

1 [Resolution Supporting Fair Wages And Working Conditions for All UCSF Workers.]

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3 **Resolution Supporting Fair Wages And Working Conditions for All UCSF**  
4 **Workers.**

5  
6 WHEREAS, The University of California at San Francisco enjoys its non-profit  
7 status in the City and County of San Francisco; and,

8 WHEREAS, The University of California at San Francisco should offer good jobs  
9 to all sectors of the San Francisco community; and,

10 WHEREAS, The University of California appropriated 2.4 million dollars in  
11 Medical Center profits to Executive Bonuses; and,

12 WHEREAS, The University of California at San Francisco awarded Mark Laret,  
13 CEO UCSF Medical Center a \$74, 495 bonus in addition to his salary of \$434,400;  
14 and,

15 WHEREAS, The University of California at San Francisco awarded Theodore  
16 Schrock, Chief Medical Officer, Associate Dean of the School of Medicine, a \$62,599  
17 bonus in addition to his salary of \$355,300; and,

18 WHEREAS, The University of California at San Francisco awarded Tomi Ryba,  
19 Chief Operating Officer a \$62,178 bonus in addition to her salary of \$355,300; and,

20 WHEREAS, 48% of single adult service workers at University of California at  
21 San Francisco do not meet the San Francisco County Self-Sufficiency Standard; and,

22 WHEREAS, 100% of single parent service workers at University of California at  
23 San Francisco do not meet the San Francisco County Self-Sufficiency Standard; and,

24 WHEREAS, The University of California at San Francisco refuses to guarantee  
25 raises for the next three years for many of its workers; and, WHEREAS, The University

\*\*Supervisor Jake McGoldrick\*\*, *Ross Mirkarimi*, Ammiano, Sandoval  
BOARD OF SUPERVISORS

1 of California at San Francisco should treat all of its workers with dignity and respect;  
2 and,

3 WHEREAS, The University of California at San Francisco should prioritize fair  
4 wages and advancement opportunities over extreme executive bonuses; now,  
5 therefore, be it

6 RESOLVED, That the Board of Supervisors of the City and County of San  
7 Francisco urges the University of California at San Francisco to treat its workers with  
8 the same dignity and respect as the institution affords its executives; and, be it

9 FURTHER RESOLVED, That the Board of Supervisors urges the University of  
10 California at San Francisco, a public institution, to prioritize fair distribution of its  
11 resources to all of its workers.



City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

Tails  
Resolution

File Number: 050388

Date Passed:


Resolution supporting fair wages and working conditions for all UCSF workers.

March 15, 2005 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,  
McGoldrick, Mirkarimi, Peskin, Sandoval


File No. 050388

I hereby certify that the foregoing Resolution was ADOPTED on March 15, 2005 by the Board of Supervisors of the City and County of San Francisco.

  
Gloria L. Young  
Clerk of the Board

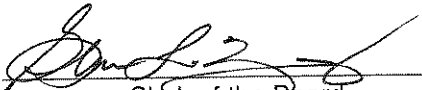
MAR 25 2005

Date Approved

  
Mayor Gavin Newsom

Date: March 25, 2005

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

  
Clerk of the Board

File No.  
050388