerk	Filled	Perm Civil Service
1115804	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1115822	2708	Custodian	Filled	Perm Civil Service
1115823	2708	Custodian	Filled	Perm Civil Service
1115879	1840	Junior Management Assistant	Filled	Perm Civil Service
1115883	1840	Junior Management Assistant	Filled	Perm Civil Service

1116185	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service		
1116207	5290	Transportation Planner IV	Filled	Perm Civil Service		
1116211	5207	Associate Engineer	Filled	Perm Civil Service		
1116268	5203	Assistant Engineer	Filled	Perm Civil Service		
1116269	5201	Junior Engineer	Vacant			
1116297	7381	Automotive Mechanic	Vacant			
1116298	7381	Automotive Mechanic	Filled	Perm Civil Service		
1116299	7381	Automotive Mechanic	Vacant			
1116309	7313	Automotive Machinist	Filled	Perm Civil Service		
1116310	7313	Automotive Machinist	Filled	Perm Civil Service		
1116311	1632	Senior Account Clerk	Filled	Perm Civil Service		
1116312	1929	Parts Storekeeper	Filled	Perm Civil Service		
1116323	8214	Parking Control Officer	Filled	Perm Civil Service	Position filled	5/9/2026
1116330	8214	Parking Control Officer	Filled	Perm Civil Service		
1116350	9139	Transit Supervisor	Filled	Perm Civil Service		
1116351	9136	Transit Training Specialist	Filled	Perm Civil Service		
1116485	1426	Senior Clerk Typist	Filled	Perm Civil Service		
1116486	7410	Automotive Service Worker	Filled	Perm Civil Service		
1116487	9177	Manager III, MTA	Vacant			
1116669	9177	Manager III, MTA	Filled	Perm Exempt		
1116670	1822	Administrative Analyst	Filled	Perm Civil Service		
1116736	7346	Painter	Vacant			
1116788	1822	Administrative Analyst	Filled	Perm Civil Service		
1116881	1454	Executive Secretary III	Filled	Perm Exempt		
1116904	1632	Senior Account Clerk	Filled	Perm Civil Service		

1116905	1632	Senior Account Clerk	Filled	Perm Civil Service
1116940	9172	Manager II, MTA	Filled	Perm Exempt
1116989	1044	IS Engineer-Principal	Filled	Perm Civil Service
1117043	5207	Associate Engineer	Filled	Perm Civil Service
1117052	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1117060	5289	Transportation Planner III	Filled	Perm Civil Service
1117113	1842	Management Assistant	Vacant	
1117183	5506	Project Manager III	Vacant	
1117185	5241	Engineer	Filled	Perm Civil Service
1117186	7346	Painter	Filled	Perm Civil Service
1117207	9110	Fare Collections Receiver	Filled	Perm Civil Service
1117212	5364	Engineering Associate I	Vacant	
1117214	5203	Assistant Engineer	Vacant	
1117215	5366	Engineering Associate II	Filled	Perm Civil Service
1117241	7444	Parking Meter Repairer	Filled	Perm Civil Service
1117242	7444	Parking Meter Repairer	Filled	Perm Civil Service
1117272	9174	Manager IV, MTA	Filled	Perm Exempt
1117273	1840	Junior Management Assistant	Filled	Perm Civil Service
1117274	5207	Associate Engineer	Filled	Perm Civil Service
1117287	1314	Public Relations Officer	Filled	Perm Exempt
1117305	1312	Public Information Officer	Filled	Perm Civil Service
1117444	1670	Financial Systems Supervisor	Filled	Perm Civil Service
1117509	5203	Assistant Engineer	Filled	Perm Civil Service
1117606	9149	Traffic Signal Electrician Supervisor II	Filled	Perm Civil Service
1117631	7236	Locksmith Supervisor I	Filled	Perm Civil Service

1117661	7334	Stationary Engineer	Filled	Perm Civil Service
1117680	9181	Manager VII, MTA	Filled	Perm Exempt
1117696	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1117699	7334	Stationary Engineer	Filled	Perm Civil Service
1117732	2708	Custodian	Filled	Perm Civil Service
1117733	2708	Custodian	Filled	Perm Civil Service
1117738	9136	Transit Training Specialist	Filled	Perm Civil Service
1117739	9139	Transit Supervisor	Filled	Perm Civil Service
1117741	9139	Transit Supervisor	Filled	Perm Civil Service
1117742	9139	Transit Supervisor	Filled	Perm Civil Service
1117743	9136	Transit Training Specialist	Filled	Perm Civil Service
1117744	9139	Transit Supervisor	Filled	Perm Civil Service
1117746	9139	Transit Supervisor	Vacant	
1117760	9139	Transit Supervisor	Filled	Perm Civil Service
1117761	9136	Transit Training Specialist	Filled	Perm Civil Service
1117762	9136	Transit Training Specialist	Filled	Perm Civil Service
1117764	7390	Welder	Filled	Perm Civil Service
1117765	7390	Welder	Filled	Perm Civil Service
1117871	1204	Senior Personnel Clerk	Filled	Perm Civil Service
1117903	1222	Senior Payroll And Personnel Clerk	Vacant	
1117911	1931	Senior Parts Storekeeper	Filled	Perm Civil Service
1118035	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1118036	5241	Engineer	Filled	Perm Civil Service
1118056	1070	IS Project Director	Filled	Perm Civil Service

1118089	1241	Human Resources Analyst	Filled	Perm Civil Service		
1118158	1310	Public Relations Assistant	Vacant			
1118159	1310	Public Relations Assistant	Vacant			
1118193	1652	Accountant II	Filled	Perm Civil Service		
1118195	7346	Painter	Vacant			
1118238	1842	Management Assistant	Filled	Perm Civil Service		
1118271	9183	Deputy Dir I, MTA	Filled	Perm Exempt		
1118418	5241	Engineer	Vacant			
1118430	9124	Senior Transit Information Clerk	Vacant			
1118431	9167	Transit Ambassador Supervisor I	Vacant			
1118432	9167	Transit Ambassador Supervisor I	Filled	Perm Civil Service		
1118434	9124	Senior Transit Information Clerk	Filled	Perm Civil Service		
1118435	9166	Transit Ambassador	Filled	Perm Civil Service		
1118436	8214	Parking Control Officer	Filled	Perm Civil Service		
1118437	9166	Transit Ambassador	Filled	Perm Civil Service		
1118438	9910	Public Service Trainee	Filled	Perm Exempt		
1118460	5288	Transportation Planner II	Vacant			
1118462	5302	Traffic Survey Technician	Filled	Perm Civil Service		
1118465	7346	Painter	Filled	Perm Civil Service		
1118466	5302	Traffic Survey Technician	Filled	Perm Civil Service		
1118472	1657	Accountant IV	Filled	Perm Civil Service		
1118532	8214	Parking Control Officer	Vacant	Perm Civil Service	Selection in process/Finalist identified	Unknown
1118533	8214	Parking Control Officer	Filled	Perm Civil Service		
1118534	8214	Parking Control Officer	Filled	Perm Civil Service		
1118535	8214	Parking Control Officer	Filled	Perm Civil Service		
1118536	8214	Parking Control Officer	Filled	Perm Civil Service		

1118537	8214	Parking Control Officer	Filled	Perm Civil Service
1118538	8214	Parking Control Officer	Vacant	
1118539	8214	Parking Control Officer	Filled	Perm Civil Service
1118688	9174	Manager IV, MTA	Filled	Perm Exempt
1118694	1450	Executive Secretary I	Filled	Perm Civil Service
1118695	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1118729	2708	Custodian	Vacant	
1118732	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1118733	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1118736	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1118737	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1118738	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1118739	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1118772	5289	Transportation Planner III	Filled	Perm Civil Service
1118773	9102	Transit Car Cleaner	Filled	Perm Civil Service
1118774	9102	Transit Car Cleaner	Filled	Perm Civil Service
1118922	7126	Mechanical Shop And Equipment Superintendent	Filled	Perm Civil Service
1119015	9174	Manager IV, MTA	Filled	Perm Exempt
1119024	1652	Accountant II	Vacant	
1119048	1092	IT Operations Support Administrator II	Filled	Perm Civil Service
1119211	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1119212	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1119213	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1119214	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1119215	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119216	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119217	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119218	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119219	7371	Electical Transit System Mechanic	Vacant			
1119220	7371	Electical Transit System Mechanic	Vacant			
1119221	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119293	5203	Assistant Engineer	Filled	Perm Civil Service		
1119294	5366	Engineering Associate II	Filled	Perm Civil Service		
1119408	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119409	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119410	7371	Electical Transit System Mechanic	Filled	Perm Civil Service		
1119411	7410	Automotive Service Worker	Filled	Perm Civil Service		
1119412	1704	Communications Dispatcher I	Filled	Perm Civil Service		
1119413	1704	Communications Dispatcher I	Vacant			
1119416	1241	Human Resources Analyst	Vacant	Perm Civil Service	Recruitment in process	7/18/2026 (tentative)
1119461	5504	Project Manager II	Filled	Perm Exempt		
1119489	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1119492	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1119493	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1119494	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1119495	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1119496	8214	Parking Control Officer	Filled	Perm Civil Service		
1119497	9132	Transit Fare Inspector	Filled	Perm Civil Service		

1119498	9172	Manager II, MTA	Filled	Perm Exempt
1119499	9132	Transit Fare Inspector	Filled	Perm Civil Service
1119500	9132	Transit Fare Inspector	Filled	Perm Civil Service
1119504	7457	Sign Worker	Filled	Perm Civil Service
1119514	5288	Transportation Planner II	Filled	Perm Civil Service
1119515	7390	Welder	Vacant	
1119523	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1119524	1654	Accountant III	Filled	Perm Civil Service
1119526	7432	Electrical Line Helper	Filled	Perm Civil Service
1119554	2708	Custodian	Filled	Perm Civil Service
1119594	8214	Parking Control Officer	Filled	Perm Civil Service
1119746	1950	Assistant Purchaser	Filled	Perm Civil Service
1119747	1822	Administrative Analyst	Vacant	
1119749	1822	Administrative Analyst	Filled	Perm Civil Service
1119786	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1119787	1652	Accountant II	Filled	Perm Civil Service
1119788	9174	Manager IV, MTA	Filled	Perm Exempt
1119915	7390	Welder	Filled	Perm Civil Service
1119932	7410	Automotive Service Worker	Vacant	
1119933	7410	Automotive Service Worker	Filled	Perm Civil Service
1119954	5203	Assistant Engineer	Filled	Perm Civil Service
1119959	1822	Administrative Analyst	Filled	Perm Civil Service
1119960	1950	Assistant Purchaser	Filled	Perm Civil Service
1119961	9166	Transit Ambassador	Filled	Perm Civil Service

1120114	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1120115	9132	Transit Fare Inspector	Filled	Perm Civil Service
1120174	1654	Accountant III	Filled	Perm Civil Service
1120175	1654	Accountant III	Vacant	
1120195	5203	Assistant Engineer	Filled	Perm Civil Service
1120222	5203	Assistant Engineer	Filled	Perm Civil Service
1120225	5203	Assistant Engineer	Filled	Perm Civil Service
1120226	5207	Associate Engineer	Vacant	
1120227	5207	Associate Engineer	Vacant	
1120243	9177	Manager III, MTA	Filled	Perm Exempt
1120284	7540	Track Maintenance Worker	Filled	Perm Civil Service
1120297	7514	General Laborer	Vacant	
1120475	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1120476	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1120477	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1120533	9180	Manager VI, MTA	Filled	Perm Exempt
1120537	9172	Manager II, MTA	Filled	Perm Exempt
1120578	2708	Custodian	Filled	Perm Civil Service
1120636	9174	Manager IV, MTA	Filled	Perm Exempt
1120638	9177	Manager III, MTA	Filled	Perm Exempt
1120640	9172	Manager II, MTA	Filled	Perm Exempt
1120641	5289	Transportation Planner III	Filled	Perm Civil Service
1120643	9172	Manager II, MTA	Filled	Perm Exempt
1120676	1632	Senior Account Clerk	Vacant	
1120690	1452	Executive Secretary II	Filled	Perm Civil Service

1120707	7346	Painter	Filled	Perm Civil Service		
1120712	9160	Transportation Operations Specialist	Filled	Perm Civil Service		
1120720	9139	Transit Supervisor	Filled	Perm Civil Service		
1120721	1044	IS Engineer-Principal	Filled	Perm Exempt		
1120811	1704	Communications Dispatcher I	Filled	Perm Civil Service		
1120832	7376	Sheet Metal Worker	Filled	Perm Civil Service		
1121023	9174	Manager IV, MTA	Filled	Perm Exempt		
1121036	6130	Safety Analyst	Filled	Perm Civil Service		
1121078	5201	Junior Engineer	Vacant			
1121131	9139	Transit Supervisor	Filled	Perm Civil Service		
1121189	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1121240	9182	Manager VIII, MTA	Vacant	Perm Exempt	Recruitment in process	9/12/2026 (tentative)
1121250	5290	Transportation Planner IV	Filled	Perm Civil Service		
1121301	1654	Accountant III	Filled	Perm Civil Service		
1121302	1406	Senior Clerk	Filled	Perm Civil Service		
1121335	9180	Manager VI, MTA	Vacant	Perm Exempt	Recruitment in process	11/7/2026 (tentative)
1121355	9177	Manager III, MTA	Filled	Perm Exempt		
1121359	8167	Administrative Hearing Examiner	Filled	Perm Civil Service		
1121361	7242	Painter Supervisor I	Filled	Perm Civil Service		
1121908	9174	Manager IV, MTA	Filled	Perm Exempt		
1121948	9177	Manager III, MTA	Filled	Perm Exempt		
1121962	1630	Account Clerk	Filled	Perm Civil Service		
1121989	1840	Junior Management Assistant	Filled	Perm Civil Service		

1121991	1842	Management Assistant	Filled	Perm Civil Service
1121992	1634	Principal Account Clerk	Filled	Perm Civil Service
1121993	1634	Principal Account Clerk	Vacant	
1121994	1670	Financial Systems Supervisor	Filled	Perm Civil Service
1121995	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service
1121996	7457	Sign Worker	Filled	Perm Civil Service
1121997	7457	Sign Worker	Filled	Perm Civil Service
1121998	7457	Sign Worker	Filled	Perm Civil Service
1121999	7457	Sign Worker	Filled	Perm Civil Service
1122000	7457	Sign Worker	Filled	Perm Civil Service
1122001	7457	Sign Worker	Filled	Perm Civil Service
1122002	7457	Sign Worker	Filled	Perm Civil Service
1122005	9172	Manager II, MTA	Filled	Perm Exempt
1122114	5207	Associate Engineer	Vacant	
1122116	5207	Associate Engineer	Filled	Perm Civil Service
1122136	5207	Associate Engineer	Vacant	
1122147	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service
1122168	1095	IT Operations Support Administrator V	Filled	Perm Civil Service
1122169	1044	IS Engineer-Principal	Filled	Perm Civil Service
1122170	5289	Transportation Planner III	Filled	Perm Civil Service
1122171	7410	Automotive Service Worker	Filled	Perm Civil Service
1122191	1241	Human Resources Analyst	Filled	Perm Civil Service
1122201	5288	Transportation Planner II	Filled	Perm Civil Service
1122254	9145	Traffic Signal Electrician	Filled	Perm Civil Service

1122255	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1122270	5203	Assistant Engineer	Filled	Perm Civil Service
1122271	5290	Transportation Planner IV	Filled	Perm Civil Service
1122339	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1122401	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service
1122417	5288	Transportation Planner II	Vacant	
1122418	5288	Transportation Planner II	Vacant	
1122444	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service
1122445	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service
1122502	1824	Principal Administrative Analyst	Vacant	
1122506	5203	Assistant Engineer	Vacant	
1122507	5366	Engineering Associate II	Filled	Perm Civil Service
1122508	8214	Parking Control Officer	Filled	Perm Civil Service
1122509	8214	Parking Control Officer	Filled	Perm Civil Service
1122510	8214	Parking Control Officer	Filled	Perm Civil Service
1122511	8214	Parking Control Officer	Filled	Perm Civil Service
1122512	8214	Parking Control Officer	Filled	Perm Civil Service
1122513	8214	Parking Control Officer	Filled	Perm Civil Service
1122514	8214	Parking Control Officer	Filled	Perm Civil Service
1122515	8214	Parking Control Officer	Filled	Perm Civil Service
1122516	8214	Parking Control Officer	Filled	Perm Civil Service
1122517	8214	Parking Control Officer	Filled	Perm Civil Service
1122518	8214	Parking Control Officer	Filled	Perm Civil Service
1122519	8214	Parking Control Officer	Filled	Perm Civil Service
1122520	8214	Parking Control Officer	Filled	Perm Civil Service

1122521	8214	Parking Control Officer	Filled	Perm Civil Service
1122522	8214	Parking Control Officer	Filled	Perm Civil Service
1122523	8214	Parking Control Officer	Filled	Perm Civil Service
1122524	8214	Parking Control Officer	Filled	Perm Civil Service
1122525	8214	Parking Control Officer	Filled	Perm Civil Service
1122526	8214	Parking Control Officer	Filled	Perm Civil Service
1122527	8214	Parking Control Officer	Filled	Perm Civil Service
1122528	8214	Parking Control Officer	Filled	Perm Civil Service
1122529	8214	Parking Control Officer	Filled	Perm Civil Service
1122530	8214	Parking Control Officer	Filled	Perm Civil Service
1122531	8214	Parking Control Officer	Filled	Perm Civil Service
1122532	8214	Parking Control Officer	Filled	Perm Civil Service
1122533	8214	Parking Control Officer	Filled	Perm Civil Service
1122534	8214	Parking Control Officer	Filled	Perm Civil Service
1122535	8214	Parking Control Officer	Filled	Perm Civil Service
1122536	8214	Parking Control Officer	Filled	Perm Civil Service
1122537	8214	Parking Control Officer	Filled	Perm Civil Service
1122538	8214	Parking Control Officer	Filled	Perm Civil Service
1122539	8214	Parking Control Officer	Filled	Perm Civil Service
1122540	8214	Parking Control Officer	Filled	Perm Civil Service
1122541	8214	Parking Control Officer	Filled	Perm Civil Service
1122542	8214	Parking Control Officer	Filled	Perm Civil Service
1122543	8214	Parking Control Officer	Filled	Perm Civil Service

1122574	1202	Personnel Clerk	Filled	Perm Civil Service
1122628	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1122639	9180	Manager VI, MTA	Filled	Perm Exempt
1122724	9182	Manager VIII, MTA	Filled	Perm Exempt
1122743	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122745	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122747	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122748	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122749	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122750	7371	Electical Transit System Mechanic	Vacant	
1122751	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122760	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122761	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122762	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122763	7371	Electical Transit System Mechanic	Vacant	
1122765	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122766	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122770	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122771	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122772	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122773	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122774	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122775	7371	Electical Transit System Mechanic	Vacant	
1122776	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1122777	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122778	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122779	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122780	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1122786	7381	Automotive Mechanic	Filled	Perm Civil Service
1122787	7381	Automotive Mechanic	Filled	Perm Civil Service
1122788	7381	Automotive Mechanic	Filled	Perm Civil Service
1122789	7381	Automotive Mechanic	Filled	Perm Civil Service
1122790	7381	Automotive Mechanic	Vacant	
1122791	7381	Automotive Mechanic	Filled	Perm Civil Service
1122792	7381	Automotive Mechanic	Filled	Perm Civil Service
1122793	7381	Automotive Mechanic	Filled	Perm Civil Service
1122794	7381	Automotive Mechanic	Filled	Perm Civil Service
1122795	7381	Automotive Mechanic	Filled	Perm Civil Service
1122796	7381	Automotive Mechanic	Filled	Perm Civil Service
1122797	7381	Automotive Mechanic	Filled	Perm Civil Service
1122798	7381	Automotive Mechanic	Filled	Perm Civil Service
1122799	7381	Automotive Mechanic	Filled	Perm Civil Service
1122800	7381	Automotive Mechanic	Filled	Perm Civil Service
1122857	1670	Financial Systems Supervisor	Filled	Perm Civil Service
1122858	5289	Transportation Planner III	Vacant	
1122859	9179	Manager V, MTA	Filled	Perm Exempt
1122860	9506	Senior Permit and Citation Clerk	Filled	Perm Civil Service
1122877	7381	Automotive Mechanic	Filled	Perm Civil Service

1122878	7381	Automotive Mechanic	Vacant	
1122879	7381	Automotive Mechanic	Vacant	
1122880	7381	Automotive Mechanic	Filled	Perm Civil Service
1122881	7381	Automotive Mechanic	Filled	Perm Civil Service
1122882	7381	Automotive Mechanic	Filled	Perm Civil Service
1122883	7381	Automotive Mechanic	Filled	Perm Civil Service
1122884	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1122885	9131	Station Agent, Municipal Railway	Vacant	
1122886	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service
1122888	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1122889	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1122939	7313	Automotive Machinist	Filled	Perm Civil Service
1123072	1406	Senior Clerk	Filled	Perm Civil Service
1123073	7346	Painter	Filled	Perm Civil Service
1123074	7346	Painter	Vacant	
1123075	7346	Painter	Filled	Perm Civil Service
1123077	9167	Transit Ambassador Supervisor I	Filled	Perm Civil Service
1123078	8214	Parking Control Officer	Vacant	
1123079	9166	Transit Ambassador	Filled	Perm Civil Service
1123081	9166	Transit Ambassador	Vacant	
1123082	9166	Transit Ambassador	Filled	Perm Civil Service
1123085	9910	Public Service Trainee	Vacant	
1123087	9166	Transit Ambassador	Vacant	
1123088	9166	Transit Ambassador	Filled	Perm Civil Service
1123093	9172	Manager II, MTA	Filled	Perm Exempt
1123094	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1123095	2708	Custodian	Filled	Perm Civil Service

1123096	5290	Transportation Planner IV	Vacant	
1123098	5241	Engineer	Filled	Perm Civil Service
1123099	5207	Associate Engineer	Filled	Perm Civil Service
1123100	1314	Public Relations Officer	Filled	Perm Exempt
1123101	5364	Engineering Associate I	Filled	Perm Civil Service
1123102	2708	Custodian	Filled	Perm Civil Service
1123103	2708	Custodian	Filled	Perm Civil Service
1123104	2708	Custodian	Filled	Perm Civil Service
1123105	5207	Associate Engineer	Vacant	
1123106	5207	Associate Engineer	Vacant	
1123107	5504	Project Manager II	Filled	Perm Exempt
1123108	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1123114	1840	Junior Management Assistant	Filled	Perm Civil Service
1123132	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1123133	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1123134	1375	Special Assistant XVI	Vacant	
1123138	5288	Transportation Planner II	Filled	Perm Civil Service
1123139	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1123140	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1123141	7381	Automotive Mechanic	Filled	Perm Civil Service
1123142	7381	Automotive Mechanic	Filled	Perm Civil Service
1123143	7381	Automotive Mechanic	Filled	Perm Civil Service
1123144	7381	Automotive Mechanic	Filled	Perm Civil Service
1123145	7381	Automotive Mechanic	Filled	Perm Civil Service
1123146	7381	Automotive Mechanic	Filled	Perm Civil Service

1123159	1408	Principal Clerk	Filled	Perm Civil Service
1123160	9174	Manager IV, MTA	Filled	Perm Exempt
1123161	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1123162	7340	Maintenance Controller	Filled	Perm Civil Service
1123164	7381	Automotive Mechanic	Filled	Perm Civil Service
1123167	1822	Administrative Analyst	Filled	Perm Civil Service
1123168	8219	Parking Enforcement Administrator	Filled	Perm Civil Service
1123169	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1123170	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1123171	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1123201	5207	Associate Engineer	Filled	Perm Civil Service
1123241	5290	Transportation Planner IV	Vacant	
1123273	1406	Senior Clerk	Filled	Perm Civil Service
1123275	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1123276	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1123277	7382	Automotive Mechanic Assistant Supervisor	Vacant	
1123313	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1123366	9153	Transportation Controller	Filled	Perm Civil Service
1123367	9139	Transit Supervisor	Filled	Perm Civil Service
1123368	9140	Transit Manager I	Vacant	
1123411	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service
1123412	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service
1123413	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service
1123414	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service

1123428	5207	Associate Engineer	Filled	Perm Civil Service		
1123429	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant			
1123430	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123431	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123432	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant			
1123433	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123434	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123435	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123436	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1123447	5289	Transportation Planner III	Filled	Perm Civil Service		
1123448	5288	Transportation Planner II	Filled	Perm Civil Service		
1123449	5289	Transportation Planner III	Filled	Perm Exempt		
1123450	7243	Parking Meter Repairer Supervisor I	Filled	Perm Civil Service		
1123458	1444	Secretary I	Vacant			
1123517	5504	Project Manager II	Vacant			
1123527	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1123543	1844	Senior Management Assistant	Filled	Perm Civil Service		
1123567	1241	Human Resources Analyst	Filled	Perm Civil Service		
1123571	5504	Project Manager II	Filled	Perm Exempt		
1123671	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1123672	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1123674	1244	Senior Human Resources Analyst	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1123675	1844	Senior Management Assistant	Filled	Perm Civil Service		
1123677	1840	Junior Management Assistant	Vacant			
1123728	7243	Parking Meter Repairer Supervisor I	Filled	Perm Civil Service		

1123743	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Temp Exempt		
1123744	1840	Junior Management Assistant	Filled	Perm Civil Service		
1123745	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1123746	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1123747	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1123748	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1123749	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1123750	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1123751	8214	Parking Control Officer	Filled	Perm Civil Service		
1123752	1929	Parts Storekeeper	Filled	Perm Civil Service		
1123753	1929	Parts Storekeeper	Filled	Perm Civil Service		
1123754	1929	Parts Storekeeper	Filled	Perm Civil Service		
1123814	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123815	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123817	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123818	7458	Switch Repairer	Filled	Perm Civil Service		
1123819	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123820	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123822	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123823	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123824	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123825	7410	Automotive Service Worker	Filled	Perm Civil Service		
1123826	7410	Automotive Service Worker	Filled	Perm Civil Service		

1123827	9131	Station Agent, Municipal Railway	Vacant	
1123828	7410	Automotive Service Worker	Filled	Perm Civil Service
1123829	9139	Transit Supervisor	Vacant	
1123830	9136	Transit Training Specialist	Filled	Perm Civil Service
1123832	9139	Transit Supervisor	Filled	Perm Civil Service
1123833	9139	Transit Supervisor	Filled	Perm Civil Service
1123906	5201	Junior Engineer	Vacant	
1123907	5241	Engineer	Filled	Perm Civil Service
1123908	5241	Engineer	Filled	Perm Civil Service
1124073	1842	Management Assistant	Vacant	
1124093	5241	Engineer	Vacant	
1124094	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124095	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124096	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124097	9102	Transit Car Cleaner	Vacant	
1124098	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124099	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124100	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124102	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124103	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124104	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124105	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124106	9102	Transit Car Cleaner	Vacant	
1124107	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124108	9102	Transit Car Cleaner	Filled	Perm Civil Service
1124181	7313	Automotive Machinist	Filled	Perm Civil Service
1124185	1244	Senior Human Resources Analyst	Vacant	

1124208	9174	Manager IV, MTA	Filled	Perm Exempt		
1124227	7315	Automotive Machinist Assistant Supervisor	Filled	Perm Civil Service		
1124228	5203	Assistant Engineer	Vacant			
1124253	9179	Manager V, MTA	Filled	Perm Exempt		
1124278	8214	Parking Control Officer	Filled	Perm Civil Service		
1124279	8214	Parking Control Officer	Vacant			
1124281	9144	Investigator, Taxi and Accessible Services	Filled	Perm Civil Service		
1124332	5203	Assistant Engineer	Vacant			
1124377	5278	Planner II	Vacant			
1124379	1823	Senior Administrative Analyst	Vacant			
1124391	1822	Administrative Analyst	Filled	Perm Civil Service		
1124396	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1124397	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1124398	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1124399	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1124406	5289	Transportation Planner III	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1124427	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1124428	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1124429	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1124443	1232	Training Officer	Vacant			
1124444	1840	Junior Management Assistant	Filled	Perm Civil Service		
1124457	5211	Engineer/Architect/Landscape Architect Senior	Vacant			
1124473	7432	Electrical Line Helper	Filled	Perm Civil Service		
1124614	9174	Manager IV, MTA	Vacant			
1124665	5203	Assistant Engineer	Filled	Perm Civil Service		
1124666	5366	Engineering Associate II	Filled	Perm Civil Service		
1124667	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		

1124698	9174	Manager IV, MTA	Filled	Perm Exempt		
1124718	8121	Transit Fare Inspector Supervisor/Investigator	Filled	Perm Civil Service		
1124823	1632	Senior Account Clerk	Filled	Perm Civil Service		
1124865	1842	Management Assistant	Filled	Perm Civil Service		
1124920	9174	Manager IV, MTA	Filled	Perm Exempt		
1124953	5212	Engineer/Architect Principal	Filled	Perm Civil Service		
1124972	7332	Maintenance Machinist	Vacant	Perm Civil Service	Recruitment in process	7/18/2026 (tentative)
1125056	1044	IS Engineer-Principal	Filled	Perm Civil Service		
1125145	9910	Public Service Trainee	Filled	Perm Exempt		
1125146	9166	Transit Ambassador	Filled	Perm Civil Service		
1125147	9910	Public Service Trainee	Vacant			
1125148	1824	Principal Administrative Analyst	Filled	Perm Exempt		
1125149	9910	Public Service Trainee	Filled	Perm Civil Service		
1125151	9166	Transit Ambassador	Filled	Perm Civil Service		
1125152	9167	Transit Ambassador Supervisor I	Vacant			
1125153	9910	Public Service Trainee	Vacant			
1125155	1840	Junior Management Assistant	Filled	Perm Civil Service		
1125156	5293	Planner IV	Filled	Perm Civil Service		
1125160	5203	Assistant Engineer	Filled	Perm Civil Service		
1125164	1842	Management Assistant	Filled	Perm Civil Service		
1125167	9172	Manager II, MTA	Filled	Perm Exempt		
1125184	8214	Parking Control Officer	Filled	Perm Civil Service		
1125185	8214	Parking Control Officer	Filled	Perm Civil Service		
1125186	9139	Transit Supervisor	Filled	Perm Civil Service		

1125187	8214	Parking Control Officer	Filled	Perm Civil Service
1125188	8214	Parking Control Officer	Filled	Perm Civil Service
1125190	8214	Parking Control Officer	Filled	Perm Civil Service
1125191	8214	Parking Control Officer	Filled	Perm Civil Service
1125193	9139	Transit Supervisor	Filled	Perm Civil Service
1125194	9139	Transit Supervisor	Filled	Perm Civil Service
1125201	1054	IS Business Analyst-Principal	Vacant	
1125215	1929	Parts Storekeeper	Filled	Perm Civil Service
1125226	1312	Public Information Officer	Filled	Perm Civil Service
1125235	1312	Public Information Officer	Vacant	
1125236	1654	Accountant III	Vacant	
1125237	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1125238	1823	Senior Administrative Analyst	Vacant	
1125239	1654	Accountant III	Vacant	
1125255	9139	Transit Supervisor	Filled	Perm Civil Service
1125257	9520	Transportation Safety Specialist	Filled	Perm Civil Service
1125258	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125259	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125261	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125263	7318	Electronic Maintenance Technician	Vacant	
1125264	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125265	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125267	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125268	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125270	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125271	7318	Electronic Maintenance Technician	Filled	Perm Civil Service

1125280	1244	Senior Human Resources Analyst	Filled	Perm Civil Service		
1125282	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		
1125283	1241	Human Resources Analyst	Filled	Perm Civil Service		
1125284	1241	Human Resources Analyst	Vacant			
1125285	1241	Human Resources Analyst	Vacant			
1125286	1312	Public Information Officer	Filled	Perm Civil Service		
1125309	9139	Transit Supervisor	Filled	Perm Civil Service		
1125313	5207	Associate Engineer	Vacant			
1125314	5207	Associate Engineer	Filled	Perm Civil Service		
1125316	5207	Associate Engineer	Filled	Perm Civil Service		
1125317	5207	Associate Engineer	Filled	Perm Civil Service		
1125318	5207	Associate Engineer	Filled	Perm Civil Service		
1125319	5203	Assistant Engineer	Filled	Perm Civil Service		
1125320	9172	Manager II, MTA	Filled	Perm Exempt		
1125323	5207	Associate Engineer	Filled	Perm Civil Service		
1125324	5241	Engineer	Filled	Perm Civil Service		
1125325	6318	Construction Inspector	Vacant			
1125353	7344	Carpenter	Vacant			
1125364	9117	Principal Fare Collections Receiver	Filled	Perm Civil Service		
1125365	9139	Transit Supervisor	Filled	Perm Civil Service		
1125438	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1125439	7366	Transit Power Line Worker	Vacant			
1125440	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1125442	7366	Transit Power Line Worker	Filled	Perm Civil Service	Position filled	5/9/2026
1125443	7366	Transit Power Line Worker	Filled	Perm Civil Service		
1125445	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service		

1125513	9139	Transit Supervisor	Filled	Perm Civil Service
1125524	9139	Transit Supervisor	Filled	Perm Civil Service
1125564	7287	Supervising Electronic Maintenance Technician	Filled	Perm Civil Service
1125566	7346	Painter	Filled	Perm Civil Service
1125567	7346	Painter	Filled	Perm Civil Service
1125581	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1125582	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1125584	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1125597	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service
1125621	9139	Transit Supervisor	Filled	Perm Civil Service
1125622	9139	Transit Supervisor	Filled	Perm Civil Service
1125623	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1125625	9139	Transit Supervisor	Filled	Perm Civil Service
1125626	9139	Transit Supervisor	Filled	Perm Civil Service
1125627	9139	Transit Supervisor	Filled	Perm Civil Service
1125628	9139	Transit Supervisor	Filled	Perm Civil Service
1125632	9139	Transit Supervisor	Vacant	
1125633	9160	Transportation Operations Specialist	Vacant	
1125634	1373	Special Assistant XIV	Vacant	
1125635	9139	Transit Supervisor	Filled	Perm Civil Service
1125636	9139	Transit Supervisor	Filled	Perm Civil Service
1125637	9139	Transit Supervisor	Filled	Perm Civil Service
1125726	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1125727	5207	Associate Engineer	Filled	Perm Civil Service

1125728	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1125729	7332	Maintenance Machinist	Vacant			
1125730	7332	Maintenance Machinist	Filled	Perm Civil Service		
1125732	7332	Maintenance Machinist	Filled	Perm Civil Service		
1125762	1241	Human Resources Analyst	Vacant			
1125783	1446	Secretary II	Vacant			
1125784	1312	Public Information Officer	Filled	Perm Civil Service		
1125786	1093	IT Operations Support Administrator III	Filled	Perm Civil Service		
1125787	1310	Public Relations Assistant	Filled	Perm Civil Service		
1125791	1634	Principal Account Clerk	Vacant	Perm Civil Service	Recruitment in process	7/18/2026 (tentative)
1125794	1044	IS Engineer-Principal	Filled	Perm Civil Service		
1125799	1202	Personnel Clerk	Filled	Perm Civil Service		
1125801	5277	Planner I	Filled	Perm Civil Service		
1125811	1312	Public Information Officer	Filled	Perm Civil Service		
1125812	1314	Public Relations Officer	Filled	Perm Civil Service		
1125831	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1125868	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1125870	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1125871	9139	Transit Supervisor	Filled	Perm Civil Service		
1125879	7334	Stationary Engineer	Filled	Perm Civil Service		
1125880	7390	Welder	Filled	Perm Civil Service		
1125883	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1125965	5203	Assistant Engineer	Filled	Perm Civil Service		
1126273	7444	Parking Meter Repairer	Vacant			
1126424	1823	Senior Administrative Analyst	Filled	Perm Civil Service		

1126567	5504	Project Manager II	Vacant	
1126585	9174	Manager IV, MTA	Filled	Perm Exempt
1126587	1822	Administrative Analyst	Filled	Perm Civil Service
1126599	5288	Transportation Planner II	Vacant	
1126644	1822	Administrative Analyst	Vacant	
1126664	5203	Assistant Engineer	Filled	Perm Civil Service
1126665	5203	Assistant Engineer	Filled	Perm Civil Service
1126686	1654	Accountant III	Filled	Perm Civil Service
1126687	1654	Accountant III	Filled	Perm Civil Service
1126688	1424	Clerk Typist	Filled	Perm Civil Service
1126703	1822	Administrative Analyst	Filled	Perm Civil Service
1126722	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1126723	9195	Light Rail Vehicle Equipment Engineer	Filled	Perm Civil Service
1126724	9174	Manager IV, MTA	Filled	Perm Exempt
1126731	5241	Engineer	Filled	Perm Civil Service
1126797	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1126819	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1126850	1314	Public Relations Officer	Filled	Perm Civil Service
1126865	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1126868	7355	Truck Driver	Filled	Perm Civil Service
1126907	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service
1126908	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service
1126921	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1127100	7216	Electrical Transit Shop Supervisor I	Filled	Perm Civil Service

1127101	9174	Manager IV, MTA	Filled	Perm Exempt Perm Civil		
1127107	2708	Custodian	Filled	Service		
1127138	9174	Manager IV, MTA	Filled	Perm Exempt		
1127185	5506	Project Manager III	Vacant			
1127241	9174	Manager IV, MTA	Vacant	Perm Exempt Perm Civil	Recruitment in process	8/1/2026 (tentative)
1127725	5207	Associate Engineer	Filled	Service Perm Civil		
1127726	5211	Engineer/Architect/Landscape Architect Senior	Filled	Service Perm Civil		
1127744	6138	Industrial Hygienist	Filled	Service Perm Civil		
1127810	7458	Switch Repairer	Filled	Service Perm Civil		
1127863	8168	Administrative Hearing Supervisor	Filled	Service Perm Civil		
1127896	9172	Manager II, MTA	Filled	Service Perm Civil		
1127952	1314	Public Relations Officer	Filled	Service Perm Civil		
1128209	1950	Assistant Purchaser	Filled	Service Perm Civil		
1128211	1823	Senior Administrative Analyst	Filled	Service		
1128212	9181	Manager VII, MTA	Filled	Perm Exempt Perm Civil		
1128229	9136	Transit Training Specialist	Filled	Service Perm Civil		
1128230	9139	Transit Supervisor	Filled	Service Perm Civil		
1128231	9139	Transit Supervisor	Filled	Service Perm Civil		
1128232	9136	Transit Training Specialist	Filled	Service Perm Civil		
1128233	9139	Transit Supervisor	Filled	Service Perm Civil		
1128234	9139	Transit Supervisor	Filled	Service Perm Civil		
1128236	9136	Transit Training Specialist	Filled	Service Perm Civil		
1128238	9172	Manager II, MTA	Filled	Service		

1128239	9172	Manager II, MTA	Filled	Perm Civil Service		
1128240	1241	Human Resources Analyst	Filled	Perm Civil Service		
1128241	1652	Accountant II	Filled	Perm Civil Service		
1128242	9172	Manager II, MTA	Filled	Perm Exempt		
1128243	9172	Manager II, MTA	Filled	Perm Exempt		
1128244	8214	Parking Control Officer	Filled	Perm Civil Service		
1128245	1824	Principal Administrative Analyst	Vacant			
1128246	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1128247	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1128248	9172	Manager II, MTA	Vacant	Perm Exempt	Recruitment in process	7/18/2026 (tentative)
1128250	9174	Manager IV, MTA	Vacant			
1128251	9174	Manager IV, MTA	Filled	Perm Exempt		
1128255	9172	Manager II, MTA	Filled	Perm Civil Service		
1128258	9174	Manager IV, MTA	Filled	Perm Exempt		
1128261	9172	Manager II, MTA	Vacant			
1128263	9174	Manager IV, MTA	Filled	Perm Exempt		
1128267	9172	Manager II, MTA	Filled	Perm Civil Service		
1128269	9174	Manager IV, MTA	Filled	Perm Exempt		
1128272	9174	Manager IV, MTA	Filled	Perm Exempt		
1128274	9174	Manager IV, MTA	Filled	Perm Exempt		
1128278	9172	Manager II, MTA	Vacant			
1128281	9174	Manager IV, MTA	Filled	Perm Exempt		
1128286	9139	Transit Supervisor	Filled	Perm Civil Service		
1128362	7309	Car And Auto Painter	Filled	Perm Civil Service		
1128363	7309	Car And Auto Painter	Filled	Perm Civil Service		

1128365	7309	Car And Auto Painter	Filled	Perm Civil Service
1128366	1824	Principal Administrative Analyst	Vacant	
1128367	7540	Track Maintenance Worker	Filled	Perm Civil Service
1128369	7540	Track Maintenance Worker	Filled	Perm Civil Service
1128370	7334	Stationary Engineer	Filled	Perm Civil Service
1128371	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service
1128374	7322	Automotive Body And Fender Worker Asst Super	Filled	Perm Civil Service
1128376	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128377	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128378	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128379	7322	Automotive Body And Fender Worker Asst Super	Filled	Perm Civil Service
1128380	5203	Assistant Engineer	Filled	Perm Civil Service
1128381	5203	Assistant Engineer	Vacant	
1128382	1840	Junior Management Assistant	Filled	Perm Civil Service
1128383	7371	Electical Transit System Mechanic	Vacant	
1128384	5502	Project Manager I	Vacant	
1128385	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1128387	5203	Assistant Engineer	Filled	Perm Civil Service
1128388	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1128389	7371	Electical Transit System Mechanic	Vacant	
1128390	9153	Transportation Controller	Vacant	
1128391	9172	Manager II, MTA	Filled	Perm Exempt
1128392	9139	Transit Supervisor	Filled	Perm Civil Service
1128393	9139	Transit Supervisor	Filled	Perm Civil Service
1128395	9139	Transit Supervisor	Filled	Perm Civil Service
1128396	7318	Electronic Maintenance Technician	Filled	Perm Civil Service

1128397	5277	Planner I	Filled	Perm Civil Service
1128398	9139	Transit Supervisor	Filled	Perm Civil Service
1128399	9139	Transit Supervisor	Filled	Perm Civil Service
1128400	5277	Planner I	Filled	Perm Civil Service
1128401	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128402	2708	Custodian	Filled	Perm Civil Service
1128403	2708	Custodian	Filled	Perm Civil Service
1128404	7334	Stationary Engineer	Filled	Perm Civil Service
1128405	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1128406	7408	Assistant Power House Operator	Filled	Perm Civil Service
1128407	5277	Planner I	Vacant	
1128409	7381	Automotive Mechanic	Vacant	
1128411	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1128412	7287	Supervising Electronic Maintenance Technician	Filled	Perm Civil Service
1128413	5289	Transportation Planner III	Vacant	
1128414	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1128415	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1128416	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128417	7287	Supervising Electronic Maintenance Technician	Vacant	
1128419	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128420	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128421	1241	Human Resources Analyst	Filled	Perm Civil Service
1128422	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128423	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128424	1654	Accountant III	Filled	Perm Civil Service

1128425	7381	Automotive Mechanic	Vacant	
1128426	1844	Senior Management Assistant	Filled	Perm Civil Service
1128427	1654	Accountant III	Filled	Perm Civil Service
1128428	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128429	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128430	5207	Associate Engineer	Vacant	
1128431	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1128433	5289	Transportation Planner III	Filled	Perm Civil Service
1128435	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1128436	5289	Transportation Planner III	Filled	Perm Civil Service
1128437	1844	Senior Management Assistant	Filled	Perm Civil Service
1128438	9136	Transit Training Specialist	Filled	Perm Civil Service
1128440	1222	Senior Payroll And Personnel Clerk	Vacant	
1128442	1654	Accountant III	Filled	Perm Civil Service
1128443	7371	Electical Transit System Mechanic	Vacant	
1128448	1654	Accountant III	Filled	Perm Civil Service
1128449	7241	Senior Maintenance Controller	Filled	Perm Civil Service
1128450	7306	Automotive Body And Fender Worker	Vacant	
1128451	1657	Accountant IV	Filled	Perm Civil Service
1128458	1204	Senior Personnel Clerk	Filled	Perm Civil Service
1128461	5408	Coordinator of Citizen Involvement	Vacant	
1128463	7313	Automotive Machinist	Filled	Perm Civil Service
1128465	5320	Illustrator And Art Designer	Filled	Perm Civil Service
1128467	1822	Administrative Analyst	Vacant	
1128472	7321	Apprentice Automotive Machinist 2	Vacant	
1128473	1823	Senior Administrative Analyst	Vacant	
1128475	5288	Transportation Planner II	Vacant	
1128476	1822	Administrative Analyst	Filled	Perm Civil Service

1128478	5289	Transportation Planner III	Filled	Perm Civil Service
1128480	7381	Automotive Mechanic	Filled	Perm Civil Service
1128481	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1128482	5203	Assistant Engineer	Vacant	
1128484	1824	Principal Administrative Analyst	Vacant	
1128486	7381	Automotive Mechanic	Filled	Perm Civil Service
1128489	9172	Manager II, MTA	Filled	Perm Civil Service
1128499	7381	Automotive Mechanic	Filled	Perm Civil Service
1128502	7410	Automotive Service Worker	Filled	Perm Civil Service
1128506	7410	Automotive Service Worker	Filled	Perm Civil Service
1128509	9136	Transit Training Specialist	Filled	Perm Civil Service
1128510	9139	Transit Supervisor	Filled	Perm Civil Service
1128511	1241	Human Resources Analyst	Filled	Perm Civil Service
1128512	9172	Manager II, MTA	Filled	Perm Exempt
1128514	1241	Human Resources Analyst	Filled	Perm Civil Service
1128517	5502	Project Manager I	Vacant	
1128518	9139	Transit Supervisor	Filled	Perm Civil Service
1128519	9139	Transit Supervisor	Filled	Perm Civil Service
1128521	9139	Transit Supervisor	Filled	Perm Civil Service
1128522	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1128524	9139	Transit Supervisor	Filled	Perm Civil Service
1128527	9139	Transit Supervisor	Filled	Perm Civil Service
1128535	9102	Transit Car Cleaner	Filled	Perm Civil Service
1128536	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1128537	5203	Assistant Engineer	Vacant	

1128538	5506	Project Manager III	Vacant		
1128539	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128540	5506	Project Manager III	Filled	Perm Exempt	
1128546	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128549	1043	IS Engineer-Senior	Filled	Perm Civil Service	
1128550	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128551	1654	Accountant III	Filled	Perm Civil Service	
1128552	1041	IS Engineer-Assistant	Filled	Perm Civil Service	
1128553	1043	IS Engineer-Senior	Filled	Perm Civil Service	
1128554	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128555	1052	IS Business Analyst	Filled	Perm Civil Service	
1128557	1052	IS Business Analyst	Filled	Perm Civil Service	
1128558	1054	IS Business Analyst-Principal	Filled	Perm Civil Service	
1128559	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128561	1823	Senior Administrative Analyst	Filled	Perm Civil Service	
1128562	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128565	1942	Assistant Materials Coordinator	Filled	Perm Civil Service	
1128566	1823	Senior Administrative Analyst	Vacant		
1128568	9182	Manager VIII, MTA	Filled	Perm Exempt	
1128569	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128570	9177	Manager III, MTA	Filled	Perm Exempt	
1128572	1652	Accountant II	Vacant	Perm Civil Service	Accountant Intern Program - pending plac Unknown
1128573	5504	Project Manager II	Filled	Perm Exempt	
1128574	9174	Manager IV, MTA	Filled	Perm Exempt	

1128580	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128581	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128582	9102	Transit Car Cleaner	Vacant		
1128584	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128585	1203	Personnel Technician	Filled	Perm Civil Service	
1128586	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1128587	1652	Accountant II	Vacant		
1128588	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service	
1128589	1822	Administrative Analyst	Vacant		
1128590	1820	Junior Administrative Analyst	Vacant		
1128591	9180	Manager VI, MTA	Filled	Perm Exempt	
1128594	9179	Manager V, MTA	Filled	Perm Exempt	
1128595	1202	Personnel Clerk	Filled	Perm Civil Service	
1128596	5290	Transportation Planner IV	Filled	Perm Civil Service	
1128597	5289	Transportation Planner III	Filled	Perm Civil Service	
1128605	9153	Transportation Controller	Vacant		
1128608	9153	Transportation Controller	Vacant		
1128612	9136	Transit Training Specialist	Filled	Perm Civil Service	
1128613	9139	Transit Supervisor	Filled	Perm Civil Service	
1128614	9153	Transportation Controller	Filled	Perm Civil Service	
1128615	9139	Transit Supervisor	Filled	Perm Civil Service	
1128616	9153	Transportation Controller	Filled	Perm Civil Service	
1128617	9160	Transportation Operations Specialist	Filled	Perm Civil Service	
1128618	9180	Manager VI, MTA	Vacant	Perm Exempt	Recruitment in process 10/10/2026 (tentative)
1128619	9139	Transit Supervisor	Filled	Perm Civil Service	
1128620	9139	Transit Supervisor	Filled	Perm Civil Service	

1128621	9139	Transit Supervisor	Filled	Perm Civil Service		
1128622	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1128624	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1128625	1842	Management Assistant	Filled	Perm Civil Service		
1128626	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1128628	7344	Carpenter	Filled	Perm Civil Service		
1128634	9504	Permit and Citation Clerk	Filled	Perm Civil Service		
1128635	8167	Administrative Hearing Examiner	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/20/2026 (tentative)
1128636	8167	Administrative Hearing Examiner	Filled	Perm Civil Service		
1128637	8167	Administrative Hearing Examiner	Filled	Perm Civil Service		
1128638	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1128639	1310	Public Relations Assistant	Filled	Perm Civil Service		
1128641	1314	Public Relations Officer	Filled	Perm Civil Service		
1128644	1314	Public Relations Officer	Filled	Perm Civil Service		
1128645	1844	Senior Management Assistant	Filled	Perm Civil Service		
1128646	5320	Illustrator And Art Designer	Filled	Perm Civil Service		
1128647	1822	Administrative Analyst	Filled	Perm Civil Service		
1128648	1654	Accountant III	Filled	Perm Civil Service		
1128649	1402	Junior Clerk	Filled	Perm Civil Service		
1128650	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service		
1128651	1634	Principal Account Clerk	Filled	Perm Civil Service		
1128654	1652	Accountant II	Filled	Perm Civil Service		
1128655	1654	Accountant III	Vacant			
1128656	1652	Accountant II	Vacant			

1128657	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1128658	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1128659	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1128660	9177	Manager III, MTA	Filled	Perm Exempt
1128661	1042	IS Engineer-Journey	Filled	Perm Civil Service
1128662	1042	IS Engineer-Journey	Vacant	
1128663	1042	IS Engineer-Journey	Vacant	
1128664	1044	IS Engineer-Principal	Filled	Perm Civil Service
1128665	1044	IS Engineer-Principal	Filled	Perm Civil Service
1128666	5504	Project Manager II	Vacant	
1128668	1044	IS Engineer-Principal	Filled	Perm Civil Service
1128669	1044	IS Engineer-Principal	Filled	Perm Civil Service
1128670	1042	IS Engineer-Journey	Vacant	
1128671	1044	IS Engineer-Principal	Filled	Perm Civil Service
1128673	5212	Engineer/Architect Principal	Filled	Perm Civil Service
1128676	5506	Project Manager III	Vacant	
1128677	5241	Engineer	Filled	Perm Civil Service
1128678	1042	IS Engineer-Journey	Vacant	
1128679	5203	Assistant Engineer	Filled	Perm Civil Service
1128680	1824	Principal Administrative Analyst	Filled	Perm Exempt
1128681	1822	Administrative Analyst	Vacant	
1128682	1406	Senior Clerk	Filled	Perm Civil Service
1128683	1820	Junior Administrative Analyst	Filled	Perm Civil Service
1128686	8214	Parking Control Officer	Filled	Perm Civil Service
1128687	5241	Engineer	Filled	Perm Civil Service
1128688	5302	Traffic Survey Technician	Filled	Perm Civil Service

1128689	6230	Street Inspector	Filled	Perm Civil Service
1128690	8214	Parking Control Officer	Filled	Perm Civil Service
1128693	9147	Traffic Signal Electrician Supervisor I	Vacant	
1128694	8214	Parking Control Officer	Filled	Perm Civil Service
1128695	9145	Traffic Signal Electrician	Filled	Perm Civil Service
1128696	7346	Painter	Filled	Perm Civil Service
1128697	7346	Painter	Vacant	
1128698	7346	Painter	Filled	Perm Civil Service
1128700	7306	Automotive Body And Fender Worker	Vacant	
1128701	7340	Maintenance Controller	Filled	Perm Civil Service
1128702	7332	Maintenance Machinist	Vacant	
1128703	7381	Automotive Mechanic	Filled	Perm Civil Service
1128704	7381	Automotive Mechanic	Filled	Perm Civil Service
1128705	7381	Automotive Mechanic	Filled	Perm Civil Service
1128706	7410	Automotive Service Worker	Filled	Perm Civil Service
1128708	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1128709	7313	Automotive Machinist	Vacant	
1128711	7381	Automotive Mechanic	Filled	Perm Civil Service
1128712	7381	Automotive Mechanic	Vacant	
1128713	7381	Automotive Mechanic	Filled	Perm Civil Service
1128714	7410	Automotive Service Worker	Filled	Perm Civil Service
1128715	7410	Automotive Service Worker	Filled	Perm Civil Service
1128716	7318	Electronic Maintenance Technician	Vacant	
1128717	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1128725	9504	Permit and Citation Clerk	Filled	Perm Civil Service
1129634	8167	Administrative Hearing Examiner	Filled	Perm Civil Service

1129635	8167	Administrative Hearing Examiner	Filled	Perm Civil Service
1129636	8167	Administrative Hearing Examiner	Filled	Perm Civil Service
1131030	7410	Automotive Service Worker	Filled	Perm Civil Service
1131031	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1131032	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1131033	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1131034	7329	Electronic Maintenance Technician Asst Supervis	Vacant	
1131035	1820	Junior Administrative Analyst	Vacant	
1131036	7381	Automotive Mechanic	Vacant	
1131043	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1131044	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1131045	7331	Apprentice Maintenance Machinist II	Filled	Perm Exempt
1131046	7331	Apprentice Maintenance Machinist II	Vacant	
1131047	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1131048	7371	Electical Transit System Mechanic	Vacant	
1131049	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1131050	7371	Electical Transit System Mechanic	Vacant	
1131051	7381	Automotive Mechanic	Filled	Perm Civil Service
1131052	7381	Automotive Mechanic	Filled	Perm Civil Service
1131055	7371	Electical Transit System Mechanic	Vacant	
1131056	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1131057	7371	Electical Transit System Mechanic	Vacant	
1131058	7381	Automotive Mechanic	Filled	Perm Civil Service
1131059	7381	Automotive Mechanic	Filled	Perm Civil Service
1131060	7381	Automotive Mechanic	Filled	Perm Civil Service
1131061	7381	Automotive Mechanic	Filled	Perm Civil Service
1131062	7381	Automotive Mechanic	Filled	Perm Civil Service

1131063	7381	Automotive Mechanic	Filled	Perm Civil Service		
1131064	7410	Automotive Service Worker	Filled	Perm Civil Service		
1131065	7410	Automotive Service Worker	Filled	Perm Civil Service		
1131066	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1131068	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1131069	9102	Transit Car Cleaner	Vacant			
1131070	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1131071	9139	Transit Supervisor	Filled	Perm Civil Service		
1131072	9139	Transit Supervisor	Filled	Perm Civil Service		
1131073	9139	Transit Supervisor	Filled	Perm Civil Service		
1131074	9139	Transit Supervisor	Filled	Perm Civil Service		
1131075	9139	Transit Supervisor	Filled	Perm Civil Service		
1131076	9139	Transit Supervisor	Filled	Perm Civil Service		
1131077	9153	Transportation Controller	Filled	Perm Civil Service		
1131078	9139	Transit Supervisor	Filled	Perm Civil Service		
1131079	9139	Transit Supervisor	Filled	Perm Civil Service		
1131112	9139	Transit Supervisor	Filled	Perm Civil Service	Position filled	4/25/2026
1131666	9508	Principal Permit and Citation Clerk	Filled	Perm Civil Service		
1131759	1840	Junior Management Assistant	Vacant			
1132163	7305	Metal Fabricator	Vacant			
1132200	7381	Automotive Mechanic	Filled	Perm Civil Service		
1132201	7381	Automotive Mechanic	Filled	Perm Civil Service		
1132202	7410	Automotive Service Worker	Filled	Perm Civil Service		
1132203	7410	Automotive Service Worker	Filled	Perm Civil Service		

1132204	7410	Automotive Service Worker	Filled	Perm Civil Service
1132205	7410	Automotive Service Worker	Filled	Perm Civil Service
1132245	5504	Project Manager II	Filled	Perm Exempt
1132767	7365	Senior Power House Operator	Filled	Perm Civil Service
1132913	9153	Transportation Controller	Filled	Perm Civil Service
1132914	9139	Transit Supervisor	Filled	Perm Civil Service
1132948	1310	Public Relations Assistant	Filled	Perm Civil Service
1132949	1314	Public Relations Officer	Filled	Perm Civil Service
1132981	7334	Stationary Engineer	Filled	Perm Civil Service
1133418	9139	Transit Supervisor	Filled	Perm Civil Service
1133910	1929	Parts Storekeeper	Filled	Perm Civil Service
1133911	1929	Parts Storekeeper	Filled	Perm Civil Service
1133912	1929	Parts Storekeeper	Filled	Perm Civil Service
1133913	1929	Parts Storekeeper	Filled	Perm Civil Service
1133914	1929	Parts Storekeeper	Filled	Perm Civil Service
1133915	1931	Senior Parts Storekeeper	Vacant	
1133916	1202	Personnel Clerk	Filled	Perm Civil Service
1133917	1202	Personnel Clerk	Vacant	
1133918	1822	Administrative Analyst	Filled	Perm Civil Service
1133919	1314	Public Relations Officer	Filled	Perm Civil Service
1133924	9110	Fare Collections Receiver	Filled	Perm Civil Service
1133925	1844	Senior Management Assistant	Filled	Perm Civil Service
1133926	1314	Public Relations Officer	Filled	Perm Civil Service
1133927	9179	Manager V, MTA	Vacant	
1133928	8216	Senior Parking Control Officer	Vacant	

1133929	1822	Administrative Analyst	Filled	Perm Civil Service
1133930	1823	Senior Administrative Analyst	Vacant	
1133931	1824	Principal Administrative Analyst	Vacant	
1133932	1652	Accountant II	Filled	Perm Civil Service
1133933	1840	Junior Management Assistant	Filled	Perm Civil Service
1133935	5502	Project Manager I	Vacant	
1133936	5502	Project Manager I	Vacant	
1133937	5504	Project Manager II	Filled	Perm Exempt
1133939	5504	Project Manager II	Filled	Perm Exempt
1133942	5203	Assistant Engineer	Vacant	
1133943	5203	Assistant Engineer	Filled	Perm Civil Service
1133944	5290	Transportation Planner IV	Filled	Perm Civil Service
1133945	5203	Assistant Engineer	Vacant	
1133946	1241	Human Resources Analyst	Filled	Perm Civil Service
1133947	1241	Human Resources Analyst	Filled	Perm Civil Service
1133948	5207	Associate Engineer	Filled	Perm Civil Service
1133950	1825	Principal Administrative Analyst II	Filled	Perm Civil Service
1133951	1233	Equal Employment Opportunity Programs Special	Filled	Perm Civil Service
1133952	1654	Accountant III	Filled	Perm Civil Service
1133953	1825	Principal Administrative Analyst II	Vacant	
1133954	1042	IS Engineer-Journey	Filled	Perm Civil Service
1133955	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1133956	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1133957	9174	Manager IV, MTA	Filled	Perm Exempt
1133958	5211	Engineer/Architect/Landscape Architect Senior	Vacant	
1133960	5241	Engineer	Filled	Perm Civil Service
1133961	5241	Engineer	Filled	Perm Civil Service

1133962	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1133963	5289	Transportation Planner III	Filled	Perm Civil Service
1133964	5506	Project Manager III	Filled	Perm Exempt
1133965	1824	Principal Administrative Analyst	Vacant	
1133968	1054	IS Business Analyst-Principal	Filled	Perm Civil Service
1133969	1241	Human Resources Analyst	Filled	Perm Civil Service
1133971	6318	Construction Inspector	Filled	Perm Civil Service
1133972	6318	Construction Inspector	Filled	Perm Civil Service
1133973	6318	Construction Inspector	Filled	Perm Civil Service
1133974	6318	Construction Inspector	Vacant	
1133975	6319	Senior Contruction Inspector	Filled	Perm Civil Service
1133976	6319	Senior Contruction Inspector	Vacant	
1133977	6319	Senior Contruction Inspector	Filled	Perm Civil Service
1133978	1823	Senior Administrative Analyst	Vacant	
1133979	9172	Manager II, MTA	Filled	Perm Exempt
1133980	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1133984	1840	Junior Management Assistant	Filled	Perm Civil Service
1133985	5207	Associate Engineer	Vacant	
1133986	5502	Project Manager I	Vacant	
1133987	1406	Senior Clerk	Filled	Perm Civil Service
1133989	1840	Junior Management Assistant	Filled	Perm Civil Service
1133991	8214	Parking Control Officer	Filled	Perm Civil Service
1133992	8214	Parking Control Officer	Filled	Perm Civil Service
1133993	8214	Parking Control Officer	Filled	Perm Civil Service
1133994	8214	Parking Control Officer	Filled	Perm Civil Service
1133995	8214	Parking Control Officer	Filled	Perm Civil Service

1133996	8214	Parking Control Officer	Filled	Perm Civil Service	
1133997	8214	Parking Control Officer	Filled	Perm Civil Service	
1133998	8214	Parking Control Officer	Filled	Perm Civil Service	
1133999	8214	Parking Control Officer	Filled	Perm Civil Service	
1134000	5289	Transportation Planner III	Filled	Perm Civil Service	
1134001	5290	Transportation Planner IV	Filled	Perm Civil Service	
1134002	5289	Transportation Planner III	Filled	Perm Civil Service	
1134003	5203	Assistant Engineer	Vacant		
1134004	5203	Assistant Engineer	Filled	Perm Civil Service	
1134019	5288	Transportation Planner II	Filled	Perm Civil Service	
1134020	5288	Transportation Planner II	Filled	Perm Civil Service	
1134024	1374	Special Assistant XV	Filled	Perm Exempt	
1134030	1374	Special Assistant XV	Filled	Perm Exempt	
1134033	5289	Transportation Planner III	Filled	Perm Civil Service	
1134035	1652	Accountant II	Vacant	Perm Civil Service	Accountant Intern Program - pending plac Unknown
1134036	1652	Accountant II	Vacant		
1134038	5203	Assistant Engineer	Filled	Perm Civil Service	
1134039	5203	Assistant Engineer	Vacant		
1134040	5203	Assistant Engineer	Filled	Perm Civil Service	
1134041	5504	Project Manager II	Filled	Perm Exempt	
1134042	5207	Associate Engineer	Filled	Perm Civil Service	
1134043	5203	Assistant Engineer	Filled	Perm Civil Service	
1134044	5241	Engineer	Filled	Perm Civil Service	
1134045	5290	Transportation Planner IV	Filled	Perm Civil Service	
1134046	1824	Principal Administrative Analyst	Vacant		

1134049	5504	Project Manager II	Vacant	
1134051	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1134052	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1134053	8214	Parking Control Officer	Filled	Perm Civil Service
1134055	8214	Parking Control Officer	Filled	Perm Civil Service
1134056	5288	Transportation Planner II	Vacant	
1134057	5277	Planner I	Filled	Perm Civil Service
1134058	5289	Transportation Planner III	Vacant	
1134059	5290	Transportation Planner IV	Vacant	
1134060	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service
1134061	8214	Parking Control Officer	Filled	Perm Civil Service
1134062	9177	Manager III, MTA	Filled	Perm Exempt
1134063	1406	Senior Clerk	Filled	Perm Civil Service
1134064	7381	Automotive Mechanic	Vacant	
1134065	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134066	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134067	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant	
1134068	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1134069	7381	Automotive Mechanic	Filled	Perm Civil Service
1134070	7381	Automotive Mechanic	Filled	Perm Civil Service
1134071	7381	Automotive Mechanic	Filled	Perm Civil Service
1134072	7381	Automotive Mechanic	Filled	Perm Civil Service
1134073	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1134262	5288	Transportation Planner II	Vacant	
1134264	8214	Parking Control Officer	Filled	Perm Civil Service
1134265	8214	Parking Control Officer	Filled	Perm Civil Service

1134266	8214	Parking Control Officer	Filled	Perm Civil Service
1134268	8214	Parking Control Officer	Filled	Perm Civil Service
1134269	8214	Parking Control Officer	Filled	Perm Civil Service
1134270	8214	Parking Control Officer	Filled	Perm Civil Service
1134272	8214	Parking Control Officer	Filled	Perm Civil Service
1134274	8214	Parking Control Officer	Filled	Perm Civil Service
1134276	8214	Parking Control Officer	Filled	Perm Civil Service
1134278	1822	Administrative Analyst	Vacant	
1134279	1053	IS Business Analyst-Senior	Vacant	
1134282	7381	Automotive Mechanic	Vacant	
1134283	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134284	7371	Electical Transit System Mechanic	Vacant	
1134285	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134286	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134287	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1134288	7380	Electrical Transit Mechanic, Assistant Supervisor	Vacant	
1134289	9172	Manager II, MTA	Filled	Perm Civil Service
1134290	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1134291	9160	Transportation Operations Specialist	Filled	Perm Civil Service
1134293	5207	Associate Engineer	Filled	Perm Civil Service
1134295	5506	Project Manager III	Filled	Perm Exempt
1134296	7334	Stationary Engineer	Vacant	
1134297	7334	Stationary Engineer	Filled	Perm Civil Service
1134298	7334	Stationary Engineer	Vacant	
1134299	7244	Power Plant Supervisor I	Filled	Perm Civil Service
1134300	7364	Power House Operator	Vacant	
1134301	7364	Power House Operator	Vacant	

1134302	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1134303	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1134306	1654	Accountant III	Filled	Perm Civil Service
1134308	7340	Maintenance Controller	Filled	Perm Civil Service
1134309	1824	Principal Administrative Analyst	Filled	Perm Civil Service
1134312	9180	Manager VI, MTA	Filled	Perm Exempt
1134313	1406	Senior Clerk	Filled	Perm Civil Service
1134315	1241	Human Resources Analyst	Filled	Perm Civil Service
1134316	9139	Transit Supervisor	Filled	Perm Civil Service
1134317	9139	Transit Supervisor	Filled	Perm Civil Service
1134318	9139	Transit Supervisor	Filled	Perm Civil Service
1134319	9139	Transit Supervisor	Filled	Perm Civil Service
1134320	9139	Transit Supervisor	Vacant	
1134321	9139	Transit Supervisor	Filled	Perm Civil Service
1134322	9139	Transit Supervisor	Filled	Perm Civil Service
1134323	9139	Transit Supervisor	Filled	Perm Civil Service
1134324	9136	Transit Training Specialist	Filled	Perm Civil Service
1134326	1241	Human Resources Analyst	Filled	Perm Civil Service
1134327	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1134328	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1134329	9183	Deputy Dir I, MTA	Filled	Perm Exempt
1134330	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1134331	1244	Senior Human Resources Analyst	Filled	Perm Civil Service

1134332	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1134333	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1134334	1244	Senior Human Resources Analyst	Filled	Perm Civil Service
1134341	9136	Transit Training Specialist	Filled	Perm Civil Service
1134342	9136	Transit Training Specialist	Filled	Perm Civil Service
1134346	9136	Transit Training Specialist	Filled	Perm Civil Service
1134347	9136	Transit Training Specialist	Filled	Perm Civil Service
1134348	9136	Transit Training Specialist	Filled	Perm Civil Service
1134349	9136	Transit Training Specialist	Filled	Perm Civil Service
1134350	9136	Transit Training Specialist	Vacant	
1134352	9136	Transit Training Specialist	Filled	Perm Civil Service
1134356	9139	Transit Supervisor	Filled	Perm Civil Service
1134357	9174	Manager IV, MTA	Filled	Perm Exempt
1134358	9139	Transit Supervisor	Filled	Perm Civil Service
1134946	5241	Engineer	Filled	Perm Civil Service
1135204	9102	Transit Car Cleaner	Filled	Perm Civil Service
1135370	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1135933	9139	Transit Supervisor	Filled	Perm Civil Service
1136257	9172	Manager II, MTA	Filled	Perm Civil Service
1136519	9153	Transportation Controller	Vacant	
1136946	9149	Traffic Signal Electrician Supervisor II	Filled	Perm Civil Service
1136950	1840	Junior Management Assistant	Vacant	
1139236	1840	Junior Management Assistant	Filled	Perm Civil Service
1139238	1406	Senior Clerk	Filled	Perm Civil Service
1139239	1822	Administrative Analyst	Vacant	

1139240	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1139241	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1139243	1842	Management Assistant	Filled	Perm Civil Service
1139245	7318	Electronic Maintenance Technician	Vacant	
1139246	7216	Electrical Transit Shop Supervisor I	Vacant	
1139247	1929	Parts Storekeeper	Filled	Perm Civil Service
1139248	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1139249	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139250	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1139251	7318	Electronic Maintenance Technician	Filled	Perm Civil Service
1139252	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139253	7318	Electronic Maintenance Technician	Vacant	
1139254	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139255	5289	Transportation Planner III	Vacant	
1139256	7326	Glazier	Filled	Perm Civil Service
1139257	7381	Automotive Mechanic	Filled	Perm Civil Service
1139258	7381	Automotive Mechanic	Filled	Perm Civil Service
1139259	7381	Automotive Mechanic	Vacant	
1139260	7381	Automotive Mechanic	Filled	Perm Civil Service
1139261	1929	Parts Storekeeper	Filled	Perm Civil Service
1139262	7326	Glazier	Filled	Perm Civil Service
1139263	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1139264	7381	Automotive Mechanic	Filled	Perm Civil Service
1139265	7332	Maintenance Machinist	Vacant	
1139266	7381	Automotive Mechanic	Filled	Perm Civil Service
1139268	7332	Maintenance Machinist	Filled	Perm Civil Service

1139269	7332	Maintenance Machinist	Filled	Perm Civil Service
1139270	7381	Automotive Mechanic	Vacant	
1139271	7334	Stationary Engineer	Filled	Perm Civil Service
1139272	7381	Automotive Mechanic	Filled	Perm Civil Service
1139273	7334	Stationary Engineer	Filled	Perm Civil Service
1139274	7381	Automotive Mechanic	Filled	Perm Civil Service
1139275	7340	Maintenance Controller	Filled	Perm Civil Service
1139276	7381	Automotive Mechanic	Filled	Perm Civil Service
1139277	7366	Transit Power Line Worker	Filled	Perm Civil Service
1139278	1929	Parts Storekeeper	Filled	Perm Civil Service
1139279	7381	Automotive Mechanic	Filled	Perm Civil Service
1139281	7381	Automotive Mechanic	Filled	Perm Civil Service
1139283	7381	Automotive Mechanic	Filled	Perm Civil Service
1139285	7381	Automotive Mechanic	Filled	Perm Civil Service
1139287	7381	Automotive Mechanic	Filled	Perm Civil Service
1139288	7366	Transit Power Line Worker	Filled	Perm Civil Service
1139289	7381	Automotive Mechanic	Filled	Perm Civil Service
1139291	7366	Transit Power Line Worker	Filled	Perm Civil Service
1139293	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139294	7381	Automotive Mechanic	Filled	Perm Civil Service
1139295	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139296	7381	Automotive Mechanic	Filled	Perm Civil Service
1139297	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1139298	7381	Automotive Mechanic	Filled	Perm Civil Service
1139299	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139301	5203	Assistant Engineer	Filled	Perm Civil Service
1139302	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139303	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139305	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139306	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1139307	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139308	7410	Automotive Service Worker	Filled	Perm Civil Service
1139309	7371	Electical Transit System Mechanic	Vacant	
1139310	5203	Assistant Engineer	Filled	Perm Civil Service
1139311	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139312	7410	Automotive Service Worker	Filled	Perm Civil Service
1139313	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1139314	7410	Automotive Service Worker	Filled	Perm Civil Service
1139315	7340	Maintenance Controller	Filled	Perm Civil Service
1139316	7410	Automotive Service Worker	Filled	Perm Civil Service
1139317	7410	Automotive Service Worker	Filled	Perm Civil Service
1139318	7410	Automotive Service Worker	Filled	Perm Civil Service
1139319	7410	Automotive Service Worker	Filled	Perm Civil Service
1139320	7410	Automotive Service Worker	Filled	Perm Civil Service
1139322	7410	Automotive Service Worker	Vacant	
1139323	7410	Automotive Service Worker	Filled	Perm Civil Service
1139324	7410	Automotive Service Worker	Filled	Perm Civil Service

1139325	7410	Automotive Service Worker	Filled	Perm Civil Service
1139327	7410	Automotive Service Worker	Filled	Perm Civil Service
1139330	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139331	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139332	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service
1139333	7382	Automotive Mechanic Assistant Supervisor	Vacant	
1139334	7382	Automotive Mechanic Assistant Supervisor	Filled	Perm Civil Service
1139335	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service
1139337	5207	Associate Engineer	Filled	Perm Civil Service
1139338	1823	Senior Administrative Analyst	Filled	Perm Civil Service
1139339	5289	Transportation Planner III	Vacant	
1139340	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1139341	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service
1139342	5289	Transportation Planner III	Filled	Perm Civil Service
1139343	6252	Line Inspector	Filled	Perm Civil Service
1139344	7228	Automotive Transit Shop Supervisor I	Filled	Perm Civil Service
1139345	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service
1139346	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1139347	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1139348	7249	Automotive Mechanic Supervisor I	Filled	Perm Civil Service
1139349	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service
1139350	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1139351	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service
1139352	7306	Automotive Body And Fender Worker	Filled	Perm Civil Service

1139353	7309	Car And Auto Painter	Filled	Perm Civil Service		
1139356	7310	Transit Power Cable Splicer	Vacant			
1139358	7310	Transit Power Cable Splicer	Filled	Perm Civil Service		
1139359	7126	Mechanical Shop And Equipment Superintendent	Filled	Perm Civil Service		
1139360	5207	Associate Engineer	Vacant			
1139365	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1139366	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1139368	7381	Automotive Mechanic	Filled	Perm Civil Service		
1139369	7381	Automotive Mechanic	Filled	Perm Civil Service		
1139370	7381	Automotive Mechanic	Vacant			
1139371	7318	Electronic Maintenance Technician	Filled	Temp Exempt		
1139374	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1139375	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1139376	7410	Automotive Service Worker	Filled	Perm Civil Service		
1139377	7410	Automotive Service Worker	Filled	Perm Civil Service		
1139379	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/6/2026 (tentative)
1139380	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant			
1139381	7472	Wire Rope Cable Maintenance Mechanic	Vacant			
1139382	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service		
1139383	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1139384	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1139385	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1139386	7540	Track Maintenance Worker	Vacant			
1139392	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139395	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139396	9102	Transit Car Cleaner	Vacant			

1139397	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139398	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139399	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139400	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139401	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139402	9102	Transit Car Cleaner	Vacant			
1139403	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1139404	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service		
1139405	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service		
1139407	9139	Transit Supervisor	Filled	Perm Civil Service		
1139409	9139	Transit Supervisor	Filled	Perm Civil Service		
1139410	9139	Transit Supervisor	Filled	Perm Civil Service		
1139411	9139	Transit Supervisor	Filled	Perm Civil Service		
1139412	9139	Transit Supervisor	Filled	Perm Civil Service		
1139413	9139	Transit Supervisor	Filled	Perm Civil Service		
1139415	9139	Transit Supervisor	Filled	Perm Civil Service		
1139417	9153	Transportation Controller	Vacant			
1139419	9139	Transit Supervisor	Filled	Perm Civil Service		
1139420	9153	Transportation Controller	Filled	Perm Civil Service	Position filled	5/9/2026
1139421	9153	Transportation Controller	Filled	Perm Civil Service	Position filled	5/9/2026
1139422	9160	Transportation Operations Specialist	Filled	Perm Civil Service		
1139423	9160	Transportation Operations Specialist	Filled	Perm Civil Service		
1139424	9179	Manager V, MTA	Filled	Perm Exempt		
1139425	9174	Manager IV, MTA	Filled	Perm Exempt		

1139428	9174	Manager IV, MTA	Filled	Perm Exempt		
1140223	5289	Transportation Planner III	Vacant	Perm Civil Service	Recruitment in process	8/1/2026 (tentative)
1144879	2708	Custodian	Vacant			
1144880	2708	Custodian	Filled	Perm Civil Service		
1144881	2708	Custodian	Filled	Perm Civil Service		
1144882	2708	Custodian	Filled	Perm Civil Service		
1144883	2708	Custodian	Filled	Perm Civil Service		
1144884	2708	Custodian	Filled	Perm Civil Service		
1144885	2708	Custodian	Filled	Perm Civil Service		
1144886	2708	Custodian	Filled	Perm Civil Service		
1144887	2708	Custodian	Vacant			
1144888	2708	Custodian	Filled	Perm Civil Service		
1144889	2708	Custodian	Filled	Perm Civil Service		
1144890	2708	Custodian	Filled	Perm Civil Service		
1144892	2716	Custodial Assistant Supervisor	Filled	Perm Civil Service		
1144893	2708	Custodian	Filled	Perm Civil Service		
1144894	6252	Line Inspector	Filled	Perm Civil Service		
1144895	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service		
1144896	7235	Transit Power Line Supervisor I	Filled	Perm Civil Service		
1144897	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1144898	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1144899	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1144900	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1144901	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		

1144904	7326	Glazier	Filled	Perm Civil Service		
1144905	7332	Maintenance Machinist	Vacant			
1144906	7334	Stationary Engineer	Filled	Perm Civil Service		
1144907	7334	Stationary Engineer	Filled	Perm Civil Service		
1144909	7335	Senior Stationary Engineer	Filled	Perm Civil Service		
1144910	9136	Transit Training Specialist	Filled	Perm Civil Service		
1144912	9136	Transit Training Specialist	Filled	Perm Civil Service		
1144913	9139	Transit Supervisor	Filled	Perm Civil Service		
1144914	9139	Transit Supervisor	Filled	Perm Civil Service		
1144916	9172	Manager II, MTA	Filled	Perm Exempt		
1144921	1823	Senior Administrative Analyst	Vacant	Perm Civil Service	Recruitment in process	8/29/2026
1144924	1842	Management Assistant	Vacant			
1144925	1842	Management Assistant	Filled	Perm Civil Service		
1144927	7380	Electrical Transit Mechanic, Assistant Supervisor	Filled	Perm Civil Service		
1144928	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1144929	7540	Track Maintenance Worker	Vacant			
1144931	7540	Track Maintenance Worker	Filled	Perm Civil Service		
1144932	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1144933	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1144934	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1144935	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1144936	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1144942	9131	Station Agent, Municipal Railway	Vacant			
1144943	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service		
1144944	9131	Station Agent, Municipal Railway	Vacant			

1144945	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1144946	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1144947	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1144948	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1144949	9131	Station Agent, Municipal Railway	Filled	Perm Civil Service
1144950	9139	Transit Supervisor	Filled	Perm Civil Service
1144952	9139	Transit Supervisor	Filled	Perm Civil Service
1144953	9139	Transit Supervisor	Vacant	
1144954	9139	Transit Supervisor	Filled	Perm Civil Service
1144955	9139	Transit Supervisor	Filled	Perm Civil Service
1144956	9139	Transit Supervisor	Filled	Perm Civil Service
1144957	9139	Transit Supervisor	Filled	Perm Civil Service
1144958	9139	Transit Supervisor	Filled	Perm Civil Service
1144959	9139	Transit Supervisor	Filled	Perm Civil Service
1146762	9910	Public Service Trainee	Filled	Perm Exempt
1146765	8214	Parking Control Officer	Filled	Perm Civil Service
1146766	8214	Parking Control Officer	Vacant	
1146767	8214	Parking Control Officer	Filled	Perm Civil Service
1146768	8214	Parking Control Officer	Filled	Perm Civil Service
1146769	9172	Manager II, MTA	Filled	Perm Exempt
1146770	8214	Parking Control Officer	Filled	Perm Civil Service
1146771	8214	Parking Control Officer	Filled	Perm Civil Service
1146772	8214	Parking Control Officer	Filled	Perm Civil Service
1146773	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service

1146774	7457	Sign Worker	Filled	Perm Civil Service	
1146776	7444	Parking Meter Repairer	Filled	Perm Civil Service	
1146777	7444	Parking Meter Repairer	Filled	Perm Civil Service	
1146778	7444	Parking Meter Repairer	Filled	Perm Civil Service	
1146780	7444	Parking Meter Repairer	Filled	Perm Civil Service	
1146782	8214	Parking Control Officer	Vacant		
1146783	8214	Parking Control Officer	Vacant		
1146784	8214	Parking Control Officer	Vacant		
1146785	8214	Parking Control Officer	Vacant		
1146786	8214	Parking Control Officer	Vacant		
1146799	5408	Coordinator of Citizen Involvement	Filled	Perm Civil Service	
1146801	9174	Manager IV, MTA	Vacant	Perm Exempt	Recruitment in process 8/1/2026 (tentative)
1146812	9174	Manager IV, MTA	Filled	Perm Civil Service	
1146813	1823	Senior Administrative Analyst	Filled	Perm Civil Service	
1146814	1054	IS Business Analyst-Principal	Vacant		
1146815	1374	Special Assistant XV	Filled	Perm Exempt	
1146816	1044	IS Engineer-Principal	Filled	Perm Civil Service	
1146817	1044	IS Engineer-Principal	Filled	Perm Civil Service	
1146818	1822	Administrative Analyst	Vacant		
1146819	5506	Project Manager III	Filled	Perm Civil Service	
1146825	5288	Transportation Planner II	Vacant		
1146832	1241	Human Resources Analyst	Filled	Perm Civil Service	
1146833	1246	Principal Human Resources Analyst	Filled	Perm Civil Service	
1146834	1840	Junior Management Assistant	Vacant		
1146883	1822	Administrative Analyst	Filled	Perm Exempt	
1146888	9910	Public Service Trainee	Vacant		
1146889	9910	Public Service Trainee	Filled	Perm Civil Service	
1146890	9910	Public Service Trainee	Filled	Perm Exempt	

1146891	9910	Public Service Trainee	Filled	Perm Exempt
1146892	9910	Public Service Trainee	Vacant	
1146893	9910	Public Service Trainee	Filled	Perm Exempt
1146894	9910	Public Service Trainee	Vacant	
1146895	9910	Public Service Trainee	Vacant	
1146896	9910	Public Service Trainee	Filled	Perm Exempt
1146897	9910	Public Service Trainee	Vacant	
1146898	9910	Public Service Trainee	Filled	Perm Exempt
1146899	9910	Public Service Trainee	Vacant	
1146900	9910	Public Service Trainee	Vacant	
1146901	9910	Public Service Trainee	Filled	Perm Exempt
1146903	9910	Public Service Trainee	Vacant	
1146906	9910	Public Service Trainee	Vacant	
1146913	8216	Senior Parking Control Officer	Vacant	
1149626	8214	Parking Control Officer	Filled	Perm Civil Service
1149627	8214	Parking Control Officer	Filled	Perm Civil Service
1149629	8214	Parking Control Officer	Filled	Perm Civil Service
1149630	8214	Parking Control Officer	Filled	Perm Civil Service
1149631	8214	Parking Control Officer	Filled	Perm Civil Service
1149632	8214	Parking Control Officer	Filled	Perm Civil Service
1149633	8214	Parking Control Officer	Filled	Perm Civil Service
1149634	8214	Parking Control Officer	Filled	Perm Civil Service
1149636	8214	Parking Control Officer	Filled	Perm Civil Service
1149637	8214	Parking Control Officer	Filled	Perm Civil Service
1149639	8214	Parking Control Officer	Filled	Perm Civil Service
1149641	8214	Parking Control Officer	Filled	Perm Civil Service
1149642	8214	Parking Control Officer	Filled	Perm Civil Service

1149643	8214	Parking Control Officer	Filled	Perm Civil Service
1149644	8214	Parking Control Officer	Filled	Perm Civil Service
1149645	8214	Parking Control Officer	Filled	Perm Civil Service
1149646	8214	Parking Control Officer	Filled	Perm Civil Service
1149647	8214	Parking Control Officer	Filled	Perm Civil Service
1149648	8214	Parking Control Officer	Filled	Perm Civil Service
1149649	8214	Parking Control Officer	Filled	Perm Civil Service
1149650	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1149651	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152491	1042	IS Engineer-Journey	Filled	Perm Civil Service
1152501	9976	Technology Expert I	Filled	Perm Exempt
1152502	7346	Painter	Filled	Perm Civil Service
1152503	7346	Painter	Filled	Perm Civil Service
1152504	7346	Painter	Filled	Perm Civil Service
1152505	7346	Painter	Filled	Perm Civil Service
1152507	7346	Painter	Filled	Perm Civil Service
1152508	1823	Senior Administrative Analyst	Vacant	
1152509	7346	Painter	Filled	Perm Civil Service
1152510	7457	Sign Worker	Filled	Perm Civil Service
1152511	7457	Sign Worker	Vacant	
1152512	7457	Sign Worker	Vacant	
1152513	7457	Sign Worker	Filled	Perm Civil Service
1152514	7457	Sign Worker	Filled	Perm Civil Service
1152516	7457	Sign Worker	Vacant	
1152517	7346	Painter	Filled	Perm Civil Service

1152518	1823	Senior Administrative Analyst	Vacant			
1152519	7322	Automotive Body And Fender Worker Asst Super	Filled	Perm Civil Service		
1152523	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1152526	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1152529	1373	Special Assistant XIV	Filled	Perm Exempt		
1152539	1823	Senior Administrative Analyst	Vacant			
1152541	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1152546	7358	Pattern Maker	Vacant	Perm Civil Service	Recruitment in process	7/18/2026 (tentative)
1152547	1823	Senior Administrative Analyst	Filled	Perm Civil Service		
1152549	9102	Transit Car Cleaner	Filled	Perm Civil Service		
1152558	5288	Transportation Planner II	Filled	Perm Civil Service		
1152559	5288	Transportation Planner II	Filled	Perm Civil Service		
1152560	5288	Transportation Planner II	Filled	Perm Civil Service		
1152561	5288	Transportation Planner II	Filled	Perm Civil Service		
1152562	5288	Transportation Planner II	Vacant			
1152564	5288	Transportation Planner II	Vacant			
1152565	5288	Transportation Planner II	Filled	Perm Civil Service		
1152566	5288	Transportation Planner II	Vacant			
1152567	5288	Transportation Planner II	Filled	Perm Civil Service		
1152568	5288	Transportation Planner II	Filled	Perm Civil Service		
1152570	5288	Transportation Planner II	Vacant			
1152571	5288	Transportation Planner II	Vacant			
1152572	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1152573	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1152574	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1152577	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		

1152587	7318	Electronic Maintenance Technician	Filled	Perm Civil Service		
1152612	1822	Administrative Analyst	Vacant	Perm Civil Service	Recruitment in process	8/29/2026
1152613	1840	Junior Management Assistant	Vacant			
1152621	1842	Management Assistant	Filled	Perm Civil Service		
1152623	1232	Training Officer	Vacant			
1152625	1822	Administrative Analyst	Vacant			
1152627	1822	Administrative Analyst	Vacant			
1152629	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1152635	1844	Senior Management Assistant	Filled	Perm Civil Service		
1152638	1842	Management Assistant	Filled	Perm Civil Service		
1152640	1842	Management Assistant	Vacant			
1152641	1842	Management Assistant	Filled	Perm Civil Service		
1152642	1842	Management Assistant	Filled	Perm Civil Service		
1152643	9139	Transit Supervisor	Filled	Perm Civil Service		
1152644	9139	Transit Supervisor	Filled	Perm Civil Service		
1152646	9139	Transit Supervisor	Filled	Perm Civil Service		
1152650	9139	Transit Supervisor	Filled	Perm Civil Service		
1152652	9139	Transit Supervisor	Filled	Perm Civil Service		
1152653	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152655	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152657	9139	Transit Supervisor	Filled	Perm Civil Service		
1152659	9139	Transit Supervisor	Filled	Perm Civil Service		
1152660	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152661	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152662	9139	Transit Supervisor	Filled	Perm Civil Service		
1152663	9136	Transit Training Specialist	Vacant			

1152664	9139	Transit Supervisor	Filled	Perm Civil Service		
1152666	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152667	9139	Transit Supervisor	Vacant			
1152668	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152669	9139	Transit Supervisor	Filled	Perm Civil Service		
1152671	9139	Transit Supervisor	Filled	Perm Civil Service		
1152674	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152675	9139	Transit Supervisor	Filled	Perm Civil Service		
1152676	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152678	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152679	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152681	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152682	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152683	9139	Transit Supervisor	Vacant			
1152684	1822	Administrative Analyst	Filled	Perm Civil Service		
1152686	1842	Management Assistant	Vacant	Perm Civil Service	Captured for potential holdover placement	6/6/2026
1152688	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152689	1822	Administrative Analyst	Filled	Perm Civil Service		
1152692	9136	Transit Training Specialist	Vacant			
1152693	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152694	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1152695	9136	Transit Training Specialist	Filled	Perm Civil Service		
1152696	1822	Administrative Analyst	Filled	Perm Civil Service		
1152699	1822	Administrative Analyst	Filled	Perm Civil Service		
1152701	1822	Administrative Analyst	Vacant			

1152702	1822	Administrative Analyst	Filled	Perm Civil Service
1152703	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152704	1312	Public Information Officer	Filled	Perm Civil Service
1152705	1312	Public Information Officer	Filled	Temp Exempt
1152706	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152708	1312	Public Information Officer	Vacant	
1152709	1312	Public Information Officer	Vacant	
1152710	1312	Public Information Officer	Filled	Perm Civil Service
1152711	1312	Public Information Officer	Filled	Perm Civil Service
1152712	5408	Coordinator of Citizen Involvement	Vacant	
1152713	7371	Electical Transit System Mechanic	Vacant	
1152714	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152715	7383	Apprentice Automotive Mechanic 1	Vacant	
1152717	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152718	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152719	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152721	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152722	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152724	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152725	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152726	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152728	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152731	7371	Electical Transit System Mechanic	Filled	Perm Civil Service
1152732	9102	Transit Car Cleaner	Filled	Perm Civil Service
1152733	7371	Electical Transit System Mechanic	Filled	Perm Civil Service

1152736	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152737	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152738	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152739	9102	Transit Car Cleaner	Vacant		
1152740	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152741	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152742	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152743	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152744	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152745	9102	Transit Car Cleaner	Filled	Perm Civil Service	
1152746	7371	Electical Transit System Mechanic	Vacant		
1152747	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152749	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152751	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152756	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152757	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152759	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152760	7371	Electical Transit System Mechanic	Filled	Perm Civil Service	
1152770	1314	Public Relations Officer	Filled	Perm Civil Service	
1152771	1314	Public Relations Officer	Vacant		
1152772	1314	Public Relations Officer	Vacant	Perm Exempt	Recruitment in process	8/1/2026 (tentative)
1152774	1314	Public Relations Officer	Filled	Perm Civil Service	
1152775	5207	Associate Engineer	Filled	Perm Civil Service	
1152776	1314	Public Relations Officer	Filled	Perm Civil Service	

1152777	5207	Associate Engineer	Filled	Perm Civil Service
1152778	5207	Associate Engineer	Filled	Perm Civil Service
1152779	5207	Associate Engineer	Filled	Perm Civil Service
1152780	5207	Associate Engineer	Filled	Perm Civil Service
1152781	5241	Engineer	Vacant	
1152782	1314	Public Relations Officer	Filled	Perm Civil Service
1152783	5289	Transportation Planner III	Filled	Perm Exempt
1152785	5289	Transportation Planner III	Vacant	
1152786	5289	Transportation Planner III	Filled	Perm Civil Service
1152787	5289	Transportation Planner III	Vacant	
1152788	5289	Transportation Planner III	Filled	Perm Civil Service
1152789	5289	Transportation Planner III	Filled	Perm Civil Service
1152790	5502	Project Manager I	Filled	Perm Exempt
1152791	5502	Project Manager I	Filled	Perm Exempt
1152792	5502	Project Manager I	Filled	Perm Exempt
1152793	1044	IS Engineer-Principal	Filled	Perm Civil Service
1152794	9976	Technology Expert I	Filled	Perm Exempt
1152796	7309	Car And Auto Painter	Vacant	
1152802	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152803	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152804	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152805	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152806	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152807	8216	Senior Parking Control Officer	Filled	Perm Civil Service
1152808	5203	Assistant Engineer	Filled	Perm Civil Service

1152809	5203	Assistant Engineer	Filled	Perm Civil Service		
1152810	5203	Assistant Engineer	Filled	Perm Civil Service		
1152811	5203	Assistant Engineer	Filled	Perm Civil Service		
1152812	5203	Assistant Engineer	Filled	Perm Civil Service		
1152816	9174	Manager IV, MTA	Vacant	Perm Exempt	Recruitment in process	8/1/2026 (tentative)
1152817	9172	Manager II, MTA	Filled	Perm Civil Service		
1152819	1052	IS Business Analyst	Filled	Perm Civil Service		
1152821	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1152822	5502	Project Manager I	Vacant			
1152823	5290	Transportation Planner IV	Filled	Perm Civil Service		
1152824	5290	Transportation Planner IV	Filled	Perm Civil Service		
1152825	5290	Transportation Planner IV	Filled	Perm Civil Service		
1152826	5290	Transportation Planner IV	Filled	Perm Civil Service		
1152827	7327	Apprentice Maintenance Machinist I	Vacant			
1152828	7327	Apprentice Maintenance Machinist I	Vacant			
1152831	7340	Maintenance Controller	Filled	Perm Civil Service		
1152835	7365	Senior Power House Operator	Vacant			
1152837	7365	Senior Power House Operator	Filled	Perm Civil Service		
1152838	7365	Senior Power House Operator	Filled	Perm Civil Service		
1152839	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant			
1152840	7473	Wire Rope Cable Maintenance Mechanic Trainee	Vacant			
1152841	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service		
1152842	7472	Wire Rope Cable Maintenance Mechanic	Filled	Perm Civil Service		
1152843	9104	Transit Car Cleaner Assistant Supervisor	Vacant			
1152844	5277	Planner I	Filled	Perm Civil Service		
1152845	5277	Planner I	Filled	Perm Civil Service		
1152846	5277	Planner I	Vacant			

1152847	9104	Transit Car Cleaner Assistant Supervisor	Filled	Perm Civil Service		
1152850	7457	Sign Worker	Filled	Perm Civil Service		
1152851	7457	Sign Worker	Filled	Perm Civil Service		
1152852	5408	Coordinator of Citizen Involvement	Filled	Perm Civil Service		
1152853	5408	Coordinator of Citizen Involvement	Filled	Perm Civil Service		
1152854	7457	Sign Worker	Filled	Perm Civil Service		
1152855	5408	Coordinator of Citizen Involvement	Filled	Perm Civil Service		
1152856	7457	Sign Worker	Filled	Perm Civil Service		
1152857	7457	Sign Worker	Filled	Perm Civil Service		
1152858	7457	Sign Worker	Vacant			
1152859	7457	Sign Worker	Filled	Perm Civil Service		
1152860	1232	Training Officer	Vacant			
1152861	1232	Training Officer	Filled	Perm Civil Service		
1152862	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1152864	1052	IS Business Analyst	Filled	Perm Civil Service		
1152866	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1152867	7251	Track Maintenance Worker Supervisor I	Filled	Perm Civil Service		
1152870	1310	Public Relations Assistant	Filled	Perm Exempt		
1152874	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1152875	9180	Manager VI, MTA	Filled	Perm Exempt		
1152877	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1152878	1820	Junior Administrative Analyst	Vacant	Perm Civil Service	Recruitment in process	8/29/2026
1152879	1825	Principal Administrative Analyst II	Filled	Perm Civil Service		
1152882	5303	Supervisor, Traffic And Street Signs	Filled	Perm Civil Service		

1152884	9172	Manager II, MTA	Filled	Perm Civil Service
1152885	9174	Manager IV, MTA	Filled	Perm Exempt
1152886	1053	IS Business Analyst-Senior	Filled	Perm Civil Service
1152887	1054	IS Business Analyst-Principal	Filled	Perm Civil Service
1152888	1091	IT Operations Support Administrator I	Filled	Perm Civil Service
1152889	1404	Clerk	Vacant	
1152890	1406	Senior Clerk	Vacant	
1152891	1043	IS Engineer-Senior	Filled	Perm Civil Service
1152893	1222	Senior Payroll And Personnel Clerk	Filled	Perm Civil Service
1152894	1670	Financial Systems Supervisor	Filled	Perm Civil Service
1152897	7219	Maintenance Scheduler	Filled	Perm Civil Service
1152898	1840	Junior Management Assistant	Vacant	
1152899	7262	Maintenance Planner	Filled	Perm Civil Service
1152900	5241	Engineer	Filled	Perm Civil Service
1152901	7235	Transit Power Line Supervisor I	Vacant	
1152902	5207	Associate Engineer	Filled	Perm Civil Service
1152903	7235	Transit Power Line Supervisor I	Vacant	
1152905	9772	Community Development Specialist	Filled	Perm Exempt
1152906	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service
1152908	5302	Traffic Survey Technician	Filled	Perm Civil Service
1152909	7354	Apprentice Power Line Worker 1	Vacant	
1152911	5302	Traffic Survey Technician	Filled	Perm Civil Service
1152912	7357	Apprentice Power Line Worker 2	Vacant	
1152913	5504	Project Manager II	Filled	Perm Exempt
1152916	7458	Switch Repairer	Vacant	
1152917	7458	Switch Repairer	Filled	Perm Civil Service
1152918	9145	Traffic Signal Electrician	Filled	Perm Civil Service

1152919	9145	Traffic Signal Electrician	Vacant			
1152920	9940	Pre-Apprentice Automotive Mechanic	Vacant			
1152921	9940	Pre-Apprentice Automotive Mechanic	Vacant			
1152922	1844	Senior Management Assistant	Vacant			
1152923	7364	Power House Operator	Filled	Perm Civil Service		
1152924	5211	Engineer/Architect/Landscape Architect Senior	Filled	Perm Civil Service		
1152925	7364	Power House Operator	Vacant			
1152926	5212	Engineer/Architect Principal	Filled	Perm Civil Service		
1152927	7432	Electrical Line Helper	Filled	Perm Civil Service		
1152928	7432	Electrical Line Helper	Filled	Perm Civil Service		
1152929	5330	Graphics Supervisor	Filled	Perm Civil Service		
1152930	7110	Mobile Equipment Assistant Supervisor	Filled	Perm Civil Service		
1152931	5320	Illustrator And Art Designer	Filled	Perm Civil Service		
1152932	7120	Buildings And Grounds Maintenance Superintend	Vacant			
1152933	7329	Electronic Maintenance Technician Asst Supervis	Filled	Perm Civil Service		
1152934	7253	Electrical Transit Mechanic Supervisor I	Filled	Perm Civil Service		
1152936	7262	Maintenance Planner	Vacant			
1152937	9183	Deputy Dir I, MTA	Vacant	Perm Exempt	Recruitment in process	8/1/2026 (tentative)
1152938	7263	Maintenance Manager	Filled	Perm Civil Service		
1152939	7315	Automotive Machinist Assistant Supervisor	Filled	Perm Civil Service		
1152940	9179	Manager V, MTA	Filled	Perm Exempt		
1152941	7331	Apprentice Maintenance Machinist II	Vacant			
1152942	7332	Maintenance Machinist	Vacant			
1152943	7382	Automotive Mechanic Assistant Supervisor	Vacant			
1152944	7514	General Laborer	Filled	Perm Civil Service		
1152947	1823	Senior Administrative Analyst	Vacant			
1152948	9174	Manager IV, MTA	Vacant			
1153267	1230	Instructional Designer	Vacant			
1156917	9132	Transit Fare Inspector	Filled	Perm Civil Service		

1156918	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156919	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156920	6335	Disability Access Coordinator	Vacant			
1156921	8121	Transit Fare Inspector Supervisor/Investigator	Vacant			
1156922	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156923	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156924	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156925	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156926	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156927	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156928	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156929	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156930	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156931	1824	Principal Administrative Analyst	Filled	Perm Civil Service		
1156932	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156933	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156934	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156935	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156936	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156937	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156938	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156939	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156940	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156941	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)

1156942	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156943	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156944	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156945	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156946	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156947	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156948	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156953	1244	Senior Human Resources Analyst	Filled	Perm Civil Service		
1156954	9132	Transit Fare Inspector	Vacant	Perm Civil Service	Recruitment in process	8/15/2026 (tentative)
1156955	9132	Transit Fare Inspector	Filled	Perm Civil Service		
1156956	1244	Senior Human Resources Analyst	Vacant			
1156957	1241	Human Resources Analyst	Filled	Perm Civil Service		
1156959	1241	Human Resources Analyst	Filled	Perm Civil Service		
1156960	1244	Senior Human Resources Analyst	Filled	Perm Civil Service		
1156961	1241	Human Resources Analyst	Filled	Perm Civil Service		
1156962	1244	Senior Human Resources Analyst	Vacant	Perm Civil Service	Selection in process/Finalist identified	6/20/2026 (tentative)
1156963	1241	Human Resources Analyst	Filled	Perm Civil Service		
142	9163	Transit Operator	Filled	Perm Civil Service		
146	9163	Transit Operator	Filled	Perm Civil Service		
147	9163	Transit Operator	Filled	Perm Civil Service		
214	9163	Transit Operator	Filled	Perm Civil Service		
478	9163	Transit Operator	Filled	Perm Civil Service		
880	9163	Transit Operator	Filled	Perm Civil Service		

881	9163	Transit Operator	Filled	Perm Civil Service
883	9163	Transit Operator	Filled	Perm Civil Service
885	9163	Transit Operator	Filled	Perm Civil Service
886	9163	Transit Operator	Filled	Perm Civil Service
991	9163	Transit Operator	Filled	Perm Civil Service
993	9163	Transit Operator	Filled	Perm Civil Service
1092	9163	Transit Operator	Filled	Perm Civil Service
1341	9163	Transit Operator	Filled	Perm Civil Service
1342	9163	Transit Operator	Filled	Perm Civil Service
1623	9163	Transit Operator	Filled	Perm Civil Service
1800	9163	Transit Operator	Filled	Perm Civil Service
1896	9163	Transit Operator	Filled	Perm Civil Service
1994	9163	Transit Operator	Filled	Perm Civil Service
1996	9163	Transit Operator	Filled	Perm Civil Service
2000	9163	Transit Operator	Filled	Perm Civil Service
2002	9163	Transit Operator	Filled	Perm Civil Service
2003	9163	Transit Operator	Filled	Perm Civil Service
2029	9163	Transit Operator	Filled	Perm Civil Service
2031	9163	Transit Operator	Filled	Perm Civil Service
2034	9163	Transit Operator	Filled	Perm Civil Service
2036	9163	Transit Operator	Filled	Perm Civil Service
2037	9163	Transit Operator	Filled	Perm Civil Service
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2461	9163	Transit Operator	Filled	Perm Civil Service
2931	9163	Transit Operator	Filled	Perm Civil Service
3493	9163	Transit Operator	Filled	Perm Civil Service
3496	9163	Transit Operator	Filled	Perm Civil Service
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3499	9163	Transit Operator	Filled	Perm Civil Service
3500	9163	Transit Operator	Filled	Perm Civil Service
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3503	9163	Transit Operator	Filled	Perm Civil Service
3600	9163	Transit Operator	Filled	Perm Civil Service
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3911	9163	Transit Operator	Filled	Perm Civil Service
4166	9163	Transit Operator	Filled	Perm Civil Service
4167	9163	Transit Operator	Filled	Perm Civil Service
4169	9163	Transit Operator	Filled	Perm Civil Service
4173	9163	Transit Operator	Filled	Perm Civil Service
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212914	9163	Transit Operator	Filled	Perm Civil Service
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212978	9163	Transit Operator	Filled	Perm Civil Service
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213069	9163	Transit Operator	Filled	Perm Civil Service
213130	9163	Transit Operator	Filled	Perm Civil Service
213158	9163	Transit Operator	Filled	Perm Civil Service
213167	9163	Transit Operator	Filled	Perm Civil Service
213280	9163	Transit Operator	Filled	Perm Civil Service
213305	9163	Transit Operator	Filled	Perm Civil Service
213321	9163	Transit Operator	Filled	Perm Civil Service
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213897	9163	Transit Operator	Filled	Perm Civil Service
214039	9163	Transit Operator	Filled	Perm Civil Service
214041	9163	Transit Operator	Filled	Perm Civil Service
214043	9163	Transit Operator	Filled	Perm Civil Service
214044	9163	Transit Operator	Filled	Perm Civil Service
214048	9163	Transit Operator	Filled	Perm Civil Service
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1121974	8201	School Crossing Guard	Filled	Exempt	

1124725	8201	School Crossing Guard	Filled	Temp Exempt			
1124728	8201	School Crossing Guard	Filled	Temp Exempt			
1124732	8201	School Crossing Guard	Filled	Temp Exempt			
1124733	8201	School Crossing Guard	Filled	Temp Exempt			
1124736	8201	School Crossing Guard	Filled	Temp Exempt			
1124760	8201	School Crossing Guard	Filled	Temp Exempt			
1124765	8201	School Crossing Guard	Filled	Temp Exempt			
1124766	8201	School Crossing Guard	Filled	Temp Exempt			
1126830	8201	School Crossing Guard	Filled	Temp Exempt			
1126837	8201	School Crossing Guard	Filled	Temp Exempt			
1126838	8201	School Crossing Guard	Filled	Temp Exempt			
1126840	8201	School Crossing Guard	Filled	Temp Exempt			
1129231	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/9/2026
1129237	8201	School Crossing Guard	Filled	Temp Exempt			
1129240	8201	School Crossing Guard	Filled	Temp Exempt			
1129241	8201	School Crossing Guard	Filled	Temp Exempt			
1129244	8201	School Crossing Guard	Filled	Temp Exempt			
1130880	8201	School Crossing Guard	Filled	Temp Exempt			
1130883	8201	School Crossing Guard	Filled	Temp Exempt			
1130888	8201	School Crossing Guard	Filled	Temp Exempt			
1132056	8201	School Crossing Guard	Filled	Temp Exempt			
1132658	8201	School Crossing Guard	Filled	Temp Exempt			
1132661	8201	School Crossing Guard	Filled	Exempt			

1132668	8201	School Crossing Guard	Filled	Temp Exempt			
1133523	8201	School Crossing Guard	Filled	Temp Exempt			
1133524	8201	School Crossing Guard	Filled	Temp Exempt			
1134094	8201	School Crossing Guard	Filled	Temp Exempt			
1134098	8201	School Crossing Guard	Filled	Temp Exempt			
1135432	8201	School Crossing Guard	Filled	Temp Exempt			
1135439	8201	School Crossing Guard	Filled	Temp Exempt			
1135480	8201	School Crossing Guard	Filled	Temp Exempt			
1135487	8201	School Crossing Guard	Filled	Temp Exempt			
1135696	8201	School Crossing Guard	Filled	Temp Exempt			
1135697	8201	School Crossing Guard	Filled	Temp Exempt			
1135989	1931	Senior Parts Storekeeper	Filled	Temp Exempt			
1136138	8201	School Crossing Guard	Filled	Temp Exempt			
1136139	8201	School Crossing Guard	Filled	Temp Exempt			
1137176	8201	School Crossing Guard	Filled	Temp Exempt			
1137612	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/9/2026
1137872	8201	School Crossing Guard	Filled	Temp Exempt			
1139178	8201	School Crossing Guard	Filled	Temp Exempt			
1139180	8201	School Crossing Guard	Filled	Temp Exempt			
1139182	8201	School Crossing Guard	Filled	Temp Exempt			
1139183	8201	School Crossing Guard	Filled	Temp Exempt			
1139184	8201	School Crossing Guard	Filled	Temp Exempt			
1139864	8201	School Crossing Guard	Filled	Exempt			

1139865	8201	School Crossing Guard	Filled	Temp Exempt
1140351	8201	School Crossing Guard	Filled	Temp Exempt
1140355	8201	School Crossing Guard	Filled	Temp Exempt
1143558	8201	School Crossing Guard	Filled	Temp Exempt
1143561	8201	School Crossing Guard	Filled	Temp Exempt
1143660	8201	School Crossing Guard	Filled	Temp Exempt
1143661	8201	School Crossing Guard	Filled	Temp Exempt
1143663	8201	School Crossing Guard	Filled	Temp Exempt
1143667	8201	School Crossing Guard	Filled	Temp Exempt
1144094	8201	School Crossing Guard	Filled	Temp Exempt
1144174	8201	School Crossing Guard	Filled	Temp Exempt
1144175	8201	School Crossing Guard	Filled	Temp Exempt
1144176	8201	School Crossing Guard	Filled	Temp Exempt
1144186	8201	School Crossing Guard	Filled	Temp Exempt
1144190	8201	School Crossing Guard	Filled	Temp Exempt
1144363	8201	School Crossing Guard	Filled	Temp Exempt
1145278	8201	School Crossing Guard	Filled	Temp Exempt
1145279	8201	School Crossing Guard	Filled	Temp Exempt
1145439	8201	School Crossing Guard	Filled	Temp Exempt
1145441	8201	School Crossing Guard	Filled	Temp Exempt
1145499	7334	Stationary Engineer	Filled	Temp Exempt
1145759	8201	School Crossing Guard	Filled	Temp Exempt
1146554	8219	Parking Enforcement Administrator	Filled	Exempt

1146836	9131	Station Agent	Filled	Temp Exempt
1146837	9131	Station Agent	Filled	Temp Exempt
1146838	9131	Station Agent	Filled	Temp Exempt
1147156	2978	Contract Compliance Officer II	Filled	Temp Exempt
1147418	9172	Manager II, Municipal Transportation Agency	Filled	Temp Exempt
1147731	1246	Principal Human Resources Analyst	Filled	Temp Exempt
1147827	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt
1148343	5289	Transportation Planner III	Filled	Temp Exempt
1148346	8201	School Crossing Guard	Filled	Temp Exempt
1148347	8201	School Crossing Guard	Filled	Temp Exempt
1148348	8201	School Crossing Guard	Filled	Temp Exempt
1148358	8201	School Crossing Guard	Filled	Temp Exempt
1148359	8201	School Crossing Guard	Filled	Temp Exempt
1148360	8201	School Crossing Guard	Filled	Temp Exempt
1149109	8201	School Crossing Guard	Filled	Temp Exempt
1149755	5203	Assistant Engineer	Filled	Temp Exempt
1149875	8201	School Crossing Guard	Filled	Temp Exempt
1149876	8201	School Crossing Guard	Filled	Temp Exempt
1149879	8201	School Crossing Guard	Filled	Temp Exempt
1150152	5290	Transportation Planner IV	Filled	Temp Exempt
1150153	5290	Transportation Planner IV	Filled	Temp Exempt
1150160	7457	Sign Worker	Filled	Temp Exempt
1150232	8201	School Crossing Guard	Filled	Exempt

1150234	8201	School Crossing Guard	Filled	Temp Exempt
1150237	8201	School Crossing Guard	Filled	Temp Exempt
1150266	5277	Planner I	Filled	Temp Exempt
1150333	5288	Transportation Planner II	Filled	Temp Exempt
1150370	5289	Transportation Planner III	Filled	Temp Exempt
1150383	7457	Sign Worker	Filled	Temp Exempt
1150501	9145	Traffic Signal Electrician	Filled	Temp Exempt
1150503	8201	School Crossing Guard	Filled	Temp Exempt
1150505	8201	School Crossing Guard	Filled	Temp Exempt
1150506	8201	School Crossing Guard	Filled	Temp Exempt
1150791	8201	School Crossing Guard	Filled	Temp Exempt
1150792	8201	School Crossing Guard	Filled	Temp Exempt
1150793	8201	School Crossing Guard	Filled	Temp Exempt
1150897	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt
1150913	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt
1150915	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt
1150935	7457	Sign Worker	Filled	Temp Exempt
1151148	5502	Project Manager I	Filled	Temp Exempt
1151156	5203	Assistant Engineer	Filled	Temp Exempt
1151193	8201	School Crossing Guard	Filled	Temp Exempt
1151195	8201	School Crossing Guard	Filled	Temp Exempt
1151196	8201	School Crossing Guard	Filled	Temp Exempt
1151373	1844	Senior Management Assistant	Filled	Exempt

1152379	5290	Transportation Planner IV	Filled	Temp Exempt
1152425	5201	Junior Engineer	Filled	Temp Exempt
1153130	1314	Public Relations Officer	Filled	Temp Exempt
1153190	1824	Principal Administrative Analyst	Filled	Temp Exempt
1153192	1840	Junior Management Assistant	Filled	Temp Exempt
1153237	1051	IS Business Analyst - Assistant	Filled	Temp Exempt
1153682	5502	Project Manager I	Filled	Temp Exempt
1153705	8201	School Crossing Guard	Filled	Temp Exempt
1153707	8201	School Crossing Guard	Filled	Temp Exempt
1153715	8201	School Crossing Guard	Filled	Temp Exempt
1153717	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt
1153727	5504	Project Manager II	Filled	Temp Exempt
1154190	1312	Public Information Officer	Filled	Temp Exempt
1154191	1054	IS Business Analyst - Principal	Filled	Temp Exempt
1154384	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt
1154386	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt
1154420	1314	Public Relations Officer	Filled	Temp Exempt
1154519	8201	School Crossing Guard	Filled	Temp Exempt
1154525	8201	School Crossing Guard	Filled	Temp Exempt
1155347	8201	School Crossing Guard	Filled	Temp Exempt
1155348	8201	School Crossing Guard	Filled	Temp Exempt
1155349	8201	School Crossing Guard	Filled	Temp Exempt
1155350	8201	School Crossing Guard	Filled	Exempt

1155351	8201	School Crossing Guard	Filled	Temp Exempt		
1155352	8201	School Crossing Guard	Filled	Temp Exempt		
1155357	7457	Sign Worker	Filled	Temp Exempt		
1155358	7457	Sign Worker	Filled	Temp Exempt		
1155368	1241	Human Resources Analyst	Filled	Temp Exempt		
1155490	8201	School Crossing Guard	Filled	Temp Exempt		
1155562	8201	School Crossing Guard	Filled	Temp Exempt		
1155564	8201	School Crossing Guard	Filled	Temp Exempt		
1155606	1823	Senior Administrative Analyst	Filled	Temp Exempt		
1155722	5277	Planner I	Filled	Temp Exempt	Position filled	5/9/2026
1155739	5288	Transportation Planner II	Filled	Temp Exempt		
1155777	8201	School Crossing Guard	Filled	Temp Exempt		
1155791	5203	Assistant Engineer	Filled	Temp Exempt		
1155831	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt		
1155834	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt		
1155844	5289	Transportation Planner III	Filled	Temp Exempt		
1155845	5289	Transportation Planner III	Filled	Temp Exempt		
1155935	8201	School Crossing Guard	Filled	Temp Exempt		
1155938	8201	School Crossing Guard	Filled	Temp Exempt		
1155939	8201	School Crossing Guard	Filled	Temp Exempt		
1155940	8201	School Crossing Guard	Filled	Temp Exempt		
1155942	8201	School Crossing Guard	Filled	Temp Exempt		
1156040	1820	Junior Administrative Analyst	Filled	Exempt		

1156041	5203	Assistant Engineer	Filled	Temp Exempt		
1156042	5203	Assistant Engineer	Filled	Temp Exempt		
1156043	8201	School Crossing Guard	Filled	Temp Exempt		
1156052	9179	Manager V, Municipal Transportation Agency	Filled	Temp Exempt		
1156165	8201	School Crossing Guard	Filled	Temp Exempt		
1156259	5502	Project Manager I	Filled	Temp Exempt		
1156351	5288	Transportation Planner II	Filled	Temp Exempt		
1156352	5504	Project Manager II	Filled	Temp Exempt	Position filled	5/23/2026
1156366	7457	Sign Worker	Filled	Temp Exempt		
1156367	7457	Sign Worker	Filled	Temp Exempt		
1156369	7457	Sign Worker	Filled	Temp Exempt		
1156380	5289	Transportation Planner III	Filled	Temp Exempt		
1156384	5290	Transportation Planner IV	Filled	Temp Exempt		
1156385	1374	Special Assistant XV	Filled	Temp Exempt		
1156386	1377	Special Assistant XVIII	Filled	Temp Exempt		
1156416	7346	Painter	Filled	Temp Exempt		
1156417	7346	Painter	Filled	Temp Exempt		
1156419	7346	Painter	Filled	Temp Exempt		
1156420	7346	Painter	Filled	Temp Exempt		
1156421	7346	Painter	Filled	Temp Exempt		
1156422	7242	Painter Supervisor	Filled	Temp Exempt		
1156424	8201	School Crossing Guard	Filled	Temp Exempt		
1156426	8201	School Crossing Guard	Filled	Exempt		

1156437	5277	Planner I	Filled	Temp Exempt			
1156509	5207	Associate Engineer	Filled	Temp Exempt			
1156520	7332	Maintenance Machinist	Filled	Temp Exempt			
1156543	7457	Sign Worker	Filled	Temp Exempt			
1156609	1823	Senior Administrative Analyst	Filled	Temp Exempt			
1156611	5502	Project Manager I	Filled	Temp Exempt	Position filled		5/9/2026
1157461	8201	School Crossing Guard	Filled	Temp Exempt			
1157464	8201	School Crossing Guard	Filled	Temp Exempt			
1157465	8201	School Crossing Guard	Filled	Temp Exempt			
1157466	8201	School Crossing Guard	Filled	Temp Exempt			
1157541	1043	IS Engineer - Senior	Filled	Temp Exempt			
1157610	5201	Junior Engineer	Filled	Temp Exempt			
1157735	1378	Special Assistant XIX	Filled	Temp Exempt			
1157762	8201	School Crossing Guard	Filled	Temp Exempt			
1157763	8201	School Crossing Guard	Filled	Temp Exempt			
1157770	5289	Transportation Planner III	Filled	Temp Exempt			
1157771	5288	Transportation Planner II	Filled	Temp Exempt			
1157772	5288	Transportation Planner II	Filled	Temp Exempt			
1157833	1044	IS Engineer - Principal	Filled	Temp Exempt			
1157843	1054	IS Business Analyst - Principal	Filled	Temp Exempt			
1157921	7242	Painter Supervisor	Filled	Temp Exempt			
1157922	7346	Painter	Filled	Temp Exempt	Position filled		5/23/2026
1157923	7346	Painter	Filled	Temp Exempt			

1157924	7346	Painter	Filled	Temp Exempt			
1158315	1314	Public Relations Officer	Filled	Temp Exempt			
1158496	5203	Assistant Engineer	Filled	Temp Exempt			
1158584	7242	Painter Supervisor	Filled	Temp Exempt			
1158585	7346	Painter	Filled	Temp Exempt			
1158690	7313	Auto Machinist	Filled	Temp Exempt	Position filled		5/9/2026
1158691	7313	Auto Machinist	Filled	Temp Exempt			
1158699	5203	Assistant Engineer	Filled	Temp Exempt	Position filled		5/9/2026
1158702	9149	Traffic Signal Electrician Supervisor II	Filled	Temp Exempt			
1158703	9145	Traffic Signal Electrician	Filled	Temp Exempt			
1158704	9145	Traffic Signal Electrician	Filled	Temp Exempt			
1158706	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/9/2026
1158707	8201	School Crossing Guard	Filled	Temp Exempt			
1158709	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/9/2026
1158711	8201	School Crossing Guard	Filled	Temp Exempt			
1158713	8201	School Crossing Guard	Filled	Temp Exempt			
1158714	8201	School Crossing Guard	Filled	Temp Exempt			
1158715	8201	School Crossing Guard	Filled	Temp Exempt			
1158716	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/9/2026
1158717	8201	School Crossing Guard	Filled	Temp Exempt	Position filled		5/23/2026
1158720	8201	School Crossing Guard	Filled	Temp Exempt			
1158721	8201	School Crossing Guard	Filled	Temp Exempt			
1158723	8201	School Crossing Guard	Filled	Exempt			

1158725	8201	School Crossing Guard	Filled	Temp Exempt		
1158726	8201	School Crossing Guard	Filled	Temp Exempt		
1158727	8201	School Crossing Guard	Filled	Temp Exempt		
1158728	8201	School Crossing Guard	Filled	Temp Exempt		
1158729	8201	School Crossing Guard	Filled	Temp Exempt		
1158730	8201	School Crossing Guard	Filled	Temp Exempt		
1158731	8201	School Crossing Guard	Filled	Temp Exempt		
1158774	9940	Pre-Apprentice Automotive Mechanic	Filled	Temp Exempt	Position filled	5/23/2026
1158775	9940	Pre-Apprentice Automotive Mechanic	Filled	Temp Exempt	Position filled	5/23/2026
1158776	9940	Pre-Apprentice Automotive Mechanic	Filled	Temp Exempt	Position filled	5/23/2026
1158777	9940	Pre-Apprentice Automotive Mechanic	Filled	Temp Exempt		
1158779	9940	Pre-Apprentice Automotive Mechanic	Filled	Temp Exempt		
1158884	5201	Junior Engineer	Filled	Temp Exempt	Position filled	6/20/2026
1158921	8201	School Crossing Guard	Filled	Temp Exempt	Position filled	6/20/2026
1158924	8201	School Crossing Guard	Filled	Temp Exempt	Position filled	5/23/2026
1158925	8201	School Crossing Guard	Filled	Temp Exempt	Position filled	6/20/2026
1158954	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt	Position filled	5/23/2026
1158956	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt	Position filled	5/23/2026
1158957	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt	Position filled	5/23/2026
1159037	9976	Technology Expert 1	Filled	Temp Exempt		
1159157	1840	Junior Management Assistant	Filled	Temp Exempt		
1159197	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt		
1159205	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Exempt		

1159206	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt		
1159209	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt		
1159210	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt		
1159212	5381	Student Engineer Trainee II,Arch., Engr., & Plan.	Filled	Temp Exempt		
1159214	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Filled	Temp Exempt		
1145446	5302	Traffic Survey Technician	Vacant	Temp Exempt	Recruitment in process	8/1/2026 (tentative)
1155525	5289	Transportation Planner III	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1156404	5203	Assistant Engineer	Vacant	Temp Exempt	Recruitment in process	8/1/2026 (tentative)
1158587	7346	Painter	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1158700	5203	Assistant Engineer	Vacant	Temp Exempt	Recruitment in process	8/1/2026 (tentative)
1158705	9145	Traffic Signal Electrician	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1158710	8201	School Crossing Guard	Vacant	Temp Exempt	Selection in process/Finalist identified	8/1/2026 (tentative)
1158722	8201	School Crossing Guard	Vacant	Temp Exempt	Selection in process/Finalist identified	8/1/2026 (tentative)
1158724	8201	School Crossing Guard	Vacant	Temp Exempt	Selection in process/Finalist identified	8/1/2026 (tentative)
1158955	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1159021	1374	Special Assistant XV	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1159167	5241	Engineer	Vacant	Temp Exempt	Recruitment in process	8/1/2026 (tentative)
1159195	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1159202	5380	Student Engineer Trainee I,Arch.,Engr., & Plan.	Vacant	Temp Exempt	Selection in process/Finalist identified	6/20/2026 (tentative)
1159228	1824	Principal Administrative Analyst	Vacant	Temp Exempt	Recruitment in process	8/1/2026 (tentative)
1159288	5203	Assistant Engineer	Vacant	Exempt	Recruitment in process	8/1/2026 (tentative)

2e. Attrition rate

Division	26-27 Budget Position Only	26-27 Budget Position + Special Pay	Attrition 4.20.26	Attrition Rate 4.20.26
Agencywide	-	$ 52,569,619	-	0.0%
Board of Directors	$ 710,309	$ 721,200	-	0.0%
Executive Director	$ 739,911	$ 739,911	-	0.0%
Safety	$ 7,466,624	$ 7,860,971	-	0.0%
Administration – Parcel Tax	$ 2,109,095	$ 2,109,095	-	0.0%
Administration (w/o Parcel Tax)	$ 58,862,126	$ 62,314,391	$ (12,888,060)	20.7%
External Affairs	$ 11,213,993	$ 11,386,995	$ (2,383,310)	20.9%
Finance	$ 16,384,989	$ 16,896,712	$ (3,319,084)	19.6%
Streets	$ 124,513,411	$ 138,385,728	$ (28,831,421)	20.8%
Transit (w/o operators)	$ 410,251,414	$ 466,751,155	$ (74,349,599)	15.9%
Transit - Operators	$ 373,702,171	$ 433,966,303	$ (87,951,876)	20.3%
Total	**$ 1,005,954,043**	**$ 1,193,702,080**	**$ (209,723,350)**	
Attrition Rate			*17.6%*	*17.6%*

No.	HCM#	Dept ID	Fund	Base Project	Base Activity	Class	Title	Status	Base FTE	Action
1	01094876	207962	22265	10001719	0023	1042	IS Engineer-Journey	A	1	Delete
2	01101373	138719	22265	10001719	0023	1070	IS Project Director	A	1	Delete
3	01120226	207962	22265	10001719	0023	5207	Associate Engineer	A	1	Delete
4	01153267	210687	22265	10037953	0001	1230	Instructional Designer	A	1	Delete
5	01146814	210686	22305	10001719	0023	1054	IS Business Analyst-Principal	O	1	Delete
6	01094947	138675	22305	10001721	0023	5212	Engineer/Architect Principal	O	1	Delete
7	01118158	175645	22305	10001719	0023	1310	Public Relations Assistant	O	1	Delete
8	01125201	175645	22265	10001719	0023	1054	IS Business Analyst-Principal	A	1	Delete
9	01078148	161644	22265	10001719	0023	1654	Accountant III	A	1	Delete
10	01119024	138710	22305	10001719	0023	1652	Accountant II	O	1	Delete
11	01120676	138709	22265	10001719	0023	1632	Senior Account Clerk	A	1	Delete
12	01121993	138710	22305	10001719	0023	1634	Principal Account Clerk	O	1	Delete
13	01124379	138714	22305	10001719	0023	1823	Senior Administrative Analyst	O	1	Delete
14	01125238	138713	22305	10001719	0023	1823	Senior Administrative Analyst	O	1	Delete
15	01128587	138714	22305	10001719	0023	1652	Accountant II	O	1	Delete
16	01128656	138710	22305	10001719	0023	1652	Accountant II	O	1	Delete
17	01134036	103760	22265	10001719	0023	1652	Accountant II	A	1	Delete
18	01152518	138715	22305	10001719	0023	1823	Senior Administrative Analyst	O	1	Delete
19	01029207	138714	22305	10001719	0023	1823	Senior Administrative Analyst	O	1	Delete
20	01091986	138713	22305	10001719	0023	1822	Administrative Analyst	O	1	Delete
21	01096711	138714	22305	10001719	0023	1824	Principal Administrative Analyst	O	1	Delete
22	01053175	138693	22305	10001721	0023	5211	Engineer/Architect/Landscape Architect Senior	O	1	Delete
23	01053610	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
24	01053649	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
25	01058703	149701	22305	10001724	0023	5289	Transportation Planner III	O	1	Delete
26	01076972	138690	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
27	01088685	138693	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
28	01094895	138688	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
29	01099609	138693	22305	10001721	0023	5241	Engineer	O	1	Delete
30	01100114	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
31	01102288	138693	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
32	01116269	138690	22305	10001721	0023	5201	Junior Engineer	O	1	Delete
33	01120227	138693	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
34	01122114	138693	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
35	01122136	138693	22305	10001721	0023	5207	Associate Engineer	O	1	Delete
36	01124228	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
37	01124332	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
38	01126273	165646	22870	10001723	0001	7444	Parking Meter Repairer	A	1	Delete
39	01133942	138693	22305	10001721	0023	5203	Assistant Engineer	O	1	Delete
40	01133976	138690	22305	10001721	0023	6319	Senior Contruction Inspector	O	1	Delete
41	01134039	207799	22870	10001723	0001	5203	Assistant Engineer	A	1	Delete

42	01152890	165652	23390	10001722	0001	1406	Senior Clerk	O	1	Delete
43	00314663	139651	22260	10001719	0023	9110	Fare Collections Receiver	A	1	Delete
44	00401868	207852	22260	10001724	0023	7126	Mechanical Shop And Equipment Superintendent	A	1	Delete
45	01011134	207892	22260	10001724	0002	1444	Secretary I	A	1	Delete
46	01017773	210828	22305	10001719	0023	7345	Electrician	O	1	Delete
47	01037952	139651	22260	10001719	0023	9116	Senior Fare Collections Receiver	A	1	Delete
48	01039297	207860	22260	10001724	0021	7540	Track Maintenance Worker	A	1	Delete
49	01045939	207890	22260	10001724	0016	7205	Chief Stationary Engineer	A	1	Delete
50	01063379	207860	22260	10001724	0021	7540	Track Maintenance Worker	A	1	Delete
51	01087948	207860	22260	10001724	0021	7540	Track Maintenance Worker	A	1	Delete
52	01087949	207860	22260	10001724	0021	7540	Track Maintenance Worker	A	1	Delete
53	01088187	149725	22260	10001724	0002	9153	Transportation Controller	A	1	Delete
54	01088346	207851	22260	10001724	0018	7540	Track Maintenance Worker	A	1	Delete
55	01092158	207890	22260	10001724	0016	7238	Electrician Supervisor I	A	1	Delete
56	01118430	208667	22260	10001726	0002	9124	Senior Transit Information Clerk	A	1	Delete
57	01120297	207890	22260	10001724	0016	7514	General Laborer	A	1	Delete
58	01123085	208667	22260	10001726	0002	9910	Public Service Trainee	S	1	Delete
59	01123087	208667	22260	10001726	0002	9166	Transit Ambassador	S	1	Delete
60	01123368	207977	22260	10001724	0002	9140	Transit Manager I	A	1	Delete
61	01125353	210865	22260	10001724	0011	7344	Carpenter	A	1	Delete
62	01125633	149725	22260	10001724	0002	9160	Transportation Operations Specialist	A	1	Delete
63	01128482	159644	22305	10001724	0023	5203	Assistant Engineer	O	1	Delete
64	01132163	210865	22260	10001724	0011	7305	Metal Fabricator	A	1	Delete
65	01134279	159644	22305	10001724	0023	1053	IS Business Analyst-Senior	O	1	Delete
66	01134296	210828	22260	10001719	0023	7334	Stationary Engineer	A	1	Delete
67	01134350	210669	22260	10001724	0002	9136	Transit Training Specialist	A	1	Delete
68	01139333	149677	22260	10001724	0009	7382	Automotive Mechanic Assistant Supervisor	A	1	Delete
69	01139339	149699	22260	10001724	0002	5289	Transportation Planner III	A	1	Delete
70	01144929	207860	22260	10001724	0021	7540	Track Maintenance Worker	A	1	Delete
71	01144953	207891	22260	10001724	0002	9139	Transit Supervisor	A	1	Delete
72	01146888	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
73	01146892	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
74	01146899	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
75	01146900	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
76	01146903	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
77	01146906	208667	22260	10001726	0002	9910	Public Service Trainee	A	1	Delete
78	01152570	210874	22260	10001724	0002	5288	Transportation Planner II	A	1	Delete
79	01152663	210669	22260	10001724	0002	9136	Transit Training Specialist	A	1	Delete
80	01152667	149725	22260	10001724	0002	9139	Transit Supervisor	A	1	Delete
81	01152683	207891	22260	10001724	0002	9139	Transit Supervisor	A	1	Delete
82	01152692	210669	22260	10001724	0002	9136	Transit Training Specialist	A	1	Delete
83	01152701	210874	22260	10001724	0002	1822	Administrative Analyst	A	1	Delete
84	01152785	210874	22260	10001724	0002	5289	Transportation Planner III	A	1	Delete

85	01152846	210874	22260	10001724	0002	5277	Planner I	A	1	Delete
86	01152916	207860	22260	10001724	0021	7458	Switch Repairer	A	1	Delete
87	01152936	207850	22260	10001724	0018	7262	Maintenance Planner	A	1	Delete
88	01089474	165646	22870	10001723	0001	7444	Parking Meter Repairer	A	1	Delete
89	01033730	165646	22870	10001723	0001	7444	Parking Meter Repairer	A	1	Delete

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Budget Presentation

San Francisco Planning &

Department of Building Inspection

Photo credit: Jason O'Rear

May 13, 2026
Board of Supervisors
Budget and Finance
Committee

Port of San Francisco
Fiscal Year 2026-27 & 2027-28
Biennial Operating and Capital Budgets

Budget and Appropriations
May 13, 2026

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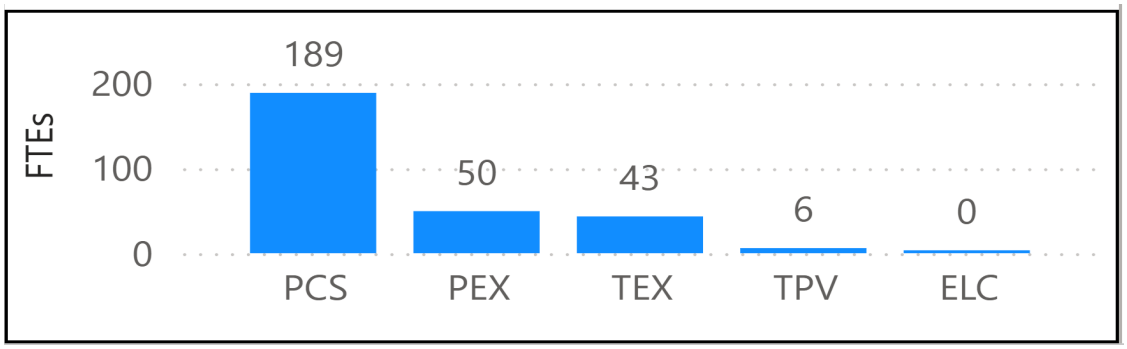
PORT OF SAN FRANCISCO

PORT: Position Summary (FY 2025-26)

Budget Status	CY Authorized	Filled	Vacant	Hiring
Permanent (A)	269.50	205.73	63.77	19.00
Temporary (TEMPM)	2.84	43.18	-40.34	
Attrition (S)	-28.41		-28.41	
Subtotal	*243.93*	*248.91*	*-4.98*	*19.00*
Exempt (O)	63.00	39.00	24.00	2.00
Grand Total	**306.93**	**287.91**	**19.02**	**21.00**
Vacancy Rate			*6.20%*	

*Accounts for backfill of future vacancies and movement of staff into available budgeted positions.



PORT: Management Positions (FY 2025-26)

Budget Division	CY Authorized Management	% of Total Management	CY Authorized Non-Management	% of Total Non-Management	Total CY Authorized
PRT Engineering	1.00	3.70%	26.00	96.30%	27.00
PRT Executive	7.00	53.85%	6.00	46.15%	13.00
PRT Finance And Administration	13.00	11.54%	99.64	88.46%	112.64
PRT Maintenance	4.00	3.47%	111.44	96.53%	115.44
PRT Maritime	5.00	19.59%	20.52	80.41%	25.52
PRT Planning & Environment	5.00	38.46%	8.00	61.54%	13.00
PRT Real Estate & Development	11.00	38.27%	17.74	61.73%	28.74
Grand Total	**46.00**	**13.72%**	**289.34**	**86.28%**	**335.34**

PORT: Budgeted Position Authority (FY 2025-26)

Budget Status	Budget Job Code	Budget Job Title	CY Authorized
On Budget (A)	922	Manager I	5.00
	923	Manager II	9.00
	931	Manager III	6.00
	932	Manager IV	7.00
	933	Manager V	3.00
	953	Deputy Director III	6.00
	954	Deputy Director IV	1.00
	1042	IS Engineer-Journey	1.00
	1043	IS Engineer-Senior	1.00
	1044	IS Engineer-Principal	1.00
	1053	IS Business Analyst-Senior	2.00
	1054	IS Business Analyst-Principal	1.00
	1070	IS Project Director	1.00
	1091	IT Operations Support Admin I	1.00
	1222	Sr Payroll & Personnel Clerk	1.00
	1224	Pr Payroll & Personnel Clerk	2.00
	1241	Human Resources Analyst	1.00
	1244	Senior Human Resources Analyst	3.00
	1246	Prin Human Resources Analyst	1.00
	1314	Public Relations Officer	1.00
	1406	Senior Clerk	2.00
	1408	Principal Clerk	3.00
	1426	Senior Clerk Typist	1.00
	1446	Secretary 2	2.00
	1450	Executive Secretary 1	1.00
	1632	Senior Account Clerk	3.00
	1634	Principal Account Clerk	1.00
	1652	Accountant II	2.00
	1654	Accountant III	6.00
	1822	Administrative Analyst	1.00
	1823	Senior Administrative Analyst	4.00
	1824	Pr Administrative Analyst	4.00
	1825	Prnpl Admin Analyst II	3.00
	1840	Junior Management Assistant	4.00
	1842	Management Assistant	1.00
	1844	Senior Management Assistant	5.00
	1934	Storekeeper	1.00
	1938	Stores & Equip Asst Sprv	1.00
	3232	Marina Assistant	8.00
	3233	Marina Associate Manager	2.00
	3410	Apprentice Gardener	1.00
	3417	Gardener	5.00
	3422	Park Section Supervisor	1.00
	4308	Senior Collections Officer	1.00
	5177	Safety Officer	1.00
	5207	Assoc Engineer	3.00
	5211	Eng/Arch/Landscape Arch Sr	4.00

Budget Status	Budget Job Code	Budget Job Title	CY Authorized
On Budget (A)	5212	Engineer/Architect Principal	1.00
	5241	Engineer	7.00
	5266	Architectural Associate 2	1.00
	5278	Planner 2	1.00
	5291	Planner 3	1.00
	5293	Planner IV	2.00
	5299	Planner 4-Environmental Review	2.00
	5314	Survey Associate	2.00
	5366	Engineering Associate 2	1.00
	5620	Regulatory Specialist	1.00
	6139	Senior Industrial Hygienist	1.00
	6318	Construction Inspector	1.00
	6331	Building Inspector	2.00
	6333	Senior Building Inspector	1.00
	6334	Chief Building Inspector	1.00
	7120	Bldgs & Grounds Maint Supt	4.00
	7205	Chief Stationary Engineer	1.00
	7213	Plumber Supervisor 1	1.00
	7215	General Laborer Supervisor 1	2.00
	7226	Carpenter Supervisor 1	1.00
	7238	Electrician Supervisor 1	1.00
	7242	Painter Supervisor 1	1.00
	7258	Maintenance Machinist Sprv 1	1.00
	7262	Maintenance Planner	1.00
	7327	Apprentice Maint Machinist 1	0.50
	7328	Operating Engineer, Universal	1.00
	7331	Apprentice Maint Machinist 2	1.00
	7332	Maintenance Machinist	2.00
	7334	Stationary Engineer	2.00
	7344	Carpenter	4.00
	7345	Electrician	6.00
	7346	Painter	4.00
	7347	Plumber	6.00
	7355	Truck Driver	4.00
	7376	Sheet Metal Worker	2.00
	7395	Ornamental Iron Worker	4.00
	7404	Asphalt Finisher	1.00
	7501	General Laborer Apprentice	1.00
	7502	Asphalt Worker	1.00
	7514	General Laborer	18.00
	8202	Security Guard	3.00
	8603	Emergency Services Coord III	1.00
	9330	Pile Worker	10.00
	9331	Piledriver Engine Operator	1.00
	9332	Piledriver Supervisor 1	3.00
	9342	Ornamental Iron Wrk Sprv 1	1.00
	9343	Roofer	4.00
	9344	Roofer Supervisor 1	1.00
	9345	Sheet Metal Supervisor 1	1.00

Budget Status	Budget Job Code	Budget Job Title	CY Authorized
On Budget (A)	**9346**	Fusion Welder	2.00
	9354	Elevator and Crane Technician	3.00
	9357	Wharfinger I/II	5.00
	9358	Crane Mechanic Supervisor	1.00
	9386	Senior Property Manager, Port	3.00
	9393	Maritime Marketing Repr	2.00
	9395	Property Manager, Port	6.00
	9399	Port Director	1.00
	9775	Sr Community Dev Spec 2	1.00
On Budget (A) Total			**269.50**
Off Budget (O)	**922**	Manager I	1.00
	931	Manager III	2.00
	933	Manager V	1.00
	1244	Senior Human Resources Analyst	1.00
	1822	Administrative Analyst	1.00
	1823	Senior Administrative Analyst	1.00
	1824	Pr Administrative Analyst	2.00
	3417	Gardener	1.00
	4306	Collections Officer	1.00
	5283	Planner V	1.00
	5291	Planner 3	2.00
	5299	Planner 4-Environmental Review	2.00
	5502	Project Manager 1	10.00
	5504	Project Manager 2	9.00
	5506	Project Manager 3	5.00
	5508	Project Manager 4	1.00
	7215	General Laborer Supervisor 1	1.00
	7347	Plumber	1.00
	7355	Truck Driver	1.00
	7376	Sheet Metal Worker	1.00
	7434	Maintenance Machinist Helper	1.00
	7514	General Laborer	3.00
	9251	Public Relations Mgr	2.00
	9330	Pile Worker	9.00
	9331	Piledriver Engine Operator	1.00
	9332	Piledriver Supervisor 1	1.00
	9343	Roofer	1.00
Off Budget (O) Total			**63.00**
Special Class	**9993**	Attrition Savings	-28.41
Special Class Total			**-28.41**
Temp	**114**	Board/Commission Member, Group V	0.10
	TEMPM	Temporary - Miscellaneous	2.74
Temp Total			**2.84**
Grand Total			**306.93**

PORT: Budgeted vs Filled Position Detail (FY 2025-26)

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	922	Manager I	922	Manager I	PCS	3.00	3.00	
		Manager I		Manager I	PEX	2.00	2.00	
	923	Manager II	923	Manager II	PCS	6.00	6.00	
		Manager II		Manager II	PEX	2.00	2.00	
		Manager II		Vacant		1.00		
	931	Manager III	931	Manager III	PCS	2.00	2.00	
		Manager III		Manager III	PEX	1.00	1.00	
		Manager III		Vacant		3.00		1.00
	932	Manager IV	932	Manager IV	PCS	6.00	6.00	
		Manager IV		Manager IV	PEX	1.00	1.00	
	933	Manager V	932	Manager IV	PCS	1.00	1.00	
		Manager V		Vacant		2.00		
	953	Deputy Director III	953	Deputy Director III	PEX	5.00	5.00	
		Deputy Director III		Vacant		1.00		
	954	Deputy Director IV	954	Deputy Director IV	PEX	1.00	1.00	
	1042	IS Engineer-Journey	1042	IS Engineer-Journey	PCS	1.00	1.00	
	1043	IS Engineer-Senior		Vacant		1.00		
	1044	IS Engineer-Principal	1044	IS Engineer-Principal	PCS	1.00	1.00	
	1053	IS Business Analyst-Senior	1054	IS Business Analyst-Principal	PCS	1.00	1.00	
		IS Business Analyst-Senior		Vacant		1.00		
	1054	IS Business Analyst-Principal	1054	IS Business Analyst-Principal	PCS	1.00	1.00	
	1070	IS Project Director		Vacant		1.00		
	1091	IT Operations Support Admin I	1091	IT Operations Support Admin I	PCS	1.00	1.00	
	1222	Sr Payroll & Personnel Clerk	1222	Sr Payroll & Personnel Clerk	PCS	1.00	1.00	
	1224	Pr Payroll & Personnel Clerk	1224	Pr Payroll & Personnel Clerk	PCS	1.00	1.00	
		Pr Payroll & Personnel Clerk		Vacant		1.00		
	1241	Human Resources Analyst		Vacant		1.00		
	1244	Senior Human Resources Analyst	1244	Senior Human Resources Analyst	PCS	2.00	2.00	
		Senior Human Resources Analyst		Vacant		1.00		
	1246	Prin Human Resources Analyst	1246	Prin Human Resources Analyst	PCS	1.00	1.00	
	1314	Public Relations Officer	1314	Public Relations Officer	PEX	1.00	1.00	
	1406	Senior Clerk	1406	Senior Clerk	PCS	2.00	2.00	
	1408	Principal Clerk	1408	Principal Clerk	PCS	2.00	2.00	
		Principal Clerk	1452	Executive Secretary 2	PEX	1.00	1.00	
	1426	Senior Clerk Typist	1426	Senior Clerk Typist	PCS	1.00	1.00	
	1446	Secretary 2	1446	Secretary 2	PCS	1.00	1.00	
		Secretary 2		Vacant		1.00		
	1450	Executive Secretary 1	1452	Executive Secretary 2	PEX	1.00	1.00	
	1632	Senior Account Clerk	1632	Senior Account Clerk	PCS	2.00	2.00	
		Senior Account Clerk		Vacant		1.00		
	1634	Principal Account Clerk	1634	Principal Account Clerk	PCS	1.00	1.00	
	1652	Accountant II	1652	Accountant II	PCS	1.00	1.00	
		Accountant II		Vacant		1.00		
	1654	Accountant III	1654	Accountant III	PCS	6.00	6.00	
	1822	Administrative Analyst		Vacant		1.00		

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	1823	Senior Administrative Analyst	1823	Senior Administrative Analyst	PCS	1.00	1.00	
		Senior Administrative Analyst		Senior Administrative Analyst	PEX	1.00	1.00	
		Senior Administrative Analyst		Vacant		2.00		2.00
	1824	Pr Administrative Analyst	1824	Pr Administrative Analyst	PCS	2.00	2.00	
		Pr Administrative Analyst		Pr Administrative Analyst	PEX	1.00	1.00	
		Pr Administrative Analyst		Vacant		1.00		
	1825	Prnpl Admin Analyst II	1825	Prnpl Admin Analyst II	PCS	2.00	2.00	
		Prnpl Admin Analyst II		Vacant		1.00		
	1840	Junior Management Assistant	1406	Senior Clerk	PCS	1.00	1.00	
		Junior Management Assistant	1840	Junior Management Assistant	PCS	2.00	2.00	
		Junior Management Assistant		Junior Management Assistant	PEX	1.00	1.00	
	1842	Management Assistant	1842	Management Assistant	PCS	1.00	1.00	
	1844	Senior Management Assistant	1844	Senior Management Assistant	PCS	5.00	5.00	
	1934	Storekeeper	1934	Storekeeper	TPV	1.00	1.00	
	1938	Stores & Equip Asst Sprv	1938	Stores & Equip Asst Sprv	PCS	1.00	1.00	
	3232	Marina Assistant	3232	Marina Assistant	PCS	7.00	7.00	
		Marina Assistant		Vacant		1.00		
	3233	Marina Associate Manager	3233	Marina Associate Manager	PCS	1.00	1.00	
		Marina Associate Manager		Vacant		1.00		
	3410	Apprentice Gardener		Vacant		1.00		1.00
	3417	Gardener	3417	Gardener	PCS	5.00	5.00	
	3422	Park Section Supervisor	3422	Park Section Supervisor	PCS	1.00	1.00	
	4308	Senior Collections Officer	4308	Senior Collections Officer	PCS	1.00	1.00	
	5177	Safety Officer	5177	Safety Officer	PCS	1.00	1.00	
	5207	Assoc Engineer	5207	Assoc Engineer	PCS	3.00	2.75	
	5211	Eng/Arch/Landscape Arch Sr	5211	Eng/Arch/Landscape Arch Sr	PCS	2.00	2.00	
		Eng/Arch/Landscape Arch Sr		Vacant		2.00		2.00
	5212	Engineer/Architect Principal		Vacant		1.00		1.00
	5241	Engineer	5241	Engineer	PCS	5.00	5.00	
		Engineer		Vacant		2.00		1.00
	5266	Architectural Associate 2		Vacant		1.00		1.00
	5278	Planner 2	5278	Planner 2	PCS	1.00	1.00	
	5291	Planner 3	5291	Planner 3	PCS	1.00	1.00	
	5293	Planner IV	5291	Planner 3	PCS	1.00	1.00	
		Planner IV	5293	Planner IV	PCS	1.00	1.00	
	5299	Planner 4-Environmental Review		Vacant		2.00		1.00
	5314	Survey Associate		Vacant		2.00		
	5366	Engineering Associate 2	5366	Engineering Associate 2	PCS	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	5620	Regulatory Specialist	5620	Regulatory Specialist	PCS	1.00	1.00	
	6139	Senior Industrial Hygienist	6139	Senior Industrial Hygienist	PCS	1.00	1.00	
	6318	Construction Inspector	6318	Construction Inspector	PCS	1.00	1.00	
	6331	Building Inspector	6331	Building Inspector	PCS	2.00	2.00	
	6333	Senior Building Inspector	6333	Senior Building Inspector	PCS	1.00	1.00	
	6334	Chief Building Inspector	6334	Chief Building Inspector	PCS	1.00	1.00	
	7120	Bldgs & Grounds Maint Supt	7282	Street Repair Supervisor 2	PCS	1.00	1.00	
		Bldgs & Grounds Maint Supt		Vacant		3.00		1.00
	7205	Chief Stationary Engineer	7205	Chief Stationary Engineer	PCS	1.00	1.00	
	7213	Plumber Supervisor 1	7213	Plumber Supervisor 1	PCS	1.00	1.00	
	7215	General Laborer Supervisor 1	7215	General Laborer Supervisor 1	PCS	2.00	2.00	
	7226	Carpenter Supervisor 1	7226	Carpenter Supervisor 1	PCS	1.00	1.00	
	7238	Electrician Supervisor 1	7238	Electrician Supervisor 1	PCS	1.00	1.00	
	7242	Painter Supervisor 1	7242	Painter Supervisor 1	PCS	1.00	1.00	
	7258	Maintenance Machinist Sprv 1	7258	Maintenance Machinist Sprv 1	PCS	1.00	1.00	
	7262	Maintenance Planner	7262	Maintenance Planner	PCS	1.00	1.00	
	7327	Apprentice Maint Machinist 1	7327	Apprentice Maint Machinist 1	PEX	0.50	0.50	
	7328	Operating Engineer, Universal	7328	Operating Engineer, Universal	PCS	1.00	1.00	
	7331	Apprentice Maint Machinist 2		Vacant		1.00		
	7332	Maintenance Machinist	7332	Maintenance Machinist	PCS	2.00	2.00	
	7334	Stationary Engineer	7334	Stationary Engineer	PCS	2.00	2.00	
	7344	Carpenter	7344	Carpenter	PCS	4.00	4.00	
	7345	Electrician	7345	Electrician	PCS	6.00	6.00	
	7346	Painter	7346	Painter	PCS	4.00	4.00	
	7347	Plumber	7347	Plumber	PCS	6.00	6.00	
	7355	Truck Driver	7355	Truck Driver	PCS	4.00	4.00	
	7376	Sheet Metal Worker	7376	Sheet Metal Worker	PCS	1.00	1.00	
		Sheet Metal Worker		Sheet Metal Worker	TPV	1.00	1.00	
	7395	Ornamental Iron Worker	7395	Ornamental Iron Worker	PCS	1.00	1.00	
		Ornamental Iron Worker		Ornamental Iron Worker	TPV	1.00	1.00	
		Ornamental Iron Worker		Vacant		2.00		1.00
	7404	Asphalt Finisher	7404	Asphalt Finisher	PCS	1.00	1.00	
	7501	General Laborer Apprentice	7503	General Laborer Apprentice II	PEX	1.00	1.00	
	7502	Asphalt Worker	7502	Asphalt Worker	PCS	1.00	1.00	
	7514	General Laborer	7514	General Laborer	PCS	11.00	11.00	
		General Laborer		Vacant		7.00		
	8202	Security Guard	8202	Security Guard	PCS	2.00	2.00	
		Security Guard		Vacant		1.00		1.00
	8603	Emergency Services Coord III	8603	Emergency Services Coord III	PCS	1.00	1.00	
	9330	Pile Worker	9330	Pile Worker	PCS	6.00	6.00	
		Pile Worker		Vacant		4.00		1.00

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	9331	Piledriver Engine Operator	9331	Piledriver Engine Operator	PCS	1.00	1.00	
	9332	Piledriver Supervisor 1	9332	Piledriver Supervisor 1	PCS	2.00	2.00	
		Piledriver Supervisor 1		Vacant		1.00		
	9342	Ornamental Iron Wrk Sprv 1	9342	Ornamental Iron Wrk Sprv 1	PCS	1.00	1.00	
	9343	Roofer	9343	Roofer	PCS	2.00	2.00	
		Roofer		Roofer	TPV	1.00	1.00	
		Roofer		Vacant		1.00		
	9344	Roofer Supervisor 1	9344	Roofer Supervisor 1	PCS	1.00	1.00	
	9345	Sheet Metal Supervisor 1	9345	Sheet Metal Supervisor 1	PCS	1.00	1.00	
	9346	Fusion Welder	9346	Fusion Welder	PCS	1.00	1.00	
		Fusion Welder		Vacant		1.00		1.00
	9354	Elevator and Crane Technician	9354	Elevator and Crane Technician	PCS	2.00	2.00	
		Elevator and Crane Technician		Elevator and Crane Technician	TEX	1.00	0.48	
	9357	Wharfinger I/II	9357	Wharfinger I/II	PCS	4.00	4.00	
		Wharfinger I/II		Vacant		1.00		
	9358	Crane Mechanic Supervisor		Vacant		1.00		
	9386	Senior Property Manager, Port	9386	Senior Property Manager, Port	PCS	2.00	2.00	
		Senior Property Manager, Port		Vacant		1.00		1.00
	9393	Maritime Marketing Repr	9393	Maritime Marketing Repr	PCS	2.00	2.00	
	9395	Property Manager, Port	9395	Property Manager, Port	PCS	3.00	3.00	
		Property Manager, Port		Vacant		3.00		3.00
	9399	Port Director		Vacant		1.00		
	9775	Sr Community Dev Spec 2		Vacant		1.00		
A Total						**269.50**	**205.73**	**19.00**
O	922	Manager I		Vacant		1.00		
	931	Manager III	5293	Planner IV	PCS	1.00	1.00	
		Manager III		Vacant		1.00		
	933	Manager V	932	Manager IV	PEX	1.00	1.00	
	1244	Senior Human Resources Analyst		Vacant		1.00		
	1822	Administrative Analyst	1452	Executive Secretary 2	PEX	1.00	1.00	
	1823	Senior Administrative Analyst	1823	Senior Administrative Analyst	PEX	1.00	1.00	
	1824	Pr Administrative Analyst		Vacant		2.00		
	3417	Gardener	3417	Gardener	PCS	1.00	1.00	
	4306	Collections Officer		Vacant		1.00		
	5283	Planner V	5504	Project Manager 2	PEX	1.00	1.00	
	5291	Planner 3	5291	Planner 3	PEX	1.00	1.00	
		Planner 3		Vacant		1.00		
	5299	Planner 4-Environmental Review	5299	Planner 4-Environmental Review	PEX	2.00	2.00	
	5502	Project Manager 1	5502	Project Manager 1	PEX	5.00	5.00	
		Project Manager 1		Vacant		5.00		1.00
	5504	Project Manager 2	5502	Project Manager 1	PEX	1.00	1.00	
		Project Manager 2	5504	Project Manager 2	PEX	8.00	8.00	
	5506	Project Manager 3	933	Manager V	PEX	1.00	1.00	
		Project Manager 3	5506	Project Manager 3	PEX	2.00	2.00	
		Project Manager 3		Vacant		2.00		

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
O	5508	Project Manager 4	5508	Project Manager 4	TEX	1.00	1.00	
	7215	General Laborer Supervisor 1	7215	General Laborer Supervisor 1	PCS	1.00	1.00	
	7347	Plumber		Vacant		1.00		
	7355	Truck Driver	7355	Truck Driver	PCS	1.00	1.00	
	7376	Sheet Metal Worker	7376	Sheet Metal Worker	TPV	1.00	1.00	
	7434	Maintenance Machinist Helper		Vacant		1.00		1.00
	7514	General Laborer	7514	General Laborer	PEX	3.00	3.00	
	9251	Public Relations Mgr	9251	Public Relations Mgr	PEX	1.00	1.00	
		Public Relations Mgr		Vacant		1.00		
	9330	Pile Worker	7345	Electrician	PEX	1.00	1.00	
		Pile Worker	9330	Pile Worker	PCS	2.00	2.00	
		Pile Worker		Vacant		6.00		
	9331	Piledriver Engine Operator		Vacant		1.00		
	9332	Piledriver Supervisor 1	9332	Piledriver Supervisor 1	PCS	1.00	1.00	
	9343	Roofer	9343	Roofer	TPV	1.00	1.00	
O Total						**63.00**	**39.00**	**2.00**
S	9993	Attrition Savings		Vacant		-28.41		
S Total						**-28.41**		
Temp	114	Board/Commission Member, Group V	114	Board/Commission Member, Group V	ELC	0.10	0.36	
	3232	Marina Assistant	3232	Marina Assistant	PEX	0.00	1.00	
	TEMPM	Temporary - Miscellaneous	922	Manager I	TEX	0.00	1.00	
		Temporary - Miscellaneous	923	Manager II	TEX	0.00	1.00	
		Temporary - Miscellaneous	931	Manager III	TEX	0.00	3.40	
		Temporary - Miscellaneous	933	Manager V	TEX	0.00	2.00	
		Temporary - Miscellaneous	953	Deputy Director III	TEX	0.00	0.46	
		Temporary - Miscellaneous	971	Transitional Department Head	TEX	0.00	1.00	
		Temporary - Miscellaneous	1224	Pr Payroll & Personnel Clerk	TEX	0.00	0.75	
		Temporary - Miscellaneous	1241	Human Resources Analyst	TEX	0.00	1.00	
		Temporary - Miscellaneous	1244	Senior Human Resources Analyst	TEX	0.54	3.21	
		Temporary - Miscellaneous	1250	Recruiter	TEX	0.00	1.00	
		Temporary - Miscellaneous	1408	Principal Clerk	TEX	0.00	0.75	
		Temporary - Miscellaneous	1444	Secretary 1	TEX	0.00	1.00	
		Temporary - Miscellaneous	1654	Accountant III	TEX	0.00	0.46	
		Temporary - Miscellaneous	1820	Junior Administrative Analyst	TEX	0.00	1.00	
		Temporary - Miscellaneous	1825	Prnpl Admin Analyst II	TEX	0.00	0.46	
		Temporary - Miscellaneous	1842	Management Assistant	TEX	0.74	0.46	
		Temporary - Miscellaneous	4306	Collections Officer	TEX	0.00	1.00	
		Temporary - Miscellaneous	5212	Engineer/Architect Principal	TEX	0.00	0.48	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
Temp	**TEMPM**	Temporary - Miscellaneous	**5241**	Engineer	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5266**	Architectural Associate 2	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5275**	Planner Technician	TEX	0.00	1.00	
		Temporary - Miscellaneous	**5283**	Planner V	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5382**	StdntDsgnTrain3, Arch/Eng/Plng	TEX	0.00	1.96	
		Temporary - Miscellaneous	**5502**	Project Manager 1	TEX	0.00	1.46	
		Temporary - Miscellaneous	**5504**	Project Manager 2	TEX	0.00	1.00	
		Temporary - Miscellaneous	**6138**	Industrial Hygienist	TEX	0.00	1.00	
		Temporary - Miscellaneous	**6331**	Building Inspector	TEX	0.00	0.75	
		Temporary - Miscellaneous	**7311**	Cement Mason	TEX	0.00	1.00	
		Temporary - Miscellaneous	**7332**	Maintenance Machinist	TEX	0.00	0.50	
		Temporary - Miscellaneous	**7376**	Sheet Metal Worker	TEX	0.00	0.46	
		Temporary - Miscellaneous	**7395**	Ornamental Iron Worker	TEX	0.00	2.00	
		Temporary - Miscellaneous	**9354**	Elevator and Crane Technician	TEX	0.00	0.46	
		Temporary - Miscellaneous	**9395**	Property Manager, Port	TEX	0.00	1.46	
		Temporary - Miscellaneous	**9916**	Public Svc Aide-Public Works	TEX	0.00	3.00	
		Temporary - Miscellaneous	**9922**	PS Aide to Prof	TEX	1.46	3.96	
Temp Total						**2.84**	**43.18**	
Grand Total						**306.93**	**287.91**	**21.00**

Data Source:
DHR Position Management Dashboard as of 5/6/2026
Management is defined as budgeted positions that fall under the following unions: *Municipal Exec Assoc* and *Mgt Unrepresented*

Budget Status (Multiple Items)

Employee Grouping	CY Authorized	% of Total FTE
Management	46.00	13.72%
Non-Management	289.34	86.28%
Grand Total	**335.34**	**100.00%**

Budget Status (Multiple Items)

PORT: Management Positions (FY 2025-26)

	CY Authorized		% of Total		Total CY Authorized	Total % of Total
Budget Division	Management	Non-Management	Management	Non-Management		
PRT Engineering	1.00	26.00	3.70%	96.30%	27.00	100.00%
PRT Executive	7.00	6.00	53.85%	46.15%	13.00	100.00%
PRT Finance And Administration	13.00	99.64	11.54%	88.46%	112.64	100.00%
PRT Maintenance	4.00	111.44	3.47%	96.53%	115.44	100.00%
PRT Maritime	5.00	20.52	19.59%	80.41%	25.52	100.00%
PRT Planning & Environment	5.00	8.00	38.46%	61.54%	13.00	100.00%
PRT Real Estate & Development	11.00	17.74	38.27%	61.73%	28.74	100.00%
Grand Total	**46.00**	**289.34**	**13.72%**	**86.28%**	**335.34**	**100.00%**

Budget Division	CY Authorized	% of Total	CY Authorized	% of Total	Total CY Authorized
	Management	Management	Non-Management	Non-Management	
PRT Engineering	1.00	3.70%	26.00	96.30%	27.00
PRT Executive	7.00	53.85%	6.00	46.15%	13.00
PRT Finance And Administration	13.00	11.54%	99.64	88.46%	112.64
PRT Maintenance	4.00	3.47%	111.44	96.53%	115.44
PRT Maritime	5.00	19.59%	20.52	80.41%	25.52
PRT Planning & Environment	5.00	38.46%	8.00	61.54%	13.00
PRT Real Estate & Development	11.00	38.27%	17.74	61.73%	28.74
Grand Total	**46.00**	**13.72%**	**289.34**	**86.28%**	**335.34**

PORT: Management Positions (FY 2025-26)

	CY Authorized	% of Total	CY Authorized	% of Total	
Budget Division	Management	Management	Non-Management	Non-Management	Total CY Authorized
PRT Engineering	1.00	3.70%	26.00	96.30%	27.00
PRT Executive	7.00	53.85%	6.00	46.15%	13.00
PRT Finance And Administration	13.00	11.54%	99.64	88.46%	112.64
PRT Maintenance	4.00	3.47%	111.44	96.53%	115.44
PRT Maritime	5.00	19.59%	20.52	80.41%	25.52
PRT Planning & Environment	5.00	38.46%	8.00	61.54%	13.00
PRT Real Estate & Development	11.00	38.27%	17.74	61.73%	28.74
Grand Total	**46.00**	**13.72%**	**289.34**	**86.28%**	**335.34**

Data Source:
DHR Position Management Dashboard as of 5/6/2026

PORT: Budgeted vs Filled Position Detail (FY 2025-26)

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	**922**	Manager I	**922**	Manager I	PCS	3.00	3.00	
		Manager I		Manager I	PEX	2.00	2.00	
	923	Manager II	**923**	Manager II	PCS	6.00	6.00	
		Manager II		Manager II	PEX	2.00	2.00	
		Manager II		Vacant		1.00		
	931	Manager III	**931**	Manager III	PCS	2.00	2.00	
		Manager III		Manager III	PEX	1.00	1.00	
		Manager III		Vacant		3.00		1.00
	932	Manager IV	**932**	Manager IV	PCS	6.00	6.00	
		Manager IV		Manager IV	PEX	1.00	1.00	
	933	Manager V	**932**	Manager IV	PCS	1.00	1.00	
		Manager V		Vacant		2.00		
	953	Deputy Director III	**953**	Deputy Director III	PEX	5.00	5.00	
		Deputy Director III		Vacant		1.00		
	954	Deputy Director IV	**954**	Deputy Director IV	PEX	1.00	1.00	
	1042	IS Engineer-Journey	**1042**	IS Engineer-Journey	PCS	1.00	1.00	
	1043	IS Engineer-Senior		Vacant		1.00		
	1044	IS Engineer-Principal	**1044**	IS Engineer-Principal	PCS	1.00	1.00	
	1053	IS Business Analyst-Senior	**1054**	IS Business Analyst-Principal	PCS	1.00	1.00	
		IS Business Analyst-Senior		Vacant		1.00		
	1054	IS Business Analyst-Principal	**1054**	IS Business Analyst-Principal	PCS	1.00	1.00	
	1070	IS Project Director		Vacant		1.00		
	1091	IT Operations Support Admin I	**1091**	IT Operations Support Admin I	PCS	1.00	1.00	
	1222	Sr Payroll & Personnel Clerk	**1222**	Sr Payroll & Personnel Clerk	PCS	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	1224	Pr Payroll & Personnel Clerk	1224	Pr Payroll & Personnel Clerk	PCS	1.00	1.00	
		Pr Payroll & Personnel Clerk		Vacant		1.00		
	1241	Human Resources Analyst		Vacant		1.00		
	1244	Senior Human Resources Analyst	1244	Senior Human Resources Analyst	PCS	2.00	2.00	
		Senior Human Resources Analyst		Vacant		1.00		
	1246	Prin Human Resources Analyst	1246	Prin Human Resources Analyst	PCS	1.00	1.00	
	1314	Public Relations Officer	1314	Public Relations Officer	PEX	1.00	1.00	
	1406	Senior Clerk	1406	Senior Clerk	PCS	2.00	2.00	
	1408	Principal Clerk	1408	Principal Clerk	PCS	2.00	2.00	
		Principal Clerk	1452	Executive Secretary 2	PEX	1.00	1.00	
	1426	Senior Clerk Typist	1426	Senior Clerk Typist	PCS	1.00	1.00	
	1446	Secretary 2	1446	Secretary 2	PCS	1.00	1.00	
		Secretary 2		Vacant		1.00		
	1450	Executive Secretary 1	1452	Executive Secretary 2	PEX	1.00	1.00	
	1632	Senior Account Clerk	1632	Senior Account Clerk	PCS	2.00	2.00	
		Senior Account Clerk		Vacant		1.00		
	1634	Principal Account Clerk	1634	Principal Account Clerk	PCS	1.00	1.00	
	1652	Accountant II	1652	Accountant II	PCS	1.00	1.00	
		Accountant II		Vacant		1.00		
	1654	Accountant III	1654	Accountant III	PCS	6.00	6.00	
	1822	Administrative Analyst		Vacant		1.00		
	1823	Senior Administrative Analyst	1823	Senior Administrative Analyst	PCS	1.00	1.00	
		Senior Administrative Analyst		Senior Administrative Analyst	PEX	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	1823	Senior Administrative Analyst		Vacant		2.00		2.00
	1824	Pr Administrative Analyst	1824	Pr Administrative Analyst	PCS	2.00	2.00	
		Pr Administrative Analyst		Pr Administrative Analyst	PEX	1.00	1.00	
		Pr Administrative Analyst		Vacant		1.00		
	1825	Prnpl Admin Analyst II	1825	Prnpl Admin Analyst II	PCS	2.00	2.00	
		Prnpl Admin Analyst II		Vacant		1.00		
	1840	Junior Management Assistant	1406	Senior Clerk	PCS	1.00	1.00	
		Junior Management Assistant	1840	Junior Management Assistant	PCS	2.00	2.00	
		Junior Management Assistant		Junior Management Assistant	PEX	1.00	1.00	
	1842	Management Assistant	1842	Management Assistant	PCS	1.00	1.00	
	1844	Senior Management Assistant	1844	Senior Management Assistant	PCS	5.00	5.00	
	1934	Storekeeper	1934	Storekeeper	TPV	1.00	1.00	
	1938	Stores & Equip Asst Sprv	1938	Stores & Equip Asst Sprv	PCS	1.00	1.00	
	3232	Marina Assistant	3232	Marina Assistant	PCS	7.00	7.00	
		Marina Assistant		Vacant		1.00		
	3233	Marina Associate Manager	3233	Marina Associate Manager	PCS	1.00	1.00	
		Marina Associate Manager		Vacant		1.00		
	3410	Apprentice Gardener		Vacant		1.00		1.00
	3417	Gardener	3417	Gardener	PCS	5.00	5.00	
	3422	Park Section Supervisor	3422	Park Section Supervisor	PCS	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	4308	Senior Collections Officer	4308	Senior Collections Officer	PCS	1.00	1.00	
	5177	Safety Officer	5177	Safety Officer	PCS	1.00	1.00	
	5207	Assoc Engineer	5207	Assoc Engineer	PCS	3.00	2.75	
	5211	Eng/Arch/Landscape Arch Sr	5211	Eng/Arch/Landscape Arch Sr	PCS	2.00	2.00	
		Eng/Arch/Landscape Arch Sr		Vacant		2.00		2.00
	5212	Engineer/Architect Principal		Vacant		1.00		1.00
	5241	Engineer	5241	Engineer	PCS	5.00	5.00	
		Engineer		Vacant		2.00		1.00
	5266	Architectural Associate 2		Vacant		1.00		1.00
	5278	Planner 2	5278	Planner 2	PCS	1.00	1.00	
	5291	Planner 3	5291	Planner 3	PCS	1.00	1.00	
	5293	Planner IV	5291	Planner 3	PCS	1.00	1.00	
		Planner IV	5293	Planner IV	PCS	1.00	1.00	
	5299	Planner 4-Environmental Review		Vacant		2.00		1.00
	5314	Survey Associate		Vacant		2.00		
	5366	Engineering Associate 2	5366	Engineering Associate 2	PCS	1.00	1.00	
	5620	Regulatory Specialist	5620	Regulatory Specialist	PCS	1.00	1.00	
	6139	Senior Industrial Hygienist	6139	Senior Industrial Hygienist	PCS	1.00	1.00	
	6318	Construction Inspector	6318	Construction Inspector	PCS	1.00	1.00	
	6331	Building Inspector	6331	Building Inspector	PCS	2.00	2.00	
	6333	Senior Building Inspector	6333	Senior Building Inspector	PCS	1.00	1.00	
	6334	Chief Building Inspector	6334	Chief Building Inspector	PCS	1.00	1.00	
	7120	Bldgs & Grounds Maint Supt	7282	Street Repair Supervisor 2	PCS	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	7120	Bldgs & Grounds Maint Supt		Vacant		3.00		1.00
	7205	Chief Stationary Engineer	7205	Chief Stationary Engineer	PCS	1.00	1.00	
	7213	Plumber Supervisor 1	7213	Plumber Supervisor 1	PCS	1.00	1.00	
	7215	General Laborer Supervisor 1	7215	General Laborer Supervisor 1	PCS	2.00	2.00	
	7226	Carpenter Supervisor 1	7226	Carpenter Supervisor 1	PCS	1.00	1.00	
	7238	Electrician Supervisor 1	7238	Electrician Supervisor 1	PCS	1.00	1.00	
	7242	Painter Supervisor 1	7242	Painter Supervisor 1	PCS	1.00	1.00	
	7258	Maintenance Machinist Sprv 1	7258	Maintenance Machinist Sprv 1	PCS	1.00	1.00	
	7262	Maintenance Planner	7262	Maintenance Planner	PCS	1.00	1.00	
	7327	Apprentice Maint Machinist 1	7327	Apprentice Maint Machinist 1	PEX	0.50	0.50	
	7328	Operating Engineer, Universal	7328	Operating Engineer, Universal	PCS	1.00	1.00	
	7331	Apprentice Maint Machinist 2		Vacant		1.00		
	7332	Maintenance Machinist	7332	Maintenance Machinist	PCS	2.00	2.00	
	7334	Stationary Engineer	7334	Stationary Engineer	PCS	2.00	2.00	
	7344	Carpenter	7344	Carpenter	PCS	4.00	4.00	
	7345	Electrician	7345	Electrician	PCS	6.00	6.00	
	7346	Painter	7346	Painter	PCS	4.00	4.00	
	7347	Plumber	7347	Plumber	PCS	6.00	6.00	
	7355	Truck Driver	7355	Truck Driver	PCS	4.00	4.00	
	7376	Sheet Metal Worker	7376	Sheet Metal Worker	PCS	1.00	1.00	
		Sheet Metal Worker		Sheet Metal Worker	TPV	1.00	1.00	
	7395	Ornamental Iron Worker	7395	Ornamental Iron Worker	PCS	1.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	7395	Ornamental Iron Worker	7395	Ornamental Iron Worker	TPV	1.00	1.00	
		Ornamental Iron Worker		Vacant		2.00		1.00
	7404	Asphalt Finisher	7404	Asphalt Finisher	PCS	1.00	1.00	
	7501	General Laborer Apprentice	7503	General Laborer Apprentice II	PEX	1.00	1.00	
	7502	Asphalt Worker	7502	Asphalt Worker	PCS	1.00	1.00	
	7514	General Laborer	7514	General Laborer	PCS	11.00	11.00	
		General Laborer		Vacant		7.00		
	8202	Security Guard	8202	Security Guard	PCS	2.00	2.00	
		Security Guard		Vacant		1.00		1.00
	8603	Emergency Services Coord III	8603	Emergency Services Coord III	PCS	1.00	1.00	
	9330	Pile Worker	9330	Pile Worker	PCS	6.00	6.00	
		Pile Worker		Vacant		4.00		1.00
	9331	Piledriver Engine Operator	9331	Piledriver Engine Operator	PCS	1.00	1.00	
	9332	Piledriver Supervisor 1	9332	Piledriver Supervisor 1	PCS	2.00	2.00	
		Piledriver Supervisor 1		Vacant		1.00		
	9342	Ornamental Iron Wrk Sprv 1	9342	Ornamental Iron Wrk Sprv 1	PCS	1.00	1.00	
	9343	Roofer	9343	Roofer	PCS	2.00	2.00	
		Roofer		Roofer	TPV	1.00	1.00	
		Roofer		Vacant		1.00		
	9344	Roofer Supervisor 1	9344	Roofer Supervisor 1	PCS	1.00	1.00	
	9345	Sheet Metal Supervisor 1	9345	Sheet Metal Supervisor 1	PCS	1.00	1.00	
	9346	Fusion Welder	9346	Fusion Welder	PCS	1.00	1.00	
		Fusion Welder		Vacant		1.00		1.00
	9354	Elevator and Crane Technician	9354	Elevator and Crane Technician	PCS	2.00	2.00	
		Elevator and Crane Technician		Elevator and Crane Technician	TEX	1.00	0.48	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
A	9357	Wharfinger I/II	9357	Wharfinger I/II	PCS	4.00	4.00	
		Wharfinger I/II		Vacant		1.00		
	9358	Crane Mechanic Supervisor		Vacant		1.00		
	9386	Senior Property Manager, Port	9386	Senior Property Manager, Port	PCS	2.00	2.00	
		Senior Property Manager, Port		Vacant		1.00		1.00
	9393	Maritime Marketing Repr	9393	Maritime Marketing Repr	PCS	2.00	2.00	
	9395	Property Manager, Port	9395	Property Manager, Port	PCS	3.00	3.00	
		Property Manager, Port		Vacant		3.00		3.00
	9399	Port Director		Vacant		1.00		
	9775	Sr Community Dev Spec 2		Vacant		1.00		
A Total						**269.50**	**205.73**	**19.00**
O	922	Manager I		Vacant		1.00		
	931	Manager III	5293	Planner IV	PCS	1.00	1.00	
		Manager III		Vacant		1.00		
	933	Manager V	932	Manager IV	PEX	1.00	1.00	
	1244	Senior Human Resources Analyst		Vacant		1.00		
	1822	Administrative Analyst	1452	Executive Secretary 2	PEX	1.00	1.00	
	1823	Senior Administrative Analyst	1823	Senior Administrative Analyst	PEX	1.00	1.00	
	1824	Pr Administrative Analyst		Vacant		2.00		
	3417	Gardener	3417	Gardener	PCS	1.00	1.00	
	4306	Collections Officer		Vacant		1.00		
	5283	Planner V	5504	Project Manager 2	PEX	1.00	1.00	
	5291	Planner 3	5291	Planner 3	PEX	1.00	1.00	
		Planner 3		Vacant		1.00		

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
O	5299	Planner 4-Environmental Review	5299	Planner 4-Environmental Review	PEX	2.00	2.00	
	5502	Project Manager 1	5502	Project Manager 1	PEX	5.00	5.00	
		Project Manager 1		Vacant		5.00		1.00
	5504	Project Manager 2	5502	Project Manager 1	PEX	1.00	1.00	
		Project Manager 2	5504	Project Manager 2	PEX	8.00	8.00	
	5506	Project Manager 3	933	Manager V	PEX	1.00	1.00	
		Project Manager 3	5506	Project Manager 3	PEX	2.00	2.00	
		Project Manager 3		Vacant		2.00		
	5508	Project Manager 4	5508	Project Manager 4	TEX	1.00	1.00	
	7215	General Laborer Supervisor 1	7215	General Laborer Supervisor 1	PCS	1.00	1.00	
	7347	Plumber		Vacant		1.00		
	7355	Truck Driver	7355	Truck Driver	PCS	1.00	1.00	
	7376	Sheet Metal Worker	7376	Sheet Metal Worker	TPV	1.00	1.00	
	7434	Maintenance Machinist Helper		Vacant		1.00		1.00
	7514	General Laborer	7514	General Laborer	PEX	3.00	3.00	
	9251	Public Relations Mgr	9251	Public Relations Mgr	PEX	1.00	1.00	
		Public Relations Mgr		Vacant		1.00		
	9330	Pile Worker	7345	Electrician	PEX	1.00	1.00	
		Pile Worker	9330	Pile Worker	PCS	2.00	2.00	
		Pile Worker		Vacant		6.00		
	9331	Piledriver Engine Operator		Vacant		1.00		
	9332	Piledriver Supervisor 1	9332	Piledriver Supervisor 1	PCS	1.00	1.00	
	9343	Roofer	9343	Roofer	TPV	1.00	1.00	
O Total						**63.00**	**39.00**	**2.00**
S	9993	Attrition Savings		Vacant		-28.41		
S Total						**-28.41**		
Temp	114	Board/Commission Member, Group V	114	Board/Commission Member, Group V	ELC	0.10	0.36	
	3232	Marina Assistant	3232	Marina Assistant	PEX	0.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
Temp	TEMPM	Temporary - Miscellaneous	922	Manager I	TEX	0.00	1.00	
		Temporary - Miscellaneous	923	Manager II	TEX	0.00	1.00	
		Temporary - Miscellaneous	931	Manager III	TEX	0.00	3.40	
		Temporary - Miscellaneous	933	Manager V	TEX	0.00	2.00	
		Temporary - Miscellaneous	953	Deputy Director III	TEX	0.00	0.46	
		Temporary - Miscellaneous	971	Transitional Department Head	TEX	0.00	1.00	
		Temporary - Miscellaneous	1224	Pr Payroll & Personnel Clerk	TEX	0.00	0.75	
		Temporary - Miscellaneous	1241	Human Resources Analyst	TEX	0.00	1.00	
		Temporary - Miscellaneous	1244	Senior Human Resources Analyst	TEX	0.54	3.21	
		Temporary - Miscellaneous	1250	Recruiter	TEX	0.00	1.00	
		Temporary - Miscellaneous	1408	Principal Clerk	TEX	0.00	0.75	
		Temporary - Miscellaneous	1444	Secretary 1	TEX	0.00	1.00	
		Temporary - Miscellaneous	1654	Accountant III	TEX	0.00	0.46	
		Temporary - Miscellaneous	1820	Junior Administrative Analyst	TEX	0.00	1.00	
		Temporary - Miscellaneous	1825	Prnpl Admin Analyst II	TEX	0.00	0.46	
		Temporary - Miscellaneous	1842	Management Assistant	TEX	0.74	0.46	
		Temporary - Miscellaneous	4306	Collections Officer	TEX	0.00	1.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
Temp	**TEMPM**	Temporary - Miscellaneous	**5212**	Engineer/Architect Principal	TEX	0.00	0.48	
		Temporary - Miscellaneous	**5241**	Engineer	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5266**	Architectural Associate 2	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5275**	Planner Technician	TEX	0.00	1.00	
		Temporary - Miscellaneous	**5283**	Planner V	TEX	0.00	0.46	
		Temporary - Miscellaneous	**5382**	StdntDsgnTrain3, Arch/Eng/Plng	TEX	0.00	1.96	
		Temporary - Miscellaneous	**5502**	Project Manager 1	TEX	0.00	1.46	
		Temporary - Miscellaneous	**5504**	Project Manager 2	TEX	0.00	1.00	
		Temporary - Miscellaneous	**6138**	Industrial Hygienist	TEX	0.00	1.00	
		Temporary - Miscellaneous	**6331**	Building Inspector	TEX	0.00	0.75	
		Temporary - Miscellaneous	**7311**	Cement Mason	TEX	0.00	1.00	
		Temporary - Miscellaneous	**7332**	Maintenance Machinist	TEX	0.00	0.50	
		Temporary - Miscellaneous	**7376**	Sheet Metal Worker	TEX	0.00	0.46	
		Temporary - Miscellaneous	**7395**	Ornamental Iron Worker	TEX	0.00	2.00	
		Temporary - Miscellaneous	**9354**	Elevator and Crane Technician	TEX	0.00	0.46	
		Temporary - Miscellaneous	**9395**	Property Manager, Port	TEX	0.00	1.46	
		Temporary - Miscellaneous	**9916**	Public Svc Aide-Public Works	TEX	0.00	3.00	

Budget Status	Budget Job Code	Budget Job Title	Employee Job Code	Filled Job Title	Employee Appointment Type	CY Authorized	Filled FTE	Hiring FTE
Temp	**TEMPM**	Temporary - Miscellaneous	**9922**	PS Aide to Prof	TEX	1.46	3.96	
Temp Total						**2.84**	**43.18**	
Grand Total						**306.93**	**287.91**	**21.00**

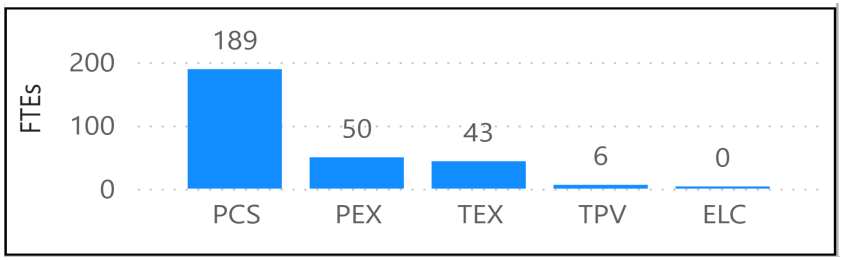
Data Source:
DHR Position Management Dashboard as of 5/6/2026
Hiring activity based on Hiring Plan as of 5/4/2026: Category 4 status (Recruitment/Pending Hire, excluding interns and TEMP funded)

Budget Status	CY Authorized	Filled	Vacant	Hiring
Permanent (A)	269.50	205.73	63.77	19
Exempt (O)	63.00	39	24	2
Attrition (S)	-28.41		-28.41	
Temporary (TEMPM)	2.84	43.18	-40.34	
Grand Total	**306.93**	**287.91**	**19.02**	**21**

PORT: Position Summary (FY 2025-26)

Budget Status	CY Authorized	Filled	Vacant	Hiring
Permanent (A)	269.50	205.73	63.77	19.00
Temporary (TEMPM)	2.84	43.18	-40.34	
Attrition (S)	-28.41		-28.41	
Subtotal	*243.93*	*248.91*	*-4.98*	*19.00*
Exempt (O)	63.00	39.00	24.00	2.00
Grand Total	**306.93**	**287.91**	**19.02**	**21.00**
Vacancy Rate			*6.20%*	

*Accounts for backfill of future vacancies and movement of staff into available budgeted positions.



effectiveDate	gradeId	jobCode	title	setId	step1	step2	step3	step4	step5	step6	step7	step8	step9	step10	step11
2025-07-01T00:00:00	0140B	140	Chief, Fire Department	COMMN	196.6875										
2025-07-01T00:00:00	0145B	145	Chief (Transitional), FIR Dept	COMMN	196.6875										
2025-07-01T00:00:00	0150B	150	Dep Chf of Dept (Fire Dept)	COMMN	169.7875										
2025-07-01T00:00:00	0380B	380	Inspector, (Police Department)	COMMN	84.8375										
2025-07-01T00:00:00	0381B	381	Inspector 2	COMMN	89.925										
2025-07-01T00:00:00	0382B	382	Inspector 3	COMMN	91.6375										
2025-07-01T00:00:00	0385B	385	Chief of Police (Transitional)	COMMN	200.2125										
2025-07-01T00:00:00	0390B	390	Chief of Police	COMMN	200.2125										
2025-07-01T00:00:00	0395B	395	Assistant Chief of Police	COMMN	184.575	190.1125									
2025-07-01T00:00:00	0400B	400	Deputy Chief	COMMN	165.025										
2025-07-01T00:00:00	0401B	401	Deputy Chief 2	COMMN	174.9625										
2025-07-01T00:00:00	0402B	402	Deputy Chief 3	COMMN	178.2625										
2025-07-01T00:00:00	0488B	488	Commander (Police Department)	COMMN	136.7875										
2025-07-01T00:00:00	0489B	489	Commander 2	COMMN	145.025										
2025-07-01T00:00:00	0490B	490	Commander 3	COMMN	147.775										
2025-07-01T00:00:00	0720B	720	Member, Board of Supervisors	COMMN	84.3125										
2025-07-01T00:00:00	0881B	881	Mayoral Staff I	COMMN	27.3375	28.7	30.1125	31.6125	33.2						
2025-07-01T00:00:00	0882B	882	Mayoral Staff II	COMMN	29.3875	30.8375	32.3875	34.0375	35.7125						
2025-07-01T00:00:00	0883B	883	Mayoral Staff III	COMMN	31.6125	33.2	34.8375	36.5625	38.475						
2025-07-01T00:00:00	0884B	884	Mayoral Staff IV	COMMN	34.0375	35.7125	37.5125	39.3375	41.325						
2025-07-01T00:00:00	0885B	885	Mayoral Staff V	COMMN	35.5375	37.35	39.175	41.1625	43.1875						
2025-07-01T00:00:00	0886B	886	Mayoral Staff VI	COMMN	38.05	39.95	41.9375	44.05	46.2625						
2025-07-01T00:00:00	0887B	887	Mayoral Staff VII	COMMN	40.9	42.975	45.1125	47.375	49.725						
2025-07-01T00:00:00	0888B	888	Mayoral Staff VIII	COMMN	44.05	46.2625	48.5625	51	53.55						
2025-07-01T00:00:00	0889B	889	Mayoral Staff IX	COMMN	47.375	49.725	52.25	54.8625	57.5875						
2025-07-01T00:00:00	0890B	890	Mayoral Staff X	COMMN	51.175	53.75	56.45	59.275	62.2125						
2025-07-01T00:00:00	0891B	891	Mayoral Staff XI	COMMN	55.125	57.9	60.8	63.85	67.0625						
2025-07-01T00:00:00	0892B	892	Mayoral Staff XII	COMMN	59.275	62.225	65.3375	68.575	72.0125						
2025-07-01T00:00:00	0901A	901	Mayoral Staff XIII	COMMN											
2025-07-01T00:00:00	0902A	902	Mayoral Staff XIV	COMMN											
2025-07-01T00:00:00	0903A	903	Mayoral Staff XV	COMMN											
2025-07-01T00:00:00	0904A	904	Mayoral Staff XVI	COMMN											
2025-07-01T00:00:00	0905A	905	Mayoral Staff XVII	COMMN											
2025-07-01T00:00:00	0922A	922	Manager I	COMMN											
2025-07-01T00:00:00	0923A	923	Manager II	COMMN											
2025-07-01T00:00:00	0931A	931	Manager III	COMMN											
2025-07-01T00:00:00	0932A	932	Manager IV	COMMN											
2025-07-01T00:00:00	0933A	933	Manager V	COMMN											
2025-07-01T00:00:00	0941A	941	Manager VI	COMMN											
2025-07-01T00:00:00	0942A	942	Manager VII	COMMN											
2025-07-01T00:00:00	0943A	943	Manager VIII	COMMN											
2025-07-01T00:00:00	0951A	951	Deputy Director I	COMMN											
2025-07-01T00:00:00	0952A	952	Deputy Director II	COMMN											
2025-07-01T00:00:00	0953A	953	Deputy Director III	COMMN											
2025-07-01T00:00:00	0954A	954	Deputy Director IV	COMMN											
2025-07-01T00:00:00	0955A	955	Deputy Director V	COMMN											
2025-07-01T00:00:00	0961A	961	Department Head I	COMMN											
2025-07-01T00:00:00	0962A	962	Department Head II	COMMN											
2025-07-01T00:00:00	0963A	963	Department Head III	COMMN											
2025-07-01T00:00:00	0964A	964	Department Head IV	COMMN											
2025-07-01T00:00:00	0965A	965	Department Head V	COMMN											
2025-07-01T00:00:00	1010B	1010	Information Systems Trainee	COMMN	36.575	37.6375	54.2	55.7125	57.175	41.825	42.975	44.1375	38.7125	39.8	40.8625

2025-07-01T00:00:00	1031B	1031	IS Trainer-Assistant	COMMN	41.425	43.5125	45.7	48	50.3375						
2025-07-01T00:00:00	1032B	1032	IS Trainer-Journey	COMMN	50.3375	52.8875	55.5	58.325	61.25						
2025-07-01T00:00:00	1033B	1033	IS Trainer-Senior	COMMN	61.25	64.3	67.5	70.9	74.425						
2025-07-01T00:00:00	1041B	1041	IS Engineer-Assistant	COMMN	60.2125	61.6625	63.1875	65.3875	67.0625	68.7125	70.3875	72.1125	73.8875	75.725	
2025-07-01T00:00:00	1042B	1042	IS Engineer-Journey	COMMN	66.675	68.3625	70.0125	72.475	74.2875	76.075	77.9875	79.85	81.9	83.8625	
2025-07-01T00:00:00	1043B	1043	IS Engineer-Senior	COMMN	73.8875	75.725	77.6	80.2625	82.2	84.2375	86.3875	88.4875	90.7125	92.975	
2025-07-01T00:00:00	1044B	1044	IS Engineer-Principal	COMMN	79.4875	81.4625	83.5375	86.3875	88.4875	90.7125	92.975	95.2375	97.6125	99.9875	102.4625
2025-07-01T00:00:00	1051B	1051	IS Business Analyst-Assistant	COMMN	46.45	47.6625	48.825	50.5125	51.7875	53.0625	54.3875	55.6375	57.0875	58.4375	
2025-07-01T00:00:00	1052B	1052	IS Business Analyst	COMMN	53.7875	55.1375	56.425	58.4375	59.8875	61.3875	62.9	64.475	66.05	67.6625	
2025-07-01T00:00:00	1053B	1053	IS Business Analyst-Senior	COMMN	62.2625	63.875	65.3875	67.6625	69.325	71.0375	72.825	74.65	76.475	78.3375	
2025-07-01T00:00:00	1054B	1054	IS Business Analyst-Principal	COMMN	72.1125	73.8875	75.725	78.3375	80.2625	82.2	84.2375	86.3875	88.4875	90.7125	93
2025-07-01T00:00:00	1061B	1061	IS Program Analyst-Assistant	COMMN	45.1125	46.2125	47.35	48.975	50.2125	51.4125	52.6875	53.9875	55.35	56.65	
2025-07-01T00:00:00	1062B	1062	IS Programmer Analyst	COMMN	48.725	49.9875	51.175	52.9375	54.3125	55.65	57.0375	58.3625	59.8375	61.275	
2025-07-01T00:00:00	1063B	1063	IS Programmer Analyst-Senior	COMMN	59.2	60.725	62.2625	64.4	65.95	67.6	69.2625	70.975	72.725	74.5	
2025-07-01T00:00:00	1064B	1064	IS Prg Analyst-Principal	COMMN	68.9375	70.6625	72.3625	74.9625	76.7125	78.6375	80.625	82.575	84.6375	86.7125	88.875
2025-07-01T00:00:00	1070B	1070	IS Project Director	COMMN	79.4875	81.4625	83.5375	86.3875	88.4875	90.7125	92.975	95.2375	97.6125	99.9875	102.4625
2025-07-01T00:00:00	1071B	1071	IS Manager	COMMN	83.45	87.6125	92.025	96.5875	101.425	106.5875	111.825	117.475	118.875		
2025-07-01T00:00:00	1090B	1090	IT Operations Support Apprenti	COMMN	31.75	33.525									
2025-07-01T00:00:00	1091B	1091	IT Operations Support Admin I	COMMN	35.625	36.5125	37.4125	38.2875	39.275	40.25	41.2375	42.275	43.3	44.1375	
2025-07-01T00:00:00	1092B	1092	IT Operations Support Admin II	COMMN	41.8375	42.9	43.9375	45.0125	46.15	47.275	48.45	49.6375	50.85	51.875	
2025-07-01T00:00:00	1093B	1093	IT Operations Support Admn III	COMMN	50.85	52.1125	53.425	54.725	56.0625	57.475	58.8875	60.325	61.8625	63.05	
2025-07-01T00:00:00	1094B	1094	IT Operations Support Admin IV	COMMN	61.8625	63.35	64.925	66.525	68.1625	69.8625	71.6	73.3375	75.1625	76.6375	
2025-07-01T00:00:00	1095B	1095	IT Operations Support Admin V	COMMN	66.525	68.1625	69.8625	71.6	73.3375	75.1625	76.975	78.925	80.8375	82.475	
2025-07-01T00:00:00	1110B	1110	Ex Asst to Ex Dir, Retirement	COMMN	64.7125	67.95	71.4125	74.9375	78.675	80.6375	82.6125	84.7	86.75		
2025-07-01T00:00:00	1114A	1114	Senior Portfolio Manager	COMMN											
2025-07-01T00:00:00	1115A	1115	Director	COMMN											
2025-07-01T00:00:00	1116A	1116	Managing Director	COMMN											
2025-07-01T00:00:00	1117B	1117	COO - Retirement System	COMMN	185.25	194.5375	204.25	214.4625	225.1875						
2025-07-01T00:00:00	1119A	1119	Chief Investment Officer	COMMN											
2025-07-01T00:00:00	1165A	1165	Manager, Department of Public Health	COMMN											
2025-07-01T00:00:00	1166A	1166	Administrator, Department of Public Health	COMMN											
2025-07-01T00:00:00	1167A	1167	Physician Administrator, Department of Publ	COMMN											
2025-07-01T00:00:00	1190B	1190	Mayor	COMMN	189.85										
2025-07-01T00:00:00	1202B	1202	Personnel Clerk	COMMN	34.6125	36.35	38.15	40.0375	42.0375						
2025-07-01T00:00:00	1203B	1203	Personnel Technician	COMMN	41.9625	44.05	46.2875	48.575	51.0375						
2025-07-01T00:00:00	1204B	1204	Senior Personnel Clerk	COMMN	40.0375	42.0375	44.15	46.3875	48.675						
2025-07-01T00:00:00	1209B	1209	Benefits Technician	COMMN	36.5875	38.4125	40.3625	42.375	44.5						
2025-07-01T00:00:00	1210B	1210	Benefits Analyst	COMMN	43.4125	45.5875	47.85	50.2375	52.7625						
2025-07-01T00:00:00	1218B	1218	Payroll Supervisor	COMMN	55.9375	58.7125	61.6125	64.7125	67.95						
2025-07-01T00:00:00	1220B	1220	Payroll and Personnel Clerk	COMMN	39.7625	41.725	43.825	46.025	48.325						
2025-07-01T00:00:00	1222B	1222	Sr Payroll & Personnel Clerk	COMMN	43.625	45.7875	48.1	50.5125	53.0125						
2025-07-01T00:00:00	1224B	1224	Pr Payroll & Personnel Clerk	COMMN	48.1	50.5125	53.0125	55.6375	58.4375						
2025-07-01T00:00:00	1226B	1226	Chf Payroll & Personnel Clerk	COMMN	50.7125	53.2625	55.9375	58.7125	61.6125						
2025-07-01T00:00:00	1227B	1227	Testing Technician	COMMN	35.025	36.7625	38.625	40.525	42.5375						
2025-07-01T00:00:00	1229B	1229	Special Examiner	COMMN	75.4375	112.1									
2025-07-01T00:00:00	1230B	1230	Instructional Designer	COMMN	58.325	61.25	64.3	67.5	70.9						
2025-07-01T00:00:00	1231B	1231	EEO Senior Specialist	COMMN	64.9	68.1625	71.575	75.15	78.875	80.8625	82.875	84.9375			
2025-07-01T00:00:00	1232B	1232	Training Officer	COMMN	52.8875	55.5	58.325	61.25	64.3	65.9125	67.575	69.25			
2025-07-01T00:00:00	1233B	1233	EEO Programs Specialist	COMMN	55.5875	58.425	61.35	64.45	67.625						
2025-07-01T00:00:00	1241B	1241	Human Resources Analyst	COMMN	45.925	48.175	50.5875	53.0125	55.5875	58.425	61.35	64.45	67.625		
2025-07-01T00:00:00	1244B	1244	Senior Human Resources Analyst	COMMN	64.9375	68.175	71.6	75.2125	78.875						
2025-07-01T00:00:00	1246B	1246	Prin Human Resources Analyst	COMMN	73.3375	76.9875	80.8375	84.8875	89.125	91.3625	93.5875	95.9375			
2025-07-01T00:00:00	1249B	1249	Human Resources Trainee	COMMN	43.6375	45.925									

2025-07-01T00:00:00	1250B	1250	Recruiter	COMMN	61.25	64.3	67.5	70.9	74.425	76.2875	78.2	80.15
2025-07-01T00:00:00	1251B	1251	Background Investigator	COMMN	53.1	55.75	58.5125	61.4625	64.5375			
2025-07-01T00:00:00	1280B	1280	Employee Relations Representat	COMMN	56.1	58.8875	61.825	64.9375	68.175	71.6	75.2125	78.875
2025-07-01T00:00:00	1281B	1281	Senior Emp Relations Repres	COMMN	67.8125	71.1875	74.7625	78.525	82.4375	86.5625	90.875	95.425
2025-07-01T00:00:00	1282A	1282	Manager,Employee Relations Division	COMMN								
2025-07-01T00:00:00	1283A	1283	Director, Employee Relations Division	COMMN								
2025-07-01T00:00:00	1293A	1293	Human Resources Director	COMMN								
2025-07-01T00:00:00	1302B	1302	Customer Service Rep Trainee	COMMN	41.1375	43.2	45.375	47.5875	50.025			
2025-07-01T00:00:00	1304B	1304	Customer Service Rep	COMMN	42.375	44.5	46.7125	49.0375	51.525			
2025-07-01T00:00:00	1306B	1306	Customer Service Rep Spv	COMMN	48	50.3375	52.8875	55.5	58.325			
2025-07-01T00:00:00	1310B	1310	Public Relations Assistant	COMMN	35.025	36.7625	38.625	40.525	42.5375			
2025-07-01T00:00:00	1312B	1312	Public Information Officer	COMMN	46.3875	48.675	51.125	53.6625	56.35			
2025-07-01T00:00:00	1314B	1314	Public Relations Officer	COMMN	55.2875	58.025	60.975	63.9875	67.2125	68.9	70.6	72.375
2025-07-01T00:00:00	1322B	1322	Customer Service Agent Trainee	COMMN	41.1375	43.2	45.375	47.5875	50.025			
2025-07-01T00:00:00	1324B	1324	Customer Service Agent	COMMN	42.375	44.5	46.7125	49.0375	51.525			
2025-07-01T00:00:00	1326B	1326	Customer Service Agent Supv	COMMN	48	50.3375	52.8875	55.5	58.325			
2025-07-01T00:00:00	1360B	1360	Special Assistant 1	COMMN	28.375	29.7375	31.2375	32.7875	34.4375			
2025-07-01T00:00:00	1361B	1361	Special Assistant 2	COMMN	30.45	32	33.5875	35.2875	37.0375			
2025-07-01T00:00:00	1362B	1362	Special Assistant 3	COMMN	32.7875	34.4375	36.15	37.925	39.8625			
2025-07-01T00:00:00	1363B	1363	Special Assistant 4	COMMN	35.2875	37.0375	38.875	40.825	42.8875			
2025-07-01T00:00:00	1364B	1364	Special Assistant 5	COMMN	37.925	39.8625	41.8625	43.9375	46.15			
2025-07-01T00:00:00	1365B	1365	Special Assistant 6	COMMN	40.6125	42.65	44.7875	47.0375	49.375			
2025-07-01T00:00:00	1366B	1366	Special Assistant 7	COMMN	43.7125	45.8875	48.225	50.6125	53.175			
2025-07-01T00:00:00	1367B	1367	Special Assistant 8	COMMN	47.0375	49.375	51.875	54.45	57.1625			
2025-07-01T00:00:00	1368B	1368	Special Assistant 9	COMMN	50.6125	53.175	55.8125	58.575	61.5			
2025-07-01T00:00:00	1369B	1369	Special Assistant 10	COMMN	54.75	57.4875	60.35	63.35	66.5			
2025-07-01T00:00:00	1370B	1370	Special Assistant 11	COMMN	58.875	61.8125	64.9	68.1625	71.575			
2025-07-01T00:00:00	1371B	1371	Special Assistant 12	COMMN	63.325	66.5	69.85	73.325	76.9875			
2025-07-01T00:00:00	1372B	1372	Special Assistant 13	COMMN	67.8125	71.1875	74.7625	78.525	82.4375			
2025-07-01T00:00:00	1373B	1373	Special Assistant 14	COMMN	72.9875	76.6125	80.45	84.45	88.7			
2025-07-01T00:00:00	1374B	1374	Special Assistant 15	COMMN	78.525	82.4375	86.5625	90.875	95.425			
2025-07-01T00:00:00	1375B	1375	Special Assistant 16	COMMN	84.45	88.7	93.125	97.7875	102.65			
2025-07-01T00:00:00	1376B	1376	Special Assistant 17	COMMN	90.875	95.4125	100.2	105.1875	110.45			
2025-07-01T00:00:00	1377B	1377	Special Assistant 18	COMMN	97.7875	102.65	107.8125	113.2	118.875			
2025-07-01T00:00:00	1378B	1378	Special Assistant 19	COMMN	104.525	109.75	115.275	121.0125	127.0375			
2025-07-01T00:00:00	1379B	1379	Special Assistant 20	COMMN	111.0375	116.575	122.3875	128.5375	134.95			
2025-07-01T00:00:00	1380B	1380	Special Assistant 21	COMMN	118.5125	124.425	130.6625	137.1875	144.05			
2025-07-01T00:00:00	1381B	1381	Special Assistant 22	COMMN	127.325	133.6875	140.375	147.4	154.7625			
2025-07-01T00:00:00	1402B	1402	Junior Clerk	COMMN	28.55	29.95	31.45	33.025	34.6875			
2025-07-01T00:00:00	1403B	1403	Elections Clerk	COMMN	34.4375	36.15	37.925	39.8625	41.8625			
2025-07-01T00:00:00	1404B	1404	Clerk	COMMN	31.075	32.625	34.2625	35.975	37.775			
2025-07-01T00:00:00	1406B	1406	Senior Clerk	COMMN	32.2375	33.85	35.5625	37.325	39.2	39.2875	43.0625	41.0625	47.5	45.7875
2025-07-01T00:00:00	1408B	1408	Principal Clerk	COMMN	42.5375	44.6625	46.9125	49.225	51.7375			
2025-07-01T00:00:00	1410B	1410	Chief Clerk	COMMN	48.8125	51.225	53.7625	56.475	59.3			
2025-07-01T00:00:00	1424B	1424	Clerk Typist	COMMN	32.3125	33.95	35.625	37.3875	39.2875	43.0625	47.5	
2025-07-01T00:00:00	1426B	1426	Senior Clerk Typist	COMMN	35.475	37.2375	39.0875	41.0625	43.0625	47.5		
2025-07-01T00:00:00	1428B	1428	Unit Clerk	COMMN	37.6875	39.5375	41.5125	43.625	45.7875			
2025-07-01T00:00:00	1429B	1429	Nurses Staffing Assistant	COMMN	35.7	37.4875	39.3375	41.3375	43.375			
2025-07-01T00:00:00	1430B	1430	Transcriber Typist	COMMN	35.475	37.2375	39.0875	41.0625	43.0625			
2025-07-01T00:00:00	1431B	1431	Senior Unit Clerk	COMMN	39.2	41.1375	43.2	45.375	47.5875			
2025-07-01T00:00:00	1432B	1432	Senior Transcriber Typist	COMMN	39.0875	41.0625	43.0625	45.2375	47.5			
2025-07-01T00:00:00	1434B	1434	Shelter Service Rep	COMMN	32.3875	34.0125	35.7	37.475	39.35	41.3125		
2025-07-01T00:00:00	1435B	1435	Shelter Officer Supervisor	COMMN	37.325	39.2	41.1375	43.2	45.375			

2025-07-01T00:00:00	1436B	1436	Braillist	COMMN	33.95	35.625	37.3875	39.2875	41.2375			
2025-07-01T00:00:00	1437B	1437	Shelter Office Asst Supv	COMMN	35.1625	36.9625	38.7875	40.7375	42.7875			
2025-07-01T00:00:00	1440B	1440	Medical Transcriber Typist	COMMN	37.6875	39.5375	41.5125	43.625	45.7875			
2025-07-01T00:00:00	1444B	1444	Secretary 1	COMMN	33.775	35.475	37.2375	39.0875	41.0625			
2025-07-01T00:00:00	1446B	1446	Secretary 2	COMMN	39.0875	41.0625	43.0625	45.2375	47.5			
2025-07-01T00:00:00	1450B	1450	Executive Secretary 1	COMMN	42.5375	44.6625	46.9125	49.225	51.7375			
2025-07-01T00:00:00	1452B	1452	Executive Secretary 2	COMMN	46.8	49.1375	51.6125	54.2	56.9125			
2025-07-01T00:00:00	1454B	1454	Executive Secretary 3	COMMN	50.8625	53.4125	56.075	58.875	61.8125			
2025-07-01T00:00:00	1455B	1455	Civil Legal Secretary I	COMMN	45.375	47.5875	50.025	52.5	55.1375			
2025-07-01T00:00:00	1456B	1456	Civil Legal Secretary II	COMMN	48.8125	51.225	53.7625	56.475	59.3			
2025-07-01T00:00:00	1458B	1458	Legal Secretary 1	COMMN	45.375	47.5875	50.025	52.5	55.1375			
2025-07-01T00:00:00	1460B	1460	Legal Secretary 2	COMMN	48.8125	51.225	53.7625	56.475	59.3			
2025-07-01T00:00:00	1464B	1464	Medical Clerk Stenographer	COMMN	43.625	45.7875	48.1	50.5125	53.0125			
2025-07-01T00:00:00	1466B	1466	Meter Reader	COMMN	38.0375	39.9625	41.925	44.0375	46.25			
2025-07-01T00:00:00	1474B	1474	Claims Process Clerk	COMMN	36.6625	38.4875	40.45	42.4625	44.575			
2025-07-01T00:00:00	1478B	1478	Utility Services Represtve	COMMN	40.15	42.1375	44.2125	46.45	48.8125			
2025-07-01T00:00:00	1480B	1480	Utility Services Rep Sup	COMMN	44.05	46.2875	48.575	51.0375	53.575			
2025-07-01T00:00:00	1492B	1492	Asst Clk, Board of Supervisors	COMMN	58.325	61.25	64.3	67.5	70.9			
2025-07-01T00:00:00	1522B	1522	Cfdntal Sctry to City Atty	COMMN	54.4625	57.1625	60.0375	63.0375	66.1875			
2025-07-01T00:00:00	1555B	1555	Sctry, Bldg Inspection Comm	COMMN	55.2875	58.025	60.975	63.9875	67.2125			
2025-07-01T00:00:00	1574B	1574	Ex Asst to the Controller	COMMN	55.8125	58.575	61.5	64.5875	67.8125			
2025-07-01T00:00:00	1576B	1576	Ex Asst to the HR Director	COMMN	55.8125	58.575	61.5	64.5875	67.8125			
2025-07-01T00:00:00	1630B	1630	Account Clerk	COMMN	33.35	35.025	36.7625	38.625	40.525			
2025-07-01T00:00:00	1632B	1632	Senior Account Clerk	COMMN	38.625	40.525	42.5375	44.6625	46.9125			
2025-07-01T00:00:00	1634B	1634	Principal Account Clerk	COMMN	43.625	45.7875	48.1	50.5125	53.0125			
2025-07-01T00:00:00	1635B	1635	Health Care Billing Clerk 1	COMMN	36.4125	38.2	40.15	42.1375	44.2125			
2025-07-01T00:00:00	1636B	1636	Health Care Billing Clerk 2	COMMN	40.925	42.9625	45.0875	47.3625	49.725			
2025-07-01T00:00:00	1637B	1637	Patient Accounts Clerk	COMMN	42.4625	44.575	46.8	49.1375	51.6125			
2025-07-01T00:00:00	1649B	1649	Accountant Intern	COMMN	42.15	44.25						
2025-07-01T00:00:00	1652B	1652	Accountant II	COMMN	48.425	50.8375	53.3625	56.025	58.825			
2025-07-01T00:00:00	1654B	1654	Accountant III	COMMN	58.575	61.4875	64.5625	67.7875	71.1875			
2025-07-01T00:00:00	1657B	1657	Accountant IV	COMMN	67.7875	71.1875	74.75	78.4625	82.375	84.3625	86.525	88.5875
2025-07-01T00:00:00	1662B	1662	Patient Accounts Asst Sprv	COMMN	44.05	46.2875	48.575	51.0375	53.575			
2025-07-01T00:00:00	1663B	1663	Patient Accounts Supervisor	COMMN	50.2375	52.7625	55.4125	58.1875	61.0875			
2025-07-01T00:00:00	1664B	1664	Patient Accounts Manager	COMMN	57.5875	60.45	63.45	66.625	69.9375			
2025-07-01T00:00:00	1670B	1670	Financial Systems Supervisor	COMMN	78.8375	82.825	86.925	91.275	95.8375	98.275	100.6625	103.1625
2025-07-01T00:00:00	1682A	1682	Controller	COMMN								
2025-07-01T00:00:00	1684B	1684	Auditor II	COMMN	59.4625	62.425	65.5875	68.8625	72.3			
2025-07-01T00:00:00	1686B	1686	Auditor III	COMMN	66.8	70.175	73.6625	77.3375	81.2	83.2875	85.2625	87.425
2025-07-01T00:00:00	1688A	1688	Inspector General, CON	COMMN								
2025-07-01T00:00:00	1704B	1704	Communications Dispatcher 1	COMMN	34.3375	36.05	37.8375	39.7625	41.725			
2025-07-01T00:00:00	1705B	1705	Communications Dispatcher 2	COMMN	38.075	39.9625	41.9625	44.05	46.2875			
2025-07-01T00:00:00	1706B	1706	Telephone Operator	COMMN	30.875	32.4	34.025	35.7	37.5			
2025-07-01T00:00:00	1708B	1708	Senior Telephone Operator	COMMN	34.025	35.7	37.5	39.3875	41.325			
2025-07-01T00:00:00	1710B	1710	Chief Telephone Operator	COMMN	38.625	40.525	42.5375	44.6625	46.9125			
2025-07-01T00:00:00	1750B	1750	Microphoto/Imaging Technician	COMMN	28.1375	29.5375	31	32.55	34.1875			
2025-07-01T00:00:00	1752B	1752	Sr. Microphoto/Imaging Tech.	COMMN	36.2125	38.075	39.9625	41.9625	44.05			
2025-07-01T00:00:00	1760B	1760	Print/Mail Machine Operator	COMMN	35.975	37.775	39.6375	41.65	43.7125			
2025-07-01T00:00:00	1762B	1762	Sr Print/Mail Machine Operator	COMMN	37.675	39.5625	41.5125	43.6125	45.7875			
2025-07-01T00:00:00	1764B	1764	Mail & Reproduction Svc Sprv	COMMN	46.15	48.45	50.8625	53.4125	56.075			
2025-07-01T00:00:00	1766B	1766	Media Production Tech	COMMN	36.875	38.7	40.6125	42.65	44.7875			
2025-07-01T00:00:00	1767B	1767	Media Programming Spec	COMMN	42.8875	45.0125	47.25	49.6375	52.125			
2025-07-01T00:00:00	1769B	1769	Media Production Supv	COMMN	53.2625	55.9375	58.7125	61.6125	64.7125			

2025-07-01T00:00:00	1770B	1770	Photographer	COMMN	37.8375	39.7625	41.725	43.825	46.025					
2025-07-01T00:00:00	1771B	1771	Media Production Specialist	COMMN	41.9625	44.05	46.2875	48.575	51.0375					
2025-07-01T00:00:00	1774B	1774	Head Photographer	COMMN	45.375	47.5875	50.025	52.5	55.1375					
2025-07-01T00:00:00	1777B	1777	Media/Security Sys Spec	COMMN	54.75	57.4875	60.35	63.35	66.5					
2025-07-01T00:00:00	1781B	1781	Media/Security Syst Supv	COMMN	62.8625	66.025	69.3	72.7625	76.4125					
2025-07-01T00:00:00	1801B	1801	Analyst Trainee	COMMN	34.4375	36.15	37.925	39.8625	41.8625	43.9375	46.15	48.45	50.8625	53.4125
2025-07-01T00:00:00	1802B	1802	Research Assistant	COMMN	41.5125	43.625	45.7875	48.1	50.5125					
2025-07-01T00:00:00	1803B	1803	Performance Analyst I	COMMN	42.0375	44.15	46.3875	48.675	51.125					
2025-07-01T00:00:00	1804B	1804	Statistician	COMMN	46.3875	48.675	51.125	53.6625	56.35					
2025-07-01T00:00:00	1805B	1805	Performance Analyst II	COMMN	59.4625	62.425	65.5875	68.8625	72.3					
2025-07-01T00:00:00	1812B	1812	Retirement Analyst	COMMN	46.2875	48.575	51.0375	53.575	56.225					
2025-07-01T00:00:00	1813B	1813	Senior Benefits Analyst	COMMN	52.5	55.1375	57.875	60.775	63.8375					
2025-07-01T00:00:00	1814B	1814	Benefits Supervisor	COMMN	62.8625	66.025	69.3	72.7625	76.4125					
2025-07-01T00:00:00	1820B	1820	Junior Administrative Analyst	COMMN	38.2	40.15	42.1375	44.2125	46.45					
2025-07-01T00:00:00	1822B	1822	Administrative Analyst	COMMN	50.2375	52.7625	55.4125	58.1875	61.0875					
2025-07-01T00:00:00	1823B	1823	Senior Administrative Analyst	COMMN	58.575	61.5	64.5875	67.8125	71.1875					
2025-07-01T00:00:00	1824B	1824	Pr Administrative Analyst	COMMN	67.8125	71.1875	74.7625	78.525	82.4375					
2025-07-01T00:00:00	1825B	1825	Prnpl Admin Analyst II	COMMN	74.25	78.025	81.9	86.025	90.3	92.5625	94.875	97.25		
2025-07-01T00:00:00	1827B	1827	Administrative Services Mgr	COMMN	59.175	62.1375	65.225	68.5125	71.95					
2025-07-01T00:00:00	1830B	1830	Perf Analyst III Project Mgr	COMMN	73.325	76.9875	80.85	84.8625	89.125	91.3375	93.5875	95.9125		
2025-07-01T00:00:00	1835B	1835	Legislative Assistant	COMMN	59.4625	62.425	65.5875	68.8625	72.3					
2025-07-01T00:00:00	1839B	1839	Water Conservation Admin	COMMN	67.0125	70.375	73.8625	77.5875	81.4375	83.5125	85.525	87.675	89.8125	
2025-07-01T00:00:00	1840B	1840	Junior Management Assistant	COMMN	40.7375	42.7875	44.925	47.175	49.5375					
2025-07-01T00:00:00	1842B	1842	Management Assistant	COMMN	46.2875	48.575	51.0375	53.575	56.225					
2025-07-01T00:00:00	1843B	1843	Ex Dir, SE Com Fac Comm	COMMN	64.45	67.65	71.0125	74.5875	78.3	80.275	82.225	84.275	86.35	
2025-07-01T00:00:00	1844B	1844	Senior Management Assistant	COMMN	53.0125	55.6375	58.4375	61.3625	64.45					
2025-07-01T00:00:00	1867B	1867	Auditor I	COMMN	42.0375	44.15	46.3875	48.675	51.125					
2025-07-01T00:00:00	1920B	1920	Inventory Clerk	COMMN	31	32.55	34.1875	35.9	37.6875					
2025-07-01T00:00:00	1922B	1922	Senior Inventory Clerk	COMMN	31.9	33.5	35.1625	36.9625	38.7875					
2025-07-01T00:00:00	1924B	1924	Materials/Supplies Supervisor	COMMN	32.4	34.025	35.7	37.5	39.3875					
2025-07-01T00:00:00	1926B	1926	Sr Materials & Supplies Sprv	COMMN	35.025	36.7625	38.625	40.525	42.5375					
2025-07-01T00:00:00	1929B	1929	Parts Storekeeper	COMMN	38.2	40.15	42.1375	44.2125	46.45					
2025-07-01T00:00:00	1930B	1930	Warehouse Worker	COMMN	34.1875	35.9	37.6875	39.5375	41.5125					
2025-07-01T00:00:00	1931B	1931	Senior Parts Storekeeper	COMMN	41.5125	43.625	45.7875	48.1	50.5125					
2025-07-01T00:00:00	1932B	1932	Assistant Storekeeper	COMMN	31	32.55	34.1875	35.9	37.6875					
2025-07-01T00:00:00	1934B	1934	Storekeeper	COMMN	34.025	35.7	37.5	39.3875	41.325					
2025-07-01T00:00:00	1935B	1935	Principal Parts Storekeeper	COMMN	43.625	45.7875	48.1	50.5125	53.0125					
2025-07-01T00:00:00	1936B	1936	Senior Storekeeper	COMMN	36.2125	38.075	39.9625	41.9625	44.05					
2025-07-01T00:00:00	1938B	1938	Stores & Equip Asst Sprv	COMMN	44.05	46.2875	48.575	51.0375	53.575					
2025-07-01T00:00:00	1939B	1939	Police Evidence Technician	COMMN	37.5125	39.375	41.35	43.425	45.575					
2025-07-01T00:00:00	1940B	1940	Police Evidence Supervisor	COMMN	41.2625	43.3	45.5	47.7625	50.125					
2025-07-01T00:00:00	1942B	1942	Asst Materials Coordinator	COMMN	57.1625	60.0375	63.0375	66.1875	69.5					
2025-07-01T00:00:00	1944B	1944	Materials Coordinator	COMMN	67.8125	71.1875	74.7625	78.525	82.4375					
2025-07-01T00:00:00	1950B	1950	Assistant Purchaser	COMMN	39.4625	41.425	43.5125	45.7	48					
2025-07-01T00:00:00	1952B	1952	Purchaser	COMMN	49.375	51.875	54.45	57.1625	60.0375					
2025-07-01T00:00:00	1956B	1956	Senior Purchaser	COMMN	60.0375	63.0375	66.1875	69.5	72.9875					
2025-07-01T00:00:00	1958B	1958	Supervising Purchaser	COMMN	72.9875	76.6125	80.45	84.45	88.7	90.875	93.125	95.425		
2025-07-01T00:00:00	2105B	2105	Patient Svcs Finance Tech	COMMN	35.5625	37.325	39.2	41.1375	43.2					
2025-07-01T00:00:00	2106B	2106	Med Staff Svcs Dept Spc	COMMN	40.15	42.1375	44.2125	46.45	48.8125					
2025-07-01T00:00:00	2107B	2107	Med Staff Svcs Dept Anl	COMMN	50.7125	53.2625	55.9375	58.7125	61.6125					
2025-07-01T00:00:00	2110B	2110	Medical Records Clerk	COMMN	36.6625	38.4875	40.45	42.4625	44.575					
2025-07-01T00:00:00	2112B	2112	Medical Record Technician	COMMN	41.1375	43.2	45.375	47.5875	50.025					
2025-07-01T00:00:00	2114B	2114	Medical Records Tech Sprv	COMMN	48.1	50.5125	53.0125	55.6375	58.4375					

2025-07-01T00:00:00	2119B	2119	Health Care Analyst	COMMN	51.125	53.6625	56.35	59.175	62.1375							
2025-07-01T00:00:00	2202B	2202	Dental Aide	COMMN	40.7375	42.7875	44.925	47.175	49.5375							
2025-07-01T00:00:00	2204B	2204	Dental Hygienist	COMMN	55.4125	58.1875	61.0875	64.15	67.35							
2025-07-01T00:00:00	2210B	2210	Dentist	COMMN	87.8375	92.2125	96.875	101.675	106.7875	112.1	114.9	117.775				
2025-07-01T00:00:00	2218B	2218	Physician Assistant	COMMN	100.1375	105.225	111.45	117.0375	122.9	127.85	131.85	135.9125	140.1125	144.4625	148.0625	
2025-07-01T00:00:00	2230B	2230	Physician Specialist	COMMN	110.15	115.725	122.625	128.775	135.225	140.5875	145	149.5	154.1625	158.95		
2025-07-01T00:00:00	2232B	2232	Senior Physician Specialist	COMMN	121.4125	127.6125	135.1625	141.925	149.1125	155.025	156.1	160.9125	165.875	171.075		
2025-07-01T00:00:00	2233B	2233	Supervising Physician Spec	COMMN	130.7	137.3375	145.4875	152.825	160.45	166.825	167.875	173.05	178.4375	183.975		
2025-07-01T00:00:00	2242B	2242	Sr Psychiatric Physician Spec	COMMN	146.6125	154.0875	163.2	171.375	180.0375	187.175	188.5	194.3125	200.3125	206.5375	150.1125	
2025-07-01T00:00:00	2243B	2243	Sup Psychiatric Physician Spec	COMMN	157.8	165.8125	175.6875	184.55	193.7625	201.45	202.7125	208.9375	215.475	222.1125	161.55	
2025-07-01T00:00:00	2292B	2292	Shelter Veterinarian	COMMN	67.2125	70.5625	74.1	77.775	81.675	85.775	87.8375					
2025-07-01T00:00:00	2293B	2293	Senior Shelter Veterinarian	COMMN	80.6375	84.6625	88.9125	93.325	98	102.9375	105.4125					
2025-07-01T00:00:00	2302B	2302	Nursing Assistant	COMMN	40.3625	42.375	44.5	46.7125	49.0375							
2025-07-01T00:00:00	2303B	2303	Certified Nursing Assistant	COMMN	32.075	33.675	35.35	37.1375	38.9375	40.3625	42.375	44.5	46.7125	49.0375		
2025-07-01T00:00:00	2305B	2305	Psychiatric Technician	COMMN	43.625	45.7875	48.1	50.5125	53.0125							
2025-07-01T00:00:00	2308B	2308	Endoscopy Technician	COMMN	41.1625	43.2125	45.3875	47.6375	50.025							
2025-07-01T00:00:00	2310B	2310	Surgical Procedures Technician	COMMN	44.05	46.2875	48.575	51.0375	53.575							
2025-07-01T00:00:00	2312B	2312	Licensed Vocational Nurse	COMMN	43.4125	45.5875	47.85	50.2375	52.7625							
2025-07-01T00:00:00	2314B	2314	Behavioral Health Team Leader	COMMN	45.7	48	50.3375	52.8875	55.5							
2025-07-01T00:00:00	2320B	2320	Registered Nurse	COMMN	80.8375	83.3625	86.8375	89.2875	92.075	95.8	98.775	101.85	105.05	108.2125		
2025-07-01T00:00:00	2322B	2322	Nurse Manager	COMMN	93.8875	98.5125	103.4625	108.6	114.025	117.4125	120.9875	124.775	128.5625	132.55	136.65	
2025-07-01T00:00:00	2323B	2323	Clinical Nurse Specialist	COMMN	100.1875	105.1625	111.5375	117.1375	122.925	127.775	131.825	135.875	140.0875	144.5		
2025-07-01T00:00:00	2324B	2324	Nursing Supervisor	COMMN	103.4625	108.6	114.025	119.7875	125.625	129.45	133.3125	137.4625	141.6875	146.0875	150.6125	
2025-07-01T00:00:00	2325B	2325	Nurse Midwife	COMMN	90.9	95.3875	101.125	106.15	111.5375	116	119.6125	123.325	127.1375	131.0625	100.1875	
2025-07-01T00:00:00	2326B	2326	Nursing Supervisor Psychiatric	COMMN	103.4625	108.6	114.025	119.7875	125.625	129.45	133.3125	137.4625	141.6875	146.0875	150.6125	
2025-07-01T00:00:00	2328B	2328	Nurse Practitioner	COMMN	100.1375	105.225	111.45	117.0375	122.9	127.85	131.85	135.9125	140.1125	144.4625		
2025-07-01T00:00:00	2330B	2330	Anesthetist	COMMN	131.8875	138.3875	146.6875	154.05	161.7	168.2125	173.4375	178.8125	184.4	190.1125		
2025-07-01T00:00:00	2390B	2390	Sterile Processing & Dist Tech	COMMN	42.1375	44.2125	46.45	48.8125	51.225							
2025-07-01T00:00:00	2392B	2392	Sr Cent Proc & Dist Tech	COMMN	51.7375	54.3375	57.0375	59.8625	62.8625							
2025-07-01T00:00:00	2402B	2402	Laboratory Technician I	COMMN	33.5875	35.2875	37.0375	38.875	40.825							
2025-07-01T00:00:00	2403B	2403	Forensic Laboratory Analyst	COMMN	47.5	49.8875	52.375	54.975	57.75							
2025-07-01T00:00:00	2406B	2406	Pharmacy Helper	COMMN	41.5125	43.625	45.7875	48.1	50.5125							
2025-07-01T00:00:00	2408B	2408	Senior Pharmacy Helper	COMMN	41.725	43.825	46.025	48.325	50.7125							
2025-07-01T00:00:00	2409B	2409	Pharmacy Technician	COMMN	47.5	49.8875	52.375	54.975	57.75							
2025-07-01T00:00:00	2416B	2416	Laboratory Technician II	COMMN	37.925	39.8625	41.8625	43.9375	46.15							
2025-07-01T00:00:00	2424B	2424	Diagnostic Imaging Assistant	COMMN	38.9375	40.925	42.9625	45.0875	47.3625							
2025-07-01T00:00:00	2430B	2430	Medical Assistant	COMMN	32.075	33.675	35.35	37.1375	38.9375	40.3625	42.375	44.5	46.7125	49.0375		
2025-07-01T00:00:00	2436B	2436	Electroencephalograph Tech 1	COMMN	41.725	43.825	46.025	48.325	50.7125							
2025-07-01T00:00:00	2450B	2450	Pharmacist	COMMN	82.4375	86.5625	90.875	95.425	100.2	105.1875						
2025-07-01T00:00:00	2453B	2453	Supervising Pharmacist	COMMN	101.6625	106.75	112.0875	117.6375	123.5375							
2025-07-01T00:00:00	2454B	2454	Clinical Pharmacist	COMMN	90.875	95.4125	100.2	105.1875	110.45	115.975						
2025-07-01T00:00:00	2456B	2456	Forensic Toxicologist	COMMN	63.325	66.5	69.85	73.325	76.9875							
2025-07-01T00:00:00	2457B	2457	Forensic Toxicologist Supervis	COMMN	80.85	84.8625	89.125	93.5875	98.25							
2025-07-01T00:00:00	2458B	2458	Chief Forensic Toxicologist	COMMN	111.8125	117.4125	123.2625	129.4375	135.9125	139.325	142.7	146.3				
2025-07-01T00:00:00	2463B	2463	Microbiologist I/II	COMMN	48.675	51.125	53.6625	56.35	59.175	62.1375	65.225	68.5125	71.95	75.5125	79.3	
2025-07-01T00:00:00	2471B	2471	Radiologic Tech I, II, III	COMMN	58.325	61.25	64.3	67.5	70.9	74.425	78.1625	82.05	86.1875			
2025-07-01T00:00:00	2472B	2472	Radiologic Technologist Lead	COMMN	67.5	70.9	74.425	78.1625	82.05	86.1875	90.5					
2025-07-01T00:00:00	2473B	2473	Diag Med Sonographer I,II,III	COMMN	65.3625	68.675	72.0875	75.65	79.4625	83.45	87.6	91.9875	96.575			
2025-07-01T00:00:00	2474B	2474	Diag Med Sonographer Lead	COMMN	75.65	79.4625	83.45	87.6	91.9875	96.575	101.4125					
2025-07-01T00:00:00	2481B	2481	Water Quality Technician	COMMN	41.0625	43.0625	45.2375	47.5	49.8875	52.375	54.975	57.75				
2025-07-01T00:00:00	2482B	2482	Water Quality Tech III	COMMN	51.125	53.6625	56.35	59.175	62.1375							
2025-07-01T00:00:00	2483B	2483	Biologist	COMMN	48.675	51.125	53.6625	56.35	59.175	62.1375	65.225	68.5125				
2025-07-01T00:00:00	2484B	2484	Biologist III	COMMN	68.5125	71.95	75.5125	79.3	83.2875							

2025-07-01T00:00:00	2485B	2485	Supv Biologist	COMMN	73.65	77.35	81.2	85.25	89.5375				
2025-07-01T00:00:00	2486B	2486	Chemist	COMMN	48.675	51.125	53.6625	56.35	59.175	62.1375	65.225	68.5125	
2025-07-01T00:00:00	2487B	2487	Chemist III	COMMN	68.5125	71.95	75.5125	79.3	83.2875				
2025-07-01T00:00:00	2488B	2488	Supv Chemist	COMMN	73.65	77.35	81.2	85.25	89.5375				
2025-07-01T00:00:00	2489B	2489	Lab Svcs Mgr	COMMN	80.05	84.075	88.275	92.6625	97.3125	99.7875	102.1625	104.725	
2025-07-01T00:00:00	2496B	2496	Imaging Supervisor	COMMN	75.9	79.7125	83.6625	87.8375	92.2125	95.0375	106.4875		
2025-07-01T00:00:00	2514B	2514	Orthopedic Technician 1	COMMN	38.625	40.525	42.5375	44.6625	46.9125				
2025-07-01T00:00:00	2515B	2515	Orthopedic Technician 2	COMMN	40.525	42.5375	44.6625	46.9125	49.225				
2025-07-01T00:00:00	2520B	2520	Morgue Attendant	COMMN	42.5375	44.6625	46.9125	49.225	51.7375				
2025-07-01T00:00:00	2523B	2523	Forensic Autopsy Technician	COMMN	43.625	45.7875	48.1	50.5125	53.0125				
2025-07-01T00:00:00	2524B	2524	Senior Morgue Attendant	COMMN	47.525	49.925	52.3875	55.0375	57.7625				
2025-07-01T00:00:00	2533B	2533	Emergency Med Svcs Agency Spec	COMMN	64.7125	67.95	71.4125	74.9375	78.675				
2025-07-01T00:00:00	2536B	2536	Respiratory Care Practitioner	COMMN	44.2125	46.45	48.8125	51.225	53.7625				
2025-07-01T00:00:00	2537B	2537	Respiratory Care Prctnr 2	COMMN	55.9375	58.7125	61.6125	64.7125	67.95				
2025-07-01T00:00:00	2538B	2538	Audiometrist	COMMN	56.9125	59.725	62.75	65.875	69.175	72.6125			
2025-07-01T00:00:00	2540B	2540	Audiologist	COMMN	61.5	64.5875	67.8125	71.1875	74.7625	78.525			
2025-07-01T00:00:00	2542B	2542	Speech Pathologist	COMMN	61.25	64.3	67.5	70.9	74.425	78.1625	82.05		
2025-07-01T00:00:00	2548B	2548	Occupational Therapist	COMMN	55.5	58.325	61.25	64.3	67.5	70.9	74.425	78.1625	
2025-07-01T00:00:00	2550B	2550	Senior Occupational Therapist	COMMN	62.75	65.875	69.175	72.6125	76.225	80.05	84.075	88.275	
2025-07-01T00:00:00	2551B	2551	Mental Hlth Treatment Spec	COMMN	55.1375	57.875	60.775	63.8375	67.0125				
2025-07-01T00:00:00	2554B	2554	Therapy Aide	COMMN	44.05	46.2875	48.575	51.0375	53.575				
2025-07-01T00:00:00	2555B	2555	Physical Therapist Assistant	COMMN	46.7125	49.0375	51.525	54.075	56.75	59.6	62.6125		
2025-07-01T00:00:00	2556B	2556	Physical Therapist	COMMN	55.5	58.325	61.25	64.3	67.5	70.9	74.425	78.1625	
2025-07-01T00:00:00	2558B	2558	Senior Physical Therapist	COMMN	62.75	65.875	69.175	72.6125	76.225	80.05	84.075	88.275	
2025-07-01T00:00:00	2561B	2561	Optometrist	COMMN	68.1625	71.575	75.15	78.875	82.85				
2025-07-01T00:00:00	2565B	2565	Acupuncturist	COMMN	44.5	46.7125	49.0375	51.525	54.075				
2025-07-01T00:00:00	2566B	2566	Rehabilitation Counselor	COMMN	44.575	46.8	49.1375	51.6125	54.2				
2025-07-01T00:00:00	2573B	2573	Clinical Neuropsychologist	COMMN	66.625	69.9375	73.4375	77.1	80.975				
2025-07-01T00:00:00	2574B	2574	Clinical Psychologist	COMMN	62.0375	65.1	68.3625	71.7625	75.3625				
2025-07-01T00:00:00	2575B	2575	Research Psychologist	COMMN	66.625	69.9375	73.4375	77.1	80.975				
2025-07-01T00:00:00	2576B	2576	Sprv Clincal Psychologist	COMMN	69.175	72.6125	76.225	80.05	84.075				
2025-07-01T00:00:00	2577B	2577	Med Examiner's Investigator I	COMMN	46.3875	48.675	51.125	53.6625	56.35				
2025-07-01T00:00:00	2578B	2578	Med Examiner's Investigator II	COMMN	56.35	59.175	62.1375	65.225	68.5125				
2025-07-01T00:00:00	2579B	2579	Med Examiner's InvestigatorIII	COMMN	62.0375	65.1	68.3625	71.7625	75.3625				
2025-07-01T00:00:00	2583B	2583	Home Health Aide	COMMN	26.25	27.525	28.8875	30.325	31.825				
2025-07-01T00:00:00	2584A	2584	Chief Medical Examiner	COMMN									
2025-07-01T00:00:00	2585B	2585	Health Worker 1	COMMN	31.55	33.1	34.7625	36.5125	38.3				
2025-07-01T00:00:00	2586B	2586	Health Worker 2	COMMN	35.2875	37.0375	38.875	40.825	42.8875				
2025-07-01T00:00:00	2587B	2587	Health Worker 3	COMMN	38.625	40.525	42.5375	44.6625	46.9125				
2025-07-01T00:00:00	2588B	2588	Health Worker 4	COMMN	45.0875	47.3625	49.725	52.2125	54.85				
2025-07-01T00:00:00	2589B	2589	Health Program Coordinator 1	COMMN	45.7875	48.1	50.5125	53.0125	55.6375				
2025-07-01T00:00:00	2591B	2591	Health Program Coordinator 2	COMMN	52.125	54.7375	57.4875	60.35	63.325				
2025-07-01T00:00:00	2593B	2593	Health Program Coordinator 3	COMMN	58.325	61.25	64.3	67.5	70.9	72.6125	74.425	76.225	
2025-07-01T00:00:00	2594B	2594	Employee Assistance Counselor	COMMN	53.575	56.225	59.0375	62.0375	65.1				
2025-07-01T00:00:00	2595B	2595	Sr Employee Asst Counselor	COMMN	55.9375	58.7125	61.6125	64.7125	67.95	69.7	71.4125	73.1875	
2025-07-01T00:00:00	2598B	2598	Asst Med Examiner	COMMN	138.5875	145.5	152.8	160.4	168.45	176.8625	185.7125	195.0375	
2025-07-01T00:00:00	2604B	2604	Food Service Worker	COMMN	28.1375	29.5375	31	32.55	34.1875	35.9			
2025-07-01T00:00:00	2606B	2606	Senior Food Service Worker	COMMN	29.5375	31	32.55	34.1875	35.9	37.6875			
2025-07-01T00:00:00	2608B	2608	Supply Room Attendant	COMMN	30.375	31.9	33.5	35.1625	36.9625				
2025-07-01T00:00:00	2618B	2618	Food Service Supervisor	COMMN	36.4125	38.2	40.15	42.1375	44.2125				
2025-07-01T00:00:00	2619B	2619	Senior Food Service Supervisor	COMMN	40.15	42.1375	44.2125	46.45	48.8125				
2025-07-01T00:00:00	2620B	2620	Food Service Mgr Administrator	COMMN	48.325	50.7125	53.2625	55.9375	58.7125	60.175	61.6125	63.1875	64.7125
2025-07-01T00:00:00	2622B	2622	Dietetic Technician	COMMN	37.8	39.6875	41.6875	43.725	45.9				

2025-07-01T00:00:00	2624B	2624	Dietitian	COMMN	53.9125	56.6125	59.4625	62.425	65.5875					
2025-07-01T00:00:00	2626B	2626	Chief Dietitian	COMMN	56.6875	59.475	62.4375	65.6	68.875					
2025-07-01T00:00:00	2650B	2650	Assistant Cook	COMMN	30.2625	31.75	33.35	35.025	36.7625					
2025-07-01T00:00:00	2654B	2654	Cook	COMMN	37.6875	39.5375	41.5125	43.625	45.7875					
2025-07-01T00:00:00	2656B	2656	Chef	COMMN	42.5375	44.6625	46.9125	49.225	51.7375					
2025-07-01T00:00:00	2706B	2706	Housekeeper/Food Service Clnr	COMMN	29.3875	30.85	32.3875	34	35.7					
2025-07-01T00:00:00	2708B	2708	Custodian	COMMN	32.4875	34.1375	35.825	37.6125	39.4625					
2025-07-01T00:00:00	2716B	2716	Custodial Assistant Supervisor	COMMN	35.7	37.5	39.3875	41.325	43.4125					
2025-07-01T00:00:00	2718B	2718	Custodial Supervisor	COMMN	39.3875	41.325	43.4125	45.5875	47.85					
2025-07-01T00:00:00	2719B	2719	Janitorial Svcs Asst Sprv	COMMN	42.65	44.7875	47.0375	49.375	51.875					
2025-07-01T00:00:00	2720B	2720	Janitorial Services Supervisor	COMMN	43.4125	45.5875	47.85	50.2375	52.7625					
2025-07-01T00:00:00	2736B	2736	Porter	COMMN	32.4875	34.1375	35.825	37.6125	39.4625					
2025-07-01T00:00:00	2738B	2738	Porter Assistant Supervisor	COMMN	35.7	37.5	39.3875	41.325	43.4125					
2025-07-01T00:00:00	2740B	2740	Porter Supervisor 1	COMMN	39.3875	41.325	43.4125	45.5875	47.85					
2025-07-01T00:00:00	2770B	2770	Senior Laundry Worker	COMMN	31.55	33.1	34.7625	36.5125	38.3					
2025-07-01T00:00:00	2785B	2785	Asst General Services Manager	COMMN	43.2	45.375	47.5875	50.025	52.5	53.8125	55.1375	56.5375	57.875	
2025-07-01T00:00:00	2802B	2802	Epidemiologist 1	COMMN	46.3875	48.675	51.125	53.6625	56.35					
2025-07-01T00:00:00	2803B	2803	Epidemiologist 2	COMMN	59.175	62.1375	65.225	68.5125	71.95					
2025-07-01T00:00:00	2806B	2806	Disease Control Investigator	COMMN	42.1375	44.2125	46.45	48.8125	51.225					
2025-07-01T00:00:00	2808B	2808	Sr Disease Control Invstgtor	COMMN	45.375	47.5875	50.025	52.5	55.1375					
2025-07-01T00:00:00	2810B	2810	Pr Disease Control Invstgtor	COMMN	52.2125	54.85	57.5875	60.45	63.45					
2025-07-01T00:00:00	2818B	2818	Health Program Planner	COMMN	52.5	55.1375	57.875	60.775	63.8375					
2025-07-01T00:00:00	2819B	2819	Assistant Health Educator	COMMN	46.6125	48.9375	51.375	53.9125	56.6125					
2025-07-01T00:00:00	2820B	2820	Senior Health Program Planner	COMMN	60.775	63.8375	67.0125	70.375	73.8625					
2025-07-01T00:00:00	2822B	2822	Health Educator	COMMN	54.975	57.7	60.6125	63.65	66.8375					
2025-07-01T00:00:00	2825B	2825	Senior Health Educator	COMMN	59.175	62.1375	65.225	68.5	71.9					
2025-07-01T00:00:00	2830B	2830	Public Health Nurse	COMMN	80.8375	83.3625	86.8375	89.2875	92.075	95.8	98.775	101.85	105.05	108.2125
2025-07-01T00:00:00	2846B	2846	Nutritionist	COMMN	53.9125	56.6125	59.4625	62.425	65.5875					
2025-07-01T00:00:00	2903B	2903	Hospital Eligibility Worker	COMMN	38.625	40.525	42.5375	44.6625	46.9125					
2025-07-01T00:00:00	2904B	2904	Human Services Technician	COMMN	37.6125	39.4625	41.425	43.5125	45.7					
2025-07-01T00:00:00	2905B	2905	HSA Sr Eligibility Worker	COMMN	35.025	36.7625	38.625	40.525	42.5375	44.6625	46.9125	49.225	51.7375	53.7625
2025-07-01T00:00:00	2907B	2907	Eligibility Worker Supervisor	COMMN	50.0125	52.5375	55.1375	57.8625	60.775					
2025-07-01T00:00:00	2908B	2908	Sen Hospital Eligibility Wrkr	COMMN	44.2125	46.45	48.8125	51.225	53.7625					
2025-07-01T00:00:00	2909B	2909	Hospital Elig Wrk Supervisor	COMMN	54.075	56.75	59.6	62.6125	65.7375					
2025-07-01T00:00:00	2910B	2910	Social Worker	COMMN	39.7625	41.725	43.825	46.025	48.325					
2025-07-01T00:00:00	2913B	2913	Program Specialist	COMMN	49.0375	51.525	54.075	56.75	59.6					
2025-07-01T00:00:00	2914B	2914	Social Work Supervisor	COMMN	51.225	53.7625	56.475	59.3	62.25					
2025-07-01T00:00:00	2916B	2916	Social Work Specialist	COMMN	49.0375	51.525	54.075	56.75	59.6					
2025-07-01T00:00:00	2917B	2917	Program Support Analyst	COMMN	60.2	63.2125	66.375	69.7	73.1875					
2025-07-01T00:00:00	2918B	2918	HSA Social Worker	COMMN	36.05	37.8375	39.7625	41.725	43.825	46.025	48.325	50.7125	53.2625	55.4125
2025-07-01T00:00:00	2919B	2919	Child Care Specialist	COMMN	28.55	29.95	31.45	33.025	34.6875					
2025-07-01T00:00:00	2920B	2920	Medical Social Worker	COMMN	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	2922B	2922	Senior Medical Social Worker	COMMN	55.9375	58.7125	61.6125	64.7125	67.95					
2025-07-01T00:00:00	2924B	2924	Medical Social Work Supervisor	COMMN	59.8625	62.8625	66.025	69.3	72.7625					
2025-07-01T00:00:00	2930B	2930	Behavioral Health Clinician	COMMN	55.175	57.8875	60.7875	63.8625	67.0375					
2025-07-01T00:00:00	2931B	2931	Marriage, Family & Child Cnslr	COMMN	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	2932B	2932	Sr Behavioral Health Clinicn	COMMN	57.925	60.8	63.8375	67.0375	70.375					
2025-07-01T00:00:00	2940B	2940	Protective Services Worker	COMMN	53.575	56.225	59.0375	62.0375	65.1	68.3625				
2025-07-01T00:00:00	2944B	2944	Protective Services Supervisor	COMMN	60.2	63.2125	66.375	69.7	73.1875	76.8625				
2025-07-01T00:00:00	2966B	2966	Welfare Fraud Investigator	COMMN	57.1625	60.0375	63.0375	66.1875	69.5					
2025-07-01T00:00:00	2967B	2967	Sup Welfare Fraud Investigator	COMMN	62.9	66.025	69.35	72.8375	76.425					
2025-07-01T00:00:00	2975B	2975	Rent Board Specialist	COMMN	46.2875	48.575	51.0375	53.575	56.225					
2025-07-01T00:00:00	2978B	2978	Contract Compliance Officer II	COMMN	74.5875	78.3	82.2375	86.3625	90.675					

2025-07-01T00:00:00	2982B	2982	Rent Board Supervisor	COMMN	56.35	59.175	62.1375	65.225	68.5125					
2025-07-01T00:00:00	2991B	2991	Coord, Human Rights Comm	COMMN	63.45	66.625	69.9375	73.4375	77.1					
2025-07-01T00:00:00	2992B	2992	Contract Compliance Officer 1	COMMN	56.9125	59.725	62.75	65.875	69.175					
2025-07-01T00:00:00	2996B	2996	Rep, Human Rights Comm	COMMN	52.2125	54.85	57.5875	60.45	63.45					
2025-07-01T00:00:00	2998B	2998	Rep, Comm Status of Women	COMMN	53.175	55.8125	58.575	61.5	64.5875					
2025-07-01T00:00:00	3208B	3208	Pool Lifeguard	COMMN	26.25									
2025-07-01T00:00:00	3209B	3209	Swimming Instructor	COMMN	29.475									
2025-07-01T00:00:00	3210B	3210	Swimming Instr/Pool Lifeguard	COMMN	31.45	33.025	34.6875	36.4125	38.2					
2025-07-01T00:00:00	3213B	3213	Aquatics Facility Asst Supv	COMMN	33.025	34.6875	36.4125	38.2	40.15					
2025-07-01T00:00:00	3215B	3215	Aquatics Facility Supervisor	COMMN	43.2	45.375	47.5875	50.025	52.5					
2025-07-01T00:00:00	3232B	3232	Marina Assistant	COMMN	35.5625	37.325	39.2	41.1375	43.2					
2025-07-01T00:00:00	3233B	3233	Marina Associate Manager	COMMN	40.15	42.1375	44.2125	46.45	48.8125	50.0125	51.225	52.5	53.7625	
2025-07-01T00:00:00	3260B	3260	Crafts Instructor	COMMN	35.1625	36.9625	38.7875	40.7375	42.7875					
2025-07-01T00:00:00	3264B	3264	Camp Assistant	COMMN	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	3278B	3278	Recreation Facility Assistant	COMMN	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	3279B	3279	Recreation Leader	COMMN	25.8875	26.1875	34.8625							
2025-07-01T00:00:00	3283B	3283	Recreation Specialist	COMMN	35.1625	36.9625	38.7875	40.7375	42.7875					
2025-07-01T00:00:00	3286B	3286	Recreation Coordinator	COMMN	36.2125	38.075	39.9625	41.9625	44.05					
2025-07-01T00:00:00	3289B	3289	Recreation Supervisor	COMMN	49.725	52.2125	54.85	57.5875	60.45					
2025-07-01T00:00:00	3291B	3291	Principal Recreation Sprv	COMMN	57.325	60.2	63.2125	66.375	69.7					
2025-07-01T00:00:00	3292B	3292	Asst Superintendent Rec	COMMN	67.35	70.725	74.25	78.025	81.9					
2025-07-01T00:00:00	3302B	3302	Admission Attendant	COMMN	27.575	28.9875	30.375	31.9	33.5					
2025-07-01T00:00:00	3310B	3310	Stable Attendant	COMMN	32.2375	33.85	35.5625	37.325	39.2					
2025-07-01T00:00:00	3370B	3370	Animal Care Attendant	COMMN	32.3875	34.0125	35.7	37.475	39.35	41.3125				
2025-07-01T00:00:00	3371B	3371	Animal Care Supervisor	COMMN	37.8375	39.7625	41.725	43.825	46.025					
2025-07-01T00:00:00	3372B	3372	Animal Control Officer	COMMN	35.8875	37.675	39.5625	41.5125	43.6375	45.7875				
2025-07-01T00:00:00	3374B	3374	Volunteer/Outreach Coord	COMMN	44.15	46.3875	48.675	51.125	53.6625	54.975	56.35	57.75		
2025-07-01T00:00:00	3375B	3375	Animal Health Technician	COMMN	36.3625	38.2125	40.1	42.1	44.2375					
2025-07-01T00:00:00	3376B	3376	Animal Care Asst Supv	COMMN	35.7	37.5	39.3875	41.325	43.4125					
2025-07-01T00:00:00	3378B	3378	Animal Control Asst Supv	COMMN	40.5875	42.5875	44.7625	47	49.35					
2025-07-01T00:00:00	3379B	3379	Animal Control Supervisor	COMMN	44.925	47.05	49.5375	52	54.6					
2025-07-01T00:00:00	3402B	3402	Farmer	COMMN	37.925	39.8625	41.8625	43.9375	46.15					
2025-07-01T00:00:00	3408B	3408	Apprentice Arborist Tech I	COMMN	27.975	30.5	33.0625							
2025-07-01T00:00:00	3409B	3409	Apprntice Arborist Technicn II	COMMN	35.6125	38.1625	40.6875							
2025-07-01T00:00:00	3410B	3410	Apprentice Gardener	COMMN	27.175	27.6875	29.975	32.3	34.625	37.05				
2025-07-01T00:00:00	3417B	3417	Gardener	COMMN	37.925	39.8625	41.8625	43.9375	46.15					
2025-07-01T00:00:00	3420B	3420	Natural Resource Specialist	COMMN	41.5625	43.675	45.825	48.1375	50.575					
2025-07-01T00:00:00	3421B	3421	ChfNatural Resource Specialist	COMMN	50.575	53.0625	55.75	58.5	61.45					
2025-07-01T00:00:00	3422B	3422	Park Section Supervisor	COMMN	47.0625	49.4125	51.875	54.4625	57.175					
2025-07-01T00:00:00	3424B	3424	Integrated Pest Mgmt Specialst	COMMN	46.15	48.45	50.8625	53.4125	56.075					
2025-07-01T00:00:00	3425B	3425	Senior Integrated Pest Mgmt Sp	COMMN	53.275	55.9625	58.75	61.6625	64.75					
2025-07-01T00:00:00	3426B	3426	Forester	COMMN	56.475	59.3	62.25	65.3625	68.675	70.3875	72.1	73.8875	75.675	
2025-07-01T00:00:00	3428B	3428	Nursery Specialist	COMMN	44.7875	47.05	49.375	51.875	54.45					
2025-07-01T00:00:00	3430B	3430	Chief Nursery Specialist	COMMN	51.875	54.45	57.1625	60.0375	63.0125					
2025-07-01T00:00:00	3434B	3434	Arborist Technician	COMMN	41.8625	43.9375	46.15	48.45	50.8625	47.175	49.5375	52	54.6	57.325
2025-07-01T00:00:00	3435B	3435	Urban Forestry Inspector	COMMN	44.9	47.15	49.5125	51.95	54.575					
2025-07-01T00:00:00	3436B	3436	Arborist Technician Supervisor	COMMN	52.6625	55.2875	58.025	60.975	63.9875					
2025-07-01T00:00:00	3438B	3438	Arborist Technician Supv II	COMMN	55.2625	57.9875	60.925	63.975	67.15					
2025-07-01T00:00:00	3450B	3450	Agricultural Inspector	COMMN	45.75	48.025	50.4125	52.9375	55.6					
2025-07-01T00:00:00	3464B	3464	Area Sprv Parks, Squares & Fac	COMMN	54.2	56.9125	59.725	62.75	65.875					
2025-07-01T00:00:00	3486B	3486	Watershed Forester	COMMN	59.3	62.25	65.3625	68.675	72.0875	73.875	75.6625	77.575	79.4625	
2025-07-01T00:00:00	3518B	3518	Assoc Musm Cnsrvt, AAM	COMMN	48.8125	51.225	53.7625	56.475	59.3					
2025-07-01T00:00:00	3520B	3520	Museum Preparator	COMMN	33.1625	34.825	36.5875	38.4125	40.3625					

2025-07-01T00:00:00	3522B	3522	Senior Museum Preparator	COMMN	36.2125	38.075	39.9625	41.9625	44.05				
2025-07-01T00:00:00	3524B	3524	Principal Museum Preparator	COMMN	43.2	45.375	47.5875	50.025	52.5				
2025-07-01T00:00:00	3525B	3525	Chief Preparator	COMMN	47.5	49.8875	52.375	54.975	57.75				
2025-07-01T00:00:00	3530B	3530	Chaplain	COMMN	45.0875	47.3625	49.725	52.2125	54.85				
2025-07-01T00:00:00	3541B	3541	Curator 1	COMMN	36.9625	38.7875	40.7375	42.7875	44.925				
2025-07-01T00:00:00	3542B	3542	Curator 2	COMMN	45.0875	47.3625	49.725	52.2125	54.85				
2025-07-01T00:00:00	3544B	3544	Curator 3	COMMN	49.6	52.1375	54.7125	57.4875	60.3375				
2025-07-01T00:00:00	3546B	3546	Curator 4	COMMN	59.8625	62.8625	66.025	69.3	72.7625				
2025-07-01T00:00:00	3549B	3549	Arts Program Assistant	COMMN	40.7375	42.7875	44.925	47.175	49.5375				
2025-07-01T00:00:00	3554B	3554	Associate Museum Registrar	COMMN	34.025	35.7	37.5	39.3875	41.325				
2025-07-01T00:00:00	3556B	3556	Museum Registrar	COMMN	39.5375	41.5125	43.625	45.7875	48.1				
2025-07-01T00:00:00	3558B	3558	Senior Museum Registrar	COMMN	47.5875	50.025	52.5	55.1375	57.875				
2025-07-01T00:00:00	3602B	3602	Library Page	COMMN	28.8875	30.325	31.825	33.4375	35.0875				
2025-07-01T00:00:00	3610B	3610	Library Assistant	COMMN	35.825	37.6	39.4625	41.45	43.4875				
2025-07-01T00:00:00	3616B	3616	Library Technical Assistant 1	COMMN	42.125	44.25	46.475	48.8125	51.2				
2025-07-01T00:00:00	3618B	3618	Library Technical Assistant 2	COMMN	45.8	48.075	50.525	53.0125	55.6875				
2025-07-01T00:00:00	3620B	3620	Conservation Technician I	COMMN	41.725	43.825	46.025	48.325	50.7125				
2025-07-01T00:00:00	3621B	3621	Conservation Technician II	COMMN	45.375	47.5875	50.025	52.5	55.1375				
2025-07-01T00:00:00	3630B	3630	Librarian 1	COMMN	49.05	51.55	54.1125	56.7875	59.625				
2025-07-01T00:00:00	3632B	3632	Librarian 2	COMMN	54.3	57.0375	59.875	62.8625	65.9875				
2025-07-01T00:00:00	3634B	3634	Librarian 3	COMMN	59.875	62.8625	65.9875	69.35	72.7875				
2025-07-01T00:00:00	4119B	4119	Events & Facilities Specialist	COMMN	47.85	50.2375	52.7625	55.4125	58.1875				
2025-07-01T00:00:00	4140B	4140	Real Property Officer	COMMN	60.45	63.4625	66.625	69.9375	73.4375				
2025-07-01T00:00:00	4142B	4142	Senior Real Property Officer	COMMN	69.9375	73.4375	77.1	80.975	85				
2025-07-01T00:00:00	4143B	4143	Principal Real Property Ofc	COMMN	80.975	85	89.2625	93.7375	98.3875	100.975	103.3375	106.0375	
2025-07-01T00:00:00	4213B	4213	ASR-Office Assistant	COMMN	33.35	35.025	36.7625	38.625	40.525				
2025-07-01T00:00:00	4214B	4214	Assessor-Recorder Office Spec	COMMN	37.0375	38.875	40.825	42.8875	45.0125				
2025-07-01T00:00:00	4215B	4215	ASR Senior Office Specialist	COMMN	40.925	42.9625	45.0875	47.3625	49.725	52.2125			
2025-07-01T00:00:00	4216B	4216	ASR Operations Supervisor	COMMN	50.025	52.5	55.1375	57.875	60.775				
2025-07-01T00:00:00	4220B	4220	Tax Auditor-Appraiser	COMMN	49.8875	52.375	54.975	57.75	60.625				
2025-07-01T00:00:00	4222B	4222	Sr Tax Auditor-Appraiser	COMMN	57.75	60.625	63.6625	66.8	70.175				
2025-07-01T00:00:00	4224B	4224	Prin. Tax Auditor-Appraiser	COMMN	66.8	70.175	73.6625	77.3375	81.2	83.2875	85.2625	87.425	
2025-07-01T00:00:00	4230B	4230	Estate Investigator	COMMN	49.6	52.0875	54.6875	57.45	60.3125				
2025-07-01T00:00:00	4231B	4231	Senior Estate Investigator	COMMN	53.35	56.0125	58.85	61.7625	64.85				
2025-07-01T00:00:00	4232B	4232	Veterans Claims Representative	COMMN	49.0375	51.525	54.075	56.75	59.6				
2025-07-01T00:00:00	4233B	4233	Veterans Claims Rep Supervisor	COMMN	54.975	57.75	60.625	63.6625	66.8	68.475	70.2	71.9625	
2025-07-01T00:00:00	4260B	4260	Real Prop Appraiser Trainee	COMMN	37.6125	39.4625	41.425	43.5125	45.7				
2025-07-01T00:00:00	4261B	4261	Real Property Appraiser	COMMN	49.8875	52.375	54.975	57.75	60.625				
2025-07-01T00:00:00	4265B	4265	Senior Real Property Appraiser	COMMN	57.75	60.625	63.6625	66.8	70.175				
2025-07-01T00:00:00	4267B	4267	Pr Real Property Appraiser	COMMN	66.8	70.175	73.6625	77.3375	81.2	83.2875	85.2625	87.425	
2025-07-01T00:00:00	4290B	4290	Assessor	COMMN	125.225								
2025-07-01T00:00:00	4306B	4306	Collections Officer	COMMN	40.0375	42.0375	44.15	46.3875	48.675				
2025-07-01T00:00:00	4308B	4308	Senior Collections Officer	COMMN	43.0625	45.2375	47.5	49.8875	52.375				
2025-07-01T00:00:00	4310B	4310	Commercial Div Asst Sprv	COMMN	50.025	52.5	55.1375	57.875	60.775	62.3	63.8375	65.425	67.0125
2025-07-01T00:00:00	4320B	4320	Cashier 1	COMMN	32.3125	33.95	35.625	37.3875	39.2875				
2025-07-01T00:00:00	4321B	4321	Cashier 2	COMMN	34.6125	36.35	38.15	40.0375	42.0375				
2025-07-01T00:00:00	4322B	4322	Cashier 3	COMMN	38.7875	40.7375	42.7875	44.925	47.175				
2025-07-01T00:00:00	4331B	4331	Investment Analyst	COMMN	63.6625	66.8	70.175	73.6625	77.3375				
2025-07-01T00:00:00	4334B	4334	Investigator, Tax Collector	COMMN	51.7375	54.3375	57.0375	59.8625	62.8625				
2025-07-01T00:00:00	4337B	4337	Pr Investigator, Tax Collector	COMMN	57.325	60.2	63.2125	66.375	69.7				
2025-07-01T00:00:00	4366B	4366	Collection Supervisor	COMMN	46.3875	48.675	51.125	53.6625	56.35				
2025-07-01T00:00:00	4390B	4390	Treasurer	COMMN	113.7375								
2025-07-01T00:00:00	5120B	5120	Architectural Administrator	COMMN	88.4625	92.875	97.5	102.3625	107.5125				

2025-07-01T00:00:00	5130B	5130	Sewage Treatment Plant Supt	COMMN	78.875	82.85	86.9875	91.3375	95.9125	98.25	100.7375	103.175
2025-07-01T00:00:00	5148B	5148	Water Operations Analyst	COMMN	90.5125							
2025-07-01T00:00:00	5149B	5149	Supt Water Treatment Fac	COMMN	100.2625							
2025-07-01T00:00:00	5174B	5174	Administrative Engineer	COMMN	87.775	92.1875	96.7875	101.65	106.725			
2025-07-01T00:00:00	5177B	5177	Safety Officer	COMMN	75.15	78.875	82.85	86.9875	91.3375	93.5875	95.9125	98.25
2025-07-01T00:00:00	5201B	5201	Junior Engineer	COMMN	53.6625	56.3375	59.175	62.125	65.2125			
2025-07-01T00:00:00	5203B	5203	Assistant Engineer	COMMN	60.5625	63.6	66.7625	70.0875	73.6375			
2025-07-01T00:00:00	5207B	5207	Assoc Engineer	COMMN	71.85	75.4625	79.2375	83.175	87.35			
2025-07-01T00:00:00	5209B	5209	Industrial Engineer	COMMN	70.525	74.0625	77.7625	81.6375	85.7125	87.85	90.0625	92.3125
2025-07-01T00:00:00	5211B	5211	Eng/Arch/Landscape Arch Sr	COMMN	94.525	99.2375	104.225	109.375	114.85			
2025-07-01T00:00:00	5212B	5212	Engineer/Architect Principal	COMMN	109.7	115.175	120.9375	127	133.3375	136.575	140.0375	143.3875
2025-07-01T00:00:00	5214B	5214	Building Plans Engineer	COMMN	90.0125	94.525	99.2375	104.225	109.375			
2025-07-01T00:00:00	5215B	5215	Fire Protection Engineer	COMMN	78.675	82.5875	86.75	91.1	95.625			
2025-07-01T00:00:00	5216B	5216	Chief Surveyor	COMMN	72.6125	76.225	80.05	84.075	88.275	90.5	92.725	95.1125
2025-07-01T00:00:00	5217B	5217	Sr Fire Protection Engineer	COMMN	91.0125	95.5875	100.3625	105.4	110.6375			
2025-07-01T00:00:00	5218B	5218	Structural Engineer	COMMN	90.0125	94.525	99.2375	104.225	109.375			
2025-07-01T00:00:00	5219B	5219	Senior Strucutral Engineer	COMMN	104.225	109.375	114.85	120.6125	126.6625			
2025-07-01T00:00:00	5241B	5241	Engineer	COMMN	81.6375	85.7125	90.0125	94.525	99.2375			
2025-07-01T00:00:00	5260B	5260	Arch/Landscp Architectrl Ast1	COMMN	48.275	50.7125	53.225	55.875	58.6625			
2025-07-01T00:00:00	5261B	5261	Arch/Landscp ArchitectrII	COMMN	53.65	56.3125	59.1375	62.1125	65.2125			
2025-07-01T00:00:00	5262B	5262	Landscape Architect Assoc 1	COMMN	60.6	63.6	66.775	70.1125	73.6375			
2025-07-01T00:00:00	5264B	5264	Airport Noise Abatement Spec	COMMN	47.0375	49.375	51.875	54.45	57.1625			
2025-07-01T00:00:00	5265B	5265	Architectural Associate 1	COMMN	60.6	63.6	66.775	70.1125	73.6375			
2025-07-01T00:00:00	5266B	5266	Architectural Associate 2	COMMN	71.8625	75.4625	79.2375	83.1625	87.35			
2025-07-01T00:00:00	5268B	5268	Architect	COMMN	81.6125	85.6875	90	94.4625	99.25			
2025-07-01T00:00:00	5271B	5271	Sr Airport Noise Abatement Spe	COMMN	51.225	53.7625	56.475	59.3	62.25			
2025-07-01T00:00:00	5272B	5272	Landscape Architect Assoc 2	COMMN	71.8625	75.4625	79.2375	83.1625	87.35			
2025-07-01T00:00:00	5273B	5273	Planning Technician II	COMMN	42.5375	44.6625	46.9125	49.225	51.7375			
2025-07-01T00:00:00	5274B	5274	Landscape Architect	COMMN	81.6125	85.6875	90	94.4625	99.25			
2025-07-01T00:00:00	5275B	5275	Planner Technician	COMMN	36.7625	38.625	40.525	42.5375	44.6625			
2025-07-01T00:00:00	5276B	5276	City Planning Intern	COMMN	34.8875	36.6625	38.4875	40.45	42.4625			
2025-07-01T00:00:00	5277B	5277	Planner 1	COMMN	42.275	44.3625	46.6125	48.9375	51.375			
2025-07-01T00:00:00	5278B	5278	Planner 2	COMMN	51.375	53.9125	56.6125	59.4625	62.425			
2025-07-01T00:00:00	5279B	5279	Planning Technician III	COMMN	48.8125	51.225	53.7625	56.475	59.3			
2025-07-01T00:00:00	5283B	5283	Planner V	COMMN	85.775	90.05	94.5875	99.2625	104.2375	106.7875	109.4625	112.1
2025-07-01T00:00:00	5288B	5288	Transportation Planner II	COMMN	51.375	53.9125	56.6125	59.4625	62.425			
2025-07-01T00:00:00	5289B	5289	Transportation Planner III	COMMN	60.975	63.9875	67.2125	70.5625	74.1			
2025-07-01T00:00:00	5290B	5290	Transportation Planner IV	COMMN	72.3	75.9	79.7125	83.6625	87.8375			
2025-07-01T00:00:00	5291B	5291	Planner 3	COMMN	60.975	63.9875	67.2125	70.5625	74.1			
2025-07-01T00:00:00	5293B	5293	Planner IV	COMMN	72.3	75.9	79.7125	83.6625	87.8375			
2025-07-01T00:00:00	5298B	5298	Planner 3-Environmental Review	COMMN	60.975	63.9875	67.2125	70.5625	74.1			
2025-07-01T00:00:00	5299B	5299	Planner 4-Environmental Review	COMMN	72.3	75.9	79.7125	83.6625	87.8375			
2025-07-01T00:00:00	5302B	5302	Traffic Survey Technician	COMMN	42.4625	44.575	46.8	49.1375	51.6125			
2025-07-01T00:00:00	5303B	5303	Sprv, Traffic & Street Signs	COMMN	55.8125	58.575	61.5	64.5875	67.8125			
2025-07-01T00:00:00	5304B	5304	Materials Testing Aide	COMMN	39.8625	41.8625	43.9375	46.15	48.45			
2025-07-01T00:00:00	5305B	5305	Materials Testing Technician	COMMN	42.65	44.7875	47.0375	49.375	51.875			
2025-07-01T00:00:00	5310B	5310	Survey Assistant I	COMMN	43.7375	45.925	48.225	50.6375	53.1875			
2025-07-01T00:00:00	5312B	5312	Survey Assistant II	COMMN	49.15	51.625	54.1875	56.925	59.7625			
2025-07-01T00:00:00	5314B	5314	Survey Associate	COMMN	56.6375	59.475	62.425	65.5875	68.8625			
2025-07-01T00:00:00	5320B	5320	Illustrator and Art Designer	COMMN	47.7375	50.1375	52.6625	55.2875	58.025			
2025-07-01T00:00:00	5322B	5322	Graphic Artist	COMMN	36.7625	38.625	40.525	42.5375	44.6625	46.9125		
2025-07-01T00:00:00	5330B	5330	Graphics Supervisor	COMMN	50.1375	52.6625	55.2875	58.025	60.975			
2025-07-01T00:00:00	5362B	5362	Engineering Assistant	COMMN	43.0625	45.2375	47.5	49.8875	52.375			

2025-07-01T00:00:00	5364B	5364	Engineering Associate 1	COMMN	47.7375	50.1375	52.6625	55.2875	58.025					
2025-07-01T00:00:00	5366B	5366	Engineering Associate 2	COMMN	55.2875	58.025	60.975	63.9875	67.2125					
2025-07-01T00:00:00	5380B	5380	StdntDsgnTrain1, Arch/Eng/Plng	COMMN	36.65									
2025-07-01T00:00:00	5381B	5381	StdntDsgn Train2/Arch/Eng/Plng	COMMN	39.3875									
2025-07-01T00:00:00	5382B	5382	StdntDsgnTrain3, Arch/Eng/Plng	COMMN	41.2375									
2025-07-01T00:00:00	5408B	5408	Coord of Citizen Involvement	COMMN	64.45	67.65	71.0125	74.5875	78.3					
2025-07-01T00:00:00	5502B	5502	Project Manager 1	COMMN	91.55	93.825	96.15	98.575						
2025-07-01T00:00:00	5504B	5504	Project Manager 2	COMMN	105.9375	108.6125	111.275	114.0375						
2025-07-01T00:00:00	5506B	5506	Project Manager 3	COMMN	128.6	131.8125	135.1	138.4875						
2025-07-01T00:00:00	5508B	5508	Project Manager 4	COMMN	143.4	146.9625	150.7	154.5						
2025-07-01T00:00:00	5601B	5601	Utility Analyst	COMMN	39.75	41.7	43.7875	45.9125	48.275	50.65	53.2625	55.925	58.7	61.65
2025-07-01T00:00:00	5602B	5602	Utility Specialist	COMMN	59.9875	62.9875	66.15	69.475	72.8875	76.6	80.4125	84.4	88.6875	
2025-07-01T00:00:00	5620B	5620	Regulatory Specialist	COMMN	60.975	63.9875	67.2125	70.5625	74.1					
2025-07-01T00:00:00	5638B	5638	Environmental Assistant	COMMN	41.65	43.7125	45.8875	48.225	50.6125					
2025-07-01T00:00:00	5640B	5640	Environmental Spec	COMMN	50.6125	53.175	55.8125	58.575	61.5					
2025-07-01T00:00:00	5642B	5642	Sr. Environmental Spec	COMMN	58.875	61.8125	64.9	68.1625	71.575					
2025-07-01T00:00:00	5644B	5644	Principal Environ Specialist	COMMN	67.2125	70.5625	74.1	77.775	81.675	83.725	85.8125	87.9625		
2025-07-01T00:00:00	6108B	6108	Environmental Hlth Tech 1	COMMN	41.725	43.825	46.025	48.325	50.7125					
2025-07-01T00:00:00	6110B	6110	Environmental Hlth Tech 2	COMMN	47.175	49.5375	52	54.6	57.325					
2025-07-01T00:00:00	6115B	6115	Wastewater Control Inspector	COMMN	55.2875	58.025	60.975	63.9875	67.2125					
2025-07-01T00:00:00	6116B	6116	Sprv Wastewater Cont Inspector	COMMN	66.8	70.175	73.6625	77.3375	81.2					
2025-07-01T00:00:00	6120B	6120	Environmental Health Inspector	COMMN	62.0375	65.1	68.3625	71.7625	75.3625					
2025-07-01T00:00:00	6122B	6122	Sr Environmental Hlth Insp	COMMN	66.375	69.7	73.1875	76.8625	80.65					
2025-07-01T00:00:00	6124B	6124	Pr Environmental Hlth Insp	COMMN	71.4125	74.9375	78.675	82.6125	86.75					
2025-07-01T00:00:00	6130B	6130	Safety Analyst	COMMN	68.1625	71.575	75.15	78.875	82.85					
2025-07-01T00:00:00	6137B	6137	Assistant Industrial Hygienist	COMMN	51.375	53.9125	56.6125	59.4625	62.425					
2025-07-01T00:00:00	6138B	6138	Industrial Hygienist	COMMN	68.1625	71.575	75.15	78.875	82.85					
2025-07-01T00:00:00	6139B	6139	Senior Industrial Hygienist	COMMN	75.15	78.875	82.85	86.9875	91.3375	93.5875	95.9125	98.25		
2025-07-01T00:00:00	6220B	6220	Inspector, Weights & Measures	COMMN	45.75	48.025	50.4125	52.9375	55.6					
2025-07-01T00:00:00	6222B	6222	Depty Sealer of Weights & Meas	COMMN	53.725	56.3875	59.2375	62.1875	65.3125					
2025-07-01T00:00:00	6229B	6229	Street Inspector Trainee	COMMN	36.2375	39.0375	41.8625	44.625						
2025-07-01T00:00:00	6230B	6230	Street Inspector	COMMN	48.2	50.6375	53.125	55.825	58.5875					
2025-07-01T00:00:00	6231B	6231	Senior Street Inspector	COMMN	55.825	58.5875	61.5	64.575	67.8125					
2025-07-01T00:00:00	6232B	6232	Street Inspection Supervisor	COMMN	64.575	67.8125	71.2	74.75	78.5					
2025-07-01T00:00:00	6235B	6235	Heating/Ventilating Inspector	COMMN	66	69.3	72.825	76.425	80.2375					
2025-07-01T00:00:00	6242B	6242	Plumbing Inspector	COMMN	65.95	69.25	72.7625	76.375	80.1875					
2025-07-01T00:00:00	6244B	6244	Chief Plumbing Inspector	COMMN	80.1875	84.225	88.4125	92.825	97.4875					
2025-07-01T00:00:00	6246B	6246	Senior Plumbing Inspector	COMMN	72.7625	76.375	80.1875	84.225	88.4125					
2025-07-01T00:00:00	6248B	6248	Electrical Inspector	COMMN	66	69.3	72.825	76.425	80.2375					
2025-07-01T00:00:00	6249B	6249	Senior Electrical Inspector	COMMN	72.825	76.425	80.2375	84.2625	88.4625					
2025-07-01T00:00:00	6250B	6250	Chief Electrical Inspector	COMMN	80.2375	84.2625	88.4625	92.875	97.55					
2025-07-01T00:00:00	6252B	6252	Line Inspector	COMMN	66	69.3	72.825	76.425	80.2375					
2025-07-01T00:00:00	6270B	6270	Housing Inspector	COMMN	66	69.3	72.825	76.425	80.2375					
2025-07-01T00:00:00	6272B	6272	Senior Housing Inspector	COMMN	72.825	76.425	80.2375	84.2625	88.4625					
2025-07-01T00:00:00	6274B	6274	Chief Housing Inspector	COMMN	80.2375	84.2625	88.4625	92.875	97.55	100.05	102.4125	104.9875		
2025-07-01T00:00:00	6281B	6281	Fire Safety Inspector 2	COMMN	87.575									
2025-07-01T00:00:00	6315B	6315	Cost Estimator	COMMN	63.1875	66.35	69.6625	73.1625	76.7875					
2025-07-01T00:00:00	6317B	6317	Assistant Const Inspector	COMMN	48	50.3375	52.8875	55.5	58.325					
2025-07-01T00:00:00	6318B	6318	Construction Inspector	COMMN	58.325	61.25	64.3	67.5	70.9					
2025-07-01T00:00:00	6319B	6319	Senior Const Inspector	COMMN	64.3	67.5	70.9	74.425	78.1625					
2025-07-01T00:00:00	6321B	6321	Permit Technician I	COMMN	32.2375	33.85	35.5625	37.325	39.2					
2025-07-01T00:00:00	6322B	6322	Permit Technician II	COMMN	42.5375	44.6625	46.9125	49.225	51.7375					
2025-07-01T00:00:00	6323B	6323	Permit Technician III	COMMN	48.8125	51.225	53.7625	56.475	59.3					

2025-07-01T00:00:00	6331B	6331	Building Inspector	COMMN	66	69.3	72.825	76.425	80.2375					
2025-07-01T00:00:00	6333B	6333	Senior Building Inspector	COMMN	72.825	76.425	80.2375	84.2625	88.4625					
2025-07-01T00:00:00	6334B	6334	Chief Building Inspector	COMMN	80.2375	84.2625	88.4625	92.875	97.55					
2025-07-01T00:00:00	6335B	6335	Disability Access Coordinator	COMMN	88.7	93.125	97.7875	102.65	107.8125					
2025-07-01T00:00:00	7108B	7108	Heavy Equip Ops Asst Sprv	COMMN	59.8625	62.8625	66.025	69.3	72.7625					
2025-07-01T00:00:00	7109B	7109	Elec Instrumntn & Cntr Sup Wtr	COMMN	67.0125	70.375	73.8625	77.5875	81.4375					
2025-07-01T00:00:00	7110B	7110	Mobile Equipment Asst Sprv	COMMN	56.9125	59.725	62.75	65.875	69.175					
2025-07-01T00:00:00	7120B	7120	Bldgs & Grounds Maint Supt	COMMN	89.8625									
2025-07-01T00:00:00	7126B	7126	Mech Shop & Equip Supt	COMMN	69	72.4	76	79.7875	83.75					
2025-07-01T00:00:00	7132B	7132	Telecommunication Supervisor	COMMN	72.9875	76.6125	80.45	84.45	88.7					
2025-07-01T00:00:00	7134B	7134	Water Const&Main Supt	COMMN	80.775	84.85	89.0875	93.55	98.225					
2025-07-01T00:00:00	7136B	7136	Water Shops & Equip Supt	COMMN	71.3	74.85	78.6125	82.5375	86.65					
2025-07-01T00:00:00	7203B	7203	Bldg & Grounds Maint Sprv	COMMN	76.7875									
2025-07-01T00:00:00	7204B	7204	Chief Water Service Inspector	COMMN	76.0375	79.8375	83.825	88.0125	92.4375					
2025-07-01T00:00:00	7205B	7205	Chief Stationary Engineer	COMMN	78.3									
2025-07-01T00:00:00	7208B	7208	Heavy Equipment Ops Sprv	COMMN	62.8625	66.025	69.3	72.7625	76.4125					
2025-07-01T00:00:00	7211B	7211	Cement Finisher Supervisor 2	COMMN	62.8625	66.025	69.3	72.7625	76.4125					
2025-07-01T00:00:00	7213B	7213	Plumber Supervisor 1	COMMN	66.375	69.6875	73.175	76.825	80.65					
2025-07-01T00:00:00	7215B	7215	General Laborer Supervisor 1	COMMN	41.4	43.5125	45.65	47.975	50.3					
2025-07-01T00:00:00	7219B	7219	Maintenance Scheduler	COMMN	43.625	45.7875	48.1	50.5125	53.0125					
2025-07-01T00:00:00	7220B	7220	Asphalt Finisher Supervisor 1	COMMN	52.6625	55.2875	58.025	60.975	63.9875					
2025-07-01T00:00:00	7221B	7221	Asphalt Plant Supervisor 1	COMMN	57.75	60.625	63.6625	66.8	70.175					
2025-07-01T00:00:00	7223B	7223	Cable Machinery Supervisor	COMMN	93.5									
2025-07-01T00:00:00	7226B	7226	Carpenter Supervisor 1	COMMN	62.5875	65.7125	69	72.425	76.0625					
2025-07-01T00:00:00	7227B	7227	Cement Finisher Supervisor 1	COMMN	59.3	62.25	65.3625	68.675	72.0875					
2025-07-01T00:00:00	7229B	7229	Transmission Line Supervisor 1	COMMN	76.0625	79.8625	83.8375	88.0375	92.45					
2025-07-01T00:00:00	7232B	7232	HH Mechanical Shop Sprv	COMMN	69.8125									
2025-07-01T00:00:00	7233B	7233	Glazier Supervisor 1	COMMN	61.3625	64.45	67.65	71.0125	74.5875					
2025-07-01T00:00:00	7236B	7236	Locksmith Supervisor 1	COMMN	62.5875	65.7125	69	72.425	76.0625					
2025-07-01T00:00:00	7238B	7238	Electrician Supervisor 1	COMMN	65.8375	69.1375	72.5875	76.2125	80.05					
2025-07-01T00:00:00	7239B	7239	Plumber Supervisor 2	COMMN	73.175	76.825	80.65	84.7	88.925					
2025-07-01T00:00:00	7241B	7241	Senior Maintenance Controller	COMMN	75.6									
2025-07-01T00:00:00	7242B	7242	Painter Supervisor 1	COMMN	54.85	57.5875	60.45	63.4625	66.625					
2025-07-01T00:00:00	7243B	7243	Parking Meter Repairer Sprv 1	COMMN	55.775	58.5875	61.5	64.55	67.8					
2025-07-01T00:00:00	7245B	7245	Chf Statnry Eng,WtrTreat Plnt	COMMN	83.2									
2025-07-01T00:00:00	7246B	7246	Sewer Repair Supervisor	COMMN	60.975	63.9875	67.2125	70.5625	74.1					
2025-07-01T00:00:00	7247B	7247	Sheet Metal Wrk Supervisor 2	COMMN	70.725	74.25	78.025	81.9	86.025					
2025-07-01T00:00:00	7248B	7248	Steamfitter Supervisor 2	COMMN	73.175	76.825	80.65	84.7	88.925					
2025-07-01T00:00:00	7249B	7249	Automotive Mechanic Sprv 1	COMMN	76.3375									
2025-07-01T00:00:00	7250B	7250	Utility Plumber Supervisor 1	COMMN	66.375	69.6875	73.175	76.825	80.65					
2025-07-01T00:00:00	7252B	7252	Chf Stationary Eng, Sew Plant	COMMN	83.2									
2025-07-01T00:00:00	7254B	7254	Automotive Machinist Sprv 1	COMMN	75.6									
2025-07-01T00:00:00	7255B	7255	Power House Electrician Sprv 1	COMMN	63.2125	66.375	69.7	73.1875	76.8625					
2025-07-01T00:00:00	7257B	7257	Communication Line Sprv1	COMMN	64.05	67.275	70.6375	74.1875	77.875					
2025-07-01T00:00:00	7258B	7258	Maintenance Machinist Sprv 1	COMMN	79.4									
2025-07-01T00:00:00	7259B	7259	Water & Power Maint Sprv 1	COMMN	50.025	52.5	55.1375	57.875	60.775					
2025-07-01T00:00:00	7262B	7262	Maintenance Planner	COMMN	78.5375									
2025-07-01T00:00:00	7263B	7263	Maintenance Manager	COMMN	68.675	72.0875	75.65	79.4625	83.45	85.525	87.6	89.8125	92.0125	
2025-07-01T00:00:00	7264B	7264	Auto Body & Fender Wrk Sprv 1	COMMN	76.3375									
2025-07-01T00:00:00	7268B	7268	Window Cleaner Supervisor	COMMN	48.225	50.6125	53.175	55.8125	58.575					
2025-07-01T00:00:00	7270B	7270	Watershed Keeper Supervisor	COMMN	45.0875	47.3625	49.725	52.2125	54.85					
2025-07-01T00:00:00	7272B	7272	Carpenter Supervisor 2	COMMN	69	72.425	76.0625	79.8625	83.875					
2025-07-01T00:00:00	7273B	7273	Communications Line Wrk Sprv 2	COMMN	71.3	74.875	78.6125	82.575	86.675					

2025-07-01T00:00:00	7275B	7275	Telecommunications Tech Supv	COMMN	67.0125	70.375	73.8625	77.5875	81.4375		
2025-07-01T00:00:00	7276B	7276	Electrician Supervisor II	COMMN	73.1125	76.7625	80.6125	84.65	88.875		
2025-07-01T00:00:00	7277B	7277	City Shops Asst Superintendent	COMMN	68.2875	71.7	75.25	79	82.9375		
2025-07-01T00:00:00	7278B	7278	Painter Supervisor 2	COMMN	57.5875	60.45	63.45	66.625	69.9375		
2025-07-01T00:00:00	7281B	7281	Street Environ Svcs Oprs Supv	COMMN	55.8125	58.575	61.5	64.5875	67.8125		
2025-07-01T00:00:00	7282B	7282	Street Repair Supervisor 2	COMMN	58.1875	61.0875	64.15	67.35	70.725		
2025-07-01T00:00:00	7284B	7284	Utility Plumber Supervisor 2	COMMN	73.175	76.825	80.65	84.7	88.925		
2025-07-01T00:00:00	7285B	7285	Transmission Line Wrk Sprv 2	COMMN	84.65	88.9125	93.3375	98.025	102.8875		
2025-07-01T00:00:00	7286B	7286	Wire Rope Cable Maint Sprv	COMMN	69.55						
2025-07-01T00:00:00	7287B	7287	Sprv Electronic Main Tech	COMMN	74.6625	78.375	82.3	86.4125	90.7125		
2025-07-01T00:00:00	7288B	7288	Utility Electrician Sup I	COMMN	71.8625	75.5125	79.275	83.2125	87.4		
2025-07-01T00:00:00	7289B	7289	Utility Electrician Sup II	COMMN	81	85.0375	89.2625	93.75	98.4375		
2025-07-01T00:00:00	7301B	7301	HvyDutyMec/AutoMchnstApprnt I	COMMN	30.375	33.4125	36.4375	39.4875			
2025-07-01T00:00:00	7302B	7302	HvyDutyMec/AutoMchnstApprntII	COMMN	42.525	45.5625	48.6	54.675			
2025-07-01T00:00:00	7303B	7303	Barber	COMMN	38.075	39.9625	41.9625	44.05	46.2875		
2025-07-01T00:00:00	7304B	7304	Apr Elec Instr Tech Wtr Poll I	COMMN	36.75	39.7875	42.8625	45.8875			
2025-07-01T00:00:00	7306B	7306	Automotive Body & Fender Wrk	COMMN	58.175						
2025-07-01T00:00:00	7307B	7307	Bricklayer	COMMN	54.6625	57.325	60.2	63.2125	66.375		
2025-07-01T00:00:00	7308B	7308	Cable Splicer	COMMN	60.2	63.2125	66.375	69.7	73.1875		
2025-07-01T00:00:00	7309B	7309	Car and Auto Painter	COMMN	58.175						
2025-07-01T00:00:00	7311B	7311	Cement Mason	COMMN	44.05	46.2875	48.575	51.0375	53.575		
2025-07-01T00:00:00	7312B	7312	Apr Elec InstrTech Wtr Poll II	COMMN	48.9625	52	55.0875	58.15			
2025-07-01T00:00:00	7313B	7313	Automotive Machinist	COMMN	59.2875						
2025-07-01T00:00:00	7314B	7314	Aprnt Stationary Engineer I	COMMN	38.7125	41.6625	44.625	47.6			
2025-07-01T00:00:00	7315B	7315	Auto Machinist Asst Sprv	COMMN	68.625						
2025-07-01T00:00:00	7316B	7316	Water Service Inspector	COMMN	59.5625	62.575	65.6875	68.9875	72.3875		
2025-07-01T00:00:00	7317B	7317	Senior Water Service Inspector	COMMN	68.9875	72.3875	76.0375	79.8375	83.825		
2025-07-01T00:00:00	7318B	7318	Electronic Maintenance Tech	COMMN	64.5125	67.7	71.075	74.6625	78.375		
2025-07-01T00:00:00	7320B	7320	Apprntce Automotive Machinist1	COMMN	31.8	34.7375	37.625	40.5125	43.4125		
2025-07-01T00:00:00	7321B	7321	Apprntce Automotive Machinist2	COMMN	44.8625	46.3125	47.7125	49.175	52.075		
2025-07-01T00:00:00	7322B	7322	Auto Body&Fender Wrk Asst Sprv	COMMN	69.3						
2025-07-01T00:00:00	7323B	7323	Heavy Duty Mechanic/AutoMchnst	COMMN	61.65						
2025-07-01T00:00:00	7324B	7324	Beautician	COMMN	38.075	39.9625	41.9625	44.05	46.2875		
2025-07-01T00:00:00	7325B	7325	General Utility Mechanic	COMMN	64.9375						
2025-07-01T00:00:00	7326B	7326	Glazier	COMMN	50.2375	52.7625	55.4125	58.1875	61.0875		
2025-07-01T00:00:00	7327B	7327	Apprentice Maint Machinist 1	COMMN	34.1375	37.2375	40.325	43.4125			
2025-07-01T00:00:00	7328B	7328	Operating Engineer, Universal	COMMN	54.2	56.9125	59.725	62.75	65.875		
2025-07-01T00:00:00	7329B	7329	Electr Maint Tech Asst Sprv	COMMN	69.675	73.175	76.8	80.7	84.7		
2025-07-01T00:00:00	7330B	7330	Sr General Utility Mechanic	COMMN	64.825						
2025-07-01T00:00:00	7331B	7331	Apprentice Maint Machinist 2	COMMN	46.55	49.625	52.7125	55.8			
2025-07-01T00:00:00	7332B	7332	Maintenance Machinist	COMMN	53.6375	56.2875	59.0875	62	65.0875		
2025-07-01T00:00:00	7333B	7333	Aprnt Stationary Engineer II	COMMN	40.1375	43.2	46.275	49.4	52.4875	55.575	58.6375
2025-07-01T00:00:00	7334B	7334	Stationary Engineer	COMMN	61.725						
2025-07-01T00:00:00	7335B	7335	Senior Stationary Engineer	COMMN	69.95						
2025-07-01T00:00:00	7336B	7336	Electr Instrmntn Tech Wtr Poll	COMMN	63.0375	66.1875	69.5	72.9875	76.6125		
2025-07-01T00:00:00	7337B	7337	Main Machinist Asst Sprv	COMMN	58.7625	61.65	64.7625	67.9875	71.4125		
2025-07-01T00:00:00	7338B	7338	Electrical Line Worker	COMMN	69.9375						
2025-07-01T00:00:00	7339B	7339	AprntcStnry Eng,WtrTreatPlnt I	COMMN	42.625	45.925	49.2	52.4875	55.7375	59.025	62.3125
2025-07-01T00:00:00	7340B	7340	Maintenance Controller	COMMN	68.625						
2025-07-01T00:00:00	7341B	7341	Statnry Eng Water Treat Plant	COMMN	65.6125						
2025-07-01T00:00:00	7342B	7342	Locksmith	COMMN	50.7125	53.2375	55.925	58.725	61.6625		
2025-07-01T00:00:00	7343B	7343	Sr Statnry Eng, Wtr Treat Plnt	COMMN	74.275						
2025-07-01T00:00:00	7344B	7344	Carpenter	COMMN	50.7125	53.2375	55.925	58.725	61.6625		

2025-07-01T00:00:00	7345B	7345	Electrician	COMMN	58.575	61.4875	64.5625	67.8	71.1625			
2025-07-01T00:00:00	7346B	7346	Painter	COMMN	45.7875	48.1	50.5125	53.0125	55.6375			
2025-07-01T00:00:00	7347B	7347	Plumber	COMMN	59	61.975	65.0625	68.2875	71.7375			
2025-07-01T00:00:00	7348B	7348	Steamfitter	COMMN	59	61.975	65.0625	68.2875	71.7375			
2025-07-01T00:00:00	7349B	7349	Steamfitter Supervisor I	COMMN	66.375	69.6875	73.175	76.825	80.65			
2025-07-01T00:00:00	7350B	7350	Trans and Dist Line Worker	COMMN	82.3875							
2025-07-01T00:00:00	7352B	7352	AprntStnry Eng,WtrTreatPlnt II	COMMN	55.7375	59.025	62.3125					
2025-07-01T00:00:00	7353B	7353	Water Meter Repairer	COMMN	49.4625	51.95	54.575	57.25	60.175			
2025-07-01T00:00:00	7354B	7354	Apprentice Power Line Worker 1	COMMN	41.2125	44.95	48.7	52.4375				
2025-07-01T00:00:00	7355B	7355	Truck Driver	COMMN	44.9375	48.325	49.4875	51.9	53.2125	57.2		
2025-07-01T00:00:00	7356B	7356	Aprt Stnry Eng, Sew Plant II	COMMN	55.7375	59.025	62.3125					
2025-07-01T00:00:00	7357B	7357	Apprentice Power Line Worker 2	COMMN	56.1875	59.925	63.6875	67.4125				
2025-07-01T00:00:00	7358B	7358	Pattern Maker	COMMN	53.2375	55.925	58.725	61.6625	64.7125			
2025-07-01T00:00:00	7360B	7360	Pipe Welder	COMMN	59	61.975	65.0625	68.2875	71.7375			
2025-07-01T00:00:00	7362B	7362	Communications Systems Tech	COMMN	64.7125	67.95	71.4125	74.9375	78.675			
2025-07-01T00:00:00	7368B	7368	Senior Comm Systems Technican	COMMN	74.9375	78.675	82.6125	86.75	91.075			
2025-07-01T00:00:00	7370B	7370	Rigger	COMMN	42.0375	44.15	46.3875	48.675	51.125			
2025-07-01T00:00:00	7372B	7372	Stationary Eng, Sewage Plant	COMMN	65.6125							
2025-07-01T00:00:00	7373B	7373	Sr. Stationary Eng, Sew Plant	COMMN	74.275							
2025-07-01T00:00:00	7375B	7375	Aprntc Stnry Eng, Sew Plant 1	COMMN	42.625	45.925	49.2	52.4875	55.7375	59.025	62.3125	
2025-07-01T00:00:00	7376B	7376	Sheet Metal Worker	COMMN	58.1875	61.0875	64.15	67.35	70.725			
2025-07-01T00:00:00	7377B	7377	Stage Electrician	COMMN	53.2625	55.9375	58.7125	61.6125	64.7125			
2025-07-01T00:00:00	7378B	7378	Tile Setter	COMMN	45.7875	48.1	50.5125	53.0125	55.6375			
2025-07-01T00:00:00	7381B	7381	Automotive Mechanic	COMMN	56.975							
2025-07-01T00:00:00	7382B	7382	Automotive Mechanic Asst Sprv	COMMN	68.625							
2025-07-01T00:00:00	7383B	7383	Appren Automotive Mechanic I	COMMN	31.175	34.0125	36.825	39.6875				
2025-07-01T00:00:00	7384B	7384	Appren Automotive Mechanic II	COMMN	42.5125	45.35	48.175	51.0125				
2025-07-01T00:00:00	7385B	7385	Utility Electrician	COMMN	64.7	67.9375	71.3375	74.9125	78.65			
2025-07-01T00:00:00	7388B	7388	Utility Plumber	COMMN	59	61.975	65.0625	68.2875	71.7375			
2025-07-01T00:00:00	7389B	7389	Metalsmith	COMMN	42.5375	44.6625	46.9125	49.225	51.7375			
2025-07-01T00:00:00	7390B	7390	Welder	COMMN	48.8125	51.225	53.7625	56.475	59.3			
2025-07-01T00:00:00	7392B	7392	Window Cleaner	COMMN	43.825	46.025	48.325	50.7125	53.2625			
2025-07-01T00:00:00	7393B	7393	Soft Floor Coverer	COMMN	49.725	52.2125	54.85	57.5875	60.45			
2025-07-01T00:00:00	7394B	7394	Soft Floor Coverer Supvr I	COMMN	61.3625	64.45	67.65	71.0125	74.5875			
2025-07-01T00:00:00	7395B	7395	Ornamental Iron Worker	COMMN	48.1	50.5125	53.0125	55.6375	58.4375			
2025-07-01T00:00:00	7398B	7398	Apprentice Cement Mason I	COMMN	34.8125	37.5	40.2					
2025-07-01T00:00:00	7399B	7399	Apprentice Cement Mason II	COMMN	42.875	45.55	50.875					
2025-07-01T00:00:00	7404B	7404	Asphalt Finisher	COMMN	38.7	40.6125	42.65	44.7875	47.0375			
2025-07-01T00:00:00	7410B	7410	Automotive Service Worker	COMMN	37.775	39.6375	41.65	43.7125	45.8875			
2025-07-01T00:00:00	7412B	7412	Auto Svc Wrk Asst Sprv	COMMN	41.5125	43.625	45.7875	48.1	50.5125			
2025-07-01T00:00:00	7421B	7421	Sewer Maintenance Worker	COMMN	41.0625	43.0625	45.2375	47.5	49.8875			
2025-07-01T00:00:00	7422B	7422	Sr Sewer Maintenance Worker	COMMN	47.2	49.5375	52.0375	54.6	57.3625			
2025-07-01T00:00:00	7428B	7428	Hodcarrier	COMMN	44.2125	46.45	48.8125	51.225	53.7625			
2025-07-01T00:00:00	7430B	7430	Asst Electronic Main Tech	COMMN	55.7375	58.475	61.4125	64.5125	67.7			
2025-07-01T00:00:00	7432B	7432	Electrical Line Helper	COMMN	46.025	48.325	50.7125	53.2625	55.9375			
2025-07-01T00:00:00	7434B	7434	Maintenance Machinist Helper	COMMN	38.3625	40.3125	42.275	44.375	46.575			
2025-07-01T00:00:00	7441B	7441	Tools Room Mechanic/Custodian	COMMN	29.95	31.45	33.025	34.6875	36.4125			
2025-07-01T00:00:00	7444B	7444	Parking Meter Repairer	COMMN	42.45	44.55	46.8	49.175	51.6125			
2025-07-01T00:00:00	7449B	7449	Sewer Service Worker	COMMN	57.3875	60.1875	63.1875	66.3625	69.6375			
2025-07-01T00:00:00	7457B	7457	Sign Worker	COMMN	38.875	40.825	42.8875	45.0125	47.25			
2025-07-01T00:00:00	7463B	7463	Utility Plumber Apprentice I	COMMN	35.8625	39.45	43.025	46.6	50.175			
2025-07-01T00:00:00	7464B	7464	Utility Plumber Apprentice II	COMMN	53.7875	57.425	60.9875	64.5625	68.15			
2025-07-01T00:00:00	7465B	7465	General Plumber Apprentice I	COMMN	35.8625	39.45	43.025	46.6	50.175			

2025-07-01T00:00:00	7466B	7466	General Plumber Apprentice II	COMMN	53.7875	57.425	60.9875	64.5625	68.15						
2025-07-01T00:00:00	7470B	7470	Watershed Keeper	COMMN	40.3625	42.375	44.5	46.7125	49.0375						
2025-07-01T00:00:00	7472B	7472	Wire Rope Cable Maint Mechanic	COMMN	61.6										
2025-07-01T00:00:00	7473B	7473	WireRopeCable Maint Mech Train	COMMN	49.1125										
2025-07-01T00:00:00	7480B	7480	Power Generation Technician 1	COMMN	53.4125	56.075	58.875	61.8125	64.9						
2025-07-01T00:00:00	7482B	7482	Power Generation Technician 2	COMMN	64.4875	67.6875	71.075	74.6625	78.4						
2025-07-01T00:00:00	7484B	7484	Sr Power Generation Tech	COMMN	68.8625	72.3	75.9375	79.6875	83.725						
2025-07-01T00:00:00	7488B	7488	Power Generation Supervisor	COMMN	78.9125	82.8875	86.9875	91.35	95.9125						
2025-07-01T00:00:00	7501B	7501	General Laborer Apprentice	COMMN	27.175	27.175	29.0375	31.25	33.4625	35.7125					
2025-07-01T00:00:00	7502B	7502	Asphalt Worker	COMMN	37.3875	39.2875	41.2375	43.3125	45.5						
2025-07-01T00:00:00	7503B	7503	General Laborer Apprentice II	COMMN	27.175	28.5375	29.325	30.8	32.2625	35.7125					
2025-07-01T00:00:00	7510B	7510	Lighting Fixture Maint Worker	COMMN	32.4	34.025	35.7	37.5	39.3875						
2025-07-01T00:00:00	7514B	7514	General Laborer	COMMN	36.6625	38.4875	40.45	42.4625	44.575						
2025-07-01T00:00:00	7524B	7524	Institution Utility Worker	COMMN	31	32.55	34.1875	35.9	37.6875						
2025-07-01T00:00:00	7542B	7542	Watershed Worker (Seasonal)	COMMN	30.075										
2025-07-01T00:00:00	8104B	8104	Victim & Witness Technician	COMMN	33.675	35.35	37.1375	38.9375	40.925						
2025-07-01T00:00:00	8106B	8106	Legal Process Clerk	COMMN	33.775	35.475	37.2375	39.0875	41.0625						
2025-07-01T00:00:00	8108B	8108	Senior Legal Process Clerk	COMMN	37.0375	38.875	40.825	42.8875	45.0125						
2025-07-01T00:00:00	8109B	8109	Document Examiner Technician	COMMN	40.925	42.9625	45.0875	47.3625	49.725						
2025-07-01T00:00:00	8113B	8113	Court Clerk	COMMN	51.225	53.7625	56.475	59.3	62.25						
2025-07-01T00:00:00	8118B	8118	Legislative Clerk	COMMN	47.0375	49.375	51.875	54.45	57.1625						
2025-07-01T00:00:00	8124B	8124	Investigator, Police Accountab	COMMN	53.6625	56.35	59.175	62.1375	65.225						
2025-07-01T00:00:00	8126B	8126	Sr Investigator Police Accoun	COMMN	58.875	61.8125	64.9	68.1625	71.575						
2025-07-01T00:00:00	8129B	8129	Victim/Witness Investigator 1	COMMN	41.325	43.4125	45.5875	47.85	50.2375						
2025-07-01T00:00:00	8131B	8131	Victim/Witness Investigator 2	COMMN	45.375	47.5875	50.025	52.5	55.1375						
2025-07-01T00:00:00	8132B	8132	DA Investigative Assist	COMMN	42.1375	44.2125	46.45	48.8125	51.225	53.7625	55.1375	56.525	57.9125		
2025-07-01T00:00:00	8133B	8133	Victim/Witness Investigator 3	COMMN	54.075	56.75	59.6	62.6125	65.7375						
2025-07-01T00:00:00	8135B	8135	Asst Chf Victim/Wit Invstgtor	COMMN	58.7125	61.6125	64.7125	67.95	71.4125						
2025-07-01T00:00:00	8139B	8139	Industrial Injury Investigator	COMMN	44.2125	46.45	48.8125	51.225	53.7625						
2025-07-01T00:00:00	8141B	8141	Worker's Compensation Adjuster	COMMN	50.2375	52.7625	55.4125	58.1875	61.0875						
2025-07-01T00:00:00	8142B	8142	Public Defender's Investigator	COMMN	53.6625	56.35	59.175	62.1375	65.225						
2025-07-01T00:00:00	8143B	8143	Sr Public Defenders Invstgtor	COMMN	58.325	61.25	64.3	67.5	70.9						
2025-07-01T00:00:00	8146B	8146	District Attry's Investigator	COMMN	62.8625	66.0125	69.3	72.7625	76.4	80.225					
2025-07-01T00:00:00	8147B	8147	Sr District Atty Investigator	COMMN	68.3375	71.775	75.35	79.125	83.1	87.2125					
2025-07-01T00:00:00	8148A	8148	Chief District Attorney's Investigator	COMMN											
2025-07-01T00:00:00	8149B	8149	Asst Chf Dist Atty's Invstgtor	COMMN	72.7625	76.4	80.225	84.2125	88.4125	92.85					
2025-07-01T00:00:00	8150A	8150	Principal District Attorney's Investigator, Spe	COMMN											
2025-07-01T00:00:00	8151B	8151	Claims Investigator, CA	COMMN	60.35	63.35	66.5	69.85	73.325						
2025-07-01T00:00:00	8152B	8152	SrClaimsInvstgtor,Cty Atty Ofc	COMMN	66.5	69.85	73.325	76.9875	80.85						
2025-07-01T00:00:00	8157B	8157	Child Support Officer I	COMMN	38.7	40.6125	42.65	44.7875	47.0375						
2025-07-01T00:00:00	8158B	8158	Child Support Officer II	COMMN	44.925	47.175	49.5375	52	54.6						
2025-07-01T00:00:00	8159B	8159	Child Support Officer III	COMMN	53.575	56.225	59.0375	62.0375	65.1						
2025-07-01T00:00:00	8165B	8165	Worker's Comp Supervisor 1	COMMN	63.8375	67.0125	70.375	73.8625	77.5875						
2025-07-01T00:00:00	8167B	8167	Admin Hearing Examiner	COMMN	54.75	57.4875	60.35	63.35	66.5						
2025-07-01T00:00:00	8173B	8173	Legal Assistant	COMMN	48	50.3375	52.8875	55.5	58.325	59.7875	61.275	62.8125			
2025-07-01T00:00:00	8175B	8175	Law Fellow	COMMN	66.275	69.95									
2025-07-01T00:00:00	8177B	8177	Attorney (Civil/Criminal)	COMMN	73.625	77.325	79.225	81.1875	85.225	89.525	91.7	93.9625	96.3	101.0875	106.1625
2025-07-01T00:00:00	8181B	8181	Assistant Chief Attorney 1	COMMN	119.7125	125.7	131.9375	138.575	145.5125						
2025-07-01T00:00:00	8182B	8182	Head Atty, Civil & Criminal	COMMN	114.025	119.7125	125.7	131.9375	138.575						
2025-07-01T00:00:00	8183B	8183	Assistant Chief Attorney 2	COMMN	125.7	131.9375	138.575	145.5125	152.7625						
2025-07-01T00:00:00	8190B	8190	Attorney, Tax Collector	COMMN	111.8375	117.425	123.3	129.475	135.9375						
2025-07-01T00:00:00	8193B	8193	Chief Atty1 (Civil & Criminal)	COMMN	127.0125	133.3875	140.05	147.0125	154.4125						
2025-07-01T00:00:00	8196B	8196	Public Defender	COMMN	144.1375										

2025-07-01T00:00:00	8197B	8197	City Attorney	COMMN	156.7											
2025-07-01T00:00:00	8198B	8198	District Attorney	COMMN	176.0125											
2025-07-01T00:00:00	8201B	8201	School Crossing Guard	COMMN	26.4875	27.8	29.1875									
2025-07-01T00:00:00	8202B	8202	Security Guard	COMMN	29.825	31.2875	32.8875	34.5	36.2125	36.2125	36.2125	38.075	39.9625	41.9625	44.05	
2025-07-01T00:00:00	8204B	8204	Institutional Police Officer	COMMN	42.275	44.3625	46.6125	48.9375	51.375							
2025-07-01T00:00:00	8207B	8207	Bldg & Grounds Patrol Officer	COMMN	36.2125	38.075	39.9625	41.9625	44.05							
2025-07-01T00:00:00	8208B	8208	Park Ranger	COMMN	38.05	39.9875	41.95	44.0625	46.2625							
2025-07-01T00:00:00	8210B	8210	Head Park Ranger	COMMN	47.175	49.5375	52	54.625	57.3375							
2025-07-01T00:00:00	8211B	8211	Supv Bldg Grounds Patrol Ofcr	COMMN	40.0875	42.1125	44.1875	46.425	48.775							
2025-07-01T00:00:00	8217B	8217	Comm Pol Svcs Aide Supervisor	COMMN	45.0875	47.3625	49.725	52.2125	54.85							
2025-07-01T00:00:00	8219B	8219	Parking Enforcement Admin	COMMN	54.75	57.4875	60.35	63.35	66.5							
2025-07-01T00:00:00	8226B	8226	Museum Guard	COMMN	36.2125	38.075	39.9625	41.9625	44.05							
2025-07-01T00:00:00	8228B	8228	Museum Sec Supv	COMMN	40.3625	42.375	44.5	46.7125	49.0375							
2025-07-01T00:00:00	8229B	8229	Mgr Museum Security Services	COMMN	47.5875	50.025	52.5	55.1375	57.875	59.3375	60.7625	62.2875	63.825			
2025-07-01T00:00:00	8234B	8234	Fire Alarm Dispatcher	COMMN	45.375	47.5875	50.025	52.5	55.1375							
2025-07-01T00:00:00	8236B	8236	Chief Fire Alarm Dispatcher	COMMN	53.7625	56.475	59.3	62.25	65.3625							
2025-07-01T00:00:00	8238B	8238	Public SafetyComm Disp	COMMN	53.7625	56.475	59.3	62.25	65.3625	68.625						
2025-07-01T00:00:00	8239B	8239	Public SafetyComm Supv	COMMN	60.45	63.4625	66.625	69.9375	73.4375	77.1						
2025-07-01T00:00:00	8240B	8240	Pub Safety Communication Coord	COMMN	63.4625	66.625	69.95	73.45	77.1125							
2025-07-01T00:00:00	8249B	8249	Fingerprint Technician 1	COMMN	36.7625	38.6125	40.55	42.55	44.7							
2025-07-01T00:00:00	8250B	8250	Fingerprint Technician 2	COMMN	38.625	40.525	42.5375	44.6625	46.9125							
2025-07-01T00:00:00	8251B	8251	Fingerprint Technician 3	COMMN	41.5125	43.625	45.7875	48.1	50.5125							
2025-07-01T00:00:00	8252B	8252	Forensic Latent Examiner I	COMMN	45.7	48	50.3375	52.8875	55.5							
2025-07-01T00:00:00	8253B	8253	Forensic Latent Examiner II	COMMN	52.2125	54.85	57.5875	60.45	63.45							
2025-07-01T00:00:00	8254B	8254	Forensic Latent Examiner Sup	COMMN	57.5875	60.45	63.45	66.625	69.9375							
2025-07-01T00:00:00	8259B	8259	Criminalist I	COMMN	48.45	50.8625	53.4125	56.075	58.875							
2025-07-01T00:00:00	8260B	8260	Criminalist II	COMMN	65.225	68.5125	71.95	75.5125	79.3							
2025-07-01T00:00:00	8262B	8262	Criminalist III	COMMN	83.2875	87.425	91.8375	96.375	101.2375							
2025-07-01T00:00:00	8274B	8274	Police Cadet	COMMN	25.8875	25.8875	25.8875	27.0125	28.375							
2025-07-01T00:00:00	8300B	8300	Sheriff's Cadet	COMMN	29.85	31.2875	32.8875	34.5125	36.2125							
2025-07-01T00:00:00	8301B	8301	Sheriff's Property Keeper	COMMN	34.825	36.5875	38.4125	40.3625	42.375							
2025-07-01T00:00:00	8302B	8302	Deputy Sheriff 1	COMMN	44.7125	54.4	57.1									
2025-07-01T00:00:00	8304B	8304	Deputy Sheriff	COMMN	44.7125	54.4	57.1	58.5125	59.9	61.4375	62.9125	64.525	66.0625	67.6875	69.325	
2025-07-01T00:00:00	8306B	8306	Senior Deputy Sheriff	COMMN	60.2125	63.2375	66.4	69.7625	73.2	76.8875						
2025-07-01T00:00:00	8308B	8308	Sheriff's Sergeant	COMMN	65.8875	69.2375	72.6875	76.325	80.1	84.1625						
2025-07-01T00:00:00	8310B	8310	Sheriff's Lieutenant	COMMN	77.4625	81.3	85.425	89.6875	94.1625	98.7875						
2025-07-01T00:00:00	8312B	8312	Sheriff's Captain	COMMN	89.675	94.1625	98.9125	103.825	109	114.4375						
2025-07-01T00:00:00	8315A	8315	Assistant Sheriff	COMMN												
2025-07-01T00:00:00	8316B	8316	Assistant Counselor	COMMN	35.025	36.7625	38.625	40.525	42.5375							
2025-07-01T00:00:00	8317A	8317	Chief Deputy Sheriff (PERS)	COMMN												
2025-07-01T00:00:00	8318B	8318	Counselor 2 (PERS)	COMMN	48	50.3375	52.8875	55.5	58.325							
2025-07-01T00:00:00	8320B	8320	Counselor, Juvenile Hall PERS	COMMN	39.8625	41.8625	43.9375	46.15	48.45							
2025-07-01T00:00:00	8321B	8321	Counselor, Log Cabin Rch PERS	COMMN	42.8875	45.0125	47.25	49.6375	52.125							
2025-07-01T00:00:00	8322B	8322	Sr Counselor, JH & LGR (PERS)	COMMN	51.6125	54.2	56.9125	59.725	62.75							
2025-07-01T00:00:00	8324B	8324	Sprv Counselor, Juvenile Court	COMMN	53.175	55.8125	58.575	61.5	64.5875							
2025-07-01T00:00:00	8340B	8340	Sr Sprvg Institut Mgr (PERS)	COMMN	53.2625	55.9375	58.7125	61.6125	64.7125	66.3375	67.95	69.6875	71.4125			
2025-07-01T00:00:00	8344A	8344	Director, Juvenile Hall	COMMN												
2025-07-01T00:00:00	8348A	8348	Undersheriff	COMMN												
2025-07-01T00:00:00	8350B	8350	Sheriff	COMMN	155.125											
2025-07-01T00:00:00	8413A	8413	Asst. Chief Probation Officer, Juvenile Probat	COMMN												
2025-07-01T00:00:00	8414B	8414	Sprv Prob Ofc, Juv Court	COMMN	63.8375	67.0125	70.375	73.8625	77.5875							
2025-07-01T00:00:00	8415B	8415	Sr Sprv Prob Ofc, Juv Prob	COMMN	70.175	73.6625	77.3375	81.2	85.2625	87.4125	89.5375	91.8	94.025			
2025-07-01T00:00:00	8416A	8416	Director, Probation Services	COMMN												

2025-07-01T00:00:00	8418A	8418	Chief Probation Officer, Juvenile Court	COMMN											
2025-07-01T00:00:00	8420B	8420	Rehabilitation Svcs Coord	COMMN	52.2125	54.85	57.5875	60.45	63.45						
2025-07-01T00:00:00	8434B	8434	Sprv Adult Probation Ofc	COMMN	63.8375	67.0125	70.375	73.8625	77.5875						
2025-07-01T00:00:00	8435A	8435	Division Director, Adult Probation	COMMN											
2025-07-01T00:00:00	8436A	8436	Chief Adult Probation Officer	COMMN											
2025-07-01T00:00:00	8438A	8438	Chief Deputy Adult Probation Officer	COMMN											
2025-07-01T00:00:00	8444B	8444	Deputy Probation Officer	COMMN	42.9125	44.9875	47.2	49.5625	51.95	54.525	57.2125	61.0125	64.0875	67.15	69.575
2025-07-01T00:00:00	8446B	8446	Court Alternative Specialist 1	COMMN	40.45	42.4625	44.575	46.8	49.1375						
2025-07-01T00:00:00	8452B	8452	Criminal Justice Specialist 2	COMMN	55.1375	57.875	60.775	63.8375	67.0125						
2025-07-01T00:00:00	8504B	8504	Deputy Sheriff (SFERS)	COMMN	44.7125	54.4	57.1	58.5125	59.9	61.4375	62.9125	64.525	66.0625	67.6875	69.325
2025-07-01T00:00:00	8506B	8506	Senior Deputy Sheriff (SFERS)	COMMN	60.2125	63.2375	66.4	69.7625	73.2	76.8875					
2025-07-01T00:00:00	8508B	8508	Sheriff's Sergeant (SFERS)	COMMN	65.8875	69.2375	72.6875	76.325	80.1	84.1625					
2025-07-01T00:00:00	8510B	8510	Sheriff's Lieutenant (SFERS)	COMMN	77.4625	81.3	85.425	89.6875	94.1625	98.7875					
2025-07-01T00:00:00	8512B	8512	Sheriff's Captain (SFERS)	COMMN	89.675	94.1625	98.9125	103.825	109	114.4375					
2025-07-01T00:00:00	8516A	8516	Assistant Sheriff (SFERS)	COMMN											
2025-07-01T00:00:00	8517A	8517	Chief Deputy Sheriff (SFERS)	COMMN											
2025-07-01T00:00:00	8518A	8518	Undersheriff (SFERS)	COMMN											
2025-07-01T00:00:00	8520B	8520	Sheriff (SFERS)	COMMN	155.125										
2025-07-01T00:00:00	8529B	8529	Probation Assistant	COMMN	34.6875	36.4125	38.2	40.15	42.1375						
2025-07-01T00:00:00	8530B	8530	Deputy Probation Officer SFERS	COMMN	42.9125	44.9875	47.2	49.5625	51.95	54.525	57.2125	61.0125	64.0875	67.15	69.575
2025-07-01T00:00:00	8532B	8532	Sprv Prob Ofc, Juv Crt (SFERS)	COMMN	63.8375	67.0125	70.375	73.8625	77.5875						
2025-07-01T00:00:00	8534B	8534	Sprv Adult Prob Ofc (SFERS)	COMMN	63.8375	67.0125	70.375	73.8625	77.5875						
2025-07-01T00:00:00	8540B	8540	Sr Sprv Prob Ofc,Juv Prb SFERS	COMMN	70.175	73.6625	77.3375	81.2	85.2625	87.4125	89.5375	91.8	94.025		
2025-07-01T00:00:00	8550B	8550	Dist Atty Investigator (SFERS)	COMMN	62.8625	66.0125	69.3	72.7625	76.4	80.225					
2025-07-01T00:00:00	8552B	8552	Sr DA Investigator(SFERS)	COMMN	68.3375	71.775	75.35	79.125	83.1	87.2125					
2025-07-01T00:00:00	8554B	8554	Asst Chf DA Invstgtor (SFERS)	COMMN	72.7625	76.4	80.225	84.2125	88.4125	92.85					
2025-07-01T00:00:00	8556A	8556	Chief District Attorney Investigator (SFERS)	COMMN											
2025-07-01T00:00:00	8558A	8558	Principle District Attorney Investigator, Speci	COMMN											
2025-07-01T00:00:00	8560B	8560	Assistant Counselor (SFERS)	COMMN	35.025	36.7625	38.625	40.525	42.5375						
2025-07-01T00:00:00	8562B	8562	Counselor, Juvenile Hall SFERS	COMMN	39.8625	41.8625	43.9375	46.15	48.45						
2025-07-01T00:00:00	8564B	8564	Counselor,Log Cabin Rnch SFERS	COMMN	42.8875	45.0125	47.25	49.6375	52.125						
2025-07-01T00:00:00	8566B	8566	Counselor 2 (SFERS)	COMMN	48	50.3375	52.8875	55.5	58.325						
2025-07-01T00:00:00	8568B	8568	Sr Cnselor, JH & LGR (SFERS)	COMMN	51.6125	54.2	56.9125	59.725	62.75						
2025-07-01T00:00:00	8572B	8572	Sprv Counselor, Juv Crt SFERS	COMMN	53.175	55.8125	58.575	61.5	64.5875						
2025-07-01T00:00:00	8578B	8578	Sr Sprvg Institut Mgr (SFERS)	COMMN	53.2625	55.9375	58.7125	61.6125	64.7125	66.3375	67.95	69.6875	71.4125		
2025-07-01T00:00:00	8580A	8580	Director, Juvenile Hall (SFERS)	COMMN											
2025-07-01T00:00:00	8582A	8582	Assistant Chief Probation Officer, Juvenile Pr	COMMN											
2025-07-01T00:00:00	8584A	8584	Director, Probation Services (SFERS)	COMMN											
2025-07-01T00:00:00	8586A	8586	Chief Probation Officer, Juvenile Court (SFER	COMMN											
2025-07-01T00:00:00	8588A	8588	Division Director, Adult Probation (SFERS)	COMMN											
2025-07-01T00:00:00	8590A	8590	Chief Adult Probation Officer (SFERS)	COMMN											
2025-07-01T00:00:00	8592A	8592	Chief Deputy Adult Probation Officer (SFERS)	COMMN											
2025-07-01T00:00:00	8600B	8600	Emergency Services Assistant	COMMN	36.7625	38.625	40.525	42.5375	44.6625						
2025-07-01T00:00:00	8601B	8601	Emergency Services Coord I	COMMN	42.275	44.3625	46.6125	48.9375	51.375						
2025-07-01T00:00:00	8602B	8602	Emergency Services Coord II	COMMN	51.375	53.9125	56.6125	59.4625	62.425						
2025-07-01T00:00:00	8603B	8603	Emergency Services Coord III	COMMN	60.975	63.9875	67.2125	70.5625	74.1						
2025-07-01T00:00:00	8604B	8604	Emergency Services Coord IV	COMMN	72.3	75.9	79.7125	83.6625	87.8375						
2025-07-01T00:00:00	9144B	9144	Investigator,Taxi & AccessSvcs	COMMN	53.4125	56.075	58.875	61.8125	64.9						
2025-07-01T00:00:00	9155B	9155	Claims Investigator	COMMN	60.625	63.6625	66.8	70.175	73.6625						
2025-07-01T00:00:00	9156B	9156	Senior Claims Investigator	COMMN	66.8	70.175	73.6625	77.3375	81.2						
2025-07-01T00:00:00	9157B	9157	Claims Adjuster	COMMN	66.8	70.175	73.6625	77.3375	81.2						
2025-07-01T00:00:00	9202B	9202	Airport Communications Disp	COMMN	48.325	50.7125	53.2625	55.9375	58.7125						
2025-07-01T00:00:00	9203B	9203	Sr Airport Communications Disp	COMMN	53.2625	55.9375	58.7125	61.6125	64.7125						

2025-07-01T00:00:00	9204B	9204	Airports Communications Sprv	COMMN	57.325	60.2	63.2125	66.375	69.7					
2025-07-01T00:00:00	9206B	9206	Airport Property Specialist 1	COMMN	60.45	63.4625	66.625	69.9375	73.4375					
2025-07-01T00:00:00	9207B	9207	Airport Property Specialist II	COMMN	66.5	69.8125	73.3	76.9375	80.775					
2025-07-01T00:00:00	9209B	9209	Community Police Services Aide	COMMN	38.9375	40.925	42.9625	45.0875	47.3625					
2025-07-01T00:00:00	9212B	9212	Aviation Security Analyst	COMMN	51.0375	53.575	56.225	59.0375	62.0375					
2025-07-01T00:00:00	9213B	9213	Airfield Safety Officer	COMMN	54.8625	57.625	60.45	63.4625	66.675					
2025-07-01T00:00:00	9220B	9220	Aviation Security Ops Sup	COMMN	59.8625	62.8625	66.025	69.3	72.7625					
2025-07-01T00:00:00	9221B	9221	Airport Operations Supervisor	COMMN	65.8625	69.1375	72.6	76.225	80.025					
2025-07-01T00:00:00	9230B	9230	Airport Custodial Svcs Sprv	COMMN	44.6625	46.9125	49.225	51.7375	54.3375					
2025-07-01T00:00:00	9232B	9232	Airport Mechanical Maint Sprv	COMMN	93.5375									
2025-07-01T00:00:00	9234B	9234	Airport Security ID Technician	COMMN	35.475	37.2375	39.0875	41.0625	43.0625					
2025-07-01T00:00:00	9235B	9235	Security Access Office Sup I	COMMN	41	43.0375	45.1625	47.45	50.525					
2025-07-01T00:00:00	9236B	9236	Airport Ground Transport Tech	COMMN	35.475	37.2375	39.0875	41.0625	43.0625					
2025-07-01T00:00:00	9237B	9237	Security Access Office Sup II	COMMN	45.0875	47.3375	49.6875	52.1875	55.5625					
2025-07-01T00:00:00	9240B	9240	Airport Electrician	COMMN	64.7	67.9375	71.3375	74.9125	78.65					
2025-07-01T00:00:00	9241B	9241	Airport Electrician Supervisor	COMMN	71.8625	75.5125	79.275	83.2125	87.4					
2025-07-01T00:00:00	9242B	9242	Head Airport Electrician	COMMN	81	85.0375	89.2625	93.75	98.4375					
2025-07-01T00:00:00	9247B	9247	Airport Emerg Management Coord	COMMN	55.9375	58.7125	61.6125	64.7125	67.95	69.6875	71.4125	73.175	74.9625	
2025-07-01T00:00:00	9251B	9251	Public Relations Mgr	COMMN	73.325	76.9875	80.85	84.8625	89.125	91.3625	93.5875	95.9375	98.2625	
2025-07-01T00:00:00	9252B	9252	Communications Specialist	COMMN	56.825	59.65	62.675	65.7875	69.075	70.825	72.5375	74.3375	76.1375	
2025-07-01T00:00:00	9254B	9254	Airport Communications Officer	COMMN	56.825	59.65	62.675	65.7875	69.075	70.825	72.5375	74.3375	76.1375	
2025-07-01T00:00:00	9255B	9255	Airport Economic Planner	COMMN	71.95	75.5125	79.3	83.2875	87.425					
2025-07-01T00:00:00	9328B	9328	Apprentice Pile Worker I	COMMN	39.45	42.725	46	49.3125	52.575					
2025-07-01T00:00:00	9329B	9329	Apprentice Pile Worker II	COMMN	52.575	55.8875	59.15	62.425						
2025-07-01T00:00:00	9330B	9330	Pile Worker	COMMN	54.0625	56.7375	59.5875	62.5875	65.7125					
2025-07-01T00:00:00	9331B	9331	Piledriver Engine Operator	COMMN	54.975	57.75	60.625	63.6625	66.8					
2025-07-01T00:00:00	9332B	9332	Piledriver Supervisor 1	COMMN	60.475	63.4875	66.6375	70.0375	73.5					
2025-07-01T00:00:00	9342B	9342	Ornamental Iron Wrk Sprv 1	COMMN	54.6625	57.325	60.2	63.2125	66.375					
2025-07-01T00:00:00	9343B	9343	Roofer	COMMN	46.45	48.8125	51.225	53.7625	56.475					
2025-07-01T00:00:00	9344B	9344	Roofer Supervisor 1	COMMN	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	9345B	9345	Sheet Metal Supervisor 1	COMMN	65.1	68.3625	71.7625	75.3625	79.15					
2025-07-01T00:00:00	9346B	9346	Fusion Welder	COMMN	57.0375	59.8625	62.8625	66.025	69.3					
2025-07-01T00:00:00	9354B	9354	Elevator and Crane Technician	COMMN	64.7125	67.95	71.4125	74.9375	78.675					
2025-07-01T00:00:00	9357B	9357	Wharfinger I/II	COMMN	47.3625	49.725	52.2125	54.85	57.5875	60.45	63.4625	66.625	69.9375	73.4375
2025-07-01T00:00:00	9358B	9358	Crane Mechanic Supervisor	COMMN	67.95	71.4125	74.9375	78.675	82.6125					
2025-07-01T00:00:00	9376B	9376	Marine Operations Specialist	COMMN	55.2875	58.025	60.975	63.9875	67.2125					
2025-07-01T00:00:00	9386B	9386	Senior Property Manager, Port	COMMN	70.175	73.6625	77.3375	81.2	85.2625	87.425	89.5375	91.8375		
2025-07-01T00:00:00	9393B	9393	Maritime Marketing Repr	COMMN	67.5	70.9	74.425	78.1625	82.05					
2025-07-01T00:00:00	9395B	9395	Property Manager, Port	COMMN	60.45	63.4625	66.625	69.9375	73.4375					
2025-07-01T00:00:00	9702B	9702	Employment & Training Spec 1	COMMN	40.15	42.1375	44.2125	46.45	48.8125					
2025-07-01T00:00:00	9703B	9703	HSA Emp & Training Spec II	COMMN	36.4125	38.2	40.15	42.1375	44.2125	46.45	48.8125	51.225	53.7625	57.0375
2025-07-01T00:00:00	9704B	9704	Employment & Training Spec 3	COMMN	48.1	50.5125	53.0125	55.6375	58.4375					
2025-07-01T00:00:00	9705B	9705	Emp & Training Spec 4	COMMN	53.0125	55.6375	58.4375	61.3625	64.45					
2025-07-01T00:00:00	9706B	9706	Employment & Training Spec 5	COMMN	58.4375	61.3625	64.45	67.65	71.0125					
2025-07-01T00:00:00	9708B	9708	Employment & Training Spec 6	COMMN	69.3	72.7625	76.4125	80.225	84.225					
2025-07-01T00:00:00	9770B	9770	Community Development Asst	COMMN	37.8375	39.7625	41.725	43.825	46.025					
2025-07-01T00:00:00	9772B	9772	Community Development Spec	COMMN	47.5875	50.025	52.5	55.1375	57.875					
2025-07-01T00:00:00	9774B	9774	Sr. Community Devl Spc 1	COMMN	55.1375	57.875	60.775	63.8375	67.0125					
2025-07-01T00:00:00	9775B	9775	Sr Community Dev Spec 2	COMMN	65.3625	68.675	72.0875	75.65	79.4625					
2025-07-01T00:00:00	9912B	9912	Public Service Aide-Technical	COMMN	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	9914B	9914	Public Service Aide-Admin	COMMN	26.2875									
2025-07-01T00:00:00	9916B	9916	Public Svc Aide-Public Works	COMMN	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	9920B	9920	Publ Svc Aide-Asst to Prof	COMMN	26.4									

2025-07-01T00:00:00	9922B	9922	PS Aide to Prof	COMMN	28.85											
2025-07-01T00:00:00	9924B	9924	PS Aide Health Services	COMMN	26.7375											
2025-07-01T00:00:00	9940B	9940	Pre-Appren Automotive Mechanic	COMMN	25.8875											
2025-07-01T00:00:00	AB44B	AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	COMMN	133.375	140.05	147.0375	154.375	162.15							
2025-07-01T00:00:00	H001B	H001	Fire Rescue Paramedic	COMMN	66.1125	69.4375	72.9	76.5375	80.4							
2025-07-01T00:00:00	H002B	H002	Firefighter	COMMN	47.35	49.675	52.2	57.8625	66.2875	69.4875	73.0375					
2025-07-01T00:00:00	H003B	H003	EMT/Paramedic/Firefighter	COMMN	43.375	45.525	50.125	55.1625	57.8	60.6625	66.7125	73.4	76.5625	80.4	84.4375	
2025-07-01T00:00:00	H004B	H004	Insp, Fire Dept	COMMN	87.575											
2025-07-01T00:00:00	H006B	H006	Invstgtor,Fire Dept	COMMN	87.575											
2025-07-01T00:00:00	H008B	H008	EMT Paramedic	COMMN	43.375	45.525	50.125	55.1625	57.8	60.6625	66.7125	73.4				
2025-07-01T00:00:00	H009B	H009	Community Paramedic	COMMN	45.55	47.775	52.6375	57.9	60.675	63.7	70.025	77.075				
2025-07-01T00:00:00	H010B	H010	Incident Support Specialist	COMMN	79.575											
2025-07-01T00:00:00	H016B	H016	Tech Trn Spc, Fire Dept	COMMN	84.8875											
2025-07-01T00:00:00	H018B	H018	Coord of Community Service	COMMN	84.8875											
2025-07-01T00:00:00	H020B	H020	Lieutenant, Fire Suppression	COMMN	84.9											
2025-07-01T00:00:00	H022B	H022	Lieut,Fire Prev	COMMN	95.825											
2025-07-01T00:00:00	H023B	H023	Lieut, Emergency Med Svcs	COMMN	84.9											
2025-07-01T00:00:00	H024B	H024	Lieut,Fire Invstgtn	COMMN	95.825											
2025-07-01T00:00:00	H028B	H028	Lieut, Division of Training	COMMN	96.9											
2025-07-01T00:00:00	H029B	H029	Special Services Officer	COMMN	96.9											
2025-07-01T00:00:00	H030B	H030	Captain, Fire Suppression	COMMN	96.9125											
2025-07-01T00:00:00	H032B	H032	Capt,Fire Prev or Fire Invsgtn	COMMN	109.4625											
2025-07-01T00:00:00	H033B	H033	Captain, Emergency Med Svcs	COMMN	96.9125											
2025-07-01T00:00:00	H039B	H039	Captain, Division of Training	COMMN	116.3375											
2025-07-01T00:00:00	H040B	H040	Battalion Chief, Fire Suppress	COMMN	116.35											
2025-07-01T00:00:00	H042B	H042	Assistant Fire Marshal	COMMN	123.575											
2025-07-01T00:00:00	H043B	H043	EMS Section Chief	COMMN	116.35											
2025-07-01T00:00:00	H050B	H050	Asst Chf of Dept (Fire Dept)	COMMN	134.45											
2025-07-01T00:00:00	H051B	H051	Assistant Deputy Chief 2	COMMN	150.0375											
2025-07-01T00:00:00	H053B	H053	Emergency Medical Svcs Chief	COMMN	150.0375											
2025-07-01T00:00:00	H110B	H110	Marine Engineer of Fire Boats	COMMN	96.9125											
2025-07-01T00:00:00	H120B	H120	Pilot of Fire Boats	COMMN	96.9125											
2025-07-01T00:00:00	P103B	P103	Special Nurse	COMMN	101.025	104.2	108.5125	111.5625	115.0875	119.8125	123.475	127.3375	131.3	135.2625		
2025-07-01T00:00:00	Q001B	Q001	Special Events/Reserve Officer	COMMN	71.5375	74.8625										
2025-07-01T00:00:00	Q002B	Q002	Police Officer	COMMN	57.3375	58.9875	60.4625	63.0625	66.225	69.4375	73.025					
2025-07-01T00:00:00	Q003B	Q003	Police Officer 2	COMMN	60.75	62.5625	64.075	66.85	70.225	73.6125	77.4125					
2025-07-01T00:00:00	Q004B	Q004	Police Officer 3	COMMN	61.925	63.75	65.3	68.1375	71.5375	75.025	78.925					
2025-07-01T00:00:00	Q035B	Q035	Assistant Inspector	COMMN	84.8375											
2025-07-01T00:00:00	Q036B	Q036	Assistant Inspector 2	COMMN	89.925											
2025-07-01T00:00:00	Q037B	Q037	Assistant Inspector 3	COMMN	91.6375											
2025-07-01T00:00:00	Q050B	Q050	Sergeant, (Police Department)	COMMN	84.8375											
2025-07-01T00:00:00	Q051B	Q051	Sergeant 2	COMMN	89.925											
2025-07-01T00:00:00	Q052B	Q052	Sergeant 3	COMMN	91.6375											
2025-07-01T00:00:00	Q060B	Q060	Lieutenant (Police Department)	COMMN	96.8625											
2025-07-01T00:00:00	Q061B	Q061	Lieutenant 2	COMMN	102.6875											
2025-07-01T00:00:00	Q062B	Q062	Lieutenant 3	COMMN	104.65											
2025-07-01T00:00:00	Q080B	Q080	Captain (Police Department)	COMMN	122.4											
2025-07-01T00:00:00	Q081B	Q081	Captain 2	COMMN	129.75											
2025-07-01T00:00:00	Q082B	Q082	Captain 3	COMMN	132.225											
2025-07-01T00:00:00	1010B	1010	Information Systems Trainee	SFMTA	36.575	37.6375	54.2	55.7125	57.175	41.825	42.975	44.1375	38.7125	39.8	40.8625	
2025-07-01T00:00:00	1031B	1031	IS Trainer-Assistant	SFMTA	41.425	43.5125	45.7	48	50.3375							
2025-07-01T00:00:00	1032B	1032	IS Trainer-Journey	SFMTA	50.3375	52.8875	55.5	58.325	61.25							
2025-07-01T00:00:00	1033B	1033	IS Trainer-Senior	SFMTA	61.25	64.3	67.5	70.9	74.425							

2025-07-01T00:00:00	1041B	1041	IS Engineer-Assistant	SFMTA	60.2125	61.6625	63.1875	65.3875	67.0625	68.7125	70.3875	72.1125	73.8875	75.725	
2025-07-01T00:00:00	1042B	1042	IS Engineer-Journey	SFMTA	66.675	68.3625	70.0125	72.475	74.2875	76.075	77.9875	79.85	81.9	83.8625	
2025-07-01T00:00:00	1043B	1043	IS Engineer-Senior	SFMTA	73.8875	75.725	77.6	80.2625	82.2	84.2375	86.3875	88.4875	90.7125	92.975	
2025-07-01T00:00:00	1044B	1044	IS Engineer-Principal	SFMTA	79.4875	81.4625	83.5375	86.3875	88.4875	90.7125	92.975	95.2375	97.6125	99.9875	102.4625
2025-07-01T00:00:00	1051B	1051	IS Business Analyst-Assistant	SFMTA	46.45	47.6625	48.825	50.5125	51.7875	53.0625	54.3875	55.6375	57.0875	58.4375	
2025-07-01T00:00:00	1052B	1052	IS Business Analyst	SFMTA	53.7875	55.1375	56.425	58.4375	59.8875	61.3875	62.9	64.475	66.05	67.6625	
2025-07-01T00:00:00	1053B	1053	IS Business Analyst-Senior	SFMTA	62.2625	63.875	65.3875	67.6625	69.325	71.0375	72.825	74.65	76.475	78.3375	
2025-07-01T00:00:00	1054B	1054	IS Business Analyst-Principal	SFMTA	72.1125	73.8875	75.725	78.3375	80.2625	82.2	84.2375	86.3875	88.4875	90.7125	93
2025-07-01T00:00:00	1061B	1061	IS Program Analyst-Assistant	SFMTA	45.1125	46.2125	47.35	48.975	50.2125	51.4125	52.6875	53.9875	55.35	56.65	
2025-07-01T00:00:00	1062B	1062	IS Programmer Analyst	SFMTA	48.725	49.9875	51.175	52.9375	54.3125	55.65	57.0375	58.3625	59.8375	61.275	
2025-07-01T00:00:00	1063B	1063	IS Programmer Analyst-Senior	SFMTA	59.2	60.725	62.2625	64.4	65.95	67.6	69.2625	70.975	72.725	74.5	
2025-07-01T00:00:00	1064B	1064	IS Prg Analyst-Principal	SFMTA	68.9375	70.6625	72.3625	74.9625	76.7125	78.6375	80.625	82.575	84.6375	86.7125	88.875
2025-07-01T00:00:00	1070B	1070	IS Project Director	SFMTA	79.4875	81.4625	83.5375	86.3875	88.4875	90.7125	92.975	95.2375	97.6125	99.9875	102.4625
2025-07-01T00:00:00	1071B	1071	IS Manager	SFMTA	83.45	87.6125	92.025	96.5875	101.425	106.5875	111.825	117.475	118.875		
2025-07-01T00:00:00	1090B	1090	IT Operations Support Apprent	SFMTA	31.75	33.525									
2025-07-01T00:00:00	1091B	1091	IT Operations Support Admin I	SFMTA	35.625	36.5125	37.4125	38.2875	39.275	40.25	41.2375	42.275	43.3	44.1375	
2025-07-01T00:00:00	1092B	1092	IT Operations Support Admin II	SFMTA	41.8375	42.9	43.9375	45.0125	46.15	47.275	48.45	49.6375	50.85	51.875	
2025-07-01T00:00:00	1093B	1093	IT Operations Support Admn III	SFMTA	50.85	52.1125	53.425	54.725	56.0625	57.475	58.8875	60.325	61.8625	63.05	
2025-07-01T00:00:00	1094B	1094	IT Operations Support Admin IV	SFMTA	61.8625	63.35	64.925	66.525	68.1625	69.8625	71.6	73.3375	75.1625	76.6375	
2025-07-01T00:00:00	1095B	1095	IT Operations Support Admin V	SFMTA	66.525	68.1625	69.8625	71.6	73.3375	75.1625	76.975	78.925	80.8375	82.475	
2025-07-01T00:00:00	1110B	1110	Ex Asst to Ex Dir, Retirement	SFMTA	64.7125	67.95	71.4125	74.9375	78.675	80.6375	82.6125	84.7	86.75		
2025-07-01T00:00:00	1202B	1202	Personnel Clerk	SFMTA	34.6125	36.35	38.15	40.0375	42.0375						
2025-07-01T00:00:00	1203B	1203	Personnel Technician	SFMTA	41.9625	44.05	46.2875	48.575	51.0375						
2025-07-01T00:00:00	1204B	1204	Senior Personnel Clerk	SFMTA	40.0375	42.0375	44.15	46.3875	48.675						
2025-07-01T00:00:00	1209B	1209	Benefits Technician	SFMTA	36.5875	38.4125	40.3625	42.375	44.5						
2025-07-01T00:00:00	1210B	1210	Benefits Analyst	SFMTA	43.4125	45.5875	47.85	50.2375	52.7625						
2025-07-01T00:00:00	1218B	1218	Payroll Supervisor	SFMTA	55.9375	58.7125	61.6125	64.7125	67.95						
2025-07-01T00:00:00	1220B	1220	Payroll and Personnel Clerk	SFMTA	39.7625	41.725	43.825	46.025	48.325						
2025-07-01T00:00:00	1222B	1222	Sr Payroll & Personnel Clerk	SFMTA	43.625	45.7875	48.1	50.5125	53.0125						
2025-07-01T00:00:00	1224B	1224	Pr Payroll & Personnel Clerk	SFMTA	48.1	50.5125	53.0125	55.6375	58.4375						
2025-07-01T00:00:00	1226B	1226	Chf Payroll & Personnel Clerk	SFMTA	50.7125	53.2625	55.9375	58.7125	61.6125						
2025-07-01T00:00:00	1227B	1227	Testing Technician	SFMTA	35.025	36.7625	38.625	40.525	42.5375						
2025-07-01T00:00:00	1229B	1229	Special Examiner	SFMTA	75.4375	112.1									
2025-07-01T00:00:00	1230B	1230	Instructional Designer	SFMTA	58.325	61.25	64.3	67.5	70.9						
2025-07-01T00:00:00	1231B	1231	EEO Senior Specialist	SFMTA	64.9	68.1625	71.575	75.15	78.875	80.8625	82.875	84.9375			
2025-07-01T00:00:00	1232B	1232	Training Officer	SFMTA	52.8875	55.5	58.325	61.25	64.3	65.9125	67.575	69.25			
2025-07-01T00:00:00	1233B	1233	EEO Programs Specialist	SFMTA	55.5875	58.425	61.35	64.45	67.625						
2025-07-01T00:00:00	1241B	1241	Human Resources Analyst	SFMTA	45.925	48.175	50.5875	53.0125	55.5875	58.425	61.35	64.45	67.625		
2025-07-01T00:00:00	1244B	1244	Senior Human Resources Analyst	SFMTA	64.9375	68.175	71.6	75.2125	78.875						
2025-07-01T00:00:00	1246B	1246	Prin Human Resources Analyst	SFMTA	73.3375	76.9875	80.8375	84.8875	89.125	91.3625	93.5875	95.9375			
2025-07-01T00:00:00	1249B	1249	Human Resources Trainee	SFMTA	43.6375	45.925									
2025-07-01T00:00:00	1250B	1250	Recruiter	SFMTA	61.25	64.3	67.5	70.9	74.425	76.2875	78.2	80.15			
2025-07-01T00:00:00	1310B	1310	Public Relations Assistant	SFMTA	35.025	36.7625	38.625	40.525	42.5375						
2025-07-01T00:00:00	1312B	1312	Public Information Officer	SFMTA	46.3875	48.675	51.125	53.6625	56.35						
2025-07-01T00:00:00	1314B	1314	Public Relations Officer	SFMTA	55.2875	58.025	60.975	63.9875	67.2125	68.9	70.6	72.375			
2025-07-01T00:00:00	1360B	1360	Special Assistant 1	SFMTA	28.375	29.7375	31.2375	32.7875	34.4375						
2025-07-01T00:00:00	1361B	1361	Special Assistant 2	SFMTA	30.45	32	33.5875	35.2875	37.0375						
2025-07-01T00:00:00	1362B	1362	Special Assistant 3	SFMTA	32.7875	34.4375	36.15	37.925	39.8625						
2025-07-01T00:00:00	1363B	1363	Special Assistant 4	SFMTA	35.2875	37.0375	38.875	40.825	42.8875						
2025-07-01T00:00:00	1364B	1364	Special Assistant 5	SFMTA	37.925	39.8625	41.8625	43.9375	46.15						
2025-07-01T00:00:00	1365B	1365	Special Assistant 6	SFMTA	40.6125	42.65	44.7875	47.0375	49.375						
2025-07-01T00:00:00	1366B	1366	Special Assistant 7	SFMTA	43.7125	45.8875	48.225	50.6125	53.175						
2025-07-01T00:00:00	1367B	1367	Special Assistant 8	SFMTA	47.0375	49.375	51.875	54.45	57.1625						

2025-07-01T00:00:00	1368B	1368	Special Assistant 9	SFMTA	50.6125	53.175	55.8125	58.575	61.5					
2025-07-01T00:00:00	1369B	1369	Special Assistant 10	SFMTA	54.75	57.4875	60.35	63.35	66.5					
2025-07-01T00:00:00	1370B	1370	Special Assistant 11	SFMTA	58.875	61.8125	64.9	68.1625	71.575					
2025-07-01T00:00:00	1371B	1371	Special Assistant 12	SFMTA	63.325	66.5	69.85	73.325	76.9875					
2025-07-01T00:00:00	1372B	1372	Special Assistant 13	SFMTA	67.8125	71.1875	74.7625	78.525	82.4375					
2025-07-01T00:00:00	1373B	1373	Special Assistant 14	SFMTA	72.9875	76.6125	80.45	84.45	88.7					
2025-07-01T00:00:00	1374B	1374	Special Assistant 15	SFMTA	78.525	82.4375	86.5625	90.875	95.425					
2025-07-01T00:00:00	1375B	1375	Special Assistant 16	SFMTA	84.45	88.7	93.125	97.7875	102.65					
2025-07-01T00:00:00	1376B	1376	Special Assistant 17	SFMTA	90.875	95.4125	100.2	105.1875	110.45					
2025-07-01T00:00:00	1377B	1377	Special Assistant 18	SFMTA	97.7875	102.65	107.8125	113.2	118.875					
2025-07-01T00:00:00	1378B	1378	Special Assistant 19	SFMTA	104.525	109.75	115.275	121.0125	127.0375					
2025-07-01T00:00:00	1379B	1379	Special Assistant 20	SFMTA	111.0375	116.575	122.3875	128.5375	134.95					
2025-07-01T00:00:00	1380B	1380	Special Assistant 21	SFMTA	118.5125	124.425	130.6625	137.1875	144.05					
2025-07-01T00:00:00	1381B	1381	Special Assistant 22	SFMTA	127.325	133.6875	140.375	147.4	154.7625					
2025-07-01T00:00:00	1402B	1402	Junior Clerk	SFMTA	28.55	29.95	31.45	33.025	34.6875					
2025-07-01T00:00:00	1403B	1403	Elections Clerk	SFMTA	34.4375	36.15	37.925	39.8625	41.8625					
2025-07-01T00:00:00	1404B	1404	Clerk	SFMTA	31.075	32.625	34.2625	35.975	37.775					
2025-07-01T00:00:00	1406B	1406	Senior Clerk	SFMTA	32.2375	33.85	35.5625	37.325	39.2	39.2875	43.0625	41.0625	47.5	45.7875
2025-07-01T00:00:00	1408B	1408	Principal Clerk	SFMTA	42.5375	44.6625	46.9125	49.225	51.7375					
2025-07-01T00:00:00	1410B	1410	Chief Clerk	SFMTA	48.8125	51.225	53.7625	56.475	59.3					
2025-07-01T00:00:00	1424B	1424	Clerk Typist	SFMTA	32.3125	33.95	35.625	37.3875	39.2875	43.0625	47.5			
2025-07-01T00:00:00	1426B	1426	Senior Clerk Typist	SFMTA	35.475	37.2375	39.0875	41.0625	43.0625	47.5				
2025-07-01T00:00:00	1428B	1428	Unit Clerk	SFMTA	37.6875	39.5375	41.5125	43.625	45.7875					
2025-07-01T00:00:00	1429B	1429	Nurses Staffing Assistant	SFMTA	35.7	37.4875	39.3375	41.3375	43.375					
2025-07-01T00:00:00	1430B	1430	Transcriber Typist	SFMTA	35.475	37.2375	39.0875	41.0625	43.0625					
2025-07-01T00:00:00	1431B	1431	Senior Unit Clerk	SFMTA	39.2	41.1375	43.2	45.375	47.5875					
2025-07-01T00:00:00	1432B	1432	Senior Transcriber Typist	SFMTA	39.0875	41.0625	43.0625	45.2375	47.5					
2025-07-01T00:00:00	1435B	1435	Shelter Officer Supervisor	SFMTA	37.325	39.2	41.1375	43.2	45.375					
2025-07-01T00:00:00	1436B	1436	Braillist	SFMTA	33.95	35.625	37.3875	39.2875	41.2375					
2025-07-01T00:00:00	1440B	1440	Medical Transcriber Typist	SFMTA	37.6875	39.5375	41.5125	43.625	45.7875					
2025-07-01T00:00:00	1444B	1444	Secretary 1	SFMTA	33.775	35.475	37.2375	39.0875	41.0625					
2025-07-01T00:00:00	1446B	1446	Secretary 2	SFMTA	39.0875	41.0625	43.0625	45.2375	47.5					
2025-07-01T00:00:00	1450B	1450	Executive Secretary 1	SFMTA	42.5375	44.6625	46.9125	49.225	51.7375					
2025-07-01T00:00:00	1452B	1452	Executive Secretary 2	SFMTA	46.8	49.1375	51.6125	54.2	56.9125					
2025-07-01T00:00:00	1454B	1454	Executive Secretary 3	SFMTA	50.8625	53.4125	56.075	58.875	61.8125					
2025-07-01T00:00:00	1458B	1458	Legal Secretary 1	SFMTA	45.375	47.5875	50.025	52.5	55.1375					
2025-07-01T00:00:00	1460B	1460	Legal Secretary 2	SFMTA	48.8125	51.225	53.7625	56.475	59.3					
2025-07-01T00:00:00	1464B	1464	Medical Clerk Stenographer	SFMTA	43.625	45.7875	48.1	50.5125	53.0125					
2025-07-01T00:00:00	1466B	1466	Meter Reader	SFMTA	38.0375	39.9625	41.925	44.0375	46.25					
2025-07-01T00:00:00	1474B	1474	Claims Process Clerk	SFMTA	36.6625	38.4875	40.45	42.4625	44.575					
2025-07-01T00:00:00	1478B	1478	Utility Services Represtve	SFMTA	40.15	42.1375	44.2125	46.45	48.8125					
2025-07-01T00:00:00	1480B	1480	Utility Services Rep Sup	SFMTA	44.05	46.2875	48.575	51.0375	53.575					
2025-07-01T00:00:00	1492B	1492	Asst Clk, Board of Supervisors	SFMTA	58.325	61.25	64.3	67.5	70.9					
2025-07-01T00:00:00	1630B	1630	Account Clerk	SFMTA	33.35	35.025	36.7625	38.625	40.525					
2025-07-01T00:00:00	1632B	1632	Senior Account Clerk	SFMTA	38.625	40.525	42.5375	44.6625	46.9125					
2025-07-01T00:00:00	1634B	1634	Principal Account Clerk	SFMTA	43.625	45.7875	48.1	50.5125	53.0125					
2025-07-01T00:00:00	1635B	1635	Health Care Billing Clerk 1	SFMTA	36.4125	38.2	40.15	42.1375	44.2125					
2025-07-01T00:00:00	1636B	1636	Health Care Billing Clerk 2	SFMTA	40.925	42.9625	45.0875	47.3625	49.725					
2025-07-01T00:00:00	1637B	1637	Patient Accounts Clerk	SFMTA	42.4625	44.575	46.8	49.1375	51.6125					
2025-07-01T00:00:00	1649B	1649	Accountant Intern	SFMTA	42.15	44.25								
2025-07-01T00:00:00	1652B	1652	Accountant II	SFMTA	48.425	50.8375	53.3625	56.025	58.825					
2025-07-01T00:00:00	1654B	1654	Accountant III	SFMTA	58.575	61.4875	64.5625	67.7875	71.1875					
2025-07-01T00:00:00	1657B	1657	Accountant IV	SFMTA	67.7875	71.1875	74.75	78.4625	82.375	84.3625	86.525	88.5875		

2025-07-01T00:00:00	1662B	1662	Patient Accounts Asst Sprv	SFMTA	44.05	46.2875	48.575	51.0375	53.575						
2025-07-01T00:00:00	1663B	1663	Patient Accounts Supervisor	SFMTA	50.2375	52.7625	55.4125	58.1875	61.0875						
2025-07-01T00:00:00	1664B	1664	Patient Accounts Manager	SFMTA	57.5875	60.45	63.45	66.625	69.9375						
2025-07-01T00:00:00	1670B	1670	Financial Systems Supervisor	SFMTA	78.8375	82.825	86.925	91.275	95.8375	98.275	100.6625	103.1625			
2025-07-01T00:00:00	1684B	1684	Auditor II	SFMTA	59.4625	62.425	65.5875	68.8625	72.3						
2025-07-01T00:00:00	1686B	1686	Auditor III	SFMTA	66.8	70.175	73.6625	77.3375	81.2	83.2875	85.2625	87.425			
2025-07-01T00:00:00	1704B	1704	Communications Dispatcher 1	SFMTA	34.3375	36.05	37.8375	39.7625	41.725						
2025-07-01T00:00:00	1705B	1705	Communications Dispatcher 2	SFMTA	38.075	39.9625	41.9625	44.05	46.2875						
2025-07-01T00:00:00	1706B	1706	Telephone Operator	SFMTA	30.875	32.4	34.025	35.7	37.5						
2025-07-01T00:00:00	1708B	1708	Senior Telephone Operator	SFMTA	34.025	35.7	37.5	39.3875	41.325						
2025-07-01T00:00:00	1710B	1710	Chief Telephone Operator	SFMTA	38.625	40.525	42.5375	44.6625	46.9125						
2025-07-01T00:00:00	1750B	1750	Microphoto/Imaging Technician	SFMTA	28.1375	29.5375	31	32.55	34.1875						
2025-07-01T00:00:00	1752B	1752	Sr. Microphoto/Imaging Tech.	SFMTA	36.2125	38.075	39.9625	41.9625	44.05						
2025-07-01T00:00:00	1760B	1760	Print/Mail Machine Operator	SFMTA	35.975	37.775	39.6375	41.65	43.7125						
2025-07-01T00:00:00	1762B	1762	Sr Print/Mail Machine Operator	SFMTA	37.675	39.5625	41.5125	43.6125	45.7875						
2025-07-01T00:00:00	1764B	1764	Mail & Reproduction Svc Sprv	SFMTA	46.15	48.45	50.8625	53.4125	56.075						
2025-07-01T00:00:00	1770B	1770	Photographer	SFMTA	37.8375	39.7625	41.725	43.825	46.025						
2025-07-01T00:00:00	1771B	1771	Media Production Specialist	SFMTA	41.9625	44.05	46.2875	48.575	51.0375						
2025-07-01T00:00:00	1774B	1774	Head Photographer	SFMTA	45.375	47.5875	50.025	52.5	55.1375						
2025-07-01T00:00:00	1801B	1801	Analyst Trainee	SFMTA	34.4375	36.15	37.925	39.8625	41.8625	43.9375	46.15	48.45	50.8625	53.4125	
2025-07-01T00:00:00	1802B	1802	Research Assistant	SFMTA	41.5125	43.625	45.7875	48.1	50.5125						
2025-07-01T00:00:00	1804B	1804	Statistician	SFMTA	46.3875	48.675	51.125	53.6625	56.35						
2025-07-01T00:00:00	1805B	1805	Performance Analyst II	SFMTA	59.4625	62.425	65.5875	68.8625	72.3						
2025-07-01T00:00:00	1812B	1812	Retirement Analyst	SFMTA	46.2875	48.575	51.0375	53.575	56.225						
2025-07-01T00:00:00	1813B	1813	Senior Benefits Analyst	SFMTA	52.5	55.1375	57.875	60.775	63.8375						
2025-07-01T00:00:00	1814B	1814	Benefits Supervisor	SFMTA	62.8625	66.025	69.3	72.7625	76.4125						
2025-07-01T00:00:00	1820B	1820	Junior Administrative Analyst	SFMTA	38.2	40.15	42.1375	44.2125	46.45						
2025-07-01T00:00:00	1822B	1822	Administrative Analyst	SFMTA	50.2375	52.7625	55.4125	58.1875	61.0875						
2025-07-01T00:00:00	1823B	1823	Senior Administrative Analyst	SFMTA	58.575	61.5	64.5875	67.8125	71.1875						
2025-07-01T00:00:00	1824B	1824	Pr Administrative Analyst	SFMTA	67.8125	71.1875	74.7625	78.525	82.4375						
2025-07-01T00:00:00	1825B	1825	Prnpl Admin Analyst II	SFMTA	74.25	78.025	81.9	86.025	90.3	92.5625	94.875	97.25			
2025-07-01T00:00:00	1827B	1827	Administrative Services Mgr	SFMTA	59.175	62.1375	65.225	68.5125	71.95						
2025-07-01T00:00:00	1835B	1835	Legislative Assistant	SFMTA	59.4625	62.425	65.5875	68.8625	72.3						
2025-07-01T00:00:00	1839B	1839	Water Conservation Admin	SFMTA	67.0125	70.375	73.8625	77.5875	81.4375	83.5125	85.525	87.675	89.8125		
2025-07-01T00:00:00	1840B	1840	Junior Management Assistant	SFMTA	40.7375	42.7875	44.925	47.175	49.5375						
2025-07-01T00:00:00	1842B	1842	Management Assistant	SFMTA	46.2875	48.575	51.0375	53.575	56.225						
2025-07-01T00:00:00	1844B	1844	Senior Management Assistant	SFMTA	53.0125	55.6375	58.4375	61.3625	64.45						
2025-07-01T00:00:00	1920B	1920	Inventory Clerk	SFMTA	31	32.55	34.1875	35.9	37.6875						
2025-07-01T00:00:00	1922B	1922	Senior Inventory Clerk	SFMTA	31.9	33.5	35.1625	36.9625	38.7875						
2025-07-01T00:00:00	1924B	1924	Materials/Supplies Supervisor	SFMTA	32.4	34.025	35.7	37.5	39.3875						
2025-07-01T00:00:00	1926B	1926	Sr Materials & Supplies Sprv	SFMTA	35.025	36.7625	38.625	40.525	42.5375						
2025-07-01T00:00:00	1929B	1929	Parts Storekeeper	SFMTA	38.2	40.15	42.1375	44.2125	46.45						
2025-07-01T00:00:00	1930B	1930	Warehouse Worker	SFMTA	34.1875	35.9	37.6875	39.5375	41.5125						
2025-07-01T00:00:00	1931B	1931	Senior Parts Storekeeper	SFMTA	41.5125	43.625	45.7875	48.1	50.5125						
2025-07-01T00:00:00	1932B	1932	Assistant Storekeeper	SFMTA	31	32.55	34.1875	35.9	37.6875						
2025-07-01T00:00:00	1934B	1934	Storekeeper	SFMTA	34.025	35.7	37.5	39.3875	41.325						
2025-07-01T00:00:00	1935B	1935	Principal Parts Storekeeper	SFMTA	43.625	45.7875	48.1	50.5125	53.0125						
2025-07-01T00:00:00	1936B	1936	Senior Storekeeper	SFMTA	36.2125	38.075	39.9625	41.9625	44.05						
2025-07-01T00:00:00	1937B	1937	Supervising Parts Storekeeper	SFMTA	50.175	52.7	55.325	58.075	60.975						
2025-07-01T00:00:00	1938B	1938	Stores & Equip Asst Sprv	SFMTA	44.05	46.2875	48.575	51.0375	53.575						
2025-07-01T00:00:00	1942B	1942	Asst Materials Coordinator	SFMTA	57.1625	60.0375	63.0375	66.1875	69.5						
2025-07-01T00:00:00	1944B	1944	Materials Coordinator	SFMTA	67.8125	71.1875	74.7625	78.525	82.4375						
2025-07-01T00:00:00	1950B	1950	Assistant Purchaser	SFMTA	39.4625	41.425	43.5125	45.7	48						

2025-07-01T00:00:00	1952B	1952	Purchaser	SFMTA	49.375	51.875	54.45	57.1625	60.0375				
2025-07-01T00:00:00	1956B	1956	Senior Purchaser	SFMTA	60.0375	63.0375	66.1875	69.5	72.9875				
2025-07-01T00:00:00	1958B	1958	Supervising Purchaser	SFMTA	72.9875	76.6125	80.45	84.45	88.7	90.875	93.125	95.425	
2025-07-01T00:00:00	2481B	2481	Water Quality Technician	SFMTA	41.0625	43.0625	45.2375	47.5	49.8875	52.375	54.975	57.75	
2025-07-01T00:00:00	2514B	2514	Orthopedic Technician 1	SFMTA	38.625	40.525	42.5375	44.6625	46.9125				
2025-07-01T00:00:00	2515B	2515	Orthopedic Technician 2	SFMTA	40.525	42.5375	44.6625	46.9125	49.225				
2025-07-01T00:00:00	2520B	2520	Morgue Attendant	SFMTA	42.5375	44.6625	46.9125	49.225	51.7375				
2025-07-01T00:00:00	2523B	2523	Forensic Autopsy Technician	SFMTA	43.625	45.7875	48.1	50.5125	53.0125				
2025-07-01T00:00:00	2533B	2533	Emergency Med Svcs Agency Spec	SFMTA	64.7125	67.95	71.4125	74.9375	78.675				
2025-07-01T00:00:00	2536B	2536	Respiratory Care Practitioner	SFMTA	44.2125	46.45	48.8125	51.225	53.7625				
2025-07-01T00:00:00	2537B	2537	Respiratory Care Prctnr 2	SFMTA	55.9375	58.7125	61.6125	64.7125	67.95				
2025-07-01T00:00:00	2538B	2538	Audiometrist	SFMTA	56.9125	59.725	62.75	65.875	69.175	72.6125			
2025-07-01T00:00:00	2540B	2540	Audiologist	SFMTA	61.5	64.5875	67.8125	71.1875	74.7625	78.525			
2025-07-01T00:00:00	2542B	2542	Speech Pathologist	SFMTA	61.25	64.3	67.5	70.9	74.425	78.1625	82.05		
2025-07-01T00:00:00	2548B	2548	Occupational Therapist	SFMTA	55.5	58.325	61.25	64.3	67.5	70.9	74.425	78.1625	
2025-07-01T00:00:00	2550B	2550	Senior Occupational Therapist	SFMTA	62.75	65.875	69.175	72.6125	76.225	80.05	84.075	88.275	
2025-07-01T00:00:00	2551B	2551	Mental Hlth Treatment Spec	SFMTA	55.1375	57.875	60.775	63.8375	67.0125				
2025-07-01T00:00:00	2554B	2554	Therapy Aide	SFMTA	44.05	46.2875	48.575	51.0375	53.575				
2025-07-01T00:00:00	2555B	2555	Physical Therapist Assistant	SFMTA	46.7125	49.0375	51.525	54.075	56.75	59.6	62.6125		
2025-07-01T00:00:00	2556B	2556	Physical Therapist	SFMTA	55.5	58.325	61.25	64.3	67.5	70.9	74.425	78.1625	
2025-07-01T00:00:00	2558B	2558	Senior Physical Therapist	SFMTA	62.75	65.875	69.175	72.6125	76.225	80.05	84.075	88.275	
2025-07-01T00:00:00	2561B	2561	Optometrist	SFMTA	68.1625	71.575	75.15	78.875	82.85				
2025-07-01T00:00:00	2565B	2565	Acupuncturist	SFMTA	44.5	46.7125	49.0375	51.525	54.075				
2025-07-01T00:00:00	2566B	2566	Rehabilitation Counselor	SFMTA	44.575	46.8	49.1375	51.6125	54.2				
2025-07-01T00:00:00	2574B	2574	Clinical Psychologist	SFMTA	62.0375	65.1	68.3625	71.7625	75.3625				
2025-07-01T00:00:00	2575B	2575	Research Psychologist	SFMTA	66.625	69.9375	73.4375	77.1	80.975				
2025-07-01T00:00:00	2576B	2576	Sprv Clincal Psychologist	SFMTA	69.175	72.6125	76.225	80.05	84.075				
2025-07-01T00:00:00	2583B	2583	Home Health Aide	SFMTA	26.25	27.525	28.8875	30.325	31.825				
2025-07-01T00:00:00	2585B	2585	Health Worker 1	SFMTA	31.55	33.1	34.7625	36.5125	38.3				
2025-07-01T00:00:00	2586B	2586	Health Worker 2	SFMTA	35.2875	37.0375	38.875	40.825	42.8875				
2025-07-01T00:00:00	2587B	2587	Health Worker 3	SFMTA	38.625	40.525	42.5375	44.6625	46.9125				
2025-07-01T00:00:00	2588B	2588	Health Worker 4	SFMTA	45.0875	47.3625	49.725	52.2125	54.85				
2025-07-01T00:00:00	2589B	2589	Health Program Coordinator 1	SFMTA	45.7875	48.1	50.5125	53.0125	55.6375				
2025-07-01T00:00:00	2591B	2591	Health Program Coordinator 2	SFMTA	52.125	54.7375	57.4875	60.35	63.325				
2025-07-01T00:00:00	2593B	2593	Health Program Coordinator 3	SFMTA	58.325	61.25	64.3	67.5	70.9	72.6125	74.425	76.225	
2025-07-01T00:00:00	2594B	2594	Employee Assistance Counselor	SFMTA	53.575	56.225	59.0375	62.0375	65.1				
2025-07-01T00:00:00	2595B	2595	Sr Employee Asst Counselor	SFMTA	55.9375	58.7125	61.6125	64.7125	67.95	69.7	71.4125	73.1875	
2025-07-01T00:00:00	2706B	2706	Housekeeper/Food Service Clnr	SFMTA	29.3875	30.85	32.3875	34	35.7				
2025-07-01T00:00:00	2708B	2708	Custodian	SFMTA	32.4875	34.1375	35.825	37.6125	39.4625				
2025-07-01T00:00:00	2716B	2716	Custodial Assistant Supervisor	SFMTA	35.7	37.5	39.3875	41.325	43.4125				
2025-07-01T00:00:00	2718B	2718	Custodial Supervisor	SFMTA	39.3875	41.325	43.4125	45.5875	47.85				
2025-07-01T00:00:00	2719B	2719	Janitorial Svcs Asst Sprv	SFMTA	42.65	44.7875	47.0375	49.375	51.875				
2025-07-01T00:00:00	2720B	2720	Janitorial Services Supervisor	SFMTA	43.4125	45.5875	47.85	50.2375	52.7625				
2025-07-01T00:00:00	2736B	2736	Porter	SFMTA	32.4875	34.1375	35.825	37.6125	39.4625				
2025-07-01T00:00:00	2738B	2738	Porter Assistant Supervisor	SFMTA	35.7	37.5	39.3875	41.325	43.4125				
2025-07-01T00:00:00	2740B	2740	Porter Supervisor 1	SFMTA	39.3875	41.325	43.4125	45.5875	47.85				
2025-07-01T00:00:00	2770B	2770	Senior Laundry Worker	SFMTA	31.55	33.1	34.7625	36.5125	38.3				
2025-07-01T00:00:00	2785B	2785	Asst General Services Manager	SFMTA	43.2	45.375	47.5875	50.025	52.5	53.8125	55.1375	56.5375	57.875
2025-07-01T00:00:00	2802B	2802	Epidemiologist 1	SFMTA	46.3875	48.675	51.125	53.6625	56.35				
2025-07-01T00:00:00	2803B	2803	Epidemiologist 2	SFMTA	59.175	62.1375	65.225	68.5125	71.95				
2025-07-01T00:00:00	2806B	2806	Disease Control Investigator	SFMTA	42.1375	44.2125	46.45	48.8125	51.225				
2025-07-01T00:00:00	2808B	2808	Sr Disease Control Invstgtor	SFMTA	45.375	47.5875	50.025	52.5	55.1375				
2025-07-01T00:00:00	2810B	2810	Pr Disease Control Invstgtor	SFMTA	52.2125	54.85	57.5875	60.45	63.45				

2025-07-01T00:00:00	2818B	2818	Health Program Planner	SFMTA	52.5	55.1375	57.875	60.775	63.8375					
2025-07-01T00:00:00	2819B	2819	Assistant Health Educator	SFMTA	46.6125	48.9375	51.375	53.9125	56.6125					
2025-07-01T00:00:00	2820B	2820	Senior Health Program Planner	SFMTA	60.775	63.8375	67.0125	70.375	73.8625					
2025-07-01T00:00:00	2822B	2822	Health Educator	SFMTA	54.975	57.7	60.6125	63.65	66.8375					
2025-07-01T00:00:00	2825B	2825	Senior Health Educator	SFMTA	59.175	62.1375	65.225	68.5	71.9					
2025-07-01T00:00:00	2846B	2846	Nutritionist	SFMTA	53.9125	56.6125	59.4625	62.425	65.5875					
2025-07-01T00:00:00	2903B	2903	Hospital Eligibility Worker	SFMTA	38.625	40.525	42.5375	44.6625	46.9125					
2025-07-01T00:00:00	2904B	2904	Human Services Technician	SFMTA	37.6125	39.4625	41.425	43.5125	45.7					
2025-07-01T00:00:00	2905B	2905	HSA Sr Eligibility Worker	SFMTA	35.025	36.7625	38.625	40.525	42.5375	44.6625	46.9125	49.225	51.7375	53.7625
2025-07-01T00:00:00	2907B	2907	Eligibility Worker Supervisor	SFMTA	50.0125	52.5375	55.1375	57.8625	60.775					
2025-07-01T00:00:00	2908B	2908	Sen Hospital Eligibility Wrkr	SFMTA	44.2125	46.45	48.8125	51.225	53.7625					
2025-07-01T00:00:00	2909B	2909	Hospital Elig Wrk Supervisor	SFMTA	54.075	56.75	59.6	62.6125	65.7375					
2025-07-01T00:00:00	2910B	2910	Social Worker	SFMTA	39.7625	41.725	43.825	46.025	48.325					
2025-07-01T00:00:00	2913B	2913	Program Specialist	SFMTA	49.0375	51.525	54.075	56.75	59.6					
2025-07-01T00:00:00	2914B	2914	Social Work Supervisor	SFMTA	51.225	53.7625	56.475	59.3	62.25					
2025-07-01T00:00:00	2916B	2916	Social Work Specialist	SFMTA	49.0375	51.525	54.075	56.75	59.6					
2025-07-01T00:00:00	2917B	2917	Program Support Analyst	SFMTA	60.2	63.2125	66.375	69.7	73.1875					
2025-07-01T00:00:00	2920B	2920	Medical Social Worker	SFMTA	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	2922B	2922	Senior Medical Social Worker	SFMTA	55.9375	58.7125	61.6125	64.7125	67.95					
2025-07-01T00:00:00	2924B	2924	Medical Social Work Supervisor	SFMTA	59.8625	62.8625	66.025	69.3	72.7625					
2025-07-01T00:00:00	2930B	2930	Behavioral Health Clinician	SFMTA	55.175	57.8875	60.7875	63.8625	67.0375					
2025-07-01T00:00:00	2931B	2931	Marriage, Family & Child Cnslr	SFMTA	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	2932B	2932	Sr Behavioral Health Clinicn	SFMTA	57.925	60.8	63.8375	67.0375	70.375					
2025-07-01T00:00:00	2940B	2940	Protective Services Worker	SFMTA	53.575	56.225	59.0375	62.0375	65.1	68.3625				
2025-07-01T00:00:00	2944B	2944	Protective Services Supervisor	SFMTA	60.2	63.2125	66.375	69.7	73.1875	76.8625				
2025-07-01T00:00:00	2975B	2975	Rent Board Specialist	SFMTA	46.2875	48.575	51.0375	53.575	56.225					
2025-07-01T00:00:00	2978B	2978	Contract Compliance Officer II	SFMTA	74.5875	78.3	82.2375	86.3625	90.675					
2025-07-01T00:00:00	2982B	2982	Rent Board Supervisor	SFMTA	56.35	59.175	62.1375	65.225	68.5125					
2025-07-01T00:00:00	2991B	2991	Coord, Human Rights Comm	SFMTA	63.45	66.625	69.9375	73.4375	77.1					
2025-07-01T00:00:00	2992B	2992	Contract Compliance Officer 1	SFMTA	56.9125	59.725	62.75	65.875	69.175					
2025-07-01T00:00:00	2996B	2996	Rep, Human Rights Comm	SFMTA	52.2125	54.85	57.5875	60.45	63.45					
2025-07-01T00:00:00	2998B	2998	Rep, Comm Status of Women	SFMTA	53.175	55.8125	58.575	61.5	64.5875					
2025-07-01T00:00:00	3289B	3289	Recreation Supervisor	SFMTA	49.725	52.2125	54.85	57.5875	60.45					
2025-07-01T00:00:00	3402B	3402	Farmer	SFMTA	37.925	39.8625	41.8625	43.9375	46.15					
2025-07-01T00:00:00	3408B	3408	Apprentice Arborist Tech I	SFMTA	27.975	30.5	33.0625							
2025-07-01T00:00:00	3409B	3409	Apprntice Arborist Technicn II	SFMTA	35.6125	38.1625	40.6875							
2025-07-01T00:00:00	3417B	3417	Gardener	SFMTA	37.925	39.8625	41.8625	43.9375	46.15					
2025-07-01T00:00:00	3422B	3422	Park Section Supervisor	SFMTA	47.0625	49.4125	51.875	54.4625	57.175					
2025-07-01T00:00:00	3424B	3424	Integrated Pest Mgmt Specialst	SFMTA	46.15	48.45	50.8625	53.4125	56.075					
2025-07-01T00:00:00	3426B	3426	Forester	SFMTA	56.475	59.3	62.25	65.3625	68.675	70.3875	72.1	73.8875	75.675	
2025-07-01T00:00:00	3428B	3428	Nursery Specialist	SFMTA	44.7875	47.05	49.375	51.875	54.45					
2025-07-01T00:00:00	3430B	3430	Chief Nursery Specialist	SFMTA	51.875	54.45	57.1625	60.0375	63.0125					
2025-07-01T00:00:00	3434B	3434	Arborist Technician	SFMTA	41.8625	43.9375	46.15	48.45	50.8625	47.175	49.5375	52	54.6	57.325
2025-07-01T00:00:00	3435B	3435	Urban Forestry Inspector	SFMTA	44.9	47.15	49.5125	51.95	54.575					
2025-07-01T00:00:00	3436B	3436	Arborist Technician Supervisor	SFMTA	52.6625	55.2875	58.025	60.975	63.9875					
2025-07-01T00:00:00	3438B	3438	Arborist Technician Supv II	SFMTA	55.2625	57.9875	60.925	63.975	67.15					
2025-07-01T00:00:00	3464B	3464	Area Sprv Parks, Squares & Fac	SFMTA	54.2	56.9125	59.725	62.75	65.875					
2025-07-01T00:00:00	3486B	3486	Watershed Forester	SFMTA	59.3	62.25	65.3625	68.675	72.0875	73.875	75.6625	77.575	79.4625	
2025-07-01T00:00:00	3518B	3518	Assoc Musm Cnsrvt, AAM	SFMTA	48.8125	51.225	53.7625	56.475	59.3					
2025-07-01T00:00:00	3520B	3520	Museum Preparator	SFMTA	33.1625	34.825	36.5875	38.4125	40.3625					
2025-07-01T00:00:00	3522B	3522	Senior Museum Preparator	SFMTA	36.2125	38.075	39.9625	41.9625	44.05					
2025-07-01T00:00:00	3524B	3524	Principal Museum Preparator	SFMTA	43.2	45.375	47.5875	50.025	52.5					
2025-07-01T00:00:00	3530B	3530	Chaplain	SFMTA	45.0875	47.3625	49.725	52.2125	54.85					

2025-07-01T00:00:00	3541B	3541	Curator 1	SFMTA	36.9625	38.7875	40.7375	42.7875	44.925				
2025-07-01T00:00:00	3542B	3542	Curator 2	SFMTA	45.0875	47.3625	49.725	52.2125	54.85				
2025-07-01T00:00:00	3544B	3544	Curator 3	SFMTA	49.6	52.1375	54.7125	57.4875	60.3375				
2025-07-01T00:00:00	3546B	3546	Curator 4	SFMTA	59.8625	62.8625	66.025	69.3	72.7625				
2025-07-01T00:00:00	3554B	3554	Associate Museum Registrar	SFMTA	34.025	35.7	37.5	39.3875	41.325				
2025-07-01T00:00:00	3556B	3556	Museum Registrar	SFMTA	39.5375	41.5125	43.625	45.7875	48.1				
2025-07-01T00:00:00	3558B	3558	Senior Museum Registrar	SFMTA	47.5875	50.025	52.5	55.1375	57.875				
2025-07-01T00:00:00	3602B	3602	Library Page	SFMTA	28.8875	30.325	31.825	33.4375	35.0875				
2025-07-01T00:00:00	3610B	3610	Library Assistant	SFMTA	35.825	37.6	39.4625	41.45	43.4875				
2025-07-01T00:00:00	3616B	3616	Library Technical Assistant 1	SFMTA	42.125	44.25	46.475	48.8125	51.2				
2025-07-01T00:00:00	3618B	3618	Library Technical Assistant 2	SFMTA	45.8	48.075	50.525	53.0125	55.6875				
2025-07-01T00:00:00	3630B	3630	Librarian 1	SFMTA	49.05	51.55	54.1125	56.7875	59.625				
2025-07-01T00:00:00	3632B	3632	Librarian 2	SFMTA	54.3	57.0375	59.875	62.8625	65.9875				
2025-07-01T00:00:00	3634B	3634	Librarian 3	SFMTA	59.875	62.8625	65.9875	69.35	72.7875				
2025-07-01T00:00:00	4320B	4320	Cashier 1	SFMTA	32.3125	33.95	35.625	37.3875	39.2875				
2025-07-01T00:00:00	4321B	4321	Cashier 2	SFMTA	34.6125	36.35	38.15	40.0375	42.0375				
2025-07-01T00:00:00	4334B	4334	Investigator, Tax Collector	SFMTA	51.7375	54.3375	57.0375	59.8625	62.8625				
2025-07-01T00:00:00	5120B	5120	Architectural Administrator	SFMTA	88.4625	92.875	97.5	102.3625	107.5125				
2025-07-01T00:00:00	5130B	5130	Sewage Treatment Plant Supt	SFMTA	78.875	82.85	86.9875	91.3375	95.9125	98.25	100.7375	103.175	
2025-07-01T00:00:00	5149B	5149	Supt Water Treatment Fac	SFMTA	100.2625								
2025-07-01T00:00:00	5174B	5174	Administrative Engineer	SFMTA	87.775	92.1875	96.7875	101.65	106.725				
2025-07-01T00:00:00	5177B	5177	Safety Officer	SFMTA	75.15	78.875	82.85	86.9875	91.3375	93.5875	95.9125	98.25	
2025-07-01T00:00:00	5201B	5201	Junior Engineer	SFMTA	53.6625	56.3375	59.175	62.125	65.2125				
2025-07-01T00:00:00	5203B	5203	Assistant Engineer	SFMTA	60.5625	63.6	66.7625	70.0875	73.6375				
2025-07-01T00:00:00	5207B	5207	Assoc Engineer	SFMTA	71.85	75.4625	79.2375	83.175	87.35				
2025-07-01T00:00:00	5209B	5209	Industrial Engineer	SFMTA	70.525	74.0625	77.7625	81.6375	85.7125	87.85	90.0625	92.3125	
2025-07-01T00:00:00	5211B	5211	Eng/Arch/Landscape Arch Sr	SFMTA	94.525	99.2375	104.225	109.375	114.85				
2025-07-01T00:00:00	5212B	5212	Engineer/Architect Principal	SFMTA	109.7	115.175	120.9375	127	133.3375	136.575	140.0375	143.3875	
2025-07-01T00:00:00	5214B	5214	Building Plans Engineer	SFMTA	90.0125	94.525	99.2375	104.225	109.375				
2025-07-01T00:00:00	5215B	5215	Fire Protection Engineer	SFMTA	78.675	82.5875	86.75	91.1	95.625				
2025-07-01T00:00:00	5216B	5216	Chief Surveyor	SFMTA	72.6125	76.225	80.05	84.075	88.275	90.5	92.725	95.1125	
2025-07-01T00:00:00	5218B	5218	Structural Engineer	SFMTA	90.0125	94.525	99.2375	104.225	109.375				
2025-07-01T00:00:00	5219B	5219	Senior Strucutral Engineer	SFMTA	104.225	109.375	114.85	120.6125	126.6625				
2025-07-01T00:00:00	5241B	5241	Engineer	SFMTA	81.6375	85.7125	90.0125	94.525	99.2375				
2025-07-01T00:00:00	5260B	5260	Arch/Landscp Architectrl Ast1	SFMTA	48.275	50.7125	53.225	55.875	58.6625				
2025-07-01T00:00:00	5261B	5261	Arch/Landscp ArchitectrII	SFMTA	53.65	56.3125	59.1375	62.1125	65.2125				
2025-07-01T00:00:00	5262B	5262	Landscape Architect Assoc 1	SFMTA	60.6	63.6	66.775	70.1125	73.6375				
2025-07-01T00:00:00	5265B	5265	Architectural Associate 1	SFMTA	60.6	63.6	66.775	70.1125	73.6375				
2025-07-01T00:00:00	5266B	5266	Architectural Associate 2	SFMTA	71.8625	75.4625	79.2375	83.1625	87.35				
2025-07-01T00:00:00	5268B	5268	Architect	SFMTA	81.6125	85.6875	90	94.4625	99.25				
2025-07-01T00:00:00	5272B	5272	Landscape Architect Assoc 2	SFMTA	71.8625	75.4625	79.2375	83.1625	87.35				
2025-07-01T00:00:00	5274B	5274	Landscape Architect	SFMTA	81.6125	85.6875	90	94.4625	99.25				
2025-07-01T00:00:00	5277B	5277	Planner 1	SFMTA	42.275	44.3625	46.6125	48.9375	51.375				
2025-07-01T00:00:00	5278B	5278	Planner 2	SFMTA	51.375	53.9125	56.6125	59.4625	62.425				
2025-07-01T00:00:00	5283B	5283	Planner V	SFMTA	85.775	90.05	94.5875	99.2625	104.2375	106.7875	109.4625	112.1	
2025-07-01T00:00:00	5288B	5288	Transportation Planner II	SFMTA	51.375	53.9125	56.6125	59.4625	62.425				
2025-07-01T00:00:00	5289B	5289	Transportation Planner III	SFMTA	60.975	63.9875	67.2125	70.5625	74.1				
2025-07-01T00:00:00	5290B	5290	Transportation Planner IV	SFMTA	72.3	75.9	79.7125	83.6625	87.8375				
2025-07-01T00:00:00	5291B	5291	Planner 3	SFMTA	60.975	63.9875	67.2125	70.5625	74.1				
2025-07-01T00:00:00	5293B	5293	Planner IV	SFMTA	72.3	75.9	79.7125	83.6625	87.8375				
2025-07-01T00:00:00	5298B	5298	Planner 3-Environmental Review	SFMTA	60.975	63.9875	67.2125	70.5625	74.1				
2025-07-01T00:00:00	5299B	5299	Planner 4-Environmental Review	SFMTA	72.3	75.9	79.7125	83.6625	87.8375				
2025-07-01T00:00:00	5302B	5302	Traffic Survey Technician	SFMTA	42.4625	44.575	46.8	49.1375	51.6125				

2025-07-01T00:00:00	5303B	5303	Sprv, Traffic & Street Signs	SFMTA	55.8125	58.575	61.5	64.5875	67.8125			
2025-07-01T00:00:00	5304B	5304	Materials Testing Aide	SFMTA	39.8625	41.8625	43.9375	46.15	48.45			
2025-07-01T00:00:00	5305B	5305	Materials Testing Technician	SFMTA	42.65	44.7875	47.0375	49.375	51.875			
2025-07-01T00:00:00	5306B	5306	Traffic Sign Manager	SFMTA	66.025	69.3	72.7625	76.4125	80.225	82.2375	84.225	86.3625
2025-07-01T00:00:00	5310B	5310	Survey Assistant I	SFMTA	43.7375	45.925	48.225	50.6375	53.1875			
2025-07-01T00:00:00	5312B	5312	Survey Assistant II	SFMTA	49.15	51.625	54.1875	56.925	59.7625			
2025-07-01T00:00:00	5314B	5314	Survey Associate	SFMTA	56.6375	59.475	62.425	65.5875	68.8625			
2025-07-01T00:00:00	5320B	5320	Illustrator and Art Designer	SFMTA	47.7375	50.1375	52.6625	55.2875	58.025			
2025-07-01T00:00:00	5322B	5322	Graphic Artist	SFMTA	36.7625	38.625	40.525	42.5375	44.6625	46.9125		
2025-07-01T00:00:00	5330B	5330	Graphics Supervisor	SFMTA	50.1375	52.6625	55.2875	58.025	60.975			
2025-07-01T00:00:00	5362B	5362	Engineering Assistant	SFMTA	43.0625	45.2375	47.5	49.8875	52.375			
2025-07-01T00:00:00	5364B	5364	Engineering Associate 1	SFMTA	47.7375	50.1375	52.6625	55.2875	58.025			
2025-07-01T00:00:00	5366B	5366	Engineering Associate 2	SFMTA	55.2875	58.025	60.975	63.9875	67.2125			
2025-07-01T00:00:00	5380B	5380	StdntDsgnTrain1, Arch/Eng/Plng	SFMTA	36.65							
2025-07-01T00:00:00	5381B	5381	StdntDsgn Train2/Arch/Eng/Plng	SFMTA	39.3875							
2025-07-01T00:00:00	5382B	5382	StdntDsgnTrain3, Arch/Eng/Plng	SFMTA	41.2375							
2025-07-01T00:00:00	5408B	5408	Coord of Citizen Involvement	SFMTA	64.45	67.65	71.0125	74.5875	78.3			
2025-07-01T00:00:00	5502B	5502	Project Manager 1	SFMTA	91.55	93.825	96.15	98.575				
2025-07-01T00:00:00	5504B	5504	Project Manager 2	SFMTA	105.9375	108.6125	111.275	114.0375				
2025-07-01T00:00:00	5506B	5506	Project Manager 3	SFMTA	128.6	131.8125	135.1	138.4875				
2025-07-01T00:00:00	5508B	5508	Project Manager 4	SFMTA	143.4	146.9625	150.7	154.5				
2025-07-01T00:00:00	5620B	5620	Regulatory Specialist	SFMTA	60.975	63.9875	67.2125	70.5625	74.1			
2025-07-01T00:00:00	6108B	6108	Environmental Hlth Tech 1	SFMTA	41.725	43.825	46.025	48.325	50.7125			
2025-07-01T00:00:00	6110B	6110	Environmental Hlth Tech 2	SFMTA	47.175	49.5375	52	54.6	57.325			
2025-07-01T00:00:00	6115B	6115	Wastewater Control Inspector	SFMTA	55.2875	58.025	60.975	63.9875	67.2125			
2025-07-01T00:00:00	6116B	6116	Sprv Wastewater Cont Inspector	SFMTA	66.8	70.175	73.6625	77.3375	81.2			
2025-07-01T00:00:00	6120B	6120	Environmental Health Inspector	SFMTA	62.0375	65.1	68.3625	71.7625	75.3625			
2025-07-01T00:00:00	6122B	6122	Sr Environmental Hlth Insp	SFMTA	66.375	69.7	73.1875	76.8625	80.65			
2025-07-01T00:00:00	6124B	6124	Pr Environmental Hlth Insp	SFMTA	71.4125	74.9375	78.675	82.6125	86.75			
2025-07-01T00:00:00	6130B	6130	Safety Analyst	SFMTA	68.1625	71.575	75.15	78.875	82.85			
2025-07-01T00:00:00	6137B	6137	Assistant Industrial Hygienist	SFMTA	51.375	53.9125	56.6125	59.4625	62.425			
2025-07-01T00:00:00	6138B	6138	Industrial Hygienist	SFMTA	68.1625	71.575	75.15	78.875	82.85			
2025-07-01T00:00:00	6139B	6139	Senior Industrial Hygienist	SFMTA	75.15	78.875	82.85	86.9875	91.3375	93.5875	95.9125	98.25
2025-07-01T00:00:00	6220B	6220	Inspector, Weights & Measures	SFMTA	45.75	48.025	50.4125	52.9375	55.6			
2025-07-01T00:00:00	6230B	6230	Street Inspector	SFMTA	48.2	50.6375	53.125	55.825	58.5875			
2025-07-01T00:00:00	6231B	6231	Senior Street Inspector	SFMTA	55.825	58.5875	61.5	64.575	67.8125			
2025-07-01T00:00:00	6232B	6232	Street Inspection Supervisor	SFMTA	64.575	67.8125	71.2	74.75	78.5			
2025-07-01T00:00:00	6235B	6235	Heating/Ventilating Inspector	SFMTA	66	69.3	72.825	76.425	80.2375			
2025-07-01T00:00:00	6242B	6242	Plumbing Inspector	SFMTA	65.95	69.25	72.7625	76.375	80.1875			
2025-07-01T00:00:00	6244B	6244	Chief Plumbing Inspector	SFMTA	80.1875	84.225	88.4125	92.825	97.4875			
2025-07-01T00:00:00	6246B	6246	Senior Plumbing Inspector	SFMTA	72.7625	76.375	80.1875	84.225	88.4125			
2025-07-01T00:00:00	6248B	6248	Electrical Inspector	SFMTA	66	69.3	72.825	76.425	80.2375			
2025-07-01T00:00:00	6249B	6249	Senior Electrical Inspector	SFMTA	72.825	76.425	80.2375	84.2625	88.4625			
2025-07-01T00:00:00	6250B	6250	Chief Electrical Inspector	SFMTA	80.2375	84.2625	88.4625	92.875	97.55			
2025-07-01T00:00:00	6252B	6252	Line Inspector	SFMTA	74.4125	78.1625	82.0375	86.125	90.475			
2025-07-01T00:00:00	6270B	6270	Housing Inspector	SFMTA	66	69.3	72.825	76.425	80.2375			
2025-07-01T00:00:00	6272B	6272	Senior Housing Inspector	SFMTA	72.825	76.425	80.2375	84.2625	88.4625			
2025-07-01T00:00:00	6274B	6274	Chief Housing Inspector	SFMTA	80.2375	84.2625	88.4625	92.875	97.55	100.05	102.4125	104.9875
2025-07-01T00:00:00	6281B	6281	Fire Safety Inspector 2	SFMTA	87.575							
2025-07-01T00:00:00	6317B	6317	Assistant Const Inspector	SFMTA	48	50.3375	52.8875	55.5	58.325			
2025-07-01T00:00:00	6318B	6318	Construction Inspector	SFMTA	58.325	61.25	64.3	67.5	70.9			
2025-07-01T00:00:00	6319B	6319	Senior Const Inspector	SFMTA	64.3	67.5	70.9	74.425	78.1625			
2025-07-01T00:00:00	6331B	6331	Building Inspector	SFMTA	66	69.3	72.825	76.425	80.2375			

2025-07-01T00:00:00	6333B	6333	Senior Building Inspector	SFMTA	72.825	76.425	80.2375	84.2625	88.4625
2025-07-01T00:00:00	6334B	6334	Chief Building Inspector	SFMTA	80.2375	84.2625	88.4625	92.875	97.55
2025-07-01T00:00:00	6335B	6335	Disability Access Coordinator	SFMTA	88.7	93.125	97.7875	102.65	107.8125
2025-07-01T00:00:00	7108B	7108	Heavy Equip Ops Asst Sprv	SFMTA	59.8625	62.8625	66.025	69.3	72.7625
2025-07-01T00:00:00	7110B	7110	Mobile Equipment Asst Sprv	SFMTA	56.9125	59.725	62.75	65.875	69.175
2025-07-01T00:00:00	7120B	7120	Bldgs & Grounds Maint Supt	SFMTA	89.8625				
2025-07-01T00:00:00	7126B	7126	Mech Shop & Equip Supt	SFMTA	69	72.4	76	79.7875	83.75
2025-07-01T00:00:00	7132B	7132	Telecommunication Supervisor	SFMTA	72.9875	76.6125	80.45	84.45	88.7
2025-07-01T00:00:00	7134B	7134	Water Const&Main Supt	SFMTA	80.775	84.85	89.0875	93.55	98.225
2025-07-01T00:00:00	7136B	7136	Water Shops & Equip Supt	SFMTA	71.3	74.85	78.6125	82.5375	86.65
2025-07-01T00:00:00	7203B	7203	Bldg & Grounds Maint Sprv	SFMTA	76.7875				
2025-07-01T00:00:00	7204B	7204	Chief Water Service Inspector	SFMTA	76.0375	79.8375	83.825	88.0125	92.4375
2025-07-01T00:00:00	7205B	7205	Chief Stationary Engineer	SFMTA	78.3				
2025-07-01T00:00:00	7208B	7208	Heavy Equipment Ops Sprv	SFMTA	62.8625	66.025	69.3	72.7625	76.4125
2025-07-01T00:00:00	7211B	7211	Cement Finisher Supervisor 2	SFMTA	62.8625	66.025	69.3	72.7625	76.4125
2025-07-01T00:00:00	7212B	7212	Automotive Trnst Equip Sprv	SFMTA	89.125	93.5875	98.25	103.175	108.325
2025-07-01T00:00:00	7213B	7213	Plumber Supervisor 1	SFMTA	66.375	69.6875	73.175	76.825	80.65
2025-07-01T00:00:00	7214B	7214	Electrical Trnst Equip Sprv	SFMTA	75.65	79.4625	83.45	87.6	92.0125
2025-07-01T00:00:00	7215B	7215	General Laborer Supervisor 1	SFMTA	41.4	43.5125	45.65	47.975	50.3
2025-07-01T00:00:00	7216B	7216	Electrical Transit Shop Sprv 1	SFMTA	73.35	76.975	80.7875	84.8625	89.1
2025-07-01T00:00:00	7219B	7219	Maintenance Scheduler	SFMTA	43.625	45.7875	48.1	50.5125	53.0125
2025-07-01T00:00:00	7220B	7220	Asphalt Finisher Supervisor 1	SFMTA	52.6625	55.2875	58.025	60.975	63.9875
2025-07-01T00:00:00	7221B	7221	Asphalt Plant Supervisor 1	SFMTA	57.75	60.625	63.6625	66.8	70.175
2025-07-01T00:00:00	7223B	7223	Cable Machinery Supervisor	SFMTA	93.5				
2025-07-01T00:00:00	7225B	7225	Transit Paint Shop Sprv1	SFMTA	75.6				
2025-07-01T00:00:00	7226B	7226	Carpenter Supervisor 1	SFMTA	62.5875	65.7125	69	72.425	76.0625
2025-07-01T00:00:00	7227B	7227	Cement Finisher Supervisor 1	SFMTA	59.3	62.25	65.3625	68.675	72.0875
2025-07-01T00:00:00	7228B	7228	Automotive Trnst Shop Sprv 1	SFMTA	83.375				
2025-07-01T00:00:00	7229B	7229	Transmission Line Supervisor 1	SFMTA	76.0625	79.8625	83.8375	88.0375	92.45
2025-07-01T00:00:00	7232B	7232	HH Mechanical Shop Sprv	SFMTA	69.8125				
2025-07-01T00:00:00	7233B	7233	Glazier Supervisor 1	SFMTA	61.3625	64.45	67.65	71.0125	74.5875
2025-07-01T00:00:00	7235B	7235	Transit Power Line Sprv1	SFMTA	73.3625	77.0125	80.9125	84.9125	89.1625
2025-07-01T00:00:00	7236B	7236	Locksmith Supervisor 1	SFMTA	62.5875	65.7125	69	72.425	76.0625
2025-07-01T00:00:00	7238B	7238	Electrician Supervisor 1	SFMTA	65.975	69.2625	72.75	76.35	80.2
2025-07-01T00:00:00	7239B	7239	Plumber Supervisor 2	SFMTA	73.175	76.825	80.65	84.7	88.925
2025-07-01T00:00:00	7241B	7241	Senior Maintenance Controller	SFMTA	82.05				
2025-07-01T00:00:00	7242B	7242	Painter Supervisor 1	SFMTA	54.85	57.5875	60.45	63.4625	66.625
2025-07-01T00:00:00	7243B	7243	Parking Meter Repairer Sprv 1	SFMTA	55.775	58.5875	61.5	64.55	67.8
2025-07-01T00:00:00	7244B	7244	Power System Supervisor I	SFMTA	59.9875	62.9375	66.1125	69.3625	72.875
2025-07-01T00:00:00	7245B	7245	Chf Statnry Eng,WtrTreat Plnt	SFMTA	83.2				
2025-07-01T00:00:00	7246B	7246	Sewer Repair Supervisor	SFMTA	60.975	63.9875	67.2125	70.5625	74.1
2025-07-01T00:00:00	7247B	7247	Sheet Metal Wrk Supervisor 2	SFMTA	70.725	74.25	78.025	81.9	86.025
2025-07-01T00:00:00	7248B	7248	Steamfitter Supervisor 2	SFMTA	73.175	76.825	80.65	84.7	88.925
2025-07-01T00:00:00	7249B	7249	Automotive Mechanic Sprv 1	SFMTA	76.3375				
2025-07-01T00:00:00	7250B	7250	Utility Plumber Supervisor 1	SFMTA	66.375	69.6875	73.175	76.825	80.65
2025-07-01T00:00:00	7251B	7251	Track Maint Wrk Sprv 1	SFMTA	53.9375	56.6125	59.4625	62.425	65.575
2025-07-01T00:00:00	7252B	7252	Chf Stationary Eng, Sew Plant	SFMTA	83.2				
2025-07-01T00:00:00	7253B	7253	Electrical Trnst Mech Sprv 1	SFMTA	63.8	66.975	70.375	73.85	77.5125
2025-07-01T00:00:00	7254B	7254	Automotive Machinist Sprv 1	SFMTA	75.6				
2025-07-01T00:00:00	7255B	7255	Power House Electrician Sprv 1	SFMTA	63.325	66.5	69.85	73.325	76.9875
2025-07-01T00:00:00	7256B	7256	Electric Motor Repair Supervis	SFMTA	64.075	67.325	70.675	74.2	77.8875
2025-07-01T00:00:00	7257B	7257	Communication Line Sprv1	SFMTA	64.05	67.275	70.6375	74.1875	77.875
2025-07-01T00:00:00	7258B	7258	Maintenance Machinist Sprv 1	SFMTA	79.4				

2025-07-01T00:00:00	7259B	7259	Water & Power Maint Sprv 1	SFMTA	50.025	52.5	55.1375	57.875	60.775					
2025-07-01T00:00:00	7262B	7262	Maintenance Planner	SFMTA	78.5375									
2025-07-01T00:00:00	7263B	7263	Maintenance Manager	SFMTA	68.675	72.0875	75.65	79.4625	83.45	85.525	87.6	89.8125	92.0125	
2025-07-01T00:00:00	7264B	7264	Auto Body & Fender Wrk Sprv 1	SFMTA	76.3375									
2025-07-01T00:00:00	7268B	7268	Window Cleaner Supervisor	SFMTA	48.225	50.6125	53.175	55.8125	58.575					
2025-07-01T00:00:00	7270B	7270	Watershed Keeper Supervisor	SFMTA	45.0875	47.3625	49.725	52.2125	54.85					
2025-07-01T00:00:00	7272B	7272	Carpenter Supervisor 2	SFMTA	69	72.425	76.0625	79.8625	83.875					
2025-07-01T00:00:00	7273B	7273	Communications Line Wrk Sprv 2	SFMTA	71.3	74.875	78.6125	82.575	86.675					
2025-07-01T00:00:00	7274B	7274	Trnst Power Line Wrk Sprv 2	SFMTA	78.9125	82.85	86.9875	91.3375	95.9375					
2025-07-01T00:00:00	7275B	7275	Telecommunications Tech Supv	SFMTA	67.0125	70.375	73.8625	77.5875	81.4375					
2025-07-01T00:00:00	7276B	7276	Electrician Supervisor II	SFMTA	73.525	77.1625	81.0875	85.1125	89.4					
2025-07-01T00:00:00	7277B	7277	City Shops Asst Superintendent	SFMTA	68.2875	71.7	75.25	79	82.9375					
2025-07-01T00:00:00	7278B	7278	Painter Supervisor 2	SFMTA	57.5875	60.45	63.45	66.625	69.9375					
2025-07-01T00:00:00	7279B	7279	Power House Electrician Sprv 2	SFMTA	67.35	70.725	74.25	78.025	81.9					
2025-07-01T00:00:00	7281B	7281	Street Environ Svcs Oprs Supv	SFMTA	55.8125	58.575	61.5	64.5875	67.8125					
2025-07-01T00:00:00	7282B	7282	Street Repair Supervisor 2	SFMTA	58.1875	61.0875	64.15	67.35	70.725					
2025-07-01T00:00:00	7283B	7283	Track Maint Supt, Muni Railway	SFMTA	58.7125	61.6125	64.7125	67.95	71.4125					
2025-07-01T00:00:00	7284B	7284	Utility Plumber Supervisor 2	SFMTA	73.175	76.825	80.65	84.7	88.925					
2025-07-01T00:00:00	7285B	7285	Transmission Line Wrk Sprv 2	SFMTA	84.65	88.9125	93.3375	98.025	102.8875					
2025-07-01T00:00:00	7286B	7286	Wire Rope Cable Maint Sprv	SFMTA	69.55									
2025-07-01T00:00:00	7287B	7287	Sprv Electronic Main Tech	SFMTA	74.95	78.6625	82.65	86.775	91.1					
2025-07-01T00:00:00	7303B	7303	Barber	SFMTA	38.075	39.9625	41.9625	44.05	46.2875					
2025-07-01T00:00:00	7305B	7305	Metal Fabricator	SFMTA	45.2375	47.4875	49.875	52.35	54.95					
2025-07-01T00:00:00	7306B	7306	Automotive Body & Fender Wrk	SFMTA	58.175									
2025-07-01T00:00:00	7307B	7307	Bricklayer	SFMTA	54.6625	57.325	60.2	63.2125	66.375					
2025-07-01T00:00:00	7308B	7308	Cable Splicer	SFMTA	60.35	63.35	66.5	69.85	73.325					
2025-07-01T00:00:00	7309B	7309	Car and Auto Painter	SFMTA	58.175									
2025-07-01T00:00:00	7310B	7310	Transit Power Cable Splicer	SFMTA	71.6	75.1875	78.9125	82.85	86.9875					
2025-07-01T00:00:00	7311B	7311	Cement Mason	SFMTA	44.05	46.2875	48.575	51.0375	53.575					
2025-07-01T00:00:00	7313B	7313	Automotive Machinist	SFMTA	61.0375									
2025-07-01T00:00:00	7314B	7314	Aprnt Stationary Engineer I	SFMTA	38.7125	41.6625	44.625	47.6						
2025-07-01T00:00:00	7315B	7315	Auto Machinist Asst Sprv	SFMTA	68.625									
2025-07-01T00:00:00	7316B	7316	Water Service Inspector	SFMTA	59.5625	62.575	65.6875	68.9875	72.3875					
2025-07-01T00:00:00	7317B	7317	Senior Water Service Inspector	SFMTA	68.9875	72.3875	76.0375	79.8375	83.825					
2025-07-01T00:00:00	7318B	7318	Electronic Maintenance Tech	SFMTA	64.7375	67.975	71.4125	74.95	78.6625					
2025-07-01T00:00:00	7319B	7319	Electric Motor Repair Technici	SFMTA	50.2125	52.7375	55.375	58.15	61.0625					
2025-07-01T00:00:00	7320B	7320	Apprntce Automotive Machinist1	SFMTA	31.8	34.7375	37.625	40.5125	43.4125					
2025-07-01T00:00:00	7321B	7321	Apprntce Automotive Machinist2	SFMTA	44.8625	46.3125	47.7125	49.175	52.075					
2025-07-01T00:00:00	7322B	7322	Auto Body&Fender Wrk Asst Sprv	SFMTA	69.3									
2025-07-01T00:00:00	7324B	7324	Beautician	SFMTA	38.075	39.9625	41.9625	44.05	46.2875					
2025-07-01T00:00:00	7325B	7325	General Utility Mechanic	SFMTA	64.9375									
2025-07-01T00:00:00	7326B	7326	Glazier	SFMTA	50.2375	52.7625	55.4125	58.1875	61.0875					
2025-07-01T00:00:00	7327B	7327	Apprentice Maint Machinist 1	SFMTA	34.1375	37.2375	40.325	43.4125						
2025-07-01T00:00:00	7328B	7328	Operating Engineer, Universal	SFMTA	54.2	56.9125	59.725	62.75	65.875					
2025-07-01T00:00:00	7329B	7329	Electr Maint Tech Asst Sprv	SFMTA	70.0375	73.5625	77.2125	81.1375	85.1625					
2025-07-01T00:00:00	7330B	7330	Sr General Utility Mechanic	SFMTA	64.825									
2025-07-01T00:00:00	7331B	7331	Apprentice Maint Machinist 2	SFMTA	46.55	49.625	52.7125	55.8						
2025-07-01T00:00:00	7332B	7332	Maintenance Machinist	SFMTA	53.6375	56.2875	59.0875	62	65.0875					
2025-07-01T00:00:00	7333B	7333	Aprnt Stationary Engineer II	SFMTA	40.1375	43.2	46.275	49.4	52.4875	55.575	58.6375			
2025-07-01T00:00:00	7334B	7334	Stationary Engineer	SFMTA	61.725									
2025-07-01T00:00:00	7335B	7335	Senior Stationary Engineer	SFMTA	69.95									
2025-07-01T00:00:00	7336B	7336	Electr Instrmntn Tech Wtr Poll	SFMTA	63.0375	66.1875	69.5	72.9875	76.6125					
2025-07-01T00:00:00	7337B	7337	Main Machinist Asst Sprv	SFMTA	58.7625	61.65	64.7625	67.9875	71.4125					

2025-07-01T00:00:00	7338B	7338	Electrical Line Worker	SFMTA	69.9375						
2025-07-01T00:00:00	7339B	7339	AprntcStnry Eng,WtrTreatPlnt I	SFMTA	42.625	45.925	49.2	52.4875	55.7375	59.025	62.3125
2025-07-01T00:00:00	7340B	7340	Maintenance Controller	SFMTA	68.625						
2025-07-01T00:00:00	7341B	7341	Statnry Eng Water Treat Plant	SFMTA	65.6125						
2025-07-01T00:00:00	7342B	7342	Locksmith	SFMTA	50.7125	53.2375	55.925	58.725	61.6625		
2025-07-01T00:00:00	7343B	7343	Sr Statnry Eng, Wtr Treat Plnt	SFMTA	74.275						
2025-07-01T00:00:00	7344B	7344	Carpenter	SFMTA	50.7125	53.2375	55.925	58.725	61.6625		
2025-07-01T00:00:00	7345B	7345	Electrician	SFMTA	58.9	61.875	64.9625	68.2125	71.6		
2025-07-01T00:00:00	7346B	7346	Painter	SFMTA	45.7875	48.1	50.5125	53.0125	55.6375		
2025-07-01T00:00:00	7347B	7347	Plumber	SFMTA	59	61.975	65.0625	68.2875	71.7375		
2025-07-01T00:00:00	7348B	7348	Steamfitter	SFMTA	59	61.975	65.0625	68.2875	71.7375		
2025-07-01T00:00:00	7349B	7349	Steamfitter Supervisor I	SFMTA	66.375	69.6875	73.175	76.825	80.65		
2025-07-01T00:00:00	7352B	7352	AprntStnry Eng,WtrTreatPlnt II	SFMTA	55.7375	59.025	62.3125				
2025-07-01T00:00:00	7353B	7353	Water Meter Repairer	SFMTA	49.4625	51.95	54.575	57.25	60.175		
2025-07-01T00:00:00	7354B	7354	Apprentice Power Line Worker 1	SFMTA	41.2125	44.95	48.7	52.4375			
2025-07-01T00:00:00	7355B	7355	Truck Driver	SFMTA	44.9375	48.325	49.4875	51.9	53.2125	57.2	
2025-07-01T00:00:00	7356B	7356	Aprt Stnry Eng, Sew Plant II	SFMTA	55.7375	59.025	62.3125				
2025-07-01T00:00:00	7357B	7357	Apprentice Power Line Worker 2	SFMTA	56.1875	59.925	63.6875	67.4125			
2025-07-01T00:00:00	7358B	7358	Pattern Maker	SFMTA	53.2375	55.925	58.725	61.6625	64.7125		
2025-07-01T00:00:00	7360B	7360	Pipe Welder	SFMTA	59	61.975	65.0625	68.2875	71.7375		
2025-07-01T00:00:00	7362B	7362	Communications Systems Tech	SFMTA	64.7125	67.95	71.4125	74.9375	78.675		
2025-07-01T00:00:00	7364B	7364	Power System Operator	SFMTA	49.9375	52.45	55.0625	57.85	60.7125		
2025-07-01T00:00:00	7365B	7365	Senior Power System Operator	SFMTA	56.175	58.9875	61.925	65	68.2625		
2025-07-01T00:00:00	7366B	7366	Transit Power Line Worker	SFMTA	75.2	77.0625	79.0125	80.875			
2025-07-01T00:00:00	7368B	7368	Senior Comm Systems Technican	SFMTA	74.9375	78.675	82.6125	86.75	91.075		
2025-07-01T00:00:00	7370B	7370	Rigger	SFMTA	42.0375	44.15	46.3875	48.675	51.125		
2025-07-01T00:00:00	7371B	7371	Electrical Transit System Mech	SFMTA	50.7375	53.2625	55.9125	58.7375	61.65		
2025-07-01T00:00:00	7372B	7372	Stationary Eng, Sewage Plant	SFMTA	65.6125						
2025-07-01T00:00:00	7373B	7373	Sr. Stationary Eng, Sew Plant	SFMTA	74.275						
2025-07-01T00:00:00	7375B	7375	Aprntc Stnry Eng, Sew Plant 1	SFMTA	42.625	45.925	49.2	52.4875	55.7375	59.025	62.3125
2025-07-01T00:00:00	7376B	7376	Sheet Metal Worker	SFMTA	58.1875	61.0875	64.15	67.35	70.725		
2025-07-01T00:00:00	7377B	7377	Stage Electrician	SFMTA	53.2625	55.9375	58.7125	61.6125	64.7125		
2025-07-01T00:00:00	7378B	7378	Tile Setter	SFMTA	45.7875	48.1	50.5125	53.0125	55.6375		
2025-07-01T00:00:00	7380B	7380	Electrl Trnst Mech, Asst Sprv	SFMTA	57.6	60.4625	63.4875	66.6375	70.025		
2025-07-01T00:00:00	7381B	7381	Automotive Mechanic	SFMTA	56.975						
2025-07-01T00:00:00	7382B	7382	Automotive Mechanic Asst Sprv	SFMTA	68.625						
2025-07-01T00:00:00	7383B	7383	Appren Automotive Mechanic I	SFMTA	31.175	34.0125	36.825	39.6875			
2025-07-01T00:00:00	7384B	7384	Appren Automotive Mechanic II	SFMTA	42.5125	45.35	48.175	51.0125			
2025-07-01T00:00:00	7388B	7388	Utility Plumber	SFMTA	59	61.975	65.0625	68.2875	71.7375		
2025-07-01T00:00:00	7389B	7389	Metalsmith	SFMTA	42.5375	44.6625	46.9125	49.225	51.7375		
2025-07-01T00:00:00	7390B	7390	Welder	SFMTA	51.4125	53.95	56.6875	59.5125	62.45		
2025-07-01T00:00:00	7392B	7392	Window Cleaner	SFMTA	43.825	46.025	48.325	50.7125	53.2625		
2025-07-01T00:00:00	7395B	7395	Ornamental Iron Worker	SFMTA	48.1	50.5125	53.0125	55.6375	58.4375		
2025-07-01T00:00:00	7404B	7404	Asphalt Finisher	SFMTA	38.7	40.6125	42.65	44.7875	47.0375		
2025-07-01T00:00:00	7408B	7408	Asst Power System Operator	SFMTA	37	38.8375	40.8125	42.85	44.9875		
2025-07-01T00:00:00	7410B	7410	Automotive Service Worker	SFMTA	37.775	39.6375	41.65	43.7125	45.8875		
2025-07-01T00:00:00	7412B	7412	Auto Svc Wrk Asst Sprv	SFMTA	43.775	45.9625	48.275	50.7	53.2375		
2025-07-01T00:00:00	7421B	7421	Sewer Maintenance Worker	SFMTA	41.0625	43.0625	45.2375	47.5	49.8875		
2025-07-01T00:00:00	7428B	7428	Hodcarrier	SFMTA	44.2125	46.45	48.8125	51.225	53.7625		
2025-07-01T00:00:00	7430B	7430	Asst Electronic Main Tech	SFMTA	55.9125	58.7375	61.65	64.7375	67.975		
2025-07-01T00:00:00	7432B	7432	Electrical Line Helper	SFMTA	46.2875	48.575	51.0375	53.575	56.225		
2025-07-01T00:00:00	7434B	7434	Maintenance Machinist Helper	SFMTA	38.3625	40.3125	42.275	44.375	46.575		
2025-07-01T00:00:00	7441B	7441	Tools Room Mechanic/Custodian	SFMTA	29.95	31.45	33.025	34.6875	36.4125		

2025-07-01T00:00:00	7444B	7444	Parking Meter Repairer	SFMTA	42.45	44.55	46.8	49.175	51.6125					
2025-07-01T00:00:00	7449B	7449	Sewer Service Worker	SFMTA	57.3875	60.1875	63.1875	66.3625	69.6375					
2025-07-01T00:00:00	7454B	7454	Traffic Signal Operator	SFMTA	26.95	28.3	29.65	31.175	32.7					
2025-07-01T00:00:00	7457B	7457	Sign Worker	SFMTA	38.875	40.825	42.8875	45.0125	47.25					
2025-07-01T00:00:00	7458B	7458	Switch Repairer	SFMTA	42.15	44.2625	46.475	48.825	51.225					
2025-07-01T00:00:00	7463B	7463	Utility Plumber Apprentice I	SFMTA	35.8625	39.45	43.025	46.6	50.175					
2025-07-01T00:00:00	7464B	7464	Utility Plumber Apprentice II	SFMTA	53.7875	57.425	60.9875	64.5625	68.15					
2025-07-01T00:00:00	7470B	7470	Watershed Keeper	SFMTA	40.3625	42.375	44.5	46.7125	49.0375					
2025-07-01T00:00:00	7472B	7472	Wire Rope Cable Maint Mechanic	SFMTA	61.6									
2025-07-01T00:00:00	7473B	7473	WireRopeCable Maint Mech Train	SFMTA	49.1125									
2025-07-01T00:00:00	7480B	7480	Power Generation Technician 1	SFMTA	53.4125	56.075	58.875	61.8125	64.9					
2025-07-01T00:00:00	7482B	7482	Power Generation Technician 2	SFMTA	64.4875	67.6875	71.075	74.6625	78.4					
2025-07-01T00:00:00	7484B	7484	Sr Power Generation Tech	SFMTA	68.8625	72.3	75.9375	79.6875	83.725					
2025-07-01T00:00:00	7488B	7488	Power Generation Supervisor	SFMTA	78.9125	82.8875	86.9875	91.35	95.9125					
2025-07-01T00:00:00	7501B	7501	General Laborer Apprentice	SFMTA	25.8875	26.8375	29.0375	31.25	33.4625	35.7125				
2025-07-01T00:00:00	7502B	7502	Asphalt Worker	SFMTA	37.3875	39.2875	41.2375	43.3125	45.5					
2025-07-01T00:00:00	7503B	7503	General Laborer Apprentice II	SFMTA	27.175	28.5375	29.325	30.8	32.2625	35.7125				
2025-07-01T00:00:00	7510B	7510	Lighting Fixture Maint Worker	SFMTA	32.7	34.3375	36.05	37.8375	39.7625					
2025-07-01T00:00:00	7514B	7514	General Laborer	SFMTA	36.6625	38.4875	40.45	42.4625	44.575					
2025-07-01T00:00:00	7524B	7524	Institution Utility Worker	SFMTA	31	32.55	34.1875	35.9	37.6875					
2025-07-01T00:00:00	7540B	7540	Track Maintenance Worker	SFMTA	39.2125	41.2	43.2375	45.4375	47.6875					
2025-07-01T00:00:00	7542B	7542	Watershed Worker (Seasonal)	SFMTA	30.075									
2025-07-01T00:00:00	8104B	8104	Victim & Witness Technician	SFMTA	33.675	35.35	37.1375	38.9375	40.925					
2025-07-01T00:00:00	8106B	8106	Legal Process Clerk	SFMTA	33.775	35.475	37.2375	39.0875	41.0625					
2025-07-01T00:00:00	8108B	8108	Senior Legal Process Clerk	SFMTA	37.0375	38.875	40.825	42.8875	45.0125					
2025-07-01T00:00:00	8109B	8109	Document Examiner Technician	SFMTA	40.925	42.9625	45.0875	47.3625	49.725					
2025-07-01T00:00:00	8113B	8113	Court Clerk	SFMTA	51.225	53.7625	56.475	59.3	62.25					
2025-07-01T00:00:00	8118B	8118	Legislative Clerk	SFMTA	47.0375	49.375	51.875	54.45	57.1625					
2025-07-01T00:00:00	8121B	8121	Transit Fare Insp. Sup/Invst.	SFMTA	50.3375	52.8875	55.5	58.325	61.25					
2025-07-01T00:00:00	8129B	8129	Victim/Witness Investigator 1	SFMTA	41.325	43.4125	45.5875	47.85	50.2375					
2025-07-01T00:00:00	8131B	8131	Victim/Witness Investigator 2	SFMTA	45.375	47.5875	50.025	52.5	55.1375					
2025-07-01T00:00:00	8132B	8132	DA Investigative Assist	SFMTA	42.1375	44.2125	46.45	48.8125	51.225	53.7625	55.1375	56.525	57.9125	
2025-07-01T00:00:00	8133B	8133	Victim/Witness Investigator 3	SFMTA	54.075	56.75	59.6	62.6125	65.7375					
2025-07-01T00:00:00	8135B	8135	Asst Chf Victim/Wit Invstgtor	SFMTA	58.7125	61.6125	64.7125	67.95	71.4125					
2025-07-01T00:00:00	8139B	8139	Industrial Injury Investigator	SFMTA	44.2125	46.45	48.8125	51.225	53.7625					
2025-07-01T00:00:00	8141B	8141	Worker's Compensation Adjuster	SFMTA	50.2375	52.7625	55.4125	58.1875	61.0875					
2025-07-01T00:00:00	8142B	8142	Public Defender's Investigator	SFMTA	53.6625	56.35	59.175	62.1375	65.225					
2025-07-01T00:00:00	8143B	8143	Sr Public Defenders Invstgtor	SFMTA	58.325	61.25	64.3	67.5	70.9					
2025-07-01T00:00:00	8146B	8146	District Attry's Investigator	SFMTA	62.8625	66.0125	69.3	72.7625	76.4	80.225				
2025-07-01T00:00:00	8147B	8147	Sr District Atty Investigator	SFMTA	68.3375	71.775	75.35	79.125	83.1	87.2125				
2025-07-01T00:00:00	8149B	8149	Asst Chf Dist Atty's Invstgtor	SFMTA	72.7625	76.4	80.225	84.2125	88.4125	92.85				
2025-07-01T00:00:00	8151B	8151	Claims Investigator, CA	SFMTA	60.35	63.35	66.5	69.85	73.325					
2025-07-01T00:00:00	8152B	8152	SrClaimsInvstgtor,Cty Atty Ofc	SFMTA	66.5	69.85	73.325	76.9875	80.85					
2025-07-01T00:00:00	8157B	8157	Child Support Officer I	SFMTA	38.7	40.6125	42.65	44.7875	47.0375					
2025-07-01T00:00:00	8158B	8158	Child Support Officer II	SFMTA	44.925	47.175	49.5375	52	54.6					
2025-07-01T00:00:00	8159B	8159	Child Support Officer III	SFMTA	53.575	56.225	59.0375	62.0375	65.1					
2025-07-01T00:00:00	8165B	8165	Worker's Comp Supervisor 1	SFMTA	63.8375	67.0125	70.375	73.8625	77.5875					
2025-07-01T00:00:00	8167B	8167	Admin Hearing Examiner	SFMTA	54.75	57.4875	60.35	63.35	66.5					
2025-07-01T00:00:00	8168B	8168	Administrative Hearing Sup	SFMTA	62.6125	65.7375	69.025	72.4875	76.075					
2025-07-01T00:00:00	8173B	8173	Legal Assistant	SFMTA	48	50.3375	52.8875	55.5	58.325	59.7875	61.275	62.8125		
2025-07-01T00:00:00	8181B	8181	Assistant Chief Attorney 1	SFMTA	119.7125	125.7	131.9375	138.575	145.5125					
2025-07-01T00:00:00	8182B	8182	Head Atty, Civil & Criminal	SFMTA	114.025	119.7125	125.7	131.9375	138.575					
2025-07-01T00:00:00	8183B	8183	Assistant Chief Attorney 2	SFMTA	125.7	131.9375	138.575	145.5125	152.7625					

2025-07-01T00:00:00	8193B	8193	Chief Atty1 (Civil & Criminal)	SFMTA	127.0125	133.3875	140.05	147.0125	154.4125						
2025-07-01T00:00:00	8201B	8201	School Crossing Guard	SFMTA	26.4875	27.8	29.1875								
2025-07-01T00:00:00	8202B	8202	Security Guard	SFMTA	29.825	31.2875	32.8875	34.5	36.2125	36.2125	36.2125	38.075	39.9625	41.9625	44.05
2025-07-01T00:00:00	8204B	8204	Institutional Police Officer	SFMTA	42.275	44.3625	46.6125	48.9375	51.375						
2025-07-01T00:00:00	8207B	8207	Bldg & Grounds Patrol Officer	SFMTA	36.2125	38.075	39.9625	41.9625	44.05						
2025-07-01T00:00:00	8208B	8208	Park Ranger	SFMTA	38.05	39.9875	41.95	44.0625	46.2625						
2025-07-01T00:00:00	8210B	8210	Head Park Ranger	SFMTA	47.175	49.5375	52	54.625	57.3375						
2025-07-01T00:00:00	8214B	8214	Parking Control Officer	SFMTA	33.75	34.425	36.1375	37.9875	39.8625	41.8375	43.9375	48.2			
2025-07-01T00:00:00	8216B	8216	Parking Control Supervisor	SFMTA	40.375	41.175	43.2125	45.3875	47.6625	50.0375	52.5875	57.6625			
2025-07-01T00:00:00	8217B	8217	Comm Pol Svcs Aide Supervisor	SFMTA	45.0875	47.3625	49.725	52.2125	54.85						
2025-07-01T00:00:00	8219B	8219	Parking Enforcement Admin	SFMTA	54.75	57.4875	60.35	63.35	66.5						
2025-07-01T00:00:00	8226B	8226	Museum Guard	SFMTA	36.2125	38.075	39.9625	41.9625	44.05						
2025-07-01T00:00:00	8228B	8228	Museum Sec Supv	SFMTA	40.3625	42.375	44.5	46.7125	49.0375						
2025-07-01T00:00:00	8234B	8234	Fire Alarm Dispatcher	SFMTA	45.375	47.5875	50.025	52.5	55.1375						
2025-07-01T00:00:00	8236B	8236	Chief Fire Alarm Dispatcher	SFMTA	53.7625	56.475	59.3	62.25	65.3625						
2025-07-01T00:00:00	8238B	8238	Public SafetyComm Disp	SFMTA	53.7625	56.475	59.3	62.25	65.3625	68.625					
2025-07-01T00:00:00	8239B	8239	Public SafetyComm Supv	SFMTA	60.45	63.4625	66.625	69.9375	73.4375	77.1					
2025-07-01T00:00:00	8240B	8240	Pub Safety Communication Coord	SFMTA	63.4625	66.625	69.95	73.45	77.1125						
2025-07-01T00:00:00	8249B	8249	Fingerprint Technician 1	SFMTA	36.7625	38.6125	40.55	42.55	44.7						
2025-07-01T00:00:00	8250B	8250	Fingerprint Technician 2	SFMTA	38.625	40.525	42.5375	44.6625	46.9125						
2025-07-01T00:00:00	8251B	8251	Fingerprint Technician 3	SFMTA	41.5125	43.625	45.7875	48.1	50.5125						
2025-07-01T00:00:00	8260B	8260	Criminalist II	SFMTA	65.225	68.5125	71.95	75.5125	79.3						
2025-07-01T00:00:00	8262B	8262	Criminalist III	SFMTA	83.2875	87.425	91.8375	96.375	101.2375						
2025-07-01T00:00:00	8274B	8274	Police Cadet	SFMTA	25.8875	25.8875	25.8875	27.0125	28.375						
2025-07-01T00:00:00	8602B	8602	Emergency Services Coord II	SFMTA	51.375	53.9125	56.6125	59.4625	62.425						
2025-07-01T00:00:00	9102B	9102	Transit Car Cleaner	SFMTA	36.4	38.1875	40.15	42.1125	44.2375						
2025-07-01T00:00:00	9104B	9104	Transit Car Cleaner Asst Sprv	SFMTA	39.9375	41.925	44.025	46.2375	48.5375						
2025-07-01T00:00:00	9110B	9110	Fare Collections Receiver	SFMTA	36.4	38.1875	40.15	42.1125	44.2375						
2025-07-01T00:00:00	9116B	9116	Sr Fare Collections Receiver	SFMTA	42.1125	44.2375	46.4375	48.8	51.1875						
2025-07-01T00:00:00	9117B	9117	Pr Fare Collections Receiver	SFMTA	53	55.675	58.4375	61.3625	64.45						
2025-07-01T00:00:00	9118B	9118	Transit Revenue Supervisor	SFMTA	54.6625	57.325	60.2	63.2125	66.375						
2025-07-01T00:00:00	9122B	9122	Transit Information Clerk	SFMTA	39.3875	41.325	43.4125	45.5875	47.85						
2025-07-01T00:00:00	9124B	9124	Sr Transit Information Clerk	SFMTA	41.1375	43.2	45.375	47.5875	50.025						
2025-07-01T00:00:00	9126B	9126	Transit Traffic Checker	SFMTA	40.15	42.1125	44.2375	46.4375	48.8						
2025-07-01T00:00:00	9128B	9128	Senior Transit Traffic Checker	SFMTA	43.175	45.35	47.6	50.025	52.5125						
2025-07-01T00:00:00	9131B	9131	Station Agent, Muni Railway	SFMTA	47.8	50.2	52.7	55.3625	58.1125						
2025-07-01T00:00:00	9132B	9132	Transit Fare Inspector	SFMTA	40.25	42.275	44.3625	46.6125	48.9375						
2025-07-01T00:00:00	9135B	9135	Passenger Service Specialist	SFMTA	39.6375	41.65	43.7125	45.8875	48.225						
2025-07-01T00:00:00	9136B	9136	Transit Training Specialist	SFMTA	54.075	56.75	59.6	62.6	65.7125						
2025-07-01T00:00:00	9139B	9139	Transit Supervisor	SFMTA	52.375	54.975	57.75	60.625	63.6625						
2025-07-01T00:00:00	9140B	9140	Transit Manager 1	SFMTA	61.8125	64.9	68.1625	71.575	75.15						
2025-07-01T00:00:00	9141B	9141	Transit Manager 2	SFMTA	69.85	73.325	76.9875	80.85	84.8625						
2025-07-01T00:00:00	9144B	9144	Investigator,Taxi & AccessSvcs	SFMTA	53.4125	56.075	58.875	61.8125	64.9						
2025-07-01T00:00:00	9145B	9145	Traffic Signal Electrician	SFMTA	79.525										
2025-07-01T00:00:00	9146B	9146	Manager, Accessible Services	SFMTA	59.6	62.6125	65.7375	69.025	72.4875						
2025-07-01T00:00:00	9147B	9147	Traf Signal Electrician Sup I	SFMTA	89.3625										
2025-07-01T00:00:00	9149B	9149	Traf Signal Electrician Sup II	SFMTA	99.8										
2025-07-01T00:00:00	9151B	9151	Real Estate Devt. Mgr, SFMTA	SFMTA	72.3	75.9	79.7125	83.6625	87.8375						
2025-07-01T00:00:00	9152B	9152	Trasnprt Controller Trainee	SFMTA	52.375	54.975	57.75	60.625	63.6625						
2025-07-01T00:00:00	9153B	9153	Transportation Controller	SFMTA	65.875	69.175	72.6125	76.225	80.05						
2025-07-01T00:00:00	9155B	9155	Claims Investigator	SFMTA	60.625	63.6625	66.8	70.175	73.6625						
2025-07-01T00:00:00	9156B	9156	Senior Claims Investigator	SFMTA	66.8	70.175	73.6625	77.3375	81.2						
2025-07-01T00:00:00	9157B	9157	Claims Adjuster	SFMTA	66.8	70.175	73.6625	77.3375	81.2						

2025-07-01T00:00:00	9160B	9160	Transportation Operations Spec	SFMTA	69.1625	72.6	76.225	80.0375	84.075					
2025-07-01T00:00:00	9163B	9163	Transit Operator	SFMTA	30.8875	33.2625	35.65	38.0125	47.5375					
2025-07-01T00:00:00	9166B	9166	Transit Ambassador	SFMTA	29.925	31.3625	32.9625	34.6125	36.3					
2025-07-01T00:00:00	9167B	9167	Transit Ambassador Spv 1	SFMTA	34.6125	36.325	38.15	40.05	42.05					
2025-07-01T00:00:00	9168B	9168	Transit Ambassador Spv II	SFMTA	41.2375	43.3125	45.475	47.7	50.15					
2025-07-01T00:00:00	9172A	9172	Manager II, Municipal Transportation Agency	SFMTA										
2025-07-01T00:00:00	9174A	9174	Manager IV, Municipal Transportation Agenc	SFMTA										
2025-07-01T00:00:00	9177A	9177	Manager III, Municipal Transportation Agenc	SFMTA										
2025-07-01T00:00:00	9179A	9179	Manager V, Municipal Transportation Agency	SFMTA										
2025-07-01T00:00:00	9180A	9180	Manager VI, Municipal Transportation Agenc	SFMTA										
2025-07-01T00:00:00	9181A	9181	Manager VII, Municipal Transportation Agen	SFMTA										
2025-07-01T00:00:00	9182A	9182	Manager VIII, Municipal Transporation Agen	SFMTA										
2025-07-01T00:00:00	9183A	9183	Deputy Director I, Municipal Transportation A	SFMTA										
2025-07-01T00:00:00	9184B	9184	Deputy General Manager - MTA	SFMTA	106.7875	112.35	117.9875	123.825	130.0375	136.5875				
2025-07-01T00:00:00	9185B	9185	Chf Opr Ofc, Publ Transp Dept	SFMTA	133.875	140.575	147.675	155.1375	162.9125	171				
2025-07-01T00:00:00	9187A	9187	Deputy Director II, Municipal Transportation	SFMTA										
2025-07-01T00:00:00	9189B	9189	Dir of Planning Muni Railway	SFMTA	83.45	87.6	92.0125	96.575	101.425					
2025-07-01T00:00:00	9190A	9190	Board Secretary, Municipal Transportation A	SFMTA										
2025-07-01T00:00:00	9195B	9195	Light Rail Vehicle Equip Eng	SFMTA	77.775	81.675	85.775	90.05	94.5875					
2025-07-01T00:00:00	9196B	9196	Sr Light Rail Veh Equip Eng	SFMTA	90.05	94.5875	99.2625	104.2375	109.4625					
2025-07-01T00:00:00	9197B	9197	Signal and Systems Engineer	SFMTA	106.475	109.1125	111.8375	114.6625						
2025-07-01T00:00:00	9252B	9252	Communications Specialist	SFMTA	56.825	59.65	62.675	65.7875	69.075	70.825	72.5375	74.3375	76.1375	
2025-07-01T00:00:00	9343B	9343	Roofer	SFMTA	46.45	48.8125	51.225	53.7625	56.475					
2025-07-01T00:00:00	9504B	9504	Permit and Citation Clerk	SFMTA	39.4625	41.425	43.5125	45.7	48					
2025-07-01T00:00:00	9506B	9506	Snr Permit and Citation Clerk	SFMTA	43.3125	45.5	47.7375	50.1375	52.6625					
2025-07-01T00:00:00	9508B	9508	Prpl Permit and Citation Clerk	SFMTA	47.175	49.5375	52	54.6	57.325					
2025-07-01T00:00:00	9520B	9520	Trans Safety Specialist	SFMTA	65.1	68.3625	71.7625	75.3625	79.15					
2025-07-01T00:00:00	9530B	9530	Labor Relations Rep,SFMTA	SFMTA	56.1	58.8875	61.825	64.9375	68.175	71.6	75.2125	78.875		
2025-07-01T00:00:00	9531B	9531	Sr.Labor Relations Rep,SFMTA	SFMTA	67.8125	71.1875	74.7625	78.525	82.4375	86.5625	90.875	95.425		
2025-07-01T00:00:00	9702B	9702	Employment & Training Spec 1	SFMTA	40.15	42.1375	44.2125	46.45	48.8125					
2025-07-01T00:00:00	9703B	9703	HSA Emp & Training Spec II	SFMTA	36.4125	38.2	40.15	42.1375	44.2125	46.45	48.8125	51.225	53.7625	57.0375
2025-07-01T00:00:00	9704B	9704	Employment & Training Spec 3	SFMTA	48.1	50.5125	53.0125	55.6375	58.4375					
2025-07-01T00:00:00	9705B	9705	Emp & Training Spec 4	SFMTA	53.0125	55.6375	58.4375	61.3625	64.45					
2025-07-01T00:00:00	9706B	9706	Employment & Training Spec 5	SFMTA	58.4375	61.3625	64.45	67.65	71.0125					
2025-07-01T00:00:00	9708B	9708	Employment & Training Spec 6	SFMTA	69.3	72.7625	76.4125	80.225	84.225					
2025-07-01T00:00:00	9770B	9770	Community Development Asst	SFMTA	37.8375	39.7625	41.725	43.825	46.025					
2025-07-01T00:00:00	9772B	9772	Community Development Spec	SFMTA	47.5875	50.025	52.5	55.1375	57.875					
2025-07-01T00:00:00	9774B	9774	Sr. Community Devl Spc 1	SFMTA	55.1375	57.875	60.775	63.8375	67.0125					
2025-07-01T00:00:00	9775B	9775	Sr Community Dev Spec 2	SFMTA	65.3625	68.675	72.0875	75.65	79.4625					
2025-07-01T00:00:00	9912B	9912	Public Service Aide-Technical	SFMTA	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	9914B	9914	Public Service Aide-Admin	SFMTA	26.2875									
2025-07-01T00:00:00	9916B	9916	Public Svc Aide-Public Works	SFMTA	25.8875	25.8875	25.8875	25.8875	25.8875					
2025-07-01T00:00:00	9920B	9920	Publ Svc Aide-Asst to Prof	SFMTA	26.4									
2025-07-01T00:00:00	9922B	9922	PS Aide to Prof	SFMTA	28.85									
2025-07-01T00:00:00	9924B	9924	PS Aide Health Services	SFMTA	26.7375									
2025-07-01T00:00:00	9940B	9940	Pre-Appren Automotive Mechanic	SFMTA	25.8875									
2025-07-01T00:00:00	AB44B	AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	SFMTA	133.375	140.05	147.0375	154.375	162.15					
2025-07-01T00:00:00	0140B	140	Chief, Fire Department	SUPPRESSI	161.5503									
2025-07-01T00:00:00	0145B	145	Chief (Transitional), FIR Dept	SUPPRESSI	161.5503									
2025-07-01T00:00:00	0150B	150	Dep Chf of Dept (Fire Dept)	SUPPRESSI	139.4559									
2025-07-01T00:00:00	H001B	H001	Fire Rescue Paramedic	SUPPRESSI	54.3018	57.0329	59.8768	62.8645	66.037					
2025-07-01T00:00:00	H002B	H002	Firefighter	SUPPRESSI	38.8912	40.8008	42.8747	47.5257	54.4456	57.0739	59.9897			
2025-07-01T00:00:00	H003B	H003	EMT/Paramedic/Firefighter	SUPPRESSI	35.6263	37.3922	41.1704	45.308	47.4743	49.8255	54.7947	60.2875	62.885	66.037	69.3532

2025-07-01T00:00:00	H004B	H004	Insp, Fire Dept	SUPPRESSI	71.9302								
2025-07-01T00:00:00	H006B	H006	Invstgtor,Fire Dept	SUPPRESSI	71.9302								
2025-07-01T00:00:00	H008B	H008	EMT Paramedic	SUPPRESSI	35.6263	37.3922	41.1704	45.308	47.4743	49.8255	54.7947	60.2875	
2025-07-01T00:00:00	H009B	H009	Community Paramedic	SUPPRESSI	37.4127	39.2402	43.2341	47.5565	49.8357	52.3203	57.5154	63.306	
2025-07-01T00:00:00	H010B	H010	Incident Support Specialist	SUPPRESSI	65.3593								
2025-07-01T00:00:00	H016B	H016	Tech Trn Spc, Fire Dept	SUPPRESSI	69.7228								
2025-07-01T00:00:00	H018B	H018	Coord of Community Service	SUPPRESSI	69.7228								
2025-07-01T00:00:00	H020B	H020	Lieutenant, Fire Suppression	SUPPRESSI	69.7331								
2025-07-01T00:00:00	H022B	H022	Lieut,Fire Prev	SUPPRESSI	78.7064								
2025-07-01T00:00:00	H023B	H023	Lieut, Emergency Med Svcs	SUPPRESSI	69.7331								
2025-07-01T00:00:00	H024B	H024	Lieut,Fire Invstgtn	SUPPRESSI	78.7064								
2025-07-01T00:00:00	H028B	H028	Lieut, Division of Training	SUPPRESSI	79.5893								
2025-07-01T00:00:00	H029B	H029	Special Services Officer	SUPPRESSI	79.5893								
2025-07-01T00:00:00	H030B	H030	Captain, Fire Suppression	SUPPRESSI	79.5996								
2025-07-01T00:00:00	H032B	H032	Capt,Fire Prev or Fire Invsgtn	SUPPRESSI	89.9076								
2025-07-01T00:00:00	H033B	H033	Captain, Emergency Med Svcs	SUPPRESSI	79.5996								
2025-07-01T00:00:00	H039B	H039	Captain, Division of Training	SUPPRESSI	95.5544								
2025-07-01T00:00:00	H040B	H040	Battalion Chief, Fire Suppress	SUPPRESSI	95.5647								
2025-07-01T00:00:00	H042B	H042	Assistant Fire Marshal	SUPPRESSI	101.499								
2025-07-01T00:00:00	H043B	H043	EMS Section Chief	SUPPRESSI	95.5647								
2025-07-01T00:00:00	H050B	H050	Asst Chf of Dept (Fire Dept)	SUPPRESSI	110.4312								
2025-07-01T00:00:00	H051B	H051	Assistant Deputy Chief 2	SUPPRESSI	123.2341								
2025-07-01T00:00:00	H053B	H053	Emergency Medical Svcs Chief	SUPPRESSI	123.2341								
2025-07-01T00:00:00	H110B	H110	Marine Engineer of Fire Boats	SUPPRESSI	79.5996								
2025-07-01T00:00:00	H120B	H120	Pilot of Fire Boats	SUPPRESSI	79.5996								

TEMPM	Temporary - Miscellaneous
114	Board/Commission Member, Group V
971	Transitional Department Head
9993	Attrition Savings
9399	Port Director
	Vacant

Budget Position Number	Budget Max Head Count	Budget Departme nt	Budget Division	Budget Job Code	Budget Job Code 2	Budget Job Title	Job Code Class Title	Budget Union	Employee Grouping	Budget FTE On-Budget (A)	Budget FTE Grant (G)	Budget FTE Limited Term (L)	Budget FTE Off-Budget (O)	Budget FTE Special (S)	Budget Status	Total FTE Authorized	Employee Position Number	Number of Employees	Employee Department	Employee Division	Employee Job Code	Filled Job Title	Employee Union	Employee ID	Employee Name	Employee Appointment Type	Exempt Category	Appointment Date	Expiratio n Date	ASO Status	Hiring FTE	Employee FTE
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01108226	1	PRT	PRT Engine	5382	StdntDsgnTrain3, A	Prof & Tech Eng, Local 21	248517	Huang,Jessi	TEX	18	9/29/2025	9/29/2028	A		1.00
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01108240	2	PRT	PRT Plannir	5382	StdntDsgnTrain3, A	Prof & Tech Eng, Local 21	248635	Spaethling, T	TEX	18	6/9/2025	6/9/2028	A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01108240	2	PRT	PRT Plannir	5382	StdntDsgnTrain3, A	Prof & Tech Eng, Local 21	248637	Sebbag,Ana	TEX	18	6/9/2025	6/9/2028	A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01109881	1	PRT	PRT Real Es	9395	Property Manager,	Prof & Tech Eng, Local 21	053702	Corral,Mon	TEX	C2			A		0.46
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01111195	1	PRT	PRT Plannir	931	Manager III	Municipal Exec Assoc, Misc	015665	Hodapp,Da	TEX	C2			A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01126690	1	PRT	PRT Real Es	1825	Prnpl Admin Analys	Prof & Tech Eng, Local 21	012189	Davis,Robe	TEX	C2			A		0.46
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01133385	2	PRT	PRT Operat	9922	PS Aide to Prof	SEIU, Local 1021, Misc	254467	Ramirez,Alj	TEX	18	3/16/2026	3/16/2029	A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01133385	2	PRT	PRT Operat	9922	PS Aide to Prof	SEIU, Local 1021, Misc	254469	Ochoa,Dian	TEX	18	3/16/2026	3/16/2029	A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01136266	1	PRT	PRT Engine	6331	Building Inspector	Building Inspects - 6331/33	028365	Lee,John H	TEX	C2			A		0.75
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01138111	1	PRT	PRT Plannir	5275	Planner Technician	Prof & Tech Eng, Local 21	229550	Shaw,Matt	TEX	18	10/26/2024	10/26/202	A		1.00
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01139016	1	PRT	PRT Execut	1820	Junior Administrati	SEIU, Local 1021, Misc	230804	Balawejder	TEX	18	8/17/2024	8/17/2027	A		1.00
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01147770	1	PRT	PRT Plannir	953	Deputy Director III	Municipal Exec Assoc, Misc	017811	Oshima,Dia	TEX	C2			A		0.46
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01155681	1	PRT	PRT Engine	5212	Engineer/Architect	Prof & Tech Eng, Local 21	043795	Prasad,Uda	TEX	C2			A		0.48
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01155736	1	PRT	PRT Real Es	4306	Collections Officer	SEIU, Local 1021, Misc	237410	Pereira,Isat	TEX	18	4/15/2024	4/15/2027	A		1.00
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01156472	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	011266	Chu,Kenne	TEX	C2			A		0.46
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01156473	1	PRT	PRT Engine	5266	Architectural Assoc	Prof & Tech Eng, Local 21	020139	Gin,Alan G	TEX	C2			A		0.46
NA					TEMPM	Temporary - Miscellaneous			Non-Management						Temp	0.00	01159072	1	PRT	PRT Execut	971	Transitional Depart	Municipal Exec Assoc, Misc	036134	Forbes,Elai	TEX	18	1/1/2026	1/1/2029	A		1.00
00000313		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00000313	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	038419	Hash,Gregc	PCS	NA			A		1.00
00010011		5 PRT	PRT Financ	114	114	Board/Commission Member, Group V		Member, Board Or Commission	Non-Management	0.10	0.00	0.00	0.00	0.00	Temp	0.10	00010011	5	PRT	PRT Financ	114	Board/Commission	Member, Board Or Commission	067410	Lee,Steven	ELC	03			A		0.10
00010011		5 PRT	PRT Financ	114	114	Board/Commission Member, Group V		Member, Board Or Commission	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	00010011	5	PRT	PRT Financ	114	Board/Commission	Member, Board Or Commission	112434	Adams,Will	ELC	03			A		0.10
00010011		5 PRT	PRT Financ	114	114	Board/Commission Member, Group V		Member, Board Or Commission	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	00010011	5	PRT	PRT Financ	114	Board/Commission	Member, Board Or Commission	172116	Gilman,Gail	ELC	03			A		0.10
00010011		5 PRT	PRT Financ	114	114	Board/Commission Member, Group V		Member, Board Or Commission	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	00010011	5	PRT	PRT Financ	114	Board/Commission	Member, Board Or Commission	241876	Engblom,St	ELC	03			A		0.03
00010011		5 PRT	PRT Financ	114	114	Board/Commission Member, Group V		Member, Board Or Commission	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	00010011	5	PRT	PRT Financ	114	Board/Commission	Member, Board Or Commission	248889	Mcneely,Ke	ELC	03			A		0.03
00203668		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00203668	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	184254	Moore,Joar	PCS	NA			A		1.00
00203671		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00203671	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	202567	Hill,Trina M	PCS	NA			A		1.00
00203679		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00203679	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	166331	Tran,Vinh T	PCS	NA			A		1.00
00203680		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
00215554		1 PRT	PRT Engine	5211	5211	Eng/Arch/Landscape Arch Sr		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00215554	1	PRT	PRT Engine	5211	Eng/Arch/Landscap	Prof & Tech Eng, Local 21	174554	Bell,Jonath	PCS	NA			A		1.00
00218267		1 PRT	PRT Mainte	7213	7213	Plumber Supervisor 1		Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00218267	1	PRT	PRT Mainte	7213	Plumber Supervisor	Plumbers, Local 38	069162	Shasky,Mat	PCS	NA			A		1.00
00218270		1 PRT	PRT Mainte	7242	7242	Painter Supervisor 1		SF City Workers United	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00218270	1	PRT	PRT Mainte	7242	Painter Supervisor :	SF City Workers United	022991	Norman,Ch	PCS	NA			A		1.00
00219456		1 PRT	PRT Real Es	4308	4308	Senior Collections Officer		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00219456	1	PRT	PRT Operat	4308	Senior Collections C	SEIU, Local 1021, Misc	225549	Sewell,Lath	PCS	NA			A		1.00
00303399		1 PRT	PRT Mainte	9354	9354	Elevator and Crane Technician		Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00303399	1	PRT	PRT Mainte	9354	Elevator and Crane	Electrical Workers, Local 6	161684	Spicer,Step	PCS	NA			A		1.00
00304378		1 PRT	PRT Mainte	7345	7345	Electrician		Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00304378	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	068141	Norris Jr,W	PCS	NA			A		1.00
00310072		1 PRT	PRT Mainte	9344	9344	Roofer Supervisor 1		Roofers, Local 40	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00310072	1	PRT	PRT Mainte	9344	Roofer Supervisor 1	Roofers, Local 40	055992	Cabrera,Sel	PCS	NA			A		1.00
00313730		1 PRT	PRT Engine	5314	5314	Survey Associate		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
00405683		1 PRT	PRT Mainte	1934	1934	Storekeeper		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00405683	1	PRT	PRT Financ	1934	Storekeeper	SEIU, Local 1021, Misc	232647	Berrios IV,E	TPV	NA			A		1.00
00501152		1 PRT	PRT Mainte	7347	7347	Plumber		Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00501152	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	252621	Huffington,	PCS	NA			A		1.00
00502146		1 PRT	PRT Financ	1632	1632	Senior Account Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
00601733		1 PRT	PRT Mainte	7514	7514	General Laborer		Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
00603937		1 PRT	PRT Financ	1654	1654	Accountant III		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00603937	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	062841	Lum,Matth	PCS	NA			A		1.00
00803895		1 PRT	PRT Mainte	9343	9343	Roofer		Roofers, Local 40	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	00803895	1	PRT	PRT Mainte	9343	Roofer	Roofers, Local 40	223174	Reynoso Pe	PCS	NA			A		1.00
00804276		1 PRT	PRT Mainte	9346	9346	Fusion Welder		Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant								1	
00902596		1 PRT	PRT Engine	5314	5314	Survey Associate		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
01000029		1 PRT	PRT Mainte	7355	7355	Truck Driver		Teamsters, Local 853	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01000029	1	PRT	PRT Mainte	7355	Truck Driver	Teamsters, Local 853	153684	Fobbs,Vinc	PCS	NA			A		1.00
01001102		1 PRT	PRT Mainte	7258	7258	Maintenance Machinist Sprv 1		Auto Machinist, Local 1414	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01001102	1	PRT	PRT Mainte	7258	Maintenance Mach	Auto Machinist, Local 1414	014559	Berndt,Will	PCS	NA			A		1.00
01001103		1 PRT	PRT Mainte	9330	9330	Pile Worker		Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
01002394		1 PRT	PRT Mainte	7346	7346	Painter		SF City Workers United	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01002394	1	PRT	PRT Mainte	7346	Painter	SF City Workers United	251324	Espinosa,Al	PCS	NA			A		1.00
01002675		1 PRT	PRT Mainte	7332	7332	Maintenance Machinist		Auto Machinist, Local 1414	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01002675	1	PRT	PRT Mainte	7332	Maintenance Mach	Auto Machinist, Local 1414	165965	Avila,Paulo	PCS	NA			A		1.00
01002676		1 PRT	PRT Mainte	7355	7355	Truck Driver		Teamsters, Local 853	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01002676	1	PRT	PRT Mainte	7355	Truck Driver	Teamsters, Local 853	182609	Valencia Jr.	PCS	NA			A		1.00
01007975		1 PRT	PRT Financ	1222	1222	Sr Payroll & Personnel Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01007975	1	PRT	PRT Financ	1222	Sr Payroll & Person	SEIU, Local 1021, Misc	183025	Phung,Jade	PCS	NA			A		1.00
01007978		1 PRT	PRT Financ	1632	1632	Senior Account Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01007978	1	PRT	PRT Financ	1632	Senior Account Cler	SEIU, Local 1021, Misc	031299	Jabon,Ma E	PCS	NA			A		1.00
01010716		1 PRT	PRT Mainte	922	922	Manager I		Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01010716	1	PRT	PRT Mainte	922	Manager I	Municipal Exec Assoc, Misc	068041	Marquez-R	PCS	NA			A		1.00
01011098		1 PRT	PRT Mainte	7347	7347	Plumber		Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01011098	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	226424	Swartfager,	PCS	NA			A		1.00
01013369		1 PRT	PRT Financ	1824	1824	Pr Administrative Analyst		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01013369	1	PRT	PRT Financ	1824	Pr Administrative A	Prof & Tech Eng, Local 21	209134	Ayeni,Julia	PEX	18	7/22/2024	7/22/2027	A		1.00
01022002		1 PRT	PRT Engine	5366	5366	Engineering Associate 2		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01022002	1	PRT	PRT Engine	5366	Engineering Associa	Prof & Tech Eng, Local 21	158653	David,Edga	PCS	NA			A		1.00
01022871		1 PRT	PRT Financ	1406	1406	Senior Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01022871	1	PRT	PRT Operat	1406	Senior Clerk	SEIU, Local 1021, Misc	212741	Bautista,Jhi	PCS	NA			A		1.00
01024211		1 PRT	PRT Mainte	7376	7376	Sheet Metal Worker		Sheet Metal Workers, Local 104	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01024211	1	PRT	PRT Mainte	7376	Sheet Metal Worke	Sheet Metal Workers, Local 104	188294	Martinez,St	PCS	NA			A		1.00
01026293		1 PRT	PRT Mainte	9330	9330	Pile Worker		Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01026293	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	025495	Dodson,Jas	PCS	NA			A		1.00
01029100		1 PRT	PRT Financ	1654	1654	Accountant III		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01029100	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	056202	Lee,Edwin .	PCS	NA			A		1.00
01031571		1 PRT	PRT Financ	1406	1406	Senior Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01031571	1	PRT	PRT Operat	1406	Senior Clerk	SEIU, Local 1021, Misc	026747	Pacheco,M	PCS	NA			A		1.00
01033431		1 PRT	PRT Financ	1632	1632	Senior Account Clerk		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01033431	1	PRT	PRT Financ	1632	Senior Account Cler	SEIU, Local 1021, Misc	225160	Yansaputra	PCS	NA			A		1.00
01035135		1 PRT	PRT Mainte	9346	9346	Fusion Welder		Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01035135	1	PRT	PRT Mainte	9346	Fusion Welder	Iron Workers, Local 377	044380	Baldini,Dav	PCS	NA			A		1.00
01038394		1 PRT	PRT Mainte	6139	6139	Senior Industrial Hygienist		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01038394	1	PRT	PRT Mainte	6139	Senior Industrial Hy	Prof & Tech Eng, Local 21	012556	Bibbins,Ger	PCS	NA			A		1.00
01039073		1 PRT	PRT Planni	1450	1450	Executive Secretary 1		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01039073	1	PRT	PRT Plannir	1452	Executive Secretary	Prof & Tech Eng, Local 21	031647	Shaw,April	PEX	08			A		1.00
01041853		1 PRT	PRT Maritii	9393	9393	Maritime Marketing Repr		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01041853	1	PRT	PRT Maritir	9393	Maritime Marketing	Prof & Tech Eng, Local 21	063979	Amaro,Den	PCS	NA			A		1.00
01045330		1 PRT	PRT Financ	1824	1824	Pr Administrative Analyst		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01045330	1	PRT	PRT Financ	1824	Pr Administrative A	Prof & Tech Eng, Local 21	188734	Hale,Shawr	PCS	NA			A		1.00
01046111		1 PRT	PRT Financ	1652	1652	Accountant II		Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
01046431		1 PRT	PRT Mainte	7346	7346	Painter		SF City Workers United	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01046431	1	PRT	PRT Mainte	7346	Painter	SF City Workers United	226260	Serna,Andr	PCS	NA			A		1.00
01048106		1 PRT	PRT Real Es	1446	1446	Secretary 2		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01048106	1	PRT	PRT Operat	1446	Secretary 2	SEIU, Local 1021, Misc	232429	Ferreira,Bia	PCS	NA			A		1.00
01049162		1 PRT	PRT Mainte	9354	9354	Elevator and Crane Technician		Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01049162	1	PRT	PRT Mainte	9354	Elevator and Crane	Electrical Workers, Local 6	218022	Zaky,Marcc	PCS	NA			A		1.00
01049642		1 PRT	PRT Financ	9775	9775	Sr Community Dev Spec 2		SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									
01049648		1 PRT	PRT Maritii	931	931	Manager III		Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01049648	1	PRT	PRT Maritir	931	Manager III	Municipal Exec Assoc, Misc	067133	Monroe,Jo	PCS	NA			A		1.00
01049649		1 PRT	PRT Mainte	7120	7120	Bldgs & Grounds Maint Supt		Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00							Vacant									

01049873	1	PRT	PRT Financ	1654	1654	Accountant III	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01049873	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	158779	Hom,Cynth	PCS	NA		A	1.00
01051691	1	PRT	PRT Financ	1634	1634	Principal Account Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01051691	1	PRT	PRT Financ	1634	Principal Account C	SEIU, Local 1021, Misc	038547	Tse,Angelin	PCS	NA		A	1.00
01051937	1	PRT	PRT Financ	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01051937	1	PRT	PRT Financ	923	Manager II	Municipal Exec Assoc, Misc	185743	Alexander `	PCS	NA		A	1.00
01052894	1	PRT	PRT Real Es	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01052894	1	PRT	PRT Real Es	932	Manager IV	Municipal Exec Assoc, Misc	170030	Beal,Kimbe	PCS	NA		A	1.00
01053867	1	PRT	PRT Real Es	9386	9386	Senior Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01053867	1	PRT	PRT Real Es	9386	Senior Property Ma	Prof & Tech Eng, Local 21	170971	Gee,Jennife	PCS	NA		A	1.00
01053868	1	PRT	PRT Real Es	9386	9386	Senior Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01053868	1	PRT	PRT Real Es	9386	Senior Property Ma	Prof & Tech Eng, Local 21	120699	Kavanagh,E	PCS	NA		A	1.00
01054397	1	PRT	PRT Mainte	7395	7395	Ornamental Iron Worker	Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01055356	1	PRT	PRT Mainte	7395	7395	Ornamental Iron Worker	Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01055356	1	PRT	PRT Mainte	7395	Ornamental Iron W	Iron Workers, Local 377	241676	Moeslein,D	TPV	NA		A	1.00
01055721	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01055721	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	061874	McEwing,D	PCS	NA		A	1.00
01057069	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01057564	1	PRT	PRT Execut	922	922	Manager I	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01057564	1	PRT	PRT Execut	922	Manager I	Municipal Exec Assoc, Misc	165659	Liu,Jenica L	PEX	04		A	1.00
01057572	1	PRT	PRT Financ	1844	1844	Senior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01057572	1	PRT	PRT Operat	1844	Senior Managemen	SEIU, Local 1021, Misc	232663	Hom,Lucinc	PCS	NA		A	1.00
01059175	1	PRT	PRT Mainte	7344	7344	Carpenter	Carpenters, Local 22	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059175	1	PRT	PRT Mainte	7344	Carpenter	Carpenters, Local 22	026198	OConnor,M	PCS	NA		A	1.00
01059260	1	PRT	PRT Maritii	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059260	1	PRT	PRT Maritir	932	Manager IV	Municipal Exec Assoc, Misc	183920	Moreno,Dc	PCS	NA		A	1.00
01059393	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059393	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	238098	Powell Jr.,N	PCS	NA		A	1.00
01059633	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059633	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	028321	Hughes,Gar	PCS	NA		A	1.00
01059750	1	PRT	PRT Real Es	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059750	1	PRT	PRT Plannir	923	Manager II	Municipal Exec Assoc, Misc	232402	Morris,Carc	PCS	NA		A	1.00
01059953	1	PRT	PRT Mainte	7345	7345	Electrician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01059953	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	203445	Beltran III,A	PCS	NA		A	1.00
01060412	1	PRT	PRT Mainte	7120	7120	Bldgs & Grounds Maint Supt	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01060656	1	PRT	PRT Mainte	7205	7205	Chief Stationary Engineer	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01060656	1	PRT	PRT Mainte	7205	Chief Stationary En	Stationary Engineers, Local 39	155873	Hamilton,R	PCS	NA		A	1.00
01060867	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01061111	1	PRT	PRT Engine	5211	5211	Eng/Arch/Landscape Arch Sr	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01061111	1	PRT	PRT Engine	5211	Eng/Arch/Landscap	Prof & Tech Eng, Local 21	060304	Chin,Kain L	PCS	NA		A	1.00
01061500	1	PRT	PRT Mainte	7215	7215	General Laborer Supervisor 1	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01061500	1	PRT	PRT Mainte	7215	General Laborer Su	Laborers, Local 261	020551	Joseph,Jerr	PCS	NA		A	1.00
01061915	1	PRT	PRT Real Es	1823	1823	Senior Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01061964	1	PRT	PRT Mainte	9343	9343	Roofer	Roofers, Local 40	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01061964	1	PRT	PRT Mainte	9343	Roofer	Roofers, Local 40	252409	Banuelos,O	TPV	NA		A	1.00
01065895	1	PRT	PRT Mainte	5177	5177	Safety Officer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01065895	1	PRT	PRT Mainte	5177	Safety Officer	Prof & Tech Eng, Local 21	016230	Taylor,Kare	PCS	NA		A	1.00
01068296	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01068296	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	169263	Dea,Matthe	PCS	NA		A	1.00
01069666	1	PRT	PRT Mainte	7395	7395	Ornamental Iron Worker	Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01069666	1	PRT	PRT Mainte	7395	Ornamental Iron W	Iron Workers, Local 377	029735	Lucia Jr,Edr	PCS	NA		A	1.00
01069667	1	PRT	PRT Mainte	9345	9345	Sheet Metal Supervisor 1	Sheet Metal Workers, Local 104	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01069667	1	PRT	PRT Mainte	9345	Sheet Metal Superv	Sheet Metal Workers, Local 104	162780	Zavala,Julio	PCS	NA		A	1.00
01069690	1	PRT	PRT Mainte	7226	7226	Carpenter Supervisor 1	Carpenters, Local 22	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01069690	1	PRT	PRT Mainte	7226	Carpenter Supervis	Carpenters, Local 22	175387	Hurley,Tod	PCS	NA		A	1.00
01071053	1	PRT	PRT Financ	1224	1224	Pr Payroll & Personnel Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01071490	1	PRT	PRT Mainte	1938	1938	Stores & Equip Asst Spv	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01071490	1	PRT	PRT Financ	1938	Stores & Equip Asst	SEIU, Local 1021, Misc	030843	Racklin,Lor	PCS	NA		A	1.00
01074299	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01074975	1	PRT	PRT Execut	9399	9399	Port Director	Mgt. Unrepresented Employees	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01076003	1	PRT	PRT Mainte	7376	7376	Sheet Metal Worker	Sheet Metal Workers, Local 104	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01076003	1	PRT	PRT Mainte	7376	Sheet Metal Worke	Sheet Metal Workers, Local 104	253911	McGill,Ryar	TPV	NA		A	1.00
01077042	1	PRT	PRT Mainte	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01077042	1	PRT	PRT Mainte	953	Deputy Director III	Municipal Exec Assoc, Misc	032777	Felton,Timi	PEX	14		A	1.00
01077361	1	PRT	PRT Mainte	7344	7344	Carpenter	Carpenters, Local 22	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01077361	1	PRT	PRT Mainte	7344	Carpenter	Carpenters, Local 22	175661	Anicetti,He	PCS	NA		A	1.00
01078391	1	PRT	PRT Execut	954	954	Deputy Director IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01078391	1	PRT	PRT Engine	954	Deputy Director IV	Municipal Exec Assoc, Misc	010257	Martin,Mic	PEX	06		A	1.00
01080012	1	PRT	PRT Financ	1426	1426	Senior Clerk Typist	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01080012	1	PRT	PRT Operat	1426	Senior Clerk Typist	SEIU, Local 1021, Misc	022834	Fung,Josep	PCS	NA		A	1.00
01080405	1	PRT	PRT Engine	5212	5212	Engineer/Architect Principal	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01081296	1	PRT	PRT Mainte	9358	9358	Crane Mechanic Supervisor	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01081792	1	PRT	PRT Engine	6318	6318	Construction Inspector	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01081792	1	PRT	PRT Engine	6318	Construction Inspe	Prof & Tech Eng, Local 21	042440	Okupnik,Ya	PCS	NA		A	1.00
01081796	1	PRT	PRT Engine	6331	6331	Building Inspector	Building Inspects - 6331/33	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01081796	1	PRT	PRT Engine	6331	Building Inspector	Building Inspects - 6331/33	174782	Faulkner,M	PCS	NA		A	1.00
01082057	1	PRT	PRT Engine	5211	5211	Eng/Arch/Landscape Arch Sr	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01082751	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01082754	1	PRT	PRT Real Es	1842	1842	Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01082754	1	PRT	PRT Operat	1842	Management Assist	SEIU, Local 1021, Misc	023855	Loi,Winny	PCS	NA		A	1.00
01082908	1	PRT	PRT Planni	5293	5293	Planner IV	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01082908	1	PRT	PRT Plannir	5291	Planner 3	Prof & Tech Eng, Local 21	188924	Foster,Patr	PCS	NA		A	1.00
01083129	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01083130	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01083689	1	PRT	PRT Real Es	1824	1824	Pr Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01083966	1	PRT	PRT Financ	1054	1054	IS Business Analyst-Principal	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01083966	1	PRT	PRT Financ	1054	IS Business Analyst-	Prof & Tech Eng, Local 21	045017	Wong,Suza	PCS	NA		A	1.00
01084080	1	PRT	PRT Real Es	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01084538	1	PRT	PRT Engine	6333	6333	Senior Building Inspector	Building Inspects - 6331/33	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01084538	1	PRT	PRT Engine	6333	Senior Building Insp	Building Inspects - 6331/33	177203	Zhang,Kayi	PCS	NA		A	1.00
01084688	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01084688	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	248930	Mazur,Patr	PCS	NA		O	1.00
01084689	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01084689	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	042097	Singh,Rama	PCS	NA		A	1.00
01085772	1	PRT	PRT Planni	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01085772	1	PRT	PRT Plannir	932	Manager IV	Municipal Exec Assoc, Misc	017406	Berman,Ric	PCS	NA		A	1.00
01085876	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01085883	1	PRT	PRT Mainte	7344	7344	Carpenter	Carpenters, Local 22	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01085883	1	PRT	PRT Mainte	7344	Carpenter	Carpenters, Local 22	048422	Jennison Jr,P	PCS	NA		A	1.00
01086340	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01086340	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	064808	Wong,Leslii	PCS	NA		A	1.00
01086672	1	PRT	PRT Real Es	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01086672	1	PRT	PRT Plannir	923	Manager II	Municipal Exec Assoc, Misc	015640	Hurley,Jam	PCS	NA		A	1.00
01086786	1	PRT	PRT Engine	5211	5211	Eng/Arch/Landscape Arch Sr	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant							1	
01086836	1	PRT	PRT Maritii	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								
01086837	1	PRT	PRT Planni	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01086837	1	PRT	PRT Plannir	953	Deputy Director III	Municipal Exec Assoc, Misc	013832	Beaupre,Dc	PEX	14		A	1.00
01087340	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01087340	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	033468	Campos,Ge	PCS	NA		A	1.00

01087352	1	PRT	PRT Financ	1824	1824	Pr Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01087352	1	PRT	PRT Financ	1824	Pr Administrative A	Prof & Tech Eng, Local 21	254221	You,Yun	PCS	NA			A		1.00
01087823	1	PRT	PRT Financ	933	933	Manager V	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01087823	1	PRT	PRT Financ	932	Manager IV	Municipal Exec Assoc, Misc	027066	Love,Suzett	PCS	NA			A		1.00
01088260	1	PRT	PRT Mainte	7502	7502	Asphalt Worker	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01088260	1	PRT	PRT Mainte	7502	Asphalt Worker	Laborers, Local 261	057646	Simpson,Fr	PCS	NA			A		1.00
01088263	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								1		
01089156	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01089156	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	029404	Rhee,Richa	PCS	NA			A		1.00
01089157	1	PRT	PRT Mainte	931	931	Manager III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01089629	1	PRT	PRT Real Es	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01089629	1	PRT	PRT Plannir	932	Manager IV	Municipal Exec Assoc, Misc	171368	Donnelly-Li	PCS	NA			A		1.00
01090004	1	PRT	PRT Real Es	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01090004	1	PRT	PRT Real Es	953	Deputy Director III	Municipal Exec Assoc, Misc	235425	Landsittel,S	PEX	14			A		1.00
01090946	1	PRT	PRT Mainte	7334	7334	Stationary Engineer	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01090946	1	PRT	PRT Mainte	7334	Stationary Engineer	Stationary Engineers, Local 39	233510	Villegas-Per	PCS	NA			A		1.00
01091208	1	PRT	PRT Mainte	9331	9331	Piledriver Engine Operator	Operating Engineers, Local 3	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01091208	1	PRT	PRT Mainte	9331	Piledriver Engine Oj	Operating Engineers, Local 3	060608	Langley,Ma	PCS	NA			A		1.00
01091421	1	PRT	PRT Mainte	1823	1823	Senior Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01091421	1	PRT	PRT Mainte	1823	Senior Administrati	Prof & Tech Eng, Local 21	200442	Cunha,Aria	PEX	18	1/4/2025	1/4/2028	A		1.00
01091511	1	PRT	PRT Engine	5266	5266	Architectural Associate 2	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								1		
01091873	1	PRT	PRT Maritii	9393	9393	Maritime Marketing Repr	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01091873	1	PRT	PRT Maritir	9393	Maritime Marketin	Prof & Tech Eng, Local 21	220011	Labitan,Ch	PCS	NA			A		1.00
01092557	1	PRT	PRT Mainte	7346	7346	Painter	SF City Workers United	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01092557	1	PRT	PRT Mainte	7346	Painter	SF City Workers United	064611	Dudley,Nak	PCS	NA			A		1.00
01092846	1	PRT	PRT Real Es	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01092846	1	PRT	PRT Plannir	923	Manager II	Municipal Exec Assoc, Misc	067126	Maher,Chri	PCS	NA			A		1.00
01094469	1	PRT	PRT Financ	1244	1244	Senior Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01095216	1	PRT	PRT Engine	5207	5207	Assoc Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01095216	1	PRT	PRT Engine	5207	Assoc Engineer	Prof & Tech Eng, Local 21	060856	Green,Lind	PCS	NA			A		0.75
01095224	1	PRT	PRT Mainte	3417	3417	Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01095224	1	PRT	PRT Mainte	3417	Gardener	Laborers, Local 261	245015	Powell,Nicl	PCS	NA			A		1.00
01095225	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01095225	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	063114	Smith,Arair	PCS	NA			A		1.00
01096772	1	PRT	PRT Real Es	1844	1844	Senior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01096772	1	PRT	PRT Operat	1844	Senior Managemen	SEIU, Local 1021, Misc	040913	Lin,Qiao Yi	PCS	NA			A		1.00
01097833	1	PRT	PRT Financ	1042	1042	IS Engineer-Journey	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01097833	1	PRT	PRT Financ	1042	IS Engineer-Journey	Prof & Tech Eng, Local 21	022831	Santiago,Ar	PCS	NA			A		1.00
01097834	1	PRT	PRT Financ	1043	1043	IS Engineer-Senior	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01098249	1	PRT	PRT Real Es	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								1		
01098847	1	PRT	PRT Real Es	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01098847	1	PRT	PRT Real Es	9395	Property Manager,	Prof & Tech Eng, Local 21	227628	Chan,Karen	PCS	NA			A		1.00
01098926	1	PRT	PRT Financ	933	933	Manager V	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01099142	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01099142	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	177084	Derrington,	PCS	NA			A		1.00
01099362	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01099362	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	161038	Henderson	PCS	NA			A		1.00
01099859	1	PRT	PRT Real Es	1823	1823	Senior Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01099859	1	PRT	PRT Operat	1823	Senior Administrati	Prof & Tech Eng, Local 21	246323	Lewis,Davic	PCS	NA			A		1.00
01100018	1	PRT	PRT Engine	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01100018	1	PRT	PRT Engine	953	Deputy Director III	Municipal Exec Assoc, Misc	045962	Proctor,Gw	PEX	06			A		1.00
01100386	1	PRT	PRT Plannii	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01100386	1	PRT	PRT Plannir	932	Manager IV	Municipal Exec Assoc, Misc	170295	Yeung,Shu-	PCS	NA			A		1.00
01100900	1	PRT	PRT Mainte	9354	9354	Elevator and Crane Technician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01100900	1	PRT	PRT Mainte	9354	Elevator and Crane	Electrical Workers, Local 6	057094	Hillyard,Ne	TEX	C2			A		0.48
01101422	1	PRT	PRT Plannii	931	931	Manager III	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01101422	1	PRT	PRT Plannir	5293	Planner IV	Prof & Tech Eng, Local 21	254217	Wright,Nicl	PCS	NA			O		1.00
01101425	1	PRT	PRT Maritii	9357	9357	Wharfinger I/II	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01103267	1	PRT	PRT Mainte	9342	9342	Ornamental Iron Wrk Sprv 1	Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01103267	1	PRT	PRT Mainte	9342	Ornamental Iron W	Iron Workers, Local 377	024099	Maguire,De	PCS	NA			A		1.00
01103338	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01103338	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	049873	Ouyang,Jiel	PCS	NA			A		1.00
01103367	1	PRT	PRT Mainte	7120	7120	Bldgs & Grounds Maint Supt	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01103367	1	PRT	PRT Mainte	7282	Street Repair Super	Laborers, Local 261	047683	Harris,Quin	PCS	NA			A		1.00
01103610	1	PRT	PRT Mainte	7347	7347	Plumber	Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01103610	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	157072	Devis,Ernes	PCS	NA			A		1.00
01104358	1	PRT	PRT Mainte	7404	7404	Asphalt Finisher	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01104358	1	PRT	PRT Mainte	7404	Asphalt Finisher	Laborers, Local 261	057259	Videau,Ron	PCS	NA			A		1.00
01104518	1	PRT	PRT Financ	1053	1053	IS Business Analyst-Senior	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01104623	1	PRT	PRT Mainte	7395	7395	Ornamental Iron Worker	Iron Workers, Local 377	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								1		
01104625	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01104625	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	160395	Adams,Dan	PCS	NA			A		1.00
01104845	1	PRT	PRT Mainte	7345	7345	Electrician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01104845	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	232143	Ibarra,Erne	PCS	NA			A		1.00
01105001	1	PRT	PRT Mainte	9343	9343	Roofer	Roofers, Local 40	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01105001	1	PRT	PRT Mainte	9343	Roofer	Roofers, Local 40	223237	Lehn Jr.,Ste	PCS	NA			A		1.00
01107708	1	PRT	PRT Mainte	9343	9343	Roofer	Roofers, Local 40	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01107711	1	PRT	PRT Financ	1244	1244	Senior Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01107711	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	183978	Chan,Annie	PCS	NA			A		1.00
01107821	1	PRT	PRT Real Es	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01107821	1	PRT	PRT Real Es	9395	Property Manager,	Prof & Tech Eng, Local 21	212467	Le,David	PCS	NA			A		1.00
01108682	1	PRT	PRT Financ	1654	1654	Accountant III	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01108682	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	216637	Kifle,Selam	PCS	NA			A		1.00
01108695	1	PRT	PRT Financ	1044	1044	IS Engineer-Principal	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01108695	1	PRT	PRT Financ	1044	IS Engineer-Princip	Prof & Tech Eng, Local 21	178713	Flowers,Lul	PCS	NA			A		1.00
01109654	1	PRT	PRT Financ	1825	1825	Prnpl Admin Analyst II	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01109663	1	PRT	PRT Real Es	922	922	Manager I	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109663	1	PRT	PRT Operat	922	Manager I	Municipal Exec Assoc, Misc	166375	Hahn,Alber	PCS	NA			A		1.00
01109674	1	PRT	PRT Financ	1654	1654	Accountant III	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109674	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	197683	Millare,Brig	PCS	NA			A		1.00
01109693	1	PRT	PRT Mainte	7332	7332	Maintenance Machinist	Auto Machinist, Local 1414	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109693	1	PRT	PRT Mainte	7332	Maintenance Mach	Auto Machinist, Local 1414	176268	Michaelis,S	PCS	NA			A		1.00
01109712	1	PRT	PRT Financ	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109712	1	PRT	PRT Financ	923	Manager II	Municipal Exec Assoc, Misc	184849	Mcnorton,/	PCS	NA			A		1.00
01109909	1	PRT	PRT Financ	953	953	Deputy Director III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109909	1	PRT	PRT Financ	953	Deputy Director III	Municipal Exec Assoc, Misc	056311	Wallace,Me	PEX	14			A		1.00
01109910	1	PRT	PRT Mainte	7346	7346	Painter	SF City Workers United	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109910	1	PRT	PRT Mainte	7346	Painter	SF City Workers United	231665	Jones Jr.,Rc	PCS	NA			A		1.00
01109912	1	PRT	PRT Maritii	9357	9357	Wharfinger I/II	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01109912	1	PRT	PRT Maritir	9357	Wharfinger I/II	SEIU, Local 1021, Misc	195566	Nohr-Forre	PCS	NA			A		1.00
01109913	1	PRT	PRT Real Es	9386	9386	Senior Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant								1		
01110095	1	PRT	PRT Financ	1825	1825	Prnpl Admin Analyst II	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01110095	1	PRT	PRT Financ	1825	Prnpl Admin Analys	Prof & Tech Eng, Local 21	052335	Joseph,Kur	PCS	NA			A		1.00
01110793	1	PRT	PRT Plannii	931	931	Manager III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01110793	1	PRT	PRT Real Es	931	Manager III	Municipal Exec Assoc, Misc	051611	Range,Jessi	PEX	18	7/20/2024	7/20/2027	A		1.00
01111377	1	PRT	PRT Mainte	9332	9332	Piledriver Supervisor 1	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01111377	1	PRT	PRT Mainte	9332	Piledriver Supervisc	Pile Drivers, Local 34	161338	Bettiga,Vict	PCS	NA			A		1.00
01111378	1	PRT	PRT Financ	9332	9332	Piledriver Supervisor 1	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01111378	1	PRT	PRT Mainte	9332	Piledriver Supervisc	Pile Drivers, Local 34	021642	Wetzel,Mic	PCS	NA			A		1.00
01111588	1	PRT	PRT Execut	8603	8603	Emergency Services Coord III	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01111588	1	PRT	PRT Operat	8603	Emergency Services	Prof & Tech Eng, Local 21	013616	Sullivan,Da	PCS	NA			A		1.00
01111903	1	PRT	PRT Real Es	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01111903	1	PRT	PRT Real Es	9395	Property Manager,	Prof & Tech Eng, Local 21	227832	George II,H	PCS	NA			A		1.00
01111993	1	PRT	PRT Mainte	3422	3422	Park Section Supervisor	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01111993	1	PRT	PRT Mainte	3422	Park Section Super	Laborers, Local 261	167474	Vedar,Emili	PCS	NA			A		1.00
01112434	1	PRT	PRT Financ	931	931	Manager III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										
01112970	1	PRT	PRT Engine	6334	6334	Chief Building Inspector	Building Inspects - 6332	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01112970	1	PRT	PRT Engine	6334	Chief Building Inspe	Building Inspects - 6332	158675	Ospital,Jos	PCS	NA			A		1.00

01113073	1	PRT	PRT Financ	1070	1070	IS Project Director	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01113106	1	PRT	PRT Mainte	7347	7347	Plumber	Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01113106	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	206027	Jorgensen,J	PCS	NA			A		1.00
01113107	1	PRT	PRT Mainte	7347	7347	Plumber	Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01113107	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	215274	Ribero Jr.,S	PCS	NA			A		1.00
01113586	1	PRT	PRT Planni	5299	5299	Planner 4-Environmental Review	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												1	
01113635	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01113635	1	PRT	PRT Operat	5504	Project Manager 2	Prof & Tech Eng, Local 21	010301	Capone,Kel	PEX	18	2/4/2023	2/4/2026	O		1.00
01113710	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01113711	1	PRT	PRT Real Es	931	931	Manager III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												1	
01113734	1	PRT	PRT Engine	5241	5241	Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01113734	1	PRT	PRT Engine	5241	Engineer	Prof & Tech Eng, Local 21	019847	Luong,Pete	PCS	NA			A		1.00
01114591	1	PRT	PRT Maritii	9357	9357	Wharfinger I/II	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01114591	1	PRT	PRT Maritir	9357	Wharfinger I/II	SEIU, Local 1021, Misc	067090	Flavien,Jov	PCS	NA			A		1.00
01114960	1	PRT	PRT Financ	1823	1823	Senior Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												1	
01115065	1	PRT	PRT Financ	1224	1224	Pr Payroll & Personnel Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01115065	1	PRT	PRT Financ	1224	Pr Payroll & Person	SEIU, Local 1021, Misc	164417	Balibag,Pris	PCS	NA			A		1.00
01115383	1	PRT	PRT Mainte	7345	7345	Electrician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01115383	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	066307	Siegman,Dc	PCS	NA			A		1.00
01115384	1	PRT	PRT Financ	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01115384	1	PRT	PRT Financ	932	Manager IV	Municipal Exec Assoc, Misc	064815	Yee,Peter S	PCS	NA			A		1.00
01115908	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00					Vacant												
01116195	1	PRT	PRT Maritii	9357	9357	Wharfinger I/II	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01116195	1	PRT	PRT Maritir	9357	Wharfinger I/II	SEIU, Local 1021, Misc	165667	Gross,Rebe	PCS	NA			A		1.00
01116619	1	PRT	PRT Engine	5207	5207	Assoc Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01116619	1	PRT	PRT Engine	5207	Assoc Engineer	Prof & Tech Eng, Local 21	032361	Prestosa,Ar	PCS	NA			A		1.00
01116742	1	PRT	PRT Mainte	7238	7238	Electrician Supervisor 1	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01116742	1	PRT	PRT Mainte	7238	Electrician Supervis	Electrical Workers, Local 6	045980	Hastings,M	PCS	NA			A		1.00
01117179	1	PRT	PRT Planni	5620	5620	Regulatory Specialist	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01117179	1	PRT	PRT Real Es	5620	Regulatory Speciali	Prof & Tech Eng, Local 21	226170	Tai,Christin	PCS	NA			A		1.00
01117633	1	PRT	PRT Planni	5278	5278	Planner 2	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01117633	1	PRT	PRT Plannir	5278	Planner 2	Prof & Tech Eng, Local 21	252997	Oneil,Hazel	PCS	NA			A		1.00
01117634	1	PRT	PRT Mainte	7262	7262	Maintenance Planner	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01117634	1	PRT	PRT Mainte	7262	Maintenance Plann	Stationary Engineers, Local 39	180892	Batti,Chels	PCS	NA			A		1.00
01118683	1	PRT	PRT Financ	1654	1654	Accountant III	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01118683	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	182521	Yee,Bonnie	PCS	NA			A		1.00
01118721	1	PRT	PRT Mainte	7347	7347	Plumber	Plumbers, Local 38	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01118721	1	PRT	PRT Mainte	7347	Plumber	Plumbers, Local 38	252812	Shores,Mic	PCS	NA			A		1.00
01119271	1	PRT	PRT Engine	5207	5207	Assoc Engineer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01119271	1	PRT	PRT Engine	5207	Assoc Engineer	Prof & Tech Eng, Local 21	187999	Khan,Maaic	PCS	NA			A		1.00
01119282	1	PRT	PRT Execut	932	932	Manager IV	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01119282	1	PRT	PRT Execut	932	Manager IV	Municipal Exec Assoc, Misc	010430	Delepine,Br	PEX	14			A		1.00
01120145	1	PRT	PRT Financ	1408	1408	Principal Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01120145	1	PRT	PRT Financ	1408	Principal Clerk	SEIU, Local 1021, Misc	225307	Yee,Daniel	PCS	NA			A		1.00
01120395	1	PRT	PRT Mainte	3417	3417	Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01120395	1	PRT	PRT Mainte	3417	Gardener	Laborers, Local 261	068069	Fischer,Chr	PCS	NA			A		1.00
01120396	1	PRT	PRT Real Es	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01120396	1	PRT	PRT Plannir	923	Manager II	Municipal Exec Assoc, Misc	067162	Tijani,Ricky	PCS	NA			A		1.00
01120665	1	PRT	PRT Financ	1652	1652	Accountant II	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01120665	1	PRT	PRT Financ	1652	Accountant II	Prof & Tech Eng, Local 21	065881	Lagleva,Jim	PCS	NA			A		1.00
01122183	1	PRT	PRT Mainte	1840	1840	Junior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122183	1	PRT	PRT Mainte	1840	Junior Managemen	SEIU, Local 1021, Misc	226433	Dula,Carme	PEX	18	3/29/2025	3/29/2028	A		1.00
01122184	1	PRT	PRT Maritii	1408	1408	Principal Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122184	1	PRT	PRT Maritir	1452	Executive Secretary	Prof & Tech Eng, Local 21	029607	Lum,Denise	PEX	18	8/30/2025	8/30/2028	A		1.00
01122185	1	PRT	PRT Real Es	1446	1446	Secretary 2	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01122186	1	PRT	PRT Planni	5291	5291	Planner 3	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122186	1	PRT	PRT Plannir	5291	Planner 3	Prof & Tech Eng, Local 21	169767	Jackson,Jai	PCS	NA			A		1.00
01122187	1	PRT	PRT Mainte	7328	7328	Operating Engineer, Universal	Operating Engineers, Local 3	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122187	1	PRT	PRT Mainte	7328	Operating Engineer	Operating Engineers, Local 3	047464	Escort,Troy	PCS	NA			A		1.00
01122188	1	PRT	PRT Mainte	7344	7344	Carpenter	Carpenters, Local 22	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122188	1	PRT	PRT Mainte	7344	Carpenter	Carpenters, Local 22	236050	Ramos Jr.,V	PCS	NA			A		1.00
01122189	1	PRT	PRT Mainte	7120	7120	Bldgs & Grounds Maint Supt	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01122193	1	PRT	PRT Mainte	7334	7334	Stationary Engineer	Stationary Engineers, Local 39	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122193	1	PRT	PRT Mainte	7334	Stationary Engineer	Stationary Engineers, Local 39	177106	Tagle,Rode	PCS	NA			A		1.00
01122194	1	PRT	PRT Financ	1053	1053	IS Business Analyst-Senior	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122194	1	PRT	PRT Financ	1054	IS Business Analyst-	Prof & Tech Eng, Local 21	156003	Parava,Sri L	PCS	NA			A		1.00
01122200	1	PRT	PRT Maritii	9357	9357	Wharfinger I/II	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122200	1	PRT	PRT Maritir	9357	Wharfinger I/II	SEIU, Local 1021, Misc	203459	Mikulich,Gi	PCS	NA			A		1.00
01122686	1	PRT	PRT Planni	5293	5293	Planner IV	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122686	1	PRT	PRT Plannir	5293	Planner IV	Prof & Tech Eng, Local 21	027085	Paez,Mark	PCS	NA			A		1.00
01122950	1	PRT	PRT Mainte	7355	7355	Truck Driver	Teamsters, Local 853	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122950	1	PRT	PRT Mainte	7355	Truck Driver	Teamsters, Local 853	252608	Silva Jr,Enri	PCS	NA			A		1.00
01122951	1	PRT	PRT Mainte	7355	7355	Truck Driver	Teamsters, Local 853	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01122951	1	PRT	PRT Mainte	7355	Truck Driver	Teamsters, Local 853	067438	MacDonald	PCS	NA			A		1.00
01123023	1	PRT	PRT Mainte	931	931	Manager III	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123023	1	PRT	PRT Mainte	931	Manager III	Municipal Exec Assoc, Misc	010232	Wallace,Os	PCS	NA			A		1.00
01123028	1	PRT	PRT Financ	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123028	1	PRT	PRT Execut	923	Manager II	Municipal Exec Assoc, Misc	184501	Zherebin,M	PEX	18	11/22/2025	11/22/202	A		1.00
01123029	1	PRT	PRT Financ	1244	1244	Senior Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123029	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	170586	Jarrett,Fren	PCS	NA			A		1.00
01123030	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123030	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	166444	Rodriguez,I	PCS	NA			A		1.00
01123050	1	PRT	PRT Financ	1844	1844	Senior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123050	1	PRT	PRT Financ	1844	Senior Managemen	SEIU, Local 1021, Misc	051668	San Agustir	PCS	NA			A		1.00
01123051	1	PRT	PRT Execut	1314	1314	Public Relations Officer	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01123051	1	PRT	PRT Execut	1314	Public Relations Off	Prof & Tech Eng, Local 21	063247	Mccoy,Kell	PEX	18	1/4/2025	1/4/2028	A		1.00
01123632	1	PRT	PRT Financ	1241	1241	Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01123873	1	PRT	PRT Mainte	9332	9332	Piledriver Supervisor 1	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01124393	1	PRT	PRT Planni	5299	5299	Planner 4-Environmental Review	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01124626	1	PRT	PRT Execut	923	923	Manager II	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01124626	1	PRT	PRT Financ	923	Manager II	Municipal Exec Assoc, Misc	178038	Autry,Toni	PEX	14			A		1.00
01125656	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01125656	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	177214	Dunbar,Rya	PCS	NA			A		1.00
01125658	1	PRT	PRT Mainte	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01125659	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01125659	1	PRT	PRT Mainte	9330	Pile Worker	Pile Drivers, Local 34	248981	Nickelson,F	PCS	NA			O		1.00
01125660	1	PRT	PRT Financ	9331	9331	Piledriver Engine Operator	Operating Engineers, Local 3	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00					Vacant												
01127832	1	PRT	PRT Maritii	922	922	Manager I	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01127832	1	PRT	PRT Maritir	922	Manager I	Municipal Exec Assoc, Misc	067152	Sonza,Alvin	PCS	NA			A		1.00
01128800	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01128800	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	166180	Bustos,Clau	PCS	NA			A		1.00
01128989	1	PRT	PRT Mainte	7215	7215	General Laborer Supervisor 1	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01128989	1	PRT	PRT Mainte	7215	General Laborer Su	Laborers, Local 261	060488	Hayes,Chas	PCS	NA			A		1.00
01129277	1	PRT	PRT Real Es	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												1	
01129994	1	PRT	PRT Maritii	1844	1844	Senior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01129994	1	PRT	PRT Maritir	1844	Senior Managemen	SEIU, Local 1021, Misc	067096	Green,Lind	PCS	NA			A		1.00
01129995	1	PRT	PRT Maritii	3233	3233	Marina Associate Manager	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00					Vacant												
01129996	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01129996	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	137941	Brunker,Da	PCS	NA			A		1.00
01129997	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01129997	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	166181	Douglas,Wi	PCS	NA			A		1.00
01129998	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01129998	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	067116	Jimenez,Ro	PCS	NA			A		1.00

01129999	1	PRT	PRT Maritii	1840	1840	Junior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01129999	1	PRT	PRT Maritir	1840	Junior Managemen	SEIU, Local 1021, Misc	218312	Truong,Jacı	PCS	NA			A	1.00
01132405	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01132405	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	214743	Beard Sr,Ty	PCS	NA			A	1.00
01132406	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01132406	1	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	160890	Gramlich,T	PCS	NA			A	1.00
01132407	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	0.00	0.00	0.00	0.00	0.00	Temp	0.00	01132407	2	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	166167	Allen Jr,Mic	PEX	17	10/27/2025	10/27/202	A	1.00
01132407	1	PRT	PRT Maritii	3232	3232	Marina Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01132407	2	PRT	PRT Maritir	3232	Marina Assistant	SEIU, Local 1021, Misc	177948	Hubbard,K	PCS	NA			A	1.00
01133190	1	PRT	PRT Financ	5506	5506	Project Manager 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01134364	1	PRT	PRT Financ	1091	1091	IT Operations Support Admin I	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134364	1	PRT	PRT Financ	1091	IT Operations Supp	Prof & Tech Eng, Local 21	180221	Fung,Aaron	PCS	NA			A	1.00
01134372	1	PRT	PRT Mainte	7345	7345	Electrician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134372	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	161326	Vega,Ermel	PCS	NA			A	1.00
01134373	1	PRT	PRT Mainte	7345	7345	Electrician	Electrical Workers, Local 6	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134373	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	066127	Pinell,Jerry	PCS	NA			A	1.00
01134374	1	PRT	PRT Mainte	3417	3417	Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134374	1	PRT	PRT Mainte	3417	Gardener	Laborers, Local 261	013200	Lofton,Anit	PCS	NA			A	1.00
01134384	1	PRT	PRT Engine	1408	1408	Principal Clerk	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134384	1	PRT	PRT Engine	1408	Principal Clerk	SEIU, Local 1021, Misc	171002	Perez,Bettii	PCS	NA			A	1.00
01134385	1	PRT	PRT Execut	1822	1822	Administrative Analyst	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant									
01134386	1	PRT	PRT Execut	922	922	Manager I	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134386	1	PRT	PRT Operat	922	Manager I	Municipal Exec Assoc, Misc	156116	Thomas,Ky	PEX	18	6/10/2023	6/10/2026	A	1.00
01134396	1	PRT	PRT Financ	5506	5506	Project Manager 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01134396	1	PRT	PRT Engine	5506	Project Manager 3	Prof & Tech Eng, Local 21	057516	Reel,Stever	PEX	18	11/11/2023	11/11/202	O	1.00
01134397	1	PRT	PRT Financ	5506	5506	Project Manager 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01134397	1	PRT	PRT Engine	933	Manager V	Municipal Exec Assoc, Misc	164612	Young,Eric	PEX	14			O	1.00
01134398	1	PRT	PRT Financ	5506	5506	Project Manager 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01134515	1	PRT	PRT Financ	9251	9251	Public Relations Mgr	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01134516	1	PRT	PRT Financ	1824	1824	Pr Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01134517	1	PRT	PRT Financ	5283	5283	Planner V	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01134517	1	PRT	PRT Plannir	5504	Project Manager 2	Prof & Tech Eng, Local 21	037783	Varat,Adan	PEX	18	7/1/2025	7/1/2028	O	1.00
01134632	1	PRT	PRT Financ	1825	1825	Prnpl Admin Analyst II	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01134632	1	PRT	PRT Financ	1825	Prnpl Admin Analys	Prof & Tech Eng, Local 21	155017	Song,Liwen	PCS	NA			A	1.00
01135140	1	PRT	PRT Financ	922	922	Manager I	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136008	1	PRT	PRT Mainte	9332	9332	Piledriver Supervisor 1	Pile Drivers, Local 34	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01136008	1	PRT	PRT Mainte	9332	Piledriver Supervisc	Pile Drivers, Local 34	033823	Bettiga,Jeff	PCS	NA			A	1.00
01136031	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136032	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136033	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136035	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136036	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136037	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136042	1	PRT	PRT Financ	9330	9330	Pile Worker	Pile Drivers, Local 34	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01136042	1	PRT	PRT Mainte	7345	Electrician	Electrical Workers, Local 6	195825	Carter,Jeffr	PEX	18	10/26/2024	10/26/202	O	1.00
01136244	1	PRT	PRT Financ	9343	9343	Roofer	Roofers, Local 40	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01136244	1	PRT	PRT Mainte	9343	Roofer	Roofers, Local 40	252412	Hernandez	TPV	NA			O	1.00
01136880	1	PRT	PRT Financ	7347	7347	Plumber	Plumbers, Local 38	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01136884	1	PRT	PRT Financ	7376	7376	Sheet Metal Worker	Sheet Metal Workers, Local 104	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01136884	1	PRT	PRT Mainte	7376	Sheet Metal Worke	Sheet Metal Workers, Local 104	253918	Brady,Colm	TPV	NA			O	1.00
01139658	1	PRT	PRT Financ	1246	1246	Prin Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01139658	1	PRT	PRT Financ	1246	Prin Human Resour	Prof & Tech Eng, Local 21	180336	Afandi,Sadi	PCS	NA			A	1.00
01139659	1	PRT	PRT Maritii	1840	1840	Junior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01139659	1	PRT	PRT Maritir	1406	Senior Clerk	SEIU, Local 1021, Misc	010474	McArthur,V	PCS	NA			A	1.00
01139660	1	PRT	PRT Mainte	7327	7327	Apprentice Maint Machinist 1	Auto Machinist, Local 1414	Non-Management	0.50	0.00	0.00	0.00	0.00	A	0.50	01139660	1	PRT	PRT Mainte	7327	Apprentice Maint M	Auto Machinist, Local 1414	254222	Felidae,Nor	PEX	18	3/2/2026	3/2/2029	A	0.50
01139661	1	PRT	PRT Mainte	7331	7331	Apprentice Maint Machinist 2	Auto Machinist, Local 1414	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant									
01139667	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139667	1	PRT	PRT Engine	5504	Project Manager 2	Prof & Tech Eng, Local 21	224448	Betsalel,Sin	PEX	18	1/3/2026	1/3/2029	O	1.00
01139669	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139669	1	PRT	PRT Engine	5502	Project Manager 1	Prof & Tech Eng, Local 21	051103	Bufka,Karol	PEX	18	11/23/2024	11/23/202	O	1.00
01139671	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139671	1	PRT	PRT Engine	5502	Project Manager 1	Prof & Tech Eng, Local 21	063139	Chasan,Pau	PEX	18	10/5/2023	10/5/2026	O	1.00
01139672	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139672	1	PRT	PRT Engine	5502	Project Manager 1	Prof & Tech Eng, Local 21	145127	Lim,Monica	PEX	18	11/11/2023	11/11/202	O	1.00
01139673	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01139674	1	PRT	PRT Financ	5506	5506	Project Manager 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139674	1	PRT	PRT Engine	5506	Project Manager 3	Prof & Tech Eng, Local 21	184640	Petersen,Er	PEX	18	3/28/2026	3/28/2029	O	1.00
01139676	1	PRT	PRT Financ	5299	5299	Planner 4-Environmental Review	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139676	1	PRT	PRT Engine	5299	Planner 4-Environm	Prof & Tech Eng, Local 21	254208	Minton,Jas	PEX	18	3/2/2026	3/2/2029	O	1.00
01139677	1	PRT	PRT Financ	5299	5299	Planner 4-Environmental Review	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139677	1	PRT	PRT Real Es	5299	Planner 4-Environm	Prof & Tech Eng, Local 21	229891	Ramirez,Re	PEX	18	7/24/2023	7/24/2026	O	1.00
01139678	1	PRT	PRT Financ	5291	5291	Planner 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01139679	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01139679	1	PRT	PRT Engine	5502	Project Manager 1	Prof & Tech Eng, Local 21	069257	Alford,Shar	PEX	18	9/13/2025	9/13/2028	O	1.00
01139680	1	PRT	PRT Financ	1824	1824	Pr Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01143408	1	PRT	PRT Financ	5508	5508	Project Manager 4	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01143408	1	PRT	PRT Execut	5508	Project Manager 4	Prof & Tech Eng, Local 21	010406	Benson,Bra	TEX	18	9/24/2025	9/24/2028	O	1.00
01146932	1	PRT	PRT Financ	7215	7215	General Laborer Supervisor 1	Laborers, Local 261	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146932	1	PRT	PRT Financ	7215	General Laborer Su	Laborers, Local 261	235708	Medina Jua	PCS	NA			O	1.00
01146935	1	PRT	PRT Financ	7355	7355	Truck Driver	Teamsters, Local 853	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146935	1	PRT	PRT Financ	7355	Truck Driver	Teamsters, Local 853	252312	Hill,Delevar	PCS	NA			O	1.00
01146937	1	PRT	PRT Financ	7514	7514	General Laborer	Laborers, Local 261	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146937	1	PRT	PRT Financ	7514	General Laborer	Laborers, Local 261	060118	Manuels,Et	PEX	18	11/9/2024	11/9/2027	O	1.00
01146940	1	PRT	PRT Financ	7514	7514	General Laborer	Laborers, Local 261	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146940	1	PRT	PRT Financ	7514	General Laborer	Laborers, Local 261	252625	Hernandez,	PEX	18	12/8/2025	12/8/2028	O	1.00
01146941	1	PRT	PRT Financ	3417	3417	Gardener	Laborers, Local 261	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146941	1	PRT	PRT Financ	3417	Gardener	Laborers, Local 261	065960	Erwin,Justi	PCS	NA			O	1.00
01146942	1	PRT	PRT Financ	7514	7514	General Laborer	Laborers, Local 261	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146942	1	PRT	PRT Financ	7514	General Laborer	Laborers, Local 261	251612	Brown,Rasl	PEX	18	10/14/2025	10/14/202	O	1.00
01146945	1	PRT	PRT Financ	1823	1823	Senior Administrative Analyst	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146945	1	PRT	PRT Financ	1823	Senior Administrati	Prof & Tech Eng, Local 21	227754	Sadat,Wale	PEX	18	3/1/2025	3/1/2028	O	1.00
01146946	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01146947	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146947	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	182405	Wickens,M	PEX	18	3/30/2024	3/30/2027	O	1.00
01146949	1	PRT	PRT Financ	9251	9251	Public Relations Mgr	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146949	1	PRT	PRT Financ	9251	Public Relations Mg	Municipal Exec Assoc, Misc	234094	Foster,Mes	PEX	18	12/11/2023	12/11/202	O	1.00
01146950	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146950	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	254699	Edelberg,H	PEX	18	3/30/2026	3/30/2029	O	1.00
01146951	1	PRT	PRT Financ	5291	5291	Planner 3	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01146951	1	PRT	PRT Financ	5291	Planner 3	Prof & Tech Eng, Local 21	183153	Barata,Luiz	PEX	18	9/13/2025	9/13/2028	O	1.00
01146987	1	PRT	PRT Real Es	933	933	Manager V	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant									
01148899	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01148899	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	224858	Horiuchi,Ch	PEX	18	1/31/2026	1/31/2029	O	1.00
01151395	1	PRT	PRT Financ	931	931	Manager III	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01151396	1	PRT	PRT Financ	1244	1244	Senior Human Resources Analyst	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant									
01151397	1	PRT	PRT Financ	1822	1822	Administrative Analyst	SEIU, Local 1021, Misc	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01151397	1	PRT	PRT Financ	1452	Executive Secretary	Prof & Tech Eng, Local 21	186118	Jackson,Joc	PEX	08			O	1.00

01151398	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01151398	1	PRT	PRT Financ	5502	Project Manager 1	Prof & Tech Eng, Local 21	168131	Kung,Melar	PEX	18	3/30/2024	3/30/2027	O		1.00
01151399	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant											
01151400	1	PRT	PRT Financ	4306	4306	Collections Officer	SEIU, Local 1021, Misc	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant											
01151401	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01151401	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	046290	Cohen,Amy	PEX	18	1/7/2026	1/7/2029	O		1.00
01151402	1	PRT	PRT Mainte	3410	3410	Apprentice Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										1	
01151403	1	PRT	PRT Engine	6331	6331	Building Inspector	Building Inspects - 6331/33	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01151403	1	PRT	PRT Engine	6331	Building Inspector	Building Inspects - 6331/33	249562	Haman,Jeff	PCS	NA			A		1.00
01151404	1	PRT	PRT Engine	1844	1844	Senior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01151404	1	PRT	PRT Engine	1844	Senior Managemen	SEIU, Local 1021, Misc	165851	Gotthelf,Fe	PCS	NA			A		1.00
01151405	1	PRT	PRT Mainte	7501	7501	General Laborer Apprentice	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01151405	1	PRT	PRT Mainte	7503	General Laborer Ap	Laborers, Local 261	238449	McNeal,Da	PEX	18	3/28/2026	3/28/2029	A		1.00
01151406	1	PRT	PRT Real E	9395	9395	Property Manager, Port	Prof & Tech Eng, Local 21	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										1	
01154861	1	PRT	PRT Mainte	3417	3417	Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01154861	1	PRT	PRT Mainte	3417	Gardener	Laborers, Local 261	245006	Jones,Luca	PCS	NA			A		1.00
01154862	1	PRT	PRT Mainte	3417	3417	Gardener	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01154862	1	PRT	PRT Mainte	3417	Gardener	Laborers, Local 261	236053	Otto,Joshua	PCS	NA			A		1.00
01154863	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01154863	1	PRT	PRT Mainte	7514	General Laborer	Laborers, Local 261	249790	Ortega,Mar	PCS	NA			A		1.00
01154864	1	PRT	PRT Mainte	7514	7514	General Laborer	Laborers, Local 261	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant											
01156676	1	PRT	PRT Financ	933	933	Manager V	Municipal Exec Assoc, Misc	Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01156676	1	PRT	PRT Financ	932	Manager IV	Municipal Exec Assoc, Misc	136621	Benassini,R	PEX	18	3/31/2025	3/31/2028	O		1.00
01156677	1	PRT	PRT Maritii	1840	1840	Junior Management Assistant	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01156677	1	PRT	PRT Maritir	1840	Junior Managemen	SEIU, Local 1021, Misc	188862	Talwar,Palli	PCS	NA			A		1.00
01156678	1	PRT	PRT Execut	3233	3233	Marina Associate Manager	Municipal Exec Assoc, Misc	Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01156678	1	PRT	PRT Execut	3233	Marina Associate M	Municipal Exec Assoc, Misc	250694	Gondak,Ch	PCS	NA			A		1.00
01156679	1	PRT	PRT Financ	5502	5502	Project Manager 1	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	0.00	0.00	O	1.00						Vacant										1	
01156680	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01156680	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	224920	Lee,Jane Es	PEX	18	1/3/2026	1/3/2029	O		1.00
01156681	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01156681	1	PRT	PRT Financ	5502	Project Manager 1	Prof & Tech Eng, Local 21	018726	Day,Kevin J	PEX	18	3/28/2026	3/28/2029	O		1.00
01156682	1	PRT	PRT Financ	5504	5504	Project Manager 2	Prof & Tech Eng, Local 21	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00	01156682	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	156240	Aquino,Em	PEX	18	1/3/2026	1/3/2029	O		1.00
01156684	1	PRT	PRT Financ	7434	7434	Maintenance Machinist Helper	Auto Machinist, Local 1414	Non-Management	0.00	0.00	0.00	1.00	0.00	O	1.00						Vacant										1	
01156685	1	PRT	PRT Execut	8202	8202	Security Guard	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01156685	1	PRT	PRT Execut	8202	Security Guard	SEIU, Local 1021, Misc	162893	Spencer,Sh	PCS	NA			A		1.00
01156686	1	PRT	PRT Execut	8202	8202	Security Guard	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00	01156686	1	PRT	PRT Execut	8202	Security Guard	SEIU, Local 1021, Misc	053978	Agcaoili,Bei	PCS	NA			A		1.00
01156687	1	PRT	PRT Execut	8202	8202	Security Guard	SEIU, Local 1021, Misc	Non-Management	1.00	0.00	0.00	0.00	0.00	A	1.00						Vacant										1	
SPCL		PRT	PRT Engine	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-2.23	S	-2.23						Vacant											
SPCL		PRT	PRT Execut	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-0.97	S	-0.97						Vacant											
SPCL		PRT	PRT Financ	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-6.08	S	-6.08						Vacant											
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management	0.54	0.00	0.00	0.00	0.00	Temp	0.54	01137142	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	018791	Braganza,Lo	TEX	C2			A		0.46
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01150336	1	PRT	PRT Financ	1241	Human Resources A	Prof & Tech Eng, Local 21	241585	Natarajan,N	TEX	18	12/21/2024	12/21/202	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01150823	1	PRT	PRT Financ	5504	Project Manager 2	Prof & Tech Eng, Local 21	178762	Purcell,Kath	TEX	18	3/16/2024	3/16/2027	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01152409	1	PRT	PRT Financ	931	Manager III	Municipal Exec Assoc, Misc	038438	Solomon,M	TEX	C2			A		0.46
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01152410	1	PRT	PRT Financ	931	Manager III	Municipal Exec Assoc, Misc	027179	Frost,Liam	TEX	C2			A		0.46
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01154178	1	PRT	PRT Financ	923	Manager II	Municipal Exec Assoc, Misc	165967	Tatum,Tiffa	TEX	18	9/13/2025	9/13/2028	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01154182	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	182554	Hyatt,Tiaka	TEX	18	5/13/2023	5/13/2026	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01154370	1	PRT	PRT Financ	933	Manager V	Municipal Exec Assoc, Misc	053073	Jain,Devyar	TEX	18	9/28/2024	9/28/2027	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01155678	1	PRT	PRT Financ	1408	Principal Clerk	SEIU, Local 1021, Misc	237400	Thompson,	TEX	18	4/15/2024	4/15/2027	A		0.75
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01155679	1	PRT	PRT Financ	1224	Pr Payroll & Person	SEIU, Local 1021, Misc	027796	Chan,Helen	TEX	18	11/11/2023	11/11/202	A		0.75
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01155703	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	196902	Fuentes,Est	TEX	18	11/11/2023	11/11/202	A		0.75
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156370	1	PRT	PRT Financ	922	Manager I	Municipal Exec Assoc, Misc	048250	Colon,Carlo	TEX	18	8/3/2024	8/3/2027	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156371	1	PRT	PRT Financ	1244	Senior Human Reso	Prof & Tech Eng, Local 21	042063	Mena,Victo	TEX	18	11/9/2024	11/9/2027	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156474	1	PRT	PRT Financ	1250	Recruiter	Prof & Tech Eng, Local 21	202495	Thai,Vitra T	TEX	18	8/5/2024	8/5/2027	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156505	1	PRT	PRT Financ	1654	Accountant III	Prof & Tech Eng, Local 21	025184	Chu,Fannie	TEX	C2			A		0.46
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156633	1	PRT	PRT Financ	5502	Project Manager 1	Prof & Tech Eng, Local 21	028487	Donohoe,Jo	TEX	C2			A		0.46
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01157587	1	PRT	PRT Financ	1444	Secretary 1	SEIU, Local 1021, Misc	222752	Coleman,Ti	TEX	18	9/27/2025	9/27/2028	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01157623	1	PRT	PRT Financ	931	Manager III	Municipal Exec Assoc, Misc	059201	Southey,Kir	TEX	18	2/18/2025	2/18/2028	A		1.00
SPCL		PRT	PRT Financ	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01159113	1	PRT	PRT Financ	933	Manager V	Municipal Exec Assoc, Misc	187228	Magee,Ale	TEX	18	1/17/2026	1/17/2029	A		1.00
SPCL		PRT	PRT Mainte	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-14.64	S	-14.64						Vacant											
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management	0.94	0.00	0.00	0.00	0.00	Temp	0.94	01103684	1	PRT	PRT Mainte	9922	PS Aide to Prof	SEIU, Local 1021, Misc	229890	Lewis,Greg	TEX	18	7/24/2023	7/24/2026	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01126313	1	PRT	PRT Mainte	9354	Elevator and Crane	Electrical Workers, Local 6	027649	Balsham,Ja	TEX	C2			A		0.46
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01129110	1	PRT	PRT Mainte	7332	Maintenance Mach	Auto Machinist, Local 1414	173565	Werner,Wi	TEX	C2			A		0.50
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01153894	1	PRT	PRT Mainte	7376	Sheet Metal Worke	Sheet Metal Workers, Local 104	017632	Smith,Mart	TEX	C2			A		0.46
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01155502	1	PRT	PRT Mainte	6138	Industrial Hygienist	Prof & Tech Eng, Local 21	245797	Bhatt,Kartil	TEX	18	1/21/2025	1/21/2028	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156038	1	PRT	PRT Mainte	931	Manager III	Municipal Exec Assoc, Misc	163883	Vallejos,Lui	TEX	18	8/3/2024	8/3/2027	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156171	1	PRT	PRT Mainte	7395	Ornamental Iron W	Iron Workers, Local 377	241704	Hernandez,	TEX	18	8/19/2024	8/19/2027	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01156172	1	PRT	PRT Mainte	7395	Ornamental Iron W	Iron Workers, Local 377	241672	Grenacher,	TEX	18	8/19/2024	8/19/2027	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01157782	1	PRT	PRT Mainte	7311	Cement Mason	Cement Masons, Local 300 (580)	237388	Gemma,Vic	TEX	18	6/7/2025	6/7/2028	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01158004	1	PRT	PRT Mainte	9916	Public Svc Aide-Pub	Laborers, Local 261	253903	Talatoa,Jah	TEX	18	2/17/2026	2/17/2029	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01158005	1	PRT	PRT Mainte	9916	Public Svc Aide-Pub	Laborers, Local 261	253904	Williams,Je	TEX	18	2/17/2026	2/17/2029	A		1.00
SPCL		PRT	PRT Mainte	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01158006	1	PRT	PRT Mainte	9916	Public Svc Aide-Pub	Laborers, Local 261	253898	Reyes,Dieg	TEX	18	2/17/2026	2/17/2029	A		1.00
SPCL		PRT	PRT Maritii	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-1.57	S	-1.57						Vacant											
SPCL		PRT	PRT Maritii	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management	0.52	0.00	0.00	0.00	0.00	Temp	0.52	01113328	2	PRT	PRT Maritir	9922	PS Aide to Prof	SEIU, Local 1021, Misc	229448	Labitan,Chr	TEX	18	10/15/2024	10/15/202	A		1.00
SPCL		PRT	PRT Maritii	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01113328	2	PRT	PRT Maritir	9922	PS Aide to Prof	SEIU, Local 1021, Misc	241825	Jackson,Jas	TEX	18	8/19/2024	8/19/2027	A		1.00
SPCL		PRT	PRT Maritii	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01158002	1	PRT	PRT Maritir	5502	Project Manager 1	Prof & Tech Eng, Local 21	224450	Adami,Zach	TEX	18	2/28/2026	2/28/2029	A		1.00
SPCL		PRT	PRT Planni	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-0.86	S	-0.86						Vacant											

SPCL	PRT	PRT Real E:	9993	9993	Attrition Savings	BZM - Special Class Pro-rated Misc	Non-Management	0.00	0.00	0.00	0.00	-2.06	S	-2.06						Vacant									
SPCL	PRT	PRT Real E:	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management	0.74	0.00	0.00	0.00	0.00	Temp	0.74	01143324	1	PRT	PRT Real Es	1842	Management Assist	SEIU, Local 1021, Misc	022868	Lee-Lam,Yu	TEX	C2			A	0.46
SPCL	PRT	PRT Real E:	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01143901	1	PRT	PRT Real Es	5283	Planner V	Prof & Tech Eng, Local 21	046343	Albert,Pete	TEX	C2			A	0.46
SPCL	PRT	PRT Real E:	TEMPM	TEMPM	Temporary - Miscellaneous	BTM - Special Class TEMP Misc	Non-Management		0.00	0.00	0.00	0.00	Temp	0.00	01154369	1	PRT	PRT Real Es	9395	Property Manager,	Prof & Tech Eng, Local 21	232414	Hickey,Cath	TEX	18	10/16/2023	10/16/202	A	1.00

San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission

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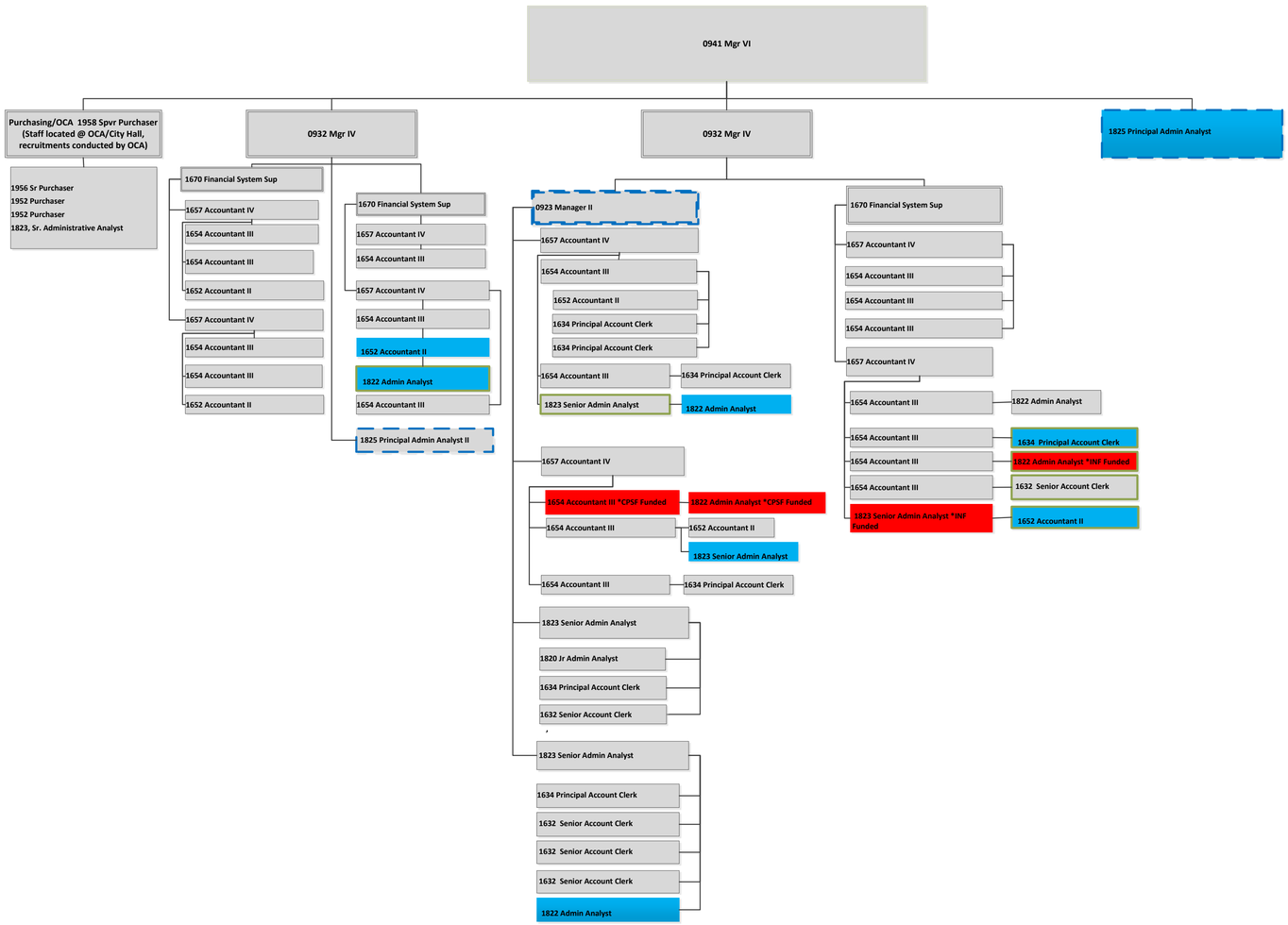
SFPUC Two-Year Budget and Capital Plan

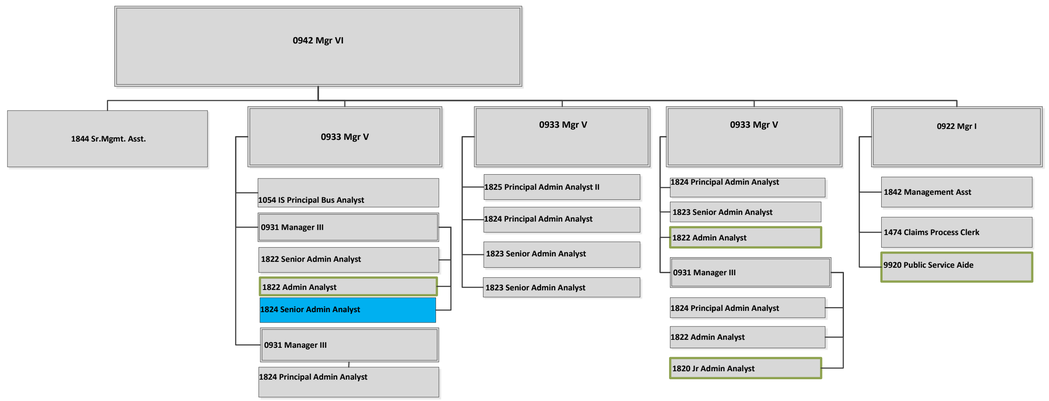
May 13, 2026

San Francisco Public Utilities Commission

Financial Services Organizational Chart

As of 1/20/2026

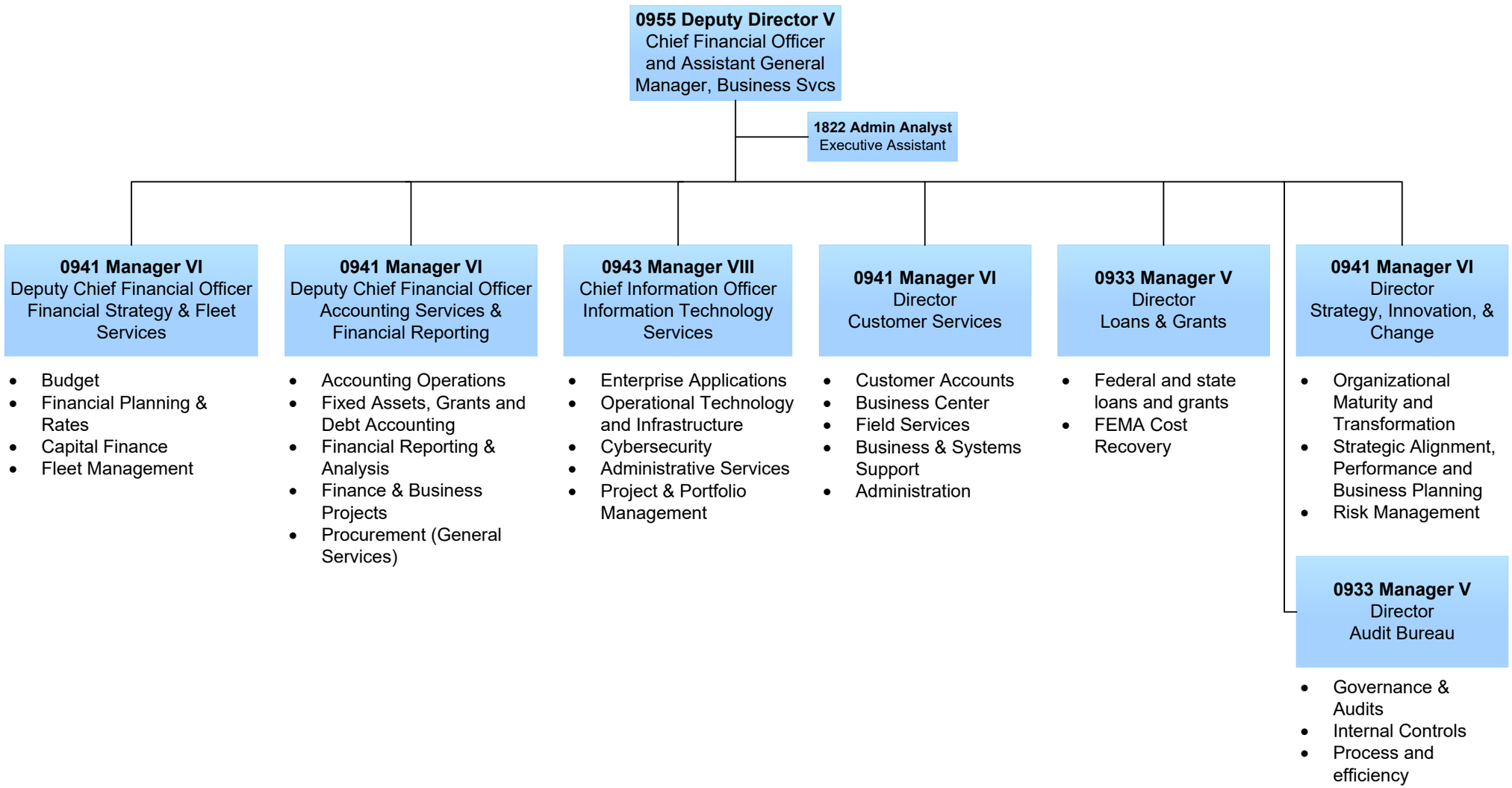




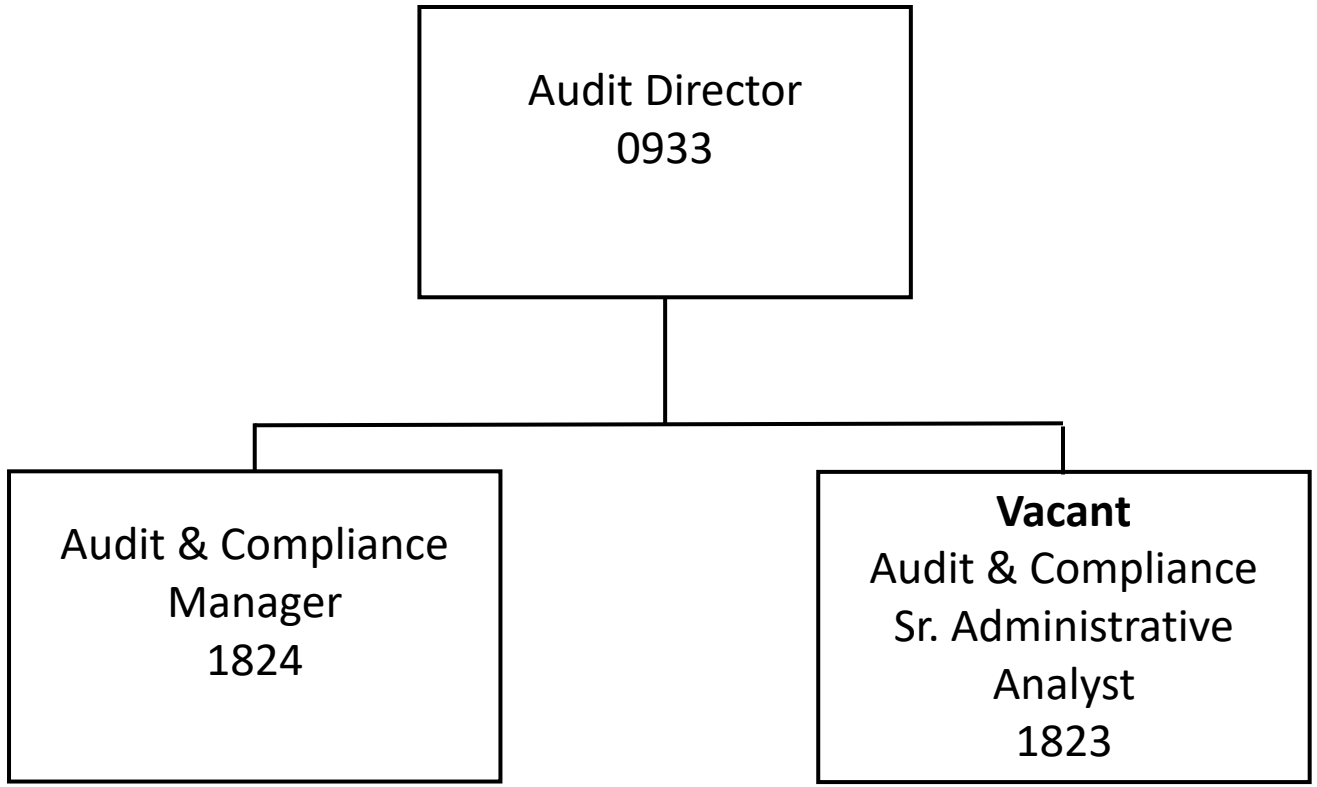
LEGEND

- Permanent Position
- Temporary Position
- Vacant Position
- Enterprise Funded
- Proposed New Positions

Business Services Bureau
Administration Organization Chart
as of 1/20/2026



Business Services Audit Bureau



January 2026

San Francisco Water Power Sewer

Customer Service Bureau
Organizational Chart
FY 2025-26
Updated: 1/2026

ADMINISTRATION
1824 Pr. Admin. Analyst
(18240038)

1842 Mgmt Assistant
(18420022)

CUSTOMER SERVICE BUREAU
0941 Customer Services Director
(09410023)

CUSTOMER ACCOUNTS
0931 Customer Service Office Operations Manager
(09310014)

RETAIL ELECTRIC SERVICES & LAND LEASES
0922 Manager I
(09220012)

4310 Asst Manager
(43100005)

1480 Utility Svc Rep Supe
(14800011)

4310 Asst Manager
(43100001)

1480 Utility Svc Rep Supe
(14800012)

1478 Utility Services Rep
(TEMP0067/1157847)
(TEMP0050/1145969)

CLEANPOWERSF
1480 Utility Svc Rep Supe
(14800016)

1478 Utility Services Rep
(14780053)
(14780050)
(14780051)
(14780054)

BILLING
0922 Manager I
(09220007)

4310 Asst Manager
(43100006)

HIGH BILLS
1480 Utility Svc Rep Supe
(14780009)

1478 Utility Services Rep
(14780017)
(14780038)
(14780018)
(14780040)
(14780036)

AUDITING I
1480 Utility Svc Rep Supe
(14800001)

1478 Utility Services Rep
(14780021)
(14780047)
(14780020)
(14780044)
(14780055)
(14780046)

AUDITING II
1480 Utility Svc Rep Supe
(14800010)

1478 Utility Services Rep
(14780019)
(14780032)
(14780034)
(14780025)
(14780023)

UNBILLED ACCOUNTS
1480 Utility Svc Rep Supe
(TEMP0062)

1478 Utility Services Rep
(TEMP0062)
(TEMP0062)
(TEMP0062/1145680)
(TEMP0062/1157384)

CUSTOMER ASSISTANCE PROGRAM
1822 Administrative Analyst
(TEMP0062)

COLLECTION
0922 Manager I
(09220006)

4310 Asst Manager
(43100003)

CASHIER & PAYMENT PROCESSING
1480 Utility Svc Rep Supe
(14800005)

1478 Utility Services Rep
(14780027)
(14780005)
(14780014)

4321 Cashier II
(43220001)
(43210001)

COLLECTION & LIEN
1480 Utility Svc Rep Supe
(14800002)

1478 Utility Services Rep
(14780015)
(14780008)
(14780009)
(14780033)
(14780042)
(14780028)

FIELD SERVICES
7204 Chief Water Service Inspector
(72040001)

METER READING
7317 Sr. Water Svc Inspector
(73170006)

1466 Meter Reader
(14660004)
(14660011)
(14660005)

7316 Water Service Inspector
(73160004)
(73160014)

1478 Utility Services Rep
(14460014)

FIELD INSPECTIONS
7317 Sr. Water Svc Inspector
(73170005)

7316 Water Service Inspector
- (73160013)
- (73160021)
- (73160012)
- (73160011)
- (73160018)
- (73160024)
- (73160023)

FIELD INSPECTIONS
7317 Sr. Water Svc Inspector
(73170008)

7316 Water Service Inspector
- (73160010)
- (73160008)
- (73160020)
- (73160025)
- (73160016)
- (73160019)
- (73160022)

BUSINESS CENTER
0931 Customer Service Office Operations Manager
(09310011)

CUSTOMER CONTACT CENTER
0922 Manager I
(09220014)

4310 Asst Manager
(43100002)

CALL CENTER, CUSTOMER COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800007)

1478 Utility Services Rep

CALL CENTER, CUSTOMER COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800003)

1478 Utility Services Rep
- (14780010)
- (14780016)
- (14780043)
- (14780035)
- **(14780006)**
- (14780001)
- (14780024)
- **(14780003)**

CALL CENTER, CUSTOMER COUNTER, & RADIO DESK
1480 Utility Svc Rep Supe
(14800006)

1478 Utility Services Rep
- (14780045)
- **(14780022)**
- (14780026)
- (14780030)
- (14780012)
- **(14780029)**
- **Vacant (funded by Water 1148228)**
- **Vacant (funded by Waste Water)**

NEW SERVICE INSTALLATIONS
7317 Sr. Water Svc Insp
(73170002)

7316 Water Svc Inspector
(73160017)

1480 Utility Svc Rep Supe
(14800004)

1478 Utility Services Rep
- **(14780039)**
- (14780013)
- (14780037)
- (14780011)

CAPACITY CHARGES & PROJECT REVIEW
0922 Manager I
(09220027)

5602 Utility Specialist
(56020104)

1478 Utility Services Rep
(14780031)

5260 Architectural Asst I
(56010037)

CAPACITY CHARGES
5601 Utility Analyst
- (56010012)
- (56010042)
- (56010036)

PROJECT REVIEW
5601 Utility Analyst
- (56010043)
- (56010044)

BUSINESS & SYSTEMS SUPPORT
0931 Manager III
(09310035)

0922 Manager I
(09220008)

4310 Asst Manager
(43100007)

5601 Utility Analyst
Vacant(Funded via Wastewater)

4310 Asst Manager
(43100004)

1480 Utility Svc Rep Supe
(14800008)

1478 Utility Svc Rep
Vacant (funded by Waste Water)

STORMWATER (funded by WWE)
5601 Utility Analyst
(56010027)
(56010041)

1052 Business Analyst
(Funded by Power)(TEMP0050)

1053 Sr. Business Analyst
(10530012)
(10530013)

1823 Sr Admin Analyst
(18230044)

AUTOMATED METER INFRASTRUCTURE
5602 Utility Analyst
(56020105)

7317 Senior Water Service Inspector (currently temp, New for FY27)
(TEMP0062)

7316 Water Service Inspector (currently temp, New for FY27)
- **(TEMP0062)**
- **(TEMP0062)**
- **(TEMP0062)**

1052 IS Business Analyst
(10520011)

14	Vacant
19	Temporary
5	Funded by Waste Water Enterprise
6	Funded by Power Enterprise
6	Funded by Water Enterprise

SFPUC IT Services
Budget Organization Chart

PCS
Vacancies
TEX
TEX/Vacant
PCS - TX Up
Funded by Enterprise

CIO
0943
09430008

1844
Senior Management Assistant
18440021

0933
IT Consultant
TEMP0055

0941
IT Consultant
TEMP0055

Applications Mgr.
0941
09410020

Enterprise Billing & Metering
Vacant
0941
09410022

Cybersecurity (CISO)
0941
09410036

IT Portfolio Management
TX 0941
09330034

Vacant
5212
52120006

Director of Operational Technology and Infrastructure
0941
09410025

Vacant
1044
IS Engineer Pr.
10440025

Director of IT Administrative Services
1825
18250013

Maintenance & Asset Management Systems

Vacant
1070
IS Project Director
10700010

1043
IS Engineer Sr
10430006

1043
IS Engineer Sr.
10430022

1063
IS Prog Analyst Sr
10630003

1053
IS Bus Analyst Sr
10630001

1043
IS Engineer Sr.
10540004

Applications Development & SharePoint

1070
IS Project Director
10700004

1044
IS Engineer Pr.
10440001

1044
IS Engineer Pr.
10440019

1044
IS Engineer Pr.
10440028

1042
IS Engineer Jrny
10420020

1054
IS Bus Analyst Pr
10540008

1053
IS Bus Analyst Sr
10530001

1044
IS Engineer Pr.
10430033

1044
IS Engineer Pr.
TEMP0055
***Funded by Water**

1043
IS Engineer Jrny
10420002

Data Analytics & Training

1044
IS Engineer, Pr.
10440003

1044
IS Engineer Pr.
10440007

1054
IS Bus Analyst Pr.
10540009

Vacant
1053
IS Bus Analyst Sr
10520005

1044
IS Engineer Pr.
SOLIS
***Funded by Infrastructure**

1044
IS Engineer Pr.
10440026
***Funded by Wastewater**

Vacant
1054
IS Bus Analyst Pr
10540014
***Funded by CDD**

Applications (Enterprise Billing & Metering)

1070
IS Project Director
10700001

1054
IS Bus Analyst Pr.
10540003

1044
IS Engineer Pr.
10440012

1041
IS Engineer
Assistant
10410006

1044
IS Engineer Pr.
10440004

1053
IS Bus Analyst
Sr
10530002

1043
IS Engineer Sr
10430020

1044
IS Engineer Pr.
10440016
***Funded by CPSF**

1043
IS Engineer Sr
10420016

1044
IS Engineer
Principal
Clean Power
10440024
***Funded by CPSF**

1044
IS Engineer Pr.
10440018

1043
IS Engineer Sr
10430019

1041
IS Engineer
Assistant
10410005

1043
IS Engineer Sr
10430013

1043
IS Engineer Sr
10540006

Cybersecurity

1044
IS Engineer-Pr.
10540018

1042
IS Engineer
Journey
10420025

1070
IS Project Director
– Cybersecurity
10700013

1824
Principal Admin Analyst
(Temp-0055)

9922
Intern
(Temp-0055)

Vacant
1824
Principal Admin
Analyst
18240058

Vacant
1041
IS Engineer
Assistant
TEMP0055

Vacant
1054
IS Bus Analyst Pr
TEMP0055

IT Portfolio Management

1053
IS Bus Analyst Sr
10530007

1070
IS Project Director
– Disaster Recovery
TEMP0055

Vacant
1053
IS Bus Analyst-Sr
10940002

Vacant
1070
IS Project Director
10700010

1054
IS Bus Analyst Pr
Racial Equity &
Innovation
10540017

Vacant
9922
Intern
(Temp-0055)

SCADA

5211
SCADA Manager
10440017

5203
Assistant Engineer
52030057

1043
IS Engineer Sr
10430015

1042
IS Engineer Jrny
10430012

1043
IS Engineer Sr
10430014

1043
IS Engineer Sr
104300021

1044
IS Engineer Pr.
10430029

Vacant
9922
Intern
TEMP0055

Vacant
9922
Intern
TEMP0055

Vacant
7318
Electronic
Maintenance
Technician
73180030

1044
Sr. SCADA Engineer
52110062

1043
IS Engineer Sr.
10420012

1043
IS Engineer Sr.
10430030

1043
IS Engineer Sr
10430032

Radio Communications

Radio Communications
0931
09310036

7368
Sr Comm Systems
Tech
73680003

1044
IS Engineer Pr
TEMP0055

7368
Sr Comm Systems
Tech
73680002

Vacant
1044
IS Engineer Pr
10440030

Architecture & Enterprise Applications

1044
IS Engineer Pr
10440022

1044
IS Engineer Pr
10440013

1043
IT Operations
Support Admin IV
10420003

1043
IS Engineer Sr
TEMP0055

Vacant
1094
IT Engineer - Jrny
10940003

IT Customer Service Center

1044
IS Engineer Pr
10440009

1094
IT Operations
Support Admin IV
10940006

1042
IS Engineer Jrny
10420022

1094
IT Operations
Support Admin IV
10940010

1093
IS Operations
Support Admin III
10920004

Vacant
1093
IT Operations
Support Admin III
10930003

1093
IT Operations
Support Admin II
10920003

1092
IT Operations
Support Admin II
10940007

1092
IT Operations
Support Admn II
(Temp-0055)

1091
IT Operations
Support
Administrator I
10910001

1091
IT Operations
Support
Administrator I
10910001

1094
IT Operations
Support Admin IV
10940001

Vacant
9922
Intern
(Temp-0055)

Vacant
9922
Intern
(Temp-0055)

9922
Intern
(Temp-0055)

9922
Intern
(Temp-0055)

Vacant
1092
IT Operations
Support Admn II
10920005

Vacant
1091
IT Operations
Support
Administrator I
TEMP0055

Vacant
1091
IT Operations
Support
Administrator I
TEMP0055

Vacant
1091
IT Operations
Support
Administrator I
10910003

Field Services

1044
IS Engineer Pr
10440002

1043
IS Engineer Sr
10430008

IS Engineer Jrny
1042
10420024

1043
IS Engineer Sr
10430001

1042
IS Engineer Jrny
10420023

1043
IS Engineer Sr
10430031

1092
IT Operations
Support Admin II
53620002
***Funded by Wastewater**

1094
IT Operations Support
Administrator IV
10940008
***Funded by Power**

Networking

1044
IS Engineer Pr
10440023

1043
IS Engineer Sr
10430027

1043
IS Engineer Sr
10430010

1042
IS Engineer Jrny
10420006

1043
IS Engineer Sr
10430003

1042
IS Engineer Sr.
10430028

1042
IS Engineer Jrny
10410007

Data Center Operations

1044
IS Engineer Pr.
10440010

1043
IS Engineer Sr
10430009

1044
IS Engineer Pr
10440027

1042
IS Engineer Jrny
10420008

1070
IS Project Director
10700008

1070
IS Project Director
10700011

IT Administrative Services

1822
Admin Analyst
18230046

1822
Admin Analyst
(Temp-0055)

1820
Junior Admin
Analyst
(Temp-0055)

Vacant
1823
Pr. Admin Analyst
Budget
18230045

1820
Junior Admin
Analyst

1824
Pr. Admin Analyst
TEMP005

Vacant
9922
Intern
(Temp-0055)

1822
Admin Analyst
18220053

Vacant
1823
Sr Admin Analyst
(Temp-0055)

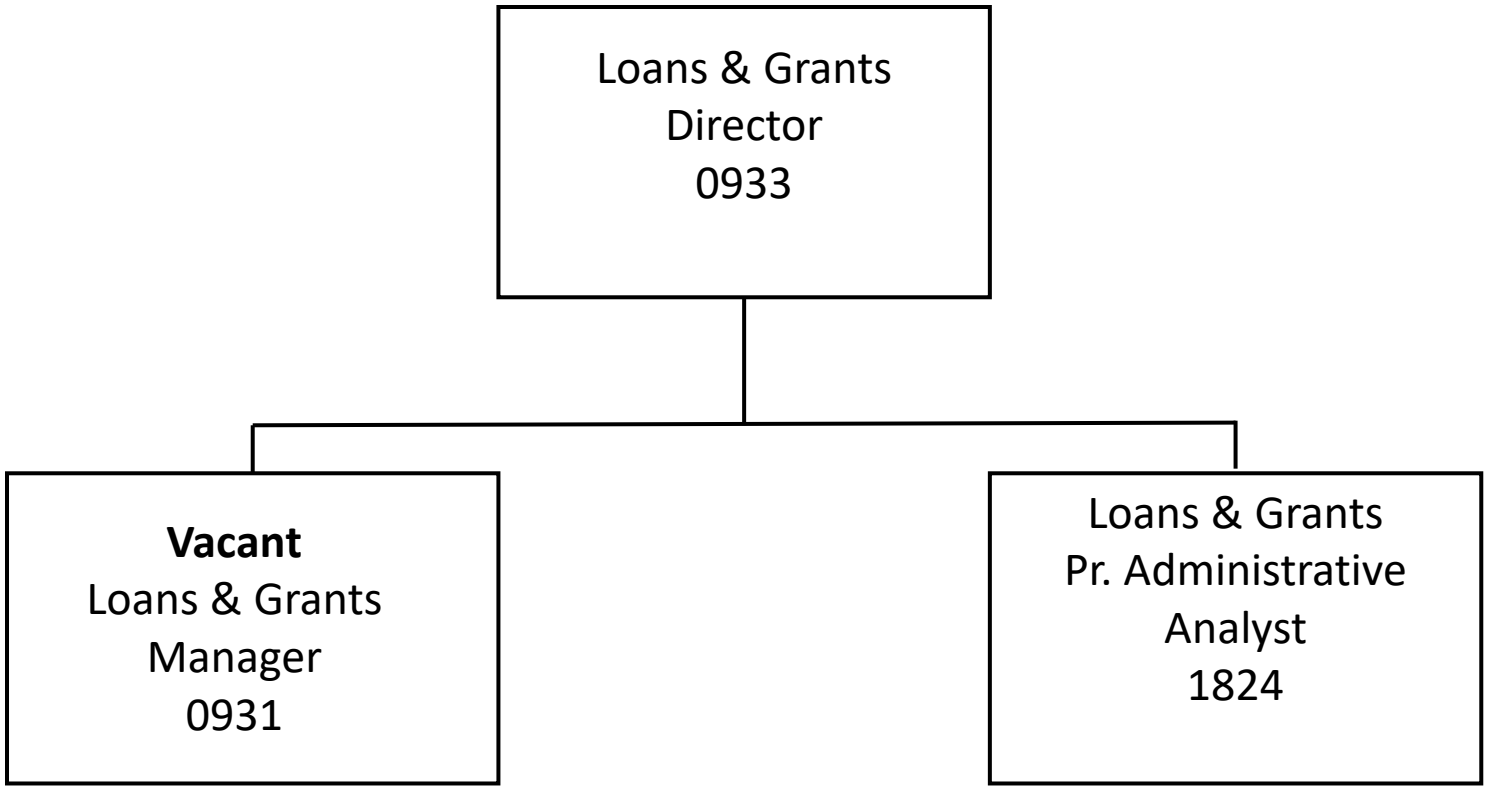
Applications (Business Applications)

IT Portfolio Management

Operational Technology and Infrastructure

IT Administrative Services

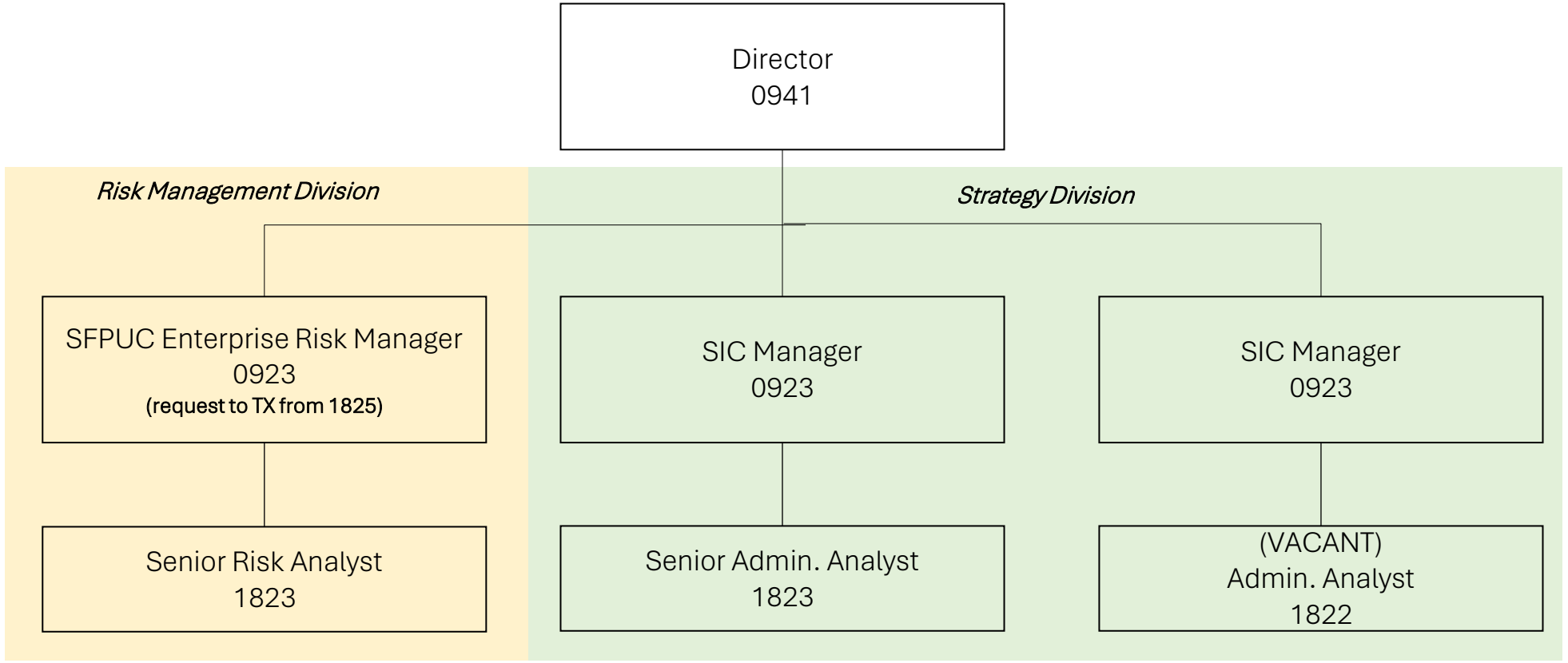
Business Services Loans & Grants



January 2026

San Francisco Water Power Sewer

Strategy, Innovation and Change



San Francisco Water Power Sewer

ASSISTANT GENERAL MANAGER - INFRASTRUCTURE

Functional Organization Chart

General Manager

Deputy General Manager

1452 Executive Secretary II Vacant
(PCN 1452-0008) FY27 AS to 5602

0955 INFRASTRUCTURE
ASSISTANT GENERAL MANAGER
(PCN 0955-0004)

0943 Manager VIII, Director of Infrastructure Water Capital Program
(PCN 0943-0003)

1822 Administrative Analyst
(PCN 1823-0062)

0943 Manager VIII, Director of Infrastructure Wastewater Capital Program
(PCN 0943-0007)

5602 Utility Specialist
(PCN TEMP0046)(CAT18)
1822 Administrative Analyst Vacant
(PCN 1822-0001) FY27 AT to 5602 & AR from IRM

1820 Jr. Administrative Analyst
(PCN 1820-0021) FY27 AR from IRM

0942 Manager VII, Director of Infrastructure Power Capital Program
(PCN 0941-0021)

1244 Senior Personnel Analyst
(PCN 1244-0016)

1827 Administrative Services Manager, Racial Equity Manager
(PCN 1824-0030)

1822 Administrative Analyst
(PCN 1823-0029)

1820 Jr. Administrative Analyst
(PCN 1820-0013) FY27 AR from IRM

1820 Jr. Administrative Analyst Vacant – In Process
(PCN 5601-0007)

5602 Utility Specialist
(PCN 5602-0007) **FY27 AR from PMB**

0943 Manager VIII Vacant
(PCN 0943-0006)

0941 Manager VI Vacant
(PCN 0941-0008)

0933 Manager V Vacant
(PCN 0933-0002) FY27 AR from PMB

0933 Manager V
(PCN 0933-0013) **FY27 AR from CMB**

Program Controls
5212 Principal Engineer
(PCN 5212-0013)

Project Management Bureau
0943 Manager VIII
(PCN 0943-0002)

Engineering Management Bureau
0943 Manager VIII
(PCN 0943-0005)

Environmental Management Group
0933 Manager V
(PCN 0941-0003)

Construction Management Bureau
0943 Manager VIII
(PCN 0943-0004)

Workforce & Economic Program Services
0933 Manager V
(PCN 0933-0015)

Contract Administration Bureau
0941 Manager VI Vacant – In Process
(PCN 0941-0014)

Infrastructure Budget & Finance
0933 Manager V
(PCN 0933-0004)

POSITION KEY:

Budgeted Position	**No .**
Filled Positions	**12**
Vacant Positions	**6**
BUDGETED TOTAL	**18**
Other Positions	
Temp Positions	**1**
GRAND TOTAL	**19**

City and County of San Francisco
Public Utilities Commission

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SFPUC Assistant General Manager, Infrastructure

CONTRACT ADMINISTRATION BUREAU
Functional Organization Chart

Director of Contract Administration Bureau
0941 Manager VI
(PCN 0941-0014) **FY27 AR from IRM**

525GG Facilities Director

Senior Building Coordinator

Building Coordinator

Mail Clerk

525 Building Superintendent

525 Building Maintenance

525 Building Laborers

Administrative Support
1844 Sr. Management Assistant
(PCN 1844-0023)
FY27 AR from IRM

Deputy Director Construction Contracts Manager- Acting Director
0933 Manager V
(PCN 0933-0009)
FY27 AR from IRM

Special Projects

0932 Manager IV
(PCN TEMP-0046)- Prop F

5211 Sr. Engineer
(PCN TEMP-0046)- Prop F

Construction Manager
0932 Manager IV
(PCN 0932-0006) **FY27 AR from IRM**

1824 Principal Administrative Analyst
(PCN 1824-0066)(CAT18) **FY27 AR from IRM**

1820 Jr. Administrative Analyst
(PCN 1820-0040)(CAT18) **FY27 AR from IRM**

1824 Principal Administrative Analyst
(PCN TEMP0083)(CAT18)

1822 Administrative Analyst
(PCN 1822-0056) **FY27 AR from IRM**

1822 Administrative Analyst
(PCN 1822-0049) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0001) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0064) **FY27 AR from IRM**

1822 Administrative Analyst
(PCN 1822-0003) **FY27 AR from IRM**

1820 Jr. Administrative Analyst
(PCN 1820-0004) **FY27 AR from IRM**

1820 Jr. Administrative Analyst
(PCN TEMP-0046)(CAT18)

Professional Services and Commission Agenda Item Manager
0932 Manager IV **FY27 AR from AGM**
(PCN 0932-0017)

1823 Sr. Administrative Analyst
(PCN 1823-0063) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0020) **FY27 AR from IRM**

1824 Principal Administrative Analyst- In Process
(PCN 1824-0012) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0008) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0010) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN 1823-0007) **FY27 AR from IRM**

9922 PSA- Assoc. to Professionals
(PCN TEMP-0046)(CAT18)

1825 Principal Administrative Analyst II
(PCN 1825-0025) **FY27 AR from IRM**

1822 Administrative Analyst
(PCN 1822-0047) **FY27 AR from IRM**

1822 Administrative Analyst
(PCN 1822-0048) **FY27 AR from IRM**

1820 Jr. Administrative Analyst- In Process
(PCN 1820-0014) **FY27 AR from IRM**

1840 Jr. Management Assistant- In Process
(PCN 1820-0019) **FY27 AR from IRM**

POSITION KEY:

Budgeted Positions	**No.**
Filled Positions	**18**
Vacant Positions	**6**
BUDGETED TOTAL	**24**
Other Positions	
Temp Positions	**5**
GRAND TOTAL	**29**

City and County of San Francisco
Public Utilities Commission

Revised October 2025

SFPUC Assistant General Manager, Infrastructure

CONSTRUCTION MANAGEMENT BUREAU
Functional Organization Chart

Construction Management Bureau
0943 Manager VIII
(PCN 0943-0004)

1450 Executive Assistant
(PCN 1450-0028)

Admin & Operations
1822 Administrative Analyst
(PCN 1842-0015)
1820 Jr. Administrative Analyst (PCN TEMP0030)(CAT18)

5212 Principal Engineer/ Architect (PCN 5212-0010)

Construction Manager
5211 Sr. Engineer
(PCN 5211-0010)

Wastewater R&R

1822 Administrative Analyst
(PCN 1823-0012)

5241 Engineer Vacant
(PCN 5241-0085)
FY27 AR from PMB

6318 Construction Inspector
(PCN 6318-0014)

6317 Assistant Construction Inspector Vacant (PCN 6317-0001)

SSIP SEP
5241 Engineer
(PCN 5241-0028)
FY27 AS to 5211

5241 Engineer
(PCN 5241-0032)

6319 Sr. Construction Inspector
(PCN 6319-0007)

6319 Sr. Construction Inspector
(PCN 6319-0018)

6318 Construction Inspector
(PCN 6318-0028)

6317 Assist. Construction Inspector
(PCN 6318-0005) (CAT 18)

5201 Jr. Engineer
(PCN 5203-0052)

1844 Sr. Management Assistant
(PCN 1844-0013)

1842 Management Assistant
(PCN 1450-0017)

5207 Assoc. Engineer (PCN 5207-0132)

5241 Engineer (PCN 5241-0039)

Construction Manager
5212 Principal Engineer/ Architect
(PCN 5212-0001)

SSIP New Headworks

6319 Sr. Construction Inspector
(PCN 6319-0005)

6318 Construction Inspector
(PCN 6318-0013)

5203 Assist. Engineer
(PCN 5207-0052)

Manager 5211 Sr. Engineer (PCN 5211-0038)

JOC Programs CMIS

6318 Construction Inspector
(PCN 6318-0016)

6318 Construction Inspector
(PCN 6318-0038)

1822 Administrative Analyst
(PCN 1822-0019)

1820 Jr. Administrative Analyst
(PCN 1820-0022)

5207 Assoc. Engineer
(PCN 5207-0038)

(Moccasin) 5211 Sr. Engineer (PCN 5211-0040) FY27 AR from PMB

Hetchy-Hetchy System

Vacant
6319 Sr. Construction Inspector (PCN 6319-0016)

6318 Construction Inspector
(PCN 6318-0008)

6318 Construction Inspector
(PCN 6318-0012)(CAT18)

6318 Construction Inspector
(PCN 6318-0034)(CAT18)

6318 Construction Inspector
(PCN 6319-0006)(CAT 18)

1446 Secretary II
(PCN 1446-0035)(CAT18)

5203 Assist. Engineer
(PCN 5241-0098)
(CAT18)

6318 Construction Inspector
(PCN 6318-0035)

0933 Manager of Construction and Professional Services Contracting Vacant (0933-0003)- In Process FY27 AR from AGM

CM Contracts, SSRR, Photography, Partnering, Dispute Resolution

6318 Construction Inspector-In Process (PCN 6318-0010)

6318 Construction Inspector (PCN 6318-0023)

6318 Construction Inspector
(PCN 6318-0025)

1822 Administrative Analyst
(PCN 1822-0062)(CAT18)

1822 Administrative Analyst
(PCN 1822-0063)(CAT18)

1774 Head Photographer
(PCN 1774-0001)

1770 Photographer
(PCN 1770-0002)

CDD 5211 Sr. Engineer

6318 Construction Inspector

6318 Construction Inspector

6318 Construction Inspector

5203 Assist. Engineer

6318 Construction Inspector

Construction Manager
5211 Sr. Engineer
(PCN 5211-0007)

5241 Engineer
(PCN 5241-0077)

5241 Engineer
(PCN 5241-0082)

6319 Sr. Construction Inspector
(PCN 6319-0015)

6319 Sr. Construction Inspector
(PCN 6319-0017)

5203 Assist. Engineer
(PCN 5203-0017)

5241 Engineer (PCN 5241-0020)

1446 Secretary II
(PCN 1446-0029)

Construction Safety

5177 Safety Officer-In Process (PCN 5177-0007)

6130 Safety Analyst (PCN 6130-0007)

6130 Safety Analyst (PCN 6130-0008)

Construction Manager 5212 Principal Engineer/ Architect (PCN 5212-0014)

Regional Ground Water

6319 Sr. Construction Inspector
(PCN 6319-0001)

5211 Sr. Engineer- Civil
(PCN 5211-0049)

San Francisco Region & AWSS

5211 Sr. Engineer- Civil
(PCN 5211-0060)

5241 Engineer
(PCN 5241-0061)

6318 Construction Inspector
(6318-0030)

5207 Assoc. Engineer
(PCN 5207-0043)

5203 Assist. Engineer
(PCN 5207-0075)

5203 Assist. Engineer
(PCN 5207-0079)

Vacant- In Process
5201 Jr. Engineer (PCN 5203-0051)

1446 Secretary II
(PCN 1446-0027)

5241 Engineer (PCN 5241-0081)

SSIP Collection System

5241 Engineer
(PCN 5241-0059)

5203 Assist. Engineer
(PCN 5207-0003)

5207 Assoc. Engineer
(PCN 5207-0028)

5203 Assist. Engineer (PCN 5207-0078)- In Process

5241 Engineer (PCN 5241-0034)

5207 Assoc Engineer (PCN 5207-0133)

1820 Jr Admin Analyst (PCN TEMP-0046)- In Process

POSITION KEY:

Budgeted Positions	**No.**
Filled Positions	**59**
Vacant Positions	**17**
BUDGETED TOTAL	**76**
Other Positions	
Temp Positions	**2**
GRAND TOTAL	**78**

City and County of San Francisco
Public Utilities Commission

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SFPUC Assistant General Manager, Infrastructure

ENGINEERING MANAGEMENT BUREAU
Functional Organization Chart

0943 Manager VIII
Director of Engineering Management Bureau
(PCN 0943-0005)

1822 Administrative Analyst (PCN 1822-0017)
1450 Executive Secretary I (PCN 1450-0005)

5212 Deputy Bureau Manager
(PCN 5212-0004)

1822 Administrative Analyst
(PCN 1822-0024)

1820 Jr. Administrative Analyst
(PCN 1820-0003) FY27 AS to 1823

Division Manager, Project Delivery
5212 Principal Engineer/ Architect
(PCN 5212-0002)

1450 Executive Secretary I
(PCN 1450-0015)

Contract Standards Section Manager
5211 Sr. Engineer
(PCN 5211-0041)

5174 Administrative Engineer
(PCN 5174-0003)

5207 Assoc. Engineer
(PCN 5207-0099)

5201 Jr. Engineer
(PCN 5203-0033)

5211 Sr. Engineer
(PCN 5211-0020)

5241 Engineer- In Process
(PCN 5241-0072)

5211 Sr. Engineer
(PCN 5211-0039) (CAT18)

5211 Sr. Engineer
(PCN 5211-0052)

Division Manager, MEP
5211 Sr. Engineer
(PCN 5211-0042) FY27 AS to 5212

Electrical Design Section Manager
5211 Sr. Engineer
(PCN 5211-0034)

5201 Junior Engineer (PCN 5203-0013)(CAT 18)
5201 Junior Engineer (PCN 5203-0037)(CAT18)
5201 Junior Engineer (PCN 5203-0039)(CAT18)
5201 Junior Engineer (PCN 5203-0006)(CAT18) **FY27 AR from PMB**
5201 Junior Engineer (PCN 5203-0014)(CAT18) **FY27 AR from PMB**
5201 Junior Engineer (PCN 5207-0098)
5203 Assistant Engineer (PCN 5207-0081)
5207 Associate Engineer (PCN 5241-0014) **FY27 AR from PMB**
5211 Sr. Engineer (PCN 5211-0055)
5241 Engineer (PCN 5241-0066)
5241 Engineer (PCN 5241-0069)
5241 Engineer (PCN 5241-0071)
5241 Engineer (PCN 5241-0053)
5241 Engineer (PCN TEMP-0020)
5601 Utility Analyst (PCN 5602-0020)
5207 Assoc. Engineer- Electrical (PCN 5207-0066)
5207 Assoc. Engineer (PCN 5207-0090)
5207 Assoc. Engineer (PCN 5207-0123)
5207 Assoc. Engineer - In Process (PCN 5207-0045)

Engineering Technical & CAD Manager
5366 Engineering Assoc. II
(PCN 5366-0007)

Civil-Technicians
5366 Engineering Associate II (PCN 5366-0009)
5364 Engineering Associate I (PCN 5364-0021)
5364 Engineering Associate I (PCN 5364-0024)
5362 Engineering Assistant (PCN 5362-0006)
5364 Engineering Associate I (PCN 5364-0019)
5362 Engineering Assistant (PCN 5362-0001)

Electrical–Technicians
5366 Engineering Associate II (PCN 5366-0001)
5364 Engineering Associate I (PCN 5364-0009)
5364 Engineering Associate I (PCN 5364-0010)
5364 Engineering Associate I (PCN 5364-0025)

Mechanical-Technicians
5366 Engineering Associate II (PCN 5203-0032)
5362 Engineering Assistant (PCN 5362-0005)

Mechanical Design Section Manager
5211 Sr. Engineer
(PCN 5211-0008)(CAT18)

5201 Junior Engineer (PCN 5203-0030)
5201 Junior Engineer (PCN 5203-0035)
5203 Assistant Engineer (PCN 5203-0054)
5203 Assistant Engineer (PCN 5207-0042)
5207 Associate Engineer (PCN 5207-0059)
5207 Associate Engineer (PCN 5207-0061)
5207 Associate Engineer (PCN 5207-0074)
5207 Associate Engineer (PCN 5207-0091)
5207 Associate Engineer (PCN 5207-0122)
5207 Associate Engineer (PCN 5207-0136)
5211 Sr. Engineer (PCN 5211-0028)
5203 Assistant Engineer (PCN 5211-0053)
5241 Engineer (PCN 5241-0013)
5241 Engineer (PCN 5241-0033)
5207 Assoc. Engineer - In Process (PCN 5207-0054)

Process Section Manager
5211 Sr. Engineer
(PCN 5211-0012)

5211 Sr. Engineer (PCN 5174-0005)
5241 Engineer (PCN 5241-0056)
5207 Assoc. Engineer - In Process (PCN 5207-0072)

Engineering Archives
1824 Pr. Administrative Analyst
(PCN 1824-0032)

1822 Administrative Analyst
(PCN 1822-0027)

1822 Administrative Analyst
(PCN 1823-0018)
FY27 AR from IRM

1450 Executive Secretary I
(PCN 1450-0018)
FY27 AS to 1820 & AR from PMB

Division Manager, Civil Design
5212 Principal Engineer/ Architect
(PCN 5212-0016)

EMB Regional PE (Hetchy)
5211 Sr. Engineer
(PCN 5211-0037)

Civil Design Section Manager
5211 Sr. Engineer
(PCN 5211-0047)

5203 Assistant Engineer (5207-0055)
5207 Associate Engineer (PCN 5207-0029)
5207 Associate Engineer (PCN 5207-0037)
5207 Associate Engineer (PCN 5207-0065)(CAT18)
5207 Associate Engineer (PCN 5207-0073)
5211 Sr. Engineer (PCN 5211-0022)(CAT18)
5211 Sr. Engineer (PCN 5211-0050)
5241 Engineer (PCN 5241-0074)(CAT18)
5207 Assoc. Engineer (PCN 5207-0071)
5207 Assoc. Engineer (PCN 5207-0077)
5207 Assoc. Engineer - Civil (PCN 5207-0088)
5241 Engineer - In Process (PCN 5241-0029)
5241 Engineer (PCN 5241-0068)
5211 Sr. Engineer (PCN 5211-0046)

Structural Design Section Manager
5211 Sr. Sr. Engineer
(PCN 5211-0003)

5203 Assistant Engineer (PCN 5203-0024) **FY27 AR from PMB**
5207 Associate Engineer (PCN 5207-0070)
5241 Engineer (PCN 5218-0003)
5241 Engineer (PCN 5241-0060)
5241 Engineer (PCN 5241-0070)
5207 Assoc. Engineer (PCN 5207-0068)
5207 Assoc. Engineer (PCN 5207-0069)
5218 Structural Engineer (PCN 5218-0002)

Pipeline Design Section Manager
5211 Sr. Engineer
(PCN 5211-0051)

5201 Junior Engineer (PCN 5203-0025)
5203 Assistant Engineer (PCN 5203-0036)
5203 Assistant Engineer (PCN 5207-0101)
5207 Associate Engineer (PCN 5207-0097)
5207 Associate Engineer (PCN 5207-0120)
5241 Engineer (PCN 5241-0047)
5241 Engineer (PCN 5241-0073)
5241 Engineer (PCN 5241-0024) **FY27 AR from PMB**
5241 Engineer (PCN 5241-0012)(CAT18)
5211 Sr. Engineer (PCN 5211-0054)
5241 Engineer (PCN 5241-0042)
5203 Asisst. Engineer- In Process (PCN 5207-0030)
5207 Assoc. Engineer (PCN 5207-0064)
5207 Assoc. Engineer (PCN 5207-0015)

POSITION KEY:

Budget Positions	**No.**
Filled Positions	**88**
Vacant Positions	**26**
BUDGETED TOTAL	**114**
Other Positions	
Temp Positions	**1**
GRAND TOTAL	**115**

City and County of San Francisco
Public Utilities Commission

Revised October 2025

SFPUC Assistant General Manager, Infrastructure

Infrastructure Budget & Finance (IBF) Group
Functional Organization Chart

IBF Director

0933 (PCN 0933-0004)
IBF Director

IBF Deputy Director

0932 (PCN 0941-0029)
IBF Deputy Director

Procurement and Finance

1825 (PCN 1825-0018)
Procurement and Finance Manager

Payment and Operations

1824 (PCN 1825-0011)
Payment and Operations Manager

1822 (PCN 1822-0016)
Payment Analyst

1426 (PCN 1426-0010)
Payment Analyst

1822 (PCN 1822-0066)
Payment Analyst

1820 Junior Admin Analyst (PCN 1820-0028)
Junior Payment Analyst
1820 Junior Payment Analyst (PCN TEMP0046)

Payment and Disbursements

1824 (PCN 1824-0021)
Payment and Disbursement Manager

1823 Senior Admin Analyst (PCN 1823-0009)
Senior Payment Analyst

1822 (PCN 1822-0018)
Payment Analyst

1822 (PCN 1822-0064)
Payment Analyst

1822 (PCN 1822-0004)
Payment Analyst

1820 Junior Admin Analyst (PCN 1822-0068)
Junior Payment Analyst
1820 Junior Payment Analyst (PCN TEMP0046)

Procurement and Operations

1824 Principal Admin Analyst (PCN 1824-0033)
Procurement and Operations Manager
FY27 AR from EMB

1634 (PCN 1634-0003)
Procurement Specialist

1823 Senior Admin Analyst (PCN 1823-0014)
Senior Procurement Analyst

1822 (PCN 1822-0006)
Procurement Analyst

1822 Administrative Analyst (PCN 1822-0065)
Procurement Analyst

1820 (PCN 1820-0025)
Junior Procurement Analyst

1820 (PCN 1820-0027)
Junior Procurement Analyst

Budget and Systems Maintenance

1824 (PCN 1824-0042)
Budget and Systems Maintenance Manager

1822 (PCN 1822-0020)
Systems Analyst

1822 (PCN 1822-0067)
Reporting Analyst

1408 (PCN 1820-0017)
Help Desk Analyst

1820 (PCN 1820-0043)
Junior Systems Analyst

System Development

1044 (PCN 1044-0021)
System Development Specialist

IBF Procedures and Special Projects

1820 Junior Payment Analyst (PCN TEMP0046)

POSITION KEY:

Budget Positions	No.
Filled Positions	21
Vacant Positions	6
BUDGETED TOTAL	27
Other Positions	
Temp Positions	3
GRAND TOTAL	30

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SFPUC Assistant General Manager, Infrastructure

Program Controls
Functional Organization Chart

5212 Program Controls Manager
(PCN 5212-0013)
FY27 AR from PMB

1406 Senior Clerk
(TEMP0046)
1822 Administrative Analyst
(PCN 1822-0057)
FY27 AR from PMB

QA/Utilities Coordinator/Procedure

5211 Sr. Engineer
(PCN 5211-0013) **FY27 AR from PMB**

5207 Associate Engineer
(PCN 5241-0092) **FY27 AR from PMB**

Risk Assessment

5602 Utility Specialist
(PCN 5602-0012) **FY27 AR from EMG**

5602 Utility Specialist
(PCN 5602-0044) **FY27 AR from PMB**

5201 Jr. Engineer
(PCN 5203-0011) **FY27 AR from PMB**

5602 Utility Specialist
(PCN 5602-0011) **FY27 AR from PMB**

Schedule/Cost Control

5211 Sr. Engineer
(PCN 5211-0031) **FY27 AR from PMB**

5174 Administrative Engineer
(PCN 5241-0051) **FY27 AR from PMB**

5602 Utility Specialist
(PCN 5602-0058) **FY27 AR from PMB**

5602 Utility Specialist
(PCN 5602-0004) **FY27 AR from PMB**

Vacant
(PCN 5174-0006) **FY27 AR from PMB**

5203 Assistant Engineer
(PCN 5203-0021) **FY27 AR from PMB**

Vacant
(PCN 1822-0052) **FY27 AR from PMB**

Reports/Special Projects

5241 Engineer
(PCN 5241-0080) **FY27 AR from PMB**

5601 Utility Analyst
(PCN 5203-0005) **FY27 AS to 5602 & AR from PMB**

POSITION KEY:

Budget Positions	**No.**
Filled Positions	**14**
Vacant Positions	**3**
BUDGETED TOTAL	**17**
Other Positions	
Temp Positions	**1**
GRAND TOTAL:	**18**

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SPIC Assistant General Manager, Infrastructure

PROJECT MANAGEMENT BUREAU
Functional Organization Chart

Director of Project Management Bureau
0943 Manager VIII
(PCN 0943-0002)

Deputy Bureau Manager
5508 Project Manager IV
(PCN 5241-0055)

Admin & Other Programs

Vacant Temp
1824 Principal Admin Analyst
(CAT18)

1823 Sr Admin Analyst
(PCN 1823-0024) FY27 AT to 1824

1820 Jr. Admin Analyst
(PCN 1820-0009)(CAT 18)

Collection Team
1820 Jr. Admin Analyst
(PCN TEMP-0032)

1820 Jr. Admin Analyst
(PCN TEMP-0032)

1820 Jr. Admin Analyst
(PCN 1822-0023)

0932 Manager IV

1824 Principal Admin Analyst

Vacant
(PCN 5207-0131)

Vacant
(PCN 5241-0118)

Vacant
(PCN 5506-0004)

1310 PR Assistant
(PCN TEMP-0046)

HCIP Region and Mountain Tunnel

Vacant
5508 Project Manager IV- Assignment
5212 Principal Engineer
(PCN 5212-0008)

HCIP SJPL Projects
Vacant
5502 Project Manager II
(PCN 5207-0080)

HCIP Power Projects
5504 Project Manager II
(PCN 5504-0001)(CAT18)

5504 Project Manager II
(PCN TEMP-0032)Prop F

HCIP WE CIP Dams Project
Vacant
5504 Project Manager II

Penstock/Facilities
5502 Project Manager I
(PCN 5207-0126)(5207)

Mountain Tunnel Region
5506 Project Manager III
(PCN 5506-0003)(CAT 18)

Water Enterprise CIP

Regional Water EB/Pen
5508 Project Manager IV

East Bay/Sunol
5506 Project Manager III
(PCN 5207-0020)(5207)

Sunol Treatment/Capital Prog
5502 Project Manager I
(PCN 5207-0102)(5207)
FY27 AR from EMB

WST Facilities/B&G
Vacant
5506 Project Manager III
(PCN 5207-0016)(5207)

WSIP / WECIP Projects
5502 Project Manager I
(PCN 5241-0079) (5207)

WST Peninsula Pipeline/ Treatment- WE CIP
5506 Project Manager III
(PCN 5207-0002)

5502 Project Manager I
(PCN 5502-0001) (CAT 18)
Vacant
5506 Project Manager III
(PCN 5207-0076)

WST Watershed & Land Mgmt / Stormwater *(Shared)*
5504 Project Manager II
(PCN 5203-0007) (5262)

WECIP Local Water-Reservoir Pump Station
5502 Project Manager I
(PCN 5207-0121)(CAT 18)

AWS/Recycled/Purified Water
5506 Project Manager III
(PCN 5241-0050)

EFWS / BCTD
5506 Project Manager III
(PCN 5506-0006)(CAT 18)

AWSS / BCTD
5502 Project Manager I
(PCN 5207-0004)

Local Conveyance/ Facilities
5506 Project Manager III
(PCN 5241-0043) (5207)

Local Conveyance
5504 Project Manager II
(PCN 5207-0057)(5201)

Waste Water Collection
Vacant- In Process
5508 Project Manager V
(PCN 5211-0023)

CS-FR/PS & FM
5504 Project Manager II
(PCN 5241-0057) (5207)

CS R&R
5504 Project Manager II
(PCN 5211-0043) (5203)

CS / R&R
5504 Project Manager II
(PCN 5207-0095)

Large Diameter Sewers/PS&FM
5504 Project Manager I
(PCN 5241-0097)(CAT 18)

Collection System Reliability / Operational Imprv.
5502 Project Manager I
(PCN 5207-0100) FY27 AR from EMB

CS-Intercep/Tunnels, FR
Vacant
5506 PM III

WW- R&R
5502 Project Manager I
(PCN 5207-0082)(CAT 18)

CS- Stormwater/ FR
5506 Project Manager III
(PCN 5241-0065)

Stormwater/GI *(Shared)*
5504 Project Manager II

5211 Sr. Engineer
(PCN TEMP-0032) Prop F

5211 Sr. Engineer
(PCN TEMP-0032)Prop F

WW Collection System
5502 Project Manager I
(PCN 5207-0087)(CAT 18)

SSIP & Wastewater Projects / Building & Facilities

Bio Digester
5508 Project Manager IV
(PCN 5211-0059)

Biogas
5506 Project Manager III
(PCN 5211-0044) (CAT 18)

Buildings & Facilities
Vacant Temp
5506 Project Manager III
Prop F

Vertical Building/ Campus Plan
5506 Project Manager III
(PCN 5241-0116)

Vertical Building
5504 Project Manager II
(PCN 5504-0004) (CAT 18)

Treatment Facilities
5508 Project Manager IV
(PCN 5241-0001)

SEP Facilities
5504 Project Manager II
(PCN 5241-0096) (CAT 18)

SEP Electrical
5502 Project Manager I
(PCN 5207-0127)(5207)

SEP DCS
5502 Project Manager I
(PCN 5207-0025) (5203)

WWE CIP SEP OSP NPF and Various Security Projects
5502 Project Manager I
(PCN 5207-0047)

WWE CIP Nutrient Reduction
Vacant- In Process
5506 PM III
(PCN 5211-0016)

SEP, Nothpoint, Treasure Island Facilities
5506 Project Manager III
(PCN 5211-0032)

Communications

1314 Public Relations Officer
(PCN 1314-0003)

1312 Public Information Officer
(PCN 1314-0004)

Westside/ OSP/ R&R
5508 Project Manager IV
(PCN 5241-0086)

Ocean Beach
5506 Project Manager III
(PCN 5506-0002) CAT 18

Ocean Beach-Vacant
5504 Project Manager II
(PCN 5504-0005)(CAT 18)
In Process

R&R Treatment Plant
5504 Project Manager II
(PCN 5207-0039)

WWE – OSP
5504 Project Manager II
(CAT 18) (In Process)
(PCN 5241-0117)

POSITION KEY:

Budget Positions	No.
Filled Positions	42
Vacant Positions	10
BUDGETED TOTAL	52
Other Positions	
Temp Positions	8
Filled Loan to INF Positions	2
GRAND TOTAL:	62

City and County of San Francisco
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SFPUC Assistant General Manager, Infrastructure

WORKFORCE AND ECONOMIC PROGRAM SERVICES GROUP
Functional Organization Chart

Director of Workforce and Economic Program Services
0933 Manager V
(PCN 0933-0015) **FY27 AR from IRM**

Administrative Support
In Process to backfill
1844 Sr. Management Assistant
(PCN 1844-0012) **FY27 AR from IRM**
1842 Management Assistant
(PCN TEMP-0046)(CAT18)

Jobs/ Workforce

Capital Program Labor Agreement & Compliance Group

1825 Principal Administrative Analyst
(PCN 1824-0045) **FY27 AT to 1825 & AR from IRM**

1822 Administrative Analyst
(PCN 1822-0021) **FY27 AR from IRM**

Non-Building Trades Staff Liaison and Community Programs Administrator

1823 Sr. Administrative Analyst
(PCN 1823-0030) (CAT 18) **FY27 AR from IRM**

Construction Employment Coordination

9775 Sr. Community Development Specialist II
(PCN 9775-0002) **FY27 AR from IRM**

9772 Community Development Specialist
(PCN TEMP-0046)(CAT18)

9772 Community Development Specialist
(PCN 9772-0001)(CAT18) **FY27 AR from IRM**

Construction Industry & Labor Relations

1823 Sr. Administrative Analyst
(PCN 1823-0017)(CAT18) **FY27 AR from IRM**

Youth Employment Initiatives

9775 Sr. Community Development Specialist II
(PCN 9775-0001) **FY27 AR from IRM**

Small Business/ Economic Opportunities

Contractors Assistance Center

0922 Manager I
(PCN 0922-0023) **FY27 AR from IRM**

9774 Sr. Community Development Specialist I
(PCN TEMP-0046)(CAT 18)

1824 Principal Administrative Analyst
(PCN 1824-0068) **FY27 AR from IRM**
1824 Principal Administrative Analyst
(PCN TEMP-0046)(CAT18)

1823 Sr. Administrative Analyst
(PCN 1823-0016) **FY27 AR from IRM**

1823 Sr. Administrative Analyst
(PCN TEMP-0046)(CAT18)

POSITION KEY:

Budgeted Positions	**No.**
Filled Positions	**9**
Vacant Positions	**3**
BUDGETED TOTAL	**12**
Other Positions	
Temp Positions	**5**
GRAND TOTAL	**17**

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SFPUC Assistant General Manager, Infrastructure

Hetch Hetchy Water & Power Budget Organization Chart

UPDATED: 2.5.2026

1450 Executive Secretary I
1452-0017 A

HHWP Division Manager
0942 Division Manager
0942-0002 A

Engineering Admin
1406 Senior Clerk
1820-0026 A

Engineering, R&R, IT/OT
5212 Chief Engineer
5212-0017 O

Engineering Maintenance Manager
5212 ***Vacant*** Principal Engineer
5212-0018 O

Electrical Engineering
5211 Senior Engineer ***5211-0064 A***
5241 Engineer ***5241-0106 O***
5602 Ops & Trans. Planner ***5211-0072 O***
5602 ***Vacant*** NERC Compliance Sp
5602-0069 A
5207 Associate Engineer ***5207-0104 O***
5241 Associate Engineer ***5207-0103 O***
5207 Junior Engineer (CAT18)
5201 Junior Engineer **(CAT18)**
5380 Student Design Trainee **(CAT18)**

Mechanical Engineering
5211 ***Vacant*** Senior Engineer ***5211-0011 A***
5241 Engineer **5241-0105 O**
5207 Assistant Engineer (CAT18)
5241 Assistant Engineer 5203-0058 A
5201 Junior Engineer **(CAT18)**

Civil Engineering
5211 Senior Engineer ***5211-0057 A***
5211 Senior Engineer ***5211-0061 A***
5241 Engineer ***5241-0083 A***
5241 Engineer ***5241-0044 O***
6318 Construction Insp from ***5305-0001 O***
5380 Student Design Trainee **(CAT18)**

Dam Safety Engineering
5211 Senior Engineer ***5211-0009 A***

Station Drawing/Rehab Program
6318 Construction Inspector ***6318-0044 A***

Surveying
5216 Chief Surveyor ***5216-0002 O***
5314 Survey Associate ***5314-0001 A***
5312 Survey Assistant II ***5312-0005*** **(PEX) A**
5310 Survey Assistant I **(CAT18)**
5310 ***Vacant*** Survey Assistant I ***5310-0006 A***
1053 Senior Business Analyst ***1053-0016 A***
1052 Business Analyst ***1053-0006 O***

Drafting
5366 Engineering Associate II
5366-0005 **(PEX) O**
5362 Engineering Assistant ***5362-0009 A***

ITS Manager
0933 ITS Manager
0933-0014 A

Operational Technology
1044 Principal IS Engineer ***1044-0029 A***
1043 Senior IS Engineer ***1043-0018 O***
1042 IS Engineer ***1042-0019 O***
1042 IS Engineer ***1042-0014 O***
1041 Assistant IS Engineer ***1041-0002 O***
1041 Assistant IS Engineer ***1041-0003 O***
1041 ***Vacant*** Assistant IS Eng ***1041-0004 O***
1094 IT Ops Support Admin ***1094-0009 O***

SCADA
1043 Sr. IS Engineer **1043-0011 A**
1042 ***Vacant*** IS Engineer ***1042-0021 A***
7318 Electronic Maintenance Tech
7318-0009 A

Informational Technology
1043 Senior IS Engineer 1042-0015 O
1041 Assistant IS Engineer **(CAT18)**
1092 Ops Support Admin **1092-0001 A**

Communications Engineering
5241 ***Vacant*** Engineer ***5241-0090 A***

Renewal & Replacement
0931 R & R Manager ***0931-0032 A***
5602 Utility Specialist ***5241-0030 A***
5602 Utility Specialist ***5602-0107 O***
5601 ***Vacant*** Utility Analyst ***(CAT 18)***
5602 ***Vacant*** Utility Specialist ***(CAT 18)***

Construction Management
6319 Senior Construction Inspector ***6319-0008 A***
6318 Construction Inspector ***6318-0045 O***
5602 ***Vacant*** Utility Specialist **(CAT 18)**
6318 Construction Inspector **(CAT18)**
6318 Construction Inspector **(CAT18)**

Strategic Capital Planning & Special Projects
5212 Principal Engineer
5212-0015 A

WECC/NERC Compliance
0932 Compliance Manager
0932-0007 A

WECC/NERC Compliance
5602 ***Vacant*** Utility Specialist
5602-0120 (PEX) A
5601 ***Vacant*** Utility Analyst
5602-0126 (PEX) O

Business Services
0923 Business Services Manager
0932-0030 A

Operating Budget & Administration
1824 Principal Admin Analyst ***1824-0046 A***
1822 Admin Analyst ***1822-0060 A***
1632 Senior Account Clerk* ***1632-0018 A***
1632 Senior Account Clerk **(CAT18)**
1632 Senior Account Clerk ***1632-0021 A***

Property Management/Guest Services
1842 Management Assistant ***1842-0011 A***
2708 Custodian ***2708-0002 A***
2706 Housekeeper/Food Service Cleaner ***2706-0001 A***
2706 Housekeeper/Food Service Cleaner ***2706-0002 A***
2706 Housekeeper/Food Service Cleaner ***2706-0003 A***
2706 Housekeeper/Food Service Cleaner ***2706-0004 A***
2706 Housekeeper/Food Service Cleaner ***2706-0005 A***
2654 Cook ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT18)***
2706 Housekeeper/Food Service Cleaner ***(CAT18)***
2706 Housekeeper/Food Service Cleaner ***(CAT18)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 Housekeeper/Food Service Cleaner ***(CAT16)***
2706 ***Vacant*** ***(CAT16)***
2706 ***Vacant*** ***(CAT16)***

Records & Information Management
1054 IS Business Analyst-Principal **(CAT18)**
1844 Senior Management Asst **(CAT18)**
1844 ***Vacant*** Senior Management Asst ***5602-0130 O***
5602 Utility Specialist **7262-0002 A**
5601 Utility Analyst **5601-0054 A**
1054 IS Business Analyst-Principal * ***1054-0020 O***
1062 IS Programmer Analyst **(CAT18)**
1053 ***Vacant*** IS Business Analyst ***1052-0012 A***
1820 Jr. Admin Analyst ***1822-0029 A***
1406 Senior Clerk **(CAT16)**
1406 Senior Clerk **(CAT16)**
1406 Senior Clerk **(CAT16)**
1406 Senior Clerk ***1406-0011 A***
9920 Public Service Aide **(CAT18)**
9920 Public Service Aide **(CAT18)**

Capital Budget & Contracts Administration
1824 Principal Admin Analyst ***1824-0029 A***
1822 Jr. Admin Analyst ***1822-0014 A***
1840 Jr. Management Assistant ***1840-0007 A***

Personnel & Training
5602 Utility Specialist ***5602-0064 O***
5601 Utility Analyst ***7328-0023 O***
1406 Senior Clerk ***1406-0013 A***
1824 Principal Admin Analyst ***5602-0127 A***
1232 Training Officer ***1232-0005 A***
1822 ***Vacant*** Admin Analyst ***1232-0008 A***
1406 Senior Clerk ***1406-0009 A***
1840 Jr. Management Assistant **(CAT18)**
1842 Management Assistant ***1842-0026 A***
1406 Senior Clerk ***(CAT 17) 1406-0012 A***

Asset Management Services
0923 Asset Management Services Manager
0931-0047 A

Planning & Scheduling
7263 Maint. Manager ***7263-0007 A***
7262 Maint. Planner ***7262-0005 A***
7262 Maint. Planner ***7262-0023 A***
7262 ***Vacant*** Maint. Planner ***7262-0018 A***
7262 Maint. Planner ***7262-0024 A***
7219 Maint. Scheduler ***7219-0001 A***
7219 Maint. Scheduler ***7219-0003 A***
5602 Utility Specialist ***5602-0080 A***

Asset Management
5602 Utility Specialist ***5602-0108 O***
5601 ***Vacant*** Utility Analyst ***5601-0022 O***
5601 Utility Specialist (CAT18)
9920 Public Service Aide **(CAT18)**

Security
5602 Utility Specialist ***5602-0073 A***
5601 Utility Analyst ***1823-0033 A***

Procurement/Materials Management
1944 Materials Coordinator **(CAT18)**
1944 ***Vacant*** Materials Coordinator ***1944-0004 A***
1942 ***Vacant*** Assistant Materials Coordinator ***1942-0001 A***
1942 ***Vacant*** Assistant Materials Coordinator ***1942-0002 A***
1942 Assistant Materials Coordinator **(CAT18)**
1942 Assistant Materials Coordinator **(CAT18)**
1931 Senior Parts Storekeeper ***1931-0003 A***
1931 Vacant Senior Parts Storekeeper ***1931-0006 A***
1929 Parts Storekeeper ***1931-0004 (PEX) A***
7514 General Laborer ***7514-0025 A***
9920 Public Service Aide **(CAT18)**

O & M Admin Support
1406 Senior Clerk
1406-0010 A

Operations & Maintenance
0933 Operations and Maintenance Manager
0941-0001 O*
Vacant
Borrowed from WST Admin/Operating
0923 Acting Operations and Maintenance Manager **(CAT18)***

Safety
5602 Utility Specialist **(CAT18)**

Power Generation & Transmission
0931 Power Generation & Transmission Manager
0931-0009 A

Power Transmission System East
7229 Trans. Line Sup **(PEX)** ***7229-0003 A***
7350 Line Worker ***7350-0011 A***
7350 Line Worker ***7350-0009 A***
7350 Line Worker ***7350-0008 A***
7350 Line Worker **(CAT18)**
7432 Electrical Line Helper ***7432-0001 A***

Power Transmission System West
7229 Trans. Line Sup ***7229-0001 A***
7350 Line Worker ***7350-0010 A***
7350 Line Worker ***7350-0006 A***
7432 Electrical Line Helper ***7432-0004 A***

Power System Operations
0923 Power System Operations Manager
0923-0022 A

Power System Operations
7488 Power Gen. Sup ***7488-0001 A***
7488 Power Gen. Sup ***7488-0002 A***
7488 Power Gen. Sup ***7488-0003 A***
7488 Power Gen. Sup ***7488-0004 A***
7488 Power Gen. Sup ***7488-0005 A***
7484 Sr. Power Gen. Tech ***7484-0001 A***
7484 Sr. Power Gen. Tech ***7484-0002 A***
7484 Sr. Power Gen. Tech ***7484-0004 A***
7484 Sr. Power Gen. Tech ***7484-0005 A***
7484 Sr. Power Gen. Tech ***5241-0010 A***
7482 Power Gen. Tech II ***7484-0007 A***
7482 Power Gen. Tech II ***7484-0008 A***
7482 Power Gen. Tech II ***7484-0009 A***
7482 Power Gen. Tech II ***7482-0001 A***
7482 Power Gen. Tech II ***7482-0014 A***
7482 Power Gen. Tech II ***7482-0002 A***
7482 Power Gen. Tech II ***7482-0005 A***
7482 Power Gen. Tech II ***7482-0006 A***
7482 Power Gen. Tech II ***7482-0008 A***
7482 Power Gen. Tech II ***7482-0009 A***
7482 Power Gen. Tech II ***7482-0010 A***
7482 Power Gen. Tech II ***7482-0013 A***
7482 ***Vacant*** Power Gen. Tech I ***7482-0008 A***
7482 ***Vacant*** Power Gen. Tech I ***7482-0003 A***
7480 ***Vacant*** Power Gen. Tech I ***7482-0011 A***
7480 ***Vacant*** Power Gen. Tech I ***7482-0007 A***
7480 ***Vacant*** Power Gen. Tech I ***7484-0003 A***
7480 ***Vacant*** Power Gen. Tech I ***7484-0006 A***

Right of Way
0923 ROW Manager
5602-0037 O

ROW Compliance
5601 Utility Analyst ***5602-0128 O***
3426 Forester **(PV)** ***3426-0006 A***
9920 Public Service Aide **(CAT18)**

ROW Maintenance and Repair
0922 ROW Maintenance and Repair Manager
0922-0017 A

M&R Warnerville
7259 Water & Power Maint.Sup ***7259-0004 A***
7215 General Laborer Sup ***7215-0011 A***
7328 Operating Engineer ***7328-0001 A***
7355 Truck Driver ***7355-0009 A***
7514 General Laborer ***7514-0115 O***
7514 General Laborer ***7514-0003 A***
7514 General Laborer ***7514-0037 A***

M&R South Fork
7259 Water & Power Maint.Sup ***7259-0003 A***
7328 Operating Engineer ***7328-0004 A***
7355 Truck Driver ***7355-0001 A***
7355 Truck Driver ***7355-0013 A***
7215 General Laborer Sup ***7215-0018 A***
7215 General Laborer Sup ***7215-0019 A***
7514 General Laborer ***7514-0081 A***
7514 General Laborer ***7514-0065 A***
7514 General Laborer ***7514-0041 A***
7514 General Laborer ***7514-0077 A***

M&R Moccasin
7259 Water & Power Maint.Sup ***7259-0007 A***
7328 Operating Engineer ***7328-0020 O***
7355 Truck Driver ***7355-0005 A***
7355 Truck Driver ***7355-0017 A***
7215 General Laborer Sup ***7215-0012 A***
3417 Gardener ***3417-0001 A***
3417 Gardener ***3417-0006 A***
7514 General Laborer ***7514-0126 O***
7514 ***Vacant*** General Laborer ***7514-0129 O***
7514 ***Vacant*** General Laborer ***7514-0112 O***
7514 General Laborer * ***7514-0113 O***
7514 General Laborer **(CAT18)**
7514 General Laborer **(PV)** ***7514-0117 A***

ROW Vegetation Management
7259 Water & Power Maint.Sup ***7259-0002 A***
7328 Operating Engineer ***7328-0009 A***
7215 General Laborer Sup ***7215-0017 A***
7215 General Laborer Sup ***7215-0013 A***
3434 Arborist ***3434-0005 O***
3434 Arborist **(PEX)** ***3434-0004 A***
7514 General Laborer ***7514-0073 A***
7514 General Laborer ***7514-0114 O***
7514 General Laborer ***7514-0017 A***
7514 General Laborer ***7514-0050 A***
7514 General Laborer ***7514-0033 A***
7514 ***Vacant*** General Laborer ***7514-0021 A***

Water Ops & Maintenance
0923 Water Ops & Maintenance Manager
0923-0020 O

Regulatory
5620 Regulatory Specialist ***5620-0013 A***
9920 Public Service Aide **(CAT18)**

Stationary Engineers
7373 Sr. Stationary Eng. ***7373-0001 A***
7372 Stationary Eng. ***7372-0001 A***
7372 Stationary Eng. ***7372-0010 A***
7372 Stationary Eng. ***7372-0137 A***
7372 Stationary Eng. ***7372-0138 A***

Plumbers
7250 Utility Plumber Sup ***7250-0032 A***
7388 Utility Plumber ***7388-0006 A***
7388 Utility Plumber ***7388-0102 A***
7388 Utility Plumber ***7388-0038 A***
7388 ***Vacant*** Utility Plumb
7325-0007 A
7388 ***Vacant*** Utility Plumber
7388-0096 (Borrowed from CDD)
7388 ***Vacant*** Utility Plumber ***(CAT18)***

Water and Power Planning
5148 Water Ops Analyst ***5148-0016 A***
5148 Water Ops Analyst ***5148-0002 A***
5602 Utility Specialist ***7284-0001 A***
5601 Utility Analyst **(CAT16)**
5241 ***Vacant*** Engineer ***5241-0019 A***

Watershed Management
7270 Watershed Keeper Sup ***7270-0002 A***
7470 Watershed Keeper ***7470-0004 A***
7470 Watershed Keeper * ***7470-0006 A***
7470 Watershed Keeper ***7470-0007 A***
7470 Watershed Keeper ***7470-0009 A***
7470 Watershed Keeper ***7470-0012 A***
7470 Watershed Keeper ***7470-0026 A***

Maintenance Manager
0923 Maintenance Manager
0923-0046 A

Machine Shop
7126 Mech Shop & Equip. Sup
7126-0001 A
7232 Mech Shop Supervisor ***7232-0001 A***
7325 Gen Utility Mechanic ***7325-0001 A***
7325 Gen Utility Mechanic ***7325-0002 A***
7325 Gen Utility Mechanic ***7325-0003 A***
7325 Gen Utility Mechanic ***7325-0004 A***
7325 Gen Utility Mechanic ***7325-0008 A***
7325 Gen Utility Mechanic ***7325-0009 A***
7325 Gen Utility Mechanic ***7325-0011 A***
7325 Gen Utility Mechanic ***7325-0012 A***
7325 Gen Utility Mechanic ***7325-0013 A***
7325 Gen Utility Mechanic ***7325-0014 O***

Carpenter Shop
7226 Carpenter Supervisor ***7226-0002 A***
7344 Carpenter ***7344-0001 A***
7344 Carpenter ***7344-0005 A***
7344 Carpenter ***7344-0013 A***
7344 Carpenter ***7344-0010 A***
7344 Carpenter (CAT18)
7344 Carpenter **(CAT18)**

Paint Shop
7242 Painter Sup **(PV)** ***7242-0002 A***
7346 Painter ***7346-0004 A***
7346 Painter ***7346-0005 A***
7346 Painter ***7346-0012 A***
7346 Painter **(CAT18)**

Electrician Supervisor
7289 Utility Elect Sup II ***5211-0073 O***

Tech Shop
7329 Elec Maint Tech Asst Sup
7329-0006 A
7318 Elec Maint. Tech ***7318-0002 A***
7318 ***Vacant*** Elec Maint. Tech ***7318-0012 A***
7318 Elec Maint. Tech ***7318-0013 A***
7318 Elec Maint. Tech (CAT18)
7318 Elec Maint. Tech **(CAT18)**
5380 Student Design Trainee **(CAT18)**

Electrical Shop
7288 Elec Sup 1 ***7238-0005 A***
7385 Electrician ***7345-0006 A***
7385 Electrician ***7345-0013 A***
7385 Electrician ***7345-0017 A***
7385 Electrician ***7345-0031 A***
7385 Electrician ***7345-0032 A***
7385 Electrician ***7345-0035 A***
7385 ***Vacant*** Utility Electrician **(CAT18)**

Maintenance Admin Support
5601 Fleet Coordinator **(CAT18)**
5601 ***Vacant*** Utility Analyst ***56010053 A***

KEY

CAT 18 to PCS Conversion FY 26/27
Substitution FY 26/27
Substitution FY27/28
O = Off-Budget
A = On-Budget
*** = Represents an employee on leave working in a temporary, acting or special assignment position**

WATER ENTERPRISE

NATURAL RESOURCES AND LANDS MANAGEMENT DIVISION

Fiscal Year 2027

LEGEND
Green = proposed substitution
Orange = proposed new position
Blue = Borrowed
Red = Vacancy
[1] Category 18

OFFICE OF THE DIVISION MANAGER
SAN FRANCISCO
1825 Principal Administrative Analyst II
1054 IS Business Analyst Principal
1052 IS Business Analyst
5211 Engineer Senior
5241 Engineer (SFWD)
1825 Principal Administrative Analyst II (HHWP - vacant)

NATURAL RESOURCES AND LANDS MANAGEMENT MANAGER
SAN FRANCISCO
0942 Manager VII

BUSINESS SERVICES
SAN FRANCISCO
0923 Manager II
5602 Utility Specialist
6319 Senior Construction Inspector
(7226 Carpenter Supervisor - vacant)
1823 Senior Administrative Analyst
1842 Management Assistant
1842 Management Assistant (vacant)
SUNOL
7335 Senior Stationary Engineer
BURLINGAME
1822 Administrative Analyst

PENINSULA, SAN FRANCISCO, and RIGHTS OF WAY WATERSHED RESOURCES MANAGER
BURLINGAME
0933 Manager V (0931 Manager III)

TUOLUMNE AND ALAMEDA WATERSHED RESOURCES MANAGER
SUNOL/MOCCASIN
0933 Manager V (0931 Manager III)

PLANNING AND COMPLIANCE MANAGER
SAN FRANCISCO
0933 Manager V

PENINSULA WATERSHED LAND MANAGEMENT
CYPRESS WORK CENTER
0922 Manager I
3421 Chief Natural Resource Specialist
3420 Natural Resource Specialist[1] (vacant)
3424 Integrated Pest Management Specialist
9922 Public Service Aide
9922 Public Service Aide
7270 Watershed Keeper Supervisor
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7270 Watershed Keeper Supervisor
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper (vacant)
3436 Arborist Tech Supervisor
3434 Arborist Technician
3434 Arborist Technician
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker (vacant)
7542 Seasonal Watershed Worker (vacant)

RIGHTS OF WAY LAND MANAGEMENT
BURLINGAME
0922 Manager I
0922 Manager I (Prop F)

SAN FRANCISCO LAND MANAGEMENT
SAN FRANCISCO – LAKE MERCED
0922 Manager I
3436 Arborist Tech Supervisor
3434 Arborist Technician
3434 Arborist Technician (vacant)
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker (vacant)
7542 Seasonal Watershed Worker (vacant)
7542 Seasonal Watershed Worker (vacant)
7514 Laborer (SFWD - vacant)

ALAMEDA WATERSHED LAND MANAGEMENT
SUNOL
0922 Manager I
3421 Chief Natural Resource Specialist
(3425 Senior Integrated Pest Management Specialist - vacant)
3425 Senior Integrated Pest Management Specialist (Prop F)
5382 Student Trainee (vacant)
5382 Student Trainee (vacant)
7270 Watershed Keeper Supervisor
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper
7470 Watershed Keeper (vacant)
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker
7542 Seasonal Watershed Worker

PLANNING
SAN FRANCISCO
5602 Utility Specialist
5602 Utility Specialist
5293 Planner IV (5299 Planner IV – Environmental Review)
5291 Planner III
BURLINGAME
5293 Planner IV (Prop F)

ECOLOGICAL RESOURCES
SAN FRANCISCO
2485 Supervising Biologist
2484 Senior Biologist[1] (vacant)
2484 Senior Biologist
9922 Public Service Aide
5382 Student Trainee (vacant)
5382 Student Trainee (vacant)
2483 Biologist
2483 Biologist

POLICY AND PLANNING
BURLINGAME
0922 Manager (vacant)
5148 Water Operations Analyst (Prop F)
3374 Volunteer/Outreach Coordinator
5148 Water Operations Analyst
3486 Watershed Forester

POLICY AND PLANNING
SUNOL/MOCCASIN
0922 Manager I
3374 Volunteer/Outreach Coordinator
3286 Facility Coordinator (1820 Junior Administrative Analyst)
5382 Student Trainee
9922 Public Service Aide
9922 Public Service Aide (vacant)
9922 Public Service Aide (vacant)
0923 Manager II
5148 Water Operations Analyst
3486 Watershed Forester (vacant)
3486 Watershed Forester[1]
3486 Watershed Forester (Prop F)
7250 Utility Plumber Supervisor I (Prop F)

ENVIRONMENTAL COMPLIANCE
SAN FRANCISCO
5293 Planner IV
5298 Planner III – Environmental Review
5298 Planner III – Environmental Review
5298 Planner III – Environmental Review
5278 Planner II
MOCCASIN
5293 Planner IV
5298 Planner III – Environmental Review
5298 Planner III – Environmental Review
5278 Planner II[1] (HHWP - vacant)
9922 Public Service Aide
9922 Public Service Aide

BIOLOGICAL RESOURCES
MILLBRAE
2485 Supervising Biologist
2484 Senior Biologist (Prop F)
2484 Senior Biologist (Prop F)
2484 Senior Biologist
2484 Senior Biologist
2484 Senior Biologist[1] (vacant)
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
5382 Student Trainee (vacant)
5382 Student Trainee (vacant)
5382 Student Trainee (vacant)

BIOLOGICAL RESOURCES
SUNOL/MOCCASIN
2485 Supervising Biologist
2484 Senior Biologist
2484 Senior Biologist[1]
2484 Senior Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist (vacant)
5382 Student Trainee
5382 Student Trainee
5382 Student Trainee
5382 Student Trainee
5382 Student Trainee
5382 Student Trainee (vacant)

SUNOL NATIVE PLANT NURSERY
SUNOL
3430 Chief Nursery Specialist
3428 Nursery Specialist
5382 Student Trainee
5382 Student Trainee
9922 Public Service Aide (vacant)
9922 Public Service Aide (vacant)

MARINE BIOLOGY
OCEANSIDE
2485 Supervising Biologist
2484 Senior Biologist
2484 Senior Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist
2483 Biologist (vacant)
2483 Biologist (vacant)
5382 Student Trainee (vacant)
5382 Student Trainee (vacant)

SFPUC San Francisco Water Division (SFWD)
Organization Chart for 27/28 Budget

San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission

Division Manager
0942

Executive Secretary II
1454

Safety Officer
5177 (6130-0005) VA

Reorganization

Business Services
0933

Office Manager
1408 (1478-0049)

Information Systems Support
1053
1823 (1942-0004) VA – O

Information Technology Services
1042
_____
1054-0014 VA - O

Personnel & Training & Administrative Services
1824(7388-0027) VA - O
1822
1820
1822 (5601-0032)
1820
Custodial – Moving to B&G under 0932 / 7205
2708 (AN)
2708
2708
2708
2708

Financial Services
0922

Agreements & Procurement
1823
1822 (19520002) - O
1950
1950
1630

Inventory Management
1944
1942 - O
1934 - O
1934
1934
1934
1840 (1478-0002)
1936 (1705-0003) VA
1920 VA

Engineering
5212

Construction Management
5211 - O
5241 - O
5201 - O

Construction Inspectors
6319 (7388-0106) - O
6319 (7388-0106) - O
6318 (INF)
6318 (INF)
6318 (INF)
6318 (INF)
6318 (INF)
6318 - O
6318 - O
6318 VA – O
6318 VA - O
5207 (INF) VA
5201 VA

CIP Planning & Design and Hydraulics
5211 - O
5241 - O
5203 - O
5201 - O
1824
5201
1052 - O
5366 - O
5601
5241 VA - O
5241 VA - O
5207 VA - O
5207 VA - O
5203 VA - O
1823(7388-0103) VA - O
5201 VA - O

New Developments & Cost Estimating
5211 - O
5207 - O
5207 - O
5207 VA - O

Paving
6319 (INF)
6318 (INF) - VA
6317 (TEX-18)
6317 (6318-0003) - O

CIP & Water Loss
5241
5207 - O
1822 – O
5211 (5241-0101) VA - O
1823 (7388-0099) VA - O

Dive Operations
7226

Operations
0933

Construction & Maintenance
7134

Services
7284 (AA)
7250-0022
7250
7250
7250 VA

Plumbers
7388 - O
7388 - O
7388 - O
7388 - O (PEX)
7388 - O
7388 - O
7388 - O
7388 - O
7388 - O
7388 - O
7388 - O
7388 - O
7388 - O
7388
7388
7388
7388
7388 (LE)

Apprentices
7463 - O
7463
7463
7463
_____
7388 VA - O
7388 VA - O

Mains
7284 - O
7250
7250
7250
7250 VA

Plumbers
7388 - O (PEX)
7388 - O
7388 - O
7388 - O
7388 - O
7388
7388
7388
7388
7388
7388
7388 (AA) - O
7388 VA - O
7388 VA

Pro-Active Leak Detection
7388 - O
7388

Mark & Locate
7388 - O
7388 - O
7388
7388
7388

Night Crew
7250 - O

Plumbers
7388 - O
7388
Operating Engineer
7328 - O
Truck Driver
7355
Laborer
7514 - O

Heavy Equipment
7208

Operating Engineers
7328 - O
7328 - O
7328 - O
7328 - O
7328 - O
7328
7328 VA - O
7328 VA - O
7328 VA

Truck Drivers
7355 - O
7355 - O
7355 - O
7355 - O
7355 - O
7355 - O
7355 - O
7355
7355
7355 VA - O

Laborers
7514

Gateroom
7284
7250 - O
7250 - O
7250 - O
7250
7250
7250
7250
7250
7250
7250
7250
7250
7250

General Laborer Supervisor I
7215
7215 (AA)

Laborers
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514 - O
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514 VA
7514 VA
7514 VA
7514 VA
7514 VA
7514 VA - O
7514 VA - O

AWSS
7284 - O
7250
7250

Plumbers
7388 - O
7388 - O
7388 - O
7388
7388
7388
7388
Laborer
7514

Construction & Operations Support Team (COST)
5211 - O
5602 (5207-0129) - O
6318 - O
1822 (1842-0004)
7219 - O
7219 - O
1480 - O
1478 - O

Facility Operations & Maintenance
7120

Chief Stationary Engineer - T&D
7245

7245
7343
7343 (7388-0060) VA
7343 (7388-0079) VA
7341 (PF)
7341
7341 (AN)
7341 (PF)
7341
7341 (LA)
7341
7341
7341
7341 (AN)
7341 (AN)
7341
7339
7339

Buildings & Grounds
0932 (7250-0029) VA

Chief Stationary Engineer
7205 (7284-0009) VA

Landscape Maintenance
3422
3422
3417
3417
3417
3417
3417
3417
3417
3417
3417
3417
7514
Custodial Services
2708 (AN)
2708
2708
2708 (7514-0078)
2708 (1630-0007)

Integrated Pest Management
3424

Programs & Maintenance
0933

Shops Superintendent
0923 - O

Machine Shop
7258
7337 - O
7337 (PF)
7332
7332
7332
7332
7332
7360
7360
7360 - O
7327
7327 - O
7332 VA - O
7332 VA - O
7332 VA
7332 VA

Carpenter Shop
7226
7344 - O
7344
7344
7344
7344
7344 VA

Paint Shop
7346
7346 VA - O

Auto Shop
7254
7315 VA
7306
7309
7323
7323 - O
7323
7323 (LA)
7323 (LA) - O
7323 (EX-17)
7323
7323
7410
7410
7323 VA
7410 VA

Electric Shop
7276
7288 (7318-0026) LA
7385 – O
7318
7318
7345
7345
7345 VA - O
7345 VA - O

Asset Management Services
0931 (5241-0107) VA - O
0923 – O *(to move to Shops Superintendent)*
1054
1053 (7317-0010) - O
1822 (5601-0024)
7262 - O
7262 - O
5602 (7262-0014) VA
5207 (5203-0047) VA - O
1824 (7388-0079) VA
1823 (7332-0021) VA - O

Meter Shop
0922 - O
7316 - O
7353 - O
7353
7353
7353
7514
7514
_____
7317 VA
7316 VA
7316 (7353-0003) VA
7316 (7353-0009) VA
7353 VA
7353 (LP)

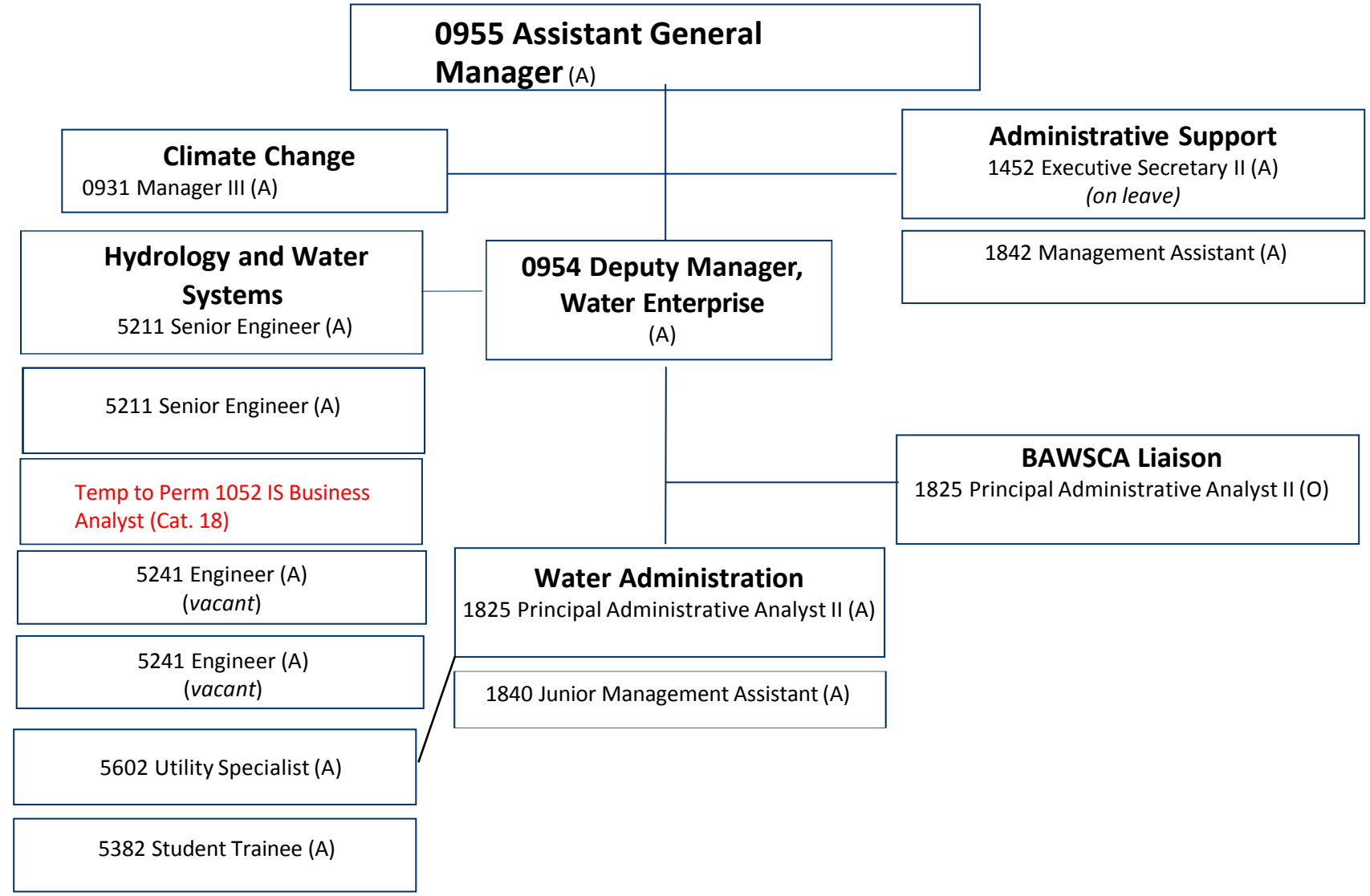
Communication Dispatchers
1705
1705
1705
1705
1705 (AN)
1705 (AN)
1705 (PF)
1705 (PF)

LEGEND

AN As Needed (CAT 16, 1040 Hours/Year)
AA Acting Assignment Pay
TEX CAT 17 or CAT 18
INF Infrastructure-Borrowed Positions
LA Leave of Absence
LE Leave for Other
LP Leave for Promotive Appt
PEX Permanent Exempt (Apprentice Graduate)
PF Prop F (C2)
- O Off Budget Position
TP Temporary Provisional
VA Vacant Position
Highlighted – Requesting Budget Substitution
-16 Position Substitution Requests

Updated 2/4/2026

ORG Chart for Water Analytics and Administration



San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission

Water Quality Division

Org Chart -Proposed FY 27 & 28

Created by: A.Ramirez
Approved by: A.DeGraca

2/3/2026

Water Quality Division Director
0942

Sr. Management Assist.
1844

Knowledge Transfer/Special Projects
5212* Prop F

BUSINESS SERVICES
Business Svcs Manager
0923

Secretary II
1446

Facility and Fleet Operations
1844

Receptionist/Administrative Support
1632

Receptionist/Facilities Maintenance
1406 VAC Exp. SWD Q4

Receptionist/Fleet
1404

Procure to Pay Supervisor
1822

Assistant Purchaser
1950

Accounts Payable
1632
(TX'd to 1634)

Human Resources/ Policies & Procedures/ Special Projects/IT Coordination

1823

Records Mgmt. Coordinator/ Special Projects
1822

WATER QUALITY & CAPITAL PROJECTS
Section Manager
5211
(TX'd to 5212)

Applications
1044* E2P

Capital Improvement Projects
5241

5207
5207* E2P
5203 VAC Exp. SWD Q4

WQ Programs (Strategic Planning/Lead)
5211

5241
5148

Communications
5241

ENVIRONMENTAL/FIELD SERVICES
Chief Water Inspector
7204
(TX'd to 0933)

Software Development & Implementation
1053

Customer Inquiries/ Complaints

1478
1478

Cross Connection Control Customer Inquiries
7317*

7316
7316
7316
7316
7316
7317* Prop F

Emerging/Seasonal Water Quality Monitoring
7317

2482
2482
2481
2481
2481
2481

Routine Water Quality Monitoring
7317

2482
2482
2482* E2P
2481
2481
2481
2481
2481

Hazard Assessment Compliance Program
0931*
(TX'd to 0932)

7317
5602* VAC Exp. SWD Q4

San Francisco Dept of Public Health
(Work Order)
6122

ENGINEERING SERVICES
Engineering Manager
5212

Secretary II
1446 VAC Exp. SWD Q4

City
5211

5241
5203
5203
2482
2481
2481

Peninsula
5211

5241
5203
5203
2486
5381*

Moccasin/Filtration Avoidance
5211

5201
2488 VAC Exp. SWD Q4
2483
2481
2481

5211* Prop F
5211* Prop F
9920*

5381* VAC Exp. SWD Q3

East Bay
5211

5241 VAC Exp. SWD Q4
5207
5203 VAC Exp. SWD Q4
5203
2486
2481
5381*

Regulatory Compliance
5211

5241
5203

San Francisco Dept of Public Health
(work order)
0922 (.40)
2802

LABORATORIES
Laboratory Director
0933

Secretary II
1446

Millbrae
Lab Services Manager
2489

Inorganic/Organic Chemistry/Process Supv Chemist
2488

2486
2486
2486
2486
2486

Sample Control/SCADA Monitoring
Supv Chemist
2488

2482
2482
2481
2481

Parasitology
Supv Biologist
2485

2483
2483
2483

Bacteriology
Supv Biologist
2485

2483
2483
2483

2481 VAC Exp. SWD Q4

Southeast
Lab Services Manager
2489

SEP/TI Inorganic Chemistry/Process
Supv Chemist
2488

2486
2486
2486
2486
2486
2486
2486 VAC Exp. SWD Q3

2481
2481 VAC Exp. SWD Q4

OSP Inorganic Chemistry/ Process
Supv Chemist
2488

2486
2486
2486
2486
2486* E2P

Metals Analysis
Supv Chemist
2488
2486
2486
2486
2486 VAC Exp. SWD Q4

2482

Organic Chemistry
Supv Chemist
2488

2487
2486
2486

Advance Technology/ Technical Support
2488 VAC Exp. SWD Q4

2487

WQD Safety Coordinator & QA Manager
0932

2487
2487

2486
2486
2486
2486
2486

2482

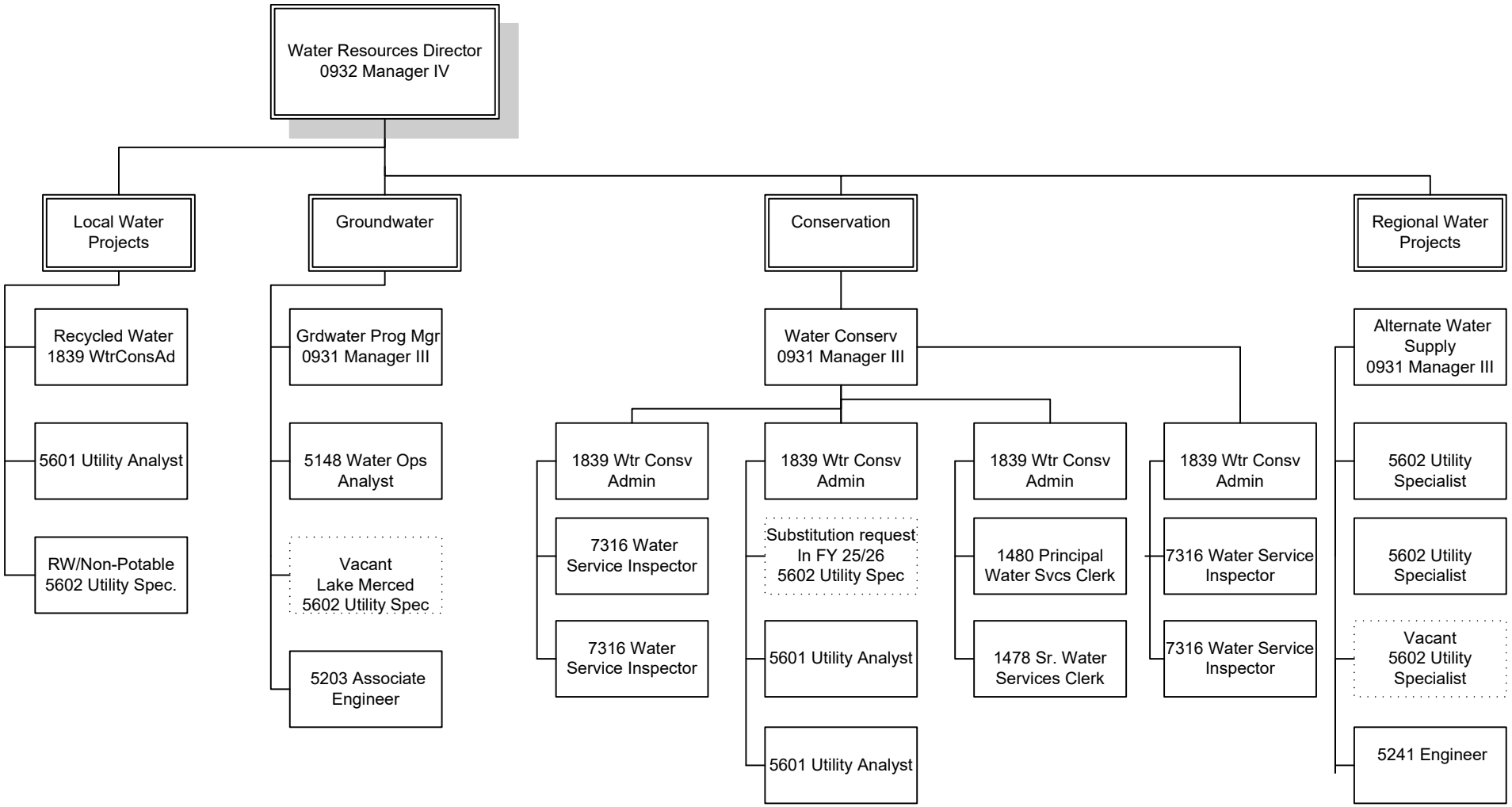
Client Services Chemist III
2487

Lab Info Mgmt Syst (LIMS)
Principal Bus Analyst
1054

LIMS Support
Chemist III
2487

Legends:
Blue E2P/Substitution
* CAT 17/18, Prop F

E2P= Exempt to Permanent



2/4/2026 Water Resources-PK Feb2026.vsd

San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission

SFPUC Water Supply & Treatment Division
Organizational Chart

Projected Org Chart
FY26-27 & FY27-28
(13 Substitutions)
(4 New Positions)

WST Division Manager
0942
Division Manager

Executive Secretary II
1452 Fanfelle, Jackie

Business Operations
0931
Business Operations Manager
V (0016)

Financial Services
1823
1820

Accounts Payable
1632
1632
1632

Procurement & Materials Management
1942

Warehouse and Receiving
1931
1929 (19340012)
1934

Purchasing
1950
1950 V (0001)

Personnel / Payroll & Leaves
0922
1823 V (14240001)
1822 (O)
1408
1426
9922 (TE)

Engineering
5212
Engineering Manager

Mechanical/Electrical
5211 (O)
5211 (Prop F)
5241 V
5207 (O)
5203
5203 (O)
5207 V (0011) (O)

Pipeline/Civil
5211
5241 (O)
5207
5201 (O)

Land Engineering
5211
5241 (O)
5207
6318
6318
6318 (53660006)
6318 V (TE)

Drafting
5366
5366 (53640002)

Buildings and Grounds PM
5602 V (0125)

Administrative Support
1823 V (0065)

Surveyors
5216
5314
5314 (O)
5314
5314
5314
5312
5312 (O)
5310
5380 (TE)

GIS
1054
1053 (O)

Distribution
0933
Distribution Manager

Water Operations & Metering
5241 (52070140)
5207 V (0115)
5601

Water Construction & Maint. Supt.
7134

East Bay Utility Plumbers
7284
7250
7250
7250
7388
7388 (O)
7388
7388
7388 (O)
7388 V (0011)

East Bay Welder
7360

East Bay Laborers
7215
7215 V (0008)
7215
7514
7514
7514
7514
7514 V (0040)
7514 V (0045)
7514 V (0060)

East Bay Truck Drivers
7355
7355
7355
7355

East Bay Operating Engrs.
7328
7328

East Bay Watershed Workers
7542 (TE)

Water & Power Maint. Supr. I
7259

West Bay Laborers
7215
7215
7215
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514
7514 V (0095)

West Bay Utility Plumbers
7284 (O)
7250 (O)
7250
7250
7388 (O)
7388
7388
7388
7388
7388
7388
7388 V (0073)
7463

West Bay Welder
7360 (O)

West Bay Truck Drivers
7355
7355
7355
7355

West Bay Operating Engrs.
7328
7328
7328

Cross Connection Control Program
7250 (O)

Utility Plumbers
7388 (O)
7388
7388 V (TE)
7388 V (TE)
7463 (PE)

Meter Testing / Upgrade Program
7250 (O)

Utility Plumbers
7388
7388
7388 V (TE)
7388 V (TE)

Water Service Inspection
7317
7317 V (0013)

Water Service Inspector
7316

Maintenance
0933
Maintenance Manager
V (0011)

Building and Grounds Maintenance
7263
7226

Painters & Carpenters
7344 V (0008)
7346
7346
7346 (S)
7344
7344
7344 (S)
7514

Stationary Engineer
7335
7335 (S)
7334
7334 (S)
7334 V (0015)
7334 V (0016)

Gardeners & Custodians
3422
3417
3417
3417 (S)
3417
2708
2708
2708 (S)
2708
2708 (S)
2708 V (TE)

House Plumbers
7239 (72130002)
7347 (O)
7347
7347
7347 (S)
7347 (S) (O)
7347 V

Automotive Services
7254

West Bay Automotive Shop
7315 V (0002)
7323 (73130002)
7323 (73130003)
7323 V (73130004)
7323 (73320005)
7323 V (TE)
7410
7410

East Bay Automotive Shop
7315 (TPV)
7323 (73130006)
7323 (73130008)
7323 V (TE)

Asset Management
0933 Manager

(Prop F)

Asset Management Services
0923

Maintenance Planners/Utility Analyst
7262 (O)
7262
7262

Dispatchers
1705
1705
1705
1705
1705 (PE)
1705 (TE)
1705 (TE)
1705 (TE)
1705 (TE)
1705 (TE)
1705 V (TE)
1705 V (TE)

Electrical and Instrumentation Maintenance
0931 (A)
7287 (TPV)

West Bay EMT Shop
7329 (O)
7318
7318
7318 (PE)

East Bay EMT Shop
7329 V (0002)
7318 (A)
7318
7318
7318
7318 V

West Bay Electrician
7276 (O)
7238
7345 (O)
7345 (O)
7345
7345 V (0019)
7345 V (TE)

East Bay Electrician
7238 V (0002)
7345
7345
7345
7345 V (0011) (O)
7345 V (75140011)
7345 V (TE)

System Operations
0941
System Ops Manager
V (0026)

Executive Secretary I
1450

East Bay Superintendent
5149

Sunol Valley Water Treatment Plant
7245
7343
7343
7343
7343
7343 (TPV)
7343 (Prop F)
7341
7341
7341
7341 V (73320018)
7339 (PE)
7339 V (PE)
7327 V (TE)
7332 V

East Bay Field Facilities
7245
7343
7343
7343 (TPV)
7343 V (0006)
7341
7341
7341
7341
7341
7337
7332
7339 (PE)
7514 (TPV)

Training Chief Stationary Engr.
7245

West Bay Superintendent
5149

Harry Tracy Water Treatment Plant
7245 (O)
7245 (Prop F)
7343
7343
7343 (TPV)
7343 (TPV)
7343 (TPV)
7341
7341
7341
7341
7341
7341 (Prop F)
7341 V (0022)
7341 V (0027)
7341 V (0036)
7339 (PE)
7332 (Prop F)
7332 V (0003)

West Bay Field Facilities
7245
7343 V (0012)
7343 V (0013)
7343 V (0016)
7341 (A)
7341
7341
7341
7341
7341 (Prop F)
7341 V (0022)
7341 V (0027)
7341 V (0036)
7339 (PE)
7332 (Prop F)
7332 V (0003)

Regulatory Compliance & Safety
5602
5620
5620 V (0009)

LEGEND :
O Off-Budget
PE Permanent Exempt
S Sunol Assignment
TE Temporary Exempt
TPV Temporary Provisional

LEGEND :
BUSINESS SERVICES
PERSONNEL/PAYROLL & LEAVES
ENGINEERING
DISTRIBUTION
MAINTENANCE
SYSTEM OPERATIONS

San Francisco Public Utilities Commission
Power Enterprise Organization Chart

Assistant General Manager, Power
0955 Deputy Director V (1)
0955-0003 A
1844 Sr. Management Assistant (2)
CAT 18 A
Vacant 1844-0018* A

Asset Management
0923 Manager II (1)
0931-0044 O
5602 Utility Spec (1)
5602-0116 O
5366 Eng Assoc II (1)
5366-0012 A
5362 Engineering Assist (2)
5362-0010 A
5362-0011 A
1052 IS Business Analyst (1)
1052-0010 A
5380 Stdnt Dsgn Trainee I (1)
Vacant CAT 18 O

Deputy Manager, Engineering and Field Operations
0941 Manager VI (1)
0941-0033 A
1842 Management Assistant (1)
1842-0001 A

Utility Field Services
0933 Manager V (1)
0933-0016 A
1840 Jr. Management Assistant (1)
1840-0009 ~~O~~ >A

Maintenance Planning
7263 Maintenance Manager (1)
0931-0045 O
7120 Superintendent (2)
Cat 18 O
Vacant 7120-0003* O
7262 Maint Planner (2)
7262-0013 A
Vacant 7262-0027 O
7203 B&G Maint Supervisor (2)
Vacant 7203-0001* O
Vacant Cat 18 O
5602 Utility Spec (1)
Vacant 5602-0102 O
7388 Utility Plumber (1)
CAT 18 O
7347 Plumber (1)
Vacant CAT 18 O
5601 Utility Analyst (1)
5601-0040 O

Materials Inventory
1944 Materials Coordinator (2)
TPV 1944-0005 O (L)
1944-0003 A
1934 Storekeeper (2)
1934-0014 O
1934-0011 A

Electrical Shop
7287 Supvsng Electronic Maint Technician (1)
TPV 7287-0003 A
7345 Electrician (9)
7345-0010 A
7345-0038 ~~O~~ > A
7345-0039 O
CAT 18 O
CAT 18 O
Vacant 7345-0005* O
Vacant 7345-0043* O
Vacant CAT 18 O
Vacant CAT 18 O
7432 Elect Line Helper (2)
7432-0008 A
7432-0006 A

Meter/Substation Maintenance
7329 Electronic Maint Technician Asst Sprv (1)
7329-0013 O
7318 Electro Maint Tech (5)
HOLD 7318-0004 A
(TPV 7287)
CAT 17 A
CAT 18 A
Vacant 7318-0027* A
Vacant 7318-0029 O
7430 Asst Elect Main Tech (1)
TPV 7430-0001 O

Distribution Services
7285 Trans & Dist Sup II (1)
7285-0004 O
7488 Power Gen Sup (2)
0931 ~~TPV Vacant 7488-0006 A~~
TPV Vacant 7488-0007 A
1824 Prin Admin Analyst (1)
Vacant CAT 18 O

High Voltage Maintenance
7229 Trans Line Sup I (1)
TPV Vacant 7229-0005 O
7350 Trans & Dist Ln Wrkr (10)
7350-0003 A
CAT 18 O
CAT 18 O
Vacant 7350-0001 O
Vacant 7350-0002 A
Vacant 7350-0005 A
Vacant 7350-0004 O
Vacant 7350-0014 O
Vacant 7350-0017* O
Vacant CAT 18 O
7432 Elect Line Helper (3)
7432-0005 A
7432-0009 O
7432-0010 O

Streetlight Maintenance
7338 Elect Line Worker (6)
7338-0018 O
7338-0012 A
Vacant 7338-0004 O
Vacant 7338-0002* O
Vacant 7338-0019 A
Vacant CAT 18 O
7432 Elect Line Helper (4)
7432-0007 O
7432-0012 A
CAT 18 O
Vacant 7432-0011 A

Redevelopment
0933 Manager V (1)
0933-0026 A
0931 Manager III (1)
0931-0013 A
5241 Engineer (6)
5241-0038 O
5241-0108 O
PROP F O
5241-0009 A
5203-0056 O
Vacant CAT 18 O
6319 Sr Constructn Inspctr (1)
Vacant 6319-0014 O
5207 Associate Engineer(4)
CAT 18 O
Vacant 5207-0142* O
Vacant 5207-0143 O
Vacant 5207-0144 O
5291 Planner III (1)
Vacant 5291-0012 O
5203 Assist Engineer (3)
5203-0061 O
Vacant 5203-0060 O
Vacant 5203-0062 O
5602 Utility Specialist (2)
5602-0101 O
Vacant 5602-0068 O
5601 Utility Analyst (4)
CAT 18 O
CAT 18 O
Vacant 5601-0048* O
Vacant 5601-0049* O
1822 Administrative Analyst (1)
Vacant 1822-0054 O
1840 Jr Management Asst (1)
Vacant 1840-0008 A
5380 Stdnt Dsgn Trainee I (1)
Vacant CAT 18 O

Distribution Engineering
5211 Senior Engineer (2)
5212 ~~5241-0045 A (L)~~
CAT 16 (MTA)
5241 Engineer (4)
5241-0064 O
5241-0018 A
5241-0087 A
Vacant CAT 18 A
6319 Sr Constructn Inspctr (2)
6319-0010 O
6319-0011 O
5207 Associate Engineer (4)
5207-0109 O
5201-0008 O
Vacant 5207-0145 O
Vacant 5207-0147 O
5203 Assist Engineer (4)
5207-0110 O
5203-0041 O
5207-0096 A
CAT 16 (MTA)
5602 Utility Specialist (1)
5602-0103 O
5201 Junior Engineer (4)
5201-0010 O
5203-0055 A
CAT 18 O
Vacant CAT 18 O
Vacant CAT 18 O
1822 Administrative Analyst (1)
Vacant CAT 18 O
5601 Utility Analyst (1)
PCS ~~CAT 18 O~~
5381 Stdnt Dsgn Trainee II (1)
-CAT 18 O
5380 Stdnt Dsgn Trainee I (1)
CAT 18 O

Deputy Manager, TBD
0942 ~~0941 Manager VI (1)~~
0942 Vacant ~~0941-0034 A~~
1842 Management Assistant (1)
1842-0002 A

Wholesale and Retail Services
0933 Manager V (1)
0933-0024 A
1840 Jr. Mgmt. Assistant (1)
1840-0004 A

Retail Services
0932 Manager IV (1)
5241-0113 O
1825 Prin Admin Analyst II (1)
5602-0123 A
5602 Utility Specialist (7)
5602-0027 A
5602-0038 A
5602-0045 A
5602-0084 C
5602-0047 A
5602-0052 A
Vacant 5602-0005 A
5601 Utility Analyst (4)
5601-0003 A
5601-0046 A
5601-0013 A
5601-0045 A

Energy Scheduling and Settlements
0931 Manager III (1)
Vacant 0931-0020 A
5602 Utility Specialist (4)
5602-0025 A
5602-0109 C
5602-0122 A
5602-0077 C
5601 Utility Analyst (1)
Vacant 5601-0021 C

Energy Data Systems
0932 Manager IV (1)
0931-0026 A
1044 IS Eng – Principal (3)
1044-0011 A
1044-0024 C
1044-0016 (ITS)
1043 IS Eng – Senior (1)
CAT 18 (ITS)
5602 Utility Specialist (3)
5602-0046 A
5602-0099 C
5602-0014 A
5601 Utility Analyst (1)
5601-0005 A

DER Projects (DERP)
0932 Manager IV (1)
0931-0018 O
5602 Utility Specialist (6)
5602-0013 O
5602-0062 O
5602-0036 O
5602-0059 O
5602-0054 O
5602-0086 CO

Customer Programs
0931 Manager III (1)
0931-0040 A
5602 Utility Specialist (9)
PROP F O
5602-0065 O
5602-0087 CO
5602-0091 C
CAT 18 C
CAT 18 C
5602-0117 CO
Vacant 5602-0118 CO
Vacant 5602-0022 O
5601 Utility Analyst (4)
CAT 18 O
5601-0014 O
Vacant 5601-0050* O
Vacant 5601-0051 C

Regulatory and Legislative Affairs
0931 Manager III (1)
0931-0021 A
5620 Regulatory Spec (1)
5620-0020 C
5602 Utility Specialist (4)
5602-0085 C
5602-0076 A
5602-0089 C
5602-0042 A
1823 Sr. Admin Analyst (1)
Vacant CAT 18 C
5601 Utility Analyst (1)
5601-0002 A

Deputy Manager, Planning and Capital Delivery
0942 Manager VII (1)
~~PCS CAT 18 A~~

Finance & Administration
0931 Manager III (1)
0931-0034 C
Organizational Development
0923 Manager II (1)
0923-0014 A
6130 Safety Analyst (1)
6130-0006 A
1840 Jr Mngmnt Assistnt (2)
CAT 18 C
1840 ~~Vacant 1630-0004 A~~
9922 Aide to Prof (3)
CAT 18 O
Vacant CAT 18 O
Vacant CAT 18 O
Budget and Procurement
1825 Prin Admin Analyst II (1)
PCS ~~CAT 18~~ A
1824 Prin Admin Analyst (1)
1824-0025 A
1823 Sr Admin Analyst (1)
1823-0003 C
1842 Mgmt Assistant (1)
1842-0025 A
1840 Jr Mgmt Assistant (2)
1840-0016 ~~A~~ -> C
1840-0015 A

Customer Engagement
0933 Manager V (1)
~~CAT 18~~ O
0931 Manager III (1)
0933 (HOLD) Vacant 0931-0016 A
Vacant 0931-0012 A
5291 Planner III (2)
Vacant 5291- 0013* O
1825 Prin Admin Analyst II (1)
Vacant 5602-0002 A
1824 Prin Admin Analyst (1)
1824 O
1823 Sr Admin Analyst (1)
1823 A
1822 Administrative Analyst (2)
Adrienne Dang CAT 18 O
Vacant 1822-0055* O
5602 Utility Specialist (5)
5602-0082 C
CAT 18 O
5602-0039 O
Vacant 5602-0119 C
Vacant 5602-0024* O
5601 Utility Analyst (2)
5601-0020 O
5601-0029 C

Deputy Manager, Federal Agreements & Expansion
0941 Manager VI (1)
0941-0035 O
0931 Manager III (1)
Vacant CAT 18 O
1825 Prin Admin Analyst II (2)
1825-0023 O
Prop F O
5602 Utility Specialist (4)
5602-0097 ~~C~~ >O
5602-0074 O
5602-0110 A
5602-0026 A
1842 Management Asst (1)
1840-0013 A

Origination and Power Supply
0933 Manager V (1)
Vacant 0933-0028 C
0923 Manager II (1)
Randi Cheuk 0923-0024 C
1825 Prin Admin Analyst II (1)
Vacant 1825-0026 C
5620 Regulatory Spec (1)
Justin Chebahtah CAT 18 C
5602 Utility Specialist (7)
Shamica Jackson 5602-0041 A
Kiara Hermann 5602-0040 A
Ilan Fussman 5602-0083 C
Kimberly Ja 5602-0023 A
Sid Carter 5602-0121 C
Vacant 5602-0098 C
Vacant 5602-0056 C
5601 Utility Analyst (2)
Kaylee Kraft CAT 18 C
Vacant 5601-0018* A
9922 Aide to Prof (2)
Spencer Lee CAT 18 O
Vacant CAT 18 O

Deputy Manager, CleanPowerSF and Power Resources
0942 ~~0941 Manager VI (1)~~
0942 ~~0941-0032 C~~
1842 Management Assistant (1)
1842-0017 C

CleanPowerSF Operations
0933 Manager V (1)
0933-0021 C
CleanPowerSF Performance Management and Compliance
1825 Performance Management and Compliance Supervisor (1)
Vacant CAT 18 C
5602 Utility Specialist (2)
5602-0078 C
TPV 5602-0075 C
5601 Utility Analyst (2)
5601-0011 C
5601-0010 C
9922 Aide to Prof (1)
CAT 18 C
CleanPowerSF Customer Solutions
1825 Customer Solutions Supv (1)
1825-0006 C
5602 Utility Specialist (2)
5602-0009 C
PEX 5602-0081 C
5601 Utility Analyst (5)
5601-0025 C
5601-0028 C
CAT 18 C
Vacant 5601-0039* C
Vacant CAT 18 C
9922 Aide to Prof (1)
Vacant CAT 18 C

Risk Management & Business Analysis
0933 ~~0934~~ Manager III (1)
0933 ~~0931-0023~~ A
1825 Prin Admin Analyst II (1)
1825-0012 A
1825 Proposed for Budget C
1824 Prin Admin Analyst (3)
CAT 18 C
Vacant 1824-0059* C
Vacant 1824-0069 A
5602 Utility Specialist (5)
5602-0060 A
CAT 18 C
CAT 18 C
Vacant 5602-0090* C
Vacant CAT 18 C
5601 Utility Analyst (2)
5601-0017 C
Vacant 5601-0006 A

Positions in Inventory, NOT Reporting in Power

PERM C
9251-0007 – (Ext. Affairs – Communications)
1823-0036 – (Ext. Affairs – Leg. Affairs)
1314-0010 – * (Ext. Affairs – Communications)
1480-0016 – (CSB)
1478-0050 – (CSB)
1478-0051 – (CSB)
1654-0018 – (Finance)
1244-0020 – (HRS – EEO)
1312-0004 – (Ext. Affairs – Communications)
1478-0053 – (CSB)
1478-0054 – (CSB)
9252-0004 - Vacant (Ext. Affairs – Communications)
PERM A
1478 – Proposed for Budget
1478 – Proposed for Budget

TEMP C (CAT 18)
1312 –Vacant (Ext. Affairs – Communications)
1310 – (Ext. Affairs – Communications)
9252 – (Ext. Affairs – Communications)
1478 – (CSB)
1478 – (CSB)
1204 – (HRS – ELC)
1823 – (CAB)

TEMP A
~~1052 – (CSB)~~ PCS

Key:

Maroon Filled Positions within Power – 183
Red Vacant Permanent Positions – 61
* Permanent positions designated with asterisks will replace temporary positions
Orange Vacant Temporary Positions, approved to fill – 19
Blue Vacant Temporary Positions, pending DHR/MYR approval to fill – 4
Purple HOLD for Protected/Promotive Leave – 0
HOLD/Acting Assignments –1
Loaned Positions w/in Power – 0
Total Positions (Reporting in Power) – 259

A Hetch Hetchy Operating Funds
O Hetch Hetchy Off Budget/Project Funded
C CleanPowerSF Operating Funds
CO CleanPowerSF Off Budget/Project Funded
(L) Lead role

Draft As of: 12.19.25

0941
Deputy AGM External Affairs
PCN 0941-0011
Vacant

0955
AGM External Affairs
PEX 0955-0007
Vacant

0941
Director of Communications
PCN 0941-0005
Filled

1824
Special Projects Analyst
PCN 1824-0063
Filled

0932
Director of Community Benefits
PCN 0932-0028
Filled

0933 TEX
Director of Strategy, Planning, & Innovation
TEMP
Filled with TEX
Funded by Infrastructure

0933
Director of Policy and Government Affairs
PCN 0933-0019
Filled

COMMUNICATIONS

0923
Deputy Director
PCN 0923-0019
Filled

DIGITAL CONTENT & MARKETING

9251
Sr. Digital Communications Manager
PCN 9251-0003
Filled

1314
Associate Digital Communications Specialist
PCN 1314-0011
Filled

9252
Digital Analytics & Website Specialist
PCN 9252-0001
Filled

5320
Graphic Designer
PCN 5330-0001
Filled

5322
Graphic Artist
PCN 5322-0001
Filled with PEX

5322
Graphic Artist
PCN 5322-0002
Vacant

EQUITY & COMMUNITY ENGAGEMENT

9251
Sr. Comms Manager for Community Engagement
PCN 9251-0002
Filled

9252
Comms Specialist, Community Engagement
PCN 9252-0003
Filled

1314
Comms Specialist, Community Engagement
PCN 1314-0005
Filled

1842
Outreach Specialist
PCN 1314-00012
Filled

MEDIA & EXECUTIVE COMMUNICATIONS

9252
Press Secretary
PCN 9252-0005
Filled with PEX
Perm Hiring Pending Approval

INTERNAL COMMUNICATIONS

9251
Senior Comms Manager, Internal
PCN 9251-0006
Filled

9252
Sr. Internal Communications Manager
PCN 9252-0006
Filled

PRODUCT COMMUNICATIONS

9251
Senior Comms Manager, Water
PCN 9251-0004
Vacant – Interviews Underway

9252
Communications Specialist, Water
PCN 9252-0002 (O)
Filled

1314
Communications Specialist, Water
PCN 1314-0003
Filled

1314
Communications Specialist, Water
PCN 1314-0007 (O)
Filled

1310
Communications Aide
PCN 1310-0001
Vacant – Hiring Pending Approval

1824
Communications Manager, SSIP
PCN 1824-0028
Filled
Funded by Infrastructure

1312
Associate Comms Specialist, SSIP
PCN 1314-0004
Filled

1310
Communications Coordinator, SSIP
PCN 1312-0005
Filled with TEX
Perm On Boarding
Funded by Infrastructure

5408
Communications Manager, Wastewater
PCN 5408-0006
Filled

1314
Public Relations Officer, Wastewater
PCN 1314-0009 (O)
Filled

9251
Communications Manager, Power
PCN 9251-0007
Filled

9252
Communications Specialist, Power
PCN 9252-0004
Filled

1314
Public Relations Officer, Power
PCN 1314-0010
Filled

1312
Associate Comms Specialist, Power
PCN 1312-0004
Filled

1312 TEX
Public Information Officer, Power
TEMP 0067
Vacant – Hiring Pending Approval

1310 TEX
Communications Coordinator, Power
TEMP 0067
Filled with TEX

Funded by CleanPower

COMMUNITY BENEFITS

PROGRAM AREAS

0923
Deputy Director
PCN 0923-0042
Filled

1824
Arts and Education Manager
PCN 1824-0040
Filled

3374
College Hill Manager
PCN 3374-0003
Filled

1310
College Hill Outreach Aide
PCN 1310-0003
Filled with TEX
Perm On Boarding

1823
Youth Workforce Analyst
PCN 1823-0055
Filled with TEX
Perm Hiring Pending Approval

1823 TEX
Youth Workforce Analyst
TEMP 0048
Filled with TEX
Funded by Wastewater

1823
Data, Evaluation, and Metrics Senior Analyst
PCN 1823-0057
Filled with TEX
Perm Hiring Pending Approval

1825
EJ Land Use Manager
PCN 1825-0010
Filled

1822
EJ Land Use Analyst
PCN 1823-0056
Filled with TEX
Perm On Boarding

SOCIAL IMPACT PARTNERSHIPS

0923
Senior Technical Process Manager
PCN 0923-0027
0923 Vacant
Filled w/0932 TEMP
Sub to 0932 Pending Approval

0923
Social Impact Partnerships Mgr
PCN 0923-0029
Filled

1824 PEX
Social Impact Partnerships Analyst
PCN 1823-0054
Filled

1822
Social Impact Partnerships Analyst
PCN 1822-0051
Vacant – Hiring Pending Approval

+1 9922 Intern Support

SOUTHEAST COMMUNITY FACILITY

0923
SECF
Executive Director
PCN 0923-0045
Filled

1452
Commission Secretary
PCN 1452-0015
Filled

1822
Community Programs Analyst
PCN 1822-0070
Filled

1820
Partner Liaison
PCN 1820-0041
Filled with TEX

1822 TEX
Community Programs Analyst
TEMP0036
Filled with TEX

1820 TEX
Operations Support Jr. Analyst
TEMP0036
Filled with TEX

1824
Deputy Director SECF
PCN 1824-0060
Vacant

3278
Recreation Facility Assistant
PCN 3278-0001
Vacant **(Planned Deletion in Budget)**

3278
Recreation Facility Assistant
PCN 3278-0002
Funding 9922's
Sub to 1842

3278
Recreation Facility Assistant
PCN 3278-0003
Funding 9922's
Sub to 1840

3278
Recreation Facility Assistant
PCN 3278-0004
Funding 9922's
Sub to 1840

Funded by Wastewater

STRATEGY, PLANNING, & INNOVATION

STRATEGIC INITIATIVES, BUDGET, PUBLIC RECORDS, ADVISORY BODIES, & SPECIAL PROJECTS

0931
Operations & Optimizations Manager
PCN 0931-0039
Filled

1822
Ops and Planning Analyst
PCN 1822-0046
Filled with TEX
Perm Hiring Pending Approval

0931
Procurement & Equity Manager
PCN 9251-0005
9251 Vacant
Filled w/0931 TEMP
Sub to 0931 Pending Approval

1825
Prin Admin Analyst II
PCN 1825-0020
Filled
Funded by Infrastructure

1844
Sr. Management Assistant
PCN 1844-0020
Filled

0932
Directives Implementation Manager
PCN 0932-0024
Filled
Funded by GM Office

0923
Budget, Strategy, and Records Manager
PCN 0923-0035
Filled

1822
Administrative Analyst
PCN 1822-0050
Vacant

1824
Public Records/Advisory Body Analyst
PCN 1824-0062
Filled with TEX
Perm Hiring Pending Approval

1822
Public Records, Advisory Bodies, & Budget Analyst
PCN 1822-0045
Filled with TEX
Perm Hiring Pending Approval

1822 TEX
Public Records, Advisory Bodies, & Budget Analyst
TEMP0064
Filled with TEX
Temp to Perm Pending Approval

POLICY & GOVERNMENT AFFAIRS

LOCAL, REGIONAL, STATE, & FEDERAL

0923
State/Federal Policy Manager
PCN 0923-0030
Filled

1822
State/Fed Policy Analyst
PCN 1822-0032
Filled

1823
Senior Policy Analyst
PCN 1823-0036
Filled
Funded by CleanPower

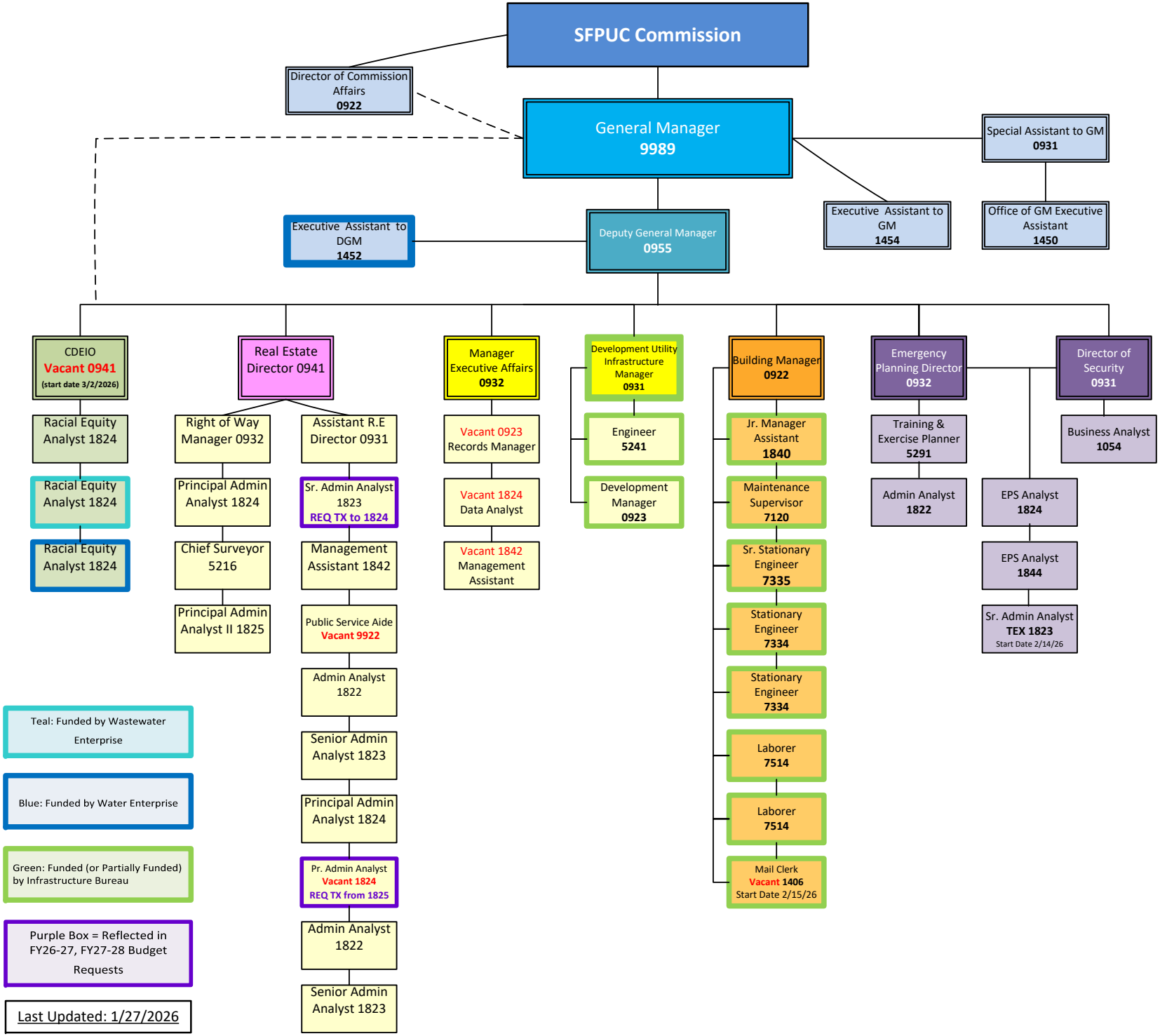
0931
Local and Regional Policy Director
PCN 0931-0043
Filled

1820
Local and Regional Policy Analyst
PCN 1820-0039
Filled

+2 9922 Intern Support

+1 9922 Intern Support

Updated: 2/3/2026


SFPUC Commission
Director of Commission Affairs 0922
General Manager 9989
Special Assistant to GM 0931
Executive Assistant to DGM 1452
Deputy General Manager 0955
Executive Assistant to GM 1454
Office of GM Executive Assistant 1450
CDEIO Vacant 0941 (start date 3/2/2026)
Racial Equity Analyst 1824
Racial Equity Analyst 1824
Racial Equity Analyst 1824
Real Estate Director 0941
Right of Way Manager 0932
Principal Admin Analyst 1824
Chief Surveyor 5216
Principal Admin Analyst II 1825
Assistant R.E Director 0931
Sr. Admin Analyst 1823 REQ TX to 1824
Management Assistant 1842
Public Service Aide Vacant 9922
Admin Analyst 1822
Senior Admin Analyst 1823
Principal Admin Analyst 1824
Pr. Admin Analyst Vacant 1824 REQ TX from 1825
Admin Analyst 1822
Senior Admin Analyst 1823
Manager Executive Affairs 0932
Vacant 0923 Records Manager
Vacant 1824 Data Analyst
Vacant 1842 Management Assistant
Development Utility Infrastructure Manager 0931
Engineer 5241
Development Manager 0923
Building Manager 0922
Jr. Manager Assistant 1840
Maintenance Supervisor 7120
Sr. Stationary Engineer 7335
Stationary Engineer 7334
Stationary Engineer 7334
Laborer 7514
Laborer 7514
Mail Clerk Vacant 1406 Start Date 2/15/26
Emergency Planning Director 0932
Training & Exercise Planner 5291
Admin Analyst 1822
Director of Security 0931
Business Analyst 1054
EPS Analyst 1824
EPS Analyst 1844
Sr. Admin Analyst TEX 1823 Start Date 2/14/26
Teal: Funded by Wastewater Enterprise
Blue: Funded by Water Enterprise
Green: Funded (or Partially Funded) by Infrastructure Bureau
Purple Box = Reflected in FY26-27, FY27-28 Budget Requests
Last Updated: 1/27/2026

HUMAN RESOURCE SERVICES

CONFIDENTIAL

Chief People Officer
0955 Deputy Director V
FILLED

Deputy People Officer
0932 Manager IV
FILLED

Employee Pipeline Project
1823 Sr. Administrative Analyst
VACANT

1840 Jr. Management Assistant
FILLED

HRS Innovation
1244 Sr. HR Analyst
VACANT

HRS Innovation
1244 Sr. HR Analyst
VACANT

HRS Innovation
1244 Sr. HR Analyst
VACANT

Deputy People Officer
0932 Manager IV
FILLED

1840 Jr. Management Assistant
FILLED

HRS Administrative
1825 Pr. Administrative Analyst II
FILLED

Administrative Support Services
1842 Management Assistant
VACANT

1406 Senior Clerk
FILLED

HRS Fiscal
1823 Sr. Administrative Analyst
FILLED

1822 Administrative Analyst
FILLED

Equity and Compliance
0923 Equity & Compliance Program Manager
FILLED

Learning & Organization Development
0923 Manager II
FILLED

1230 Instructional Designer
VACANT

1232 Training Officer
VACANT

1232 Training Officer
VACANT

1232 Training Officer
VACANT

1232 Training Officer
VACANT

1031 IS Trainer - Assistant
FILLED

1446 Secretary II
FILLED

People Science & Strategy
0932 Manager IV -
People Science & Analytics Manager
VACANT

People Science
0922 Manager I -
People Science Lead
FILLED

1244 Sr. HR Analyst
VACANT

1244 Sr. HR Analyst
VACANT

1241 HR Analyst
VACANT

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

9922 Public Service Aide - Associate To Professionals
VACANT

People Analytics & Data Governance
1824 Pr. Administrative Analyst
FILLED

People Business Partners

1244 Sr. HR Analyst
FILLED
(borrowed & funded by CleanPower)

1241 HR Analyst
VACANT
(borrowed & funded by WWE)

1244 Sr. HR Analyst
FILLED
(borrowed & funded by Water)
FY 26/27 Temp to Perm Request

1241 HR Analyst
FILLED
(borrowed & funded by INF)

Employee & Labor Relations and Return to Work Programs
0932 Manager IV
FILLED

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

1820 Jr. Administrative Analyst
VACANT

9922 Public Service Aide - Associate To Professionals
VACANT

1246 Pr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
VACANT

1246 Pr. HR Analyst
FILLED

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

1820 Jr. Administrative Analyst
FILLED

Health & Safety
0932 Manager IV
FILLED

5177 Safety Officer
FILLED

6130 Safety Analyst
FILLED

5177 Safety Officer
FILLED

6130 Safety Analyst
FILLED

1823 Sr. Administrative Analyst
FILLED

6139 Sr. Industrial Hygienist
FILLED

6138 Industrial Hygienist
VACANT

6138 Industrial Hygienist
FILLED

6137 Asst. Industrial Hygienist
FILLED

5177 Safety Officer
FILLED

1232 Training Officer
FILLED

HR Tech Solutions
9976 Technology Expert I
VACANT

1246 Pr. HR Analyst
FILLED

1823 Sr. Administrative Analyst
FILLED

1823 Sr. Administrative Analyst
VACANT

1820 Jr. Administrative Analyst
FILLED

Talent Acquisition

1246 Pr. HR Analyst
FILLED

1250 Recruiter
FILLED

1250 Recruiter
FILLED

1244 Sr. HR Analyst
FILLED

Talent Acquisition
1246 Pr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1241 HR Analyst
VACANT

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

Talent Acquisition
1246 Pr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED
(borrowed & funded by WWE)

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

1203 Personnel Technician
FILLED

Talent Acquisition
1246 Pr. HR Analyst
VACANT

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED

1244 Sr. HR Analyst
FILLED
(borrowed & funded by HHWP)

1244 Sr. HR Analyst
VACANT

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

1241 HR Analyst
FILLED

Talent Acquisition Employee Life Cycle
FILLED

1226 Chief Payroll and Personnel Clerk
VACANT

1204 Sr. Personnel Clerk
FILLED

1204 Sr. Personnel Clerk
VACANT

1204 Sr. Personnel Clerk
FILLED

1204 Sr. Personnel Clerk
FILLED

1204 Sr. Personnel Clerk
FILLED
(borrowed & funded by WWE)

1204 Sr. Personnel Clerk
FILLED

1204 Sr. Personnel Clerk
FILLED

1204 Sr. Personnel Clerk
VACANT

1204 Sr. Personnel Clerk
VACANT

1202 Personnel Clerk
FILLED

1202 Personnel Clerk
FILLED

1202 Personnel Clerk
VACANT

Payroll
0923 Manager II
FILLED

1218 Payroll Supervisor
FILLED

1224 Pr. Payroll Personnel Clerk
FILLED

1222 Sr. Payroll Personnel Clerk
FILLED

1222 Sr. Payroll Personnel Clerk
FILLED

1222 Sr. Payroll Personnel Clerk
FILLED

1222 Sr. Payroll Personnel Clerk
FILLED

Updated: 2/11/2026

San Francisco Water Power Sewer
Services of the San Francisco Public Utilities Commission

Division Manager
Manager / Superintendent
Supervisor / Chief

WASTEWATER ENTERPRISE ORGANIZATIONAL CHART

Last Updated: February 13, 2026
Subject to Change

Assistant General Manager
0955 (A) 09550001

Executive Assistant
1452 (A) 14520003

Enterprise Capital Planning Division Manager
0942 (A) 09420006

Senior Engineer
5211 (O) 52110033

Asset Management & Capital Planning (Policy & Planning)
5602 (A) 56020092

Collection System Division Manager
0941 (A) 09410018

Administration
1446 (A) 14460018

FIX IT Spot Repair Manager
0922 (A) 09220029

6319 (O) 63190009

7246 (A) 72460006
6318 (A) 63180043
7262 (O) 72620015

5602 Vacant (A) 56020115

Administration Supervisor
1822 Chow Phipps, Mabel (A) 18220011

Pre-Treatment Support
1820 Vacant (A) 18200042

1820 (A) 18200034

9922 (A) TEMP0036
9920 (A) TEMP0036

1406 (A) 14060015

Sewer Operations Manager
0933I (A) 09330036

Sewer Ops Support
1424 (A) 14240004
1840 Vacant (A) 74210016

9920 (A) TEMP0036
9920 (A) TEMP0036
9920 (A) TEMP0036

7246 Vacant (A) 72460007
7262 Vacant (O) 72620028

5601 Vacant (A) 56010047

IT
1094 (A) 10940008

PLAN IT Planning Supervisor
7262 (A) 72620026

1424 (A) 14240005
1704 (A) 17040004
7219 (A) 72190005

FIND IT Condition Assessment Manager
0922 (A) 09220028

Pre-Treatment Program Manager
0933 Vacant (A) 09330038
0923 (A) 09230038 (Acting)

2488 Vacant (A) 24880008

2486 Vacant (O) 24860025

Point Source Regulations
0923 (A) 09230038

Batch
6116 (A) 61160005

6115 (A) 61150009
6115 (A) 61150011
6115 (A) 61150010
9920 (A) TEMP0036

Special
6116 (A) 61160003
6115 (A) 61150003 (Acting)

6115 Vacant (A) 61150004
6115 Vacant (A) 61150013

Pollution Prevention / Stormwater / M24 / Emergency Response
0922 Vacant (A) 74210012
Sub from 7421 to 0922

5620 (A) 56200022

9922 (A) TEMP0036

6116 Vacant (A) 74210017
Sub from 7421 to 6116
6115 Vacant (A) 61150012

5620 Vacant (A) 74210019
Sub from 7421 to 5620
5601 Vacant (A) 74280001
Sub from 7428 to 5601

Field Monitoring
0922 (A) 09220030

6116 (A) 72460001 (Acting)

2481 (A) 24810011
2481 (A) 24810016
2481 (A) 24810008
2481(A) 24810010

2482 (A) 24820006
2482 (A) 09220031
2482 Vacant (A) 24820002

Director of Information Systems
1070 (A) 10700014

1054 (A) 10540015

1053 Vacant (A) 74210018
Sub from 7241 to 1053
1051 Vacant (A) 74280002
Sub from 7428 to 1051

1053 (O) 10530015
1052 (O) 10520009

1052 Vacant (O) 10520008

1820(A) TEMP0036
9920 (A) TEMP0036
9920 (A) TEMP0036

Main Sewer Inspections
7246 (A) 72460004

7449 (A) 74490027
7449 (A) 74490008
7449 (A) 74490001
7449 (A) 74490003
7449 (A) 74490002
7449 (A) 74490019

7449 (A) 74490016
7449 (A) 74490021
7449 (O) 74490026
7449 Vacant (O) 74490024
7449 Vacant (A) 74490012
7449 Vacant (A) 74490007
7421 Vacant (A) 74210014

Service & Minicam / Facilities
7246 (A) 72460002
7449 (A) 74490003 (Acting)

7449 (A) 74490010
7449 (A) 74490028
7449 (O) 74490025
7449 (A) 74490015
7449 (A) 74490031
7449 (A) 74490013
7449 (O) 74490033

7514 (A) 75140122
7514 (A) 75140076
7514 (A) 75140118
7514 (A) 74210013

Main Sewer & CB Cleaning / Vaccon Requests
7246 (A) 72460003

7355 (A) 73550012
7355 (A) 73550030
7355 (A) 73550003
7355 (O) 73550038
7355 (A) 73550023
7355 (A) 73550031
7355 (A) 73550008
7355 (O) 73550040
7355 (A) 73550020

7449 (A) 74490009
7449(O) 74490032
7449 (A) 74490012
7449 (A) 74490017
7449 (A) 74490005
7449 (O) 74490023
7449 (A) 74490011

Swing Shift
7246 (A) 72460005

7355 (O) 73550037
7355 (A) 73550036
7449 (A) 74490020
7449 (A) 74490018
7449(A) 74490007
7449 (A) 74490022
7449(A) 74490029
7449 (A) 74490014
7449 (A) 74490006
7355 Vacant (A) 73550033

Business Strategy & Performance Division Manager
0941 (A) 09420008

Administration
1446 (A) 14460007
1446 (A) 14460038
1840 (A) 14500010

Hiring Admin & Data
1823 Vacant (A) 18230023
1844 (A) 73730021 (Acting)

Department Personnel Liaisons
1844 (A) 73730021
1842 (A) 18420006
1840 (A) TEMP0036
Temp to PCS
1842 Vacant (A) 14060018
Sub from 1406 to 1842

Payroll & Employee Support
1222 (A) 12220011

Strategic Planning & Employee Performance Manager
0933 (A) 09410031

5602 Vacant (A) 56020072

Internal Communication & Engagement Manager
9252 (A) 56010035
Sub from 5601 to 9252

Strategic Business Planning
1823 (A) 18230019

Management Analysis & Support
1822 (A) 73720051

WWE Training & Workforce Manager
0923 (A) TEMP0036
Temp to PCS

WWE Training
1230 (A) 12300001
1822 (A) 18220034
1820 (A) TEMP0036
1823 Vacant (A) 18240006
1822 Vacant (A) 12300003
1232 Vacant (A) TEMP0036

Finance & Budget Administration Manager
1825 (A) 18250014

Principal Capital Budget Analyst
1824 (A) TEMP0036
Temp to PCS

Capital Budget Administration
1820 Vacant (A) 18200031

Principal Operating Budget Analyst
1824 Vacant (A) 18240055

Operating Budget Administration
1822 (A) 14060006
Sub from 1406 to 1822

Contract Administration
5602 (O) 56020055

Urban Watershed Planning Division Manager
0941 (A) 09410037

Administration
1842 Vacant (A) 18440015

Redevelopment Coordination Manager
0931 (O) 09310033

5602(A) 56020070
5602 (O) 56020061

Green Infrastructure Capital Planning & Programs Manager
0932 Vacant (A) 09320021
5602 (A) 56020010 (Acting)

Senior Watershed Planner
5602 (A) 56020010

Senior Watershed Planner
5602 (O) 56020053

GI Capital Planning & Partnerships
5602 Vacant 52070116

Watershed Planner
5601 (A) 56010033

GI Student Design Trainee
5381 (A) TEMP0036

5601 Vacant (O) 56010030
5601 Vacant (A) 56010052

Green Infrastructure Maintenance Liaison
5602 (A) 56020114

Flood Resilience Planning Lead
5602 Vacant (O) TEMP0079

Senior Watershed Planner
5602 (O) 56020067

Senior Project Reviewer
5602 (O) 56020071

Green Infrastructure Inspector
6115 (A) 61150001
6115 Vacant TEMP0079

Project Reviewer
5203 (O) 52070138

Stormwater Management Ordinance Program Administrator
1822 (O) 18220039

Public Service Aide
9922 Vacant TEMP0079

Floodwater Grant Program Administrator
5602 (A) 56020111

Watershed Planner
5601 (A) 56010034

5601 TEMP0036

Regulatory & Compliance Division Manager
0932 (O) 09320020

Regulatory Specialists
5620 (A) 56200008

5620 (A) TEMP0036
Temp to PCS
5620 (A) TEMP0036
Temp to PCS

Utility Specialist
5602 Vacant (O) 97080001
Sub from 9708 to 5602

5601 (A) 56010038

1842 Vacant (A) 32780001
& Vacant (A) 32780002
Sub from 3278 to 1842
1840 Vacant (A) 32780003
Sub from 3278 to 1840
1840 Vacant (A) 32780004
Sub from 3278 to 1840

Southeast Community Center Executive Director
0923 (A) 09230045

1820 Vacant (A) 18200041

Commission Secretary
1452 (A) 14520015

Deputy Executive Director
1824 (A) 18240060* (Acting)

Tenant Liaison
1820 (A) TEMP0036

Operations Support Analyst
1820 (A) TEMP0048

SECC Outreach, Engagement & Programs Analyst
1822 (A) 18220070

Community Programs Analyst
1822 (A) TEMP0036

Interim/Event Support
9922 (A) TEMP0036
9922 Vacant (A) TEMP0036
9922 Vacant (A) TEMP0036
9920 Vacant (A) TEMP0036
9920 Vacant (A) TEMP0036
9920 Vacant (A) TEMP0036
9920 Vacant (A) TEMP0036

Division Manager

Manager / Superintendent

Supervisor / Chief

WASTEWATER ENTERPRISE ORGANIZATIONAL CHART

Last Updated: February 13, 2026
Subject to Change

Assistant General Manager
0955 (A) 09550001

Executive Assistant
1452 (A) 14520003

Operations Division Manager
0942 (A) 09420009

Administration
1844 Vacant (A) 14060019
Sub from 1406 to 1844

Administration
1840 (A) 14500010

Safety Officer
5177 (A) 51770005

1824 (A) 18240067

5602 (A) 56020094

Chief Plant Operator
0933 (A) 09330041

Superintendent
0933 Vacant (A) 51300008
Sub from 5130 to 0933
7252 (A) 72520010 (Acting)

Chief Stationary Engineer
7252 (A) 72520001

Chief Stationary Engineer
7252 (A) 72520003

Chief Stationary Engineer
7252 (A) 72520013

Watch 3

SEP

7373 (A) 73730002
7373 Vacant (A) 73730027
7372 (A) 73720139 (Acting)

7372 (A) 73720150
7372 (A) 73720103
7372 (A) 73720009
7372 (A) 73720148
7372 (A) 73720068

Chief Stationary Engineer
7252 Vacant (A) 72520017
7373 (A) 73730034 (Acting)

Watch 1

SEP

7373 (A) 73730043
7373 (A) 73730038

7372 (A) 73720133
7372 (A) 73720090
7372 (A) 73720032
7372 (A) 73720107
7372 (A) 73720020

Chief Stationary Engineer
7252 (A) 72520016

Watch 2

SEP

7373 (O) 73730035
7373 (A) 73730010

7372 (A) 73720011
7372 (A) 73720092
7372 (A) 73720050
7372 (A) 73720125
7372(A) 73720061
7372 (A) 73720054
7372 (A) 73720102

Watch 4

SEP

7373 (A) 73730007
7373 (A) 73730012

7372 (A) 73720084
7372 (A) 73720080
7372 A) 73720126
7372 (A) 73720044
7372 (A) 73720100

Chief Stationary Engineer
7252 Vacant (A) 72520012
7373 (A) 73730042 (Acting)

Watch 5

SEP / TIP

7373 (A) 73730040
7373(A) 73730014

7372 (A) 73720089

7372 (A) 73720015
7372 (A) 73720039
7372 (A) 73720144
7372 (A) 73720112
7372 (A) 73720086
7372 (A) 73720087
7372 (A) 73720079

Watch 5

NPF

7373 (A) 73730005
7373 (A) 73730004

7372 (A) 73720077
7372 (A) 73720117
7372 (A) 73720057
7372 (A) 73720111
7372 (A) 73720038

Watch 1

OSP

7373 (A) 73730020

7372 (A) 73720002
7372 (A) 73720018

Watch 2

OSP

7373 (A) 73730037

7372 (A) 73720066

Watch 3

OSP

7373 (A) 73730031

7372 (O) 73720122
7372 (A) 73720063

Watch 4

OSP

7373 Vacant

7372 (A) 73720029
7372 (A) 73720083
7372 (A) 73720115
7372 (A) 73720016

Watch 5

OSP

7372 (A) 73720106
7373 (A) 73730019

7372 (A) 73720036
7372 (A) 73720070
7372 (O) 73720121
7372 (A) 73720017

Lab Manager
2489 24890001

SEP Organic Chemistry
2488 (A) 24880006
2487 (A) 24870003
2486 (A) 24860008
2486 (A) 24860019

Metals Analysis
2488 (A) 24880003
2486 (A) 24860003
2486 (A) 24860018
2486 Vacant (A) 24860014

SEP/TI Inorganic Chemistry / Process
2488 (A) 24880007
2486 (A) 24860001
2486 (A) 24860017
2486 (A) 24860027
2486 (A) 24820005
2486 (A) 24860026
2486 Vacant (A) 24860007
2486 Vacant (A) 24860029
2486 Vacant (A) 24860030

2481 (A) 24810029
2481 Vacant (A) 24810032

OSP Inorganic Chemistry / Process
2488 (A) 24880002
2486 (A) 24860004
2486 (A) 24860005
2486 (A) 24860013
2486 (A) 24860028

Engineering Division Manager
5212 (A) 52120007

Administration
1840 (A) 14460006

Capital Program Delivery & Planning
5211 (A) 52110005

5241 (A) 52410048
5620 (A) 56200004
5203 (O) 52070084
6319 (O) 63190013
5382 (A) TEMP0036
5241 Vacant (O) 52410026

Capital Program Delivery
5211 (O) 52110036
5602 (O) 56020088

5602 (O) 56020129 (Acting)
(Matrixed to Maintenance)

5130 Vacant (A) 51300003
7252 (A) 72520004
(Matrixed from Ops)

Process Engineering
5211 (A) 52110025

SEP Process
5241 (A) 52110067
5241 (O) 52410040
5203 (O) 52070115

OSP Process
5203 (O) 52070008
5203 (O) 52070027
5201 (O) 52070118
5382 (A) TEMP0036

Asset Management
1070 (O) 52110071

5602 Vacant (O) 56020079
1053 Vacant (A) 56010031
Sub from 5601 to 1053
5602 Vacant (A) 14260008
Sub from 1426 to 5602

Mechanical Engineering
5211 Vacant (A) 52110018
5241 (A) 52410015

5241 (O) 52410103
5207 (A) 52070051
5203 (A) 52070113
5203 (A) 52070048
5203 (O) 52070058
5203 (A) 52070044
5207 Vacant (O) 52070056
5203 Vacant (O) 52070085
5201 Vacant (O) 52070135

Engineering Technical Services
5602(A) TEMP0036 (Prop F)
5602 Vacant (A) 56020093

5366 Vacant (O) 53660010
5366 Vacant (O) 53660013

Electrical Engineering & DCS
5211 (O) 52110029

DCS
1044 Vacant (O) 10440020
1043 (A) 10430024 (Acting)

1042 (A) 10420011
1041 (A) 10420026
1041 (A) 10420017
5203 (O) 52070086
5381 Vacant TEMP0036

1043 (O) 10430025
1041 (A) 10420018

1043(A) 10430016
1042 Vacant (A) 10420010

Electrical Engineering
5241 (O) 52410104
5207 (A) 52070111
5203 (O) 52070117
5380 (A) TEMP0036
5207 Vacant (O) 52070041

ITS / DCS Liaison
1043 (O) 10700007

5241 Vacant (O) 52410109

Materials Coordinator
1944 (A) 19440002

Procurement

Accounting / Documents
1632 (A) 16320016
1632 (A) 16320005
9922 (A) TEMP0036
1406 Vacant (A) 14060017
1630 Vacant (A) 16300005

Purchasing
1942 (A) 19420003
1950 (A) 19500010
1950 (A) 19500002
1950 (A) 19500005
1950 Vacant (A) 19500006

Warehouse / Tool Room Inventory / Analysis
1938 (A) 19380002
1934 (A) 19340004
1934 (A) 19340007
1934 (A) 19340013
1936 Vacant (A) 19360003

Chief Stationary Engineer
7252 (A) 72520005

Westside Special Projects

Chief Stationary Engineer
7252 (A) 72520006

OSP East (Crew 409)
7373 Vacant (A) 73730016
7372 (A) 73720098 (Acting)
7372 (A) 73720074
7372 (A) 73720085
7372 (A) 73720067
7372 (A) 73720046
7375 (A) TEMP0013

OSP West (Crew 406)
7373 (A) 73730026
7372 (A) 73720008
7372 (A) 73720127
7372 (A) 73720131
7372 (A) 73720031
7372 (A) 73720013
7372 (Prop F)
7375(A) TEMP0013

Chief Stationary Engineer
7252 (A) 72520002

SEP North (Crew 402)
7373 (A) 73730009
7372 (A) 73720132
7372 (A) 73720053
7372 (A) 73720097
7372 (A) 73720023
7372 (A) 73720037
7372 (A) 73720072

SEP North (Crew 403)
7373 Vacant (A) 73730003
7372 (A) 73720026 (Acting)
7372 (A) 73720062
7372 (A) 73720095
7372 (A) 73720105
7372 (A) 73720141
7375 (A) TEMP0013

Hydraulics Shop (Crew 412)
7373 (A) 73730006
7372 (A) 73720075

Machine Shop (Crew 501)
7332(A) 73320015 (Acting)
7332 Vacant (A) 73320020
7258 Vacant (A) 72580002

Welding Shop (Crew 407)
7373 Vacant (A) 73730023
7372 (A) 73720104 (Acting)
7372 (A) 73720030

Chief Stationary Engineer
7252 (A) 72520011
7373(A) 73730036

NPF / TI (Crew 405)
7373(A) 73730036
7372 (A) 73720108
7372 (A) 73720047
7372 (A) 73720146
7372 (A) 73720128
7372 Vacant (A) 73720143

SEP South (Crew 404)
7373 (A) 73730017
7372 (A) 73720014
7372 (A) 73720065
7372(A) 73720088
7372 (A) 73720041

7372 (A) 73720069
7372 (A) 73720021
7375 (A) TEMP0013

Sewer System Engineering
5211 (A) 52110068

Special Programs & Projects
5241 (O) 52410058

5201 (A) TEMP0036
5380 (A) TEMP0036
5207 Vacant (A) 52070009

Capital Programs & Condition Assessment
5241 (O) 52410110

5203 (O) 52070067
5380 (A) TEMP0036
5201 (A) 52070112

Housing Focused System Expansion
5241 (A) 52410054

5207 Van Loan, Marsha (A) 52070114
5201 (A) TEMP0036
5380 (A) TEMP0036

Asset Management & Hydraulic Model Review
5174 (A) 09320015

5201 (A) 52070092
5201 (O) 52070019

Construction Quality Assurance
6319 (O) 63190012

6318 (A) 63180046
6318 (O) 63180047
6318 (O) 63180048
6318 Vacant (O) 63180049
6318 Vacant (O) 63180050

Maintenance Division Manager
0941 (A) 09410016

Administration
1450 Vacant (A) 14500027
1840 (A) TEMP0036 (Acting)

Maintenance Mechanical Unit Manager
0933 Vacant (A) 09330031
7252 (A) 72520011 (Acting)

Facilities & ER Response Manager
0933 (A) 09330029

Southeast Community Manager
0923(A) 09230039

7334 (A) 73720099

Fleet Services
7208(A) 72080002

7410 (A) 74100009
1822 (A) 73720130

Heavy Equipment Assistant Supervisor
7108 (A) 73070001
Sub from 7307 to 7108

Maintenance Planning & Reliability
0931 (A) 09230031

7262 (A) 72620009
7262 (A) 72620006
7262 (A) 72620010
7262 (A) 72620012
7262 (A) 72620017
7262 (A) 72620019
7262 (A) 72620025
7262 Vacant (A) 72620011

I & C
0923 (O) 09230026

NPF / TI / PS (Crew 606)
7336 (A) 73360018
7336 (A) 73360014
7340 (O) 73360024
7336 Vacant (A) 73360010

SEP (Crew 602)
7329 (A) 73290010
7336 (A) 73360006
7336 (A) 73360017
7336 (O) 73360023
7312 (A) 73360008
7312 (A) 73360011
7336 Vacant (A) 73360003
7336 Vacant (A) 73360012
7336 Vacant (A) 73360020

Westside Facilities (Crew 607)
7329 (A) 73290007
7336 (A) 73360013
7336 (A) 73360019

Maintenance I & C / Electrical Unit Manager
0933 Vacant (A) 51300010
Sub from 5130 to 0933
5602 (O) 56020129 (Acting)

Electricians
7289 Vacant (A) 72760001
Sub from 7276 to 7289
7288 (A) 72380001 (Acting)
Sub from 7238 to 7288

Bayside Facilities (Crew 304)
7288 Vacant (A) 72380004
Sub from 7238 to 7288
7385 (O) 73450034 (Acting)
Sub from 7345 to 7385

7385 (A) 73450028
Sub Grant from 7345 to 7385
7385 (O) 73450042
Sub Grant from 7345 to 7385
7385 (A) 73450012
Sub Grant from 7345 to 7385
7385 Vacant (A) 73450008
Sub from 7345 to 7385
7385 Vacant (A) 73450020
Sub from 7345 to 7385
7385 Vacant (A) 73450022
Sub from 7345 to 7385
7385 Vacant (A) 73450024
Sub from 7345 to 7385
7385 Vacant (A) 73450026
Sub from 7345 to 7385
7385 Vacant (A) 73450027
Sub from 7345 to 7385

NPF / TI (Crew 302/307)
7385 (A) 73450015
Sub from 7345 to 7385

Pump Stations (Crew 306)
7385 (A) 73450029
Sub from 7345 to 7385

Westside Facilities (Crew 303)
7288 Vacant (A) 72380004
Sub from 7238 to 7288
7385 (A) 73450033 (Acting)
Sub from 7345 to 7385
7385 (A) 73450004
Sub from 7345 to 7385
7385 (A) 73450018
Sub from 7345 to 7385

Chief Stationary Engineer
7252 (A) 72520007

Facilities (Crew 201)
7372 (A) 73720101

HVAC (Crew 414)
7373 (A) 73730018
7372 (A) 73720119
7372 (A) 73720145
7372 (A) 73720045
7372 (A) 73720081
7372 (A) 73720152

Maintenance Engines (Crew 417)
7373 (A) 73730025
7372 (A) 73720113

Laborers (Crew 216)
7215 (A) 72150015
7514 (A) 75140038
7514 (A) 75140072
7514 (A) 75140120
7514 (A) 75140121
7514 (A) 75140107
7514 (A) TEMP0013
7514 (A) 75140053
7514 Vacant (A) 75140042
7514 Vacant (A) 75140064
7514 Vacant (A) 75140068
7514 Vacant (A) 75140106

NPF (Crew 216)
7514 (A) 75140119
7514 (A) 75140046
7514(A) 75140139
7514 (A) TEMP0013

OSP (Crew 216)
7514 (A) 75140026
7514(A) 75140004
7514 (A) 75140009

Assistant Facilities Manager
0923 (A) 09230033

Carpenters (Crew 203)
7226 Vacant (A) 72260005
7344 (A) 73440016 (Acting)
7344 (A) TEMP0013
7344 (A) TEMP0013
7342 (A) 73440004

Gardeners (Crew 212)
3422 (A) 34220004
3417 (A) 34170018
3417 (A) 34170016
3417 (A) 34170022
3422 Vacant (A) 34220006
3417 Vacant (A) 34170024
3417 Vacant (A) 34170025
3417 Vacant (A) 34170026
3417 Vacant (A) 34170027
3417 Vacant (A) 34170029
3417 Vacant (A) 34170030

Painters (Crew 205)
7242 Vacant (A) 72420001
7346 (A) 73460011 (Acting)
7346 (A) 73460009
7346 (A) TEMP0013
7346 Vacant (A) 73460003
7346 Vacant (A) 73460007

Plumbers (Crew 206)
7213 (A) 72130001
7347 (A) 73470009
7347 (A) 73370003
7347 (A) 73470008
7347 (A) 73470005

GI / NPF Gardeners (Crew 210)
3422 (A) 34220005
3417 (A) 34170020
3417 (A) 34170017
3417(A) 34170019
3417 Vacant (A) 34170023

Information pulled May 5, 2026

Division	Permanent Positions	Total Vacancies	%
PUC-wide	**2804**	**588**	**21%**
Water Enterprise	894	151	17%
Hetchy Water	248	38	15%
Hetchy Hetchy Power	162	55	34%
CleanPowerSF	52	10	19%
Wastewater	549	150	27%
Bureaus	525	98	19%
Infrastructure	374	86	23%

Note: this information

POSITION #	JOB CLASS	JOB CLASS TITLE	DEPT ID	DEPT DESCRIPTION	FUND ID	FUND TITLE
1104544	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
01133446	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1137317	5601	Utility Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1147254	933	Manager V	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148183	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148811	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1148871	5601	Utility Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156748	1824	Principal Administrative Analyst	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156846	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156849	5602	Utility Specialist	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
1156855	1825	Principal Administrative Analyst II	198644	HHP CleanPowerSF	24750	HH CleanPowerSF Op Annual Acco
01012117	7287	Supervising Electronic Maintenance Technician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1057973	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1058925	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1061838	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1070093	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1084927	7432	Electrical Line Helper	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1085824	1840	Junior Management Assistant	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1100663	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
01103246	1944	Materials Coordinator	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1103905	1630	Account Clerk	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1104548	7229	Transmission Line Supervisor I	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl

1105743	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1112431	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113043	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113045	7120	Buildings And Grounds Maintenance Superintendent	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113047	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1113183	7338	Electrical Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1114608	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1115648	931	Manager III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123063	7345	Electrician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123371	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123375	7262	Maintenance Planner	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1123693	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1125585	931	Manager III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1134908	1844	Senior Management Assistant	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1148860	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1148861	5201	Junior Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152025	5291	Planner III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152119	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152122	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152125	7318	Electronic Maintenance Technician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152129	7350	Transmission and Distribution Line Worker	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1152132	7488	Power Generation Supervisor	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156721	5203	Assistant Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl

1156723	5203	Assistant Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156724	5207	Associate Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156725	5207	Associate Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156726	5207	Associate Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156746	1822	Administrative Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156747	1822	Administrative Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156753	5291	Planner III	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156754	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156755	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156756	5601	Utility Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156757	5602	Utility Specialist	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156761	6319	Senior Contruction Inspector	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156762	7345	Electrician	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156765	1824	Principal Administrative Analyst	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156768	5207	Associate Engineer	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1156773	7203	Buildings And Grounds Maintenance Supervisor	298650	HHP0907 Light Heat & Power	24970	HHWP Op Annual Account Ctrl
1001856	7482	Power Generation Technician II	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1010666	1942	Assistant Materials Coordinator	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1044995	7484	Senior Power Generation Technician	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1069962	1944	Materials Coordinator	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1075670	7482	Power Generation Technician II	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1094652	7514	General Laborer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1095782	7514	General Laborer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1098069	7484	Senior Power Generation Technician	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl

1099084	5241	Engineer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1100662	7325	General Utility Mechanic	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1108154	7482	Power Generation Technician II	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1110178	7318	Electronic Maintenance Technician	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1112453	1042	IS Engineer-Journey	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1112454	1942	Assistant Materials Coordinator	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1112821	7262	Maintenance Planner	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1117299	5241	Engineer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1118712	5602	Utility Specialist	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1122352	1842	Management Assistant	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1123120	7482	Power Generation Technician II	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1123121	5601	Utility Analyst	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1140453	7514	General Laborer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1140465	1041	IS Engineer-Assistant	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1148033	5241	Engineer	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156715	1825	Principal Administrative Analyst II	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156720	5212	Engineer/Architect Principal	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156767	1931	Senior Parts Storekeeper	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156771	5601	Utility Analyst	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156772	5602	Utility Specialist	298646	HHP10 Hetchy Water	24970	HHWP Op Annual Account Ctrl
1156874	923	Manager II	232127	PUB0101 General Manager	27180	PUC Operating Fund
1156909	1824	Principal Administrative Analyst	232127	PUB0101 General Manager	27180	PUC Operating Fund
1156913	1842	Management Assistant	232127	PUB0101 General Manager	27180	PUC Operating Fund
1118217	1823	Senior Administrative Analyst	154647	PUB0105 Real Estate Services	27180	PUC Operating Fund

1118218	1825	Principal Administrative Analyst II	154647	PUB0105 Real Estate Services	27180	PUC Operating Fund
01098575	1246	Principal Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01109968	1226	Chief Payroll And Personnel Clerk	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01110473	1241	Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01111185	932	Manager IV	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01113567	1231	#N/A	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01115082	1842	Management Assistant	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01117983	1222	Senior Payroll And Personnel Clerk	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01118425	1204	Senior Personnel Clerk	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01120889	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01122276	9976	Technology Expert I	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01129000	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01132045	1230	Instructional Designer	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01147679	923	Manager II	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01148838	1824	Principal Administrative Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156857	1203	Personnel Technician	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156860	1204	Senior Personnel Clerk	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156861	1232	Training Officer	292644	PUB010601 Human Resources	27180	PUC Operating Fund

01156862	1232	Training Officer	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156865	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156866	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156867	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156868	1244	Senior Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156870	1246	Principal Human Resources Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156887	1820	Junior Administrative Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156908	1823	Senior Administrative Analyst	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01156912	1840	Junior Management Assistant	292644	PUB010601 Human Resources	27180	PUC Operating Fund
01068705	6139	Senior Industrial Hygienist	292645	PUB010602 Health & Safety	27180	PUC Operating Fund
01071921	6138	Industrial Hygienist	292645	PUB010602 Health & Safety	27180	PUC Operating Fund
1077838	941	Manager VI	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
1092433	931	Manager III	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
1108225	941	Manager VI	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
1116786	1452	Executive Secretary II	232145	PUB0401 Infrastructure AGM	27180	PUC Operating Fund
1052486	5207	Associate Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1066253	5207	Associate Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1070017	1450	Executive Secretary I	232146	PUB0402 Project Management	27180	PUC Operating Fund
1086197	5207	Associate Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1086281	5241	Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1112908	933	Manager V	232146	PUB0402 Project Management	27180	PUC Operating Fund

1117782	5203	Assistant Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
01121369	5602	Utility Specialist	232146	PUB0402 Project Management	27180	PUC Operating Fund
1127248	5506	Project Manager III	232146	PUB0402 Project Management	27180	PUC Operating Fund
1132212	5504	Project Manager II	232146	PUB0402 Project Management	27180	PUC Operating Fund
1148850	5241	Engineer	232146	PUB0402 Project Management	27180	PUC Operating Fund
1156898	1822	Administrative Analyst	232146	PUB0402 Project Management	27180	PUC Operating Fund
1052513	5207	Associate Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1067448	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1073281	5203	Assistant Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1088967	6317	Assistant Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1093832	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
01094342	933	Manager V	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1096070	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1098460	1822	Administrative Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1100973	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1109203	5207	Associate Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1112587	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1112961	5241	Engineer	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1129672	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
01133560	6318	Construction Inspector	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund

1148852	6130	Safety Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1148854	6130	Safety Analyst	232147	PUB0403 Construction Mgmt	27180	PUC Operating Fund
1052375	5203	Assistant Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1052460	5241	Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1052546	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1055432	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1065246	5211	Engineer/Architect/ Landscape Architect Senior	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1067105	5241	Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1067155	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1070109	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01089831	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1089927	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1089928	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1093359	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01098050	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1099671	5211	Engineer/Architect/ Landscape Architect Senior	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1099679	5203	Assistant Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1108318	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund

1110158	1820	Junior Administrative Analyst	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1110442	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1114197	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1118242	5362	Engineering Assistant	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1120478	5211	Engineer/Architect/ Landscape Architect Senior	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1124169	5241	Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1124593	1824	Principal Administrative Analyst	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01124638	5364	Engineering Associate I	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1125743	5207	Associate Engineer	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
01147204	5364	Engineering Associate I	232148	PUB0404 Engineering Design	27180	PUC Operating Fund
1040272	1822	Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1057639	1824	Principal Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1091917	933	Manager V	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1093549	1825	Principal Administrative Analyst II	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1093580	1844	Senior Management Assistant	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1101272	1820	Junior Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1102682	1822	Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1109323	1822	Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund

1116271	922	Manager I	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
01117614	1823	Senior Administrative Analyst	276641	PUB0405 INF Budget & Finance	27180	PUC Operating Fund
1062058	1450	Executive Secretary I	295646	PUB0407 Environment Management	27180	PUC Operating Fund
1122942	5298	Planner III-Environmental Review	295646	PUB0407 Environment Management	27180	PUC Operating Fund
01062021	1824	Principal Administrative Analyst	267641	PUB110201 Accounting	27180	PUC Operating Fund
01112863	1652	Accountant II	267641	PUB110201 Accounting	27180	PUC Operating Fund
01117603	1652	Accountant II	267641	PUB110201 Accounting	27180	PUC Operating Fund
01156885	1657	Accountant IV	267641	PUB110201 Accounting	27180	PUC Operating Fund
01156910	1824	Principal Administrative Analyst	267641	PUB110201 Accounting	27180	PUC Operating Fund
01118503	1822	Administrative Analyst	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01156873	923	Manager II	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01156911	1825	Principal Administrative Analyst II	267642	PUB110202 Financial Strategy	27180	PUC Operating Fund
01119476	922	Manager I	154648	PUB110203 Fleet Management	27180	PUC Operating Fund
01117710	1052	IS Business Analyst	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01122392	941	Manager VI	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01122717	1070	IS Project Director	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01148824	1044	IS Engineer-Principal	267645	PUB1103 Applications & Systems	27180	PUC Operating Fund
01157197	1042	IS Engineer-Journey	267644	PUB1103 Cybersecurity	27180	PUC Operating Fund
01157208	1824	Principal Administrative Analyst	267644	PUB1103 Cybersecurity	27180	PUC Operating Fund
01062713	5212	Engineer/Architect Principal	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund

01108128	1043	IS Engineer-Senior	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01115169	1094	IT Operations Support Administrator IV	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01122272	1093	IT Operations Support Administrator III	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01122622	1042	IS Engineer-Journey	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157199	1044	IS Engineer-Principal	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157202	1091	IT Operations Support Administrator I	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157203	1092	IT Operations Support Administrator II	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01157204	7318	Electronic Maintenance Technician	267646	PUB1103 Ops Tech & Infra	27180	PUC Operating Fund
01104546	1094	IT Operations Support Administrator IV	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01104546	1094	IT Operations Support Administrator IV	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01152141	1043	IS Engineer-Senior	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01152144	1823	Senior Administrative Analyst	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01156877	1070	IS Project Director	267643	PUB110301 ITS Administration	27180	PUC Operating Fund
01157227	931	Manager III	210834	PUB1104 Loans & Grants	27180	PUC Operating Fund
01060874	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01073322	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01080131	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01099887	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01113216	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01117293	1478	Utility Services Representative	267653	PUB110803 CSB Customer Accts	27180	PUC Operating Fund
01031605	7316	Water Service Inspector	267654	PUB110804 CSB Field Services	27180	PUC Operating Fund
01097780	7317	Senior Water Service Inspector	267654	PUB110804 CSB Field Services	27180	PUC Operating Fund
01152149	1823	Senior Administrative Analyst	267655	PUB110805 CSB Business & Sys	27180	PUC Operating Fund

01079902	1478	Utility Services Representative	267657	PUB110807 CSB Cust Contact Ctr	27180	PUC Operating Fund
01156903	1823	Senior Administrative Analyst	210813	PUB1109 Audit Bureau	27180	PUC Operating Fund
01117506	1822	Administrative Analyst	140644	PUB1110 Strat Innovation Chnge	27180	PUC Operating Fund
01116388	9251	Public Relations Manager	292658	PUB1201 Communications	27180	PUC Operating Fund
01122822	1310	Public Relations Assistant	292658	PUB1201 Communications	27180	PUC Operating Fund
01156915	5322	Graphic Artist	292658	PUB1201 Communications	27180	PUC Operating Fund
01108831	941	Manager VI	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01109364	955	Deputy Director V	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01114120	933	Manager V	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01148201	1824	Principal Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01156891	1822	Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01156892	1822	Administrative Analyst	292650	PUB1202 Strat Planng-Legis Aff	27180	PUC Operating Fund
01118483	923	Manager II	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156896	1822	Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156897	1822	Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156905	1823	Senior Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
01156907	1823	Senior Administrative Analyst	153644	PUB1205 Community Benefits	27180	PUC Operating Fund
1148840	1824	Principal Administrative Analyst	232396	WTR01 Administration	25940	WTR Op Annual Account Ctrl
1003667	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1056132	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1067578	7410	Automotive Service Worker	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl

1083748	7313	Automotive Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1083899	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1089231	7344	Carpenter	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1097261	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1097262	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1102282	7262	Maintenance Planner	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1107322	7345	Electrician	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1109304	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1110540	1705	Communications Dispatcher II	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1122893	7353	Water Meter Repairer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1136693	7346	Painter	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1147760	7345	Electrician	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148794	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148795	7332	Maintenance Machinist	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1148848	5241	Engineer	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1156792	7316	Water Service Inspector	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1156794	7317	Senior Water Service Inspector	232403	WTR0301 CDD Program and Maint	25940	WTR Op Annual Account Ctrl
1060309	1942	Assistant Materials Coordinator	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl

1077464	6130	Safety Analyst	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl
1114323	1920	Inventory Clerk	232404	WTR0302 CDD Admin	25940	WTR Op Annual Account Ctrl
1058405	6318	Construction Inspector	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1070128	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1083700	5207	Associate Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1099681	5203	Assistant Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1108784	5201	Junior Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1117473	5203	Assistant Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1122605	5201	Junior Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1123963	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1129533	5207	Associate Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1138832	6318	Construction Inspector	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1143060	5241	Engineer	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
1147854	1054	IS Business Analyst-Principal	232406	WTR0304 CDD Engineering	25940	WTR Op Annual Account Ctrl
494	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
903285	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
01024166	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1031090	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1043059	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1047963	7328	Operating Engineer, Universal	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1065873	7250	Utility Plumber Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1070228	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1072200	7250	Utility Plumber Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1073125	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1083893	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1083921	7355	Truck Driver	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1088031	7215	General Laborer Supervisor I	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl

1091515	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1098860	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1110003	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1110594	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1118006	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1120726	7284	Utility Plumber Supervisor II	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1125037	7284	Utility Plumber Supervisor II	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1131863	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1140484	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
01140485	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1144035	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148497	7388	Utility Plumber	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148788	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148789	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1148790	7514	General Laborer	232411	WTR0305 CDD Const & Maint	25940	WTR Op Annual Account Ctrl
1129772	1406	Senior Clerk	232415	WTR0401 WQD Administration	25940	WTR Op Annual Account Ctrl
1024155	1446	Secretary II	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1070137	5241	Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1110291	2488	Supervising Chemist	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1111603	5241	Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1148076	5203	Assistant Engineer	232416	WTR0402 WQD Engineering	25940	WTR Op Annual Account Ctrl
1055492	2488	Supervising Chemist	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1089799	2488	Supervising Chemist	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1102754	2481	Water Quality Technician	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
1117209	2481	Water Quality Technician	232418	WTR0404 WQD Labs	25940	WTR Op Annual Account Ctrl
801269	1424	Clerk Typist	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
01034010	1426	Senior Clerk Typist	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl

1086306	1825	Principal Administrative Analyst II	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1108187	1950	Assistant Purchaser	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1129098	5241	Engineer	232421	WTR0501 WST Admin	25940	WTR Op Annual Account Ctrl
1031256	7250	Utility Plumber Supervisor I	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1050894	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1097652	7317	Senior Water Service Inspector	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1099367	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
01099958	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1103319	7388	Utility Plumber	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1116579	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1123148	7514	General Laborer	232422	WTR0502 WST Distribution Ops	25940	WTR Op Annual Account Ctrl
1072248	5602	Utility Specialist	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1096417	5207	Associate Engineer	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1117737	5620	Regulatory Specialist	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1124203	1823	Senior Administrative Analyst	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1148828	5207	Associate Engineer	232423	WTR0503 WST Maint Engr	25940	WTR Op Annual Account Ctrl
1083537	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1085525	7344	Carpenter	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1091720	933	Manager V	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1108215	7238	Electrician Supervisor I	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1109119	7334	Stationary Engineer	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1114461	7329	Electronic Maintenance Technician Asst Supervisor	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1118219	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1122619	7313	Automotive Machinist	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1122892	7318	Electronic Maintenance Technician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl

1148411	7345	Electrician	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1148797	7334	Stationary Engineer	232424	WTR0504 WST Maintenance	25940	WTR Op Annual Account Ctrl
1087125	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1091332	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1096714	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1100781	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1108285	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113782	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113800	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1113801	7343	Senior Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1117722	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1120276	7332	Maintenance Machinist	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1124557	7341	Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
1126591	7245	Chief Stationary Engineer, Water Treatment Plant	232425	WTR0505 WST Systems Ops	25940	WTR Op Annual Account Ctrl
307379	7470	Watershed Keeper	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1055460	2483	Biologist	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1074732	3425	Senior Integrated Pest Management Specialist	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1086800	7470	Watershed Keeper	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1090182	922	Manager I	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1102046	3486	Watershed Forester	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1148853	3434	Arborist Technician	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl

1152167	7226	Carpenter Supervisor I	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1156780	1842	Management Assistant	292656	WTR06 Natural Resources	25940	WTR Op Annual Account Ctrl
1084970	5602	Utility Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1105627	5602	Utility Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1117730	5620	Regulatory Specialist	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156775	932	Manager IV	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156779	1839	Water Conservation Administrator	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
1156788	5207	Associate Engineer	292648	WTR0701 Wtr Resources Planning	25940	WTR Op Annual Account Ctrl
01088589	7316	Water Service Inspector	295647	WTR0703 Water Conservation	25940	WTR Op Annual Account Ctrl
1095300	7316	Water Service Inspector	295647	WTR0703 Water Conservation	25940	WTR Op Annual Account Ctrl
01008984	1230	Instructional Designer	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1068217	1820	Junior Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1069983	1823	Senior Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1109699	1844	Senior Management Assistant	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1117086	1824	Principal Administrative Analyst	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1128971	5602	Utility Specialist	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1148293	1480	Utility Services Representative Supervisor	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1156795	1406	Senior Clerk	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1156796	1406	Senior Clerk	229267	WWE0101 Administration	20160	WWE Op Annual Account Ctrl
1112859	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1118232	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl

1118241	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1122422	3278	Recreation Facility Assistant	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1156797	1820	Junior Administrative Analyst	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1156798	1824	Principal Administrative Analyst	229268	WWE0102 Admin SE Community	20160	WWE Op Annual Account Ctrl
1117987	5620	Regulatory Specialist	229269	WWE0103 Regulatory Compliance	20160	WWE Op Annual Account Ctrl
1107666	932	Manager IV	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1112862	5601	Utility Analyst	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1124792	5601	Utility Analyst	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1148864	6115	Wastewater Control Inspector	210878	WWE0104 Urban Watershed Pln	20160	WWE Op Annual Account Ctrl
1008762	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1009055	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037170	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037176	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1037187	7346	Painter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1039014	1450	Executive Secretary I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1042114	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1043909	7242	Painter Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1053896	1950	Assistant Purchaser	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1057233	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1077749	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1081815	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1083158	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
01083976	7344	Carpenter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl

1085698	7252	Chief Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1086096	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1087991	7238	Electrician Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1090790	7252	Chief Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1091109	7258	Maintenance Machinist Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1095329	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1097197	7226	Carpenter Supervisor I	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1097478	5601	Utility Analyst	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1098553	933	Manager V	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1099262	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1101331	7262	Maintenance Planner	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1107184	7346	Painter	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110019	7263	Maintenance Manager	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110079	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1110226	1824	Principal Administrative Analyst	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1112753	5130	Sewage Treatment Plant Superintendent	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114392	7345	Electrician	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114545	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1114547	7336	Electronic Instrumentation Tech Wtr Pollution Ctrl	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1116020	1936	Senior Storekeeper	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1116021	1406	Senior Clerk	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl

1116667	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1119173	7372	Stationary Engineer, Sewage Plant	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1119174	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
01122287	7514	General Laborer	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1122666	1632	Senior Account Clerk	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1122999	7276	Electrician Supervisor II	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1138776	5602	Utility Specialist	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156802	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156803	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156807	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156808	3417	Gardener	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1156809	3422	Park Section Supervisor	229281	WWE03 Maintenance	20160	WWE Op Annual Account Ctrl
1008755	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01008797	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008825	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008858	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008859	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008959	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01008992	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1009091	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1009107	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl

1013327	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1013380	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1013393	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01020857	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1047445	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1070149	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1070230	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1071949	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1071950	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1078910	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1080368	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1081816	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1088805	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1089313	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1090089	7252	Chief Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1099339	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1104971	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1109721	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl

1109723	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01109793	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1112406	5130	Sewage Treatment Plant Superintendent	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1112749	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1114397	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1114908	7373	Senior Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1115035	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
01115036	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1117585	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1119130	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1119163	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1120829	7372	Stationary Engineer, Sewage Plant	229292	WWE04 Bayside Operations	20160	WWE Op Annual Account Ctrl
1008704	1042	IS Engineer-Journey	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1051137	1426	Senior Clerk Typist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1052448	5241	Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1068335	5211	Engineer/Architect/ Landscape Architect Senior	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
01068448	5602	Utility Specialist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1070154	5602	Utility Specialist	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl

1080971	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1083602	5366	Engineering Associate II	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1100474	5212	Engineer/Architect Principal	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1101404	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1110980	5211	Engineer/Architect/ Landscape Architect Senior	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1118280	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1125987	5207	Associate Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1147580	7238	Electrician Supervisor I	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1148867	1044	IS Engineer-Principal	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1152180	5241	Engineer	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
01152183	6318	Construction Inspector	229302	WWE06 Environmental Engr	20160	WWE Op Annual Account Ctrl
1001582	7246	Sewer Repair Supervisor	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1021392	7428	Hodcarrier	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1022483	7428	Hodcarrier	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1041505	7246	Sewer Repair Supervisor	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1071773	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1071775	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1078259	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1109917	7355	Truck Driver	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1111409	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl

1111411	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1114699	7421	Sewer Maintenance Worker	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
01123590	7514	General Laborer	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1152165	6318	Construction Inspector	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1152168	6318	Construction Inspector	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1156806	7262	Maintenance Planner	292657	WWE1001 Sewer Operations	20160	WWE Op Annual Account Ctrl
1021845	6115	Wastewater Control Inspector	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1090925	2482	Water Quality Technician III	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1105228	6115	Wastewater Control Inspector	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1114262	5601	Utility Analyst	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1116702	933	Manager V	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1152170	1052	IS Business Analyst	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1156801	2486	Chemist	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1156805	5602	Utility Specialist	292649	WWE1003 Source Control	20160	WWE Op Annual Account Ctrl
1055481	2486	Chemist	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl
1061843	2481	Water Quality Technician	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl
1110763	2486	Chemist	295644	WWE11 Wastewater Lab	20160	WWE Op Annual Account Ctrl

PROJECT ID	PROJECT TITLE	AUTHORITY ID	AUTHORITY TITLE	Recruitment Status/Stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	00 Pre-submission stage
10026777	UP CleanPowerSF	10000	Operating	11 List Adopted / Pool Available
10026777	UP CleanPowerSF	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	05 HRS Approved / DHR Pending Approval
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval

10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage

10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	08 JA in Progress
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	05 HRS Approved / DHR Pending Approval
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review

10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	12 Referral Issued
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	07 Mayor Approved
10029992	UH Administration HHP	10000	Operating	13 Selection Made
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	10 Exam in Progress / Application Review
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
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10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	11 List Adopted / Pool Available
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	00 Pre-submission stage
10029992	UH Administration HHP	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	12 Referral Issued

10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	09 Open for Filing
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available

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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
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10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	07 Mayor Approved
10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage

10026778	UB Infrastructure	10000	Operating	00 Pre-submission stage
10026778	UB Infrastructure	10000	Operating	11 List Adopted / Pool Available
10026778	UB Infrastructure	10000	Operating	12 Referral Issued
10026778	UB Infrastructure	10000	Operating	06 DHR Approved / MYR Pending Approval
10026775	UB Financial Services	10000	Operating	06 DHR Approved / MYR Pending Approval
10026775	UB Financial Services	10000	Operating	15 Onboarding/NEO Date Set
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	00 Pre-submission stage
10026775	UB Financial Services	10000	Operating	07 Mayor Approved
10026775	UB Financial Services	10000	Operating	07 Mayor Approved
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage

10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	00 Pre-submission stage
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026776	UB Information Technology	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	08 JA in Progress
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026773	UB Customer Services	10000	Operating	00 Pre-submission stage
10026773	UB Customer Services	10000	Operating	11 List Adopted / Pool Available
10026773	UB Customer Services	10000	Operating	00 Pre-submission stage

10026773	UB Customer Services	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	08 JA in Progress
10026772	UB Administration	10000	Operating	12 Referral Issued
10026772	UB Administration	10000	Operating	08 JA in Progress
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	07 Mayor Approved
10026772	UB Administration	10000	Operating	00 Pre-submission stage
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	11 List Adopted / Pool Available
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10026772	UB Administration	10000	Operating	06 DHR Approved / MYR Pending Approval
10029994	UW Administration WTR	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
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10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	12 Referral Issued
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	12 Referral Issued
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
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10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	06 DHR Approved / MYR Pending Approval
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	06 DHR Approved / MYR Pending Approval
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage

10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
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10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	13 Selection Made
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	13 Selection Made
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	07 Mayor Approved
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	11 List Adopted / Pool Available
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029998	UW Water Distribution	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	05 HRS Approved / DHR Pending Approval
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	12 Referral Issued
10029996	UW Water Treatment	10000	Operating	10 Exam in Progress / Application Review
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029996	UW Water Treatment	10000	Operating	05 HRS Approved / DHR Pending Approval
10029996	UW Water Treatment	10000	Operating	11 List Adopted / Pool Available
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage

10029997	UW Water Transmission WTR	10000	Operating	10 Exam in Progress / Application Review
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	13 Selection Made
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	13 Selection Made
10029997	UW Water Transmission WTR	10000	Operating	07 Mayor Approved
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	06 DHR Approved / MYR Pending Approval
10029997	UW Water Transmission WTR	10000	Operating	12 Referral Issued
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	07 Mayor Approved
10029997	UW Water Transmission WTR	10000	Operating	10 Exam in Progress / Application Review
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	12 Referral Issued

10029997	UW Water Transmission WTR	10000	Operating	00 Pre-submission stage
10029997	UW Water Transmission WTR	10000	Operating	12 Referral Issued
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	07 Mayor Approved
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	13 Selection Made
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029996	UW Water Treatment	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	08 JA in Progress
10029995	UW Water Supply & Storage WTR	10000	Operating	10 Exam in Progress / Application Review
10029995	UW Water Supply & Storage WTR	10000	Operating	05 HRS Approved / DHR Pending Approval
10029995	UW Water Supply & Storage WTR	10000	Operating	09 Open for Filing
10029995	UW Water Supply & Storage WTR	10000	Operating	07 Mayor Approved

10029995	UW Water Supply & Storage WTR	10000	Operating	12 Referral Issued
10029995	UW Water Supply & Storage WTR	10000	Operating	12 Referral Issued
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	13 Selection Made
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10029995	UW Water Supply & Storage WTR	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	07 Mayor Approved
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
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10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	00 Pre-submission stage
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030000	UC Administration WWE	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage

10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	13 Selection Made
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage

10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	10 Exam in Progress / Application Review
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
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10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
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10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available

10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	09 Open for Filing
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	06 DHR Approved / MYR Pending Approval
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage

10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	11 List Adopted / Pool Available
10030001	UC Wastewater Collection	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	07 Mayor Approved
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued
10030002	UC Wastewater Treatment	10000	Operating	00 Pre-submission stage
10030002	UC Wastewater Treatment	10000	Operating	11 List Adopted / Pool Available
10030002	UC Wastewater Treatment	10000	Operating	12 Referral Issued

Reason for Vacancy/Hiring Plan
Held for DHR Exempt-to-perm program eligibility
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress
Preparing to submit RTF
Held for DHR Exempt-to-perm program eligibility
Recruitment: Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Recruitment in progress, pending eligible list
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Held for DHR Exempt-to-perm program eligibility
Recruitment: Pending Eligible List
Interviews concluded 3/6/26, selection was made
Preparing to submit RTF
Pending MBO/DHR approval
Preparing info for backfill
Pending MBO/DHR approval

Pending approvals for other 7350 vacancies to continue, will attempt to fill all 5 vacant 7350 positions at once
Recruitment: Pending Eligible List
Awaiting REC MOD approval to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Held for DHR Exempt-to-perm program eligibility
Preparing to submit RTF
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Held for DHR Exempt-to-perm program eligibility
Finalizing RTF submission materials
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
MBO/DHR approval on 3/9 to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Currently filled by acting assignment, submitting RTF to fill permanently
Held for DHR Exempt-to-perm program eligibility
Awaiting REC MOD approval to tie to new list, will attempt to fill all 5 vacant 7350 positions at once
Position vacated, staff flexed up to 5207, intend to backfill once other position filled
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
Recruitment in progress
Held for DHR Exempt-to-Perm program eligibility
Awaiting REC MOD approval to tie to new list, will attempt to fill all vacant 7350 positions at once
Filling Manager/Supervisor Position First
Preparing RTF

Recruitment: Pending Eligible List
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Re-orging Disitrbution Engineering group before re-starting recruitment
Preparing to submit RTF
Held for DHR Exempt-to-perm program eligibility
Recruitment: Examination/Selection in Progress
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Held for DHR Exempt-to-perm program eligibility
Recruitment: Examination/Selection in Progress
Re-orging Disitrbution Engineering group before re-starting recruitment (consolidating inspectors into 1 group)
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress

Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment in progress
Onboarding in process
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending MBO/DHR approval
Recently vacated: will put in workflow submission after outreach and recruitment strategy has been finalized.
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
Reclassification (Change position to different classification)
Pending MBO/DHR approval
Preparing info for backfill
Preparing info for backfill
Preparing info for backfill
Pending MBO/DHR approval

Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending MBO/DHR approval
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Added to next quarterly hiring plan
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
Recently vacated, added to next quarterly hiring plan
Added to next quarterly hiring plan
Pending MBO/DHR approval
Pending MBO/DHR approval
Recently vacated, added to next quarterly hiring plan
Recent vacancy, preparing for backfill
Recent vacancy, preparing for backfill
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
PEX appointment expires in August; added to next quarterly hiring plan
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Re-orging other leadership/management positions first
Held for DHR Exempt-to-perm program eligibility
Preparing info for backfill
Reclassification (Change position to different classification)
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Pending MBO/DHR approval
In process of requesting position approval
In process of requesting position approval

Filling Manager/Supervisor Position First
Recent vacancy, preparing for backfill
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
In process of requesting position approval
In process of requesting position approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Held for DHR Exempt-to-perm program eligibility
Pending Eligible List
Recent vacancy, preparing for backfill
Recent vacancy, plan to backfill
Pending MBO/DHR approval
Recruitment: Pending Eligible List
In process of requesting position approval
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recent vacancy, plan to backfill
Recent vacancy, preparing for backfill

Filling Manager/Supervisor Position First
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress

Reclassification (Change position to different classification)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Eligible List
Recruitment: Pending Eligible List
Filling Manager/Supervisor Position First
Pending MBO/DHR approval
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Pending MBO/DHR approval
Pending Project Assignment (Project based position, funding dependent on bonds/grants)
Pending MBO/DHR approval
Pending MBO/DHR approval
Pending MBO/DHR approval
Referral notice sent in March
Filling Manager/Supervisor Position First

Preparing info for backfill
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending MBO/DHR approval
Pending MBO/DHR approval
Currently in the onboarding process with a start date April 27, 2026. Candidate from the 1649 Accountant Intern Program graduating in April.
Pending for a new 1649 Accountant Intern, est. start date in June.
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Interviews in process
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.

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Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Pending MBO/DHR approval
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Due to the past hiring freeze, MBO requesting us to reduce the number of positions we could fill, and multiple requests to be reprioritized, now reparing documents to request to fill.
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill

Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress
On the approved hiring plan, planned to move forward with recruitment in Q4
Filling Manager/Supervisor Position First
Recruitment in progress
Recent vacancy, preparing for backfill
Pending MBO/DHR approval
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Delayed because we prioritized our temp to perm conversions, but starting hiring process now
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Pending MBO/DHR approval
Filling Manager/Supervisor Position First
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
To recruit from current eligible list

ADM to conduct a CBT
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
No eligible list; to consider TPV
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Processing a reassignment
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Preparing to submit RTF
Preparing to submit RTF
Reclassification (Change position to different classification)

Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
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Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Pending MBO/DHR approval
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment in progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Reclassification (Change position to different classification)
Designated for Apprenticeship Program
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Designated for Apprenticeship Program
no current eligible list
Recruitment: Pending Eligible List

Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Onboarding in process
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Onboarding in process
Reclassification (Change position to different classification)
Recruitment in progress
Designated for Apprenticeship Program
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Division is prepared to begin PRSP once list adopted; Reassignment notice also closes 3/13 and division shall adjust selection process as necessary
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Interviews held 3/16 and 3/17. Selection made and materials forwarded to HRS.
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill

Exam in progress
Position recently vacated, pending Q4 hiring plan approval.
TX down to 5207, Position pending hiring plan approval.
Pending Eligible List
Onboarding in process
TX position to 7208 Heavy Equipment Operations Supervisor, pending Q4 hiring plan approval.
Application review and interview in progress
Recent vacancy, preparing for backfill
Pending HRS approval
Onboarding in process
TPV job posting ended 3/15/26, application review and interview in progress
TX position to 7263 Maintenance Planner Superivisor, pending Q4 hiring plan approval.
Reclassification (Change position to different classification)
Position pending Q4 hiring plan approval.
Pending MBO/DHR approval
Exam in progress
TX position to 7385 Utility Electrician, pending Q4 hiring plan approval.
Recruitment in process
Exam in progress
Position held for reclassification (changing 7238 Utility Supr to 7288 Utility Electrican Supr)
Position pending Q4 hiring plan approval.
Position pending Q4 hiring plan approval.
TX position to 7385 Utility Electrician, pending Q4 hiring plan approval
Reclassification (Change position to different classification)
Recruitment: Examination/Selection in Progress

Reclassification (Change position to different classification)
Interview in progress
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Onboarding in process
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Onboarding in process
Onboarding in process
Recruitment: Pending Eligible List
Reclassification (Change position to different classification)
Recruitment: Pending Eligible List
Recruitment: Pending Eligible List
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Pending Eligible List

Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Pending workflow position request
Preparing paperowrk, priority to backfill
Pending workflow position request (Groundwater Management)
Position for AWS program and plan. Program in process of implementation and hiring now in process
Position for Recycled Water Program. Projects delayed and now plans to fill.
Onboarding in process
Recent vacancy, preparing for backfill
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recent vacancy, priority for Q4
Recruitment: Examination/Selection in Progress
Higher priorities, priority for Q1
Recruitment: Examination/Selection in Progress
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Position was a temp2perm last budget round, but the incumbent left and had to be recruited Cat 18 before the position was available, then other priorities were pending. Priority for Q4 or Q1.
Position was a temp2perm last budget round, but the incumbent left and had to be recruited Cat 18 before the position was available, then other priorities were pending. Priority for Q4 or Q1.
Recent vacancy, exam starting soon, Q4 priority
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Onboarding in process
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
New list recently adopted, difficult to fill
Recruitment: Examination/Selection in Progress
Priority for Q4, TX to 1840
New list recently adopted, difficult to fill
Onboarding in process
Onboarding in process
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill

Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
No list since 2022, employee acting in position, the sole supervisory position we have for Machinist class series
Onboarding in process
Recruitment: Examination/Selection in Progress
Filling Manager/Supervisor Position First
Recruitment: Pending Eligible List
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recently moved position to a different division to fill critcal planning role
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy in budget group, priority for Q1
Reclassification (Change position to different classification)
Onboarding in process
New list recently adopted, difficult to fill
New list recently adopted, difficult to fill
Recent vacancy, priority for Q4, TX to 1931
Recent vacancy, plan to backfill

Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recent vacancy, preparing for backfill
Filling higher priorities first in Purchasing, Q4 priority, TX to higher class
New list recently adopted, difficult to fill
Filling Manager/Supervisor Position First
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
New position and list recently available, priority for Q4
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
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Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
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Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, no list, taking substitutions one at a time. Employee acting in position now

Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recent vacancy, no list, taking substitutions one at a time. Employee acting in position for now
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recent vacancy, preparing for backfill
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Actively gathering documents for RTF
Reclassification (Change position to different classification)
TX to 5201; gathering documents for project posiiton; difficult to hire enginees for sewer condition specialties in WWE
Recent vacancy, higher priorities being filled first
Recent vacancy, preparing for backfill
Recruitment: Examination/Selection in Progress

Filling as 5201; flex-up position; internal temp employee competing; in-process of gathering documents for RTF
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recent vacancy, will need position for regulatory management
Recent vacancy; difficult to hire Electrical/Mechanical specialties for WWE; priority for Q4
Recruitment: Examination/Selection in Progress
Recent vacancy; difficult to hire Electrical/Mechanical specialties for WWE; priority for Q4
Priority for Q4 or Q1, have been hiring higher priority engineering positions. Difficult to hire for WWE plant process engineering in the Environmental specialty
Pending Classification Amendment (Working with HRS on changes in class specs such as job duties and minimum qualifications)
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
No list, exam starting soon
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
No list, exam assigned for Q4
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recent vacancy, current list exhausted for WWE
Reclassification (Change position to different classification)

Reclassification (Change position to different classification)
Reclassification (Change position to different classification)
Recent vacancy, preparing for backfill
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Hard to fill (Finalist declined, Lack of qualified candidates, multiple recruitments or recruitment opened for a long time)
Recruitment: Examination/Selection in Progress
List recently adopted, recruitment in progress
List recently adopted, priority for Q4
List recently adopted, recruitment in progress
Gathering documents for RTF
Recruitment: Examination/Selection in Progress
Pending MBO/DHR approval
Recruitment: Examination/Selection in Progress
Recent vacancy; gathering documents for RTF
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress
Recruitment: Examination/Selection in Progress

FY 25-26 Attrition Budgeted

Division	Section	FTE Value of Attrition	$ Value of Attrition	%
Water Enterprise		-83.0	(11,289,321)	-11%
Wastewater Enterprise		-77.1	(10,489,203)	-13%
CleanPowerSF		-13.5	(1,839,088)	-19%
Hetch Hetchy Water & Power	Hetchy Power	-13.8	(1,875,053)	-11%
	Hetchy Water	-16.9	(2,300,466)	-7%
Hetch Hetchy Water & Power Total		**-30.7**	**(4,175,519)**	**-8%**
Bureaus	General Manager	-20.1	(2,737,866)	-13%
	Business Services	-33.3	(4,530,109)	-9%
	External Affairs	-5.2	(704,632)	-8%
Bureaus Total		**-58.6**	**(7,972,607)**	**-10%**
Grand Total		**-263.0**	**(35,765,738)**	**-11%**

	09xx	Non-09xx	Total	%
a. SFPUC Wide	200	2603	2803	7%
b. Water Enterprise (No HHW included)	37	821	858	4%
c. Hetch Hetchy Enterprise (HHP0907 Light, Heat & Power AND HHP10 Hetchy Water only)	30	379	409	7%
d. Hetchy Water	11	236	247	4%
e. Hetchy Power (No CleanPowerSF included)	19	143	162	12%
f. CleanPowerSF	5	52	57	9%
g. Wastewater	25	559	584	4%
h. Bureaus (no Infrastructure)	73	442	515	14%
i. Infrastructure	30	350	380	8%

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San Francisco Employees' Retirement System

Department Budget Presentation

Prepared for: Budget and Appropriations Committee of the San Francisco Board of Supervisors

May 13, 2026

SFERS
San Francisco Employees' Retirement System

San Francisco Rent Board

Board of Supervisors Budget Presentation
FY 2026-2027 & FY 2027-2028
May 13, 2026

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PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO

An Organization of Professional, Technical, and Administrative Employees

Monday, May 18, 2026

To: San Francisco Civil Service Commission

Local 21 Objection to Personal Services Contract DHRPSC0006234

Good afternoon, Civil Service Commissioners –

We are here today to speak to our objection on PSC 6234, which expands the scope and the cost of the City's contract with OpenGov.

On May 4th, we presented to the Commission the history behind the OpenGov procurement. We have significant concerns about the way this contract was awarded. OpenGov was unilaterally selected by a few high-level executives, a decision made in spite of the overwhelming consensus from the Department's subject matter experts.

There was no formal RFP process to objectively evaluate the OpenGov platform against it's competitors, which is highly unusual for any contract, but especially for a contract of this size and scope.

Instead, the Mayor's Office solicited bids for this contract using an informal RFI process. It is undeniable that under the traditional RFP process, OpenGov would not have made the cut. OpenGov does not have a turnkey product, they are building our City's permit system from scratch. You don't have to take my word for it - former OpenGov employees admitted this to the Standard just last week, stating "we didn't have any of the stuff we promised the City."

As we outline our concerns with this PSC, we want to be clear that our objection is not about how OpenGov is an inferior permitting platform compared to its competitors. Our objection is also not anchored around the exceptionally high cost that OpenGov is charging us so they can build their inferior product. While these things are true, we are objecting to this PSC because this contract outsources Local 21 members' technical work, plain and simple.

The Department will tell you that our members can and will work hand-in-glove with the vendor, and that our concerns about the level of access and control we have within OpenGov's system are unfounded.

The Department will show you a product roadmap, an implementation timeline, and a knowledge transfer plan, and will work to convince you that once the platform is setup and established, our City's technical staff will be able to maintain the OpenGov system, in partnership with OpenGov's consultants.

The Department will attempt to convince you that OpenGov functions like any other software-as-a-service contract, where the vendor designs and configures the initial setup, and then City staff are trained to take over the ongoing administration, maintenance, and support of that system. The Department will tell you that City staff played a key role in the selection of OpenGov, and they will frame this as a collaborative decision that was based on real input from our in-house technical teams.

If these claims were true, understand that we would have no reason to be here today. We wouldn't have objected to this PSC. If OpenGov functioned like any other software-as-a-service provider, then the work of our bargaining unit would not be eroded, and we would have no objection over the extension of this contract. But these claims are simply not true.

Local 21 represents over 1,100 IT employees Citywide, and OpenGov is doing the work that our members were hired to do.

At first blush, OpenGov may not look so different from other software companies that do business with the City, but they are significantly different in structure. Unlike a mature software suite, OpenGov does not allow City employees or any outside 3rd party consultants to have access to major aspects of their system. This means OpenGov consultants are the only ones who can access the full database, build and support integrations with other systems, or deploy custom code. This is not standard software support that's routinely provided by vendors; this is our members' work that's being handed over to a sole source provider.

The Department will tell you there's nothing to see here, but look closely. The Department is asking the Commission to approve a PSC not because of a lack of staff **skill**, but because of a lack of staff **access**.

The Department procured a system that intentionally sidelines the City's own civil servants. If you allow this PSC to move forward, the City will be locked into a predatory economic arrangement forever, and our public's tax dollars will be paying for a workforce of consultants that it cannot control, manage, or replace.

Despite the stated justification, this PSC is not a result of OpenGov being proprietary. All technology is proprietary. All of OpenGov's competitors — Salesforce, Accela, Clariti — all of these platforms are proprietary, but they still allow our City's technical staff to access the system and make changes, design improvements, and ensure the system is configured to meet the needs of San Francisco's technical landscape. The limited administrative controls in OpenGov's platform are an artificial barrier, and the Department chose a product that prevents the civil service merit system from functioning.

If the work can be done in-house, your policy says it should be. When the only thing stopping civil service employees from doing this work is the insufficient administrative functionality of a software system, then the Department has failed to fulfill its obligation to use our civil service classifications to perform this work.

OpenGov is a trojan horse, and it is an existential threat to our bargaining unit's work. The Department hasn't just bought a tool, they've bought a service monopoly. By choosing a

product with such limited administrative functionality, the Department has effectively engineered a situation where day-to-day technical work is impossible for City staff to perform. This contract creates a black box, where the vendor has exclusive rights to perform the most critical and high-level technical functions that, for decades, have been performed by Local 21's 104x-series, 105x-series, 109x-series, and the 1070 classifications.

The Department will tell you they have no plans to eliminate in-house staff, but they most certainly will. They'll tell you they want to eventually hire even more staff, but they most certainly won't. Again, if the Department's claims were true, we wouldn't be here. Make no mistake, allowing this PSC to move forward will eliminate Local 21 positions. Department leadership wants you to believe that this isn't the case, but replacing our City's technical staff is what the contract with OpenGov is designed to do. This is why OpenGov was selected by the Mayor's Office of Innovation, and it is why we're here today.

When we objected to PSC 6234 on April 4th, we did not trigger a fact finding hearing. There are two reasons why we did not submit the current PSC to fact finding.

The first and most obvious reason is that we were deeply concerned that if we triggered fact finding, the Mayor's Office would simply rescind PSC 6234 the same way they did with PSC 5585, the original OpenGov PSC, and they'd cite the same proprietary technology exemption. This would enable them to bypass this Commission for a second time, and it would, once again, have eliminated any pathway we had to bring our objection forward for your review.

The second reason is that the fact-finding pilot process that Local 21 has in place with DHR is very specific in its scope. Under our fact-finding process, the arbitrator's role is to determine if "the circumstances described by the City as the basis for contracting out exist." In the case of PSC 6234, the circumstances described by the City are that these are "proprietary services such that [the] City is not authorized to perform them". This is technically, and unfortunately, true.

Local 21 triggered fact-finding over the original PSC, PSC 5585, because the stated justification for that PSC was "temporary services to respond to an urgent situation for which an emergency has not been declared." We knew this was not a justifiable or defensible reason to contract out our member's work to a sole source provider, but in the case of PSC 6234, we were concerned that the arbitrator would be penned in by the proprietary technology justification, and they would have no choice but to agree that the circumstances described by the City do currently exist.

We fully believe that a fact finder would determine that the scope of work being outsourced is work that's performed by Local 21's bargaining unit. This is undeniably true. But given our concerns that this PSC would be rescinded again, we decided not to trigger a fact-finding hearing for PSC 6234, so that we could bring our objection forward to this Commission.

Understand that your vote on this PSC will have long-lasting impacts on the City and County of San Francisco. If this contract is approved to continue, this work will never return to our in-house staff, and the ongoing work of building, maintaining, and supporting this technical infrastructure will be permanently handed over to a private company.

This is not hyperbole, and it's not a hypothetical concern; this is why OpenGov was selected.

This fact was made so explicit by Planning Department leadership during the selection of OpenGov that our members submitted whistleblower complaints to the Controller's Office about this deliberate attempt to erode our City's civil service functions. A former Local 21 member who was the Lead Technical Subject Matter Expert for PermitSF decided to leave his 10-year career with the City and County over this very fact. He submitted a letter to the Civil Service Commission last week detailing his experiences, and he urged you to deny this contract extension.

OpenGov has unquestionably stolen the IT work of our bargaining unit, and we are here today to ask you to deny this PSC from moving forward. Understand that there is no conditional approval that will address our member's concerns. No amount of mandatory report backs to this Commission and no amount of meetings between Local 21 and the Department will bring this scope of work back in house. The only way to prevent the privatization of PermitSF is for you to vote to deny this PSC.

No matter what you hear from Department leadership about how great they believe OpenGov will be for San Francisco, understand that the overwhelming majority of in-house City staff disagree. In just 4 days, Local 21 collected written statements from nearly 80 of our members who are directly impacted by the selection of OpenGov.

Due to fears of direct and indirect retaliation at the hands of Liz Watty and Planning Department leadership, our members are rightfully hesitant to deliver public comment here today. Instead, our members requested that Local 21 deliver their written statements to this Commission.

Local 21 set up a form to collect their statements last week, and members were required to submit their names, emails, classification number, and Department, so that we could verify and confirm everyone's identity. We wanted to make sure that we weren't receiving duplicate responses from the same members, and that all responses were coming from our impacted employees, so we verified the identity of all respondents, and we de-identified their statements before we submitted them to the Commission on Friday.

If you read our member's statements, you will find that City leadership has mischaracterized OpenGov's success, they've deliberately bypassed all established processes for contracting out, they've ignored the consensus from their testers and their technical staff, and they've attempted to intimidate and silence any amount of dissent.

You are the authority with the power to stop this. You have our requests before you. We request that you deny PSC 6234 from moving forward, because this work can and should be done by City workers. We also request that you eliminate the proprietary technology exemption from the Civil Service Commission's contracting out policy.

These are our asks, but this isn't the question. The real question before you today is: will this Commission allow our public tax dollars to be used for private profit? Or will you defend the civil service merit system?

On behalf of all City workers, and especially the workers Local 21 represents in CPC, DBI, ADM, DPW, PUC, the Port, DPH, and the Fire Department, we urge you to do the right thing.

For our public servants, for the communities we serve, and for the good of San Francisco, vote it down.

For the Union,

Emily Wallace (she/her)
IFPTE Local 21 Representative
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IFPTE Local 21 PermitSF - Responses collected from Local 21 members between May 11-May 14, 2026

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
1	The application is insufficient in function (current system we have has more functions) and cannot be accessed by city IT staff	It is so inadequate; we spent millions on this?
2	City staff, especially those who have been dedicated to the city for many years, have years of expertise and experience working with San Francisco residents to get their permits approved - whether over the counter or in house review. Opengov in essence overrides or replaces city staff roles. In partnering with opengov, we are trusting an outside consulting partner with some of our most critical work, versus placing it in the hands of our incredibly capable staff.	I have concerns about OpenGov replacing our IT and intake staff. As it stands, our IT and intake staff play a crucial role in the plan review process. As someone engaged in development review, I am often in frequent communication with IT and intake throughout a plan check. Outsourcing their work would create barriers in the plan review process. In addition, at a recent all staff meeting we were introduced to the idea of an upcoming AI plan review pilot. I can understand that this is in alignment with opengov adoption. I have immense concern about this, as it would threaten roles across my department, and place us even more reliant on opengov.
3	City staff would not be able to access the information	As a planner, I have worked with Opengov and my experiences have been disappointing. One of my biggest concerns is that city staff cannot access opengov. Additionally, where does the information live? I'm not sure either staff or embers of the public know what is/ will happen with this information.
4	The OpenGov project not only moves public information and work into a proprietary system, but also prevents any public staff from working on the system to configure and maintain on a base level, meaning that using the product locks in an ongoing exclusive contract AND devalues the years of knowledge and technical expertise possessed by existing City staff. The lack of sophistication of the OpenGov platform is also wholly inadequate to the City's needs, and major requirements go unfulfilled because to make those changes would require a change to the entire OpenGov platform (affecting all their clients, not just CCSF). This lack of ability to customize central parts of their model to the needs of their individual clients should have disqualified them outright, and should now cause the end of this contract.	Their product is not scalable. Their forms look good to the customer, but are a mess to maintain. Data reporting inside the product is limited and potentially messy. It all seems like something that is great and usable for a very small deployment, but is already showing it's limits for our small use cases now; the system will collapse well before it gets close to the stated goals without significant changes.
5	Technical staff need the ability to quickly respond to business user needs and ensure security and compliance in systems of record. The administrative features on the OpenGov platform are so limited they will not be able to meet user needs or ensure that standard business practices are followed. Business staff are reporting that they feel like they are working for the system rather than the system is working for them. City technical staff can do very little to make things better. Instead, we must wait for and pay for OpenGov to make upgrades to their product, based on the failings we have discovered. We have lost a great deal of control and our technical staffs' capabilities will be underutilized. $12M is too much money to waste on a glorified start-up in residence program.	This process bypassed all established checks and balances to prevent corruption. The fact is that PermitSF leadership specifically chose OpenGov because they wanted to block experienced technical staff from playing a meaningful role in the creation and maintenance of a new permitting platform. This intention was communicated directly to a number of staff by Liz Watty and follows a pattern of her sidelining technical staff at the Planning Department when they wanted to engage in best practices around requirement gathering and testing of features in the Accela system.
6	CCSF staff are dedicated to serving the needs of the citizens of San Francisco. Many of us are tax paying citizens of San Francisco, and are thus deeply dedicated to our government's success and delivery of services, unlike an external vendor who is only dedicated to their shareholders and bottom line.	OpenGov is not an open system. We have no access or ability to respond to either internal or external customer requests for assistance or error corrections. These customers would instead need to rely on someone who is not invested in their future for assistance. In addition, sensitive personal and proprietary information such as license information and plans would be held in their system outside of City security protocols.
7	Planning staff should remain on the front line of permit intake and review. It affords a trustworthy relationship between trained staff and members of the public. Specifically, staff were hired because of specific expertise, experience and educational background (often a masters degree in a planning-related field is required). Outsourcing these intake, review and managing skills will undermine the trust the public has in the city, interfacing with an actual human planner, and receiving personalized service grounded in years of experience. The Planning Code is a complex and ever changing set of regulations that Planners are trained in implementing every day. If this function is outsourced, institutional knowledge will be lost and diminish the years of experience and training of permit review staff.	Privacy concerns around how documents are stored on the OpenGov platform is of paramount concern. Previously documents were stored internal to the City or on turnkey software, OpenGov has not demonstrated data privacy of our most crucial asset…the public. This proprietary software is both expensive, underdeveloped and concerns of staff in regards to the public's privacy has been disregarded. OpenGov will also lock the City into contracted lifetime support for this platform, adding time, complexity and cost to the City.
8	City should always retain ownership and access of its data and have the ability to understand first hand how data is being utilized and analyzed. City should be able to access and analyze city data at all time currently in perpetuity.	City data should be maintained and owned by the City and not turned over to a private company.
9	The 104x and 105x series have several classifications which explicitly contain required skills and abilities to perform tasks exactly for platforms like OpenGov. These processes need to be handled and made smooth by those employees that are familiar with the process. This is an opportunity for our IT members to demonstrate their advanced skill sets in creating processes that streamline city needs.	Lack of oversight, unapproved use of AI to circumvent job functions
10	No outside contracting without union approval.	Replacement of city employees

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
11	As with any leveraged software implementation, there will necessarily be work that initially, the vendor of the product can most efficiently do. To be sustainable in the long run, such projects require strong planning so that internal staff are identified, trained and work alongside the vendor throughout the implementation, so that internal staff are able to handle ongoing maintenance of the product, and eventually, the ongoing implementation needs can be met by internal staff at lower cost than remaining beholden to vendor staff for everything. This requires both vendor and City staff to engage and CONTRACT for such staffing/transition plans, and requires that the vendor have in place a robust & standardized training program so that CIty staff learn. If you want to see an example of how this can be done successfully, look at the DPH Epic program planning that started prior to the beginning of Epic implementation in 2017. DPH continues to rely on services/hosting and regulatory upgrades/improvements from Epic, but has an entire team of internal IT resources who do implementations and changes to support the evolution of DPH needs. If the OpenGov request/contract does not have such a clear plan/program in place, it should be sent back to develop one.	OpenGov appears to be thought of as a "one size fits all" solution for anything "permit" related, city-wide. It's unclear whether there is a City-wide technical architectural strategy that lays out key components of City permit-related work and maps those to OpenGov current and planned capabilities/features, and identifies potential gaps in the OpenGov functionality or areas where OpenGov would have to implement significant new capabilities to meet City needs. (For example, handling complaints that may/may not be related to permitted entities requires very different data/workflows than workflows associated with permit applications; integration with CA CERS system is required for DPH CUPA program.)
12	This would be incredibly wasteful, corrupt, and morally wrong. City jobs are union protected and cannot be eroded by a Republican mayor like Daniel Lurie. All the research shows that replacing government jobs with private sector contractors is more expensive and less efficient. We shouldn't have to work with OpenGov just because their boss bribed the mayor.	privatizing public services is always a destructive and unintelligent idea. Once you start giving public systems over to the private sector the whole system collapses. The other options besides OpenGov were cheaper and way less problematic. OpenGov was founded by MAGA supporters who are anti-government.
13	It is a hand out to the rich of our tax dollars when cities contract out to the private sector rather than keeping the work with the city. Private companies are known to have one driver: their bottom line and they will give lesser service and worse jobs in order to achieve maximum profit. It is wrong to do this and it would not be happening if we didn't have a billionaire mayor.	worse service, service that puts much of the work on the client making it more difficult for anyone to get service, tax dollars going to private business

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
14	I am directly involved in the rollout of this system and have firsthand knowledge of both its capabilities and its limitations. I am here to share my concerns about how this contract was awarded and what that means for public accountability in San Francisco. CPC leadership has claimed that City workers cannot perform the technical design or configuration of a modern permitting system. I want to directly challenge that assertion. City staff are already performing the technical work this contract is supposed to cover. We are in a moment of serious fiscal constraint. The City is claiming a structural budget deficit and laying off workers across departments. At the same time, the Mayor's office is proposing to spend $5.9 million on a one-year contract with a private vendor, with Local 21 indicating the total could reach $12.4 million if extended. That money should be going toward hiring and retaining the City staff who can do this work directly, not toward a consultant that does not answer to us. The argument that we lack the capacity to manage or build a modern permitting system is simply not supported by what is actually happening on the ground. What we lack is not skill or willingness. What we lack is investment. The money being spent on OpenGov is money that could instead fund the positions and the people who will show up every day to connect our multiple systems or hire another contractor who can do this. OpenGov does not work and was not the preferred and objective vendor that we scored higher on. We are actively losing staff to layoffs right now. Dedicating City resources to a private consultant instead of to our own workforce sends the wrong message at exactly the wrong time. It tells our staff that their expertise is not valued. It tells the public that government accountability is something we are willing to outsource. I respectfully urge the Commission to deny this contract and direct those resources toward retaining and investing in the City employees who are already doing this work. Thank you.	I am here to share my concerns about how this contract was awarded and what that means for public accountability in San Francisco. My core concern is this: the OpenGov contract was not the result of a fair, merit-based process. It was the result of a procurement system that was deliberately structured to bypass competitive review, and it produced an outcome that appears to have been shaped by political relationships rather than public interest. The Evaluation Results Were Clear and Were Ignored In July of last year, 16 technical City workers conducted a rigorous evaluation of competing permitting software vendors. Clariti, OpenGov's primary competitor, earned an average score of 4.42 out of 5 and was deemed the most suitable product. OpenGov scored 2.88. City staff did not merely rank OpenGov second. They wrote that its proposal had gaps so significant that it should not be considered for the task at all. One political appointee, Ned Segal, unilaterally overruled all of them. The Procurement Process Was Designed to Avoid Scrutiny Instead of a formal Request for Proposal, which would have required competitive and objective evaluation, the Mayor's Office of Innovation used a Request for Information, a less rigorous and less transparent mechanism, to sidestep standard procurement and finalize the contract. Reporting has confirmed that Ned Segal was in contact with OpenGov's CEO more than a month before the City's official vendor search even began. The process was not designed to find the best vendor. It appears it was designed to justify a vendor that had already been chosen. The Conflicts of Interest Are Documented Reporting by the SF Standard and Mission Local has established a documented web of financial relationships between the Mayor's office and OpenGov: OpenGov's CEO and co-founder both donated to Mayor Lurie's former nonprofit, Tipping Point Community OpenGov advisory board member Katherine August-deWilde and her husband donated $60,000 to Lurie's 2024 mayoral campaign and $100,000 to his inauguration, and she has contributed as much as $2.85 million to Tipping Point over the last decade Mayor Lurie's family held indirect investments in OpenGov valued between $110,000 and $1.1 million through a family limited partnership Ned Segal was in contact with OpenGov's CEO more than a month before the City's official vendor search began These are not rumors. They are documented in financial disclosure records and email correspondence obtained through public records requests. The Board of Supervisors' Budget and Legislative Analyst has launched a formal inquiry into whether the selection followed City rules. The Civil Service Commission is itself investigating whether this contract should have come before this body for review. The Project Is Already in Trouble Internal status reports from October showed this project flagged red, meaning there were major issues with scope, schedule, and resources. By mid-November the status had only improved to yellow, indicating ongoing risk to project delivery. CPC leadership has called this implementation a success. The project's own internal documentation tells a different story. What This Means San Francisco's procurement process exists to protect the public from exactly this kind of outcome, where a vendor with political connections wins a contract over a more qualified, less expensive competitor based not on merit but on relationships with those in power. When that process is bypassed, it does not just harm City workers. It harms every resident and business owner who depends on a permit system that is accountable, transparent, and selected on the basis of what actually works. I respectfully urge the Commission to deny this contract and require a procurement process that the public can trust.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
15	CCSF currently has existing contracts with more than one modern permit software solution (Salesforce, Clariti, Accela -- all have a track record with other large, complex jurisdictions) that can be leveraged and which in-house City staff is familiar with and has the expertise to implement.	Without a business needs analysis to identify business and system requirements, It is not clear how OpenGov software satisfies these needs/requirements. Separately, it has not been shared from the initial RFP process, why and how OpenGov was selected particularly when City staff who participated in the RFP process gave a higher rating to another solution (Clariti). To date, the current OpenGov implementation has excluded existing CCSF technical staff, so the knowledge and expertise of configuring and maintaining the system sits with the contractor.
16	The public's business should be carried out by public employees accountable to the public.	The advantages of privatizing public work and data are not obvious and have yet to be explained. The selection process for this vendor was less than transparent. Most of all, the new data system has serious defects that result from City Hall having done no serious needs assessment before fast-tracking the implementation.
17	The procurement process for the OpenGov contract was informal and resulted in a $5.9 million award, despite City staff rating OpenGov poorly. As a user of the system, I believe that the platform is difficult to use, slows down work, and has not resulted in more efficient permit review. Staff experience and institutional knowledge have been overlooked during this decision-making process. Additionally, the contract structure does not allow City workers to operate directly within the OpenGov system. This will lead to a long-term dependency on an external vendor for our permitting system. Ensuring that City employees can maintain the tools they rely on is essential for service continuity, accountability, and institutional knowledge. Overall, the City should prioritize solutions that preserve staff capacity, maintain public-sector control over core permitting systems, and ensure that technology investments support permit review.	OpenGov is difficult to use and slows down permit review. The system is clunky, disorganized, and does not align with the workflow needs of staff. Despite repeated feedback from City staff regarding formatting and design issues, OpenGov representatives state that they do not have the capacity to implement requested changes. As a result, long-standing problems remain unaddressed. Additionally, the Director of Planning has indicated that City departments are expected to modify their permitting processes to fit the OpenGov system, rather than OpenGov adapting its platform to support City operations. This approach shifts the burden onto staff and creates inefficiencies that ultimately impact permit applicants and project timelines.
18	The problems we've experienced with Accela/PPTS and the Permit Tracking System/PTS have been vastly amplified by the tapering off of support from their parent companies. I understand that Oracle has simply stopped updating PTS because the program is so old--it is past being maintained. We can only get changes implemented in Accela by working with an enterprise agent. From what I have heard my colleagues involved in the OpenGov rollout, we are ALREADY HAVING ISSUES getting OpenGov staff to implement requested changes in to better fit our needs and existing workflows. If that is happening on day 0 of this trial, I am terrified to see how things go months, years, even decades from now. Hiring technical staff to design and maintain an in-house system, or even expanding the capacity of our Dept of Technology colleagues to do this, would ensure that we do not end up high and dry. We could provide excellent union jobs and create civil buy-in from the powerhouse bench of engineers that live and work in this city already, and instead we are paying overhead and fees to an outside company that has no stake in the City's long-term--and I mean LONG TERM--success.	I think the Civil Service Commission's surprise at our "last-minute" outrage is solid evidence of how poorly the selection, adoption, and expansion of OpenGov has been. There is nothing "open" about hiding this process and adoption from the employees who USE the software, let alone the members of the public that ostensibly benefit from it. If the company is so great and so well-equipped to support the future of permitting in this City, was there not a more public and more publicized process to select it, among competition from other programs? For example, the Planning Department has been experimenting with a custom-built plan check tool from another software company (Infilla). Was Infilla given a chance to compete with OpenGov for this contract? Maybe they would have liked to! I do believe that change to our basic permitting technology is past due, but I think we deserve a broad public process--involving the CSC and polling staff and trialing multiple products at various price points, including modelling the pricing and cost-saving of an in-house tool. Don't you? I am also extremely concerned about the data ownership and the privacy of information long-term. I am proud to know that all my communications with applicants the public are available at pretty short notice for any sunshine request. This is how it should be. Not only the results of our work, but the WAY we do our work, is owned by the people of the City & County. Signing this away to some for-profit company is never okay. We are already seeing this be an issue, as past change requests on a filed permit cannot be retrieved. That's nuts! Today, every plan check letter I issue is saved in a way the public can easily access, without even needing to contact me directly. And I genuinely spend a lot of time referencing those things to understand how a project got from shape A to shape B, in cases where it was ages back or lived with another planner first. We could lost that ability, and only because this goofy company can choose not prioritize making that change. We need to maintain the ability to prioritize what WE as both the City's staff and leaders, and its citizens, care about. Not be beholden to some VC's opinion. San Francisco is not a business, and should not bow down to private business interests.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
19	Putting aside the non-compliant awards process of contract, the argument from leadership that "our City workers can't do the technical design or configuration of a new permit system." is specious at best -- the intention was always to have a vendor provide the service, hence the staff testing of three systems.	I have the following concerns over the selection of OpenGov for the city's permitting needs: 1) that the selection was made over the staff-evaluated first choice Clariti, "...consistently rated better by city staffers than OpenGov's technology." -- a contract that will be terminated in favor of OpenGov, see https://sfstandard.com/2025/10/15/san-francisco-daniel-lurie-ned-segal-opengov-technology-contract/ 2) that Clariti DOES have experience working with civic agencies such as Los Angeles and Phoenix, and is also able to integrate with existing systems such as Bluebeam (electronic plans) and ESRI (mapping), whereas OpenGov has yet to indicate compatibility. 3) that Cox Enterprises, owner of OpenGov, was acquired two months ago for $34.5 billion by Charter Communications, a media and communications conglomerate with no experience providing SaaS to civic agencies, who will likely concentrate its core focus on cable and broadband, see https://www.reuters.com/world/us-agency-approves-charter-communications-345-billion-deal-buy-cox-2026-02-27/ 4) that in the SF Standard article cited above "that Lurie, Segal, Simon, Watty, and the mayor's chief of staff, Staci Slaughter, all signed a form affirming they had no financial interest in any of the finalists considered for the PermitSF contract." -- but have not indicated whether they have shares in Charter Communications, the now-owner of OpenGov.
20	City departments have the required infrastructure to support the new permitting system and associated public requests. City employees have the necessary skills to create and maintain the new system. We are just as capable and competitive as any private sector workers. Given the same environment, City employees can deliver the same quality of work and keep the skills in-house with the city.	The city will loose control and access to the raw data and the analytics necessary for the city to benefit from trends surfaced in the data.
21	In house staff provides more knowledgeable help to our customers, and keeps SF revenue& taxes in San Francisco. OpenGov is financed by Andreessen Horowitz, and the city of SF is giving up control and oversight to a political entity in the name of "efficiency"	OpenGov claims to be apolitical, but the lead investor is very political
22	Mayor Lurie used the RFI process to enrich a company whose board contains donors to his mayoral campaign. That should be reason enough. City staff spent substantial time vetting the companies that responded to the RFI, and one of them - not Opengov - was the clear preferred option nearly across the board. That option wasn't chosen. As a user of Opengov, I am struck time and again at how unintuitive it is to use, and how our permitting system has been made to fit into their existing structure, and not the other way around. If our IT staff had been given the opportunity to collaborate with Opengov, maybe the product woulld serve us better. You'll receive testimony from individuals in the Department with loyalty to the Mayor who wax on and on about how efficient Opengov has been compared to our previous system. We hear this at every week at meetings. I want to state clearly that almost any system would have been more efficient than Permit Tracking, and the individuals speaking the loudest about the success of Opengov don't use it, ever. They oversee those of us forced to use it. Their testimony is completely, completely hypothetical. On top of all of this, citizens of San Francisco who are illiterate, digitally illiterate, lack access to a computer, or (heaven forbid) just want to interact with a human being, can no longer participate in the permitting process because Opengov does not allow people to file permits in paper. Not one member of city staff who submits testimony in opposition of Opengov has a fear of tech. Everyone is here because we believe in the importance of service and efficient government, and if new technologies advance those goals, then we are all succeeding at the broader mission of good government. Opengov leaves citizens and employees alike behind, all because some donors expected a return on their investment. I stand with my talented and dedicated IT colleagues who carry the important work of this city on their backs every day. It's unconscionable that each City employee goes through months of not years of interviews and vetting before they're hired, but all Opengov had to do was throw the Mayor some money. Please don't reward blatant corruption with a contract.	Despite its name, hardly anything about this product feels "open." Aside from the fact that everything related to Opengov and its rollout was orchestrated behind closed doors by Planning and PermitSF mayoral loyalists who do not actually work on permits or have any tech experience, and aside from the fact that our IT staff have no backend access to Opengov in the event of an emergency, and aside from the fact that this product is being considered for a $12M contract when the mayor just fired 500 human beings in the name of budget cuts when we have plenty of staff capable of doing the work of the Opengov team better and more thoughtfully, the product itself is simply not that elegant or efficient. Opengov had only ever contracted with small towns prior to this contract. Their product isn't up to the challenge of handling a high volume of permits in a major city with complex codes and processes. Our extremely unique square pegs are being crammed into Opengov's round holes. Why? Why couldn't we find a developer willing to work with us to cultivate and customize a system that works? The system also appears to make permitting work less transparent to citizens, which is utterly antithetical to everything we do as civil servants. Customers have to wait longer for permits than they would if they just came to the Permit Center. If the customer doesn't have a computer or isn't very technologically literate, I guess they just can't get a permit. Isn't the whole point to make things faster, better, and easier? Or is the point to enrich people in the Mayor's inner circle? I will never forget the day the Mayor came to the Planning Department All-Staff Meeting after news of the corrupt RFI process hit the press. He said, "I am asking you to just go with me on this." Now, we're asking why we have to "go with" a product that alienates the public and City staff and does less at a higher cost than other, readily available options. I urge the Civil Service Commission to listen to my esteemed IT colleagues and vote against the Opengov contract.
23	City staff have the expertise to do the work and provide much better services to those who live and work in SF at less expense than private contractors. This is why there have always been public employees. The contractors will pay their people less, provide fewer benefits, and take a portion of their profits and operating expenses out of the Bay Area economies, causing their employees to need more assistance from local governments especially when the economy takes a turn for the worse. I also oppose paying contractors to gather data they will own with the right to use, sell, or give away for their own benefit. How is my life and personal finances affected by the data being sold? Even Open Gov won't know or care. Insurance companies are the biggest buyer of data and they could raise my personal auto rates for instance because they believe my city vehicle was going 55mph on a city street when in fact the vehicle was on the highway above. How would I know? How could I set the record straight? I may not have even been driving the vehicle. The data the city collects to serve the general public should not be used, sold, or given away, particularly for the personal benefit of private individuals or businesses.	See above by

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
24	One of my biggest concerns with OpenGov is that the permitting workflow development appears to be driven almost entirely by outside contractors, without meaningful involvement from the City's own permitting agency IT staff who actually support and maintain these systems every day. Consultants can absolutely help build and implement systems, but San Francisco is not a simple "plug-and-play" environment. Anyone who has worked in permitting here knows that nothing is ever truly off the shelf. Every department has its own processes, operational needs, legacy systems, compliance requirements, and interdepartmental dependencies that have been built over decades. The people who understand how these systems actually function are the City staff already doing the work. When departmental IT staff are excluded from the workflow development and backend system configuration, we create a long-term dependency on a single outside vendor to maintain and troubleshoot critical City operations. That's a huge operational risk. If the system goes down, gets compromised, or needs immediate modifications, who internally will have the knowledge or access to respond quickly? AI agents and LLMs still won't know yet. There's also the public trust issue. These systems contain sensitive public information, permit records, project plans, addresses, and personally identifiable information. If City staff are not fully involved in understanding how the data is structured, secured, integrated, and maintained, how can we confidently assure the public that their information is protected and that the City still has proper oversight of its own systems? Technology modernization should strengthen internal City expertise, not sideline it. Our own permitting IT staff should be at the table helping design, configure, and govern the systems they'll ultimately be expected to support long-term.	My other major concern is the procurement process itself and the lack of consistency in how this contract appears to have moved forward. This was presented as an "off-the-shelf" software solution, but anyone familiar with San Francisco permitting knows nothing here is ever truly off the shelf. Our processes are complicated, highly customized, and deeply bureaucratic across multiple agencies. If the City is spending millions on configuration, workflow development, integrations, and implementation services, then this clearly goes far beyond simply purchasing a standard software product. That's why I think it's fair to ask: why did a contract reportedly starting around $5.9 million move forward through a Request for Information (RFI) process instead of a formal Request for Proposal (RFP)? Every City department is typically required to go through extensive procurement requirements, competitive bidding, evaluations, and approvals for contracts far smaller than this. Staff are expected to justify purchases over $25,000, yet somehow a multi-million-dollar technology contract tied to core City infrastructure moved forward without the same level of public scrutiny and competition that other departments are routinely held to. It also raises concerns about transparency and accountability when OpenGov reportedly was not even the top-ranked respondent during the RFI process, yet still ended up being awarded the contract. If another vendor ranked higher, what additional criteria or decision-making process ultimately led to OpenGov being selected? https://sfstandard.com/2025/10/15/san-francisco-daniel-lurie-ned-segal-opengov-technology-contract/ This isn't about opposing modernization or technology improvements. Most City staff a streamlined permitting system that works together. The concern is whether we are applying the same contracting standards, oversight, and accountability consistently across the board. If we are willing to criticize prior individuals or administrations for bypassing contracting safeguards or procurement standards, then those same standards should apply here too, especially when we're talking about millions of public dollars, sensitive public data, and long-term dependence on a proprietary vendor platform.
25	I urge that the PermitSF work, currently being outsourced to OpenGov, be returned to in-house City staff. While the stated goal of PermitSF is to modernize San Francisco's "broken" permitting system, relying on a private, external vendor for this core government function presents SIGNIFICANT financial, operational, and procedural risks.	1. Concerns Regarding Contract Propriety and Cost. This is smelling like corruption! 2. Lack of In-Depth Local Knowledge. The current OpenGov interface makes no sense, and is worse than the old clunky PTS. 3. Data Security and PrivacyPermit applications contain sensitive, proprietary information. This also smells of corruption to serve the needs of the Big Data industry, not San Francisco residents and businesses. 4. Operational Flexibility and Accountability. OpenGov is a terrible choice for this reason. Do not privatize this crucial city service. 5. Retaining and Investing in Public Sector Expertise. Help San Francisco build its own beautiful future and DO NOT RELY ON PRIVATE PROPRIETARY DATA COMPANIES.
26	This relates to my concern below. We as techical staff don't have much control and knowledge over OpenGov as it seems like OpenGov is not transparent in sharing and knowing their platform, both with the limitation and possible malfunctions of the product. We as technical staff are ones that support the departments first hand when there is any issue with daily business. Just saying "we don't know and we'll let OpenGov know" is not enough.	I been to one of the trainings of OpenGov to Planning's staff. What I saw was a very primitive software that looked like a intern project from a tech company. There was a very limited amount of functions from the platform. one feature where it shows a street view picture was not even provided in house from OpenGov but a copy from likely Google Street View. When asked about the source of the picture, the presenter (from OpenGov was not even sure and had to text back to the OpenGov team and asked. It feels to me that they themselve don't even know how their product works and lack the technically expertise. It also raises the question of reliability. Does some of the functions rely of a third parties that is not in contract with the City? Is there any legal issue of OpenGov just scraping images from third parties?
27	The OpenGov platform currently lacks the level of configurability needed to implement permit intake, review, and reporting for a large and complex jurisdiction like San Francisco. As such, this and future contracts will require requests for new features just to meet basic needs. Effectively, the City will be subsidizing OpenGov's product road map not just licensing their software. Both DBI and Planning have extensive expertise in system configuration for complex permitting. By procuring a more configurable software product, this configuration work can be managed entirely in-house. The current procurement commits us to years of outsourcing work that can and should be performed by City staff.	The OpenGov software is not yet a fully mature product. While it may work well for simple jurisdictions, it is missing the deep configurability options that products like Clariti and Accela offer by default and will be needed to satisfy the complex and sometimes unique configuration needs of our permitting departments. OpenGov's reporting and data export capabilities are especially lacking. Near real-time read replica databases or batch download APIs are standard offerings for extracting data from enterprise permitting systems but are not yet available from OpenGov. Solution will need to be requested in this and future procurements and will in the meantime make reporting less timely and more challenging.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
28	I'm new to CPC but I did attend one OpenGov Reporting Training. I thought the OpenGov product is rudimentary and it should not be presented as a reporting feature. It was just a list of records where users can apply filters and export the results.	The fact that it is proprietary which means we do not own the code and customize it the best fit the City customers. Also that we have to pay maintenance and consulting fees too perpetuity just to keep the system running without any new features. Do we even own the data and have control over privacy and security of data?
29	It makes sense to keep the work in-house because a substantial portion of the work will necessarily be reliant on City staff given staff's deep knowledge of existing data systems, structure, definitions, and expert awareness of data reporting use cases. We have the talent and leadership ability in-house to streamline data processes, products, and experience for PermitSF given the scope, resources, and new mandate. Our in-house data staff is also knowledgeable of the various teams and experts who "own" and manage the various pieces of our permitting process and data reporting; we have working relationships and communication that would streamline development (i.e. we already know who to go to for what). Granting the project to a third party will burn though the budget just transferring basic subject-matter and institutional knowledge (we see this kind of bloat happen often with outside consultants). This custom-build architecture will be designed by the guiding hand of our city staff and stewarded by leaders of our in-house data teams to ensure a quality product. It makes sense that, in the end, the intellectual property and freedom to adapt this architecture nimbly in the future belong to the City, not OpenGov.	
30	The IT staff in DBI, CPC, and permit center currently manages, supports, and implements a permit platform that is flexible and able to be amended to meet the needs of business/planning staff. IT was kept out of the process for selecting a new platform that is not a turnkey software, making the departments reliant on contractor technology. The contractor has never built something for a city the size of San Francisco and is clumsily, and at a high cost, trying to turn their product into what they promised would be an improved, more efficient product. They are building this product such that any changes need to be made by OpenGov itself, which makes IT/ Planning not only reliant on the contractor which can be leveraged financially for the company to ask for more and more money, but means that configurations/enhancements have a time/information delay that could result in problems for users of the software, i.e. residents. The IT staff is certainly more than capable of configuring a data system that ensures we meet legal requirements and data retention for reporting on permits, instead of acting as the consultants to the consultant who is inexperienced in comparison.	IT staff have voiced that in the initial trial period, the majority found that OpenGov was not a suitable software for our permitting system, but the selection was made outside of a formal RFP. As a member of IT, I find it challenging to understand how this decision was made in spite of calls for concern from staff. It appears that OpenGov is scrambling to create a permit system for the needs of a city of this size, for the first time, and is not in good faith extorting the city by increasing cost of services due to their own shortfalls.
31	Why is San Francisco outsourcing work?	It was explained to me that OpenGov would be a faster, efficient process for the user & issuer. It is not.
32	Based on my years of experience, I have found that in-house City staff (MIS) are generally more familiar with internal operations and workflows, which can facilitate more effective collaboration and communication. In contrast, external vendor support may not always have the same level of operational context or understanding of local processes, which can sometimes create gaps in alignment and efficiency.	It is not providing the standard level of service our customers expect and deserve. At the same time, it is creating additional workload for City staff that would not otherwise be necessary simply to maintain minimum operational functionality. In addition, the integrity and clarity of records are not being consistently maintained. This makes it increasingly difficult for both internal and external customers to fully understand the scope, status, and history of permits, inspections, and related records when conducting research or reviewing the overall picture of a project or issue.
33	I feel the purchase of OpenGov was for personal financial gain. Seems there are investments with OpenGov. When clearly the Mayor says the City is in a deficit and spends millions on product that doesn't work. We Technicians are helping OpenGov build their database daily by manually adding and inputting information where we already have in another system that works. OpenGov can't even export our current data into their system and we are all forced to help consistently. In-House Staff should remain doing what we do, it's been working over 2 decades why change it. If the Mayor wants Transparency, OpenGov still isn't transparent. Take a look do a search you can't even see the scope of work for the permit and it's not easy to search if you're a customer. The interface is not customizable.	The millions spent is wasted and not working the way it should.
34	Computers are bad at accounting for human error in ways another human can. Permitting often requires a human touch and no matter how "smart" a computer tries to be, it can't account for everything and doesn't think for itself.	I have serious concerns about the security of OpenGov and the legitimacy of it's selection. Making it the only way for customers to pull some permits also closes the door for some customers to even pull those types of permits. We shouldn't be taking away options from people who are not computer savvy. It also often takes way longer for permits to be issued due to back and forth communication just taking time and requires the customer to be paying attention to their emails. It also charges less in/fewer fees than otc, decreasing our revenue. Because of the way it's set up, literally anyone can apply for a permit for any property and upload whatever documents or images they want. I have concerns that angry people will use this to install viruses on city computers or upload NSFW/NSFL images. I don't like this system and I wish OpenGov wasn't shoved down our collective throats because Lurie's cronies paid him off to get the contract (allegedly).

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
35	I believe that PermitSF outsourced the building and implementation of OpenGov as a replacement system because city hall had a personal interest and investment in that 3rd party company. I believe our tech/MIS teams are very capable of building something that works for us and something that is better than our current platform/process. Our current systems and processes actually are more ideal than OpenGov because we are actually doing more work and it feels like we are working for this new system vs this new system working for us.	My concerns are how quickly this platform has been rolled out without proper build-up, testing, addressing needs of the staff and public who will use the systems, and lack of transparency about the personal connections city hall has to this company. There were other systems tested that actually were rated higher, performed much better, and had a lower cost bid and it seems odd it was not selected as a viable option given the numbers and facts. The frontline staff and public will take the greatest impact for the rollout of this system that is still too early in development to go live as a functioning city government permitting system. This platform cannot accommodate many of our needs, requests, creates more work, and fees are not being calculated correctly directly taking fees out of the departments. It seems unethical and unfair how this entire rollout has been handled.
36	Transparency, accessibility, keep public record public, universal access,	Closed record, no transparency, singular private entity taken hostage of public data, singular entity controlling the public sector, monopoly, exploit position due to no competition, will become like PG&E, For-Profit company owned by Cox Enterprises.
37	The budget shortfall is caused by the ill-management departments throughout the city. Managers and Department heads are to blame and elimination of positions are protected by the Union and City Charter. The private sector cannot grasps the knowledge built in the years of experience by the position staff.	OpenGov is just a database and a tool and not the human element to bridge policy between Govt and the Public Citizen.
38		
39	The OpenGov platform is very limited in terms of customization, and there is a significant gap between what the system can do and what the permitting departments need in order to effectively and efficiently provide services to the public. Technical staff have little to no control over addressing these gaps. As a result, we will be forced into continuous negotiations with OpenGov for additional contracts to resolve these issues. And OG is not even obligated to implement the requested changes. Alternatively, we would need to build piecemeal solutions outside of OpenGov to bridge these gaps, which could further complicate and fragment our permitting system rather than improve the status quo. In some cases, this would also create additional manual work for staff to ensure the public continues to receive the permitting services they need.	1. OpenGov (OG) was contracted without any formal gap analysis, likely in an effort to move forward as quickly as possible. As implementation has progressed, OG limitations have become more apparent, even though we have only rolled out a handful of over-the-counter permits. 2. It is now clear that the idea of “moving all permitting agencies to the same platform” was unrealistic. OG is simply becoming an additional software platform alongside the City’s existing permitting systems, which begs the question of why we’re doing this in the first place and what we hope to achieve from OG’s implementation. 3. Not only has OG failed to resolve the known issues in PTS that we hoped a new permitting platform would address, but it is also creating additional problems, particularly with inspection scheduling and fee collection. Again, it's unclear what we hope to achieve from OG’s implementation. 4. Access to our own data (including public data) is another major concern. OG plans to deprecate its reporting database and limit data access to APIs with rate limits. While APIs are useful for looking up individual records, they are not well suited for transferring large volumes of data or for building analytics and reporting dashboards. 5. We also don't have control over the configuration of information displayed to the public. Only certain attributes predetermined by OG can be shown, which limits transparency. 6. OG has a very limited permissions model, and we cannot adequately control who can modify specific records or attributes. Without a well-defined permission and access-control model, the system could become vulnerable to misuse, conflicts of interest, or governance issues. Given DBI's history with serious misconduct investigations, it’s important that we design the system with strong accountability and auditability from the outset. 7. The plan to move forward with OG as a replacement for the Planning Department’s system, Accela, is also concerning because no formal gap analysis has been conducted to date. As I learn more about OG’s functionality, I am increasingly convinced that many of the features offered by Accela — and currently relied upon by the department — are not available in OG. Additionally, OG does not provide the same level of customization as Accela. As a result, we would likely need to maintain Accela in parallel with OG, creating additional costs for the City. 8. Apart from the issues with OpenGov itself, the way the system has been implemented by PermitSF and staff from the Mayor’s Offices is also concerning. There has not been an overall roadmap or long-term implementation strategy in place. Instead, the approach has been piecemeal, focused primarily on releasing a small number of permits as quickly as possible without considering the broader permitting ecosystem. Leading the effort with staff who are not sufficiently familiar with DBI’s operations, combined with minimal engagement with DBI staff and excluding technical staff from the process, has resulted in the rollout of a problematic solution. The inaccurate or misleading representation of UAT results has created distrust among DBI staff.
40	Plain and simple: Planning, DBI, and Permit Center staff (particularly IT staff from these departments) have the institutional knowledge and technical capability of developing a functioning online permitting system for the City and County of San Francisco either completely on their own or with very little outside technical assistance from a contractor.	My biggest concern with OpenGov is the fact permit data exists in a CLOSED system and would remove City staff's ability to see previously reviewed permits and their details. This lack of context may result projects being approved that could have negative impacts to communities. Additionally, relying on OpenGov to address all technical issues with the platform would likely cause delays in service and price gouging in the long-term.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
41	The decision to outsource PermitSF functions to OpenGov warrants careful reconsideration by the Civil Service Commission because in-house City staff possess a depth of institutional knowledge and specialized technical expertise that an external platform cannot replicate. As Permit Technicians, our work goes beyond data entry; it involves navigating the unique complexities of San Francisco's building codes, neighborhood-specific zoning ordinances, and intricate address resolution protocols that require human discretion and local context. While software can provide a framework for modernization, the actual administration of these workflows—particularly the integration of GIS spatial analysis and the management of sensitive permit revisions—is most effectively handled by staff who are directly accountable to the City's regulatory standards and public interest. Retaining this work in-house ensures that process guidance remains user-centric and adaptable to the evolving needs of our departments, whereas reliance on a third-party vendor can lead to "procedural fog," system rigidity, and a loss of the specialized oversight necessary to maintain the integrity of the City's permitting infrastructure. Furthermore, investing in the professional development of City staff to manage these modernized systems, rather than outsourcing the core functionality, preserves essential public service roles and ensures that the City maintains full sovereignty over its critical data and public record workflows.	The transition to OpenGov represents a significant modernization of our municipal permitting infrastructure, and it is natural for concerns to arise during such a substantial shift in workflow. As we move away from legacy systems, the focus is on creating a more user-centric environment that replaces fragmented processes with structured technical documentation and clear process guidance. By better integrating GIS layers and spatial data directly into the platform, we can automate complex zoning and address resolutions, which significantly reduces the need for manual verification and back-and-forth application revisions. While the initial migration and system configuration present real technical hurdles, the move to a cloud-based environment ultimately provides more resilient data tracking and transparent reporting. Our priority remains streamlining the permit lifecycle through intuitive checklists and troubleshooting guides, ensuring that we reduce procedural delays and provide a more efficient, predictable experience for both staff and the public.
42	So contractors, architects, homeowners, laborers, trades people can get permits in a day and start working and employing the workforce of SF.	Open Gov is an email chain of beauracracy. Much like during Covid, we dont issue many permits because we are busy answering hundreds of email. The applications are stuck in days/weeks of process when we currently provide a permit orocess of same day oermits and revenue to our department is immediate. Online might be desirable as to not have to come to the city, but getting held up for weeks leaves everyones jobs at risk, including the people we serve.
43	Because knowledge matters: Permit techs hold operational memory by processing common issues daily, handle local code nuances hands, intense training that takes a very skilled person to learn within time you can't buy experience. It should remain with the in-house City staff because by "Outsourcing" increases the chance of configuration errors, missed requirements, and long delays while a vendor learns our city's unique needs.	Losing our input our status and skilled employees less jobs or work will result in slower turnaround, more errors, and worse customer service for residents and contractors. Contracting out skilled Local 21 work displaces experienced public servants and reduces accountability to residents. Spending too much money on a system (OpenGov) that does not work instead of investing in training City employees to run and improve PermitSF. use what we are already have instead on a system that doesn't work.
44	1.In-house city staffs are knowledgable and better understanding San Francisco building code, department workflows, regulations. 2. In-house staff are accountable to bublic and city's mission. Outsourcing create conflict between profit & high quality service. 3. In-house staff can directly adapt existing systems to new regulations based on current workflow, rather than spent time to develope new process to fit OpenGov's limited platform.	1. Inefficient data searching & high manual workload. OpenGov lacks consolidated overview for property address. No glance overview of permit history. 2. OpenGov slow down approval process. Minor design or correction ends up new submittion and return back to processing queue, instead of making correction on plans OTC directly. 3. Mandating the use of OpenGov creates barrier for seniors & blue-collar contractors those are not tech-savy, or not having a smart phone or computer at all.
45		
46	I believe that the Permit SF work should remain with in house staff because we know the work, and we understand the complexities of the permit. So far I don't see how the benefit of OpenGov.	I'm concerned that the City will lose money. And I am concerned that people will eventually lose there jobs.
47	Quality control is done by in-house staff to ensure minimal errors. Also, several information regarding active notice of violations, open applications, duplicate application needs to be verified prior to assigning an application number. In addition, property information needs to be verified - parcel #, # of units, construction type, occupancy class, owner information and whether a building has historical significance.	I have both internal and external concerns about OpenGov. One of my main concern is that permits take longer to issue due to the back and forth of email whereas in person, any instructions can be given verbally. Security can also be another issue where anyone can apply for a permit and claim they are the contractor. Permit Techs are being pulled to work on Opengov and the wait time to obtain a permit in person is taking longer. I also found out that Fire permits cost less when obtain via Opengov and the plan checker can not revised the construction cost.
48	OpenGov lacks the ability to identify permit statuses that are used in the San Francisco Building Code. The City is paying for a system that does not work for the users, and instead the users have to perform workarounds and more manual work. This Mayor said this system would allow for more transparency, however, that is not the case, OpenGov lacks transparency compared to our existing permitting system. The people benefitting from a contract with a private company is the ones who have a financial interest, which we all know who benefits most from OpenGov. A third party (private company) now has access to a lot of data and information housed in the City's databases, who knows what they will do with all our information. OpenGov charged the City over 5 million dollars to contract with a company that is just copying and pasting their existing system and "sell" it as a product to the City that was undeveloped and incomplete product. As one of the testers for the for a new permitting system last summer, OpenGov was the worst out of all three, andit came as complete shocked that OpenGov was chosen since the feedback from the testing ranked this lower than the rest.	OpenGov lack many features, functions, and the flexibility to accommodate the use cases and scenarios for permit processing. Steps have become more manual and less automated, even though we have some automated processes in place. OpenGov lacks the ability to identify flags on addresses to block permit issuance. Current permitting system allows staff to send tickets for fixed and get immediate or quick turnarounds for a resolution. With OpenGov, there is no direct support from the vendor or quick turnarounds for fixes in the system, if they can even fix it. A new permitting system is supposed to create more efficiency, transparency, and less manual work; this system does not do that. We also are getting comments from applicants that they do like using OpenGov.
49	the opengov platform is too basic. It only meet basic task when filing permits. The City MIS Team or a better software can created with better features and make the process easier.	Slow, lack features, the contractor validation and the process will not be able sustain high volumes.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
50	The configuration and management of the city's permitting solution is a fundamental and ongoing workload that requires constant upkeep to maintain system functions to support the latest developments in policy and legislation, as supported through data tracking requirements, system administration and process automation by skilled city technology staff. From the onset, PermitSF executive leadership appears to have intentionally circumvented the RFI and RFP procurement process when selecting OpenGov against the advice of city technology experts who had conducted thorough evaluations of potential permitting solutions. Concerns regarding OpenGov's inadequacies were expressed by department subject matter experts to PermitSF leadership but were dismissed as issues that would be addressed by the OpenGov development roadmap, instead of acknowledging that these were critical features missing from their product. After the rushed RFI, a piecemeal OpenGov implementation was initiated by PermitSF leadership without conducting a proper business needs analysis or further consulting department subject matter experts. Instead, PermitSF leadership opted to appoint underqualified business leads, without experience in software implementations or system infrastructure, to work out of class as Business Analysts coordinating with technology counterpoints at OpenGov to configure their no-bid permit solution. They then hired newly created "exempt" technology roles under the pseudo PermitSF program that report outside the purview of existing IT department structures without duly notifying union representatives. By outsourcing configuration and ongoing administration tasks, PermitSF's OpenGov project forces the city and applicants to be reliant on a private SaaS solution that requires additional service agreements to complete routine work that could previously be accomplished by city staff in existing permit systems in a more cost effective and timely manner. It is in the best interest of San Francisco to allow experienced city technology professionals the capacity to analyze specifications, define requirements, and implement appropriate software solutions. Rather than perpetually outsource standard configuration work to OpenGov, which lacks self-service features routinely found in other products, the city should initiate an RFP to evaluate more comprehensive enterprise permitting platforms that can be managed and maintained by in-house system administrators. A more logical approach to implementation would be to review permitting software that is already in use by the city's departments to reduce the risk of untested vendors, provide built-in expertise, and eliminate system conversion for at least one department during the merger of permitting functions. Current permitting systems such as Clariti, Accela, and Salesforce all offer more robust features and are successfully used by neighboring jurisdictions and existing city staff.	Initial concerns with the OpenGov project were raised when it became apparent that the product was fundamentally limited at an enterprise level, lacking more advanced permitting features that are otherwise standard in the industry. These functional gaps would make it difficult for OpenGov to support core business processes without significant development or business process quality concessions. The scale of these issues includes limited or missing critical functionality such as: no granular security (i.e. read, edit, delete, create permissions cannot replicate business policies), limited audit trail (i.e. limited change log history), restricted data analytics (i.e. no reporting database access for ad hoc SQL queries), billing limitations (i.e. no financial admin tools for fee schedule updates), no bulk data updates (i.e. no scripting engine and restricted API to batch update records), no time accounting module (i.e. no time log hours or user billing rates), no transactional address/parcel history, limited customer management and system scalability. The conclusion of this analysis was that OpenGov lacked the basic features necessary to accommodate core business functions when compared to other products. This has already resulted in impacts to project scope, milestone deadlines, and the attrition of requirements. Due to the insufficient OpenGov product, the PermitSF project had no choice but to pivot from their initial project scope and timeline because critical business processes could not be supported and a roadmap of unavailable features needed to be built out by OpenGov and paid for by San Francisco residents in in the form of an expanded contract. To date, the handful of features that have been produced by PermitSF's OpenGov team have caused increases in the time and resources needed for members of the public to submit applications and for staff to process even the most basic permits. Further migration to OpenGov could destabilize departmental data, restrict system access and self-sufficiency, disrupt workflow processes, prevent compliance (sunshine requests, environmental monitoring notification requirements, etc.), introduce billing inefficiencies, increase system maintenance costs, impede accountability, proliferate security risks, and jeopardize the existing permitting capabilities of San Francisco.
51	In our current intake process at Planning, a dedicated intake person is assigned to work with applicants to answer any questions related to Planning policies, procedures, and any initial plan review comments. More importantly, we're here to meet with members of the public in-person should they have any questions or concerns. That can't be replaced with AI bot, as proposed by senior management at multiple meetings. Many hours are spent meeting with members of the public explaining complex procedures and walking them through how best to navigate the Planning process. AI customer service won't work in a City and County of San Francisco setting where members of the public are entitled to access to a live person.	During OpenGov training, trainers noted applicants were signing multiple affidavits that may potentially waive their rights. Most members of the public may skip reading the finer details in the terms and agreements to bypass prompts to speed up their application submittal and that was extraordinarily concerning.
52	Civil service work should never be contracted out to a private company. The data and workflow will eventually be controlled by a private company if that is the case.	There are too many unknowns. If human workers are being replaced by AI, then what are humans for eventually? Yes, there may be new jobs created but the net number of jobs will be less and with fewer jobs, there will be less spending, and the overall economy will be worse.
53	Over the years, in- house MIS has been doing a great job upgrading and maintaining the in-house Permit Application and Inspection Tracking System, even with the limited resources provided to the unit. Given the MIS unit properly funded, the Permitting system can be successfully kept in-house, instead of out sourcing. The opportunity to add AI adaptation in-house is now, rather than outsourcing to become a runaway train at this critical juncture.	Long term dependency to a proprietary system which is not easily replaced competitively, and give away the opportunity for the City government to take control at the start up of the AI era. The control of the ownership of the private company and its data is a serious concern on the privacy of all the constituents of the City and the entities having business with permitting in the City.
54		Too less functions, hard to adjust.
55	After the recent round of layoffs, it is more important than ever that work be done by in-house staff rather than being outsourced. This helps to bolster job security and allows for greater ownership over work and systems that we use every day.	Public data becoming privatized and conflicts of interest with Mayor Lurie's former nonprofit

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
56	There are several reasons why this work is more appropriately performed by City employees. 1. Permitting operations are fundamentally governmental functions that require institutional knowledge, regulatory interpretation, and accountability to the public. Permit workflows are not simply technical processes; they embody municipal code requirements, departmental policies, interagency coordination, fee administration, inspection sequencing, environmental review triggers, and legal compliance obligations. City staff possess years of operational experience navigating these requirements across departments such as the Department of Building Inspection, Planning, Public Works, Fire, and Public Health. This expertise cannot be easily replicated by outside contractors who may not fully understand the operational history, local amendments, policy intent, or practical impacts of workflow decisions. 2. Maintaining this work in-house preserves transparency and public accountability. City employees operate under civil service rules, ethics regulations, public records requirements, and direct oversight by elected officials and commissions. When critical permitting logic, workflow routing, fee structures, and operational decisions are controlled externally, the City risks losing visibility into how those decisions are implemented and maintained. Residents, contractors, and permit applicants rely on predictable and equitable administration of permitting services, and those responsibilities should remain directly accountable to the public through City staff. 3. Outsourcing critical operational knowledge creates long-term dependency risks. As more workflow configuration, business logic, and system administration functions are transferred to vendors, the City may lose the internal expertise necessary to independently manage or improve its own permitting system. Over time, this can reduce the City's negotiating leverage, increase future contract costs, and limit operational flexibility. Retaining knowledgeable in-house analysts, permit specialists, and technical staff ensures continuity of operations and protects the City from becoming overly dependent on proprietary vendor-controlled processes. 4. City employees are better positioned to respond to evolving policy priorities and emergency operational needs. PermitSF workflows frequently require rapid adjustments due to ordinance changes, state mandates, mayoral directives, departmental reorganizations, disaster recovery efforts, or new housing and infrastructure initiatives. In-house staff can coordinate directly with department leadership, inspectors, engineers, planners, and frontline permit personnel to implement changes quickly and with full understanding of operational impacts. Outsourced personnel may not have the same responsiveness, continuity, or cross-departmental relationships necessary to support those adjustments effectively. 5. Retaining this work internally supports workforce development and preserves specialized public-sector expertise. The City has invested substantial time and resources training employees on permitting operations, regulatory compliance, fee administration, workflow analysis, and enterprise system management. Continuing to outsource these functions risks eroding career pathways for civil service employees and diminishing the City's long-term institutional capacity. Public-sector technology modernization efforts should strengthen internal capability rather than replace it. 6. PermitSF leadership is discouraging employees from raising real operational, technical, compliance, or public-interest concerns. Finally, while vendors can provide valuable software tools and implementation assistance, there is an important distinction between purchasing technology and outsourcing governmental operations. The City may appropriately contract for software hosting, platform development, or specialized technical support, but the governance, configuration oversight, workflow administration, business process analysis, and operational decision-making functions tied to PermitSF should remain under City control and be performed by accountable civil service staff. For these reasons, the PermitSF work currently outsourced to OpenGov should remain with in-house City employees who possess the institutional knowledge, operational expertise, public accountability, and long-term commitment necessary to administer the City's permitting functions effectively and in the public interest.	1. Limits in modeling complex business rules a. Many permitting environments (like building, fire, planning, public works) involve: • layered conditional logic • cross-department dependencies • discretionary reviewer decisions • exceptions that don't follow linear workflows b. Concern raised: • Systems can struggle when rules become highly nested or exception-heavy. • Agencies may end up simplifying rules to fit the platform rather than fully digitizing existing policy logic. c. Impact: • potential loss of nuance in permit processing • increased manual handling for edge cases 2. Workflow rigidity vs. real-world variability a. Concern raised: • Configured workflows may not easily reflect "how work actually happens" in practice. • Edge cases often require off-system decisions or manual routing. b. Impact: • inconsistent handling of similar cases • increased reliance on staff interpretation outside the system 3. Configuration dependency and vendor reliance a. Concern raised: • Significant workflow changes may require specialized configuration knowledge. • Internal staff may not always have full autonomy over deep workflow logic. b. Impact: • slower adaptation to policy changes • dependence on vendor or certified administrators • potential knowledge bottlenecks • 4. Transparency of workflow logic a. Concern raised: • Business logic may be embedded in configuration layers that are not easily readable to operational staff. b. Impact: • harder troubleshooting • difficulty auditing "why" a decision occurred • increased training burden for new staff 5. Data and reporting alignment issues a. Concern raised: • Operational reporting needs (legacy KPIs, audit categories, internal metrics) may not align cleanly with system data structures. b. Impact: • manual reconciliation • parallel reporting systems • risk of inconsistent performance measurement • 6. Integration complexity in large jurisdictions a. Concern raised: • Large cities typically have many connected systems (GIS, payment, records, inspection systems, legacy databases). b. Impact: • integration gaps or delays

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57	Please review this article for any corruption. As a public servant, I am scared of retaliation from planning department leadership: https://sfstandard.com/2026/05/13/daniel-lurie-opengov-permitting-permitsf-san-francisco/. I am an active City and County of SF IFPTE Local 21 employee who wishes to remain anonymous that this bidding process was not in good faith. I urge you to vote no on expanding this contract with open gov.	Please review this article for any corruption. As a public servant, I am scared of retaliation from planning department leadership: https://sfstandard.com/2026/05/13/daniel-lurie-opengov-permitting-permitsf-san-francisco/. I am a City and County of SF IFPTE Local 21 employee who wishes to remain anonymous that this bidding process was not good. I urge you to vote no on expanding this contract with open gov.
58	I honestly believe we needed a new program that we couldn't create internally but our budgets shouldn't be dinged by the costs, meaning we shouldn't have to do layoffs because of it. PTS is archaic and needs to go. However there are ways to balance the budget without doing layoffs and we need to go through the proper process to procure outside programs instead of what was done behind closed doors as in the case of procuring OpenGov.	Only if it takes away jobs internally such as with AI doing the work now.
59	The future of public data and workflow improvements shall reside in-house with the City. The City recently accomplished the digital transformation of building permit and plan check information, under the strategic planning of the previous Mayor administration. This is a big milestone accomplishment that most people said could not be done. By comparison, the City can easily continue to modernize the Permit Center, in-house.	I have concerns about the response of the private business, OpenGov, in times of crisis. Will their infrastructure and customer service operate during earthquake, flood, or other natural disaster? What guarantees are there for the interests and solvency of the private company? In-house public data will be directly available, and will contribute to the survival and resiliency of San Francisco.
60	My concerns around privatizing PermitSF include issues around ownership, access, and transparency. Who will own and have access to permit information/data? Will there be a gatekeeper and will data pulled from PermitSF be used/sold for purposes that do not benefit the city? Privatizing critical government functions will reduce transparency. Additionally, the city's existing workforce should be trained and used to perform government functions.	This product does not have the capabilities necessary for us to do our work. Specifically, OpenGov does not appear to have a way for us to document, track, etc. complaints and enforcement cases.
61	I am a planner that regularly uses OpenGov in my permit approval workflow. It is important for our in-house City staff to have access to the system to troubleshoot any user issues. For example, I mistakenly approved a permit by clicking the wrong button in the software. My supervisor had to reach out to OpenGov staff to resolve this issue. Typically, when there are user errors when using the software systems we use, i.e. Accela and M-Files, our own in-house IT staff are able to fix these mistakes. Additionally, when customers have issues using the OpenGov software, I have seen that OpenGov staff are tagged to assist with the issue instead of our in-house staff.	I am concerned about the accessibility controls. We have been told in trainings that OpenGov does not have the functionality to lock other Departments from doing our Department's approvals. This is a huge issue as other Departments could intentionally or mistakenly approve permits on our behalf. Additionally, we have been told we can edit customer's scopes of work on the OpenGov system. This is a huge liability on staff, as we do not write on the scope of work for physical permits ourselves, so that customers do not feel that the City is coercing them into their Project. Secondly, my concerns are around usability and interface. The OpenGov system is difficult to read, hard to navigate to see what I am reviewing, and difficult to find previous revisions that my colleagues have requested. I have to scroll down to three different sections on a long page to review the material I am approving, click through three different tabs for my approval and to see the propery location and to see property photos. I have made numerous simple requests to improve user interface and design and have been told that these are not aspects the OpenGov system is able to change. Given this, I would say that approving paper permits for the same scopes of work that are available on OpenGov (siding and windows) takes, on average, the same amount of staff time as on OpenGov. Thirdly, I am concerned about the transparency to the public. Our paper permits (their building permit number and scope of work, along with comments and approvals from each department) are accessible online as soon as they are filed. OpenGov permits are also accessible online but do not state a scope of work nor what the Department has approved. The Planning Department relies on a complaint based enforcement system — and many members of the public use publicly accessible building permit information to understand if work is being done with or without the benefit of a permit and who to contact. All of that information is hidden from the public-facing OpenGov system.
62		Another concern I have is that OpenGov is not ready to fulfill their promises. It seems like the system is being built around our needs instead of being a turnkey software that we can use. As City staff, we have been solicited by OpenGov staffers on our ideas for their AI permit software. I am here to be a planner, not a product designer or tester for an unbuilt system.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
63	Maintaining PermitSF functions within City departments rather than outsourcing them to OpenGov is essential for preserving operational stability, accountability, and workforce security. Relying on independent contractors effectively places these externally employed individuals in roles that parallel City staff responsibilities. This creates a scenario in which the work can be shifted away from existing, highly capable City employees, potentially undermining long-term staff retention and the City's ability to maintain consistent institutional knowledge. In-house staff possess an understanding of City codes, permitting processes, departmental coordination requirements, and local context that external vendors cannot readily replicate. Retaining this work internally ensures that technical expertise and decision-making authority remain within the public sector, where they are subject to established civil service standards, oversight practices, and public accountability requirements. Additionally, it is important to note concerns regarding OpenGov's corporate structure and affiliations. OpenGov's business ties to Palantir—a company known for its extensive data-analytics operations and partnerships in sensitive government sectors—raise legitimate questions about data governance, transparency, and long-term vendor influence. Keeping critical permitting functions within City departments reduces reliance on external platforms with complex or opaque data-sharing relationships and helps safeguard public data under City control. For these reasons, continuing to perform PermitSF work with in-house City staff supports greater continuity, institutional stewardship, data security, and accountability to the public.	I have serious and unequivocal concerns about OpenGov due to its ties to Palantir. Palantir Technologies develops AI-driven data-analysis systems used by military and law enforcement agencies to aggregate and analyze personal information, including social media activity, personal data, and physical characteristics, for the purpose of identifying and monitoring individuals. The capabilities of these tools raise substantial questions about data privacy, civil liberties, and the appropriateness of partnering with companies connected to this ecosystem. Given these issues, the City and County of San Francisco should be extremely cautious—and, in my view, should avoid any association with such entities.
64		Not user friendly.
65	In House city staff should have the ability to fix mistakes and keep track of data that is provided by customers. Currently, OpenGov does not allow City staff to make any changes. If there are any issues, it gets escalated back to OpenGov. This solution is not sustainable because the entire system is completely reliant on an outside contractor to maintain.	My concerns about OpenGov include how the system is going to be maintained as more permits be processed. Currently, questions and issues get sent back to OpenGov. Can they handle the volume of tickets in the future?
66		
67	We are silenced at work. I've heard of several colleagues who had spoken poorly about the program be asked into a manager's office. Managers are more concerned over "making it work" for public perception rather than making it work predictably and consistently. We are not being trained well, and we are expected to do more with less. Consultations that normally take 5-10 minutes of conversation, with maybe 5-10 minutes completing my work on the project, has become several day back and forth experiences for the customers. Just because a perfect project can be done in 5 minutes on opengov... does not mean it has made this more efficiently when we look at the bigger picture. 1) Command over evolving the program to meet our needs. Our work is not stagnant and it is important that the program can evolve as our work evolves. 2) It is important that help desk tickets can be addressed and collaborated on. It is hard for a third party to understand issued on the user side when so detached from the work itself. If a third party is in charge of managing these, we have no control over what the fix is, or even how quickly it is addressed. 3) We cannot continue the narrative that this will not create layoffs. If the existing programs are no longer needed to be managed, we suddenly have employees with no work to do. It is inevitably easier to lay them off to meet budget crisis, than to train and transition them to other scopes. 4) WE CANNOT AFFORD OPENGOV. We cannot afford it as it is, and we for sure cannot afford this relationship into the future. Every helpdesk ticket will cost us money. Not if, but when our job evolves, we will pay the cost. We will either settle with a bad program that does not meet our needs, like we do now; or we will dig ourselves further into the deficit. 5) The UX is really quite bad, and it seems like us asking for features to be fixed are met with refusals from opengov.	Lack of autonomy, which leads into 1) inability to conform the program to our needs 2) ability to fix problems in-house 3) obsolescence of our existing staff 4) it is very clearly financially infeasible. 4) Corruption 5) providing inconsistent service 6) providing service that is actually longer than in person

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68	There has not been sufficient justification provided by City leaders as to why this work could not be done in-house. The policies adopted by the Civil Service Commission regarding Personal Service Contracts are clear and explicit, and to date, no reasoning has been provided that would sufficiently warrant the actions taken by the City.	OpenGov was touted as a product ready to meet the needs of San Francisco, but this could not be further from the truth. Beyond struggles with basic operability, on numerous occasions OpenGov's limitations have grinded against progress made in permitting. Staff have worked for years to get permitting back on track, with reasonable timelines, and with understandable expectations for customers. Processes and rules have been put in place to effectuate these changes, and have been lauded by City leaders. However, now that OpenGov is being implemented, City staff are asked to review these processes and rules to potentially offer alternatives, short-cuts, or removal altogether due to OpenGov's lack of functionality. This is not a holistic review of existing policies to ensure the best experience during permitting, as promised by PermitSF, but is instead a piecemeal negotiation over every rule, process and legal requirement, with staff and customers alike getting worse outcomes. OpenGov was supposed to be built for San Francisco, not the other way around with San Francisco contorting and breaking our permitting system just so OpenGov is able to meet completely arbitrary deadlines. The anonymous staffer quoted in the recent SF Standard article put it best: "I think San Francisco is funding the research and development work of OpenGov". While I realize the Civil Service Commission is tasked with reviewing the procurement and contract specifically, as a City employee, I implore the Commission and other elected officials to hear what City staff are saying before this system gets further entrenched and wastes more money. OpenGov wasn't the right choice, and doubling down with additional money is not the correct path forward.
69	As a Local 21 member in the Current Planning Division of the San Francisco Planning Department, I believe City staff is uniquely positioned to lead the development and implementation of a new permitting solution. As the individuals closest to both the permitting workflow and the underlying technology, staff possess the institutional knowledge necessary to navigate San Francisco's exceptionally complex local, state, and federal regulatory requirements. Outsourcing this work to external consultants, who lack foundational knowledge of San Francisco's permitting system, is counterintuitive and inefficient. It requires an extensive "ramp-up" period funded by taxpayers to teach consultants what internal staff already knows. Leveraging in-house expertise is the only way to develop a system that is truly functional and responsive to San Franciscan's needs. Current feedback loops for OpenGov are restricted to a small group of testers, creating a narrow perspective that does not reflect the daily realities of the broader workforce or permit applicants. The suggestion that staff resistance stems from a fear of change is a mischaracterization. Instead, staff seeks a solution that incorporates decades of technical experience to avoid systemic failures. The current OpenGov implementation lacks essential administrative guardrails. Presently, there is no mechanism to prevent or track the unauthorized editing, deletion, or approval of records. This creates a significant gap in auditability and accountability. The proposed workflow for correcting errors is a step backward in efficiency: staff must alert Permit SF leadership, who then contacts third-party OpenGov employees to request restoration or modification. Internal IT administrators do not have access to the system, when previously they could correct errors, and make changes or updates in a matter of minutes. This dependency on an external vendor for basic administrative tasks is unproductive, increases the risk of data loss, and removes the City's direct control over its own public records. We urge the Commission to retain this work in-house to ensure a more secure, efficient, and transparent permitting process.	The current implementation of OpenGov by the Permit SF leadership team has resulted in delays, lack of transparency, and significant legal risk to the City. The transition to OpenGov has not improved speed or transparency; instead, it has created bottlenecks. A standard window permit, which previously yielded same-day approval for over-the-counter customers, now takes 8+ days in the OpenGov system. This data is based on a window permit that I reviewed in Open Gov this week. Additionally, staff have been directed by Permit SF leadership to prioritize online OpenGov applications during the first and last hours of their Permit Center shifts, forcing in-person applicants to wait. This contradicts the City's customer service training and de-prioritizes the public who utilize the Permit Center in person. The OpenGov system currently lacks a visible change history. There is no mechanism to track who modified a scope of work or who granted an approval.This lack of an audit trail invites potential abuse, both internally and externally, by allowing individuals to circumvent established approval processes without detection. The system fails to incorporate essential "blocks" that protect the City from errors. To cite a few direct examples: There are no guardrails to prevent the approval of permits on properties with active enforcement complaints. The system allows filings on historic buildings without triggering the required specialized review by preservation planners. These systemic gaps expose the City to litigation, complicates enforcement cases, and creates false hope for applicants who may pay for filings that are legally non-viable. Feedback from the experienced City staff who process permits daily is being systematically dismissed, beyond the small group of subject matter experts identified by Permit SF leadership. Development is currently driven by a small, siloed team; many of whom lack recent or any direct experience in permit processing. Any positive feedback that is submitted regarding OpenGov and Permit SF is likely submitted by this small, siloed team. By ignoring the institutional knowledge of the broader workforce, PermitSF leadership is implementing a flawed product that requires constant, inefficient corrections. Many public servants want to work for city government to serve the public and support our city for years to come. OpenGov and PermitSF does not currently value the institutional knowledge of city employees, nor does this effort have the best interest of San Franciscans at heart.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
70	City staff need to be self-sufficient in their capacity to automate, adjust, and directly report on CCSF operational data without reliance on a vendor. This will allow the city to respond to change much faster and at far lower cost, in perpetuity. The work that OpenGov prevents CCSF staff from executing would pose vast restrictions on the flexibility available to how CCSF runs its business. Much of that work would still need to be done in other systems anyway, and at a severe loss of efficiency. Also, considerable technical functionality which staff can currently leverage would no longer be available for the City to benefit from (which will be mentioned in "concerns", below).	1. OpenGov simply is not scalable, enterprise grade software. Perhaps it is a good choice for much smaller cities, but even then the loss of control of data that OpenGov necessitates is something I don't think is appropriate for any government operations. These systems and data belong to citizens, and certain types of infrastructure should remain in the public trust to ensure access and reliability, similar to traffic lights, sewer systems etc. 2. OpenGov's security controls are not granular enough to enforce correct role based access to business processes and data. It cannot prevent certain people from accessing or changing specific processes or data with nearly as much flexibility as drastically less expensive products. This will lead to waste and confusion from human error, as well as open us up to bad actors who could exercise malicious updates which would be easily preventable and trackable in a competitive enterprise system. 3. OpenGov offers no way to effectively test, roll back, or track history on configuration changes. Even worse, it is often impossible to tell who made changes most recently, or if those changes were made live in the system. 4. OpenGov does not offer TESTING or DEVELOPMENT environments. In enterprise computing, this refers to mostly identical copies, or clones of the software suite that staff uses to prototype and get feedback on new software configurations. It has been standard in the enterprise industry for decades to have such environments available, as well as a methodical, trackable method by which to safely and accurately migrate these changes to the PRODUCTION environment (meaning the changes are in effect for staff). In many systems these changes can be tracked, rolled back, and archived for future reference which can be important to understanding past data and operations. OpenGov provides none of the above, whereas far less expensive competitors absolutely do. 5. OpenGov does not have 3rd party professional services partners. In enterprise computing, professional services firms are consultant companies that can implement or improve the vendor product for you. For most enterprise software suites, there is a competitive market of professional services partners with different prices and specialties to choose from. Because OpenGov is a "proprietary sole source," CCSF cannot look to other potential professional services partners for better pricing, specialist skill sets, or additional capacity. Even worse, we are permanently subject to OpenGov's monopolist pricing for their professional services, and do not have the option to simply find a more suitable professional services systems integrators on the open market. 6. OpenGov's limited, simple configurations do not allow for industry standard business application support which are available in both the far less expensive competitors and CCSF's existing, aging systems. For instance, in OpenGov staff cannot: * Build complex business process automations * Customize database schemas to support more efficient operations and reporting * Design highly customized user interfaces (screens) to support a wide variety of business processes and users 7. Technical and operational shortcomings aside: * OpenGov is charging the city far, far more money for a solution that does far, far less than its competitors. * The Administration's reasons for ignoring staff recommendations have never been sufficient or believable. * OpenGov does not have a track record with cities as large as San Francisco, and would never have made the short list in a normal, formal RFP process. *. Why would we pay >$6.5M to extend the contract on an implementation that many believe is failing?

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71	The OpenGov contract will be argued as a normal course of action when engaging Software as a Service transition. Paired with a desire to cut head-count, IT Outsourcing will continue to increaseds. This is part of strategy specifically designed to shrink the City's workforce. At the same time, the sole-sourced vendor increases their power over The City which will no longer have the skilled workforce to pivot away from this vendor in the future. The City, without options, is stuck in a forever relationship with the Tax Payers bearing the cost burden - while also receiving less, and less efficient services from the City's permitting customers. What this really feels like, is a misrepresentation of the sole-source justifications used to bypass the normal procurement process.	The Tax Payers and customers will suffer. The City will be paying a software company a very large amount of taxpayer money to learn how build a functional product. The goal is supposed to be a more efficient permitting process which is more convenient to the customer. The current services in production today are making the experience much more cumbersome for the customer and far more difficult for staff to operate. You will hear the staff say they feel they are working for the software, where the software should be working for the staff, the permitting departments, the customers and the tax payers. Right now, everyone loses - except OpenGov. While not a product or contract issue, I am concerned over the project leadership. Leadership made clear criticism (constructive, or not) is not welcome and will be punished. I don't see how this can be viewed as anything but blatant threats to the staff
72	I am concerned about the expanding scope of services being outsourced through the City's contract with OpenGov, particularly in two critical areas: 1. In-house plan review services currently performed by highly specialized and trained plan checkers, and 2. In-house IT and data services. When OpenGov was introduced, staff were told the primary purpose of the platform was to address permit tracking issues caused by workflows being spread across multiple disconnected systems. I fully support the City pursuing a technology solution to solve that problem. However, it now appears that the scope of outsourced services is growing far beyond that original purpose, without sufficient transparency to staff or taxpayers. First, an AI Plan Review feature was included in an internal departmental presentation and is reportedly scheduled for rollout in June 2026. Leadership has not clearly explained what specific problem this tool is intended to solve, how it will function, or what safeguards will exist for quality control and professional oversight. This lack of transparency has created significant concern among staff that highly specialized plan review work may gradually be replaced by AI tools that have not demonstrated equivalent reliability, judgment, or accountability. Second, OpenGov was presented as a centralized permitting platform intended to streamline interdepartmental workflows currently spread across multiple systems. In practice, however, the system requires extensive customization and operational improvements that have not been adequately delivered. If the City is paying for what was marketed as an "out-of-the-box" solution, then we should also be investing in internal IT staff capable of building and managing the customizations necessary to make the platform function effectively for City operations, rather than effectively funding OpenGov's ongoing research and development process. Across departments, staff have compiled extensive lists of unresolved system issues and needed improvements, yet there has been very little communication regarding timelines, product updates, or accountability for delivering those fixes. The current deficiencies in the system have already contributed to overdue review deadlines, complaint violations slipping through the cracks, and significant staff time wasted simply trying to identify which projects require review. I am asking City leadership to clearly explain the terms and conditions of this contract with OpenGov. Specifically: * What services is the City actually paying for? * What contractual commitments exist regarding customization, product iteration, and ongoing support? * What accountability measures are in place if promised improvements are not delivered? I am concerned that approving another approximately $6 million contract renewal without resolving these issues significantly reduces the City's leverage to demand meaningful product improvements and accountability. If even the simplest permit types currently operating in OpenGov are already experiencing major unresolved issues, there is serious reason to question whether the system is prepared to handle more complex permitting workflows in the future. Without stronger oversight and transparency, I worry the City will continue expanding a system whose foundational problems remain unresolved.	
73	The city is in a deficit, OpenGov is a very expensive program that is a conflict-of-interest and capital gain to some officials. Open Gov doesn't work, a lot of issues, not customer friendly.	Massive layoffs. Restricts staff from accessing, configuring and directly fixing issues, slows the response times and reduces transparency.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
74		"Overselling," when a vendor is able to close an inappropriately sized or priced package to a customer, is a common problem in enterprise technology procurement. Especially considering how the recent article showing OpenGov staff believed they were overselling to CCSF corroborates staff concerns, we appear to have indeed been oversold. We may be in a situation where superb salespeople convinced non-technical people to pay too much for a product based on unrealistic portrayals of that product's functionality. Unfortunately this is not an unusual situation in this industry, although the scale at which OoenGov appears to have done so is truly astonishing. The normal steps to rectify such situations are to cancel or renegotiate the contract in order to decrease or halt future spending. Not issue a second, even bigger contract to throw good money after bad.
75	City Staff have been tasked with building and maintaining technology solutions for permitting, complaints, inspections, and beyond for decades. Repeatedly over those decades, leadership has pushed "modernization" strategies that have failed for one key reason: they failed to properly include existing business and technical experts. The work to modernize the systems we built and understand in OpenGov has not included these experts, and the few city staff involved in the project are largely from DT, Administrator's Office, and most confusingly OEWD. The few staff working on the product from permitting departments are either freshly hired or treated with disdain and disrespect. The goal of leadership is clearly to replace public experts with private entrepreneurs.	OpenGov lacks the functionality to properly onboard the permit types that are already in the system, let alone the far more complex and voluminous permit types they promise to deliver in the next year. Current permits are handled through a combination of the new system and existing systems, as OpenGov only JUST implemented inspections management, and still doesn't handle complaints. Leaders at PermitSF have been systematically shutting down modernization projects at partner departments (particularly enterprise departments with money for projects like this), promising capabilities they know the system doesn't have. The system lacks the proper auditing and permissioning capabilities needed to understand who makes important decisions, such as when to charge, remove, or modify fees. It cannot successfully locate a building yet, let alone work on utilities or the right of way. They continue to upcharge us for basic functionality in any of their competitor's systems. And if City leaders didn't know this, they were willfully incompetent, as the entire technical staff from multiple departments vocally warned them until they warned us that continuing this approach would result in blatant retaliation.
76	There is a fundamental lack of transparency and accountability built into the product. At the OpenGov hosted introductory training, I asked how users could rescind input errors, such as premature workflow closures or incorrectly issued comments. With our current systems, users are either able to update themselves, or can ask a City staff person to resolve. I recently experienced a workflow issue with Accela, and the problem was fixed by a City staff person almost immediately. With OpenGov, I was told City staff will not have the required permissions, and OpenGov staff would need to make the changes. To my knowledge, there is no way for regular front line staff to transmit requests or issues to OpenGov staff directly. Instead, we need to contact a "super user" within the Department, who then escalates to OG staff through some nebulous process. This basically removes City staff's ability to provide substantive assistance, instead placing them as middle men between the product's users and the developer. During the roll-out phase of OpenGov, I have encountered numerous user experience issues, e.g. unintuitive site design, confusing labeling, redundant informational features that are inferior to existing resources. When I have offered feedback on how the system could be improved, I have been told they would be added to a list of feedback sent to Opengov, with no clear understanding of when or how these comments would be received or addressed. Except in some cases, I was informed outright that the issues raised were known problems that Opengov has acknowledged the system cannot be customized to address.	Beyond just the fact that the product is ineffective and underwhelming: I think they are an untrustworthy company, founded by people whose mission is to undermine public sector workers and our advocacy for the public good. This is one small part of a much larger effort to chip away at collective bases of power that can resist their ideological agenda.
77	DBI has an Oracle system (known as Permit Tracking System or simply PTS), which was developed in-house and is currently used by various departments (DBI, DPW, PUC, CPC, DPH, SFFD) and maintained and updated by DBI IT staff. It has its share of problems but otherwise working. DBI was working to put together a comprehensive set of requirements to replace PTS with a turnkey system with some modifications to handle more complex building codes, City Ordinances and State Bills that came out in recent years; however, the contract with OpenGov put a stop to all of that. With a turnkey system, DBI IT staff would have been able to keep control of the system and make updates as necessary. With OpenGov, however, IT staff was shut out and lost the control and basically became another end user.	Since OpenGov was introduced with just a few simple permit types for customers to pull online, not only did it not help the permit process to be simplified but made it more complicated. Many current processes had to be changed to fit with OpenGov flow instead of OpenGov being configured to meet departments' needs. It doubled the time on a simple task or made departments do unnecessary tasks that they never had to do even when the process was manual. (e.g. incorrect or over payments on OpenGov have to be manually refunded and whenever a fee is refunded, it has to be "waived" right away otherwise customer would think that they need to pay for it. If there are already issues when OpenGov has just touched the tip of the iceberg of permit types and their processes, I am concerned that OpenGov will not be able to efficiently address all the challenges and complexities that come with permitting.

	Please describe to the Civil Service Commission why you believe the PermitSF work that was outsourced to OpenGov should remain with in-house City staff:	What are your concerns about OpenGov?
78	The City shouldn't spend millions to pay outside contractors to do work that City staff are able to do. We have many skilled and experienced IT staff who are just as capable, and who have in-depth knowledge of the how the City actually works, what processes and workflows are like, and how they should be implemented to provide efficient service to the public. I previously worked a different government agency that spent years and millions of dollars on "modernizing" a software application, built by an outside contractor. They never met deadlines because the contractors didn't have the knowledge of what the software actually needed to do, and my team and I spent many hours going back and forth explaining to the contractors what the software needed, what the data infrastructure had to look like, etc. We spent months testing the software, only to find many functions missing, going back to the contractors, they would "fix" the issue, but would create new issues. The project ended up going maybe 2 years past the initial deadline, and it ended up costing over $45 MILLION dollars. At every budget hearing, the department would request an additional $5m, or another $10m, to extend the contract each time. This WILL happen with OpenGov. However much they are estimating now, it will balloon, and ballon, multiple times over. The department I worked for was an elected official, so of course they touted it as "state of art, modern software" that will "save taxpayers millions of dollars", but neglected to mention they actually spent over $45 million (possibly $50m or more) on outside contractors. It would have cost a fraction of that amount if they had simply used existing employees to do that work. Additionally, I have seen OpenGov employees at my office, and heard them talking about their hotel. Why is the city spending the hard-earned tax dollars of San Franciscans on contractors who do not even live in the area? We are spending San Franciscan taxes on their hotels, their per diem allowances, and they are paying their taxes back to other localities and states.	I'm concerned OpenGov will lock the City into it's software and contractors for many years, and lock out City IT staff, forcing the City to continue exclusively using OpenGov contractors. The City will spend millions and millions, and receive nothing but headaches for its staff in return. I'm also very concerned about how the contract was awarded to OpenGov in the first place. Ned Segal and others in this administration come from C suite private sector companies, where they are used to conducting business in a certain way, not the way it should be conducted in a public agency. Contracts should be awarded based on how well the product actually serves the public, while also being fiscally responsible to the taxpayers. This is not how the OpenGov contract was awarded, and the word of everyone involved in pushing for that decision should be taken with a grain of salt. San Francisco public services should not be used as a playground for Silicon Valley executives and investors to network and increase their own profits.
79	In-house City staff has years of experience, skillsets, and business knowledge to effectively perform PermitSF work.	Lack of system flexibility and security controls.
80	CCSF has a team of talented technologists and should partner with the system integrator for a successful implementation.	Some of our CCSF business end users shared that there are some function gaps with OpenGov. I would suggest OpenGov revisit those gaps with the business users and align their business requirements with system functionality.

To: **San Francisco Civil Service Commission**

From: **Michael Christensen**

Date: **May 7, 2026**

Subject: **OpenGov Personal Service Contract Hearing, May 18, 2026**

Members of the Civil Service Commission:

I am writing to provide written testimony for the Civil Service Commission's May 18, 2026 hearing on the PermitSF OpenGov Personal Service Contract.

I served the City and County of San Francisco as a civil service employee for ten years, leading the implementation of complex development and technology projects for SF Planning, the Department of Building Inspection, and the Permit Center. In early 2025, I was asked to join the PermitSF OpenGov Core Team as Lead Subject Matter Expert, a position I held until December 2025. My departure from City service was a direct result of my concerns about the project, having been asked by department leadership to report colleagues who might "cause problems for the project," and having experienced direct retaliation after I filed two formal whistleblower complaints with the SF City Controller's Office.

The following reflects my personal observations and recollections from my time as Lead Subject Matter Expert on the PermitSF OpenGov Core Team. These are my personal views alone.

1. OpenGov Was Deliberately Selected to Replace Civil Service Roles

When the selection of OpenGov was announced, I was called into a direct conversation with PermitSF leadership and told explicitly that OpenGov was chosen specifically because its ongoing service and support model differs materially from the alternative product, Clariti, and from other platforms currently in use by the City such as Accela and Salesforce.

Those other platforms follow a standard implementation model: the software vendor and implementation partners design and configure the system based on requirements

developed by City staff, then train City staff in its use and ongoing administration. Ongoing maintenance and support is then transferred to City employees, with the vendor consulted for unique cases or major changes to configuration. OpenGov's model is structurally different. OpenGov conducts all ongoing service, support, configuration, and system changes directly, on a permanent basis. City staff are not trained to perform these functions, by design.

This is not a consequence of the software being proprietary. Accela, Salesforce, and Clariti are all proprietary systems, yet all are designed to be administered by City staff after implementation. OpenGov is specifically designed in a manner that will preclude City staff from performing roles they have held for years. I was told directly that displacing these existing civil service functions was a deliberate reason for the selection. I reported this in my first whistleblower complaint to the Controller's Office.

The Planning Department, now merged with Building Inspection and the Permit Center, has more than 50 civil service employees in technology roles whose responsibilities include exactly the kind of system administration, configuration, and support work that OpenGov is being paid to perform. Under the Commission's PSC Policy, the existence of a civil service class capable of performing the work means contracting out requires a compelling justification. The record here does not support that finding.

2. OpenGov Personnel Were Used to Perform Civil Service Work Beyond System Configuration and Support

My second whistleblower complaint to the Controller's Office concerned the use of OpenGov staff, through the contract, to research and author a white paper on San Francisco's permitting process and to recommend operational and policy changes. This is not software support. It is substantive analytical and advisory work of the kind routinely performed by civil service staff (including Principal Planners and Business Analysts) within the merged department. Using contract personnel to perform this work is both a misuse of contract funds and a further displacement of civil service responsibilities that should have been subject to Commission review.

3. The Vendor Selection Process Raises Serious Concerns

During the vendor selection process, Florence Simon, then head of the Mayor's Office of Innovation, directly asked prospective vendors whether they could build backdoors into

the system to allow city leadership to override agency permitting determinations, bypassing staff judgment when leadership disagreed with a decision or believed it was taking too long. OpenGov agreed to this feature without qualification. Other vendors declined, stating they would only implement functionality consistent with the legal requirements governing permit processing.

This exchange is directly relevant to the Commission's review. A system designed to allow political override of civil service determinations is not merely a technology procurement; it is a structural threat to the independence of the civil service functions this Commission is charged with protecting.

4. Concerns About the Procurement Process and Retaliation

Staff who raised concerns about this project faced a climate in which criticism was not welcomed by department leadership. Employees in union-represented civil service roles expressed fear of retaliation for speaking up — concerns communicated formally through Local 21. I was personally asked to identify and report colleagues who might raise objections. When I instead filed whistleblower complaints, I experienced retaliation directly. These matters are documented in my complaints to the Controller's Office and in a formal HR complaint.

I raise this not to relitigate those matters before this body, but because the suppression of internal dissent is directly relevant to how a contract of this nature advanced without adequate scrutiny.

5. Department Leadership Has Actively Worked to Expand OpenGov's Footprint at the Expense of Other Departments

I can personally attest that department leadership has directly lobbied other City departments to abandon technology implementations already in progress; specifically, an Accela implementation by the San Francisco Public Utilities Commission and a Clariti implementation by San Francisco Public Works, in favor of OpenGov. OpenGov has not delivered on or even commenced those projects. Steering other departments away from functioning implementations toward a vendor that has not demonstrated the capacity to serve their needs is not consistent with sound stewardship of City resources.

6. There Is No Emergency Justifying Expedited Approval

At the May 4 hearing, department leadership conveyed a sense of urgency based on the contract's impending expiration at the end of September and the need for Board of Supervisors approval. Commissioners appropriately questioned why the contract was submitted so late. I want to be direct: this is not an emergency. The expiration date has been known for the life of the contract. The appearance of urgency is a predictable consequence of delayed submission, not a genuine operational crisis that warrants bypassing normal oversight.

Moreover, the scope of services currently processed through OpenGov does not support any claim of emergency. The system handles only minor permits involving no meaningful plan review — such as replacing a window without altering its size, location, or operation. These use cases had existing, functional application pathways before OpenGov, both in-person and online. There is no basis for the claim that OpenGov is the only available solution for this work, and the Commission should not allow an artificially compressed timeline to substitute for the deliberate review this contract has always warranted.

7. Civil Service Expertise Was Deliberately Excluded from the Design Process, Producing Legal Deficiencies

During the system configuration and design phase, department leadership specifically excluded the civil service staff responsible for administering the City's existing permitting systems from all design discussions. The process was driven entirely by the PermitSF Chief of Staff, without meaningful input from the experienced staff whose institutional knowledge these systems depend upon.

The consequences of this exclusion are not merely operational — they are legal. San Francisco Administrative Code Section 31.08(d) requires that when the Environmental Review Officer delegates exemption determinations to other departments, those departments must inform the ERO of each determination and provide a copy containing the information specified in Section 31.08(e)(1). The ERO is then required under Section 31.08(e)(1)(A) to post that information publicly on the Planning Department website, including a project description, the type or class of exemption, supporting information, the applicable Approval Action, and the date of determination. This is not a technically complex requirement — the City's existing Accela implementation already supports this functionality. The OpenGov system as configured automatically issues categorical exemptions from CEQA without triggering either of these requirements — no

notification to the ERO, and no public posting on the Planning Department website. The system also fails to screen for circumstances where a categorical exemption is legally precluded, such as projects located on sites listed on the Cortese List under Government Code Section 65962.5, where more rigorous environmental review is required by state law. These are not minor technical oversights. They are failures to comply with binding procedural requirements that exist to protect the public's right to notice and to ensure the integrity of environmental review — requirements that experienced civil service staff would have identified and addressed in any properly conducted design process.

The Commission may wish to request meeting attendance logs from the design phase to independently verify that existing permitting system staff were excluded from these discussions. That documentation should be readily available.

8. **The Contract Is Not Delivering on Its Stated Purpose**

   For the limited permit types the system has so far been capable of processing, customers previously submitted a single-page application and could often obtain permits the same day. Under the current system, the same permit requires responses to at least 70 distinct questions and asynchronous staff communication that routinely extends the process to days or weeks. This is not a growing pain. It reflects a fundamental mismatch between the product and the City's operational needs — one that was foreseeable, and that was raised internally before being suppressed.

I respectfully urge the Commission to deny approval of this contract as structured, and to require that the work currently being performed by OpenGov personnel be evaluated for reassignment to the civil service staff who are qualified, available, and whose roles this contract was designed to eliminate.

Thank you for your continued commitment to San Francisco's civil service merit system.

Respectfully submitted,

Michael Christensen
Former Lead Subject Matter Expert, PermitSF OpenGov Core Team
Former Principal Planner, SF Permit Center & SF Planning
(Writing in individual capacity)

USGBC CA
U.S. GREEN BUILDING COUNCIL CALIFORNIA

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May 2026
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, Ca. 94102-4689

RE: Protecting SF Environment's General Fund Budget Allocation

Dear Supervisors,

On behalf of USGBC California (USGBC-CA), I write to urge you to restore the full budget for the San Francisco Environment Department (SFE). Maintaining the proposed cuts would have a devastating impact on San Francisco's climate programs at a critical moment.

USGBC California's members are designers, engineers, building owners, consultants, product manufacturers, and service providers. Our mission is to transform California through the built environment into a more sustainable, resilient, and equitable place for all. More specifically, our Bay Area Regional Leadership Advisory Board is composed of 16 industry leaders whose subject matter expertise includes engineering, construction, architecture, real estate, higher education, and utilities.

The transition to healthy, efficient, and climate smart buildings will suffer in the absence of strong leadership from SFE. The Climate Equity Hub provides building electrification projects for low-income residents and workforce training. SFE is also helping to prepare the region for implementation of the Bay Area Air District's zero emission water heating rule 9-6, which goes into effect next year, through its contractor training and its leadership role in the "Sprint to 9-6" coalition of Bay Area cities.

San Francisco Environment's talented staff are especially vital now, as the federal government has rolled back national climate policies and cut funding for climate work, targeting California in particular. USGBC California, like so many other organizations in the state, received a letter from the Department of Energy with

USGBC CA
U.S. GREEN BUILDING COUNCIL CALIFORNIA

525 S. Hewitt St.
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(213) 689-9707 usgbc-ca.org

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the intention to terminate our grant on October 1, 2025. We continue to seek assistance encouraging DOE to reconsider this decision, which would support our building performance standards (BPS) work and make an important impact throughout the state.

SFE's leadership on building decarbonization and participation in our CalBPS Peer Learning Collaborative has provided valuable encouragement to our team to continue our BPS work despite the loss in funding.

Also worthy of mention is SFE staff's deep-seated and unique expertise supporting department teams across SF City government to implement the Climate Action Plan and enhance project outcomes. SFE has already been forced to cut 3 full-time-equivalent staff positions this fiscal year, with another 7.8 FTE positions slated for elimination in July. As the skills of SFE staff are not regularly found across existing City teams, these reductions will undoubtedly lead to a noticeable skills gap and possibly more costly operations to fulfill the City's programmatic requirements.

Lastly, at risk are millions in future grants as SF Environment brings in many times its budget in outside grants. I urge you to prevent these losses by restoring full funding to the department.

Thank you for your consideration.

Sincerely,

Ben Stapleton,
Chief Executive Officer

OFFICE OF THE MAYOR
SAN FRANCISCO

DANIEL LURIE
MAYOR

RECEIVED
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2026 MAY 01 PM02:05

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Interim Exceptions to the Annual Salary Ordinance and Annual Appropriations Ordinance

Dear Madam Clerk,

I herein present exceptions to the Annual Salary Ordinance (ASO) and Annual Appropriations Ordinance (AAO) for consideration by the Budget and Appropriations Committee of the Board of Supervisors. The City's standard practice is to budget new positions beginning in pay period 7, at 0.79 FTE. Where there is justification for expedited hiring and spending, however, the Board may authorize exceptions to the Interim ASO and AAO, which allow new positions to be filled, prior to final adoption of the budget.

Exceptions are being requested for the following positions:

General Fund Positions (1.0 FTE)

- **City Planning Department (CPC)**
  1824 Principal Administrative Analyst (1.0 FTE). The position supports implementation of the PermitSF Initiative, including development of a citywide Enterprise Addressing System and coordination of interdepartmental permitting governance. Full-year funding is required to meet implementation timelines.

Please do not hesitate to contact me if you have any questions regarding the requested interim exceptions to the Annual Salary Ordinance and Annual Appropriations Ordinance.

Sincerely,

Sophia Kittler
Mayor's Budget Director

cc: Members of the Budget and Appropriations Committee
Budget & Legislative Analyst's Office
Controller

OFFICE OF THE MAYOR
SAN FRANCISCO

DANIEL LURIE
MAYOR

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2026 MAY 01 PM02:04

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Notice of Transfer of Functions under Charter Section 4.132

This memorandum constitutes notice to the Board of Supervisors under Charter Section 4.132 of transfers of functions between departments within the Executive Branch. All positions are regular positions unless otherwise specified. The positions include the following:

Permitting Department Transfers – the following transfers of function align with the Mayor's goals for increased coordination, accountability, and transparency in our permitting and planning departments. This includes 40 positions transferred in February 2026 as noticed in the letter sent to the Board of Supervisors on January 16, 2026.

- Sixty-five positions (4.0 FTE 0923 Manager II, 2.0 FTE 0931 Manager III, 1.0 FTE 0941 Manager VI, 1.0 FTE 0953 Deputy Director III, 1.0 FTE 1042 IS Engineer-Journey, 3.0 FTE 1043 IS Engineer-Senior, 4.0 FTE 1044 IS Engineer-Principal, 5.0 FTE 1053 IS Business Analyst-Senior, 1.0 FTE 1054 IS Business Analyst-Principal, 1.0 FTE 1063 IS Programmer Analyst-Senior, 1.0 FTE 1064 IS Programmer Analyst-Principal, 2.0 FTE 1070 IS Project Director, 1.0 FTE 1092 IT Operations Support Administrator II, 2.0 FTE 1094 IT Operations Support Administrator IV, 1.0 FTE 1095 IT Operations Support Administrator V, 1.0 FTE 1220 Payroll and Personnel Clerk, 1.0 FTE 1222 Senior Payroll and Personnel Clerk, 2.0 FTE 1241 Human Resources Analyst, 1.0 FTE 1244 Senior Human Resources Analyst, 1.0 FTE 1312 Public Information Officer, 1.0 FTE 1632 Senior Account Clerk, 1.0 FTE 1652 Accountant II, 1.0 FTE 1654 Accountant III, 1.0 FTE 1657 Accountant IV, 1.0 FTE 1822 Administrative Analyst, 2.0 FTE 1823 Senior Administrative Analyst, 2.0 FTE 1824 Principal Administrative Analyst, 2.0 FTE 1825 Principal Administrative Analyst II, 2.0 FTE 4321 Cashier II, 14.0 FTE 6322 Permit Technician II, and 2.0 FTE 6323 Permit Technician III) to be transferred from the Department of Building Inspection to the City Planning Department.

- Twenty positions (1.0 FTE 0922 Manager I, 1.0 FTE 0923 Manager II, 1.0 FTE 0933 Manager V, 1.0 FTE 1043 IS Engineer-Senior, 1.0 FTE 1051 IS Business Analyst-Assistant, 1.0 FTE 1092 IT Operations Support Administrator II, 10.0 FTE 1304 Customer Service Representative, 2.0 FTE 1306 Customer Service Supervisor, 1.0 FTE 1823 Senior Administrative Analyst, and 1.0 FTE 1824 Principal Administrative Analyst) to be transferred from the Office of the City Administrator to the City Planning Department.

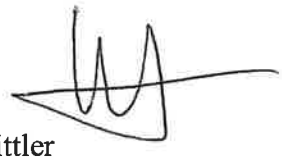
1 DR. CARLTON B. GOODLETT PLACE, ROOM 200
SAN FRANCISCO, CALIFORNIA 94102-4681
TELEPHONE: (415) 554-6141

Two Environment Department (ENV) Transfers – the following transfers of functions allow ENV to focus on its core work and move programs to the departments best positioned to deliver these services:

- One position (1.0 FTE 5638 Environmental Assistant) to be transferred from ENV to the San Francisco Municipal Transportation Agency (MTA) to align the Emergency Ride Home and City Commuter Benefits programs with MTA's existing transportation demand management work.
- One position (1.0 FTE 5640 Environmental Specialist) to be transferred from ENV to the Department of Public Health (DPH) to transition full management of the FixLeadSF lead paint abatement program to DPH.

If you have any questions, please feel free to contact my office.

Sincerely,



Sophia Kittler
Mayor's Budget Director

cc: Members of the Budget and Appropriations Committee
Budget & Legislative Analyst's Office
Controller

OFFICE OF THE CONTROLLER
CITY AND COUNTY OF SAN FRANCISCO

Greg Wagner
Controller

ChiaYu Ma
Deputy Controller

RECEIVED
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2026 MAY 01 PM02:04

MEMORANDUM

TO: President Rafael Mandelman and Members of the Board of Supervisors

FROM: Greg Wagner, Controller

CC: Angela Cavillo, Clerk of the Board of Supervisors
Sophia Kittler, Mayor's Budget Director
Bree Mawhorter, MTA Chief Financial Officer
Dan Goncher, Board's Budget & Legislative Analyst

DATE: May 1, 2026

SUBJECT: **San Francisco Municipal Transportation Agency (MTA) Mayor's FY 2026-27 & FY 2027-28 Proposed Budget**

This memorandum outlines items included in the MTA FY 2026-27 & FY 2027-28 Mayor's Proposed Budget over which the Board of Supervisors has line-item approval authority and discusses revenues contingent upon voter approval in the upcoming November 2026 ballot.

Pursuant to Charter Article 8A.106, the Board of Supervisors (Board) may only approve or reject the entire MTA budget and has no discretion to modify or reject specific expenditures contained therein. The Board may allow the MTA's budget to take effect without any action on its part, or it may reject the MTA's budget by a seven-elevenths' vote. However, additional General Fund support to the MTA over the base amount stipulated in the Charter is subject to normal budgetary review and amendment under the general financial provisions of the Charter.

The FY 2026-27 & FY 2027-28 Mayor's Proposed Budget for the MTA appropriates the following General Fund and other revenue sources. Approval of expenditures related to these sources follows the general provisions of the Charter, under which the Board may modify proposed expenses at the level of appropriation.

1. Transfers in each of the budget years from the Department of Public Works' Road Fund total $3,098,525 annually to support eligible expenses.

2. Transfers in each of the budget years from the General Fund total $1,225,655 annually to support over-sized vehicle enforcement teams.

3. Transit Sustainability Fees for complete streets improvements, transit service expansion, and reliability improvements for regional transit providers of $11,887 in FY 2026-27 and $324,367 in FY 2027-28.

4. Transit Center Community Facilities District (CFD) pay-go capital funding for Accessible Pedestrian Signals of $120,000 and Traffic Signal Controllers of $90,000 in FY 2026-27.

Additionally, the FY 2026-27 & FY 2027-28 Mayor's Proposed Budget for the MTA assumes voter approval of the November 2026 ballot measures. The budget includes appropriations of $17.0 million in FY 2026-27 and $155.0 million in FY 2027-28 in anticipated sales tax revenue from the regional transit sales tax measure authorized by SB 63, as well as $166.0 million in parcel tax revenue in FY 2027-28 to support Muni operations. The Controller proposes to place $17.0 million of capital projects funding and $321.0 million of personnel appropriations in reserve in FY 2026-27 and FY 2027-28, respectively, pending passage of the revenue measures and receipt of revenues. Should one or both measures fail, the MTA will re-evaluate its FY 2027-28 budget during the next budget cycle to identify adjustments necessary to align expenditures with available sources.

Please contact me or Michelle Allersma, Director of the Controller's Office Budget and Analysis Division, at (415) 554-4792 if you have any questions regarding this information.

OFFICE OF THE MAYOR
SAN FRANCISCO

DANIEL LURIE
MAYOR

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:06

To: Rafael Mandelman, President of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: 30-Day Waiver Requests

President Mandelman,

The Mayor's Office respectfully requests 30-day hold waivers for the following ordinances and trailing legislation introduced with the budget on Friday, May 1, 2026.

- Proposed Budget and Annual Appropriation Ordinance (AAO) for Selected Departments
- Proposed Annual Salary Ordinance (ASO) for Selected Departments
- Public Utilities Commission (PUC) Capital Budgets and Borrowing Ordinances
- Building Code – Building Inspection Permitting and Inspection Fees Adjustment
- Accept and Expend Grants – Recurring Grant Funds – San Francisco Public Library Friends of the Library Fund – FY 2026-2027

Should you have any questions, please email Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

Sophia Kittler
Mayor's Budget Director

1 DR. CARLTON B. GOODLETT PLACE, ROOM 200
SAN FRANCISCO, CALIFORNIA 94102-4681
TELEPHONE: (415) 554-6141

President, District 8
BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
Tel. No. 554-6968
Fax No. 554-5163
TDD/TTY No. 544-5227

RAFAEL MANDELMAN

PRESIDENTIAL ACTION

Date: 05/07/2026

To: Angela Calvillo, Clerk of the Board of Supervisors

Madam Clerk,
Pursuant to Board Rules, I am hereby:

☒ Waiving 30-Day Rule (Board Rule No. 3.23)

File No. 260473 Mayor
(Primary Sponsor)

Title. Proposed Annual Salary Ordinance for Selected Departments, as of May 1, 2026, for FYs 2026-2027 and 2027-2028

☐ Transferring (Board Rule No 3.3)

File No. _____ _____
(Primary Sponsor)

Title. _____

From: _____ Committee

To: _____ Committee

☐ Assigning Temporary Committee Appointment (Board Rule No. 3.1)

Supervisor: _____ Replacing Supervisor: _____

For: _____ _____ Meeting
(Date) (Committee)

Start Time: _____ End Time: _____

Temporary Assignment: ◉ Partial ○ Full Meeting

Rafael Mandelman, President
Board of Supervisors

OFFICE OF THE MAYOR
SAN FRANCISCO

DANIEL LURIE
MAYOR

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:02

To: Angela Calvillo, Clerk of the Board of Supervisors
From: Sophia Kittler, Mayor's Budget Director
Date: May 1, 2026
Re: Mayor's May 1 FY 2026-27 and FY 2027-28 Budget Submission

Madam Clerk,

In accordance with City and County of San Francisco Administrative Code, Section 3.3, the Mayor's Office hereby submits the Mayor's proposed May 1 budget, corresponding legislation, and related materials for Fiscal Year (FY) 2026-27 and FY 2027-28.

In addition to the Mayor's Proposed FY 2026-27 and FY 2027-28 May 1 Budget Book, the following items are included in the Mayor's submission:

- The May 1 Proposed Budget and Annual Appropriation Ordinance (AAO) for Selected Departments
- The May 1 Proposed Annual Salary Ordinance (ASO) for Selected Departments
- The Municipal Transportation Agency (MTA) Budget Memo
- The Public Utilities Commission (PUC) Capital Budgets and Borrowing Ordinances
- Seven separate pieces of trailing legislation (see list attached)
- A Transfer of Function letter detailing the transfer of positions from one City department to another
- An Interim Exception letter
- Memo to the Board President requesting for 30-day rule waivers on ordinances

Please note the following:

- Technical adjustments to the budget are being prepared, but are not submitted with this set of materials.

Should you have any questions, please email Adam Thongsavat at adam.thongsavat@sfgov.org.

Sincerely,

Sophia Kittler
Mayor's Budget Director

cc: Members of the Board of Supervisors
Budget & Legislative Analyst's Office
Controller

DEPT	Item	Description	Type of Legislation	File #
AIR	Continuing Prop J	Contracting for information and guest services, security services, parking operations, and shuttle bus services	Resolution	260480
DBI	Fee Change	Adjusts the fees for services provided by the Department of Building Inspection and Planning Department pursuant to the 2024 Fee Study	Ordinance	260478
LIB	Recurring A&E	The Friends and Foundation of the San Francisco Public Library – Annual Grant Award	Resolution	260481
MTA	Continuing Prop J	Contracting for citations processing, towing services, paratransit services, security services, transit shelter, and cleaning services	Resolution	260480
PRT	Continuing Prop J	Contracting for Janitorial services at Port facilities	Resolution	260480
PUC	Continuing Prop J	Contracting for security services at PUC Wastewater Enterprise facilities	Resolution	260480
PUC	Prop J (New)	Security services at PUC administrative office at 525 Golden Gate Avenue	Resolution	260479