

1 [Resolution to Support the Demands of Caregivers at Sutter Health Hospitals.]

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3 **Resolution urging Sutter Health to join other northern California hospital systems to**  
4 **adopt new policies to better meet patient and Caregiver needs.**

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6 WHEREAS, In recent months almost all of northern California’s hospital systems, in  
7 conjunction with hands-on patient caregivers, have embarked in a new direction, to better  
8 serve the best interests of patients, health care employees, and the community at large; and

9 WHEREAS, To sustain the stable and experienced workforce necessary to provide  
10 quality patient care, these hospital systems have agreed to system-wide contracts with the  
11 members of SEIU Local 250 and the California Nurses Association to establish a core set of  
12 policies and standards most significantly:

- 13       ▪ give caregivers a voice to ensure adequate staffing, with third-party resolution of
- 14       staffing disputes;
- 15       ▪ creation of fund to address workforce shortages, improve quality, and meet our
- 16       community’s changing health care needs;
- 17       ▪ provide pension improvements and retiree health benefits to retain career
- 18       caregivers;
- 19       ▪ provide the right to choose a union without employer interference; now, therefore
- 20       be it

21 RESOLVED, that the San Francisco Board of Supervisors urges Sutter Health to adopt  
22 similar policies and standards as have recently been adopted by other northern California  
23 hospital systems to ensure a more stable and experienced workforce to provide better patient  
24 care; and

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1           FURTHER RESOLVED, That the San Francisco Board of Supervisors expresses its  
2 deep concern over lockout of its permanent employees, and;

3           FURTHER RESOLVED, That the San Francisco Board of Supervisors calls on Sutter  
4 Health and SEIU Local 250 and the California Nurses Association to resume good faith  
5 negotiations without delay toward a collective bargaining agreement that encompasses the  
6 industry-wide workforce standards critical to ensure better quality patient care.

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