

1 [Prevailing rate of wages for workers engaged in theatrical or technical services related to the
2 presentation of a show on City-owned property]

3 **Resolution fixing prevailing wage rates for workers engaged in theatrical or technical**
4 **services (including but not limited to rigging, sound, projection, theatrical lighting,**
5 **videos, computers, draping, carpentry, special effects, and motion picture services) for**
6 **shows on property owned by the City and County of San Francisco.**

7
8 WHEREAS, Administrative Code Section 21.25-3 requires that every contract, lease,
9 franchise, permit, or agreement awarded, let, issued, or granted by the City and County of
10 San Francisco (the "City") require that any employee engaged in theatrical or technical
11 services related to the presentation of a show, including, but not limited to, workers engaged
12 in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special
13 effects, and motion picture services be paid not less than the prevailing rate of wages,
14 including wages for holiday and overtime work, and fringe benefits or an equivalent amount,
15 as paid in private employment for similar work in the area where the contract, lease, franchise,
16 permit, or agreement is being performed; and

17 WHEREAS, For the foregoing purpose, Administrative Code Section 21.25-3 requires
18 the Board of Supervisors (the "Board") annually to fix and determine the prevailing rate of
19 wages for individuals engaged in theatrical or technical services related to the presentation of
20 shows, including wages for holiday and overtime work, and fringe benefits or an equivalent
21 amount, as paid for similar work in the City in private employment; and

22 WHEREAS, To aid the Board in the aforementioned determination of prevailing wage
23 rates, Administrative Code Section 21-25.3 requires the Civil Service Commission ("the
24 Commission") to furnish to the Board relevant data as to prevailing wage rates; and

25 WHEREAS, The Commission at its June 21, 2004 meeting had for its consideration the

1 Certification of the Prevailing Rate of Wages For Workers Engaged in Rigging, Sound,
2 Projection, Theatrical Lighting, Videos, Computers, Draping, Carpentry, Special Effects, and
3 Motion Picture Services on Property Owned by the City and County of San Francisco, and for
4 that purpose reviewed a report on that subject prepared by the Department of Human
5 Resources (“DHR”), on file with the Clerk of the Board in File No. _____, which is hereby
6 declared to be a part of this resolution as if set forth fully herein; and

7 WHEREAS, The Commission at its June 21, 2004 meeting decided to certify the data
8 in and adopt the aforementioned DHR report, which includes conclusions as to the prevailing
9 wage rates applicable to workers covered by Administrative Code Section 21.25-3; now,
10 therefore, be it

11 RESOLVED, That, pursuant to Administrative Code Section 21.25-3, the Board fixes
12 and determines the prevailing rate of wages, including wages for holiday and overtime work,
13 and fringe benefits or an equivalent amount, paid to employees engaged in theatrical or
14 technical services related to the presentation of a show including, but not limited to, workers
15 engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping,
16 carpentry, special effects, and motion picture services to be the prevailing wages identified in
17 the aforementioned DHR report, specifically, provisions of the Project Agreement of Local 16
18 of the International Alliance of Theatrical Stage Employees.

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20 RECOMMENDED:

21 CIVIL SERVICE COMMISSION

22 By: _____
23 KATE FAVETTI
24 EXECUTIVE OFFICER

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