

ORGANIZATION:

City and County of San Francisco Department on the Status of Women

Field	Response
Signatory	Kimberly Ellis
Is project sponsored by applicant organization?	Yes
Amount Requested	\$150,000
Total Organizational Budget	\$13,949,500
Length (in months) of Proposed Support/Grant Term	12
Geographic Area Served by Request	City and County of San Francisco
RFP or Initiative Name	Not an RFP response
Primary Population Served	Women, girls, and nonbinary people in San Francisco, CA
Primary Area Served	San Francisco, CA
Fiscal Year End (MM/DD)	06/30
Total Project Budget	\$150,000
<p>Organizational Objectives / Grantmaking Priority Areas</p> <p><i>Description of how general organizational objectives address one or more of BSCF's grantmaking priorities. (2000 characters)</i></p>	<p>The objectives of the HEALing Roots Collaborative are to address BSCF's priorities on collaborating for healthy communities and ending the cycle of domestic violence while working towards future sustainability. The HEALing Roots Collaborative will engage several different sectors, some of which have not previously focused on domestic violence, to address community factors for preventing intimate partner violence.</p> <p>The Department on the Status of Women's policy priority areas align with Blue Shield's grantmaking priorities. Our work to advance gender equity through ensuring the health and physical safety, economic security, and civic participation and political engagement of women, girls, and nonbinary people addresses BSCF's focus on breaking the cycle of domestic violence as well as the intersection between preventing domestic violence and economic security and mobility. Some examples of the policies that our department champions can be found in our Executive Summary. Our work is done in collaboration with other public and non-profit agencies such as W.O.M.A.N. Inc., Black Women Revolt, and Young Community Developers. Outside of the HEALing Roots Collaborative, DOSW works with other City and County department and nonprofit partners to address a variety of issues facing the women, girls, and nonbinary individuals of San Francisco and beyond.</p>

<p>Project Risks / Challenges <i>Description of the most significant risks or challenges facing the project you are proposing. (2000 characters)</i></p>	<p>The major project risks and challenges have largely been successfully faced by the Collaborative already. These struggles were largely due to staffing issues at DOSW that were then exacerbated by the onset of the COVID pandemic as well as issues navigating the landscape of meeting and organizing in an unprecedented pandemic. Additionally, COVID required an outsized focus on immediate needs by the Collaborative.</p> <p>While we don't foresee future issues, we stand prepared for the potential for staffing changes, economic downturns, and issues addressing the need for additional funding sources for the Collaborative to thrive.</p>
<p>Project Outcomes (2000 characters)</p>	<p>Outcome 1: Strengthen the structure, governance, and decision-making processes of the HEALing Roots Collaborative through the development of a mission and vision statement.</p> <p>Outcome 2: Conduct interviews/focus groups to better understand the impacts of COVID-19 as it applies to domestic violence and compile existing data to inform the Collaborative's work.</p> <p>Outcome 3: Research and present pathways for the Collaborative to determine long-term sustainability and continued collaboration</p>
<p>Outcomes Measured <i>Briefly describe how you will measure the outcomes described above for the proposed project. (2000 characters)</i></p>	<p>We will track the learnings of the Collaborative from collaborative reflection sessions, technical assistance sessions, and peer learning sessions through meeting notes.</p>
<p>Dissemination of Outcomes <i>Briefly describe how project outcomes / impact will be shared with others. (2000 characters)</i></p>	<p>Our mission and vision statements and sustainability plan will be shared publicly through online platforms as well as presentations at the Commission on the Status of Women meetings.</p> <p>HEALing Roots will continue to stay connected with Blue Shield of California Foundation staff and the technical assistance team led by the Center for Collaborative Planning to update them on lessons learned and best practices.</p>

<p>Needs Statement <i>Brief statement of the need for this project as identified through relevant facts from the community, referencing statistics, and/or research or evidence-based models. (2000 characters)</i></p>	<p>Domestic violence is a serious public health epidemic that has wide-ranging effects across one's lifespan. Domestic violence has lifetime economic costs and can impact one's ability to access housing, health care, and maintain a job.¹ There are disparities within San Francisco's rates of domestic violence, and the experience of survivors, by race, gender, and sexual orientation. In San Francisco, Black and Latinx women are disproportionately impacted by domestic violence. High school students who identify as Lesbian, Gay, or Bisexual are more likely to have experienced violence.²</p> <p>In 2019 the HEALing Roots Collaborative first convened, recognizing that domestic violence has its roots in abuse of power and control, and that interpersonal violence is exacerbated by existing gender and racial disparities. Through forming a shared language around domestic violence, and the systemic inequities that reinforce violence, the Collaborative has deepened our collective understanding of the ways that domestic violence impacts our families, communities, and respective organizations.</p> <p>In San Francisco, as in other parts of the country, we have witnessed the disproportionate impact of COVID-19 on Black, Latinx, and Indigenous communities. The compounding stressors of the pandemic have accelerated and exacerbated abusive situations, resulting in a dramatic spike in calls to WOMAN Inc.'s domestic violence support hotline.</p> <p>With this funding, the HEALing Roots Collaborative looks to the future to be able to continue to provide domestic violence prevention services to the women, girls, and nonbinary people of San Francisco, with an added focus on serving Black, Latinx, and Indigenous communities.</p> <p>¹ The Centers for Disease Control and Prevention (CDC) estimates that the lifetime economic cost associated with medical services for domestic violence-related injuries, lost productivity from paid work, criminal justice and other costs, was \$3.6 trillion. The cost of intimate partner violence over a victim's lifetime was \$103,767 for women and \$23,414 for men.</p> <p>² 2020 Family Violence in San Francisco Report</p>
<p>Project Summary <i>Brief summary (1-3 sentences) of how requested funding would be used. Discuss how the organization proposes to proceed with the project, if funded. The summary should include the</i></p>	<p>Requested funding will allow the members of the HEALing Roots Collaborative to continue our ongoing work to actively prevent domestic violence.</p> <p>As of now, the Collaborative has succeeded in establishing itself in this work. We are working together to address the root causes of domestic violence and are striving towards solutions. Over the past four years we have learned how to come together in a more cohesive and collaborative way to</p>

<p><i>activities to be performed under the project and the basic timeframe for accomplishing the objectives and activities.</i> (2000 characters)</p>	<p>tackle the larger issues facing our communities surrounding DV.</p> <p>Additionally, the transitional year will give our Collaborative the opportunity to not only reflect on the experience of the LCDV grant, but to take lessons learned and apply them to the work currently being done and future work that will be done.</p> <p>Our plan is to use this year and these funds to chart new pathways towards preventing DV in San Francisco, new ways for our Collaborative to sustainably exist and thrive, and new funding opportunities and projects that we can take on together.</p>
<p>Proposed Key Objectives</p>	<p>By March 31, 2024, and throughout the grant period, participate in Foundation-sponsored learning and evaluation activities in service of ongoing domestic violence prevention systems change goals identified by the Collaborative during the previous grant cycle.</p> <p>By March 31, 2024, create documentation of future direction of the HEALing Roots Collaborative that may include a value proposition, vision statement, and operating norms.</p> <p>By March 31, 2024, create a sustainability plan for the HEALing Roots Collaborative to address domestic violence prevention that may include resource needs for sustaining the Collaborative and identify potential sources of future funding.</p>

Organization Documents (to be uploaded to Fluxx)

- 2023 Organization Budget
- Recent unaudited financial statement (no older than 12 months).
 - E.g., profit and loss
- 990 (most recent)
- Audited Financial Statement (if available, most recent)

Project Documents (to be uploaded to Fluxx)

- Project Budget (in BSCF template)
- Project Budget Narrative (in BSCF template)
- Fiscal Sponsorship Agreement (if applicable)