



**OFFICE OF THE CONTROLLER**  
CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield  
Controller

Todd Rydstrom  
Deputy Controller

## MEMORANDUM

**TO:** Ms. Angela Calvillo  
Clerk of the Board of Supervisors

**FROM:** Ben Rosenfield

**DATE:** September 23, 2019

**SUBJECT:** File Nos. 190832, 190833, 190834 – Memorandum of Understanding – Various Bargaining Units Representing Fire Fighters and Laborers in the City and County of San Francisco

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Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of an amendment to the MOUs between the Fire Fighters Union Local 798 (Unit 1 and Unit 2) and the Laborers International Union, Local 261. The MOUs being amended for the Fire Fighters are for the period July 1, 2018 through June 30, 2021. The MOU being amended for Laborers is for the period July 1, 2019 through June 30, 2022.

The amendments make various administrative changes to payroll procedures and union security rules. The Laborers' MOU also corrects language on health care contributions to be consistent with Citywide policy. There is no clear cost increase or decrease to the City directly attributable to these amendments.

If you have additional questions or concerns, please contact me at 554-7500 or Carol Lu of my staff at 554-7647.

Sincerely,

A handwritten signature in black ink, appearing to be "Ben Rosenfield", enclosed within a large, hand-drawn oval.

Ben Rosenfield  
Controller