

SFPL Grant Funded Program Proposals FY 17/18
 Friends of the San Francisco Public Library
 Professional Development

Program/Project Title	Branch or Agency	Please indicate how your proposed project supports one or more of the following Library Strategic Priorities: 1) Premier Urban Library; 2) Literacy & Learning; 3) Youth Engagement; 4) Digital Strategy; 5) Partnerships for Excellence; 6) Organizational Excellence	What are your anticipated outcomes? How will you evaluate whether the program has been successful?	Timeline	Total Cost of Project	Amount Requested from Friends
Educational Opportunities Committee (EOC)	Human Resources	1. Organizational Excellence. EOC funds are used to access professional development activities that support all of the Strategic Priorities. Our ability to access these funds allows for broad participation in professional events and creates strong SFPL representation nationally and internationally.	Staff are required to submit a report upon completion of the event and prior to reimbursement outlining highlights of the event, utility to participants and value to SFPL of staff attendance.	July 1, 2017 - June 30, 2018	\$30,000	\$30,000
Annual Staff Recognition Awards	Human Resources	1. Organizational Excellence. The program rewards and recognizes outstanding performance at SFPL. This year, guidance was written into the nomination form asking for how the employee/s' actions furthered the strategic Priorities of SFPL.	A successful staff recognition event, and high levels of participation by awardees in the planning of the event the following year.	July 1, 2017 - June 30, 2018	\$3,000	\$3,000
Staff Holiday Party	Human Resources	1. Organizational Excellence. Creating opportunities outside of the work day allows for the deepening of professional employee relationships and breaks down divisional silos. Creating cross divisional relationships directly impacts employee effectiveness.	Feedback from staff informs effectiveness of the event.	December 2017	\$8,000	\$7,000
Training and Refreshment Funds	Human Resources	1. Organizational Excellence. Staff training experiences that are repetitive or administration can be offset by providing breaks with refreshments. It is a single way to make training more engaging.	The ability to provide such breaks are evidence of effectiveness.	July 1, 2017 - June 30, 2018	\$2,000	\$1,700
TOTAL					\$43,000	\$41,700