BAYVIEW



Ixchel Acosta ixchel@sfpolicecommunity.org January 22, 2025

Subject: Request for Clarification and Additional Details for Approved Resolutions Station included: Bayview Station

Dear Chief Scott, Assistant Chief Lazar & Captain Pera,

I hope this message finds you well. I am writing to formally request the addition of further details and clarification to the SFPCF Resolution approved on December 27, 2024.

This request aims to ensure that approved items are clearly stated and that the total fund amount aligns with the proposal requests, thereby avoiding confusion. Below are the specific points I propose for clarification or additional detail:

BAYVIEW STATION GRANT APPROVALS

- Date of SFPCF Board Approval: December 27, 2024
- Grant Amount: \$100,000
- Projects Approved: Bayview Community BBQ, Bayview Merchandise, Bayview Station Report Card Rewards Program, Bayview Station Holiday Party, Bayview Victims Necessities, Bayview Station Christmas Toy Drive and Tree Give Away, Reserve

PROJECT REQUEST WITHDRAWN

- Project request withdrawn via email: December 18, 2024
- Project request Amount: \$15,000
- Bayview Station Community Policing Drone Program funds were included in the reserve request bringing the total to (\$35,000), as indicated by Captain Mike Koniaris # 1919 on December 18, 2024.

TOTAL REQUESTED: \$100,000

These updates aim to clarify approved amounts to avoid confusion. If further details are required or additional documentation is needed to process this request, please do not hesitate to contact me. I am happy to provide any information or meet at your convenience to discuss this request.

Sincerely,

Ixchel Acosta Chief Executive Officer SF Police Community Foundation

Bayview Station SFPCF Grant Proposal

Project Title: Bayview Community BBQ Projected Budget: \$20,000 Timeline: 3 times a year starting in 2025

The purchase of one trailer with grill and smoker to be used in conjunction with 4 yearly community barbecues. Ther rest of the funds will be used to purchase food for our community barbecues. The first will take place during February to coincide with Black History Month. The second will take place on the weekend of Juneteenth. The third will take place on the 4th of July. The last will take place in conjunction with the Bayview Station Halloween candy give away.

The trailer and one Blackstone flat top outdoor griddle will also be available for Bayview Station personnel to use regularly for team building and bonding. We will also share the trailer with community groups who wish to have barbecues at their events. This will allow officers of Bayview Station to make positive connections with the community through the sharing of food and community engagement. Food is the easiest way to bring communities together and forge positive relationships that will ultimately lead to better public safety and communication that will allow the community and the police to work together to solve issues that arise

Cater King Premium Pit Smoker and Grilling Pit - \$14,000 Blackstone Outdoor Gnddle - \$500 BBQ Utensils - \$ 500 Supplies including meats, drinks and chips for Community BBQ's - \$5000

Project Title Bayview Station Community Policing Drone Program Projected Budget: \$15,000 Timeline ASAP

The officers at Bayview Station routinely are called out to ShotSpotter Activations, narcotics related calls and quality of life and traffic issues (dirt bikes). We would like to purchase a minimum of 2 drones for the station (Department approved company) and a maximum of 4 (depending on cost). These drones, operated by a trained Bayview Station personnel, will be used to gather information and intelligence regarding ShotSpotter activations, narcotics investigations and quality of life issues so our officers can create plans and enforcement operations in a safe manner for both our officers and the community. This will help create a safer community and enhance officer safety during our current staffing challenges.

Project Title: Bayview Merchandise Projected Budget: \$5000 Timeline: Mid 2025

Bayview Station will produce t-shirts, hats, and Sweatshirts for station members and their families and to have for the public at community events. The items will be sold to Bayview Station members at a discount with the profits supporting the Bayview Station Floral Fund. The items will be sold at the station at a reduced price to community members. Acertain number of items will be given out free of charge to the public at community events such as National Night Out. This will help create pride within the community and will create a trusting and respectful relationship as we come together to show we are all in the same team and need to collaborate to make our community safer.

Project Title: Bayview Station Report Card Rewards Program Projected Budget: \$5000 Timeline: Spring Semester 2025

The Bayview Station Report Card Rewards Program will reward Bayview youth for good grades. Eligible students will be Bayview residents in grades K-12 who present a report card with a B average or better. Students will receive a \$50 gift card for a Bayerage and a \$100 gift card to high school age students with a 40 grade point average. This will motivate students to strive to do well in school and will create a positive relationship between the officers of Bayview and the youth of the district.

Project Title: Bayview Station Holiday Party 2024 Projected Budget: \$10,000 Timeline: December 2024

The Bayview Station Holiday Party is an annual event where the Officers of Bayview Station can get together with their significant others and coworkers and celebrate themselves. Often, because these parties take place in San Francisco, the cost is pricey and officers with children may be reluctant to spend the money with Christmas. Channukah and other gift giving holidays on the horizon. This money will go toward the venue and the menu to bring down the cost so as many officers as possible can enjoy this once a year, team building and mental health renewing event

Project Title: Bayview Victims Necessities Projected Budget: \$ 10,000 Timeline: March 2025

Bayview Station should have a supply of necessities for victims of Domestic Violence and other crimes such as diapers, blankets, clothing, socks, toys, food gift cards and medical supplies (band aids, gauze. Neosporin etc.) to show victims of crime that Bayview officers care about them and their well-being as well as taking their crimes seriously. This will go a long way to create an environment where victims feel that Bayview Station is a safe space for them to come to and report erimes.

Project Title: Bayview Station Christmas Toy Drive and Tree Give Away Projected Budget: \$15,000 Timeline: December 2024

To give back to the Bayview Community and foster a positive working relationship, Bayview Station will give away 25 Christmas trees to needy families as well as providing toys and clothing for 15 needy families in the Bayview District. This program will be advertised through my community newsletter and eligible families will be nominated by members of my CPAB and other neighborhood groups.

Project Title: Reserve Projected Budget: \$20,000 Timeline: As needed

I request \$20,000 be held in reserve for community events and station needs not defined in this proposal.

D LAZAR Reali

12/2/2024 Consa Hon AVDC ERIC VINTERO #700 FIELD OPERATIONS BUREAU

11/27/24

Capt. Mike Koniaris #1919

X WILL Soft CHIEF'S SIGNATURE

BAYVIEW

COMMUNITY	DESCRIPTION	ΑΜΟι	JNT	TOTAL	
	*Bayview Merchandise	\$	5,000.00		
	*Report Card Rewards Program	\$	5,000.00		
	*Victims Necessities	\$	10,000.00		
	*Christmas Toy Drive & Tree Give Away	\$	15,000.00		
SUB-TOTAL				\$	35,000.00
WELLNESS	*Community BBQ				
	- Pit Smoker & Grilling Pit	\$	14,000.00		
	- Outdoor Griddle Blackstone	\$ \$ \$	500.00		
	- BBQ Utensils	\$	500.00		
	- Supplies		5,000.00		
	*Holiday Party	\$	10,000.00		
SUB-TOTAL				\$	30,000.00
RESERVE FUNDS		\$	35,000.00	Ś	35,000.00
				7	,
TOTAL				\$	100,000.00

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CENTRAL



DISTRICT STATION GRANT PROPOSAL

The following grant proposal was developed on 6/30/2024 for the San Francisco Police Community Foundation by SFPD<u>Central Station</u> via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE- Central Station Community Events Fund

BUDGET-\$30,000.00

TIMELINE- Multiple events during the year.

BRIEF- Community Engagement Events, Throughout the year. Central Station willwork with our community partner organizations to hold events that will build and strengthen the relationships between the police department and the community. Due to declining budgets and a decrease in funding, several community organizations, such as TelHi and CYC will need additional assistance to provide help to local communities that they no longer can support. The purpose of this fund is for Central Station to take the lead on these events, with the assistance of our community partners. This will allow for further community engagement with members of the community that the police might otherwise notencounter. Examples of events that Central Station may needed to hold, in replace of, but are not limited to, Tel-Hi: Winter Fest, Thanksgiving Meal, Lunar New Year Lunch Celebration and STEAMay. These events are aimed at providing support towards those members of the most vulnerable factions of the community, specifically children and the elder populations.

This proposed project aligns with and would implement the following Goals & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan five Goals.

Goal 1: Communication *Objective 1.1*Create a diverse set of communication channels between the SFPD and community, *Objective 1.3* Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4* Transparently communicate, publicize, and educate community about SFPD goals and policies

Goal 2: Education *Objective 2.1* Train the community to empower them to improve community safety. Goal 3: Problem Solving; *Objective 3.1* Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*. Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services

Goal 4: Relationship Building *Objective 4.1* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*. Provide unbiased, dignified, and equal treatment and access to resources to all community members



Goal 5: SFPD Organization *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE– Central Station Shopping Days – Shop With a Cop BUDGET– \$30,000

TIMELINE- \$30,000 would allow for 1 or 2 kids shopping events during the year. \$15,000 for a back to school shopping trip, and \$15,000 for a Holiday shopping trip.

BRIEF- Community EngagementEvent. Central Station Shopping Days is focused on directly improving the relationships between the SFPD members of Central Station and the youth community within the District. The Shopping Day fund will besplit in half between a summer "Back to School" event and a Holiday gift event. Central Station will work with local youth support non-profit groups in the district to gather the names and information of a total of 300 kids in the district and take them shopping. This will be split between the two events – 150 for Back to School, and 150 for Holiday. Each kid will receive a \$100 gift card toarget at the start of each event. Members of Central Station will then shuttle the kids from a central location in the district, and take them to Target via SFPD passenger vans. Waiting at Target will be members from Central Station. Each child will thenbe escorted through the store with a police officer, where they will get to pick either 1) anything related to back to school (backpacks, notebooks, writing instruments etc.) or 2a "fun" item or toy as a gift to themselves. Each child will then purchase their items with the provided gift card. Officers will be assisting the kids with totaling the prices for items and purchasing. This shopping trip will provide the kids with a chance to choose items for themselves without the influence of a parents, as well as providing them with a sense of independence as they purchase their ownitems.

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Goal 2: Education *Objective 2.1* Train the community to empower them to improve community safety. Goal 3: Problem-Solving; *Objective 3.1* Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*. Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building *Objective 4.1* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*. Provide unbiased. dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuouseview and improvement: *Objective 5.7* Integrate community policing values in recruitment training, and professional development of SFPD members; *Objective 5.8*: Deployment strategies maintain consistency in practices and



continuity of the community's relationship with the SFPD; *Objective 5.9*. Support groups historically underrepresented in police departments in professional development.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE- National Night Out

BUDGET- \$3,500

TIMELINE- First Tuesday in August (annually)

BRIEF- National Night Out is an annual nationwide community building campaign The focus is to promote police and community partnerships and neighborhood comradery to make our neighborhoods safer. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. It provides a great opportunity to bring police and neighbors together under positive circumstances. This event is focused on community engagement with families and youth to strengthen police-community partnership.

Activities Planned: Face Painting Cotton Candy Popcorn booths Balloon Fairy Juggling Theatrical Performance Academy of Art Car showing Academy of Art Photo Booth Academy of Art E-Gaming Station BBQ Decorations

Community Resources available at National Night Out: SFDA Victim Advocacy Group SFPD Community Engagement Division N.E.R.T A.L.E.R.T Rotary Club S.F Sheriff Department Russian Hill Neighbors Starbucks Tel Hi North Beach Business Association North Beach Neighbors Next Village SF Academy of Art Telegraph Hill Dwellers



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about SFPD goals and policies.

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Goal 4: Relationship Building *Objective 4 1* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*. Provide unbiased, dignified, and equal treatment and access to resources to all community members.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE- Central Holiday Party BUDGET- \$15,000.00

TIMELINE- Once a year in December.

BRIEF- Officer Wellness Event.Would allow for Officer Wellness and Teambuilding between coworkers. family, friends, and loved ones in a fun safe environment. The budgeted funds would be for Venue & Menu ONLY and somewhere within the City and preferably within theCentral District. No funds to be utilized for any alcohol whatsoever. This funding assists with lower the overall cost of the holiday party so that more officers and members of the station are able to attend, without worrying about any financial burdens.

This proposed project encapsulates and would implementPILLAR 6of the "President's Task Force on 21st Century Policing" OFFICER WELLNESS & SAFET'he wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies butalso to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety. focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.



PROJECT TITLE - S\$ PROJECTED BUDGET AND LIKELY TIMELINE TITLE- Station Food Fund

BUDGET- \$15,000.00

TIMELINE- Officer Wellness Events. Throughout the year, we will host breakfast, lunches or dinners at the station for Holidays, special occasions or just as an officer appreciate event.

BRIEF- Would allow for Officer Wellness and Teambuildingat the station through everyone's common interest...food. During the year, on holidays like the 4th of July, Thanksgiving, Christmas, Memorial Day etc. members at Central Station will BBQ or cook food for those on duty. This fund will allow for the purbasing of food for these meals. Not only will officers be cooking for their coworkers, but the fund will also provide money for catering services from local restaurants in the district. The station can pick a different favored restaurant in the neighborhood each time, and buy food for the station from that restaurant. This not only builds relations with local small business owners, but also provides economic support to bisinesses that may be struggling, as the City comes back from the Covid19 pandemic.

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This proposed project aligns with and would implement the following Goal & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 4: Relationship Building *Objective 4.1* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*. Provide unbiased, dignified, and equal treatment and access to resources to all community members.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE- Central Station Healthy Food Fund

BUDGET- \$5,000.00

TIMELINE- Utilized throughout the year.

BRIEF- During the year, on a bi-weekly or monthly basis. Central Station will order a large basket of healthy food or fruit for the station. This fruit will be an option for a healthy snack for the station. In addition to



promoting officer wellness, these fruit boxes will be purchased from a local vendor small business in the district, promoting small businesses and building stronger relations with the community.

This proposed project encapsulates and would implement PILLAR 6of the "*President's Task Force on 21st Century Policing*" OFFICER WELLNESS & SAFETT/ie wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the anterships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed projective San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks' as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and oring positive change to their communities.

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PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE- Captains Reserve Fund

BUDGET- \$1,500

TIMELINE- On-going throughout the year

BRIEF- This fund will be used by the Captain of Central Station to purchase items such as plaque and appreciation items for both community members and officers at the station. The Captain will be able to present members of the community or officers with a commemorative plaque, demonstrating the appreciation of their hard work within the community.

This proposed project aligns with and would implement the following Goals & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 4: Relationship Building *Objective 4.1* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*. Provide unbiased, dignified, and equal treatment and access to resources to all community members.

WORKING GROUP PARTICIPANTS



STATION CAPTAIN:	Captain Jahan Kim
LIEUTENANT:	Lieutenant Mark Moreno
OFFICER #1:	Officer Mike Petuya
OFFICER #2:	Officer Kaylin Orlando
COMMUNITY MEMBER #1:	Sarah Wan (CYC)
COMMUNITY MEMBER #2:	Randy DeMartini (Salesian Boys' & Girls Club)
COMMUNITY MEMBER #3:	Josh Feierstein (Tel Hi Neighborhood Center)

WORKING GROUP MEETING DATEGILEASE LIST ALL DATES, TIMES. AND LOCATIONS BELOW)

Wednesday, June 19, 10:00am at Central Station Conference Room

APPROVED BY STATION CAPTAIN: C	aptain Jahan Kim#2022	DATE:July 29th, 2024
APPROVED BY FOB COMMANDER:	Captain Ja Han E. Kin #2022	DATE: 12-2-29
APPROVED BY FOB DEPUTY CHIEF	A/DC ERIC VINTERO #700 - XILLA FIELD OPERATIONS BUREAU	DATE: 12/24
APPROVED BY ASSISTANT CHIEF OF	- IS NO NO DHER DAVID LAZAR OPERATIONS: <u>LR. LIONS GUREAU</u>	DATE. 11/27/24
APPROVED BY CHIEF OF POLICE:	Ville Seitt	DATE 12/01/14

Verbiage with ALL Goals & Objectives to sort through for each project...

CENTRAL

COMMUNITY	DESCRIPTION	AMOUN	T	то	TAL
	 * Community Events * Shopping Days - Back to School/Holiday Shopping trip * National Night Out 	\$ \$ \$	30,000.00 30,000.00 3,500.00		
SUB-TOTAL				\$	63,500.00
WELLNESS	 * Holiday Party * Station Food * Healthy Food 	\$ \$ \$	15,000.00 15,000.00 5,000.00		
SUB-TOTAL	healthy i oou	Ļ	5,000.00	\$	35,000.00
RESERVE FUNDS		\$	1,500.00	\$	1,500.00
TOTAL				\$	100,000.00

INGLESIDE



The following grant proposal was developed on _____7/24/2024_____ for the San Francisco Police Community Foundation by SFPD _____Ingleside Station_____ via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

TITLE - Electric Bikes

BUDGET - \$30,000.00

TIMELINE - ASAP

BRIEF – Community Support. The Ingleside District is a large district with many parks and several commercial corridors. Officers working a foot beat or a bicycle beat are expected to respond to situations and calls for service expeditiously. Having modern transportation that can get officers where they are going relatively quickly will decrease our response times and show the community that we know how to utilize modern technology to enhance our performance and better serve them.

Additionally, patrolling inside the parks has proven to be difficult because the patrol vehicles are unable to get to certain areas due to the lack of roads. Because of this, Ingleside Station has seen a lot of crimes, such as armed robberies, take place inside parks. Electric bikes would allow officers to get to these high crime areas quickly and easily. Being able to patrol areas deeper in the park will allow community members to feel safer, allow officers to be more accessible to the community, and deter crimes from happening. Ideally, the bikes will be purchased from a local bike store.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1:* Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2:* Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members.

This proposed project also encapsulates and would implement the following pillars:



PILLAR 1 of the "*President's Task Force on 21st Century Policing*" BUILDING **TRUST & LEGITIMACY** which states, "Trustworthiness is a major step toward earning the public's voluntary trust in us. However, we understand that we are not judged by our intentions but by our actions. As people of action, we will demonstrate unconditional respect by meeting the community where they are (a belief system based on inclusion) and not where we think they should be (a belief system based on judgment and exclusion). Being people of character and integrity will enhance relationships in which the community is convinced that officers are honest, unbiased, benevolent, and lawful, and as such, will trust that following the law, cooperating with investigations, and actively problem solving with their law enforcement partners is the right thing to do".

PILLAR 3 of the "*President's Task Force on 21st Century Policing*" **TECHNOLOGY & SOCIAL MEDIA** which states. "Law enforcement agencies and leaders need to be able to identify, assess, and evaluate new technology for adoption and do so in ways that improve their effectiveness, efficiency, and evolution without infringing on individual rights".

PILLAR 4 of the "*President's Task Force on 21st Century Policing*" **COMMUNITY POLICING & CRIME REDUCTION** which states, "Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime".

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE - Vending Machines BUDGET - \$10,000.00

TIMELINE - ASAP

BRIEF – Officer Wellness and Community Wellness. When officers work on late reports, they do not have the time to leave the station to get something nutritious to snack on while they work. Officers that work on the midnight shift also lack healthy options since most stores/restaurants are closed during their shifts. Having vending machines at the station would allow officers to purchase a snack to give them the fuel they need to keep them healthy and keep them working. Community members would also benefit from having vending

UNANIMOUS WRITTEN CONSENT OF THE DIRECTORS OF

SAN FRANCISCO POLICE COMMUNITY FOUNDATION

ACTION BY UNANIMOUS WRITTEN CONSENT OF BOARD OF DIRECTORS WITHOUT HOLDING A MEETING TO ADOPT RESOLUTIONS AND APPROVE <u>GRANTS</u>

The undersigned being the Directors of San Francisco Police Community Foundation, a California Nonprofit Public Benefit Corporation (the "Corporation"), pursuant to Section 5211(b) of the California Corporations Code, hereby consent to, and by this Consent approve and adopt, the following resolutions, effective as of January 6, 2025, for all purposes:

1. RICHMOND STATION GRANT APPROVAL

RESOLVED, that the Board hereby authorizes the grant of **\$10,000** to the San Francisco Police Department Richmond Station to fund upcoming Community Engagement and officer wellness events (**Clean Slate**) as requested by SFPD Richmond Station on September 30, 2024.

8. INGLESIDE STATION GRANT APPROVAL

RESOLVED, that the Board hereby authorizes the grant of **\$23,000** to the San Francisco Police Department Ingleside Station to fund upcoming Community Engagement and officer wellness events (**Lighting, Ingleside Gym Dues, Washer/ Dryer, Sergeant Prep)** as requested by SFPD Ingleside Station on October 1, 2024.

This Unanimous Written Consent of the Directors is executed pursuant to the Bylaws of the Corporation and Section 5211(b) of the California Corporations Code which provide for the taking of action by the Board by unanimous written consent without a meeting.

IN WITNESS WHEREOF, the undersigned Directors have executed this action by written consent as of this $day of_{action} 2025$.

By:	Derick Brown, Director	Date:	1/6/2025
	Derick Bro W49 #987E0B8429 DocuSigned by:		
By:	Manisa Rodriguez, Director	Date:	1/6/2025
	Marisa Rooff Bole 2007 121		1 /7 /2025
By:	Yoyo Chan Murphy Director	Date:	1/7/2025
	Yoyo Chan DocuSigned by:		1/6/2025
By:	Rudy Corp. Birector	Date:	1/0/2023
	Rudy Corpuz Jr. DocuSigned by:		1 (7 (2025
By:	Swiny Schwartz, Director	Date:	1/7/2025
-	Sunny Schwart 267834F0		



machines at the police station because there are often wait times for them to file a report. Owning our own vending machines would also help build Ingleside Station's floral fund, which has been lacking.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE - Ingleside Gym Dues

BUDGET - \$10,000

TIMELINE – Once a year

BRIEF – Officer Wellness. Officers are expected to stay in shape to keep up with the physical demands of the job. Officers are often unable to go to their local gyms due to their schedules and rely on the gym at the station. Payment of gym dues will encourage officers to stay in shape.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE - Washer/ Dryer



BUDGET - **\$4,000.00** TIMELINE - ASAP

BRIEF – Officer Wellness. Officers are often expected to go into scenes where they can be exposed to blood, feces, and other bodily fluids. Having a washer/dryer at the station would help officers so they can wash their uniforms at work instead of taking them into their homes and exposing their families to germs.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE – **Refrigerator** BUDGET – **\$4,000.00** TIMELINE – ASAP BRIEF – Officer Wellness, Most officers brin

BRIEF – Officer Wellness. Most officers bring food from home to keep up with a healthy diet. Food needs to be refrigerated and the current station refrigerator needs to be updated.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".



TITLE - Ice Machine BUDGET - **\$500** TIMELINE - ASAP

BRIEF – Officer Wellness. To boost morale, officers will sometimes have potlucks or BBQ's during holidays. Officers often need to buy ice to keep drinks cold and to preserve food when the refrigerator is full. An ice machine would be used year-round for these events.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE - T-shirts BUDGET - \$3,000.00 TIMELINE - ASAP BRIEF - Officer Wellness. Stations often make t-shirts to sell to officers. Having station t-shirts boosts morale. The profits made with the t-shirt sales also get added to the floral fund, which has been lacking.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the



principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE – Massage Chair BUDGET – **\$2,000.00** TIMELINE – ASAP BRIEF – Officer Wellness. This job can be very physically and mentally demanding. A massage chair will help officers relax their bodies and minds for when they are on the field, which will lead to better decision making.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE – Movie Night Fund for Community BUDGET – **\$5.000.00**

TIMELINE - Ongoing throughout the year

BRIEF – Community Engagement Event. Most community engagement events take place during day time hours so swing watch and midnight watch officers are not able to attend. This community event gives those officers the opportunity to meet members of the community and engage in conversation to share ideas to achieve common goals.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community. *Objective 1.3*: Solicit conversation, input, and collaboration from historically



underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 1 of the "*President's Task Force on 21st Century Policing*" **BUILDING TRUST & LEGITIMACY** which states, "Trustworthiness is a major step toward earning the public's voluntary trust in us. However, we understand that we are not judged by our intentions but by our actions. As people of action, we will demonstrate unconditional respect by meeting the community where they are (a belief system based on inclusion) and not where we think they should be (a belief system based on judgment and exclusion). Being people of character and integrity will enhance relationships in which the community is convinced that officers are honest, unbiased, benevolent, and lawful, and as such, will trust that following the law, cooperating with investigations, and actively problem solving with their law enforcement partners is the right thing to do".

PILLAR 4 of the "President's Task Force on 21st Century Policing" **COMMUNITY POLICING & CRIME REDUCTION** which states, "Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime".

TITLE - Sergeant Prep BUDGET - \$5,000.00 TIMELINE - ASAP

BRIEF – Officer Wellness. Many officers have proven that they are ready to be promoted but need help preparing for the exam. Offering study aids for officers will boost morale and help them reach their career goals.

This proposed project also encapsulates and would implement the following pillars:



PILLAR 5 of the "*President's Task Force on 21st Century Policing*" **TRAINING & EDUCATION** which states, "The Department encourages leadership training by offering the Short Term Education Program (STEP) course, which is designed to prepare members for the promotional testing process. Participants become San Francisco Police Department Response 21st Century Policing Report Page 38 familiar with the qualifications and specific abilities needed to perform functions of a higher rank or position within the organization. Once promoted, the Department provides additional leadership training such as the Sherman Block Supervisory Leadership Institute (SLI) and other advanced training such as the FBI National Academy, Command College, and the National Executive Institute. Department members participate in leadership discussions and meetings sponsored by national organizations such as Major Cities Chiefs and the Police Executive Research Forum (PERF). Any training that would provide advanced and professional skills in the area of law enforcement would be welcomed, such as the implicit bias training all commissioned officers received earlier this year and is an on-going program".

PILLAR 6 of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recommit to the noble purpose of the profession, to have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE – Community Events Fund BUDGET – **\$5,000.00**

TIMELINE - Throughout the year

BRIEF – Community Engagement Event. Funding to cover small events such as coffee with a cop or ice cream with a cop. These events give the community and officers the opportunity to engage in conversation to share ideas to achieve common goals.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically

underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; Objective 2.1: Train the community to empower them to improve community safety.



Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.5*: Support officers with sufficient resources; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 1 of the "*President's Task Force on 21st Century Policing*" **BUILDING TRUST & LEGITIMACY** which states. "Trustworthiness is a major step toward earning the public's voluntary trust in us. However, we understand that we are not judged by our intentions but by our actions. As people of action, we will demonstrate unconditional respect by meeting the community where they are (a belief system based on inclusion) and not where we think they should be (a belief system based on judgment and exclusion). Being people of character and integrity will enhance relationships in which the community is convinced that officers are honest, unbiased, benevolent, and lawful, and as such, will trust that following the law. cooperating with Investigations, and actively problem solving with their law enforcement partners is the right thing to do".

PILLAR 4 of the "*President's Task Force on 21st Century Policing*" **COMMUNITY POLICING & CRIME REDUCTION** which states, "Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime".

TITLE – Sound System BUDGET – \$1,000.00 TIMELINE – ASAP BRIEF – Community Engagement. A sound system would be beneficial during community engagement events such as National Night Out.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically



underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.5*: Support officers with sufficient resources; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members: *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 3 of the "*President's Task Force on 21st Century Policing*" **TECHNOLOGY & SOCIAL MEDIA** which states. "Law enforcement agencies and leaders need to be able to identify, assess, and evaluate new technology for adoption and do so in ways that improve their effectiveness, efficiency, and evolution without infringing on individual rights".

TITLE - Coffee Machine

BUDGET - \$3,000.00

TIMELINE - ASAP

BRIEF – Officer Wellness. Officers often work long hours and may be too busy to leave the station to buy a cup of coffee. Midnight officers are also often unable to buy a cup of coffee because most places in the district are closed during their shifts.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 6 of the "President's Task Force on 21st Century Policing" **OFFICER WELLNESS & SAFETY** which states, "In an effort to enhance the capacity of our officers to be at their best personally and professionally, it is essential that officers not only "survive" this career but thrive in it. Furthermore, officers need to have the resilience to withstand the stresses and pressures that can impact the health and mental state through burnout, cynicism, depression, heart disease, and cancer. The Department has embraced a philosophy to recognize the negative impact these incidents have. The Department works with officers to embody the noblest of character and unquestioned devotion to our profession's oath. This is accomplished through strengthening officers at their core, inspiring them to recognize to the noble purpose of the profession, to



have the courage to look within themselves and police culture to make positive change, and to learn the principles of respect, resilience, positive psychology, practical wisdom, legitimacy and justice, and the legacy of our service".

TITLE - Lighting BUDGET - \$4,000.00 TIMELINE - ASAP

BRIEF – Officer and Community Wellness. Sgt. John V. Young Ln is poorly lit. Adding lighting will allow the community to feel safer when they have to go to the station for a report. The lighting will connect to the existing string of lights that run along San Jose Avenue as mentioned by the Outer Mission Merchants Association. Symbolically, the connecting of the existing lights to Sgt. J.V. Yong Lane and Ingleside Station shows that we are connected to the community.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.5*: Support officers with sufficient resources; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve: *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

This proposed project also encapsulates and would implement the following pillars:

PILLAR 1 of the "*President's Task Force on 21st Century Policing*" **BUILDING TRUST & LEGITIMACY** which states, "Trustworthiness is a major step toward earning the public's voluntary trust in us. However, we understand that we are not judged by our intentions but by our actions. As people of action, we will demonstrate unconditional respect by meeting the community where they are (a belief system based on



inclusion) and not where we think they should be (a belief system based on judgment and exclusion). Being people of character and integrity will enhance relationships in which the community is convinced that officers are honest, unbiased, benevolent, and lawful, and as such, will trust that following the law, cooperating with investigations, and actively problem solving with their law enforcement partners is the right thing to do".

PILLAR 4 of the "*President's Task Force on 21st Century Policing*" **COMMUNITY POLICING & CRIME REDUCTION** which states, "Community policing is a philosophy that promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime".

RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS - \$\$ BUDGET

Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility. TITLE – Ingleside Reserve Funds

BUDGET - \$13,500.00

WORKING GROUP PARTICIPANTS:

STATION CAPTAIN:	Captain Amy Hurwitz #4146
LIEUTENANT:	Lieutenant Tam #138
OFFICER #1:	Officer Lorena Cortez #670
OFFICER #2:	Officer James George #445
COMMUNITY MEMBER #1;	Joelle Kenealey
COMMUNITY MEMBER #2:	Rex Tabora
COMMUNITY MEMBER #3:	Sonya Brunswick

WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES, TIMES, AND LOCATIONS BELOW)

Tuesday, May 28, 2024 1800 hours at Ingleside Station Community Room Wednesday. June 19, 2024 1300, 2100, 2200 hours at Ingleside Station Community Room

APPROVED BY STATION CAPTAIN: ____Amy Hurwitz (electronically signed) DATE: 10/1/24



APPROVED BY FOB COMMANDER:	COMMANDER ERIC VINTERO #700 FOB - GOLDEN GATE DIVISION	DATE: 10/1/24
APPROVED BY FOB DEPUTY CHIEF:	A/DC ERIC VINTERO #700	DATE: 10/1/24
APPROVED BY ASSISTANT CHIEF OF	ASSISTANT CHIEF DAVID LAZAR OPERATIONS DUREAU	DATE 11/27/24
APPROVED BY CHIEF OF POLICE:	willing all	DATE: 12 02 24

Verbiage with ALL Goals & Objectives to sort through for each project ...

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.2*: Respond to request for service and information in a timely and transparent manner, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety, *Objective 2.2*: Invite third party and community instructor to contribute to SFPD training.

Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services, *Objective 3.3*: Utilize a formalized problem-solving model across district stations.

Goal 4: Relationship Building: *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service: *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.1*: Develop policies, priorities, and procedures that are consistent across SFPD stations and bureaus and support neighborhood-specific plans, *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.3*: Include civilian and front-line officer perspectives and input in decision-making and policy development processes, *Objective 5.4*: Support restorative justice goals, *Objective 5.5*: Support officers with sufficient resources, *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve, *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members: *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD; *Objective 5.9*: Support groups historically underrepresented in



police departments in professional development, *Objective 5.10:* Hold officers accountable for their actions and embodying community policing tenants.

INGLESIDE

COMMUNITY	DESCRIPTION	AMO	UNT	TOTAL	
	*Electric Bikes	\$	30,000.00		
	*Movie Night Fund for Community	\$	5,000.00		
	*Community Events Fund	\$	5,000.00		
	*Sound System for Community Engagement	\$	1,000.00		
SUB-TOTAL				è	44 000 00
JUD TOTAL				\$	41,000.00
WELLNESS	*Vending Machines	\$	10,000.00		
	*Gym Dues	\$	10,000.00		
	*Washer/Dryer	\$	4,000.00		
	*Refrigerator	\$	4,000.00		
	*Ice Machine	\$	500.00		
	*T-Shirt	\$	3,000.00		
	*Massage Chair	\$	2,000.00		
	*Sergeant Prep	\$	5,000.00		
	*Coffee Machine	\$	3,000.00		
	*Lighting	\$	4,000.00		
SUB-TOTAL				\$	45,500.00
RESERVE FUNDS				\$	13,500.00
TOTAL				\$	100,000.00

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MISSFON



DISTRICT STATION GRANT PROPOSAL

The following grant proposal was developed on <u>July 30, 2024</u> for the San Francisco Police Community Foundation by SFPD Mission Station via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job. and I or how it will positively impact community members directly in addition to ideas. strategies, and opportunities for intentional relationship building between police officers and the community they serve.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job, and I or how it will positively impact community members directly in addition to ideas, strategies, and opportunities for intentional relationship building between police officers and the community they serve.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job. and I or how it will positively impact community members directly in addition to ideas. strategies. and opportunities for intentional relationship building between police officers and the community they serve.

RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS - 35 BUDGET

Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility **PROJECT TITLE:** Mission Station Christmas Toy Give Away **PROJECTED BUDGET**: EST: \$10,000

TIMELINE: November 1, 2024 – December 21, 2024

DESCRIPTION: The Mission Station has hosted the Christmas Toy Give Away over 30 years and started with Mission Station Officers donating their own time and toys for the children in the Mission District Neighborhoods. This is separate from the SFPD toy drive, as our toy drive encompasses the families and children in the Mission District and the neighboring areas.

In the past, we have been able to provide up to 800 kids with toys each year. Mission Police Station Officers take pride in our ability to give back to the community we serve. During this event, Mission Staton is transformed into Santa's winter wonderland. The main lobby, community room and north side of our building are decorated with numerous Christmas trees, lights and holiday décor. Families began to line up at our doors from 5am, even though the event does not begin till 9am.

This event begins with a photo op with Santa Claus and his helpers in a decorated area of the station known as Santa's room. The children and family are escorted by elves into an area where they are given stuffed animals and a sports ball of their choice. Then for the grand finale, they are escorted to our main community room where they can choose from a large assortment of toys.

If approved, the funds would be used to replace all the decorations including our Santa Claus Suit, some of which are nearly 30 years old. We would also replace our multiple radios that were placed in different areas of the station playing Holiday music for our guests. Lastly, and most importantly, funds would allow us to purchase new toys for the kids, rather than recycling old toys (some of which are over 20 years old). PROJECT TITLE: Mission Station Community Room PROJECTED BUDGET: EST: \$25,000 TIMELINE: EST: August 2024 – December 2024 DESCRIPTION:

The Mission Police Station Community Room serves multiple purposes, including offering a dedicated, clean, safe, professional space free of charge for individuals, groups, or organizations to use as needed. Monthly community meetings are held to build trust and rapport between the community and the officers stationed at Mission Station. Community engagement is a top priority for our officers, and our community room provides a platform for the public to interact, voice their concerns, and collaborate with us to ensure effective policing in the Mission District. Previous groups have used this space for meetings, parties, dance practices, fitness, wellness fairs, and more. It also serves to host monthly meetings that facilitate meaningful interaction and communication between the community and the police. Additionally, it functions as a meeting and training facility for SFPD officers and acts as a command center for emergency operations.

Currently, the space needs to be more welcoming and updated. There is little to no technology available to provide efficient collaboration for a high-quality meeting or presentation. We would like to order the following to update this community space and provide our community with hybrid options for participation in community meetings, neighborhood watch, and emergency preparedness training.

1) Projector

- 2) Projector Lift
- 3) Retractable Projection Screen
- 4) Smart Meeting Conference Cameras
- 5) Smart 85" TV
- 6) Anti-Theft TV Mount
- 7) Digital White Board
- 8) 8 x Tables
- 9) 40 x Chairs
- 10) Digital White Board Mount

PROJECT TITLE: Mission Station Community Events Fund PROJECTED BUDGET: EST: \$40,0000 TIMELINE: Various events DESCRIPTION:

The Mission Police Station hosts multiple largely attended community events per year. Community engagement is a top priority for our station, and the focus of the following events is to promote police and community partnerships to make our neighborhood a safer place to live, work and visit. Our community members are vocal about looking forward to these events each year as it provides an opportunity to bring police and neighbors together under a non-enforcement circumstance.

E NOT \$ 40,000 Should be \$ 40,000

Mission Station strives to partner with local businesses for these events. Due to the challenging economy, small businesses have found it increasingly more difficult to donate and participate in our community-building events. The purpose of this fund is to provide supplementary funding as needed throughout the year for the following events:

National Night Out - \$5,000

Community oriented event promoting police-community partnership. Mission Station hosts a festival-like event with face-painting, raffles, soccer games, food giveaway, backpack giveaway, rock-climbing, among other activities.

Halloween Pumpkin Patch - \$5,000

Community oriented event promoting police-community partnership. Mission Station hosts a fall festival-like event with face-painting, food giveaway, pumpkin giveaway and treats for children and families in the community.

Faith and Blue - \$5,000

Officers host a meet and greet with the students, parents and congregation members of a place of worship within the district. Mission Station provides snacks, refreshments and giveaways.

"Coffee" with a Cop - \$10,000

Mission Station hosts "Coffee with a Cop" at various establishments throughout the district. The Community Events fund would allow for Mission Station to purchase coffee and pastries for members attending the event while also supporting the small businesses in our district. This fund would allow for Mission Station to host 5 spin-off events per year such as "Boba with a Cop", "Ice Cream with a Cop", "Cookies with a Cop", etc. Back to School Giveaway - \$15,000

Community oriented event to assist neighborhood families with back-toschool supplies. The Mission Station Community Room would be set up for a giveaway for approximately 200 Backpacks containing school supplies for school-aged children in the district.

PROJECT TITLE: Mission Station Brown Bag Lunch

PROJECTED BUDGET: EST: \$3,000

TIMELINE: Year-round

DESCRIPTION:

This effort would focus on Officer Wellness and teambuilding. Mission Station's Captain would host lunch for two officers (a set of partners) per week at Mission Station (Wednesdays). The officers will be notified in advance and would be able to request their lunch of choice. This will allow officers the opportunity to voice any concerns, questions or suggestions they may have. This would also allow the Captain the opportunity to get to know each officer on a more personal level.

PROJECT TITLE: Mission Station Vending Machines

PROJECTED BUDGET: EST: \$5,000

TIMELINE: One-time purchase DESCRIPTION:

This effort would focus on Officer Wellness. Mission Station currently has two outdated and non-functional vending machines with zero items in them. Officers often stay late at work on reports and do not have time to leave the station to purchase food or beverages. Midnight officers often have very limited establishments to purchase snacks and beverages during their shift. Mission Station officers would benefit greatly from functioning in-house vending machines. Mission Station would be able to purchase two vending machines (one for snacks and the second for refreshments). The profit from the vending machines would go directly to Mission Station's floral fund.

PROJECT TITLE: Mission Station Ice Machine PROJECTED BUDGET: EST: \$2,000 TIMELINE: One-time purchase DESCRIPTION:

This effort would focus on Officer Wellness. Mission Station often hosts BBQs and lunch for holidays, EWW events, etc. Officers often need to buy ice to keep water and refreshments cold and to preserve food when the refrigerators are at full capacity.

PROJECT TITLE: Mission Station Merchandise PROJECTED BUDGET: EST: \$5,000 TIMELINE: One-time purchase DESCRIPTION:

This effort would focus on Officer Wellness. Mission Station has been unable to produce new merchandise due to lack of funding. Having station-specific merchandise such as t-shirts, sweatshirts, hats, coffee mugs, etc. creates a sense of unity, pride, belonging and connection to the station and its district. The merchandise would also be available for members families and for the community to purchase. Profits from sales would go directly to the Mission Station Floral Fund.

PROJECT TITLE: Captain's Reserve Fund PROJECTED BUDGET: EST: \$10,000 TIMELINE: On-going DESCRIPTION:

\$10,000 be held in reserve for community events and station needs not defined in this proposal.



WORKING GROUP PARTICIPANTS:

STATION CAPTAIN: Captain Liza Johansen

LIEUTENANT. LT. Christina Serrano

OFFICER#1 Ofc. Ernest Trapsi

OFFICER#2: Ofc. Anita Cornejo-Rodriguez

COMMUNITY MEMBER #1: Scott Matheson

COMMUNITY MEMBER #2: Masood Samerie

COMMUNITY MEMBER #3: Robert Kendrick

WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES. TIMES, AND LOCATIONS BELOW)

Meeting #1: Thursday, February 23, 2023 Meeting #2: Monday, June 24, 2024 Meeting #3: Thursday, July 25, 2024

APPROVED BY STATION CAPTAIN.	CAPTAIN L. JOHANSEN #833	DATE: _10/1/24
APPROVED BY FOB COMMANDER:	A Come thur '526 /	DATE: 12/2/24
APPROVED BY FOB DEPUTY CHIEF:	A/DC ERIC VINTERO #700 FIELD OPERATIONS BUREAU	DATE: 12/2/24
APPROVED BY ASSISTANT CHIEF OF	Assistant Chief David Lazar Defrations Bureau	DATE
APPROVED BY CHIEF OF POLICE	Wille Scott	DATE: 12/02/24

MISSION

COMMUNITY	DESCRIPTION	AMOUNT		TOTAL	
	*Toy Give Away	\$	10,000.00		
	*Community Room	\$	25,000.00		
	*Community Event:				
	- National Night Out	\$	5,000.00		
	- Halloween Pumpkin Patch	\$	5,000.00		
	- Faith & Blue	\$	5,000.00		
	- Coffee with a Cop	\$	10,000.00		
	- Back to School Giveaway	\$	15,000.00		
SUB-TOTAL				\$	75,000.00
WELLNESS	*Brown Bay Lunch	\$	3,000.00		
	*Vending Machines	\$	5,000.00		
	*Ice Machine	\$ \$ \$	2,000.00		
	*Merchandise	\$	5,000.00		
SUB-TOTAL				\$	15,000.00
RESERVE FUNDS		\$	10,000.00	Ş	10,000.00
TOTAL				\$	100,000.00

NORTHBRN



The following grant proposal was developed on ___7/1/24_____ for the San Francisco Police Community Foundation by SFPD ___Northern_____ Station via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title - San Francisco Police Toy Drive Budget - \$20,000

Timeline – Prior to Christmas Season to provide ample time for toy shopping, annual event

Brief – Each year Northern Station CPAB member Mary Conde (Vice President of Another Planet Entertainment) hosts an annual toy drive at Civic Center. This event coincides with the lighting of the Christmas Tree. This event is open to everyone, and all kids and families are welcome. Mary works with various vendors to acquire an excellent selection of toys, broken down by age. She sets up the booth at Civic Center and works in conjunction with the San Francisco Police Department to have officers distribute the toys to the kids and families. This is an excellent opportunity to have communities from all over San Francisco Interact with the police in such a positive manner. Funding from prior years no longer exists, and this is the perfect time to fund this program to keep it going

If funding for 2024 can come from the prior foundation to be used as a "bridge" until this proposal is officially approved, the funds can be allocated back to the prior foundation.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title - Towable BBQ/Grill

Budget - \$8,500

Timeline - As soon as funding is available, one time purchase

Brief – Several times each year Northern Station does large cookouts for both officers and for community events. Our current BBQ/grill is in desperate need of replacement due to the age and use. In addition to the events that Northern hosts, we frequently lend the grill to various community groups for their use. Northern's BBQ/grill has become known as a community BBQ and many groups look forward to using it each year for their events. Replacing this BBQ/grill with a more modern unit will keep the positive relationship intact for these community and officer events.

PROJECT TITLE – \$\$ PROJECTED BUDGET AND LIKELY TIMELINE Title – James Guelff Challenge Coins Budget - \$3,200



Timeline - Prior to October 1, one time purchase

Brief – Officer James Guelff was shot in the line of duty on November 13, 1994. He died the next day. Each year Northern Station holds a memorial for the family, friends, retired and active police members at Pine and Franklin, where the incident occurred. This year marks the 30th anniversary of James Guelff's sacrifice. Northern Station would like to have challenge coins made to commemorate this year's memorial and offer them for free to the attendees. It is unknown how many more years this event will continue, but this would be a great opportunity to remind the family and surviving officers on how we will never forget this tragedy.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title – Toy Drive – SFPD and Third Baptist Church Budget - \$3,000

Timeline - Prior to November 15, annual event

Brief – Each year Third Baptist Church hosts a toy drive for members of the church and to serve the kids of the community. Northern Station would like to take the lead role and participate in the distribution of toys. This partnership strengthens the positive relationship between this iconic church and the police department. Northern Station has previously donated toys to the event, but this year our purpose to have a lead interactive role with the kids and the community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title - Coffee Machine

Budget - \$3,800

Timeline – As soon as funding is available, one time purchase

Brief – Northern Station needs a quality coffee maker. We frequently provide coffee for community events and for officers but lack an efficient means for brewing good coffee. In addition, many coffee places close at night leaving our midnight officers without the ability to obtain decent coffee. We are looking at the Jura S8 coffee machine with milk frother to have a portable system that can be brought from kitchen to community room. This is a great officer wellness gift that benefits community events as well.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title – Banquet/Kitchen Items

Budget - \$8,000

Timeline - As soon as funding is available, one time purchase

Brief – Northern Station hosts many cooking events, whether it be for officers or community events. Many of the items needed, such as Chafing dishes, rice cookers, and small appliances needed for



meal preparation are personally owned and brought in for events. Northern would like to stock necessary items so that there is no reliance on individual officers to bring in their personal items.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title - Civic Center Halloween Event

Budget - \$10,000

Timeline - Prior to October 1 to allow purchase

Brief – Each year Northern Station CPAB member Mary Conde (Vice President of Another Planet Entertainment) hosts an annual Halloween event at Civic Center. Similar to the toy drive, this is a great event for children and the police to interact. Northern would like to help with decorations. activities, and candy purchases.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title - Northern Station Outdoor Space

Budget - \$7,500

Timeline - As soon as funding is available, one time purchase

Brief – Northern Station has an outdoor space that needs to be updated. Items such as tables and chairs, training mats, a sunshade covering, and a basketball hoop will provide a useful update to a space which remains today as a blank slate. This provides officers the ability to have an outdoor area where they can decompress, take a break, or enjoy a meal.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Title – Coffee With a Cop

Budget - \$5,000

Timeline - As soon as funding is available

Brief – Coffee with a Cop is a national program created to enable offices to interact more successfully with the citizens they serve each day. By hosting this event, it will allow Northern Station officers to casually have a one-on-one conversation with district residents to discuss issues.

RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS - \$\$ BUDGET Title - Reserve Funds for Northern Budget - \$23,500

WORKING GROUP PARTICIPANTS:

STATION CAPTAIN: Captain Jason Sawyer



LIEUTENANT: Lt. Sylvia Lange

OFFICER #1: Officer Gordon Wong

OFFICER #2: Officer Jason Castro

COMMUNITY MEMBER #1: Lynn Davis

COMMUNITY MEMBER #2: Susan Horst

COMMUNITY MEMBER #3: Peter Fortune

WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES. TIMES. AND LOCATIONS BELOW)

May 28, 2024, at 6:00 pm in the Northern Station Community Room June 25, 2024, at 6:00 pm in the Northern Station Community Room July 23, 2024, at 6:00 pm in the Northern Station Community Room

APPROVED BY STATION CAPTAIN: CAPTAIN JASON SAMAKER #1127	DATESEP 3 0 2024
APPROVED BY FOB COMMANDER: CAPTAIN LOSON SAWYER #1127	DATESEP 3 0 2024
A/DC DERRICK JACKSON #875 FIELD OPERATIONS BUREAU	DATE: 9/30/2024
ADSIGTANT CHIEF OF OPERATIONS OPERATIONS BUREAU	DATE: 11/27/24



APPROVED BY CHIEF OF POLICE:

DATE: 12 02 / 24



Ixchel Acosta ixchel@sfpolicecommunity.org January 22, 2025

Subject: Request for Clarification and Additional Details for Approved Resolutions Station included: Northern Station

Dear Chief Scott, Assistant Chief Lazar & Captain Pera,

I hope this message finds you well. I am writing to formally request the addition of further details and clarification to the SFPCF Resolution approved on December 27, 2024.

This request aims to ensure that approved items are clearly stated and that the total fund amount aligns with the proposal requests, thereby avoiding confusion. Below are the specific points I propose for clarification or additional detail:

NORTHERN STATION GRANT APPROVALS

- Date of SFPCF Board Approval: December 27, 2024
- Grant Amount: \$72,500
- Projects Approved: Towable BBQ/Grill, James Guelff Challenge coins, Toy Drive for Third Baptist Church, Civic Center Halloween event, Coffee with a cop, Coffee machine, Banquet/kitchen items, Outdoor space, Reserve funds

Additionally, the remaining \$20,000 requested by Northern Station was approved by the SFPCF Board on October 7, 2024, and subsequently presented and approved by the Police Commission on October 16, 2024. See RESOLUTION NO. 24-131.

- Date of SFPCF Board Approval: October 7, 2024
- Grant Amount: \$20,000
- Project Approved: San Francisco Police Holiday Toy Drive
- Funds disbursed: In progress

TOTAL REQUESTED: \$92,500 REMAINING BALANCE FROM THE SFPCF \$100,000 GRANT to be requested: \$7,500

These updates aim to clarify approved amounts to avoid confusion. If further details are required or additional documentation is needed to process this request, please do not hesitate to contact me. I am happy to provide any information or meet at your convenience to discuss this request.

Sincerely,

Ixchel Acosta Chief Executive Officer SF Police Community Foundation

NORTHERN

COMMUNITY	DESCRIPTION *Holiday Toy Drive (PAID \$20,000 on 10/16/24) *Towable BBQ/Grill *James Guelff Challenge Coins *Toy Drive for Third Baptist Church *Civil Center Halloween Event	AMOUNT \$ \$ \$ \$ \$	- 8,500.00 3,200.00 3,000.00 10,000.00	TOTAL \$	-
SUB-TOTAL	*Coffee with a Cop	\$	5,000.00	\$	29,700.00
WELLNESS SUB-TOTAL	*Coffee Machine *Banquet/Kitchen Items *Outdoor Space	\$ \$ \$	3,800.00 8,000.00 7,500.00	\$	19,300.00
RESERVE FUNDS		\$	23,500.00	\$	23,500.00
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TOTAL

\$ 72,500.00

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The San Francisco Police Community Foundation (SFPCF) is a 501(c)3 benevolent organization dedicated to supporting the San Francisco Police Department, while helping to strengthen the connectivity between officers and the broader communities that they serve. The foundation seeks to enhance the morale, recruitment, and retention of police officers, and ultimately support our diverse community with tangible benefits. By channeling public energy into consistent support for our officers while building positive and sincere community-police rapport, the SFPCF strives to ensure that San Francisco continues to be a world class, safe place for people to live, work, and feel welcome.

Bringing together cross-sector leaders from amongst San Francisco's businesses, nonprofits, and neighborhoods, the SFPCF organizes privately raised resources contributed by local San Franciscans outside of public funding to improve police officers quality of life on the job, provide new forward looking public safety tools, equipment, and resources for the City, and promote community wellbeing through programmatic opportunities. The result of this work will ultimately improve public safety in our city and build relationships and trust between the community and police.

Creating trust through example, the SFPCF is governed by an independent and diverse, civilian Board of Directors, who oversees an equitable grantmaking and distribution process in order to meet the day-to-day needs of police officers and empower meaningful moments for community-police connection. Grant proposals will be developed by the San Francisco Police Department and from community organizations for new projects and resources, programs, events, and activations.

The SFPCF grantmaking process will rapidly deploy resources directly to SFPD and to our community. A thorough review process by the SFPCF Board of Directors will occur before resources are allocated. Proposed grant requests must reflect the spirit and values of the SFPCF for approval, starting with an initial gift granted to each of the 10 SFPD district stations. Examples of potential projects include tools and equipment for SFPD, resources for officer wellness, community engagement activities, and a Chief's "wishlist."

San Francisco stands as a beacon of progress in the world, grounded in inclusivity, respect for all, civic engagement and service. Likewise, its police officers are held to the highest standards of selflessness and humanity. Through the community building of the SFPCF, San Franciscans will have a concerted vehicle with which to help its officers perform their duties and support our city's vibrancy.

DISTRICT STATION GRANT PROPOSAL INSTRUCTIONS

<u>Overview</u>: The first round of grantmaking by the San Francisco Police Community Foundation (SFPCF) will be individual \$100,000 gifts made to each of the ten SFPD district stations throughout the city for the dual purpose of improving police officer wellness and community support and engagement. The following document comprises a grant request proposal to be submitted to the SFPCF on behalf of the District Station Captain, command staff, and Chief of Police.

<u>Protocol</u>: All district station proposals will be developed individually using the following protocol. Each district station Captain will assign a Lieutenant, a Sergeant, and two Officers from their respective staff



to participate in a collaborative proposal development process alongside three select community members from the communities they serve, also to be identified in advance by the district station Captain. This newly formed working group will meet consistently over a defined timeframe to propose new requests that both enhance the quality of life of police officers on the job and also create new opportunities for officers to engage with residents in addition to directly supporting community members. These requests can come in the form of new tools, events, and equipment for officers, as well as community resources and events for local residents. Please reserve a small portion of funds for subsequent potential use. Each working group meeting should set agendas and retain minutes.

Timeline: Each officer-resident working group should meet a consistent number of times in order to develop their joint SFPCF proposals between **June 1st, 2024 – July 31st, 2024**. Once a proposal is finalized by this officer-resident working group, it will then be forwarded through the Chain of Command to the FOB Commander, FOB Deputy Chief, the Assistant Chief of Operations, and finally to the Chief of Police. All proposals will then be transmitted to the following entities on behalf of SFPD for their independent review and approval: the independent civilian Board of Directors of the San Francisco Police Community Foundation, the San Francisco Police Commission, and the Board of Supervisors. It will then be gifted to the City & County of San Francisco and accepted.

DISTRICT STATION GRANT PROPOSAL

The following grant proposal was developed on <u>June 13, 2024</u>, for the San Francisco Police Community Foundation by SFPD <u>Park Station</u> via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Thanksgiving, Winter Holidays, and Mother's Day Domestic Violence Shelter Supplies, Food (turkeys, for example), Gifts, and Self-Care Basket Partnership/Distribution BUDGET – \$10,000.00

TIMELINE – Throughout the calendar year on/for the following observed holidays:

Christmas/winter holiday season, Mother's Day, Father's Day (if applicable), Domestic Violence Awareness Month (October).

BRIEF: Community Outreach/Giving event(s). The intent of this project is to continue the already established giving efforts with (2) confidential domestic violence shelters within the Park District. In 2023, Park Station rank and file partook in (2) related giving efforts. For the Christmas/winter holiday season, we raised donations from officers and worked with Target to provide gift baskets with toiletries, sweets, household goods and individually wrapped presents for any/all children currently living at the (2) shelters. Also in 2023, we partnered with a local nail salon to provide manicure gift



cards to any/all women living at the (2) shelters as well as the same gift cards for any/all female staff at the (2) shelters. Our goal is to continue these efforts, improve them and grow the project to incorporate the above-referenced additional holidays/month of awareness. See photos in appendix.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1:* Create a diverse set of communication channels between the SFPD and community, *Objective 1.3:* Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4:* Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – PAL Cadet Summer Internship

BUDGET - \$10,000.00

TIMELINE – Summer of 2025

BRIEF – Community Engagement Event. This project is designed to offer a paid summer internship to (10) PAL Cadets. Said cadets will perform station level clerical assistance, community outreach and help staff at SF Park & Rec Youth Summer Camps at Kezar Stadium/Pavilion. Interns will also partake in any/all community building events such as 'Coffee-With-A-Cop", pre-school safe-neighborhood-walks, etc. The interns will be financially compensated (\$1,000) for their services during a projected (6) week internship. The cadet interns can/will be available to assist with other community outreach events/programs throughout the City and County of San Francisco during the summer months.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

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PROJECT TITLE – \$\$ PROJECTED BUDGET AND LIKELY TIMELINE TITLE – Park Station Family Picnic in Golden Gate Park BUDGET – \$5,000.00

TIMELINE – Officer Wellness Event. Two (2) picnics to accommodate opposite sides of the work week to avoid a request for supporting staffing through FOB to cover the district. Said (2) picnics will be open to any/all members of Park Station, staffing permitted.

BRIEF – This project would allow for Officer Wellness and Teambuilding between co-workers, family, friends, and loved ones in a fun safe environment. The budgeted funds would allow for jumpy houses for kids, fun games, food, and non-alcoholic refreshments. The picnics will be held in Golden Gate Park on Little Rec Field, adjacent to Robin Williams Meadow across Kezar Drive from Park Station.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

<u>PROJECT TITLE – \$\$ PROJECTED BUDGET AND LIKELY TIMELINE</u> TITLE – Elementary School Reading Program + Therapy Dog BUDGET – **\$5,000.00** TIMELINE – Throughout the 2024-2025 calendar school year.



BRIEF: Community Outreach program. Park Station officers have already established great working relationships with numerous public and/or private elementary schools within the District. We have also done so with First Responder Therapy Dogs. This project's objectives are to increase SF youths interest in reading by providing a fun, safe, supportive environment for youths to engage with officers, a therapy dog and said dog's handler; while their class receives a printed copy of "The Helpful Hound", written by Park Station's decorated Officer Declan Flannery. Funding for this project will go solely to the cost of printing said paperback book for all children in every classroom visit we make during the 2024-2025 school year. Park Station Captain Staff have been in communication with non-profit First Responder Therapy Dogs who are excited to partner with Park Station on this joint effort.

This proposed project aligns with and would implement the following **Goals** & Objectives of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Officer Wellness BodySpec Mobile Health Scanning BUDGET – **\$10,000.00**

TIMELINE - Quarterly, at Park Station on Wednesdays

BRIEF: This is an Officer Wellness Project. BodySpec provides detailed health and wellness datapoints and trackable information to help individuals obtain/maintain/shed light on pertinent health risks. BodySpec will be at Park Station to provide full-body health screenings for all interested sworn and non-sworn members of Park Station. BodySpec will be at the station to be available to any/all shifts for any/all voluntary participants.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force* on 21st Century Policing" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the



culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Park Family Outings In SF

BUDGET - \$5,000.00

TIMELINE – During museum/event destination hours of business throughout the calendar year BRIEF – Officer Wellness Event. This project is designed to get SFPD families to the City for non-work related quality time spent with loved ones while exploring San Francisco. There will be family passes for members to take their respective family/loved ones to major City destinations like Academy of Science, De Young Museum, SF Zoo, etc. This would allow for Officer Wellness with family, friends, and loved ones by way of quality family time spent together or families being able to enjoy the venues while being nearer the working member. Family Passes will be held at Park Station. Park Station members can sign up/reserve use for their families through either Captain's Staff or Lieutenants.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force* on 21st Century Policing" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE – \$\$ PROJECTED BUDGET AND LIKELY TIMELINE TITLE – Officer Wellness Grail Blood Cancer Scanning BUDGET – \$10,000.00

TIMELINE - Once a year, at Park Station on Wednesdays.

BRIEF: This is an Officer Wellness Project. Grail's cancer screening checks more than 100,000 DNA regions and over a million specific DNA sites to screen for a signal shared by cancers in the human body. Grail's has offered their services/partnered with the SFPOA to provide these services to members in the past. Park Station would like to offer this screening to all Station employees sworn and non-sworn and do so, here at Park Station to increase the level of participation as a direct result of convenience to the testing.



This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Park Station Holiday Party

BUDGET - \$7,500.00

TIMELINE – Annually, in December

BRIEF – Officer Wellness Event. Would allow for Officer Wellness and Teambuilding between coworkers, family, friends, and loved ones in a fun safe environment. The budgeted funds would be for Venue & Menu ONLY and somewhere within the City and preferably within the Park District. No funds to be utilized for any alcohol whatsoever.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Summer Life-Skills Internship in conjunction with Police Credit Union of SF BUDGET – \$10,000.00

TIMELINE - Summer of 2025

BRIEF – Community Engagement Event. This project is designed to offer a paid summer internship to (10) SFUSD students, theoretically who are students at either Independence High School or Wallenberg High School. The interns will be students entering their respective Junior year, the



following school year. The interns will complete a (6) week summer course which will include the following life skills: How to interview for a job. How to complete a college application and/or job application. Course work in financial literacy/responsibility provided by the Police Credit Union. Guest speakers from various industries/careers, not in law enforcement. Tour SF State, USF, SF City College, as well as learn about trade-schools/career paths. The funding for this project will pay for the interns to be financially compensated (\$1,000) for their completion of the (6) week course.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1:* Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - Park Station Disaster Prep for Officers

BUDGET - \$5,000.00

TIMELINE – One-Time

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BRIEF: This is an Officer Wellness Project. The objective of this project is to adequately prepare Park Station for an unforeseen natural disaster. Further, as a City we learned after Loma Prieta first responders will be called upon to stay in San Francisco for undetermined lengthy stints to provide first responder responsibilities. To better plan for this, Park Station wants to provide cots, toiletries, (1) satellite telephone, and MREs for members of the station to use, in the Community Room, during a potential disaster.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force* on 21st Century Policing" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be



meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE – \$\$ PROJECTED BUDGET AND LIKELY TIMELINE TITLE – Officer Wellness / Down-Room BUDGET – \$5,000.00 TIMELINE – One-Time

BRIEF: This is an Officer Wellness Project. The objective of this project is to create a space within the Park Station footprint for officers to address/sustain positive mental health through meditation, yoga, and/or a simple 'quiet space'. To achieve this objective: Park Station's working group has been in contact with other law enforcement entities within the Bay Area who have already implemented said spaces in their respective departments, so we at Park can get a better understanding of what a similar project entails. The allocated funds referenced above would supply: (4) yoga mats, new carpeting of approximately 12'x12', (4) reclinable chairs, (1) air purifier, (2) area fans, (1) sound machine.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

<u>RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS – \$\$ BUDGET</u> Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility. TITLE – **Park Station Reserve Funds**

BUDGET – **\$17,500.00 (after the above referenced (11) projects are funded).** TIMELINE – Yearly

WORKING GROUP PARTICIPANTS:

STATION CAPTAIN:	Captain Jack Hart
LIEUTENANT:	Lieutenant Jennifer Dorantes
SERGEANT:	Sergeant Torrie Grady



OFFICER #1:	Officer Chad Dagit
OFFICER #2:	Officer Ron Quock
COMMUNITY MEMBER #1:	Pastor Yul Dorn
COMMUNITY MEMBER #2:	John Collins
COMMUNITY MEMBER #3:	Ruthie Van Esso

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WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES, TIMES, AND LOCATIONS BELOW)

- Wednesday, January 11, 2023, 11:00 am, Zoom meeting
- Wednesday, October 18, 2023, 2:00 pm, Park Station
- Thursday, June 13, 2024, Park Station &/or telephonic &/or email correspondences
- Upcoming: Wednesday in July Date TBD, Location: Park Station

APPROVED BY STATION CAPTAIN:	Allo Currer. 3. Hang	DATE: 09/30/24
APPROVED BY FOB COMMANDER:		DATE:
APPROVED BY FOB DEPUTY CHIEF:	COMMANDER ERIC VINTERO #700 FOB - GOLDEN GATE DIVISION	DATE: 10/1/24
APPROVED BY ASSISTANT CHIEF OF	FIELD OPERATIONS BURFALL	DATE: 10/1/24
APPROVED BY CHIEF OF POLICE:	Well-Satt	DATE: 12/02/24

AZAR 1 27 24 ASSISTANT CHIEF DAY 100 SFPD OPERATIONS BUREAU

RICHMOND



The following grant proposal was developed on _____6/11/2024_____ for the San Francisco Police Community Foundation by SFPD _____Richmond Station_____ via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - National Night Out - Richmond Station BUDGET - \$10,000.00

TIMELINE – Once a year on 1st Tuesday of August.

BRIEF – Community Engagement Event. National Night Out is a nationwide event that SFPD participates in Department wide with no line-item budgeting. This is a family friendly event with show & tell resources, community partners booths, fun, food, games, and a fun and open atmosphere that promotes engagement with the community, community partners, business leaders, and community leaders. Budget allots for a larger site with more resources, community partners, food, jumpy house, dunk tank, and Richmond Station "Goodies" such as t-shirts, hats, stickers, etc. to be distributed to attendees as Richmond has outgrown the station parking lot.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to Improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization: *Objective* 5.6: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective* 5.7: Integrate community policing values in recruitment, training, and professional development of SFPD members.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Senior Pancake Breakfast in the Richmond

BUDGET - \$5,000.00

TIMELINE - \$5,000.00 would allow for two (2) pancake breakfast events per year.

BRIEF – Community Engagement Event. Senior Pancake Breakfast would provide vehicle for connecting to various senior groups throughout Richmond District in order to better service this under-served community group that wants to be heard and involved. This event would also provide; (1) the opportunity by way of SF



ALERT membership/volunteering to create positive connections for the community and officers by bringing more diverse points of view in the fold fostering respectful and courteous partnerships, and (2) avenue of communications and concerns through Senior Round Tables and the many other Senior Groups within the Richmond District.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

Goal 2: Education; *Objective 2.1*: Train the community to empower them to improve community safety. **Goal 3: Problem-Solving**; *Objective 3.1*: Officers can connect individuals to resources when call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations. and city services.

Goal 4: Relationship Building: *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service: *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.2*: The SFPD is adaptable and committed to continuous review and improvement; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members; *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD; *Objective 5.9*: Support groups historically underrepresented in police departments in professional development.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - Clean Slate

BUDGET - \$10,000.00

TIMELINE – On-going throughout the year. (65 Sworn SFPD at Richmond)

BRIEF – Officer Wellness Event. Dry cleaning for Richmond Station Officers uniforms (SFPD Uniforms ONLY) from Dry Cleaning facilities within the Richmond District. Utilizing Dry Cleaners within Richmond District to build rapport within our Neighborhoods and Communities which would mutually benefit all parties and further help local business corridors and our Merchant Associations. Officers will be expected to pick up/drop off while on duty, in between responses to calls for service. Officers will be reimbursed upon providing receipt of business within the Richmond District.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be



transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Richmond-local 7M

BUDGET - \$15,000.00

TIMELINE - On-going throughout the year. (65 Sworn SFPD at Richmond)

BRIEF – Officer Wellness Event. 1 on-duty meal per member every other month. Utilizing local restaurants/small businesses within Richmond District to build rapport within our Neighborhoods and Communities which would mutually benefit all parties and further help local business corridors and our Merchant Associations. Officers will be reimbursed for one on-duty meal every other month (max of \$35 including tax/tip). Officers will be reimbursed upon providing receipt of business within the Richmond District.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring-long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Richmond Holiday Party

BUDGET - \$10,000.00

TIMELINE – Once a year in December.

BRIEF – Officer Wellness Event. Would allow for Officer Wellness and Teambuilding between co-workers, family, friends, and loved ones in a fun safe environment. The budgeted funds would be for Venue & Menu ONLY and somewhere within the City and preferably within the Richmond District. No funds to be utilized for any alcohol whatsoever.



This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Richmond Family Picnic

BUDGET - \$10,000.00

TIMELINE – Officer Wellness Event. Two (2) picnics to accommodate opposite sides of the work week in order to avoid a request for supporting staffing through FOB to cover the district.

BRIEF – Would allow for Officer Wellness and Teambuilding between co-workers, family, friends, and loved ones in a fun safe environment. The budgeted funds would allow for jumpy houses for kids, fun games, food, and non-alcoholic refreshments. The picnics will be held in the Richmond District.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

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PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Richmond Family Pass

BUDGET - \$5,000.00

TIMELINE – Utilized throughout the year.

BRIEF – Officer Wellness Event. Family Pass's purchased at major City destinations like Academy of Science, De Young Museum, SF Zoo, etc. and would allow for Officer Wellness with family, friends, and loved ones by way of quality family time spent together or families being able to enjoy the venues while being nearer the working member. Family Passes will be held at Richmond Station. Richmond Station members can sign up/reserve use for their families through either Captain's Staff or Lieutenants.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" **OFFICER WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to the ways in which law enforcement agencies interact with and bring positive change to their communities.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - Richmond Station "Goodies"

BUDGET - \$10,000.00

TIMELINE - On-going throughout the year.

BRIEF – Community Engagement Event. Richmond Station SFPD merchandise/goodies to be handed out at events and to kids. Examples of "Goodies" are: t-shirts, hats, stickers, challenge coins, etc.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.5*: Support officers with sufficient resources; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD



members; *Objective 5.8*: Deployment strategies maintain consistency in practices and continuity of the community's relationship with the SFPD.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - Quarterly Richmond Community Engagement Events

BUDGET - \$5.000.00 a quarter for a total of \$20,000.00 USD for the year

TIMELINE - One to two Community Engagement Events a quarter.

BRIEF – Community Engagement Event. Funding to cover small pop up Events such as Coffee with a Cop, lce Cream with a Cop, Dim Sum with a Cop, Pork Bun with a Cop, etc. These high visibility events provide officers and community members an opportunity in starting those ice breaker conversations where they can share ideas, share differences, and find a common ground to achieve common goals.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of San Francisco Police Departments "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate community about SFPD goals and policies.

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RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS – \$\$ BUDGET Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility. TITLE – Richmond Reserve Funds BUDGET – \$5,000.00

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WORKING GROUP PARTICIPANTS

STATION CAPTAIN: **Captain Chris Canning** LIEUTENANT: Lieutenant Robert Imbellino

OFFICER #1: **Officer Anthony Garrett**

OFFICER #2: **Officer Mark Hodge**

COMMUNITY MEMBER #1: Mark Dietrich

COMMUNITY MEMBER #2: Sandra Fewer

COMMUNITY MEMBER #3: Sean Kim

WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES, TIMES, AND LOCATIONS BELOW)

Friday, February 3, 2023, at Joe's Ice Cream – 5420 Geary Blvd Thursday, June 6. 2024, 10:00am at Richmond Station Community Room Upcoming: Thursday, July 18, 2024, 10:00am at Richmond Station Community Room

APPROVED BY ASSISTANT CHIEF OF OPERATIONS DEPATIONS BUREAU

APPROVED BY STATION CAPTAIN:

Captain Chris Canning #269

SEP 3 () 2024 DATE:

APPROVED BY FOB COMMANDER:

APPROVED BY FOB DEPUTY CHIEF:

Alcone + Fas-lat A/DC ERIC VINTERO #700

FIELD OPERATIONS BUREAU

ASSISTANT CHIEF DAVID L

DATE: 12/2/24

DATE: 12/02/24

APPROVED BY CHIEF OF POLICE:

NUR.

RICHMOND

COMMUNITY	DESCRIPTION	AMC	UNT	TOTAL	
	*National Night Out	\$	10,000.00		
	*Senior Pancake Breakfast in the Richmond	\$	5,000.00		
	*Richmond Station "Goodies"	\$	10,000.00		
	*Quarterly Richmond Community Engagement Events	\$	20,000.00		
	\$ 5,000 a quarter				
SUB-TOTAL				\$	45,000.00
WELLNESS	*Clean Slate	\$	10,000.00		
	*Richmond-local 7M	\$	15,000.00		
	*Richmond Holiday Party	\$	10,000.00		
	*Richmond Family Picnic	\$	10,000.00		
	*Richmond Family Pass	\$	5,000.00		
SUB-TOTAL				\$	50,000.00
RESERVE FUNDS				\$	5,000.00
TOTAL				\$	100,000.00

Southern



Ixchel Acosta ixchel@sfpolicecommunity.org January 22, 2025

Subject: Request for Clarification and Additional Details for Approved Resolutions Station included: Southern Station

Dear Chief Scott, Assistant Chief Lazar & Captain Pera,

I hope this message finds you well. I am writing to formally request the addition of further details and clarification to the SFPCF Resolution approved on December 27, 2024.

This request aims to ensure that approved items are clearly stated and that the total fund amount aligns with the proposal requests, thereby avoiding confusion. Below are the specific points I propose for clarification or additional detail:

SOUTHERN STATION GRANT APPROVALS

- Date of SFPCF Board Approval: December 27, 2024
- Grant Amount: \$4,000
- Project Approved: Holiday/Event Day Meals

Additionally, the remaining \$25,000 requested by Southern Station was approved by the SFPCF Board on October 7, 2024, and subsequently presented and approved by the Police Commission on October 16, 2024. See RESOLUTION NO. 24-132.

- Date of SFPCF Board Approval: October 7, 2024
- Grant Amount: \$25,000
- Project Approved: Halloween event, Turkey Trot, Station's Christmas party
- Funds disbursed: In progress

TOTAL REQUESTED: \$29,000 REMAINING BALANCE FROM THE SFPCF \$100,000 GRANT to be requested: \$71,000

These updates aim to clarify approved amounts to avoid confusion. If further details are required or additional documentation is needed to process this request, please do not hesitate to contact me. I am happy to provide any information or meet at your convenience to discuss this request.

to address.

Ixchel Acosta Chief Executive Officer SF Police Community Foundation



The following grant proposal was developed on _7/25/24_ for the San Francisco Police Community Foundation by SFPD_Southern_ Station via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job, and / or how it will positively impact community members directly in addition to ideas, strategies, and opportunities for intentional relationship building between police officers and the community they serve.

OFFICER WELLNESSSouthern Station Christmas Party / December 19, 2024 / 6pm Our Christmas/ holiday party is typically well attended with roughly 100 people attending. It is a great event that our members and their loved ones can get together outside of work and enjoy each other in a festive setting. The prices have become more andmore expensive causing a decline in attendance. We would like to provide our officers with an event that they don't have to worry about paying for themselves or their partners. We would like to cover the expenses with this funding. Our party is scheduled to be held at the Italian Athletic Club at roughly \$100 per person. If we can eliminate the cost, I think our attendance would swell to about 150 people. I am asking for \$15,000 to cover the costs for this holiday party.

PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job, and / or how it will positively impact community members directly in addition to ideas, strategies, and opportunities for intentional relationship building between police officers and the community they serve.

COMMUNITY ENGAGEMENT Halloween Pumpkin Give Away/ Haunted House/ Mid October / Southern Station/PSB every Halloween, Southern Station personnel raise money to give pumpkins and candy away to our children in the community. We advertise the event and have a great turnout. This year, we would like to increase our funding to incorporate a haunted house and grow the event. We would need to purchase decorations, pumpkins, food, drinks, swag, and candy. It is a very positive event that brings our officers together with the community. We are requesting \$5,000 to put this event on for the community.



PROJECT TITLE \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

Brief description of project and how it will support officers' quality of life and performance on the job, and / or how it will positively impact community members directly in addition to ideas, strategies, and opportunities for intentional relationship building between police officers and the community they serve.

OFFICER WELLNESSHoliday/ Event Day Meals Throughout the calendar year, our officers must work on holidays such as Christmas, Thanksgiving, 4° of July, etc. Being away from their friends and families is difficult. Many of us haven't spent a particular holiday with our loved ones for decades. Additionally, there is a lack of restaurants open on certain holidays. One strategy we try to employ is providing a BBQ for the officers. We typically chip in together to pay for these. At certain times, they don't happen because of a lack of funding and the daily hustle. I would like to ensure that this is properly covered for our officers. There are 11 holidays and other major event days where we would provide meals for our officers. Each BBQ costs about \$300. I am asking for \$4,000 to cover the costs for holiday/event meals for the remainder of the year.

RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERR®®BUDGET Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility.

COMMUNITY ENGAGEMENT Turkey Trot Fundraiser / November 1th, 2024- every year, Southern Station hosts a 5k Turkey Trot run/walk to raise money for our neighbors Family House. They are a tremendous organization that provides families a free place to live with free food and other services while their child receives treatment at the UC Mission Bay Hospital. In most cases, these children are facing life threatening diseases. We have raised money through participation. We find the initial start up costs for advertising, tee shirts, and other supplies to put on the event It is a great event that has a combination of our community and our officers participating in an event during the holidays to raise money for an amazing cause. The cost to put this event on is roughly \$5,000. I am requesting this amount to put this event on.

We are requesting funds of \$25,000 from CED to be disbursed ahead of the grant to be able to carry out our Halloween Event, Turkey Trot, and our Holiday Party for officers. Once the grant money is released, we would repay CED the \$25,000 borrowed.

WORKING GROUP PARTICIPANTS



DATE: 12/21

A/DC ERIC VINTERO #700

DATE: 12/24

ASSISTANT CHI AZAR OPERATIONS BUREAU DATE: 11/27/24 APPROVED BY ASSISTANT CHIEF OF OPERATIONS:

APPROVED BY FOB COMMANDER: MCM

APPROVED BY FOB DEPUTY CHIEF:



APPROVED BY CHIEF OF POLICE:



<u>Southern</u>

Community	Description *Halloween Pumpkin Give Away/Haunted House (Paid on 10/07/2024) *Turkey Trot Fundraiser (Paid on 10/07/2024)	Amount \$0.00 \$0.00	Total \$0.00 \$0.00	Paid 🔽
Sub-Total				
Wellness				
	*Station Christmas Party (Paid on 10/07/2024)	\$0.00	\$0.00	\checkmark
	*Holiday/Event Days Meals	\$4,000.00	\$0.00	
Sub-Total				
Request	CED Total for Halloween Event, Turkey Trot and Holiday Party for Officers (\$25,000.00) Paid on Oct 7, 2024 for all three events.)			
Reserve Funds		\$71,000.00	\$71,000.00	

Total

6

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\$4,000.00

TARAVAL



DISTRICT STATION GRANT PROPOSAL

The following grant proposal was developed on 06/12/24 for the San Francisco Police Community Foundation by SFPD Taraval Station via a collaborative working group process over multiple facilitated open meetings between police officers and members of the local community.

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE - National Night Out - Taraval Station

BUDGET - \$2,000.00 (for five years at \$10,000.00)

TIMELINE - Once a year on the 1st Tuesday of August.

This is for the National Night Out event hosted with SF Park and Rec at Minni & Lovie Rec Center. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances.

This Community Engagement Event. National Night Out is a nationwide event that SFPD participates in Department-wide with no line-item budgeting. This is a family-friendly event with show & tell resources, community partners booths, food, games, and a fun and open atmosphere that promotes engagement with the community, community partners, business leaders, and community leaders. The budget allows for community partners, food, a jumpy house, and Taraval Station "Goodies" such as t-shirts, hats, stickers, etc. to be distributed to attendees.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of the San Francisco Police Department's "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate the community about SFPD goals and policies.

Goal 2: Education: *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving; *Objective 3.1*: Officers can connect individuals to resources when the call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building; *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service; *Objective 4.2*: Provide unbiased, dignified, and equal treatment and access to resources to all community members.

Goal 5: SFPD Organization; *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve: *Objective 5.7*: Integrate community policing values in recruitment. training, and professional development of SFPD members.



PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Taraval Station Kitchen Overhaul

BUDGET - **\$25,000**

TIMELINE - One time

This project is to help overhaul the Taraval Station Kitchen. This project will include but is not limited to refacing kitchen cabinetry, adding more shelving space, replacing the kitchen sink, new dishwasher, a BBQ, utensils for cooking and eating, and dining types of furniture. The project will help increase station morale and improve officers' health by providing a "down room" atmosphere where officers can cook food and relax while on their break.

This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" OFFICER **WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to public safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety is the culture of law enforcement, which needs to be transformed. Support for wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to how law enforcement agencies interact with and bring positive change to their communities

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Taraval Station Holliday Party

BUDGET - \$10,000.00

TIMELINE - Once a Year in December

This request is to assist with Taraval Station's Holiday Party scheduled for 12/7/24. Every year the cost of the holiday party increases. One of the reasons is that we are unable to make reservations until we get the okay from FOB. This usually ends up with all the adorable venues being booked. The other increase is the cost of food, which increases yearly. The cost of two people going to a holiday party is more than \$200, plus parking/rideshare, hotels, drinks, and childcare. The holiday party is once a year when all sworn members of all ranks and civilian employees of Taraval Station can bond and spend time together. Having this type of event can foster teamwork and unity. The request can help reduce some of the financial burden on the cost so more people can attend the event.



This proposed project encapsulates and would implement **PILLAR 6** of the "*President's Task Force on 21st Century Policing*" OFFICER **WELLNESS & SAFETY** The wellness and safety of law enforcement officers is critical not only to themselves, their colleagues, and their agencies but also to puolic safety. In this pillar, the task force focused on many of the issues that impact and are impacted by officer wellness and safety, focusing on strategies in several areas: physical, mental, and emotional health, and the partnerships with social services, unions, and other organizations that can support solutions. However, the most important factor to consider when discussing wellness and safety should permeate all practices and be expressed through changes in procedures, requirements, attitudes, and behaviors. By implementing this proposed project, the San Francisco Police Department would be meeting these Federal concrete recommendations that would "prioritize grant funding to departments meeting benchmarks" as per the "President's Task Force on 21st Century Policing" on Implementation and will bring long-term improvements to how law enforcement agencies interact with and bring positive change to their communities

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Quarterly Taraval Station Community Engagement Events BUDGET – \$1,500.00 a quarter for a total of \$6,000.00 USD for the year TIMELINE – One to two Community Engagement Events a quarter.

BRIEF – Community Engagement Event. Funding to cover small pop-up Events such as Coffee with a Cop, Ice Cream with a Cop, Dim Sum with a Cop, Pork Bun with a Cop, etc. These high visibility events provide officers and community members an opportunity in starting those ice breaker conversations where they can share ideas, share differences, and find a common ground to achieve common goals.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of the San Francisco Police Department's "Community Policing Strategic Plan" five Goals.

Goal 1: Communication; *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community, *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate the community about SFPD goals and policies.

Goal 2: Education: *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving: Objective 3.1: Officers can connect individuals to resources when the call for service is outside their scope; Objective 3.2: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services. **Goal 4: Relationship Building**; Objective 4.1: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service: Objective 4.2: Provide unbiased, dignified, and equal treatment and access to resources to all community members.



Goal 5: SFPD Organization: *Objective 5.6*: Recruit SFPD members who reflect the city's diversity and know the communities they serve; *Objective 5.7*: Integrate community policing values in recruitment, training, and professional development of SFPD members

PROJECT TITLE - \$\$ PROJECTED BUDGET AND LIKELY TIMELINE

TITLE – Events with District Merchants

BUDGET – \$2,000.00 per Merchants (Irving St, Noriega St, Taraval St, West Portal, Ocean Ave) TIMELINE – One-time Community Engagement Event with the Merchants) Total \$30,000.00 BRIEF – Community Engagement Event with the merchants of Irving St, Noriega St, West Portal Ave, Ocean Ave. This community event will work with the major merchants in our district and assist them with their needs to make the event safe, educational, and fun.

This proposed project aligns with and would implement the following **Goals** & *Objectives* of the San Francisco Police Department's "Community Policing Strategic Plan" five Goals.

Goal 1: Communication: *Objective 1.1*: Create a diverse set of communication channels between the SFPD and community. *Objective 1.3*: Solicit conversation, input, and collaboration from historically underrepresented groups, *Objective 1.4*: Transparently communicate, publicize, and educate the community about SFPD goals and policies.

Goal 2: Education: *Objective 2.1*: Train the community to empower them to improve community safety.

Goal 3: Problem-Solving: *Objective 3.1*: Officers can connect individuals to resources when the call for service is outside their scope; *Objective 3.2*: Collaboratively identify and develop responses to local issues and concerns with individuals, community-based organizations, and city services.

Goal 4: Relationship Building: *Objective 4.1*: Increase visible officer presence and proactive, positive engagement with individuals outside of calls for service: *Objective 4.2*: Provide unbrased, dignified, and equal treatment and access to resources to all community members.

<u>RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS – \$\$ BUDGET</u> Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility.

TITLE – Taraval Station Reserve Funds BUDGET – **\$19,000.00**

WORKING GROUP PARTICIPANTS:

STATION CAPTAIN: Captain Brien Hoo



LIEUTENANT: Lieutenant Maura Pengel #1553 OFFICER #1: Sgt. Angelique Marin #361 / Officer Lew #4137 OFFICER #2: Officer Butler #4006 / Officer Wong #1917 COMMUNITY MEMBER #1: Bill Barnickel (veteranbill@gmail.com) COMMUNITY MEMBER #2: Albert Chow (president@sf-pops.com) COMMUNITY MEMBER #3: Rosendo Betancourt (rosendob@oaacbd.org) WORKING GROUP MEETING DATES: (PLEASE LIST ALL DATES, TIMES, AND LOCATIONS BELOW) Meeting at Taraval Station on 06/04/24 Metting at Taraval Station on 06/14/24 DATE: 6 24 24 CAPTAIN BRIEN HOO #1417 APPROVED BY STATION CAPTAIN: DATE: 6/28/24 CMDR. ERIC VINTERO APPROVED BY FOB COMMANDER: DATE: 7/30/2024 N #876 A/DC DERRICK JA APPROVED BY FOB DEPUTY CHIEF: FIELD OPERATIONS BUREAU ASSIS APPROVED BY ASSISTANT CHIEF OF OPERATIONS Ville & At APPROVED BY CHIEF OF POLICE: DATE: 12 02/24

TARAVAL

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COMMUNITY	DESCRIPTION	AMOU	INT	TOTAL	
	*National Night Out \$2,000 @ 5 years	\$	10,000.00		
	*Quarterly Station Community Engagement Events	\$	6,000.00		
	\$1500 x 4 = \$6,000/year	4	20.000.00		
	*Events with District Merchants	\$	30,000.00		
SUB-TOTAL				\$	46,000.00
JUDITAL				ب -	40,000.00
WELLNESS	*Kitchen Overhaul	\$	25,000.00		
	*Station Holidays Party	\$	10,000.00		
SUB-TOTAL				\$	35,000.00
		<u>ـ</u>	40.000.00	<u>ب</u>	40.000.00
RESERVE FUNDS		\$	19,000.00	Ş	19,000.00
TOTAL				\$	100,000.00
				Ŧ	

TENDERLOIN



Ixchel Acosta ixchel@sfpolicecommunity.org January 22, 2025

Subject: Request for Clarification and Additional Details for Approved Resolutions Station included: Tenderloin Station

Dear Chief Scott, Assistant Chief Lazar & Captain Pera,

I hope this message finds you well. I am writing to formally request the addition of further details and clarification to the SFPCF Resolution approved on December 27, 2024.

This request aims to ensure that approved items are clearly stated and that the total fund amount aligns with the proposal requests, thereby avoiding confusion. Below are the specific points I propose for clarification or additional detail:

TENDERLOIN STATION GRANT APPROVALS

- Date of SFPCF Board Approval: December 27, 2024
- Grant Amount: \$90,000
- Projects Approved: National Night Out, Safe Passage Signs, Purchase of new rollerblades for TL Rec Center events, Community Engagement events, Four Corner Fridays, Station Holiday Party, Coffee maker & coffee beans, Station event fund, Wellness & fitness fund, Reserve funds

Additionally, the remaining \$10,000 requested by Tenderloin Station was approved by the SFPCF Board on October 7, 2024, and subsequently presented and approved by the Police Commission on October 16, 2024. See RESOLUTION NO. 24-130.

- Date of SFPCF Board Approval: October 7, 2024
- Grant Amount: \$10,000
- Project Approved: Tenderloin Community Engagement Events
- Funds disbursed: In progress

TOTAL REQUESTED: \$100,000

These updates aim to clarify approved amounts to avoid confusion. If further details are required or additional documentation is needed to process this request, please do not hesitate to contact me. I am happy to provide any information or meet at your convenience to discuss this request.

Sincerely,

Ixchel Acosta Chief Executive Officer SF Police Community Foundation

NEW PROPOSAL



Tracking

DISTRICT STATION GRANT PROPOSAL TEMPLATE

The following grant proposal 06/25/2024 was developed for the San Francisco Police Community Foundation by Tenderloin Station via a collaborative working group process over multiple facilitated open meetings between designated station police officers and members of the local community.

National Night Out - \$4,000 - August 2025

National Night Out is a nationwide community engagement event that SFPD participates in Department wide with no line-item budgeting. This is a family friendly event with show & tell resources, community partner booths, food, games, and a fun and open atmosphere that promotes community engagement with the community, law enforcement, community partners, businesses and community leaders. Budget allots for food, two jumpy houses. Station "Goodies" such as t-shirts, hats, stickers, etc. and backpacks with school supplies to be distributed to attendees.

Safe Passage Signs - \$15,000, July-August 2024

The Tenderloin is home to an estimated 3.500 children who must navigate to and from school, and other activities. Tenderloin Community Benefit District (TLCBD) along with volunteers, manage the safe passage within the district for the children who walk in the district. In prior years, the sidewalk was painted for the route but was costly to maintain and sidewalk washdowns kept removing the paint. Currently, TLCBD along with volunteers have safety vests and carry hand signs to mark the safe passage route. TLCBD is also working on a safe passage senior program to increase safety and perception of safety for seniors in the Tenderloin.

TLCBD is requesting \$15,000 to purchase Safe Passage Signs to mark the "safe passage" route children and seniors take to get to school and to other activities. The signs that TLCBD used in the past are anti-graffiti and have an approximate cost of \$93 a sign including shipping. TLCBD is requesting a minimum of 100 safe passage signs to post along the route along with new handheld safe passage signs. These "Safe Passage" signs will display SAFE PASSAGE with S.F.P.D. insignia and verbiage.

This project would greatly improve the quality of life in the district and have a positive impact on community members and businesses as it helps to establish the safe passages in the district. SFPD also has officers assigned to the park car that assist with safe passage during the weekdays and it would be helpful to have posted signage for safe passage in addition to the handheld signs. Any additional funding past the purchase of signs would be requested to be rolled into the Station Reserve Funds.

Purchase of New Rollerblades for TL Rec Center Events \$3600-

TL Rec Center and Tenderloin Station would host skating & soccer events at 570 Ellis Street for the



children and families in the community that would include food included as part of the Quarterly Station Community Engagement Events. Expected attendance is approximately 150 people per event for both indoor rollerblading and soccer in the courtyard of 570 Ellis Street. This request is for the purchase of new rollerblades to replace old & worn-down current stock of rollerblades. Approximate cost from TL Rec Center supplier is \$60 for a pair of rollerblades. and they are looking to replace 60 rollerblades for an approximate total of \$3,600.

The purchase of new rollerblades will supplement future events and will allow for community relationship building between the community and law enforcement and provide an opportunity for the officers to engage with the community in fun activities and play games with children.

Quarterly Station Community Engagement Events - \$5,475 a quarter for a total of \$21,900 USD for the year

Timeline: One to two Community Engagement Events a quarter Community Engagement Event funding to cover small pop-up events such as Coffee with a Cop. Ice Cream with a Cop. Dim Sum with a Cop. Donut with a Cop. Block Party BBQ's, and Indoor Rollerblading & Soccer Dual Events etc. These highly visible events provide officers and community members an opportunity in starting those ice preaker conversations where they can share ideas.

Four Corner Fridays -\$7,500 for the year.

share differences, and find a common ground to achieve goals.

Four Corner Fridays is held on the first Friday of every Month in the Tenderloin to strengthen meaningful relationships among neighbors and friends in the Tenderloin: residents, families, children, organizations, housed and unhoused). It is a community event held by the community. There is live music, "goodies" giveaways at different tables set up throughout the district, children's activities. Funding would assist the various community leaders, businesses and organizations that set up tables and give away goodies at each station. Prior years funding was received from Twitter at approximately \$15,000.

This event would be a great opportunity for Tenderloin officers and foot beats to engage with the community, set up their own booth for safety & awareness in the neighborhood as well as help with funding for the smaller booths set up.

Station Holiday Party - \$10,000 - December 21, 2024

Officer Wellness Event. Would allow for Officer Wellness and Teambuilding between co-workers, family, friends and loved ones in a fun safe environment. Funding would allow for the costs associated with the annual event to be more economical for officers and civilians to attend the event and bring their families to mingle and engage with each other outside of work. The budgeted funds would be for Venue and Menu ONLY and somewhere within the City. No fund to be utilized for any alcohol whatsoever.



Station Coffee Maker & Coffee Beans- \$ 5,000 For the Fiscal Year

Officer Wellness. This would allow for the station to purchase an industrial coffee maker to meet the needs of the current staffing at the station as well as to receive a monthly coffee subscription of coffee beans to be utilized ONLY at the station. Oftentimes, Officers are busy writing reports, stay well past their shifts writing reports, or are not able to purchase coffee in the early morning hours for the midnight shift as there are no places that are open in the district. Having an industrial coffee maker would allow us to utilize the coffee maker throughout the day and night for officers to make coffee that will hold up with continuous use.

Currently, there is no coffee maker in the lunchroom for officers to use. Having an industrial coffee maker to meet the needs of the over IOO officers and supervisors assigned to Tenderioin Station as well as a small subscription to monthly coffee beans would be great for officer wellness as it would improve morale, boost productivity, improve time efficiency and allow for social interaction and team building.

Station Event Fund - \$10,000- For the entire year

Officer Wellness. This fund would allow for funding for food for officers during mandatory events where officers are forced to work on their regularly scheduled day off. While the department will provide some food for events, oftentimes, the officers are held over past the allotted time and/or there is no additional food provided for the mid-end parts of the shifts. Sometimes the food options are not within some officers' dietary restrictions. It is nard for officers to get their own food while at events like Pride. Juneteenth Parade & Festival, last minute demonstrations and protests etc. Oftentimes. Station personnel will provide additional food for their squads out of their personal funds. This fund would allow for Tenderloin to have a reserve fund in case additional food needs to be purchased for mandatory officers for events that is not reimbursable by FOB. If the reserve is not used, it would be rolled over into community events to serve the needs of the community.

Station Wellness & Fitness Fund - \$15,000

Officer Wellness. This fund would allow for funding for fitness and wellness for officers. The fund would include the purchase of new gym equipment for the station gym, purchase of department approved wellness programs including but not limited to physical therapy, yoga classes. Pilates classes, weight training and diet & fitness training for officers to maintain healthy weights and diets.

RESERVE FUNDS FOR ADDITIONAL PROJECTS OR POTENTIAL COST OVERRUNS - \$8,000

Given that cost estimates for projects might change over time, or new project ideas or needs might arise throughout the course of this grant making process, we are reserving these funds for flexibility.

WORKING GROUP PARTICIPANTS:

A/Captain Daniel Manning



Sgt. Kimberly Ng Ofc. Victor Lew Michael Vuong- TL Boys & Girls Club Kate Robinson - TLCBD Sondra Long- SF Rec Center Katherine Au & Gregory Meneses - Salvation Army

WORKING GROUP MEETING DATES:

February 87, 2023, 1430 hours - TL Community Room May 30, 2024. 1430 hours, Microsoft Teams June 17, 2024, 1030 hours. Microsoft Teams

SIGNED BY STATION CAPTAIN:

A/C DANIEL MANNING #1076

COMMANDER DERRICK LEV #1079 APPROVED BY FOB COMMANDER.FIELD OPERATIONS BUFEAU DATE: 10/29/29

APPROVED BY FOB DEPUTY CHIEF: FIELD OPERATIONS BUREAU DATE: 19 2024

ASSISTANT CHIEF DAVID LAZAR APPROVED BY ASSISTANT CHIEF OF OPERATIONS PED-TIONS BUREAU DATE: 10/26/24

APPROVED BY CHIEF OF POLICE: Lulling & alt DATE: 10/30/24

TENDERLOIN

COMMUNITY	DESCRIPTION	AMO	UNT	TOTAL	
	*National Night Out	\$	4,000.00		
	*Safe Passage Signs	\$	15,000.00		
	*Purchase of New Rollerblades for TL Rec. Center Events	\$	3,600.00		
	*Quarterly Station Community Engagement Events	\$	11,900.00		
	\$5475 x 4=\$21,900 (\$10,000 of \$21,900 PAID 10/16/24)				
	*Four Corner Fridays	\$	7,500.00		
SUB-TOTAL			,	\$	42,000.00
WELLNESS	*Station Holidays Party	\$	10,000.00		
	*Station Coffee Maker & Coffee Beans	\$	5,000.00		
	*Station Event Fund	\$	10,000.00		
	*Station Wellness & Fitness Fund	\$	15,000.00		
	Station Weinless & Hilless Fund	Ŷ	19,000.00		
SUB-TOTAL				\$	40,000.00
500 70 mL				Ŷ	40,000.00
RESERVE FUNDS		\$	8,000.00	Ş	8,000.00
TOTAL				\$	90,000.00