

Carroll, John (BOS)

From: Fiona Hinze <fiona@ilrcsf.org>
Sent: Wednesday, May 09, 2018 2:29 PM
To: Carroll, John (BOS)
Cc: Choy, Jarlene (BOS)
Subject: Comment on file number 180279 Hearing - City's Current Employment Opportunities for Older Adults and Adults with Disabilities]

Categories: 2018.05.09 - PSNS, 180279

Hi John,

On behalf of Independent Living Resource Center San Francisco, I submit the following comment for the record for **file number 180279** Hearing - City's Current Employment Opportunities for Older Adults and Adults with Disabilities.

Independent Living Resource Center San Francisco is appreciative that Supervisor Yee called this hearing on this important issue. We believe that employment and economic security are a vital parts of living in the community as independently as possible. We support inclusive hiring of people with disabilities and seniors. People with disabilities should be able to access a variety of types of employment, including paid internships, part-time work, and civil service . We commend the work of the Access to City Employment program to date but agree there is more work to be done. The state and federal governments have a standard that 7 percent of the workforce must people with disabilities, the city should institute that same standard.

We are in support of the recommendation that a task force be formed to continue talking about this vital issue. The employment advisory committee of 2008 in 2015/2016 were good starting points, but this task force need to be formalized and made permanent, so as to have a forum to continue the discussion .

As stated by many presenters today people with disabilities and older adults represents a wealth of talent and skills that is not being put to full use. We support moving forward and finding innovative new ways to ensure people with disabilities and seniors obtain for economic security,

while capitalizing on the amazing talents they have to offer the city.
Please feel free to contact me at the information below with any questions.
Best,

Fiona Hinze

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