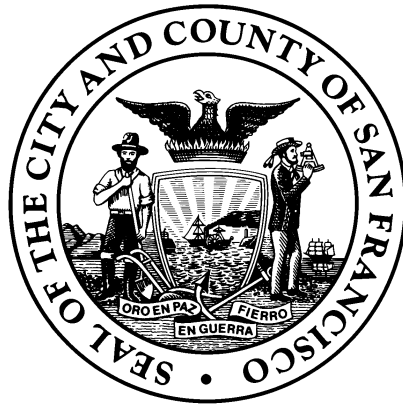


**CITY AND COUNTY OF
SAN FRANCISCO**

**PROPOSED ANNUAL SALARY
ORDINANCE**

**For selected departments:
Airport Commission, City Planning, Child Support Services,
Building Inspection, Environment, Public Library, Law
Library, Municipal Transportation Agency, Board of Appeals,
Port, Public Utilities Commission, Retirement System, and
Rent Arbitration Board**

May 1, 2026



File No. 260473

Ordinance No. _____

**FISCAL YEAR ENDING JUNE 30, 2027 and
FISCAL YEAR ENDING JUNE 30, 2028**

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2026 MAY 01 PM02:02

SALARY ORDINANCE
Fiscal Years 2026-2027 and 2027-2028

Certain pay rates included in this document may not reflect FY 2026-27 or FY 2027-28 year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at www.sfgov.org/dhr or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

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EXPLANATION OF SYMBOLS.

The following symbols used in connection with the rates fixed herein have the significance and meaning indicated.

- B. Biweekly.
- C. Contract rate.
- D. Daily.
- E. Salary fixed by Charter.
- F. Salary fixed by State law.
- G. Salary adjusted pursuant to ratified Memorandum of Understanding.
- H. Hourly.
- I. Intermittent.
- J. Rate set forth in budget.
- K. Salary based on disability transfer.
- L. Salary paid by City and County and balance paid by State.
- M. Monthly.
- O. No funds provided.
- P. Premium rate.
- Q. At rate set under Charter Section A8.405 according to prior service.
- W. Weekly.
- Y. Yearly.

Department: AIR Airport Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109648 - AIR Finance							
17960	AIR Op Annual Account Ctrl	0923_C Manager II	5,756	B	7,346	1.00	1.00
		0931_C Manager III	6,207	B	7,922	9.00	9.00
		0932_C Manager IV	6,664	B	8,502	1.00	1.00
		0933_C Manager V	7,185	B	9,171	3.00	3.00
		0941_C Manager VI	7,713	B	9,846	4.00	4.00
		0942_C Manager VII	8,265	B	10,546	1.00	1.00
		0943_C Manager VIII	9,350	B	11,931	1.00	1.00
		0955_C Deputy Director V	9,350	B	11,931	1.00	1.00
		1446_C Secretary II	3,237	B	3,934	1.00	1.00
		1450_C Executive Secretary I	3,523	B	4,285	3.00	3.00
		1632_C Senior Account Clerk	3,199	B	3,885	3.00	3.00
		1634_C Principal Account Clerk	3,613	B	4,391	2.00	2.00
		1652_C Accountant II	4,011	B	4,873	3.00	3.00
		1654_C Accountant III	4,851	B	5,896	15.00	15.00
		1657_C Accountant IV	5,614	B	6,823	15.00	15.00
		1670_C Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
		1686_C Auditor III	5,532	B	6,725	1.00	1.00
		1822_C Administrative Analyst	4,161	B	5,059	4.00	4.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	12.00	12.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	12.00	12.00
		1825_C Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
		1842_C Management Assistant	3,834	B	4,656	1.00	1.00
		4308_C Senior Collections Officer	3,567	B	4,338	2.00	2.00
		9255_C Airport Economic Planner	5,959	B	7,241	7.00	7.00
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	5.28	5.30
18000	AIR Overhead OHF	1823_C Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
109648 Division Total						111.28	111.30

Division: 109662 - AIR Operations

17960	AIR Op Annual Account Ctrl	0922_C Manager I	5,359	B	6,842	7.00	7.00
		0923_C Manager II	5,756	B	7,346	38.00	38.00
		0931_C Manager III	6,207	B	7,922	7.00	7.00
		0932_C Manager IV	6,664	B	8,502	10.00	10.00
		0933_C Manager V	7,185	B	9,171	6.00	6.00
		0941_C Manager VI	7,713	B	9,846	4.00	4.00
		0942_C Manager VII	8,265	B	10,546	1.00	1.00
		0943_C Manager VIII	9,350	B	11,931	2.00	2.00
		0955_C Deputy Director V	9,350	B	11,931	1.00	1.00
		1044_C IS Engineer-Principal	6,583	B	8,281	1.00	1.00
		1053_C IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
		1054_C IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1304_C Customer Service Representative	3,510	B	4,268	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
	1444_C	Secretary I	2,798	B	3,401	4.00	4.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	7.00	7.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	3.00	3.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	13.00	13.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	21.00	21.00
	1929_C	Parts Storekeeper	3,164	B	3,847	4.00	4.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
	2486_C	Chemist	4,031	B	5,674	4.00	4.00
	2487_C	Chemist III	5,674	B	6,898	1.00	1.00
	2488_C	Supervising Chemist	6,100	B	7,415	1.00	1.00
	2618_C	Food Service Supervisor	3,016	B	3,662	3.00	3.00
	2706_C	Housekeeper/Food Service Cleaner	2,434	B	2,957	54.00	54.00
	2708_C	Custodian	2,691	B	3,268	459.00	459.00
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	19.00	19.00
	2718_C	Custodial Supervisor	3,262	B	3,963	8.00	8.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	4.00	4.00
	3417_C	Gardener	3,142	B	3,822	17.00	17.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	6.00	6.00
	3425_C	Senior Integrated Pest Management Specialist	4,413	B	5,363	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	6.00	6.00
	3524_C	Principal Museum Preparator	3,578	B	4,348	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	2.00	2.00
	3544_C	Curator III	4,109	B	4,997	8.00	8.00
	3546_C	Curator IV	4,958	B	6,026	6.00	6.00
	3554_C	Associate Museum Registrar	2,818	B	3,423	1.00	1.00
	3556_C	Museum Registrar	3,274	B	3,984	3.00	3.00
	3558_C	Senior Museum Registrar	3,941	B	4,793	2.00	2.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	4.00	4.00
	5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	1.00	1.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6137_C	Assistant Industrial Hygienist	4,255	B	5,170	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	2.00	2.00
	6242_C	Plumbing Inspector	5,462	B	6,641	2.00	2.00
	6248_C	Electrical Inspector	5,466	B	6,645	2.00	2.00
	6249_C	Senior Electrical Inspector	6,031	B	7,327	1.00	1.00
	6331_C	Building Inspector	5,466	B	6,645	4.00	4.00
	6333_C	Senior Building Inspector	6,031	B	7,327	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	3.00	3.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	2.00	2.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	4.00	4.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	5.00	5.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7220_C	Asphalt Finisher Supervisor I	4,362	B	5,300	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	4.00	4.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	3.00	3.00
	7247_C	Sheet Metal Worker Supervisor II	5,858	B	7,125	1.00	1.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	2.00	2.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7268_C	Window Cleaner Supervisor	3,994	B	4,851	2.00	2.00
	7272_C	Carpenter Supervisor II	5,715	B	6,947	1.00	1.00
	7278_C	Painter Supervisor II	4,770	B	5,793	1.00	1.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	4.00	4.00
	7316_C	Water Service Inspector	4,933	B	5,996	4.00	4.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	28.00	28.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	10.00	10.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	6.00	6.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	3.00	3.00
	7334_C	Stationary Engineer	5,112	B	5,112	47.00	47.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	11.00	11.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	3.00	3.00
	7342_C	Locksmith	4,200	B	5,107	5.00	5.00
	7344_C	Carpenter	4,200	B	5,107	14.00	14.00
	7345_C	Electrician	4,851	B	5,894	25.00	25.00
	7346_C	Painter	3,792	B	4,608	32.00	32.00
	7347_C	Plumber	4,887	B	5,942	26.00	26.00
	7348_C	Steamfitter	4,887	B	5,942	6.00	6.00
	7349_C	Steamfitter Supervisor I	5,498	B	6,680	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	18.00	18.00
	7360_C	Pipe Welder	4,887	B	5,942	2.00	2.00
	7362_C	Communications Systems Technician	5,360	B	6,516	2.00	2.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	22.00	22.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	5.00	5.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	12.00	12.00
	7378_C	Tile Setter	3,792	B	4,608	1.00	1.00
	7381_C	Automotive Mechanic	4,719	B	4,719	7.00	7.00
	7392_C	Window Cleaner	3,630	B	4,412	17.00	17.00
	7404_C	Asphalt Finisher	3,205	B	3,895	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	6.00	6.00
	7441_C	Tool Room Mechanic And Custodian	2,481	B	3,016	1.00	1.00
	7457_C	Sign Worker	3,220	B	3,914	6.00	6.00
	7502_C	Asphalt Worker	3,097	B	3,769	2.00	2.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	3.00	3.00
	7514_C	General Laborer	3,037	B	3,691	28.00	28.00
	8139_C	Industrial Injury Investigator	3,662	B	4,453	1.00	1.00
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	9.00	9.00
	9202_C	Airport Communications Dispatcher	4,002	B	4,862	20.00	20.00
	9203_C	Senior Airport Communications Dispatcher	4,412	B	5,360	6.00	6.00
	9204_C	Airport Communications Supervisor	4,748	B	5,773	9.00	9.00
	9212_C	Airport Safety Officer	4,227	B	5,138	20.00	20.00
	9213_C	Airfield Safety Officer	4,544	B	5,522	51.00	51.00
	9220_C	Aviation Security Operations Supervisor	4,958	B	6,026	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE	
	9221_C	Airport Operations Supervisor	5,455	B	6,628	15.00	15.00	
	9230_C	Airport Custodial Services Supervisor	3,700	B	4,500	7.00	7.00	
	9232_C	Airport Mechanical Maintenance Supervisor	7,747	B	7,747	1.00	1.00	
	9234_C	Airport Security ID Technician	2,939	B	3,567	19.00	19.00	
	9235_C	Security Access Office Supervisor I	3,396	B	4,185	3.00	3.00	
	9236_C	Airport Ground Transportation Technician	2,939	B	3,567	4.00	4.00	
	9237_C	Security Access Office Supervisor II	3,734	B	4,602	1.00	1.00	
	9240_C	Airport Electrician	5,359	B	6,514	19.00	19.00	
	9241_C	Airport Electrician Supervisor	5,952	B	7,239	3.00	3.00	
	9242_C	Head Airport Electrician	6,709	B	8,153	1.00	1.00	
	9247_C	Airport Emergency Planning Coordinator	4,633	B	5,628	4.00	4.00	
	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00	
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	3.00	3.00	
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	25.82	25.92	
109662 Division Total						1,469.82	1,469.92	
Division: 109666 - AIR Airport Director								
17960	AIR Op Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		0965_C	Department Head V	12,529	B	15,989	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
		1444_C	Secretary I	2,798	B	3,401	1.00	1.00
		1446_C	Secretary II	3,237	B	3,934	3.00	3.00
		1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
		1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.23	1.24
109666 Division Total						15.23	15.24	
Division: 109670 - AIR Office of General Counsel								
17960	AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		8152_C	Senior Claims Investigator, City Attorney's Office	5,508	B	6,696	1.00	1.00
109670 Division Total						2.00	2.00	
Division: 109671 - AIR Commission Secretary								
17960	AIR Op Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		1404_C	Clerk	2,573	B	3,128	2.00	2.00
		1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
109671 Division Total						4.10	4.10	
Division: 109711 - AIR Design & Construction								
17960	AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1052_C	IS Business Analyst	4,455	B	5,604	3.00	3.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	5120_C	Architectural Administrator	7,327	B	8,905	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	3.00	3.00
	5207_C	Associate Engineer	5,951	B	7,235	48.00	48.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	27.00	27.00
	5261_C	Architectural/Landscape Architectural Assistant II	4,443	B	5,401	10.00	10.00
	5264_C	Airport Noise Abatement Specialist	3,895	B	4,735	2.00	2.00
	5265_C	Architectural Associate I	5,019	B	6,099	3.00	3.00
	5266_C	Architectural Associate II	5,952	B	7,235	10.00	10.00
	5268_C	Architect	6,760	B	8,220	4.00	4.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	2.00	2.00
	5278_C	Planner II	4,255	B	5,170	2.00	2.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	4.00	4.00
	5305_C	Materials Testing Technician	3,532	B	4,296	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	2.00	2.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
	5362_C	Engineering Assistant	3,567	B	4,338	2.00	2.00
	5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	5.00	5.00
	5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
	5504_C	Project Manager II	8,774	B	8,774	9.00	9.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5508_C	Project Manager IV	11,877	B	11,877	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	11.00	11.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	5.00	5.00
	6335_C	Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
18000 AIR Overhead OHF	9255_C	Airport Economic Planner	5,959	B	7,241	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.61	5.64
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5174_C	Administrative Engineer	7,270	B	8,839	2.00	2.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	6.00	6.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
	5272_C	Landscape Architectural Associate II	5,952	B	7,235	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.98	1.98	
109711 Division Total						247.59	247.62

Division: 210702 - AIR Information Tech & Telecom

17960 AIR Op Annual Account Ctrl	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	7.00	7.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	6.00	6.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	19.00	19.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	25.00	25.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	17.00	17.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	5.00	5.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	16.00	16.00
	1070_C	IS Project Director	6,583	B	8,281	27.00	27.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	4.00	4.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	7308_C	Cable Splicer	4,986	B	6,062	6.00	6.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.94	4.96
210702 Division Total						149.94	149.96

Division: 210703 - AIR Commercial

17960 AIR Op Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	2.00	2.00
	0941_C	Manager VI	7,713	B	9,846	2.00	2.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5265_C	Architectural Associate I	5,019	B	6,099	1.00	1.00
	5268_C	Architect	6,760	B	8,220	1.00	1.00
	9206_C	Airport Property Specialist I	5,007	B	6,082	16.00	16.00
	9255_C	Airport Economic Planner	5,959	B	7,241	9.00	9.00
210703 Division Total						55.00	55.00

Division: 228937 - AIR Org Strat & Social Impact

17960 AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	2.00	2.00
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	6.00	6.00
	0932_C	Manager IV	6,664	B	8,502	2.00	2.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1203_C	Personnel Technician	3,475	B	4,227	2.00	2.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	4.00	4.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	4.00	4.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
	1231_C	EEO Programs Senior Specialist	5,375	B	6,533	2.00	2.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	8.00	8.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	4.00	4.00
	1250_C	Recruiter	5,072	B	6,164	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	3.50	3.50
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.00	4.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	5.00	5.00
	2593_C	Health Program Coordinator III	4,831	B	6,313	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5642_C	Senior Environmental Specialist	4,877	B	5,928	1.00	1.00
	5644_C	Principal Environmental Specialist	5,567	B	6,765	1.00	1.00
	9704_C	Employment & Training Specialist III	3,984	B	4,840	2.00	2.00
	9706_C	Employment & Training Specialist V	4,840	B	5,881	1.00	1.00
	9708_C	Employment & Training Specialist VI	5,740	B	6,976	2.00	2.00
	9774_C	Senior Community Development Specialist I	4,567	B	5,550	1.00	1.00
	9910_C	Public Service Trainee		B		2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	5.03	5.05
228937 Division Total						108.53	108.55

Division: 228993 - AIR External Affairs

17960	AIR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0923_C	Manager II	5,756	B	7,346	3.00	3.00
		0931_C	Manager III	6,207	B	7,922	2.00	2.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	2.00	2.00
		0941_C	Manager VI	7,713	B	9,846	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
		1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
		1760_C	Offset Machine Operator	2,979	B	3,620	3.00	3.00
		1762_C	Senior Offset Machine Operator	3,120	B	3,792	1.00	1.00
		1764_C	Mail And Reproduction Service Supervisor	3,822	B	4,644	1.00	1.00
		1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	3.00	3.00
		5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
		5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
	9254_C	Airport Communications Officer	4,706	B	5,721	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.04	0.04
228993 Division Total						30.04	30.04
Division: 228994 - AIR General							
17960 AIR Op Annual Account Ctrl	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	22.48	22.28
228994 Division Total						24.48	24.28
AIR Department Total						2,218.01	2,218.01

Department: BOA Board Of Appeals

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232076 - BOA Board of Appeals							
10000 GF Annual Account Ctrl	0113_E	Board/Commission Member, Group IV		B		0.10	0.10
	0961_C	Department Head I	6,664	B	8,502	1.00	1.00
	8106_C	Legal Process Clerk	2,798	B	3,401	1.00	1.00
	8173_C	Legal Assistant	3,976	B	4,831	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.42	0.42
232076 Division Total						3.52	3.52
BOA Department Total						3.52	3.52

Department: CPC City Planning

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109733 - CPC Environmental Planning							
10000 GF Annual Account Ctrl	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	3.00	3.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
109733 Division Total						12.00	12.00
Division: 210707 - CPC Executive Office							
10000 GF Annual Account Ctrl	0112_E	Board/Commission Member, Group III		B		0.10	0.10
	0116_E	Board/Commission Member, Group VII		B		0.10	0.10
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	5273_C	Planning Technician II	3,523	B	3,700	1.00	1.00
210707 Division Total						5.20	5.20
Division: 229234 - CPC Citywide Planning							
10000 GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	2.85	2.85
	5283_C	Planner V	7,104	B	8,633	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	4.85	4.85
	5293_C	Planner IV	5,988	B	7,275	4.50	4.50
	9774_C	Senior Community Development Specialist I	4,567	B	5,550	5.00	5.00
10020 GF Continuing Authority Ctrl	5293_C	Planner IV	5,988	B	7,275	0.50	0.50
10670 SR Eastern Neighborhood CI	0931_C	Manager III	6,207	B	7,922	0.10	0.10
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.75	0.75
	5291_C	Planner III	5,050	B	6,137	0.35	0.35
10770 SR Neighborhood Dev-Grants	5291_C	Planner III	5,050	B	6,137	3.00	3.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
10820 SR Market & Octavia CI	5291_C	Planner III	5,050	B	6,137	0.45	0.45
10860 SR Rincon Hill and SOMA CI	5278_C	Planner II	4,255	B	5,170	0.05	0.05
	5291_C	Planner III	5,050	B	6,137	0.10	0.10
10880 SR Transit Center District	5278_C	Planner II	4,255	B	5,170	0.10	0.10
10900 SR Visitacion Valley CI	5291_C	Planner III	5,050	B	6,137	0.05	0.05
229234 Division Total						26.65	26.65
Division: 229235 - CPC Current Planning							
10000 GF Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1304_C	Customer Service Representative	3,510	B	4,268	10.00	10.00
	1306_C	Customer Service Supervisor	3,976	B	4,831	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
	5273_C	Planning Technician II	3,523	B	3,700	8.00	8.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5278_C	Planner II	4,255	B	5,170	6.00	6.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	28.20	28.20
	5293_C	Planner IV	5,988	B	7,275	9.00	9.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	4.00	4.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	4.20	4.52
10020 GF Continuing Authority Ctrl	5278_C	Planner II	4,255	B	5,170	2.00	2.00
10840 SR Planning Code Enforcement	0923_C	Manager II	5,756	B	7,346	1.00	1.00
	5277_C	Planner I	3,502	B	4,255	3.00	3.00
	5278_C	Planner II	4,255	B	5,170	4.00	4.00
	5291_C	Planner III	5,050	B	6,137	6.00	6.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
229235 Division Total						106.40	106.72

Division: 229236 - CPC Administration

10000 GF Annual Account Ctrl	0923_C	Manager II	5,756	B	7,346	5.00	5.00
	0931_C	Manager III	6,207	B	7,922	2.90	2.90
	0941_C	Manager VI	7,713	B	9,846	1.00	1.00
	0953_C	Deputy Director III	7,713	B	9,846	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	5.00	5.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	3.01	3.00
	1051_C	IS Business Analyst-Assistant	3,847	B	4,840	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	13.00	13.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	3.50	3.50
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	3.00	3.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	2.00	2.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	4.25	4.25
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1827_C	Administrative Services Manager	4,901	B	5,959	1.00	1.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	4321_C	Cashier II	2,867	B	3,481	2.00	2.00
	5291_C	Planner III	5,050	B	6,137	3.00	3.00
	5293_C	Planner IV	5,988	B	7,275	2.00	2.00
	6322_C	Permit Technician II	3,523	B	4,285	14.00	14.00
	6323_C	Permit Technician III	4,043	B	4,911	2.80	3.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	1.36	1.35
10020 GF Continuing Authority Ctrl	1054_C	IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
	9976_C	Technology Expert I		B		1.00	1.00
229236 Division Total						105.32	105.50
CPC Department Total						255.57	256.07

Department: CSS Child Support Services

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE	
Division: 229264 - CSS Child Support Services								
11300	SR Child Support-Operating	0922_C	Manager I	5,359	B	6,842	3.00	3.00
		0952_C	Deputy Director II	6,207	B	7,922	1.00	1.00
		0963_C	Department Head III	8,782	B	11,205	1.00	1.00
		1062_C	IS Programmer Analyst	4,035	B	5,076	1.00	1.00
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
		1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
		1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
		1404_C	Clerk	2,573	B	3,128	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
		1424_C	Clerk Typist	2,676	B	3,934	2.00	2.00
		1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
		1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
		1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
		1654_C	Accountant III	4,851	B	5,896	1.00	1.00
		8157_C	Child Support Officer I	3,205	B	3,895	3.00	3.00
		8158_C	Child Support Officer II	3,721	B	4,523	41.00	41.00
		8159_C	Child Support Officer III	4,437	B	5,392	7.00	7.00
		8177_C	Attorney (Civil/Criminal)	6,098	B	10,685	3.00	3.00
		8182_C	Head Attorney, Civil And Criminal	9,444	B	11,477	1.00	1.00
229264 Division Total						73.00	73.00	
CSS Department Total						73.00	73.00	

Department: DBI Building Inspection

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 109736 - DBI Inspection Services							
10190	SR BIF Operating Project	0923_C	Manager II		5,756 B 7,346	1.00	1.00
		0953_C	Deputy Director III		7,713 B 9,846	1.00	1.00
		1446_C	Secretary II		3,237 B 3,934	1.00	1.00
		6242_C	Plumbing Inspector		5,462 B 6,641	16.00	16.00
		6244_C	Chief Plumbing Inspector		6,641 B 8,074	1.00	1.00
		6246_C	Senior Plumbing Inspector		6,026 B 7,323	4.00	4.00
		6248_C	Electrical Inspector		5,466 B 6,645	20.00	20.00
		6249_C	Senior Electrical Inspector		6,031 B 7,327	4.00	4.00
		6250_C	Chief Electrical Inspector		6,645 B 8,079	1.00	1.00
		6270_C	Housing Inspector		5,466 B 6,645	19.00	19.00
		6272_C	Senior Housing Inspector		6,031 B 7,327	5.00	5.00
		6274_C	Chief Housing Inspector		6,645 B 8,079	1.00	1.00
		6321_C	Permit Technician I		2,670 B 3,247	13.80	14.00
		6322_C	Permit Technician II		3,523 B 4,285	14.80	15.00
		6323_C	Permit Technician III		4,043 B 4,911	5.80	6.00
		6331_C	Building Inspector		5,466 B 6,645	34.00	34.00
		6333_C	Senior Building Inspector		6,031 B 7,327	8.80	9.00
		6334_C	Chief Building Inspector		6,645 B 8,079	3.00	3.00
		TEMPM_E	Temporary - Miscellaneous		5,472 B 5,472	0.42	0.43
109736 Division Total						154.62	155.43
Division: 229318 - DBI Administration							
10190	SR BIF Operating Project	0111_E	Board/Commission Member, Group II			0.20	0.20
		0963_C	Department Head III		8,782 B 11,205	1.00	1.00
		1452_C	Executive Secretary II		3,876 B 4,713	1.00	1.00
		1555_C	Secretary, Building Inspection Commission		4,579 B 5,567	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous		5,472 B 5,472	0.06	0.06
10230	SR BIF-Continuing Projects	TEMPM_E	Temporary - Miscellaneous		5,472 B 5,472	1.76	1.90
229318 Division Total						5.02	5.16
Division: 229344 - DBI Permit Services							
10190	SR BIF Operating Project	0923_C	Manager II		5,756 B 7,346	1.00	1.00
		0953_C	Deputy Director III		7,713 B 9,846	1.00	1.00
		1426_C	Senior Clerk Typist		2,939 B 3,934	1.00	1.00
		1822_C	Administrative Analyst		4,161 B 5,059	1.00	1.00
		1824_C	Principal Administrative Analyst		5,616 B 6,828	1.00	1.00
		1840_C	Junior Management Assistant		3,374 B 4,102	1.00	1.00
		5203_C	Assistant Engineer		5,016 B 6,099	2.00	2.00
		5207_C	Associate Engineer		5,951 B 7,235	19.00	19.00
		5211_C	Engineer/Architect/Landscape Architect Senior		7,829 B 9,513	2.00	2.00
		5214_C	Building Plans Engineer		7,455 B 9,059	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5218_C	Structural Engineer	7,455	B	9,059	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	15.00	15.00
	6321_C	Permit Technician I	2,670	B	3,247	11.00	11.00
	6322_C	Permit Technician II	3,523	B	4,285	25.80	26.00
	6323_C	Permit Technician III	4,043	B	4,911	7.00	7.00
	6331_C	Building Inspector	5,466	B	6,645	11.00	11.00
	6333_C	Senior Building Inspector	6,031	B	7,327	4.00	4.00
	6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.24	0.25
229344 Division Total						108.04	108.25
DBI Department Total						267.68	268.84

Department: ENV Environment

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 229994 - ENV Environment							
10010	GF Annual Authority Ctrl	5638_C Environmental Assistant	3,450	B	4,192	0.18	0.18
		5642_C Senior Environmental Specialist	4,877	B	5,928	2.06	2.06
		9922_C Public Service Aide - Associate To Professionals	2,390	B	2,390	1.00	1.00
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	2.48	6.34
12200	SR Env-Operating-Non-Project	0111_E Board/Commission Member, Group II		B		0.04	0.04
		0923_C Manager II	5,756	B	7,346	0.43	0.43
		0952_C Deputy Director II	6,207	B	7,922	0.43	0.43
		0962_C Department Head II	8,265	B	10,546	0.43	0.43
		1093_C IT Operations Support Administrator III	4,212	B	5,222	0.43	0.43
		1095_C IT Operations Support Administrator V	5,510	B	6,831	0.43	0.43
		1204_C Senior Personnel Clerk	3,316	B	4,031	0.43	0.43
		1224_C Principal Payroll And Personnel Clerk	3,984	B	4,840	0.43	0.43
		1632_C Senior Account Clerk	3,199	B	3,885	0.43	0.43
		1822_C Administrative Analyst	4,161	B	5,059	1.30	1.30
		1823_C Senior Administrative Analyst	4,851	B	5,896	0.44	0.44
		1824_C Principal Administrative Analyst	5,616	B	6,828	1.30	1.30
		1825_C Principal Administrative Analyst II	6,150	B	7,479	0.78	0.78
		1840_C Junior Management Assistant	3,374	B	4,102	0.43	0.43
		1844_C Senior Management Assistant	4,391	B	5,338	0.43	0.43
		5638_C Environmental Assistant	3,450	B	4,192	2.42	2.42
		5640_C Environmental Specialist	4,192	B	5,094	2.23	2.23
		5642_C Senior Environmental Specialist	4,877	B	5,928	5.26	5.26
		5644_C Principal Environmental Specialist	5,567	B	6,765	0.61	0.61
		9922_C Public Service Aide - Associate To Professionals	2,390	B	2,390	2.30	2.30
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	5.16	5.56
12210	SR Env-Continuing Projects	0923_C Manager II	5,756	B	7,346	0.30	0.30
		1823_C Senior Administrative Analyst	4,851	B	5,896	0.35	0.35
		5638_C Environmental Assistant	3,450	B	4,192	3.25	3.25
		5640_C Environmental Specialist	4,192	B	5,094	3.32	3.32
		5642_C Senior Environmental Specialist	4,877	B	5,928	2.97	2.97
		5644_C Principal Environmental Specialist	5,567	B	6,765	0.33	0.33
		9922_C Public Service Aide - Associate To Professionals	2,390	B	2,390	1.89	1.89
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	1.12	1.21
12230	SR Grants; ENV Continuing	1822_C Administrative Analyst	4,161	B	5,059	1.00	1.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	0.05	0.05
		5640_C Environmental Specialist	4,192	B	5,094	5.39	5.39
		5642_C Senior Environmental Specialist	4,877	B	5,928	5.06	5.06
		5644_C Principal Environmental Specialist	5,567	B	6,765	1.28	1.28
		9922_C Public Service Aide - Associate To Professionals	2,390	B	2,390	1.99	1.99

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
13990 SR Solid Waste Non-Project	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.36	0.39
	0111_E	Board/Commission Member, Group II		B		0.06	0.06
	0923_C	Manager II	5,756	B	7,346	0.57	0.57
	0952_C	Deputy Director II	6,207	B	7,922	0.57	0.57
	0962_C	Department Head II	8,265	B	10,546	0.57	0.57
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	0.57	0.57
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	0.57	0.57
	1204_C	Senior Personnel Clerk	3,316	B	4,031	0.57	0.57
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	0.57	0.57
	1632_C	Senior Account Clerk	3,199	B	3,885	0.57	0.57
	1822_C	Administrative Analyst	4,161	B	5,059	2.70	2.70
	1823_C	Senior Administrative Analyst	4,851	B	5,896	0.96	0.96
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.70	1.70
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.22	1.22
	1840_C	Junior Management Assistant	3,374	B	4,102	0.57	0.57
	1844_C	Senior Management Assistant	4,391	B	5,338	0.57	0.57
	5638_C	Environmental Assistant	3,450	B	4,192	9.04	9.04
	5640_C	Environmental Specialist	4,192	B	5,094	6.71	6.71
	5642_C	Senior Environmental Specialist	4,877	B	5,928	10.73	10.73
	5644_C	Principal Environmental Specialist	5,567	B	6,765	4.01	4.01
9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	4.46	4.46	
14000 SR Solid Waste Projects	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	2.66	2.87
	0923_C	Manager II	5,756	B	7,346	0.70	0.70
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.20	1.20
	5638_C	Environmental Assistant	3,450	B	4,192	3.50	3.50
	5640_C	Environmental Specialist	4,192	B	5,094	2.35	2.35
	5642_C	Senior Environmental Specialist	4,877	B	5,928	2.36	2.36
	9922_C	Public Service Aide - Associate To Professionals	2,390	B	2,390	3.29	3.29
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	8.95	9.68
229994 Division Total						132.82	138.14
ENV Department Total						132.82	138.14

Department: LIB Public Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232048 - LIB Public Library							
13140 SR Public Library Preserv	0922_C	Manager I	5,359	B	6,842	5.00	5.00
	0923_C	Manager II	5,756	B	7,346	4.00	4.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	3.00	3.00
	0952_C	Deputy Director II	6,207	B	7,922	4.00	4.00
	0953_C	Deputy Director III	7,713	B	9,846	2.00	2.00
	0964_C	Department Head IV	10,087	B	12,870	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	4.00	4.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1061_C	IS Program Analyst-Assistant	3,736	B	4,692	2.00	2.00
	1062_C	IS Programmer Analyst	4,035	B	5,076	2.00	2.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	5.00	5.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	2.00	2.00
	1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
	1202_C	Personnel Clerk	2,867	B	3,481	1.00	1.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	6.00	6.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1436_C	Brailist	2,812	B	3,415	0.50	0.50
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	1.00	1.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1766_C	Media Production Technician	3,054	B	3,710	5.00	5.00
	1767_C	Media Programming Specialist	3,552	B	4,318	2.00	2.00
	1769_C	Media Production Supervisor	4,412	B	5,360	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	8.00	8.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1932_C	Assistant Storekeeper	2,567	B	3,121	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1934_C	Storekeeper	2,818	B	3,423	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	53.50	53.50
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	6.00	6.00
	2718_C	Custodial Supervisor	3,262	B	3,963	2.00	2.00
	2931_C	Marriage, Family And Child Counselor	4,437	B	5,392	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	3522_C	Senior Museum Preparator	2,999	B	3,649	1.00	1.00
	3542_C	Curator II	3,734	B	4,543	1.00	1.00
	3544_C	Curator III	4,109	B	4,997	1.00	1.00
	3602_C	Library Page	2,393	B	2,906	124.00	124.00
	3610_C	Library Assistant	2,967	B	3,602	63.50	63.50
	3616_C	Library Technical Assistant I	3,489	B	4,240	61.00	61.00
	3618_C	Library Technical Assistant II	3,793	B	4,612	48.00	48.00
	3620_C	Conservation Technician I	3,456	B	4,200	3.00	3.00
	3621_C	Conservation Technician II	3,758	B	4,567	1.00	1.00
	3630_C	Librarian I	4,063	B	4,939	153.50	153.50
	3632_C	Librarian II	4,497	B	5,465	65.00	65.00
	3634_C	Librarian III	4,959	B	6,028	16.00	16.00
	5320_C	Illustrator And Art Designer	3,954	B	4,806	1.50	1.50
	5322_C	Graphic Artist	3,045	B	3,885	1.00	1.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	6.00	6.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7344_C	Carpenter	4,200	B	5,107	1.00	1.00
	7345_C	Electrician	4,851	B	5,894	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.50	4.50
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	8207_C	Building And Grounds Patrol Officer	2,999	B	3,649	34.50	34.50
	8211_C	Supervising Building and Grounds Patrol Officer	3,320	B	4,040	4.00	4.00
	9251_C	Public Relations Manager	6,073	B	7,382	1.00	1.00
	9920_C	Public Service Aide - Assistant To Professionals	2,187	B	2,187	4.50	4.50
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	6.38	6.39
232048 Division Total						778.38	778.39
LIB Department Total						778.38	778.39

Department: LLB Law Library

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232051 - LLB Law Library							
10000 GF Annual Account Ctrl	0170_C	Assistant Law Librarian	7,120	B	7,120	1.00	1.00
	0180_C	Law Librarian	8,803	B	8,803	1.00	1.00
	0190_C	Bookbinder	4,405	B	4,405	1.00	1.00
232051 Division Total						3.00	3.00
LLB Department Total						3.00	3.00

Department: MTA Municipal Transportation Agency

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 103745 - MTASS Streets							
22260	MTA TS Op Annual Account Ctrl	1444_C Secretary I	2,798	B	3,401	1.00	1.00
		1822_C Administrative Analyst	4,161	B	5,059	2.00	2.00
		1842_C Management Assistant	3,834	B	4,656	1.00	1.00
		5203_C Assistant Engineer	5,016	B	6,099	1.00	1.00
		5207_C Associate Engineer	5,951	B	7,235	2.00	2.00
		5241_C Engineer	6,762	B	8,219	2.00	2.00
		5288_C Transportation Planner II	4,255	B	5,170	4.00	4.00
		5289_C Transportation Planner III	5,050	B	6,137	5.00	5.00
		5290_C Transportation Planner IV	5,988	B	7,275	3.00	3.00
		9174_C Manager IV, MTA	6,207	B	7,922	2.00	2.00
		9508_C Principal Permit and Citation Clerk	3,908	B	4,748	1.00	1.00
		TEMPM_E Temporary - Miscellaneous	5,472	B	5,472	1.15	1.20
22305	MTA TS OPR PROJ SUP-PSF NEW	1314_C Public Relations Officer	4,579	B	5,567	1.00	1.00
		1452_C Executive Secretary II	3,876	B	4,713	1.00	1.00
		1822_C Administrative Analyst	4,161	B	5,059	2.00	2.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
		1840_C Junior Management Assistant	3,374	B	4,102	2.00	2.00
		1842_C Management Assistant	3,834	B	4,656	1.00	1.00
		1844_C Senior Management Assistant	4,391	B	5,338	1.00	1.00
		5201_C Junior Engineer	4,444	B	5,401	2.00	2.00
		5203_C Assistant Engineer	5,016	B	6,099	21.00	21.00
		5207_C Associate Engineer	5,951	B	7,235	17.00	17.00
		5211_C Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	15.00	15.00
		5212_C Engineer/Architect Principal	9,086	B	11,044	3.00	3.00
		5241_C Engineer	6,762	B	8,219	18.00	18.00
		5277_C Planner I	3,502	B	4,255	4.00	4.00
		5278_C Planner II	4,255	B	5,170	1.00	1.00
		5288_C Transportation Planner II	4,255	B	5,170	8.00	8.00
		5289_C Transportation Planner III	5,050	B	6,137	6.00	6.00
		5290_C Transportation Planner IV	5,988	B	7,275	4.00	4.00
		5298_C Planner III-Environmental Review	5,050	B	6,137	1.00	1.00
		5364_C Engineering Associate I	3,954	B	4,806	2.00	2.00
		5366_C Engineering Associate II	4,579	B	5,567	1.00	1.00
		5502_C Project Manager I	7,583	B	7,583	4.00	4.00
		5504_C Project Manager II	8,774	B	8,774	6.00	6.00
		5506_C Project Manager III	10,651	B	10,651	6.00	6.00
		6317_C Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
		6318_C Construction Inspector	4,831	B	5,872	8.00	8.00
		6319_C Senior Construction Inspector	5,325	B	6,474	6.00	6.00
		6335_C Disability Access Coordinator	7,346	B	8,929	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
22870 MTA SS Op Annual Account Ctrl	9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00
	9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	1091_C	IT Operations Support Administrator I	2,951	B	3,656	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1373_C	Special Assistant XIV	6,046	B	7,346	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	6.00	6.00
	1408_C	Principal Clerk	3,523	B	4,285	3.00	3.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1704_C	Communications Dispatcher I	2,844	B	3,456	14.00	14.00
	1705_C	Communications Dispatcher II	3,154	B	3,834	6.00	6.00
	1708_C	Senior Telephone Operator	2,818	B	3,423	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	9.00	9.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1840_C	Junior Management Assistant	3,374	B	4,102	5.00	5.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	1934_C	Storekeeper	2,818	B	3,423	2.00	2.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	3630_C	Librarian I	4,063	B	4,939	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	4.00	4.00
	5207_C	Associate Engineer	5,951	B	7,235	5.00	5.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	4.00	4.00
	5277_C	Planner I	3,502	B	4,255	1.00	1.00
	5283_C	Planner V	7,104	B	8,633	2.00	2.00
	5288_C	Transportation Planner II	4,255	B	5,170	3.00	3.00
	5289_C	Transportation Planner III	5,050	B	6,137	9.00	9.00
	5290_C	Transportation Planner IV	5,988	B	7,275	6.00	6.00
5302_C	Traffic Survey Technician	3,517	B	4,275	8.00	8.00	
5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	5.00	5.00	
5306_C	Traffic Sign Manager	5,468	B	7,153	1.00	1.00	
5364_C	Engineering Associate I	3,954	B	4,806	1.00	1.00	
5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00	
5504_C	Project Manager II	8,774	B	8,774	1.00	1.00	
6230_C	Street Inspector	3,992	B	4,852	1.00	1.00	
6231_C	Senior Street Inspector	4,624	B	5,616	1.00	1.00	

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028	
						FTE	FTE	
	7242_C	Painter Supervisor I	4,543	B	5,518	4.00	4.00	
	7243_C	Parking Meter Repairer Supervisor I	4,620	B	5,615	4.00	4.00	
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00	
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00	
	7346_C	Painter	3,792	B	4,608	22.00	22.00	
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00	
	7432_C	Electrical Line Helper	3,834	B	4,656	2.00	2.00	
	7444_C	Parking Meter Repairer	3,516	B	4,275	19.00	19.00	
	7457_C	Sign Worker	3,220	B	3,914	20.00	20.00	
	8214_C	Parking Control Officer	2,796	B	3,992	369.00	369.00	
	8216_C	Senior Parking Control Officer	3,344	B	4,776	48.00	48.00	
	8219_C	Parking Enforcement Administrator	4,535	B	5,508	6.00	6.00	
	9144_C	Investigator, Taxi and Accessible Services	4,424	B	5,375	7.00	7.00	
	9145_C	Traffic Signal Electrician	6,586	B	6,586	13.00	13.00	
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00	
	9149_C	Traffic Signal Electrician Supervisor II	8,266	B	8,266	2.00	2.00	
	9172_C	Manager II, MTA	5,359	B	6,842	5.00	5.00	
	9174_C	Manager IV, MTA	6,207	B	7,922	4.00	4.00	
	9177_C	Manager III, MTA	5,756	B	7,346	5.00	5.00	
	9179_C	Manager V, MTA	6,664	B	8,502	3.00	3.00	
	9180_C	Manager VI, MTA	7,185	B	9,171	3.00	3.00	
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00	
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00	
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00	
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00	
	9504_C	Permit and Citation Clerk	3,268	B	3,976	3.00	3.00	
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	26.56	27.78	
23390	MTA SS OPR PROJ SUPPORT-PSF	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
		5203_C	Assistant Engineer	5,016	B	6,099	18.00	18.00
		5207_C	Associate Engineer	5,951	B	7,235	19.00	19.00
		5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
		5241_C	Engineer	6,762	B	8,219	8.00	8.00
		5277_C	Planner I	3,502	B	4,255	1.00	1.00
		5288_C	Transportation Planner II	4,255	B	5,170	8.00	8.00
		5289_C	Transportation Planner III	5,050	B	6,137	4.00	4.00
		5290_C	Transportation Planner IV	5,988	B	7,275	3.00	3.00
		5302_C	Traffic Survey Technician	3,517	B	4,275	5.00	5.00
		5303_C	Supervisor, Traffic And Street Signs	4,623	B	5,616	1.00	1.00
		5362_C	Engineering Assistant	3,567	B	4,338	1.00	1.00
		5364_C	Engineering Associate I	3,954	B	4,806	3.00	3.00
		5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
		5504_C	Project Manager II	8,774	B	8,774	2.00	2.00
		7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7346_C	Painter	3,792	B	4,608	20.00	20.00
	7432_C	Electrical Line Helper	3,834	B	4,656	4.00	4.00
	7457_C	Sign Worker	3,220	B	3,914	16.00	16.00
	9145_C	Traffic Signal Electrician	6,586	B	6,586	8.00	8.00
	9147_C	Traffic Signal Electrician Supervisor I	7,401	B	7,401	2.00	2.00
	9179_C	Manager V, MTA	6,664	B	8,502	1.00	1.00
	9940_C	Pre-Apprentice Automotive Mechanic	2,144	B	2,144	2.00	2.00
103745 Division Total						1,024.71	1,025.98

Division: 103773 - MTAFA Finance

22265	MTA OH OPR AGENCYWIDE NEW	1220_C	Payroll and Personnel Clerk	3,294	B	4,002	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	13.00	13.00
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
		1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
		1402_C	Junior Clerk	2,364	B	2,873	1.00	1.00
		1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
		1632_C	Senior Account Clerk	3,199	B	3,885	8.00	8.00
		1634_C	Principal Account Clerk	3,613	B	4,391	7.00	7.00
		1652_C	Accountant II	4,011	B	4,873	4.00	4.00
		1654_C	Accountant III	4,851	B	5,896	12.00	12.00
		1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	4.00	4.00
		1822_C	Administrative Analyst	4,161	B	5,059	4.00	4.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	6.00	6.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
		5277_C	Planner I	3,502	B	4,255	1.00	1.00
		5504_C	Project Manager II	8,774	B	8,774	1.00	1.00
		9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
		9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
		9179_C	Manager V, MTA	6,664	B	8,502	4.00	4.00
		9182_C	Manager VIII, MTA	8,265	B	10,546	2.00	2.00
		9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.33	0.34
22305	MTA TS OPR PROJ SUP-PSF NEW	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
		1652_C	Accountant II	4,011	B	4,873	5.00	5.00
		1654_C	Accountant III	4,851	B	5,896	9.00	9.00
		1657_C	Accountant IV	5,614	B	6,823	2.00	2.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
		1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	5.00	5.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
		5288_C	Transportation Planner II	4,255	B	5,170	1.00	1.00
		5289_C	Transportation Planner III	5,050	B	6,137	2.00	2.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
	9180_C	Manager VI, MTA	7,185	B	9,171	1.00	1.00
	9181_C	Manager VII, MTA	7,713	B	9,846	1.00	1.00
23390 MTA SS OPR PROJ SUPPORT-PSF	1652_C	Accountant II	4,011	B	4,873	1.00	1.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	2.00	2.00
103773 Division Total						129.33	129.34
Division: 103776 - MTAED Executive Director							
22265 MTA OH OPR AGENCYWIDE NEW	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	9186_C	General Manager, Public Transportation D	16,673	B	16,673	1.00	1.00
103776 Division Total						2.00	2.00
Division: 103788 - MTABD Board Of Directors							
22265 MTA OH OPR AGENCYWIDE NEW	0114_E	Board/Commission Member, Group V		B		0.10	0.10
	1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00
	9190_C	Board Scty, MTA	6,664	B	8,502	1.00	1.00
103788 Division Total						3.10	3.10
Division: 138753 - MTATS Transit Svc Division							
22260 MTA TS Op Annual Account Ctrl	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1310_C	Public Relations Assistant	2,901	B	3,523	3.00	3.00
	1312_C	Public Information Officer	3,842	B	4,668	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	3.00	3.00
	1406_C	Senior Clerk	2,670	B	3,934	7.00	7.00
	1410_C	Chief Clerk	4,043	B	4,911	1.00	1.00
	1424_C	Clerk Typist	2,676	B	3,934	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	15.00	15.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	16.00	16.00
	1842_C	Management Assistant	3,834	B	4,656	15.00	15.00
	1844_C	Senior Management Assistant	4,391	B	5,338	9.00	9.00
	1929_C	Parts Storekeeper	3,164	B	3,847	35.00	35.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	7.00	7.00
	1937_C	Supervising Parts Storekeeper	4,155	B	5,050	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	66.00	66.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	2716_C	Custodial Assistant Supervisor	2,957	B	3,596	3.00	3.00
	2719_C	Janitorial Services Assistant Supervisor	3,532	B	4,296	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	3.00	3.00
	5201_C	Junior Engineer	4,444	B	5,401	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
	5288_C	Transportation Planner II	4,255	B	5,170	6.00	6.00
	5289_C	Transportation Planner III	5,050	B	6,137	13.00	13.00
	5290_C	Transportation Planner IV	5,988	B	7,275	5.00	5.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	6235_C	Heating And Ventilating Inspector	5,466	B	6,645	1.00	1.00
	6252_C	Line Inspector	6,163	B	7,494	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00
	7110_C	Mobile Equipment Assistant Supervisor	4,713	B	5,729	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	4.00	4.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	2.00	2.00
	7216_C	Electrical Transit Shop Supervisor I	6,075	B	7,380	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7228_C	Automotive Transit Shop Supervisor I	6,905	B	6,905	6.00	6.00
	7235_C	Transit Power Line Supervisor I	6,076	B	7,385	12.00	12.00
	7236_C	Locksmith Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,464	B	6,642	1.00	1.00
	7241_C	Senior Maintenance Controller	6,795	B	6,795	1.00	1.00
	7244_C	Power Plant Supervisor I	4,968	B	6,035	2.00	2.00
	7249_C	Automotive Mechanic Supervisor I	6,323	B	6,323	9.00	9.00
	7251_C	Track Maintenance Worker Supervisor I	4,468	B	5,432	14.00	14.00
	7253_C	Electrical Transit Mechanic Supervisor I	5,285	B	6,420	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	3.00	3.00
	7262_C	Maintenance Planner	6,505	B	6,505	5.00	5.00
	7263_C	Maintenance Manager	5,688	B	6,912	2.00	2.00
	7264_C	Automotive Body And Fender Worker Supervisor I	6,323	B	6,323	1.00	1.00
	7274_C	Transit Power Line Worker Supervisor II	6,536	B	7,946	2.00	2.00
	7286_C	Wire Rope Cable Maintenance Supervisor	5,760	B	5,760	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,208	B	7,545	4.00	4.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	31.00	31.00
	7309_C	Car And Auto Painter	4,818	B	4,818	17.00	17.00
	7310_C	Transit Power Cable Splicer	5,930	B	7,204	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027	2027-2028
						FTE	FTE
	7313_C	Automotive Machinist	5,055	B	5,055	18.00	18.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	3.00	3.00
	7318_C	Electronic Maintenance Technician	5,362	B	6,515	130.00	130.00
	7319_C	Electric Motor Repairer	4,159	B	5,057	6.00	6.00
	7320_C	Apprentice Automotive Machinist I	2,634	B	3,596	1.00	1.00
	7321_C	Apprentice Automotive Machinist 2	3,716	B	4,313	1.00	1.00
	7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	4.00	4.00
	7325_C	General Utility Mechanic	5,378	B	5,378	3.00	3.00
	7326_C	Glazier	4,161	B	5,059	8.00	8.00
	7327_C	Apprentice Maintenance Machinist I	2,827	B	3,596	2.00	2.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	3.00	3.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	18.00	18.00
	7331_C	Apprentice Maintenance Machinist II	3,856	B	4,622	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	27.00	27.00
	7334_C	Stationary Engineer	5,112	B	5,112	23.00	23.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	6.00	6.00
	7340_C	Maintenance Controller	5,683	B	5,683	15.00	15.00
	7342_C	Locksmith	4,200	B	5,107	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,879	B	5,930	6.00	6.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7354_C	Apprentice Power Line Worker 1	3,413	B	4,343	1.00	1.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7357_C	Apprentice Power Line Worker 2	4,653	B	5,583	1.00	1.00
	7358_C	Pattern Maker	4,409	B	5,360	2.00	2.00
	7364_C	Power House Operator	4,136	B	5,029	8.00	8.00
	7365_C	Senior Power House Operator	4,652	B	5,654	8.00	8.00
	7366_C	Transit Power Line Worker	6,228	B	6,698	24.00	24.00
	7371_C	Electical Transit System Mechanic	4,202	B	5,106	217.00	217.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	30.00	30.00
	7381_C	Automotive Mechanic	4,719	B	4,719	175.00	175.00
	7382_C	Automotive Mechanic Assistant Supervisor	5,683	B	5,683	19.00	19.00
	7383_C	Apprentice Automotive Mechanic 1	2,582	B	3,287	1.00	1.00
	7390_C	Welder	4,259	B	5,172	10.00	10.00
	7408_C	Assistant Power House Operator	3,064	B	3,726	3.00	3.00
	7410_C	Automotive Service Worker	3,128	B	3,801	88.00	88.00
	7412_C	Automotive Service Worker Assistant Supervisor	3,626	B	4,409	3.00	3.00
	7454_C	Traffic Signal Operator	2,232	B	2,708	1.00	1.00
	7458_C	Switch Repairer	3,491	B	4,242	10.00	10.00
	7472_C	Wire Rope Cable Maintenance Mechanic	5,102	B	5,102	12.00	12.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE	
	7473_C	Wire Rope Cable Maintenance Mechanic Trainee	4,068	B	4,068	7.00	7.00	
	7514_C	General Laborer	3,037	B	3,691	6.00	6.00	
	7540_C	Track Maintenance Worker	3,248	B	3,949	52.00	52.00	
	8121_C	Transit Fare Inspector Supervisor/ Investigator	4,169	B	5,072	10.00	10.00	
	9102_C	Transit Car Cleaner	3,015	B	3,664	127.00	127.00	
	9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	10.00	10.00	
	9110_C	Fare Collections Receiver	3,015	B	3,664	32.00	32.00	
	9116_C	Senior Fare Collections Receiver	3,488	B	4,239	14.00	14.00	
	9117_C	Principal Fare Collections Receiver	4,390	B	5,338	3.00	3.00	
	9124_C	Senior Transit Information Clerk	3,407	B	4,143	1.00	1.00	
	9126_C	Transit Traffic Checker	3,325	B	4,042	1.00	1.00	
	9131_C	Station Agent, Municipal Railway	3,959	B	4,813	70.00	70.00	
	9132_C	Transit Fare Inspector	3,333	B	4,053	76.00	76.00	
	9136_C	Transit Training Specialist	4,479	B	5,443	65.00	65.00	
	9139_C	Transit Supervisor	4,338	B	5,272	233.00	233.00	
	9153_C	Transportation Controller	5,456	B	6,630	33.00	33.00	
	9160_C	Transportation Operations Specialist	5,728	B	6,964	13.00	13.00	
	9163_C	Transit Operator	2,558	B	3,937	2,522.00	2,522.00	
	9166_C	Transit Ambassador	2,479	B	3,007	27.00	27.00	
	9167_C	Transit Ambassador Supervisor I	2,867	B	3,482	4.00	4.00	
	9168_C	Transit Ambassador Supervisor II	3,415	B	4,153	1.00	1.00	
	9172_C	Manager II, MTA	5,359	B	6,842	25.00	25.00	
	9174_C	Manager IV, MTA	6,207	B	7,922	24.00	24.00	
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00	
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00	
	9180_C	Manager VI, MTA	7,185	B	9,171	9.00	9.00	
	9182_C	Manager VIII, MTA	8,265	B	10,546	5.00	5.00	
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	4.00	4.00	
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00	
	9916_C	Public Service Aide - Public Works	2,144	B	2,144	1.00	1.00	
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	11.98	12.54	
22305	MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		5203_C	Assistant Engineer	5,016	B	6,099	6.00	6.00
		5207_C	Associate Engineer	5,951	B	7,235	9.00	9.00
		5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	3.00	3.00
		5241_C	Engineer	6,762	B	8,219	5.00	5.00
		5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
		5502_C	Project Manager I	7,583	B	7,583	2.00	2.00
		5506_C	Project Manager III	10,651	B	10,651	2.00	2.00
		6318_C	Construction Inspector	4,831	B	5,872	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9195_C	Light Rail Vehicle Equipment Engineer	6,441	B	7,835	1.00	1.00
	9196_C	Senior Light Rail Vehicle Equipment Engineer	7,458	B	9,066	1.00	1.00
138753 Division Total						4,727.98	4,728.54

Division: 139648 - MTA AW Agency-wide

22305	MTA TS OPR PROJ SUP-PSF NEW	1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
		1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
		1931_C	Senior Parts Storekeeper	3,438	B	4,184	1.00	1.00
		7306_C	Automotive Body And Fender Worker	4,818	B	4,818	2.00	2.00
		7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
		7318_C	Electronic Maintenance Technician	5,362	B	6,515	10.00	10.00
		7322_C	Automotive Body And Fender Worker Asst Supervisor	5,740	B	5,740	1.00	1.00
		7329_C	Electronic Maintenance Technician Asst Supervisor	5,801	B	7,053	2.00	2.00
		7340_C	Maintenance Controller	5,683	B	5,683	2.00	2.00
		7371_C	Electical Transit System Mechanic	4,202	B	5,106	33.00	33.00
		7380_C	Electrical Transit Mechanic, Assistant Supervisor	4,771	B	5,800	4.00	4.00
		9102_C	Transit Car Cleaner	3,015	B	3,664	4.00	4.00
		9104_C	Transit Car Cleaner Assistant Supervisor	3,308	B	4,020	2.00	2.00
		9139_C	Transit Supervisor	4,338	B	5,272	10.00	10.00
139648 Division Total						76.00	76.00	

Division: 149678 - MTASA Safety

22260	MTA TS Op Annual Account Ctrl	1406_C	Senior Clerk	2,670	B	3,934	3.00	3.00
		1820_C	Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
		1840_C	Junior Management Assistant	3,374	B	4,102	1.00	1.00
		1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
		5288_C	Transportation Planner II	4,255	B	5,170	2.00	2.00
		5289_C	Transportation Planner III	5,050	B	6,137	1.00	1.00
		6130_C	Safety Analyst	5,646	B	6,862	5.00	5.00
		6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
		9172_C	Manager II, MTA	5,359	B	6,842	2.00	2.00
		9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00
		9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00
		9520_C	Transportation Safety Specialist	5,392	B	6,556	8.00	8.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.50	0.53
149678 Division Total						33.50	33.53	

Division: 175644 - MTAEA External Affairs

22265	MTA OH OPR AGENCYWIDE NEW	1052_C	IS Business Analyst	4,455	B	5,604	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE	
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00	
	1312_C	Public Information Officer	3,842	B	4,668	6.00	6.00	
	1314_C	Public Relations Officer	4,579	B	5,567	12.00	12.00	
	1373_C	Special Assistant XIV	6,046	B	7,346	1.00	1.00	
	1374_C	Special Assistant XV	6,504	B	7,904	1.00	1.00	
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00	
	1770_C	Photographer	3,133	B	3,812	1.00	1.00	
	1822_C	Administrative Analyst	4,161	B	5,059	3.00	3.00	
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00	
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00	
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00	
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00	
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00	
	5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00	
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00	
	5504_C	Project Manager II	8,774	B	8,774	1.00	1.00	
	9172_C	Manager II, MTA	5,359	B	6,842	1.00	1.00	
	9174_C	Manager IV, MTA	6,207	B	7,922	3.00	3.00	
	9177_C	Manager III, MTA	5,756	B	7,346	1.00	1.00	
	9179_C	Manager V, MTA	6,664	B	8,502	2.00	2.00	
	9181_C	Manager VII, MTA	7,713	B	9,846	2.00	2.00	
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00	
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	1.00	1.00	
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.40	0.42	
22305	MTA TS OPR PROJ SUP-PSF NEW	1312_C	Public Information Officer	3,842	B	4,668	4.00	4.00
		1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
		5320_C	Illustrator And Art Designer	3,954	B	4,806	2.00	2.00
		5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
		5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	2.00	2.00
		9174_C	Manager IV, MTA	6,207	B	7,922	1.00	1.00
175644 Division Total						61.40	61.42	

Division: 210893 - MTAAD Administration Division

22265	MTA OH OPR AGENCYWIDE NEW	1041_C	IS Engineer-Assistant	4,987	B	6,272	2.00	2.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	8.00	8.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	6.00	6.00
		1044_C	IS Engineer-Principal	6,583	B	8,281	21.00	21.00
		1052_C	IS Business Analyst	4,455	B	5,604	2.75	2.75
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.25	2.25
		1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
		1092_C	IT Operations Support Administrator II	3,465	B	4,296	2.00	2.00
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	2.00	2.00
		1094_C	IT Operations Support Administrator IV	5,123	B	6,347	5.00	5.00
		1095_C	IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1202_C	Personnel Clerk	2,867	B	3,481	6.00	6.00
	1203_C	Personnel Technician	3,475	B	4,227	1.00	1.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	7.00	7.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	3.00	3.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	4.00	4.00
	1241_C	Human Resources Analyst	3,804	B	5,601	32.00	32.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	1.00	1.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1452_C	Executive Secretary II	3,876	B	4,713	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	8.00	8.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1840_C	Junior Management Assistant	3,374	B	4,102	3.00	3.00
	1842_C	Management Assistant	3,834	B	4,656	7.00	7.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	4.00	4.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	2978_C	Contract Compliance Officer II	6,178	B	7,510	1.00	1.00
	5290_C	Transportation Planner IV	5,988	B	7,275	1.00	1.00
	5302_C	Traffic Survey Technician	3,517	B	4,275	2.00	2.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5502_C	Project Manager I	7,583	B	7,583	1.50	1.50
	5504_C	Project Manager II	8,774	B	8,774	1.50	1.50
	5638_C	Environmental Assistant	3,450	B	4,192	1.00	1.00
	8167_C	Administrative Hearing Examiner	4,535	B	5,508	7.00	7.00
	8168_C	Administrative Hearing Supervisor	5,186	B	6,301	1.00	1.00
	9172_C	Manager II, MTA	5,359	B	6,842	8.00	8.00
	9174_C	Manager IV, MTA	6,207	B	7,922	7.00	7.00
	9177_C	Manager III, MTA	5,756	B	7,346	4.00	4.00
	9179_C	Manager V, MTA	6,664	B	8,502	6.00	6.00
	9180_C	Manager VI, MTA	7,185	B	9,171	7.00	7.00
	9182_C	Manager VIII, MTA	8,265	B	10,546	1.00	1.00
	9183_C	Deputy Dir I, MTA	8,782	B	11,205	3.00	3.00
	9187_C	Deputy Dir II, MTA	9,350	B	11,931	1.00	1.00
	9504_C	Permit and Citation Clerk	3,268	B	3,976	13.00	13.00
	9506_C	Senior Permit and Citation Clerk	3,587	B	4,362	18.00	18.00
	9508_C	Principal Permit and Citation Clerk	3,908	B	4,748	7.00	7.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	10.51	9.52

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
22305	MTA TS OPR PROJ SUP-PSF NEW	1052_C IS Business Analyst	4,455	B	5,604	0.25	0.25
		1054_C IS Business Analyst-Principal	5,973	B	7,513	0.50	0.50
		1233_C Equal Employment Opportunity Programs Specialist	4,604	B	5,601	1.00	1.00
		1450_C Executive Secretary I	3,523	B	4,285	2.00	2.00
		1822_C Administrative Analyst	4,161	B	5,059	2.00	2.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	4.00	4.00
		1825_C Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
		1840_C Junior Management Assistant	3,374	B	4,102	1.00	1.00
		2978_C Contract Compliance Officer II	6,178	B	7,510	4.00	4.00
		2992_C Contract Compliance Officer I	4,713	B	5,729	3.00	3.00
		5211_C Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	1.00	1.00
		5212_C Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
		5502_C Project Manager I	7,583	B	7,583	1.50	1.50
		5504_C Project Manager II	8,774	B	8,774	0.50	0.50
		9172_C Manager II, MTA	5,359	B	6,842	1.00	1.00
		9174_C Manager IV, MTA	6,207	B	7,922	1.00	1.00
		9177_C Manager III, MTA	5,756	B	7,346	1.00	1.00
		9182_C Manager VIII, MTA	8,265	B	10,546	1.00	1.00
23390	MTA SS OPR PROJ SUPPORT-PSF	1054_C IS Business Analyst-Principal	5,973	B	7,513	0.25	0.25
210893 Division Total						321.51	320.52
MTA Department Total						6,379.53	6,380.43

Department: PRT Port

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE		
Division: 210648 - PRT Real Estate & Development									
23680	PRT-OP Annual Account Ctrl	0922_C	Manager I		5,359	B	6,842	1.00	1.00
		0923_C	Manager II		5,756	B	7,346	4.00	4.00
		0931_C	Manager III		6,207	B	7,922	1.00	1.00
		0932_C	Manager IV		6,664	B	8,502	2.00	2.00
		0953_C	Deputy Director III		7,713	B	9,846	1.00	1.00
		1446_C	Secretary II		3,237	B	3,934	2.00	2.00
		1823_C	Senior Administrative Analyst		4,851	B	5,896	2.00	2.00
		1824_C	Principal Administrative Analyst		5,616	B	6,828	1.00	1.00
		1842_C	Management Assistant		3,834	B	4,656	1.00	1.00
		1844_C	Senior Management Assistant		4,391	B	5,338	1.00	1.00
		4308_C	Senior Collections Officer		3,567	B	4,338	1.00	1.00
		9386_C	Senior Property Manager, Port		5,812	B	7,061	3.00	3.00
		9395_C	Property Manager, Port		5,007	B	6,082	6.00	6.00
		TEMPM_E	Temporary - Miscellaneous		5,472	B	5,472	0.71	0.72
210648 Division Total								26.71	26.72
Division: 232110 - PRT Planning & Environment									
23680	PRT-OP Annual Account Ctrl	0931_C	Manager III		6,207	B	7,922	2.00	2.00
		0932_C	Manager IV		6,664	B	8,502	2.00	2.00
		0953_C	Deputy Director III		7,713	B	9,846	1.00	1.00
		1452_C	Executive Secretary II		3,876	B	4,713	1.00	1.00
		5278_C	Planner II		4,255	B	5,170	1.00	1.00
		5291_C	Planner III		5,050	B	6,137	1.00	1.00
		5293_C	Planner IV		5,988	B	7,275	2.00	2.00
		5299_C	Planner IV-Environmental Review		5,988	B	7,275	2.00	2.00
		5620_C	Regulatory Specialist		5,050	B	6,137	1.00	1.00
232110 Division Total								13.00	13.00
Division: 232111 - PRT Maritime									
23680	PRT-OP Annual Account Ctrl	0931_C	Manager III		6,207	B	7,922	1.00	1.00
		0932_C	Manager IV		6,664	B	8,502	1.00	1.00
		0953_C	Deputy Director III		7,713	B	9,846	1.00	1.00
		1452_C	Executive Secretary II		3,876	B	4,713	1.00	1.00
		1840_C	Junior Management Assistant		3,374	B	4,102	1.00	1.00
		3232_C	Marina Assistant		2,946	B	3,578	1.00	1.00
		9357_C	Wharfinger I/II		3,923	B	6,082	5.00	5.00
		9393_C	Maritime Marketing Representative		5,591	B	6,795	2.00	2.00
		TEMPM_E	Temporary - Miscellaneous		5,472	B	5,472	0.50	0.50
24530	PRT-SBH Annual Authority Ctrl	0922_C	Manager I		5,359	B	6,842	1.00	1.00
		1840_C	Junior Management Assistant		3,374	B	4,102	2.00	2.00
		1844_C	Senior Management Assistant		4,391	B	5,338	1.00	1.00
		3232_C	Marina Assistant		2,946	B	3,578	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
232111 Division Total						25.50	25.50

Division: 232112 - PRT Finance And Administration

23680	PRT-OP Annual Account Ctrl	0114_E	Board/Commission Member, Group V		B		0.10	0.10
		0923_C	Manager II	5,756	B	7,346	3.00	3.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00
		0933_C	Manager V	7,185	B	9,171	2.00	2.00
		0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
		1042_C	IS Engineer-Journey	5,522	B	6,946	1.00	1.00
		1043_C	IS Engineer-Senior	6,120	B	7,701	1.80	2.00
		1044_C	IS Engineer-Principal	6,583	B	8,281	1.80	2.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
		1054_C	IS Business Analyst-Principal	5,973	B	7,513	2.00	2.00
		1070_C	IS Project Director	6,583	B	8,281	1.00	1.00
		1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
		1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
		1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	2.00	2.00
		1244_C	Senior Human Resources Analyst	5,378	B	6,533	4.00	4.00
		1246_C	Principal Human Resources Analyst	6,074	B	7,382	2.00	2.00
		1250_C	Recruiter	5,072	B	6,164	1.00	1.00
		1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
		1408_C	Principal Clerk	3,523	B	4,285	2.00	2.00
		1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
		1632_C	Senior Account Clerk	3,199	B	3,885	2.00	2.00
		1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
		1652_C	Accountant II	4,011	B	4,873	1.00	1.00
		1654_C	Accountant III	4,851	B	5,896	5.00	5.00
		1657_C	Accountant IV	5,614	B	6,823	1.00	1.00
		1670_C	Financial Systems Supervisor	6,530	B	7,938	1.00	1.00
		1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
		1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
		1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
		9775_C	Senior Community Development Specialist II	5,413	B	6,581	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.52	0.52
23700	PRT-OP ContinuingAuthorityCtrl	4306_C	Collections Officer	3,316	B	4,031	1.00	1.00
232112 Division Total						54.22	54.62	

Division: 232113 - PRT Maintenance

23680	PRT-OP Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	1.00	1.00
		0931_C	Manager III	6,207	B	7,922	1.00	1.00
		0932_C	Manager IV	6,664	B	8,502	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	6.00	6.00
	3422_C	Park Section Supervisor	3,897	B	4,736	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	6138_C	Industrial Hygienist	5,646	B	6,862	1.00	1.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	3.00	3.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	1.00	1.00
	7263_C	Maintenance Manager	5,688	B	6,912	4.00	4.00
	7282_C	Street Repair Supervisor II	4,820	B	5,858	1.00	1.00
	7311_C	Cement Mason	3,649	B	4,437	1.00	1.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	1.00	1.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7344_C	Carpenter	4,200	B	5,107	4.00	4.00
	7345_C	Electrician	4,851	B	5,894	6.00	6.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	7.00	7.00
	7355_C	Truck Driver	3,722	B	4,738	4.00	4.00
	7376_C	Sheet Metal Worker	4,820	B	5,858	3.00	3.00
	7395_C	Ornamental Iron Worker	3,984	B	4,840	4.00	4.00
	7404_C	Asphalt Finisher	3,205	B	3,895	1.00	1.00
	7502_C	Asphalt Worker	3,097	B	3,769	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	17.00	17.00
	9330_C	Pile Worker	4,478	B	5,443	7.00	7.00
	9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
	9332_C	Piledriver Supervisor I	5,009	B	6,087	3.00	3.00
	9342_C	Ornamental Iron Worker Supervisor I	4,528	B	5,498	1.00	1.00
	9343_C	Roofer	3,847	B	4,678	4.00	4.00
	9344_C	Roofer Supervisor I	4,437	B	5,392	1.00	1.00
	9345_C	Sheet Metal Supervisor I	5,392	B	6,556	1.00	1.00
	9346_C	Fusion Welder	4,724	B	5,740	2.00	2.00
	9354_C	Elevator and Crane Technician	5,360	B	6,516	3.00	3.00
	9358_C	Crane Mechanic Supervisor	5,628	B	6,842	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.90	0.91
232113 Division Total						114.90	114.91
Division: 232115 - PRT Executive							
23680	PRT-OP Annual Account Ctrl						
	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0923_C	Manager II	5,756	B	7,346	2.00	2.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0932_C	Manager IV	6,664	B	8,502	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
	1314_C	Public Relations Officer	4,579	B	5,567	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	3233_C	Marina Associate Manager	3,325	B	4,043	1.00	1.00
	8202_C	Security Guard	2,470	B	3,649	4.60	5.00
	8603_C	Emergency Services Coord III	5,050	B	6,137	1.00	1.00
	9399_C	Port Director	15,904	B	15,904	1.00	1.00
232115 Division Total						16.60	17.00
Division: 232116 - PRT Port Commission (Portwide)							
23690	PRT-OP Annual Authority Ctrl						
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	1.00	1.00
23700	PRT-OP ContinuingAuthorityCtrl						
	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	1.00	1.00
	0933_C	Manager V	7,185	B	9,171	1.00	1.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	2.00	2.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	1.00	1.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	1.00	1.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
	1822_C	Administrative Analyst	4,161	B	5,059	1.00	1.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
	5283_C	Planner V	7,104	B	8,633	0.80	1.00
	5291_C	Planner III	5,050	B	6,137	1.80	2.00
	5293_C	Planner IV	5,988	B	7,275	1.00	1.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	2.00	2.00
	5502_C	Project Manager I	7,583	B	7,583	11.40	12.00
	5504_C	Project Manager II	8,774	B	8,774	11.00	11.00
	5506_C	Project Manager III	10,651	B	10,651	5.80	6.00
	5508_C	Project Manager IV	11,877	B	11,877	1.00	1.00
	7434_C	Maintenance Machinist Helper	3,177	B	3,858	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	9251_C	Public Relations Manager	6,073	B	7,382	2.00	2.00
	9330_C	Pile Worker	4,478	B	5,443	9.00	9.00
	9331_C	Piledriver Engine Operator	4,553	B	5,532	1.00	1.00
	9332_C	Piledriver Supervisor I	5,009	B	6,087	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	9976_C	Technology Expert I		B		2.00	2.00
232116 Division Total						65.80	67.00
Division: 290644 - PRT Engineering							
23680	PRT-OP Annual Account Ctrl						
	0953_C	Deputy Director III	7,713	B	9,846	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	3.00	3.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	4.00	4.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	7.00	7.00
	5266_C	Architectural Associate II	5,952	B	7,235	1.00	1.00
	5314_C	Survey Associate	4,691	B	5,704	2.00	2.00
	5366_C	Engineering Associate II	4,579	B	5,567	1.00	1.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	1.80	2.00
	6331_C	Building Inspector	5,466	B	6,645	2.00	2.00
	6333_C	Senior Building Inspector	6,031	B	7,327	1.00	1.00
	6334_C	Chief Building Inspector	6,645	B	8,079	1.00	1.00
290644 Division Total						27.80	28.00
PRT Department Total						344.53	346.75

Department: PUC Public Utilities Commission

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 198644 - HHP CleanPowerSF							
24750	HH CleanPowerSF Op Annual Acco	0923_C	Manager II		5,756 B 7,346	1.00	1.00
		0931_C	Manager III		6,207 B 7,922	1.00	1.00
		0933_C	Manager V		7,185 B 9,171	2.00	2.00
		0941_C	Manager VI		7,713 B 9,846	1.00	1.00
		1044_C	IS Engineer-Principal		6,583 B 8,281	1.00	1.00
		1244_C	Senior Human Resources Analyst		5,378 B 6,533	1.00	1.00
		1312_C	Public Information Officer		3,842 B 4,668	1.00	1.00
		1314_C	Public Relations Officer		4,579 B 5,567	1.00	1.00
		1478_C	Utility Services Representative		3,325 B 4,043	4.00	4.00
		1480_C	Utility Services Representative Supervisor		3,649 B 4,437	1.00	1.00
		1654_C	Accountant III		4,851 B 5,896	1.00	1.00
		1823_C	Senior Administrative Analyst		4,851 B 5,896	2.00	2.00
		1824_C	Principal Administrative Analyst		5,616 B 6,828	1.00	1.00
		1825_C	Principal Administrative Analyst II		6,150 B 7,479	2.00	2.00
		1840_C	Junior Management Assistant		3,374 B 4,102	1.00	1.00
		1842_C	Management Assistant		3,834 B 4,656	1.00	1.00
		5601_C	Utility Analyst		3,293 B 5,106	9.00	9.00
		5602_C	Utility Specialist		4,968 B 7,345	23.00	23.00
		5620_C	Regulatory Specialist		5,050 B 6,137	1.00	1.00
		9251_C	Public Relations Manager		6,073 B 7,382	1.00	1.00
		9252_C	Communications Specialist		4,706 B 5,721	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous		5,472 B 5,472	7.66	7.69
198644 Division Total						64.66	64.69

Division: 229309 - WWE Wastewater Enterprise

20160	WWE Op Annual Account Ctrl	0922_C	Manager I		5,359 B 6,842	5.00	5.00
		0923_C	Manager II		5,756 B 7,346	6.00	6.00
		0931_C	Manager III		6,207 B 7,922	1.00	1.00
		0932_C	Manager IV		6,664 B 8,502	3.00	3.00
		0933_C	Manager V		7,185 B 9,171	7.00	7.00
		0941_C	Manager VI		7,713 B 9,846	3.00	3.00
		0942_C	Manager VII		8,265 B 10,546	3.00	3.00
		0955_C	Deputy Director V		9,350 B 11,931	1.00	1.00
		1042_C	IS Engineer-Journey		5,522 B 6,946	5.00	5.00
		1043_C	IS Engineer-Senior		6,120 B 7,701	3.00	3.00
		1044_C	IS Engineer-Principal		6,583 B 8,281	2.00	2.00
		1051_C	IS Business Analyst-Assistant		3,847 B 4,840	1.00	1.00
		1052_C	IS Business Analyst		4,455 B 5,604	3.00	3.00
		1053_C	IS Business Analyst-Senior		5,157 B 6,488	3.00	3.00
		1054_C	IS Business Analyst-Principal		5,973 B 7,513	1.00	1.00
		1070_C	IS Project Director		6,583 B 8,281	2.00	2.00
		1093_C	IT Operations Support Administrator III		4,212 B 5,222	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	2.00	2.00
	1406_C	Senior Clerk	2,670	B	3,934	2.00	2.00
	1424_C	Clerk Typist	2,676	B	3,934	2.00	2.00
	1446_C	Secretary II	3,237	B	3,934	4.00	4.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	2.00	2.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	1.00	1.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1704_C	Communications Dispatcher I	2,844	B	3,456	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	4.00	4.00
	1822_C	Administrative Analyst	4,161	B	5,059	5.00	5.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	2.00	2.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	1.00	1.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	3.00	3.00
	1936_C	Senior Storekeeper	2,999	B	3,649	1.00	1.00
	1938_C	Stores And Equipment Assistant Supervisor	3,649	B	4,437	1.00	1.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	1.00	1.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	4.00	4.00
	2481_C	Water Quality Technician	3,401	B	4,783	7.00	7.00
	2482_C	Water Quality Technician III	4,234	B	5,147	3.00	3.00
	2486_C	Chemist	4,031	B	5,674	21.00	21.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	5.00	5.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	3417_C	Gardener	3,142	B	3,822	12.00	12.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	5130_C	Sewage Treatment Plant Superintendent	6,533	B	7,944	2.00	2.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5207_C	Associate Engineer	5,951	B	7,235	26.00	26.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	9.50	9.50
	5212_C	Engineer/Architect Principal	9,086	B	11,044	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	10.00	10.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	1.00	1.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	9.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5602_C	Utility Specialist	4,968	B	7,345	20.00	20.00
	5620_C	Regulatory Specialist	5,050	B	6,137	6.00	6.00
	6115_C	Wastewater Control Inspector	4,579	B	5,567	8.00	8.00
	6116_C	Supervising Wastewater Control Inspector	5,532	B	6,725	3.00	3.00
	6318_C	Construction Inspector	4,831	B	5,872	6.00	6.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	3.00	3.00
	7108_C	Heavy Equipment Operations Assistant Supervisor	4,958	B	6,026	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7213_C	Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	1.00	1.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	1.00	1.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7246_C	Sewer Repair Supervisor	5,050	B	6,137	7.00	7.00
	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	12.00	12.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	11.00	11.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	3.00	3.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	2.00	2.00
	7336_C	Electronic Instrumentation Tech Wtr Pollution Ctrl	5,221	B	6,345	14.00	14.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	1.00	1.00
	7344_C	Carpenter	4,200	B	5,107	2.00	2.00
	7346_C	Painter	3,792	B	4,608	4.00	4.00
	7347_C	Plumber	4,887	B	5,942	3.00	3.00
	7355_C	Truck Driver	3,722	B	4,738	12.00	12.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	124.00	124.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	34.00	34.00
	7385_C	Utility Electrician	5,359	B	6,514	15.00	15.00
	7410_C	Automotive Service Worker	3,128	B	3,801	1.00	1.00
	7421_C	Sewer Maintenance Worker	3,401	B	4,132	2.00	2.00
	7449_C	Sewer Service Worker	4,753	B	5,768	31.00	31.00
	7510_C	Lighting Fixture Maintenance Worker	2,684	B	3,262	1.00	1.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	9252_C	Communications Specialist	4,706	B	5,721	1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	3.01	3.03
20210 WWE Work Order	7252_C	Chief Stationary Engineer, Sewage Plant	6,891	B	6,891	1.00	1.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	1.00	1.00
229309 Division Total						586.51	586.53

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 231637 - HHP Hetch Hetchy Water & Power							
24970	HHWP Op Annual Account Ctrl	0922_C Manager I	5,359	B	6,842	1.00	1.00
		0923_C Manager II	5,756	B	7,346	4.00	4.00
		0931_C Manager III	6,207	B	7,922	15.00	15.00
		0932_C Manager IV	6,664	B	8,502	2.00	2.00
		0933_C Manager V	7,185	B	9,171	4.00	4.00
		0941_C Manager VI	7,713	B	9,846	3.00	3.00
		0942_C Manager VII	8,265	B	10,546	1.00	1.00
		0955_C Deputy Director V	9,350	B	11,931	1.00	1.00
		1041_C IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
		1042_C IS Engineer-Journey	5,522	B	6,946	4.00	3.00
		1043_C IS Engineer-Senior	6,120	B	7,701	2.00	3.00
		1044_C IS Engineer-Principal	6,583	B	8,281	2.00	2.00
		1052_C IS Business Analyst	4,455	B	5,604	2.00	2.00
		1053_C IS Business Analyst-Senior	5,157	B	6,488	2.00	2.00
		1054_C IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1092_C IT Operations Support Administrator II	3,465	B	4,296	1.00	1.00
		1094_C IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
		1232_C Training Officer	4,380	B	5,325	2.00	2.00
		1406_C Senior Clerk	2,670	B	3,934	5.00	5.00
		1452_C Executive Secretary II	3,876	B	4,713	1.00	1.00
		1478_C Utility Services Representative	3,325	B	4,043	1.60	2.00
		1632_C Senior Account Clerk	3,199	B	3,885	2.00	2.00
		1820_C Junior Administrative Analyst	3,164	B	3,847	1.00	1.00
		1822_C Administrative Analyst	4,161	B	5,059	5.00	5.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	5.00	5.00
		1825_C Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
		1840_C Junior Management Assistant	3,374	B	4,102	7.00	7.00
		1842_C Management Assistant	3,834	B	4,656	5.00	5.00
		1844_C Senior Management Assistant	4,391	B	5,338	1.00	1.00
		1931_C Senior Parts Storekeeper	3,438	B	4,184	3.00	3.00
		1934_C Storekeeper	2,818	B	3,423	2.00	2.00
		1942_C Assistant Materials Coordinator	4,735	B	5,756	2.00	2.00
		1944_C Materials Coordinator	5,616	B	6,828	3.00	3.00
		2706_C Housekeeper/Food Service Cleaner	2,434	B	2,957	5.00	5.00
		2708_C Custodian	2,691	B	3,268	1.00	1.00
		3417_C Gardener	3,142	B	3,822	2.00	2.00
		3426_C Forester	4,678	B	6,268	1.00	1.00
		3434_C Arborist Technician	3,467	B	4,748	2.00	2.00
		5148_C Water Operations Analyst	7,497	B	7,497	2.00	2.00
		5201_C Junior Engineer	4,444	B	5,401	2.00	2.00
		5203_C Assistant Engineer	5,016	B	6,099	5.00	5.00
		5207_C Associate Engineer	5,951	B	7,235	10.00	9.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	7.00	7.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	4.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	16.00	17.00
	5291_C	Planner III	5,050	B	6,137	2.00	2.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	1.00	1.00
	5314_C	Survey Associate	4,691	B	5,704	1.00	1.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5366_C	Engineering Associate II	4,579	B	5,567	2.00	2.00
	5601_C	Utility Analyst	3,293	B	5,106	17.00	17.00
	5602_C	Utility Specialist	4,968	B	7,345	46.00	46.00
	5620_C	Regulatory Specialist	5,050	B	6,137	1.00	1.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	3.00	3.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7126_C	Mechanical Shop And Equipment Superintendent	5,715	B	6,936	1.00	1.00
	7203_C	Buildings And Grounds Maintenance Supervisor	6,360	B	6,360	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	6.00	6.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	1.00	1.00
	7229_C	Transmission Line Supervisor I	6,300	B	7,657	3.00	3.00
	7232_C	Hetch Hetchy Mechanical Shop Supervisor	5,782	B	5,782	1.00	1.00
	7242_C	Painter Supervisor I	4,543	B	5,518	1.00	1.00
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	4.00	4.00
	7262_C	Maintenance Planner	6,505	B	6,505	7.00	7.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7285_C	Transmission Line Worker Supervisor II	7,011	B	8,521	1.00	1.00
	7287_C	Supervising Electronic Maintenance Technician	6,184	B	7,513	1.00	1.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	7.80	8.00
	7325_C	General Utility Mechanic	5,378	B	5,378	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	5.00	5.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7338_C	Electrical Line Worker	5,793	B	5,793	5.00	5.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7344_C	Carpenter	4,200	B	5,107	4.80	5.00
	7345_C	Electrician	4,851	B	5,894	5.00	5.00
	7346_C	Painter	3,792	B	4,608	3.00	3.00
	7350_C	Transmission and Distribution Line Worker	6,824	B	6,824	12.00	12.00
	7355_C	Truck Driver	3,722	B	4,738	5.00	5.00
	7372_C	Stationary Engineer, Sewage Plant	5,435	B	5,435	4.00	4.00
	7373_C	Senior Stationary Engineer, Sewage Plant	6,152	B	6,152	1.00	1.00
	7385_C	Utility Electrician	5,359	B	6,514	6.00	6.00
	7388_C	Utility Plumber	4,887	B	5,942	3.00	3.00
	7430_C	Assistant Electronic Maintenance Technician	4,617	B	5,607	1.00	1.00
	7432_C	Electrical Line Helper	3,812	B	4,633	10.00	10.00
	7470_C	Watershed Keeper	3,343	B	4,062	6.00	6.00
	7482_C	Power Generation Technician II	5,341	B	6,493	12.00	12.00
	7484_C	Senior Power Generation Technician	5,704	B	6,934	9.00	9.00
	7488_C	Power Generation Supervisor	6,536	B	7,944	6.00	6.00
	7514_C	General Laborer	3,037	B	3,691	19.00	19.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.36	15.12
231637 Division Total						427.56	428.12

Division: 232176 - PUB Public Utilities Bureaus

27180 PUC Operating Fund	0114_E	Board/Commission Member, Group V		B		0.20	0.20
	0922_C	Manager I	5,359	B	6,842	10.00	10.00
	0923_C	Manager II	5,756	B	7,346	16.00	16.00
	0931_C	Manager III	6,207	B	7,922	12.00	12.00
	0932_C	Manager IV	6,664	B	8,502	7.00	7.00
	0933_C	Manager V	7,185	B	9,171	9.00	9.00
	0941_C	Manager VI	7,713	B	9,846	13.00	13.00
	0942_C	Manager VII	8,265	B	10,546	1.00	1.00
	0943_C	Manager VIII	9,350	B	11,931	1.00	1.00
	0955_C	Deputy Director V	9,350	B	11,931	4.00	4.00
	1031_C	IS Trainer-Assistant	3,431	B	4,169	1.00	1.00
	1041_C	IS Engineer-Assistant	4,987	B	6,272	3.00	3.00
	1042_C	IS Engineer-Journey	5,522	B	6,946	10.00	10.00
	1043_C	IS Engineer-Senior	6,120	B	7,701	22.00	22.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	20.00	20.00
	1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
	1053_C	IS Business Analyst-Senior	5,157	B	6,488	6.00	6.00
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	7.00	7.00
	1063_C	IS Programmer Analyst-Senior	4,903	B	6,170	1.00	1.00
	1070_C	IS Project Director	6,583	B	8,281	8.00	8.00
	1091_C	IT Operations Support Administrator I	2,951	B	3,656	3.00	3.00
	1092_C	IT Operations Support Administrator II	3,465	B	4,296	3.00	3.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	6.00	6.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1203_C	Personnel Technician	3,475	B	4,227	3.00	3.00
	1204_C	Senior Personnel Clerk	3,316	B	4,031	6.00	6.00
	1218_C	Payroll Supervisor	4,633	B	5,628	1.00	1.00
	1222_C	Senior Payroll And Personnel Clerk	3,613	B	4,391	6.00	6.00
	1224_C	Principal Payroll And Personnel Clerk	3,984	B	4,840	1.00	1.00
	1226_C	Chief Payroll And Personnel Clerk	4,200	B	5,103	1.00	1.00
	1230_C	Instructional Designer	4,831	B	5,872	1.00	1.00
	1232_C	Training Officer	4,380	B	5,325	5.00	5.00
	1241_C	Human Resources Analyst	3,804	B	5,601	12.00	12.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	21.00	21.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	6.00	6.00
	1250_C	Recruiter	5,072	B	6,164	2.00	2.00
	1310_C	Public Relations Assistant	2,901	B	3,523	2.00	2.00
	1314_C	Public Relations Officer	4,579	B	5,567	7.00	7.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	1.00	1.00
	1454_C	Executive Secretary III	4,213	B	5,119	1.00	1.00
	1466_C	Meter Reader	3,151	B	3,830	3.00	3.00
	1474_C	Claims Process Clerk	3,037	B	3,691	1.00	1.00
	1478_C	Utility Services Representative	3,325	B	4,043	44.00	44.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	12.00	12.00
	1632_C	Senior Account Clerk	3,199	B	3,885	5.00	5.00
	1634_C	Principal Account Clerk	3,613	B	4,391	6.00	6.00
	1652_C	Accountant II	4,011	B	4,873	6.00	6.00
	1654_C	Accountant III	4,851	B	5,896	18.00	18.00
	1657_C	Accountant IV	5,614	B	6,823	9.00	9.00
	1670_C	Financial Systems Supervisor	6,530	B	7,938	3.00	3.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	6.00	6.00
	1822_C	Administrative Analyst	4,161	B	5,059	18.80	19.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	19.00	19.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	21.00	21.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	8.00	8.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	5.00	5.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	1.00	1.00
	4310_C	Commercial Division Assistant Supervisor	4,143	B	5,034	7.00	7.00
	4321_C	Cashier II	2,867	B	3,481	1.00	1.00
	4322_C	Cashier III	3,213	B	3,908	1.00	1.00
	5177_C	Safety Officer	6,224	B	7,565	3.00	3.00
	5203_C	Assistant Engineer	5,016	B	6,099	1.00	1.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	2.00	2.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5322_C	Graphic Artist	3,045	B	3,885	2.00	2.00
	5330_C	Graphics Supervisor	4,152	B	5,050	1.00	1.00
	5408_C	Coordinator of Citizen Involvement	5,338	B	6,485	1.00	1.00
	5601_C	Utility Analyst	3,293	B	5,106	6.00	6.00
	5602_C	Utility Specialist	4,968	B	7,345	2.00	2.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6138_C	Industrial Hygienist	5,646	B	6,862	3.00	3.00
	6139_C	Senior Industrial Hygienist	6,224	B	7,565	1.00	1.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7204_C	Chief Water Service Inspector	6,297	B	7,656	1.00	1.00
	7316_C	Water Service Inspector	4,933	B	5,996	19.40	20.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	4.80	5.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	1.00	1.00
	7334_C	Stationary Engineer	5,112	B	5,112	2.00	2.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	1.00	1.00
	7368_C	Senior Communications Systems Technician	6,207	B	7,543	2.00	2.00
	7514_C	General Laborer	3,037	B	3,691	2.00	2.00
	9251_C	Public Relations Manager	6,073	B	7,382	5.00	5.00
	9252_C	Communications Specialist	4,706	B	5,721	5.00	5.00
	9976_C	Technology Expert I		B		1.00	1.00
	9989_C	Executive Contract Employee with FBP		B		1.00	1.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	15.19	15.25
27190 PUC Personnel Fund	0922_C	Manager I	5,359	B	6,842	1.00	1.00
	0931_C	Manager III	6,207	B	7,922	2.00	2.00
	0932_C	Manager IV	6,664	B	8,502	4.00	4.00
	0933_C	Manager V	7,185	B	9,171	8.00	8.00
	0941_C	Manager VI	7,713	B	9,846	8.00	8.00
	0943_C	Manager VIII	9,350	B	11,931	6.00	6.00
	0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
	1044_C	IS Engineer-Principal	6,583	B	8,281	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	1.00	1.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1312_C	Public Information Officer	3,842	B	4,668	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	3.00	3.00
	1450_C	Executive Secretary I	3,523	B	4,285	4.00	4.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1770_C	Photographer	3,133	B	3,812	1.00	1.00
	1774_C	Head Photographer	3,758	B	4,567	1.00	1.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	13.00	13.00
	1822_C	Administrative Analyst	4,161	B	5,059	27.00	27.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	18.00	18.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1824_C	Principal Administrative Analyst	5,616	B	6,828	10.00	10.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	5.00	5.00
	1842_C	Management Assistant	3,834	B	4,656	1.00	1.00
	1844_C	Senior Management Assistant	4,391	B	5,338	4.00	4.00
	5174_C	Administrative Engineer	7,270	B	8,839	4.00	4.00
	5177_C	Safety Officer	6,224	B	7,565	1.00	1.00
	5203_C	Assistant Engineer	5,016	B	6,099	19.00	19.00
	5207_C	Associate Engineer	5,951	B	7,235	63.00	63.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	34.00	34.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	9.00	9.00
	5218_C	Structural Engineer	7,455	B	9,059	2.00	2.00
	5241_C	Engineer	6,762	B	8,219	46.00	46.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	6.00	6.00
	5299_C	Planner IV-Environmental Review	5,988	B	7,275	5.00	5.00
	5362_C	Engineering Assistant	3,567	B	4,338	3.00	3.00
	5364_C	Engineering Associate I	3,954	B	4,806	6.00	6.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5502_C	Project Manager I	7,583	B	7,583	1.00	1.00
	5504_C	Project Manager II	8,774	B	8,774	3.00	3.00
	5506_C	Project Manager III	10,651	B	10,651	4.00	4.00
	5601_C	Utility Analyst	3,293	B	5,106	1.00	1.00
	5602_C	Utility Specialist	4,968	B	7,345	12.00	12.00
	6130_C	Safety Analyst	5,646	B	6,862	2.00	2.00
	6317_C	Assistant Construction Inspector	3,976	B	4,831	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	20.00	20.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	9.00	9.00
	9772_C	Community Development Specialist	3,941	B	4,793	1.00	1.00
	9775_C	Senior Community Development Specialist II	5,413	B	6,581	2.00	2.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	0.99	0.99
232176 Division Total						914.38	915.44

Division: 232429 - WTR Water Enterprise

25940	WTR Op Annual Account Ctrl	0922_C	Manager I	5,359	B	6,842	9.00	9.00
		0923_C	Manager II	5,756	B	7,346	4.00	4.00
		0931_C	Manager III	6,207	B	7,922	6.00	6.00
		0932_C	Manager IV	6,664	B	8,502	5.00	5.00
		0933_C	Manager V	7,185	B	9,171	7.00	7.00
		0941_C	Manager VI	7,713	B	9,846	2.00	2.00
		0942_C	Manager VII	8,265	B	10,546	3.00	3.00
		0954_C	Deputy Director IV	8,782	B	11,205	1.00	1.00
		0955_C	Deputy Director V	9,350	B	11,931	1.00	1.00
		1052_C	IS Business Analyst	4,455	B	5,604	2.00	2.00
		1053_C	IS Business Analyst-Senior	5,157	B	6,488	3.00	3.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1054_C	IS Business Analyst-Principal	5,973	B	7,513	5.00	5.00
	1404_C	Clerk	2,573	B	3,128	1.00	1.00
	1406_C	Senior Clerk	2,670	B	3,934	1.00	1.00
	1408_C	Principal Clerk	3,523	B	4,285	1.00	1.00
	1426_C	Senior Clerk Typist	2,939	B	3,934	1.00	1.00
	1446_C	Secretary II	3,237	B	3,934	2.00	2.00
	1450_C	Executive Secretary I	3,523	B	4,285	2.00	2.00
	1452_C	Executive Secretary II	3,876	B	4,713	3.00	3.00
	1478_C	Utility Services Representative	3,325	B	4,043	6.00	6.00
	1480_C	Utility Services Representative Supervisor	3,649	B	4,437	2.00	2.00
	1630_C	Account Clerk	2,762	B	3,357	1.00	1.00
	1632_C	Senior Account Clerk	3,199	B	3,885	3.00	3.00
	1634_C	Principal Account Clerk	3,613	B	4,391	1.00	1.00
	1705_C	Communications Dispatcher II	3,154	B	3,834	8.00	8.00
	1820_C	Junior Administrative Analyst	3,164	B	3,847	2.00	2.00
	1822_C	Administrative Analyst	4,161	B	5,059	8.00	8.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	7.00	7.00
	1824_C	Principal Administrative Analyst	5,616	B	6,828	3.00	3.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	4.00	4.00
	1839_C	Water Conservation Administrator	5,550	B	6,745	6.00	6.00
	1840_C	Junior Management Assistant	3,374	B	4,102	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	3.00	3.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	1920_C	Inventory Clerk	2,567	B	3,121	1.00	1.00
	1929_C	Parts Storekeeper	3,164	B	3,847	1.00	1.00
	1931_C	Senior Parts Storekeeper	3,438	B	4,184	2.00	2.00
	1934_C	Storekeeper	2,818	B	3,423	4.00	4.00
	1942_C	Assistant Materials Coordinator	4,735	B	5,756	3.00	3.00
	1944_C	Materials Coordinator	5,616	B	6,828	1.00	1.00
	1950_C	Assistant Purchaser	3,268	B	3,976	6.00	6.00
	1952_C	Purchaser	4,089	B	4,973	1.00	1.00
	2481_C	Water Quality Technician	3,401	B	4,783	16.00	16.00
	2482_C	Water Quality Technician III	4,234	B	5,147	8.00	8.00
	2483_C	Biologist	4,031	B	5,674	23.05	23.05
	2484_C	Biologist III	5,674	B	6,898	7.00	7.00
	2485_C	Supervising Biologist	6,100	B	7,415	5.20	5.20
	2486_C	Chemist	4,031	B	5,674	9.00	9.00
	2487_C	Chemist III	5,674	B	6,898	3.00	3.00
	2488_C	Supervising Chemist	6,100	B	7,415	4.00	4.00
	2489_C	Laboratory Services Manager	6,630	B	8,060	1.00	1.00
	2708_C	Custodian	2,691	B	3,268	9.00	9.00
	3286_C	Recreation Coordinator	2,999	B	3,649	1.00	1.00
	3374_C	Volunteer/Outreach Coordinator	3,657	B	4,444	2.00	2.00
	3417_C	Gardener	3,142	B	3,822	13.00	13.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	3421_C	Chief Natrual Resource Specialist	4,189	B	5,090	2.00	2.00
	3422_C	Park Section Supervisor	3,897	B	4,736	3.00	3.00
	3424_C	Integrated Pest Management Specialist	3,822	B	4,644	2.00	2.00
	3428_C	Nursery Specialist	3,710	B	4,509	1.00	1.00
	3430_C	Chief Nursery Specialist	4,296	B	5,219	1.00	1.00
	3434_C	Arborist Technician	3,467	B	4,748	4.00	4.00
	3436_C	Arborist Technician Supervisor I	4,362	B	5,300	2.00	2.00
	3486_C	Watershed Forester	4,911	B	5,971	2.00	2.00
	5148_C	Water Operations Analyst	7,497	B	7,497	5.00	5.00
	5149_C	Superintendent of Water Treatment Facilities	8,304	B	8,304	2.00	2.00
	5201_C	Junior Engineer	4,444	B	5,401	4.00	4.00
	5203_C	Assistant Engineer	5,016	B	6,099	11.00	11.00
	5207_C	Associate Engineer	5,951	B	7,235	17.00	17.00
	5211_C	Engineer/Architect/Landscape Architect Senior	7,829	B	9,513	16.00	15.00
	5212_C	Engineer/Architect Principal	9,086	B	11,044	3.00	4.00
	5216_C	Chief Surveyor	6,014	B	7,311	1.00	1.00
	5241_C	Engineer	6,762	B	8,219	22.80	23.00
	5278_C	Planner II	4,255	B	5,170	1.00	1.00
	5291_C	Planner III	5,050	B	6,137	1.00	1.00
	5293_C	Planner IV	5,988	B	7,275	3.00	3.00
	5298_C	Planner III-Environmental Review	5,050	B	6,137	5.00	5.00
	5310_C	Survey Assistant I	3,622	B	4,405	1.00	1.00
	5312_C	Survey Assistant II	4,071	B	4,950	2.00	2.00
	5314_C	Survey Associate	4,691	B	5,704	5.00	5.00
	5366_C	Engineering Associate II	4,579	B	5,567	3.00	3.00
	5601_C	Utility Analyst	3,293	B	5,106	5.00	5.00
	5602_C	Utility Specialist	4,968	B	7,345	14.00	14.00
	5620_C	Regulatory Specialist	5,050	B	6,137	3.00	3.00
	6130_C	Safety Analyst	5,646	B	6,862	1.00	1.00
	6318_C	Construction Inspector	4,831	B	5,872	8.00	8.00
	6319_C	Senior Construction Inspector	5,325	B	6,474	4.00	4.00
	7120_C	Buildings And Grounds Maintenance Superintendent	7,443	B	7,443	1.00	1.00
	7134_C	Water Construction And Maintenance Superintendent	6,690	B	8,136	2.00	2.00
	7205_C	Chief Stationary Engineer	6,485	B	6,485	1.00	1.00
	7208_C	Heavy Equipment Operations Supervisor	5,206	B	6,329	1.00	1.00
	7215_C	General Laborer Supervisor I	3,429	B	4,166	8.00	8.00
	7219_C	Maintenance Scheduler	3,613	B	4,391	2.00	2.00
	7226_C	Carpenter Supervisor I	5,184	B	6,300	2.00	2.00
	7238_C	Electrician Supervisor I	5,453	B	6,630	2.00	2.00
	7239_C	Plumber Supervisor II	6,061	B	7,365	1.00	1.00
	7245_C	Chief Stationary Engineer, Water Treatment Plant	6,891	B	6,891	7.00	7.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	7250_C	Utility Plumber Supervisor I	5,498	B	6,680	31.00	31.00
	7254_C	Automotive Machinist Supervisor I	6,262	B	6,262	2.00	2.00
	7258_C	Maintenance Machinist Supervisor I	6,576	B	6,576	1.00	1.00
	7259_C	Water And Power Maintenance Supervisor I	4,143	B	5,034	1.00	1.00
	7262_C	Maintenance Planner	6,505	B	6,505	6.00	6.00
	7263_C	Maintenance Manager	5,688	B	6,912	1.00	1.00
	7270_C	Watershed Keeper Supervisor	3,734	B	4,543	3.00	3.00
	7276_C	Electrician Supervisor II	6,056	B	7,361	1.00	1.00
	7284_C	Utility Plumber Supervisor II	6,061	B	7,365	6.00	6.00
	7288_C	Utility Electrician Supervisor I	5,952	B	7,239	1.00	1.00
	7289_C	Utility Electrician Supervisor II	6,709	B	8,153	1.00	1.00
	7306_C	Automotive Body And Fender Worker	4,818	B	4,818	1.00	1.00
	7309_C	Car And Auto Painter	4,818	B	4,818	1.00	1.00
	7313_C	Automotive Machinist	4,910	B	4,910	1.00	1.00
	7315_C	Automotive Machinist Assistant Supervisor	5,683	B	5,683	2.00	2.00
	7316_C	Water Service Inspector	4,933	B	5,996	14.00	14.00
	7317_C	Senior Water Service Inspector	5,714	B	6,943	7.00	7.00
	7318_C	Electronic Maintenance Technician	5,343	B	6,491	10.80	11.00
	7323_C	Heavy Duty Mechanic	5,106	B	5,106	11.00	11.00
	7328_C	Operating Engineer, Universal	4,489	B	5,456	15.00	15.00
	7329_C	Electronic Maintenance Technician Asst Supervisor	5,771	B	7,016	2.00	2.00
	7332_C	Maintenance Machinist	4,442	B	5,391	15.80	16.00
	7334_C	Stationary Engineer	5,112	B	5,112	4.00	4.00
	7335_C	Senior Stationary Engineer	5,794	B	5,794	3.00	3.00
	7337_C	Maintenance Machinist Assistant Supervisor	4,867	B	5,915	2.00	2.00
	7341_C	Stationary Engineer, Water Treatment Plant	5,435	B	5,435	43.00	43.00
	7343_C	Senior Stationary Engineer, Water Treatment Plant	6,152	B	6,152	19.00	19.00
	7344_C	Carpenter	4,200	B	5,107	10.00	10.00
	7345_C	Electrician	4,851	B	5,894	15.00	15.00
	7346_C	Painter	3,792	B	4,608	5.00	5.00
	7347_C	Plumber	4,887	B	5,942	5.80	6.00
	7353_C	Water Meter Repairer	4,096	B	4,984	6.00	6.00
	7355_C	Truck Driver	3,722	B	4,738	19.00	19.00
	7360_C	Pipe Welder	4,887	B	5,942	5.00	5.00
	7388_C	Utility Plumber	4,887	B	5,942	86.00	86.00
	7410_C	Automotive Service Worker	3,128	B	3,801	5.00	5.00
	7470_C	Watershed Keeper	3,343	B	4,062	18.00	18.00
	7514_C	General Laborer	3,037	B	3,691	55.00	55.00
	TEMPM_E	Temporary - Miscellaneous	5,472	B	5,472	7.24	7.30
26000 WTR Work Order	2483_C	Biologist	4,031	B	5,674	3.95	3.95
	2485_C	Supervising Biologist	6,100	B	7,415	0.80	0.80

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
232429 Division Total						866.44	867.30
PUC Department Total						2,859.55	2,862.08

Department: RET Retirement System

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE		
Division: 207980 - RET SF Deferred Comp Program									
10010	GF Annual Authority Ctrl	0923_C	Manager II		5,756	B	7,346	1.00	1.00
		0932_C	Manager IV		6,664	B	8,502	1.00	1.00
		1209_C	Benefits Technician		3,030	B	3,685	2.00	2.00
		1812_C	Assistant Retirement Analyst		3,834	B	4,656	2.00	2.00
		1814_C	Benefits Supervisor		5,206	B	6,329	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous		5,472	B	5,472	0.65	0.65
207980 Division Total							7.65	7.65	
Division: 232318 - RET Retirement Services									
31330	Employees Retirement Trust	0922_C	Manager I		5,359	B	6,842	2.00	2.00
		0931_C	Manager III		6,207	B	7,922	3.00	3.00
		0941_C	Manager VI		7,713	B	9,846	1.00	1.00
		0955_C	Deputy Director V		9,350	B	11,931	1.00	1.00
		1209_C	Benefits Technician		3,030	B	3,685	15.00	15.00
		1686_C	Auditor III		5,532	B	6,725	1.00	1.00
		1812_C	Assistant Retirement Analyst		3,834	B	4,656	25.00	25.00
		1813_C	Senior Benefits Analyst		4,348	B	5,288	9.00	9.00
		1814_C	Benefits Supervisor		5,206	B	6,329	6.00	6.00
		1867_C	Auditor I		3,481	B	4,234	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous		5,472	B	5,472	4.60	4.60
232318 Division Total							68.60	68.60	
Division: 232319 - RET Investment									
31330	Employees Retirement Trust	0922_C	Manager I		5,359	B	6,842	7.00	7.00
		0923_C	Manager II		5,756	B	7,346	8.00	7.00
		1114_C	Senior Portfolio Manager		7,690	B	9,815	2.00	3.00
		1115_C	Director		9,350	B	11,931	8.00	8.00
		1116_C	Managing Director		11,363	B	14,502	5.00	5.00
		4331_C	Security Analyst		5,272	B	6,406	1.00	1.00
		TEMPM_E	Temporary - Miscellaneous		5,472	B	5,472	1.28	1.30
232319 Division Total							32.28	32.30	
Division: 232320 - RET Administration									
31330	Employees Retirement Trust	0922_C	Manager I		5,359	B	6,842	2.00	2.00
		0923_C	Manager II		5,756	B	7,346	2.00	2.00
		0931_C	Manager III		6,207	B	7,922	1.00	1.00
		0932_C	Manager IV		6,664	B	8,502	1.00	1.00
		0941_C	Manager VI		7,713	B	9,846	1.00	1.00
		0952_C	Deputy Director II		6,207	B	7,922	1.00	1.00
		1043_C	IS Engineer-Senior		6,120	B	7,701	2.00	2.00
		1053_C	IS Business Analyst-Senior		5,157	B	6,488	2.00	2.00
		1054_C	IS Business Analyst-Principal		5,973	B	7,513	5.00	5.00
		1063_C	IS Programmer Analyst-Senior		4,903	B	6,170	1.00	1.00

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
	1064_C	IS Programmer Analyst-Principal	5,710	B	7,182	3.00	3.00
	1070_C	IS Project Director	6,583	B	8,281	2.00	2.00
	1093_C	IT Operations Support Administrator III	4,212	B	5,222	1.00	1.00
	1094_C	IT Operations Support Administrator IV	5,123	B	6,347	1.00	1.00
	1110_C	Exec Asst To The Exec Director, Retirement System	5,360	B	6,516	1.00	1.00
	1117_C	Deputy Director for Investments, Retirement System	15,343	B	18,651	1.00	1.00
	1119_C	Chief Investment Officer	13,587	B	17,344	1.00	1.00
	1241_C	Human Resources Analyst	3,804	B	5,601	2.00	2.00
	1244_C	Senior Human Resources Analyst	5,378	B	6,533	1.00	1.00
	1246_C	Principal Human Resources Analyst	6,074	B	7,382	1.00	1.00
	1404_C	Clerk	2,573	B	3,128	4.00	4.00
	1632_C	Senior Account Clerk	3,199	B	3,885	1.00	1.00
	1652_C	Accountant II	4,011	B	4,873	2.00	2.00
	1654_C	Accountant III	4,851	B	5,896	3.00	3.00
	1823_C	Senior Administrative Analyst	4,851	B	5,896	1.00	1.00
	1825_C	Principal Administrative Analyst II	6,150	B	7,479	2.00	2.00
	1842_C	Management Assistant	3,834	B	4,656	2.00	2.00
	1844_C	Senior Management Assistant	4,391	B	5,338	2.00	2.00
	4331_C	Security Analyst	5,272	B	6,406	1.00	1.00
232320 Division Total						50.00	50.00
RET Department Total						158.53	158.55

Department: RNT Rent Arbitration Board

Fund	HCM Job Class	Job Class Title	Low	Type	High	2026-2027 FTE	2027-2028 FTE
Division: 232325 - RNT Rent Arbitration Board							
10850	SR Rent Arbitration Board	0112_E Board/Commission Member, Group III		B		0.10	0.10
		0923_C Manager II	5,756	B	7,346	1.00	1.00
		0952_C Deputy Director II	6,207	B	7,922	1.00	1.00
		0961_C Department Head I	6,664	B	8,502	1.00	1.00
		1054_C IS Business Analyst-Principal	5,973	B	7,513	1.00	1.00
		1095_C IT Operations Support Administrator V	5,510	B	6,831	1.00	1.00
		1406_C Senior Clerk	2,670	B	3,934	7.00	7.00
		1410_C Chief Clerk	4,043	B	4,911	1.00	1.00
		1424_C Clerk Typist	2,676	B	3,934	1.00	1.00
		1446_C Secretary II	3,237	B	3,934	1.00	1.00
		1822_C Administrative Analyst	4,161	B	5,059	2.00	2.00
		1823_C Senior Administrative Analyst	4,851	B	5,896	3.00	3.00
		1824_C Principal Administrative Analyst	5,616	B	6,828	1.00	1.00
		1844_C Senior Management Assistant	4,391	B	5,338	1.00	1.00
		2975_C Citizens Complaint Officer	3,834	B	4,656	12.00	12.00
		2982_C Rent Board Supervisor	4,668	B	5,674	2.00	2.00
		8173_C Legal Assistant	3,976	B	4,831	3.00	3.00
		8177_C Attorney (Civil/Criminal)	6,098	B	10,685	10.00	10.00
		8182_C Head Attorney, Civil And Criminal	9,444	B	11,477	2.00	2.00
232325 Division Total						51.10	51.10
RNT Department Total						51.10	51.10
Grand Total						13,525.22	13,537.88

Charter Exempt Positions

Charter Section 10.104 - Exclusions From Civil Service Appointment	
Code	Description of Exemption
(1)	Supervisory and policy-level positions within the office of the Mayor and the office of the City Administrator.
(2)	Elected officers of the City and County and their chief deputies or chief assistants.
(3)	Members of commissions, boards and advisory committees.
(4)	Commission/Board secretary.
(5)	Heads of agencies and departments.
(6)	Non-uniformed deputy heads of departments.
(7)	Uniformed deputy heads of departments, police commanders and Fire Chief's aides.
(8)	Confidential secretary and executive assistant within a department or agency.
(9)	The Clerk of the Board of Supervisors, legislative analyst and assistants to the members of the Board of Supervisors.
(10)	Paraprofessional aides of the Unified School District and teaching instructional aides of the Community College District.
(11)	Persons employed in positions outside the City and County upon construction work being performed by the City and County when such positions are exempted from the classified civil service by an order of the civil service commission.
(12)	Persons employed in positions in any department for expert professional temporary services, when such positions are exempted from said classified civil service for a specified period of said temporary service by order of the civil service commission.
(13)	All attorneys, including an attorney to the Sheriff and an attorney for the Tax Collector, City Attorney's and District Attorney's investigators, hospital chief administrators, physicians and dentists serving in their professional capacity (except those physicians and dentists whose duties are significantly administrative or supervisory).
(14)	Positions designated as exempt under the 1932 charter, as amended.
(15)	Positions determined by the Controller and approved annually by the Board of Supervisors to be positions where the work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County, except where such work or services are required to be formed by officers or employees of the City and County under the provisions of this Charter or other applicable law.
(16)	Temporary and seasonal appointments not to exceed the equivalent of half-time during any fiscal year, except that such positions may be filled through regular civil service procedures.
(17)	Appointments, which shall not exceed two years and shall not be renewable, as substitutes for civil service employees on leave, except that such positions may be filled through regular Civil Service procedures.
(18)	Appointments, which shall not exceed three years and shall not be renewable, for special projects and professional services with limited term funding, except that such positions may be filled through regular Civil Service Commission procedures.
(19)	Entry level positions designated by an appointing officer with approval of the Civil Service Commission for persons who met minimum qualifications and are certified as blind or severely disabled; persons so appointed whose job performance is rated satisfactory by their appointing officer shall after one year of continuous service acquire Civil Service status.

FISCAL YEARS 2026-27 AND 2027-28

SALARY ORDINANCE

NOTES TO POSITION COUNT DETAIL AND APPENDIX

NOTE

A. PAY RATES

Certain pay rates included in this document may not reflect year-end rates due to negotiated wage settlements and arbitration awards that have not received final legislative action. If you have a question regarding a rate of pay for a specific classification, please consult the Department of Human Resources Compensation Manual online at <http://www.sfgov.org/dhr>, or contact the Department of Human Resources' Compensation Program at (415) 557-4990.

B. EXEMPT POSITIONS

The appendix lists the different types of Charter exemptions per Charter Section 10.104 and then identifies all exempt positions with approved requisitions by department per Charter Section 10.104 (1-14). These exempt positions are subject to change during the fiscal year. All Commissioners and Board Members are exempt pursuant to Charter section 10.104-3, but are not included as positions and are not detailed in the budget.

C. POSITION COUNT

Total position counts include off-budget positions.