

LEGISLATIVE DIGEST

[Contract Requirements - Municipal Transportation Agency Armed and Unarmed Security Services]

Ordinance authorizing the Municipal Transportation Agency to include, in any contract for security services it executes within the next year after issuing a competitive solicitation, provisions that require: payment of prevailing wages by both the contractor and subcontractors to any individual providing security services under the contract, and transitional employment and retention for the prior contractor's employees as set forth in Administrative Code, Section 21C.7.

Existing Law

Existing law does not require that City contracts for security services include requirements for either (1) the payment of prevailing wages by either the contractor or subcontractor to any individual providing security services, or (2) transitional employment or retention for the prior contractor's employees as required for certain types of contracts pursuant to S.F. Administrative Code section 21C.7.

Amendments to Current Law

This uncodified ordinance would authorize the Municipal Transportation Agency to include, in any contract for security services it executes within the next year after issuing a competitive solicitation, provisions that require: (1) payment of prevailing wages by both the contractor and subcontractors to any individual providing security services under the contract, and (2) transitional employment and retention for the prior contractor's employees as set forth in Section 21C.7 of the San Francisco Administrative Code. For purposes of this ordinance, the term "prevailing wages" shall not be defined under Section 21C.7, but shall be defined as the amount of compensation, including fringe benefits or the matching equivalent thereof, paid by the incumbent contractor to its security guard employees as of the date of the issuance of the competitive solicitation.

Background Information

Because the possibility of turnover of experienced workers resulting from a potential change in contractors will jeopardize the quality, efficiency and cost-effectiveness of security services provided under a successor contract, the Municipal Transportation Agency is seeking authorization from the Board of Supervisors to include these requirements.

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