File No. 230044 **Committee Item No.** 6
Board Item No. 35

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee **Date** Jan. 23, 2023

Board of Supervisors Meeting **Date** Jan. 31, 2023

Cmte Board

Cmte	Board	
☐	☐	**Motion**
☐	☐	**Resolution**
☐	☐	**Ordinance**
☐	☐	**Legislative Digest**
☐	☐	**Budget and Legislative Analyst Report**
☐	☐	**Youth Commission Report**
☐	☐	**Introduction Form**
x	☐	**Department/Agency Cover Letter and/or Report**
☐	☐	**Memorandum of Understanding (MOU)**
☐	☐	**Grant Information Form**
☐	☐	**Grant Budget**
☐	☐	**Subcontract Budget**
☐	☐	**Contract/Agreement**
☐	☐	**Form 126 - Ethics Commission**
☐	☐	**Award Letter**
X	☐	**Application**
XX	☐	**Form 700**
X	☐	**Information/Vacancies (Boards/Commissions)**
☐	☐	**Public Correspondence**

OTHER **(Use back side if additional space is needed)**

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Completed by: Victor Young **Date** Jan 19, 2023
Completed by: _____ **Date** _____

[Reappointments, Golden Gate Bridge, Highway and Transportation District, Board of Directors - Sabrina Hernandez, Bert Hill, Richard Grosboll, and Michael Theriault]

Motion reappointing Sabrina Hernandez, Bert Hill, Richard Grosboll, and Michael Theriault, terms ending January 31, 2025, to the Golden Gate Bridge, Highway and Transportation District, Board of Directors.

MOVED, That the Board of Supervisors of the City and County of San Francisco does hereby reappoint the hereinafter designated persons to serve as members of the Golden Gate Bridge, Highway and Transportation District, Board of Directors, pursuant to the provisions of California Streets and Highways Code, Sections 27120, et seq., for the terms specified:

Sabrina Hernandez, seat 1, succeeding themself, term expiring January 31, 2023, must represent the public-at-large, for a two-year term ending January 31, 2025;

Bert Hill, seat 2, succeeding themself, term expiring January 31, 2023, must represent the public-at-large, for a two-year term ending January 31, 2025;

Richard Grosboll, seat 3, succeeding themself, term expiring January 31, 2023, must represent the public-at-large, for a two-year term ending January 31, 2025;

Michael Theriault, seat 4, succeeding themself, term expiring January 31, 2025, must represent the public-at-large, for a two-year term ending January 31, 2025; and, be it

FURTHER MOVED, That the Clerk of the Board of Supervisors is hereby directed to transmit copies hereof to the Golden Gate Bridge, Highway and Transportation District and the California Department of Transportation.

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

Seat # (Required - see Vacancy Notice for qualifications): SEAT #1

Full Name: SABRINA HERNANDEZ

[redacted]

Zip Code: 94132

Occupation: BUSINESS REPRESENTATIVE/COMPLIANCE OFCR. INTL BROTHERHOOD OF ELECTRICAL WORKERS

Work Phone: 415.861.5752 Employer: LOCAL 6, SAN FRANCISCO

Business Address: 55 FILMORE ST, S.F., CA Zip Code: 94117

Business Email: shernandez@ibew6.org Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☑ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ☑ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☑ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Please see attached Candidate Statement

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

Please see Attachment 1
Qualification & Experience Summary

Civic Activities:

Please see Attachment 1
Qualifications & Experience Summary

Have you attended any meetings of the body to which you are applying? Yes ☒ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: January 4, 2023 Applicant's Signature (required): [signature]

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Application for Boards, Commissions, Committees, & Task Forces
Golden Gate Bridge Highway and Transportation District Board of Directors, Public-at-Large, Seat 1

Candidate Statement of Qualifications as to Demographic Qualities of the City and County of San Francisco Pursuant to Charter section 4.101(a)1

Candidate: Sabrina Hernandez, Business Representative/Compliance Officer, IBEW Local Union 6

In advocacy for women and minorities; increased diversity in the organized trades; economic justice for women, minorities and youth; pathways to high-skill/high-pay careers:

As a minority woman in an industry dominated by white men (electrical construction) I am both fortunate to have achieved my level of professional success and challenged to create new ways in which I can assist other San Francisco women, minorities and youth to enter and succeed in high-skill, high-pay careers in the organized trades. This is why, throughout my career, I have maintained an active role in community based organizations such as Tradeswomen Inc, and in AFL-CIO constituency organizations such as the Electrical Workers Minority Caucus (EWMC), Pride @ Work, the Coalition of Labor Union Women (CLUW), and the Labor Council for Latin American Advancement (LCLAA), all of which advocate for the rights of women, minorities, and others who may be marginalized at work.

In addition to the aforementioned efforts, I regularly volunteer for the San Francisco Unified School District and with San Francisco non-profit organizations offering pre-apprenticeship training opportunities to SF residents. I work primarily with non-profits whose clients are BIPOC, from disadvantaged economic backgrounds, graduating out of foster care, or are being reintroduced to their communities after recent release from prison.

In efforts to defend the rights of the San Francisco immigrant worker community:

As a business representative and public works contract compliance officer for IBEW Local Union 6, I represent the interests of IBEW members and our management partners; however, much of my work benefits non-unionized immigrant workers in San Francisco, primarily from Russia, China, Korea, Mexico, and Central America. As immigrants, many of whom have limited English language skills, these workers are vulnerable and are often taken advantage of. They may be paid less than the wages required by law, asked to perform work in unsafe conditions, not compensated for overtime, and otherwise abused at work. My position and training allow me to educate these workers on their rights under the law and assist them in seeking remedies through the San Francisco Office of Labor Standards Enforcement and other authorities having jurisdiction.

In addition to my professional work to defend immigrants, I also volunteer for *SF We Rise* – The San Francisco Labor Council Center for Immigrant Justice; and I regularly participate at weekend citizenship workshops conducted through their collaboration on the San Francisco Pathways to Citizenship Initiative. Immigration issues are a top priority for the San Francisco Chapter of the Labor Council for Latin American Advancement (LCLAA) where I am an active member, and for the National Executive Board of LCLAA in Washington, DC, where I serve as the representative for the International Brotherhood of Electrical Workers, AFL-CIO.

For a more complete list of professional qualifications, experience highlights and civic activities, please refer to **ATTACHMENT 1, Qualifications and Experience Summary for Sabrina Hernandez**

January 4, 2023

ATTACHMENT 1-- Qualifications and Experience Summary for Sabrina Hernandez

Highlights of Qualifications

- More than a decade of service on the Golden Gate Bridge Highway and Transportation District Board of Directors
- Well-versed on issues with multi-modal transportation in the Highway 101 corridor from San Francisco County through Sonoma County
- Exceptionally knowledgeable about federal, state, and municipal mandates relative to employment and labor standards
- Recognized as a successful community activist, team builder, group leader, and collaborator
- A skillful and effective communicator—in English and Spanish, with both individuals and groups, both orally and in writing
- A native San Franciscan who is now and has always been a San Francisco resident

Highlights of Professional Experience

- Participate in executive-level decisions impacting Bridge, Bus, and Ferry Divisions, 840 employees and a $240M operating budget as San Francisco Board of Supervisor's appointee to the Golden Gate Bridge Highway and Transportation District Board of Directors
- Established and direct the San Francisco Electrical Industry Office of Compliance Administration; responsible for strategic research, investigations, analysis, reporting and claims relative to labor and affirmative action compliance
- Develop and deliver public works procurement training for local area contractors
- Develop and initiate public education campaigns on prevailing wage laws and on rights of workers who perform public work
- Provide professional and leadership development resources to women electricians and trade workers at workshops and conferences offering supplemental skills education, networking opportunities, team building and empowerment training
- Design and present programs in support of women and girls considering careers in the organized construction trades

Legislative, Political and Civic Activities

- Represented the San Francisco labor community in evaluation and optimization of ordinances governing non-discrimination policy in City contracts for the San Francisco Human Rights Commission, Committee on Disadvantaged, Minority, and Women Business Enterprises
- Appointed to San Francisco City Attorney's Task Force on Construction Contracting to add organized labor's voice to the dialogue on how to ensure fairness and integrity in public works contracting while streamlining complex contractual processes for contractors
- Served at the request of the CA Department of Industrial Relations Division of Apprenticeship Standards as northern regional examiner of curricula and facilities for community college Electrician Certification Training Program accreditation required by CA Labor Code §108.2
- Coordinator of rank-and-file membership mobilizations for various worker advocacy campaigns and political action including but not limited to: voter registration drives, phone banking, precinct walking, testifying at public forums, lobbying elected officials, letter writing and postcard campaigns
- Present testimony before various San Francisco Boards and Commissions on topics such as: women and minorities in the construction trades; state-approved apprenticeship training programs; mentorship of youth interested in building trades careers; women in leadership in the organized construction trades; second chance programs for formerly incarcerated individuals seeking opportunities in skilled trades pre-apprenticeship training programs
- Represent IBEW Local 6 in legislative campaigns promoting increased enforcement of prevailing wage laws, state certification of electrical workers, project labor agreements, right to organize, and others

Affiliations

- Golden Gate Bridge Highway and Transportation District Board of Directors, 2004-2009, 2015 –
- San Francisco Building and Construction Trades Council, Delegate, 2001 – 2008, 2014 –
- San Francisco Electrical Workers Minority Caucus, Executive Advisor, 2014 –
- Golden Gate Women Electricians Caucus, Executive Advisor, 2018-
- Asian Neighborhood Design Construction Trades Pre-Apprenticeship Center, Board Member, 2014 –2018
- Fund for Labor Culture and History, Board Member, 2014 –
- Tradeswomen, Inc., Past Co-President, Board Member, 2004-2007
- IBEW International Committee on Diversity and Inclusion, President's Appointee, 2008
- San Francisco City Attorney's Task Force on Construction Contracting, 2007–2008
- Northern California Coalition of Compliance Organizations, 2001–2008
- San Francisco Human Rights Commission, CAC, 2002–2007
- Friends of Lakeside Village, San Francisco, 2018-
- AFL-CIO Constituency Organizations LCLAA, CLUW, APALA, Pride at Work, Member

Education

San Francisco State University, Bachelor of Arts, Ethnic Studies; Minor, Biology/Pre-Med Curriculum
Lowell High School, San Francisco

Employment History

2014 –	Business Representative/Compliance Officer, IBEW Local 6
2008 - 2014	IBEW Foreman Electrician, San Francisco Electrical Industry
2001 - 2008	Business Representative/Compliance Officer, IBEW Local 6
1992 - 2001	IBEW Journeyman Electrician, San Francisco Electrical Industry
1988 - 1992	IBEW Apprentice Electrician, San Francisco Electrical Industry
1986 - 1988	Administrative Assistant, Lyon Martin Women's Health Services
1984 - 1986	Legal Assistant, the firm of Hall, Henry, Oliver, & McReavy, APC

Volunteer Activity

2018-	Success Center, San Francisco
2014-	SF We Rise – SF Labor Council, Center for Immigrant Justice
2014-	San Francisco Pathways to Citizenship Initiative
2014-	Jewish Vocational Services High School Bridge Program
2014-	One Treasure Island Employment Program
2009-2011	VITAS Hospice and Palliative Care
1997-2000	San Francisco Mission High School Rotacare Community Free Clinic
1996-2002	San Francisco General Hospital Emergency Room

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST): HERNANDEZ | (FIRST): SABRINA | (MIDDLE):

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*: GOLDEN GATE BRIDGE HIGHWAY AND TRANSPORTATION DISTRICT

Division, Board, Department, District, if applicable: BOARD OF DIRECTORS

Your Position: BOARD OF DIRECTORS, SEAT 1

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

- ☐ State
- ☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- ☐ Multi-County _____
- ☒ County of SAN FRANCISCO
- ☒ City of SAN FRANCISCO
- ☐ Other _____

3. Type of Statement *(Check at least one box)*

- ☒ **Annual:** The period covered is January 1, **2022,** through December 31, **2022.**
  -or-
  The period covered is ____/____/____, through December 31, **2022.**
- ☐ **Assuming Office:** Date assumed ____/____/____
- ☐ **Leaving Office:** Date Left ____/____/____ *(Check one circle.)*
  - ☐ The period covered is January 1, **2022**, through the date of leaving office.
  - -or-
  - ☐ The period covered is ____/____/____, through the date of leaving office.
- ☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (required)

► ***Total number of pages including this cover page:*** 3

Schedules attached

- ☐ **Schedule A-1** - *Investments* – schedule attached
- ☐ **Schedule A-2** - *Investments* – schedule attached
- ☒ **Schedule B** - *Real Property* – schedule attached
- ☒ **Schedule C** - *Income, Loans, & Business Positions* – schedule attached
- ☐ **Schedule D** - *Income – Gifts* – schedule attached
- ☐ **Schedule E** - *Income – Gifts – Travel Payments* – schedule attached

-or- ☐ ***None*** - *No reportable interests on any schedule*

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document) | STREET | CITY | STATE | ZIP CODE

P.O. BOX 9000, PRESIDIO STATION | SAN FRANCISCO | CALIFORNIA | 94129

DAYTIME TELEPHONE NUMBER [redacted] | EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 1/4/2023 (month, day, year)

Signature _____ (File the originally signed paper statement with your filing official.)

SCHEDULE B
Interests in Real Property
(Including Rental Income)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

70 BEACHMONT DRIVE

CITY

SAN FRANCISCO, CALIFORNIA 94132

FAIR MARKET VALUE
- ☐ $2,000 - $10,000
- ☐ $10,001 - $100,000
- ☐ $100,001 - $1,000,000
- ☒ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED __/__/22 DISPOSED

NATURE OF INTEREST
- ☒ Ownership/Deed of Trust
- ☐ Easement
- ☐ Leasehold _____ Yrs. remaining
- ☐ _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
- ☐ $0 - $499
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of $10,000 or more.
- ☒ None

▶ ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

CITY

FAIR MARKET VALUE
- ☐ $2,000 - $10,000
- ☐ $10,001 - $100,000
- ☐ $100,001 - $1,000,000
- ☐ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED __/__/22 DISPOSED

NATURE OF INTEREST
- ☐ Ownership/Deed of Trust
- ☐ Easement
- ☐ Leasehold _____ Yrs. remaining
- ☐ _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
- ☐ $0 - $499
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of $10,000 or more.
- ☐ None

* You are not required to report loans from a commercial lending institution made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE _____% ☐ None

TERM (Months/Years)

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

☐ Guarantor, if applicable

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE _____% ☐ None

TERM (Months/Years)

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

☐ Guarantor, if applicable

Comments: _____

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

INTL. BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 6

ADDRESS *(Business Address Acceptable)*

55 FILLMORE ST, SAN FRANCISCO, CA 94117

BUSINESS ACTIVITY, IF ANY, OF SOURCE

BUSINESS REPRESENTATIVE / COMPLIANCE OFFICER

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☒ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

- ☒ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or
- ☐ Rental Income, *list each source of $10,000 or more* _____ *(Describe)*
- ☐ Other _____ *(Describe)*

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED

- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED

- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or
- ☐ Rental Income, *list each source of $10,000 or more* _____ *(Describe)*
- ☐ Other _____ *(Describe)*

► 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD

- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

INTEREST RATE _____% ☐ None

TERM (Months/Years)

SECURITY FOR LOAN

- ☐ None
- ☐ Personal residence
- ☐ Real Property _____ *Street address* _____ *City*
- ☐ Guarantor _____
- ☐ Other _____ *(Describe)*

Comments:

Save Form Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: GG Bridge Hwy. & Trans. Dist

Seat # or Category (If applicable): #2 - Public at Large District: SF

Name: Bert (Elbert) Hill

[redacted] Zip: 94127

Occupation: Bike Educator & Expert Witness

Work Phone: _____ Employer: Bicycle Commuter Services

Business Address: 38 El Sereno Court, San Francisco, CA Zip: 94127

Business E-Mail: echill@sfhills.org Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Since 1972, I have lived in Noe Valley, Western Addition, Western SOMA, and West of Twin Peaks. I have nearly always traveled as a transit rider, pedestrian, or on bike, promoting transportation available to all, regardless of age, ethnicity, & gender/sexual orientation. I arrived in SF without a job or resources. My immigrant mother struggled to provide housing and food when I was young. As an adult, I have served in a wide range of volunteer positions. I chaired the Bicycle Advisory Committee for 16 yrs., I worked to meet concerns & desires of those sharing our streets, including immigrants, disabled, homeless, and women who have suffered from discrimination and exclusion in their home cultures. I have officiated an LGBTQ wedding, and in 1991 served on the United Way Boy Scout Task Force, working to change their discriminatory practices. My family is multi-racial; we were very active in SF Public Schools. I serve on the Diversity & Equity Advisory Committee in the GG Bridge Dist.

Business and/or professional experience:

Bicycle Commuter Services - 17 yrs bike safety instructor teaching 'Urban Street Skills' to thousands of students, including hundreds of Learn-to-Ride adults, primarily Asian and Middle Eastern women culturally excluded from cycling; 10 years instructing MUNI operators safety with cyclists; wrote and produced safety videos for Presidio GO and MUNI ; presently serve as Expert Witness in bicycle-related litigation; lectures on bicycle safety. Previously, Bechtel Corp. - 30 years in Project Mgmt. Technical Services and IT Mgmt, incl. Project Cost Engineer on 3 multi-billion dollar engineering & construction projects; Corp. IT Financial Mgr. This experience has proven useful in evaluating engineering/construction budgets & process.

Civic Activities:

GG Bridge Dist. BOD - 6 Yr.; Chair, SF Bicycle Advisory Committee (BAC) - 16 years, incl. SF Bicycle Plan; Transit Effectiveness Project, Mayor's Bicycle Working Group, responding to two Civil Grand Juries, Vision Zero Task Force, SFMTA Bicycle Parking Study, & CTA reviews; Chair, Caltrans District 4 BAC - 9 years, Reviews of policies and practices, Participant in State Highway Safety Plan (SHSP); Candidate, BART BD, 2010; Non-Profits - Livable City 18 yrs BOD, SF Bicycle Coalition 23 yrs, Walk SF 20 yrs, SF Transit Riders' Union, California Bicycle Coalition, Senior & Disability Action. Recipient of SFBC Golden Wheel Award, & League of American Bicyclists National Education Award. Climate Reality.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ■ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: Jan. 3, 2023 **Applicant's Signature: (required)** Bert (Elbert) Hill

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

***Please Note*:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Hill	Bert (Elbert)	Cal

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
Golden Gate Bridge, Highway, and Transportation District

Division, Board, Department, District, if applicable
Board

Your Position
2nd Vice President

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

- ☐ State
- ☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- ■ Multi-County San Francisco, Marin, Sonoma, Napa, Mer
- ☐ County of _____
- ☐ City of _____
- ☐ Other _____

3. Type of Statement *(Check at least one box)*

- ■ **Annual:** The period covered is January 1, 2022, through December 31, 2022.
  -or-
  The period covered is Feb/_____/_____, through December 31, 2022.
- ☐ **Assuming Office:** Date assumed _____/_____/_____
- ☐ **Leaving Office:** Date Left _____/_____/_____ *(Check one circle.)*
  - ☐ The period covered is January 1, 2022, through the date of leaving office.
  - -or-
  - ☐ The period covered is _____/_____/_____, through the date of leaving office.
- ☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (required)

► ***Total number of pages including this cover page:*** 3

Schedules attached

- ☐ **Schedule A-1** - *Investments* – schedule attached
- ■ **Schedule A-2** - *Investments* – schedule attached
- ☐ **Schedule B** - *Real Property* – schedule attached
- ■ **Schedule C** - *Income, Loans, & Business Positions* – schedule attached
- ☐ **Schedule D** - *Income – Gifts* – schedule attached
- ☐ **Schedule E** - *Income – Gifts – Travel Payments* – schedule attached

-or- ☐ ***None*** - *No reportable interests on any schedule*

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document) STREET	CITY	STATE	ZIP CODE
P.O. Box 9000, Presidio Station	San Francisco	CA	94129

DAYTIME TELEPHONE NUMBER [redacted] EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed December 30, 2022 *(month, day, year)*

Signature _____ *(File the originally signed paper statement with your filing official.)*

SCHEDULE A-2
Investments, Income, and Assets of Business Entities/Trusts
(Ownership Interest is 10% or Greater)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Bert (Elbert) Hill

▶ 1. BUSINESS ENTITY OR TRUST

Bicycle Commuter Services
Name

38 El Sereno Court, San Francisco CA 94127
Address *(Business Address Acceptable)*

Check one
☐ Trust, *go to 2* ■ Business Entity, *complete the box, then go to 2*

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE
☐ $0 - $1,999
■ $2,000 - $10,000
☐ $10,001 - $100,000
☐ $100,001 - $1,000,000
☐ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED
__/__/22 DISPOSED

NATURE OF INVESTMENT
☐ Partnership ■ Sole Proprietorship ☐ _____ Other

YOUR BUSINESS POSITION Principal

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

☐ $0 - $499
☐ $500 - $1,000
■ $1,001 - $10,000
☐ $10,001 - $100,000
☐ OVER $100,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF $10,000 OR MORE (Attach a separate sheet if necessary.)

☐ None or ☐ Names listed below

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
☐ INVESTMENT ☐ REAL PROPERTY

Name of Business Entity, if Investment, or
Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or
City or Other Precise Location of Real Property

FAIR MARKET VALUE
☐ $2,000 - $10,000
☐ $10,001 - $100,000
☐ $100,001 - $1,000,000
☐ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED
__/__/22 DISPOSED

NATURE OF INTEREST
☐ Property Ownership/Deed of Trust ☐ Stock ☐ Partnership
☐ Leasehold _____ Yrs. remaining ☐ Other _____

☐ Check box if additional schedules reporting investments or real property are attached

▶ 1. BUSINESS ENTITY OR TRUST

Elbert and Lorna Hill Family Revocable Trust
Name

38 El Sereno Court, San Francisco CA 94127
Address *(Business Address Acceptable)*

Check one
■ Trust, *go to 2* ☐ Business Entity, *complete the box, then go to 2*

GENERAL DESCRIPTION OF THIS BUSINESS
Residential Rental Building

FAIR MARKET VALUE
☐ $0 - $1,999
☐ $2,000 - $10,000
☐ $10,001 - $100,000
☐ $100,001 - $1,000,000
☐ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED
__/__/22 DISPOSED

NATURE OF INVESTMENT
☐ Partnership ☐ Sole Proprietorship ☐ _____ Other

YOUR BUSINESS POSITION _____

▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

☐ $0 - $499
☐ $500 - $1,000
☐ $1,001 - $10,000
■ $10,001 - $100,000
☐ OVER $100,000

▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF $10,000 OR MORE (Attach a separate sheet if necessary.)

☐ None or ■ Names listed below

Samuel Y. Joubert, Mike D. Lewis, Will J. Dimmick, Michael A. Kossart, David A. Wayman - Renters

▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
☐ INVESTMENT ■ REAL PROPERTY

Name of Business Entity, if Investment, or
Assessor's Parcel Number or Street Address of Real Property
597-59-61 kissling St. San Francisco, CA 94103

Description of Business Activity or
City or Other Precise Location of Real Property

FAIR MARKET VALUE
☐ $2,000 - $10,000
☐ $10,001 - $100,000
☐ $100,001 - $1,000,000
■ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/22 ACQUIRED
__/__/22 DISPOSED

NATURE OF INTEREST
■ Property Ownership/Deed of Trust ☐ Stock ☐ Partnership
☐ Leasehold _____ Yrs. remaining ☐ Other _____

☐ Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

Name
Bert (Elbert) Hill

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Chang Properties

ADDRESS *(Business Address Acceptable)*
600 Renaissance Avenue, Fairfield CA 94543

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Rental Property

YOUR BUSINESS POSITION
6.25% Share

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ■ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or
- ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☐ Other _____ *(Describe)*

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or
- ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☐ Other _____ *(Describe)*

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

INTEREST RATE
_____% ☐ None

TERM (Months/Years)
_____

SECURITY FOR LOAN
- ☐ None
- ☐ Personal residence
- ☐ Real Property _____ *Street address*

_____ *City*

- ☐ Guarantor _____
- ☐ Other _____ *(Describe)*

Comments: _____

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Golden Gate Bridge, Highway and Transportation District

Seat # (Required - see Vacancy Notice for qualifications): Seat 3

Full Name: Richard K. Grosboll

[redacted] Zip Code: 94133

[redacted]tion: Attorney

Work Phone: 415-677-9440, ext. 130 Employer: Neyhart Anderson Flynn & Grosboll

Business Address: 369 Pine Street, San Francisco Zip Code: 94104

Business Email: rgrosboll@neyhartlaw.com Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

18 Years of Age or Older: Yes ■ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ■ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Have served on the Golden Gate Bridge, Highway and Transportation Board since August 2006. Served as President of the Board for two years and continue to serve on Committees.

Primary focus on the Board is the Suicide Deterrent System, as I Chair the Advisory Committee on that System. The goal is to complete the Net during 2023.

I am a former President of North Beach Citizens, a non-profit that works with homeless and low-income person. I served on that Board for approximately twelve years and continue to serve on Committees.

I served on the Board of the ACLU of Northern California on and off for approximately twenty five years, serving as the Chair of the Board during 1995-1999, and a short time in the early 2000s, as well as being the Treasurer. I served on the Finance Committee for over twenty five years until recently.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

I am a shareholder with Neyhart, Anderson, Flynn & Grosboll, a small law firm that has been in existence in San Francisco since approximately 1935. We have four full-time attorneys, two part-time attorneys and two support staff. We represent labor unions, pension plans, health and welfare plans, training programs and related entities. I specialize in working with employee benefit plans for electricians, sheet metal workesr, plubjmers and pipefitters and others. I have worked with the Firm since 1984, and previously worked for a plaintiff employee benefits firm in Oakland.
- I have served on the Board of the ACLU Foundation of Northern California and was a member and supporter of the Lawyers Committee for Civil Rights for several years.
- For a couple of years I served on the Human Rights Committee of the State Bar of California.
- Adjunct Professor at UC Hastings School for approximately three years.
- I also worked part-time for two years with the Family Violence Project in the early 1980's.

Civic Activities:

I am a past Commissioner and Chair of the San Francisco Parking and Traffic Commission.

I served on the San Francisco Charter Revision Committee, having been appointed by Supervisor Sue Bierman.

I served on the Mayor's Committee on Commissioners under Mayor Agnos.

Past Chair and Board Member of North Beach Citizens.
Past member of the Noe Valley Library Captial Campaign Committee (2005-2007).
Past Mentor, Mission High School Mentoring Program (2004-2005).
Past Board Member of the San Francisco Neighborhood Legal Assistance Program (90's).
Served on the Board of San Francisco Tomorrow, an urban environmental organization, for approximately nine years.
Past President of District One Political Action (late 70's).
Past Co-Chair of the ACLU of Northern California Pro Choice Task Force.

Have you attended any meetings of the body to which you are applying? Yes ■ No □

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 12/30/22 Applicant's Signature (required): Richard K. Grosboll

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
Filing Official Use Only

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Grosboll	Richard	K

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
Golden Gate Bridge,Highway and Transportation District

Division, Board, Department, District, if applicable

Your Position
Board Member

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

- ☐ State
- ☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- ☒ Multi-County San Francisco, Marin, Sonoma, Napa, Men
- ☐ County of _____
- ☐ City of _____
- ☐ Other _____

3. Type of Statement *(Check at least one box)*

- ☒ **Annual:** The period covered is January 1, 2021, through December 31, 2021.
  -or-
  The period covered is ____/____/_____, through December 31, 2021.
- ☐ **Assuming Office:** Date assumed ____/____/_____
- ☐ **Leaving Office:** Date Left ____/____/_____ *(Check one circle.)*
  - ☐ The period covered is January 1, 2021, through the date of leaving office.
  - -or-
  - ☐ The period covered is ____/____/_____, through the date of leaving office.
- ☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► *Total number of pages including this cover page:* _____

Schedules attached

- ☐ Schedule A-1 - *Investments* – schedule attached
- ☐ Schedule A-2 - *Investments* – schedule attached
- ☒ Schedule B - *Real Property* – schedule attached
- ☒ Schedule C - *Income, Loans, & Business Positions* – schedule attached
- ☐ Schedule D - *Income – Gifts* – schedule attached
- ☐ Schedule E - *Income – Gifts – Travel Payments* – schedule attached

-or- ☐ ***None*** - *No reportable interests on any schedule*

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document) STREET	CITY	STATE	ZIP CODE
P.O. Box 9000, Presidio Station	San Francisco	CA	94129

DAYTIME TELEPHONE NUMBER [redacted] EMAIL ADDRESS

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 3/1/22 (month, day, year)

Signature Richard K. Grosboll (File the originally signed paper statement with your filing official.)

Print Clear

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

Name

SCHEDULE B
Interests in Real Property
(Including Rental Income)

► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

745 Chestnut Street, #301

CITY

San Francisco, CA 94133-237

FAIR MARKET VALUE
- ☐ $2,000 - $10,000
- ☐ $10,001 - $100,000
- ☐ $100,001 - $1,000,000
- ■ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/21 ACQUIRED __/__/21 DISPOSED

NATURE OF INTEREST
- ■ Ownership/Deed of Trust
- ☐ Easement
- ☐ Leasehold _____ Yrs. remaining
- ☐ _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
- ☐ $0 - $499
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of $10,000 or more.
- ☐ None

► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS

CITY

FAIR MARKET VALUE
- ☐ $2,000 - $10,000
- ☐ $10,001 - $100,000
- ☐ $100,001 - $1,000,000
- ☐ Over $1,000,000

IF APPLICABLE, LIST DATE:
__/__/21 ACQUIRED __/__/21 DISPOSED

NATURE OF INTEREST
- ☐ Ownership/Deed of Trust
- ☐ Easement
- ☐ Leasehold _____ Yrs. remaining
- ☐ _____ Other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
- ☐ $0 - $499
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of $10,000 or more.
- ☐ None

* You are not required to report loans from a commercial lending institution made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE _____% ☐ None

TERM (Months/Years)

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

☐ Guarantor, if applicable

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

INTEREST RATE _____% ☐ None

TERM (Months/Years)

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

☐ Guarantor, if applicable

Comments:

Print Clear

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

Name

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Neyhart Anderson Flynn & Grosboll

ADDRESS *(Business Address Acceptable)*
369 Pine Street, Suite 800, San Francisco, CA 94104

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Law Firm

YOUR BUSINESS POSITION
Shareholder/Officer

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ■ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ■ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☐ Other _____ *(Describe)*

► 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☐ Other _____ *(Describe)*

► 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

INTEREST RATE _____% ☐ None

TERM (Months/Years) _____

SECURITY FOR LOAN
- ☐ None
- ☐ Personal residence
- ☐ Real Property _____ *Street address*

_____ *City*

- ☐ Guarantor _____
- ☐ Other _____ *(Describe)*

Comments: _____

Print Clear

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO

2022 DEC 21 PM 3:11

BOARD OF SUPERVISORS

BY

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

Application for Boards, Commissions, Committees, & Task Forces

Name of Board/Commission/Committee/Task Force: Board of Directors, Golden Gate Bridge, Hwy. and Transpo. Dist.

Seat # (Required - see Vacancy Notice for qualifications): 4

Full Name: Michael Theriault

[redacted] Zip Code: 94112

Occupation: Retired (but writing)

Work Phone: N/A Employer: N/A

Business Address: N/A Zip Code: N/A

Business Email: N/A Home Email: [redacted]

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of residents of the City and County of San Francisco who are 18 years of age or older (unless otherwise stated in the code authority). For certain appointments, the Board of Supervisors may waive the residency requirement.

Resident of San Francisco: Yes ☑ No ☐ If No, place of residence:

18 Years of Age or Older: Yes ☑ No ☐

Pursuant to Mayoral Order, members of boards/commissions are required to be Covid-19 vaccinated and attend in-person meetings.

Covid-19 Vaccinated: Yes ☑ No ☐

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a cis white male.

As organizer for Ironworkers Local 377, however, I helped transform the local and make it majority-minority and reflective of California's ethnic and racial diversity.

As Secretary of the San Francisco Building and Construction Trades Council, I led the Council in joining as co-plaintiff a lawsuit overturning the Bush administration's use of Social Security no-match in immigration enforcement, and so protected immigrant workers.

As interim President of Ironworkers Local 377, I helped lead the fight that ended Apple's prohibition of ex-felons or those with pending felony charges from working in the construction of its flagship Cupertino campus.

I could go on.

(Applications must be submitted to BOS-Appointments@sfgov.org or to the mailing address listed above.)

Business and/or Professional Experience:

(See résumé, attached.)

Civic Activities:

(See résumé, attached.)

Have you attended any meetings of the body to which you are applying? Yes ☑ No ☐

An appearance before the Rules Committee may be required at a scheduled public hearing, prior to the Board of Supervisors considering the recommended appointment. Applications should be received ten (10) days prior to the scheduled public hearing.

Date: 20 December 2022 Applicant's Signature (required): _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:

Appointed to Seat #: _____ Term Expires: _____ Date Vacated: _____

Michael Thériault

[redacted]

b.1955, San Francisco
married 9 January 1982 (Diana Dair); two sons, Josquin, 35, and Eugène, 33

Education
Junipero Serra and St. John's Elementary Schools, San Francisco, to 1970

St. Ignatius College Preparatory School, San Francisco, 1970-71
Lowell High School, San Francisco, Fall 1971
Analy High School, Sebastopol, CA 1971-1974
--numerous awards and honors, including National Merit Finalist, National Conference of Teachers of English Achievement Award in Writing, Bank of America Scholarship in Liberal Arts, California Scholarship Federation Scholarship for Northern California

Telluride Association Summer Program in Literature,
Cornell University, Ithaca, NY 1973

Bachelor of Arts in Liberal Studies, St. John's College, Santa Fe, NM 1978
--various awards and positions, including the Bromwell Ault Memorial Scholarship for "academic achievement, leadership ability, and potential for service to society" 1976-77 and 1977-78, annual awards in music composition (1977) and poetry (1978), Director of the Collegium Musicum 1975-77

Employment and Positions of Responsibility
From 1978 to 1985 I worked in a variety of short jobs. Among the longer of these were file clerk/docket clerk in the legal department of Pacific Gas and Electric and customer service clerk at Cable Car Clothiers. Meanwhile I published half a dozen short stories in literary magazines. I traveled alone in South America for several months of 1980.

In 1985 I indentured as an apprentice with Iron Workers Local 377 for the Herrick Corporation on structural steel in high rises. I was named the local's "Outstanding Apprentice" on graduating in 1988. I worked as a field ironworker until June 1999, the last six and a half years with Romak Iron Works, for which I became a general foreman.

June 1999-February 2002:	Organizer, Iron Workers 377
March 2002-March 2005:	Business Representative, Iron Workers 377
April 2005-August 2018	Secretary-Treasurer, San Francisco Building and Construction Trades Council

In August 2018 I retired. I have returned to writing and have had four short stories and a brief memoir on union organizing accepted for publication.

I served formerly as Vice President of the Board of Directors of Young Community Developers, on the Executive Committee of the San Francisco Labor Council, on the Board of Directors of SPUR, as Secretary of the Executive Committee of the San Francisco Housing Action Coalition, on the Executive Board of the California State Building and Construction Trades Council, as Vice Chair of the Citizens Bond Oversight Committee of the San Francisco Unified School District, on the San Francisco Building Inspection Commission, and on the Board of Workforce Investment – San Francisco. I am a member of the San Francisco Bicycle Coalition and the San Francisco Randonneurs. At the time of this application, I continue to serve on the Board of Directors of the Golden Gate Bridge, Highway and Transportation District, where I am President.

Languages
I speak both French and Spanish with some fluency and some rust.

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Theriault	Michael	Gerard

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*
Golden Gate Bridge, Highway and Transportation District

Division, Board, Department, District, if applicable — Your Position
Director

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: Golden Gate Transit-Amalgamated Retirement Plan Position: Trustee

2. Jurisdiction of Office *(Check at least one box)*

- [ ] State
- [ ] Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- [x] Multi-County S. Francisco, Marin, Sonoma, Napa, Mendocino, Del Norte
- [ ] County of _____
- [ ] City of _____
- [ ] Other _____

3. Type of Statement *(Check at least one box)*

- [x] **Annual:** The period covered is January 1, 2021, through December 31, 2021.
  -or-
  The period covered is ___/___/_____, through December 31, 2021.
- [ ] **Assuming Office:** Date assumed ___/___/_____
- [ ] **Leaving Office:** Date Left ___/___/_____ *(Check one circle.)*
  - [ ] The period covered is January 1, 2021, through the date of leaving office.
  - -or-
  - [ ] The period covered is ___/___/_____, through the date of leaving office.
- [ ] **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► *Total number of pages including this cover page:* 4

Schedules attached

- [ ] **Schedule A-1** - *Investments* – schedule attached
- [ ] **Schedule A-2** - *Investments* – schedule attached
- [ ] **Schedule B** - *Real Property* – schedule attached
- [x] **Schedule C** - *Income, Loans, & Business Positions* – schedule attached
- [ ] **Schedule D** - *Income – Gifts* – schedule attached
- [ ] **Schedule E** - *Income – Gifts – Travel Payments* – schedule attached

-or- [ ] ***None*** - *No reportable interests on any schedule*

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document) STREET	CITY	STATE	ZIP CODE
P.O. Box 29000, Presidio Station	San Francisco	CA	94129

[redacted]

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/07/2022 (month, day, year) **Signature** _____ (File the originally signed paper statement with your filing official.)

Print Clear

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION

STATEMENT OF ECONOMIC INTERESTS
COVER PAGE
A PUBLIC DOCUMENT

Date Initial Filing Received
(Filing Officer Use Only)

Please type or print in ink.

NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Theriault	Michael	Gerard

1. Office, Agency, or Court

Agency Name *(Do not use acronyms)*

Golden Gate Transit - Amalgamated Health and Welfare Trust

Division, Board, Department, District, if applicable

Your Position

Trustee

► If filing for multiple positions, list below or on an attachment. *(Do not use acronyms)*

Agency: _____ Position: _____

2. Jurisdiction of Office *(Check at least one box)*

- ☐ State
- ☐ Judge, Retired Judge, Pro Tem Judge, or Court Commissioner (Statewide Jurisdiction)
- ☒ Multi-County S. Francisco, Marin, Sonoma, Napa, Mendocino, Del Norte
- ☐ County of _____
- ☐ City of _____
- ☐ Other _____

3. Type of Statement *(Check at least one box)*

- ☒ **Annual:** The period covered is January 1, 2021, through December 31, 2021.
  -or-
  The period covered is ___/___/_____, through December 31, 2021.
- ☐ **Assuming Office:** Date assumed ___/___/_____
- ☒ **Leaving Office:** Date Left 03/09/2022 *(Check one circle.)*
  - ☒ The period covered is January 1, 2021, through the date of leaving office.
  - -or-
  - ☐ The period covered is ___/___/_____, through the date of leaving office.
- ☐ **Candidate:** Date of Election _____ and office sought, if different than Part 1: _____

4. Schedule Summary (must complete) ► *Total number of pages including this cover page:* 4

Schedules attached

- ☐ **Schedule A-1** - *Investments* – schedule attached
- ☐ **Schedule A-2** - *Investments* – schedule attached
- ☐ **Schedule B** - *Real Property* – schedule attached
- ☒ **Schedule C** - *Income, Loans, & Business Positions* – schedule attached
- ☐ **Schedule D** - *Income – Gifts* – schedule attached
- ☐ **Schedule E** - *Income – Gifts – Travel Payments* – schedule attached

-or- ☐ ***None*** - *No reportable interests on any schedule*

5. Verification

MAILING ADDRESS (Business or Agency Address Recommended - Public Document) STREET	CITY	STATE	ZIP CODE
1600 Harbor Bay Parkway, Suite 200	Alameda,	CA	94502

DAYTIME TELEPHONE NUMBER	EMAIL ADDRESS
(510) 671-8810 x488810	mtheriaultsf@gmail.com

I have used all reasonable diligence in preparing this statement. I have reviewed this statement and to the best of my knowledge the information contained herein and in any attached schedules is true and complete. I acknowledge this is a public document.

I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date Signed 03/17/2022 *(month, day, year)*

Signature _____ *(File the originally signed paper statement with your filing official.)*

Print Clear

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

Name: Michael Thériault

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
California Ironworkers Field Pension Trust
ADDRESS *(Business Address Acceptable)*
151 N. El Molino Ave, Ste. 330, Pasadena, CA 91101
BUSINESS ACTIVITY, IF ANY, OF SOURCE
Retirement / Pension Trust
YOUR BUSINESS POSITION
Retiree

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☑ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more* _____ *(Describe)*
- ☑ Other Pension *(Describe)*

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
Amalgamated Bank of Chicago International Association LUDC Pension Plan
ADDRESS *(Business Address Acceptable)*
30 North Lasalle St, Suite 3800, Chicago, IL 60602
BUSINESS ACTIVITY, IF ANY, OF SOURCE
Retirement / Pension Trust
YOUR BUSINESS POSITION
Retiree

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☑ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more* _____ *(Describe)*
- ☑ Other Pension *(Describe)*

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*
_____
ADDRESS *(Business Address Acceptable)*
_____
BUSINESS ACTIVITY, IF ANY, OF LENDER
_____
HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

INTEREST RATE
_____% ☐ None
TERM (Months/Years)
_____
SECURITY FOR LOAN
- ☐ None ☐ Personal residence
- ☐ Real Property _____ *Street address*
- _____ *City*
- ☐ Guarantor _____
- ☐ Other _____ *(Describe)*

Comments: _____

Print Clear

SCHEDULE C
Income, Loans, & Business Positions
(Other than Gifts and Travel Payments)

CALIFORNIA FORM **700**
FAIR POLITICAL PRACTICES COMMISSION

Name
Michael Therianlt

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
California State Teachers' Retirement System

ADDRESS *(Business Address Acceptable)*
P.O. Box 15275, Sacramento, CA 95851-0275

BUSINESS ACTIVITY, IF ANY, OF SOURCE
Retirement / Pension Trust

YOUR BUSINESS POSITION
Retiree

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☒ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☒ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☒ Other Pension *(Describe)*

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED
- ☐ No Income - Business Position Only
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- ☐ Salary
- ☐ Spouse's or registered domestic partner's income (For self-employed use Schedule A-2.)
- ☐ Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
- ☐ Sale of _____ *(Real property, car, boat, etc.)*
- ☐ Loan repayment
- ☐ Commission or ☐ Rental Income, *list each source of $10,000 or more*

_____ *(Describe)*

- ☐ Other _____ *(Describe)*

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from a commercial lending institution, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER*

ADDRESS *(Business Address Acceptable)*

BUSINESS ACTIVITY, IF ANY, OF LENDER

HIGHEST BALANCE DURING REPORTING PERIOD
- ☐ $500 - $1,000
- ☐ $1,001 - $10,000
- ☐ $10,001 - $100,000
- ☐ OVER $100,000

INTEREST RATE _____% ☐ None

TERM (Months/Years)

SECURITY FOR LOAN
- ☐ None
- ☐ Personal residence
- ☐ Real Property _____ *Street address*

_____ *City*

- ☐ Guarantor _____
- ☐ Other _____ *(Describe)*

Comments:

Print Clear

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	**BOS**	**Sabrina Hernandez**	**1/31/23**	Must represent the public-at-large, for a two-year term
2	**BOS**	**Bert Hill**	**1/31/23**	
3	**BOS**	**Richard Grosboll**	**1/31/23**	
4	**BOS**	**Michael Theriault**	**1/31/23**	
5	BOS	Supervisor Catherine Stefani	1/31/23	Member of the Board of Supervisors for a two-year term
6	BOS	VACANT	1/31/23	
7	BOS	Supervisor Matt Dorsey	1/31/23	
8	BOS	Supervisor Ahsha Safai	1/31/23	
	Mayor	Annemarie Conroy	1/31/23	Appointment by the Mayor

BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE

- English - https://sfbos.org/sites/default/files/vacancy_application.pdf
- 中文 - https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf
- Español - https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf
- Filipino - https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf

(For seats appointed by other Authorities please contact the Board / Commission / Committee / Task Force (see below) or the appointing authority directly.)

Pursuant to Board of Supervisors Rules of Order 2.19 (Motion No. 05-92) all applicants applying for this body must complete and submit, with their application, a copy (**not original**) of Form 700, Statement of Economic Interests. Applications will not be considered if a copy of Form 700 is not received.

FORM 700 AVAILABLE HERE (Required)
https://www.fppc.ca.gov/Form700.html

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Applications and other documents may be submitted to BOS-Appointments@sfgov.org

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

The Golden Gate Bridge, Highway and Transportation District consists of nineteen (19) Directors, as follows:

> The City and County of San Francisco is represented by nine (9) Directors:
- The Board of Supervisors appoints eight (8) Directors:
  * Four (4) of whom must be elected members of the Board of Supervisors; and
  * Four (4) of whom must be members of the public-at-large.

- The Mayor appoints one (1) Director.

The Board of Supervisors eight appointments are subject to review and affirmation by the Board of Supervisors in January of each odd numbered year (two year terms). Once the Board of Supervisors approves the Motion appointing members to the District, a certified copy of the Motion shall immediately forwarded to the Department of Transportation.

The composition of the other members are as follows:

> One (1) Director representing Del Norte County, one (1) Director representing Mendocino County, and one (1) Director representing Napa County, appointed by the Board of Supervisors of the respective represented county.

> Four (4) Directors representing Marin County, appointed by the Board of Supervisors thereof. Two (2) of the Directors shall be an elected member of the Board of Supervisors, one (1) Director shall be an elected member of a city council of a city within Marin County and designated by the Marin county Council of Mayors and Council Members, and one (1) Director shall be a member of the public-at -large.

> Three (3) Directors representing Sonoma County and appointed by the Board of Supervisors thereof. One (1) Director shall be an elected member of the Board of Supervisors, one (1)

Director shall be an elected member of a city council of a city within Sonoma County and designated by the Mayors' and Councilmembers' Association of Sonoma County, and one (1) Director shall be a member of the public-at-large.

The Board shall be the governing body of the District and shall outline rules of policy, approve plans, and vote or withhold appropriations to carry the same into effect. The powers and duties of the District are stated in California Streets and Highways Code, Sections 27160 et seq.

Compensated. Members are each paid $50.00 per meeting day for attending meeting of the board and committee meeting on different days, but no member shall receive such compensation in excess of $5,000 in any one year; except the president who shall receive compensation not to exceed $7,500 in any one year. Each member of the board shall receive a sum equal to the necessary traveling expenses incurred by him/her in the performance of his/her duties.

Authority: California Streets and Highways Code, Sections 27120-27125; 27140-27154; 27160- 27179; and 27500-27512.

Sunset Date: None

Contact: Amorette Ko-Wong
Secretary of the District
Golden Gate Bridge and Transportation District
P.O. Box 29000, Presidio Station
San Francisco, CA 94129-9000
(415) 923-2223
ako@goldengate.org

Updated: December 14, 2022

GENDER ANALYSIS OF COMMISSIONS AND BOARDS

City and County of San Francisco
London N. Breed
Mayor

Department on the Status of Women
Emily M. Murase, PhD
Director

Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

This report is available at the San Francisco Department on the Status of Women website, https://sfgov.org/dosw/gender-analysis-reports.

Contents

Table of Figures

Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The *2019 Gender Analysis of Commissions and Boards* includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.[1] The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. This report examines policy bodies and appointees both comprehensively as a whole and separately by the two categories.

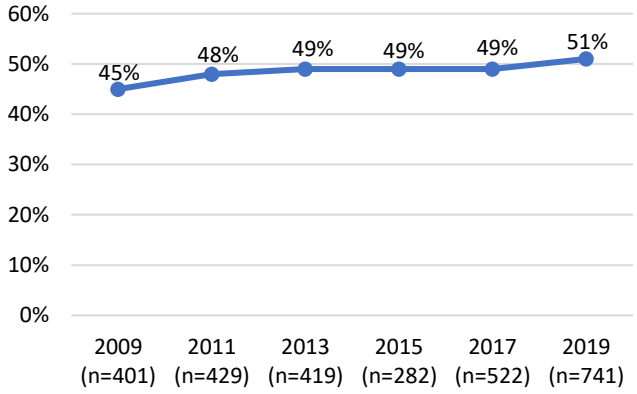
The *2019 Gender Analysis* evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women's representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

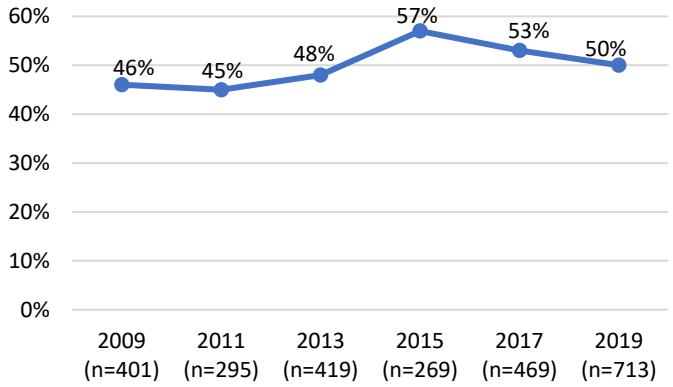
[1] "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Race and Ethnicity

- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco's population, just 50% of appointees identify as a race other than white.

- While the overall representation of people of color has increased between 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.

10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

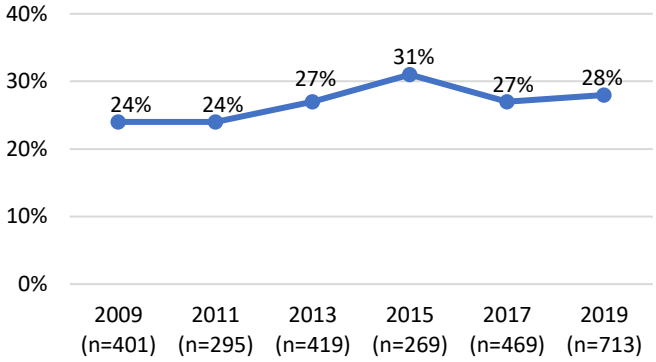
- As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.

- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.

10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

- Both White women and men are overrepresented on San Francisco policy bodies. White women are 23% of appointees compared to 17% of the San Francisco population. White men are 26% of appointees compared to 20% of the population.

- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.

- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.

- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.

- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.

- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.

- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.

- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

- Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

	Women	People of Color	Women of Color	LGBTQ	Disability Status	Veteran Status
San Francisco Population	49%	62%	32%	6%-15%*	12%	3%
Total Appointees	51%	50%	28%	19%	11%	7%
10 Largest Budgeted Commissions & Boards	41%	55%	23%			
10 Smallest Budgeted Commissions & Boards	52%	54%	32%			
Commissions and Boards	48%	52%	30%			
Advisory Bodies	54%	49%	28%			

*Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.*

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.[2] In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The *2019 Gender Analysis* examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year's analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission. A detailed description of methodology and limitations can be found at the end of this report on page 23.

[2] San Francisco Administrative Code Chapter 33.A. http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited?f=templates$fn=default.htm$3.0$vid=amlegal:sanfrancisco_ca$anc=JD_Chapter33A.

II. Gender Analysis Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

Figure 1: Summary Data of Policy Body Demographics, 2019

Appointee Demographics	Percentage of Appointees
Women (n=741)	51%
People of Color (n=706)	50%
Women of Color (n=706)	28%
LGBTQ Identified (n=548)	19%
People with Disabilities (n=516)	11%
Veteran Status (n=494)	7%

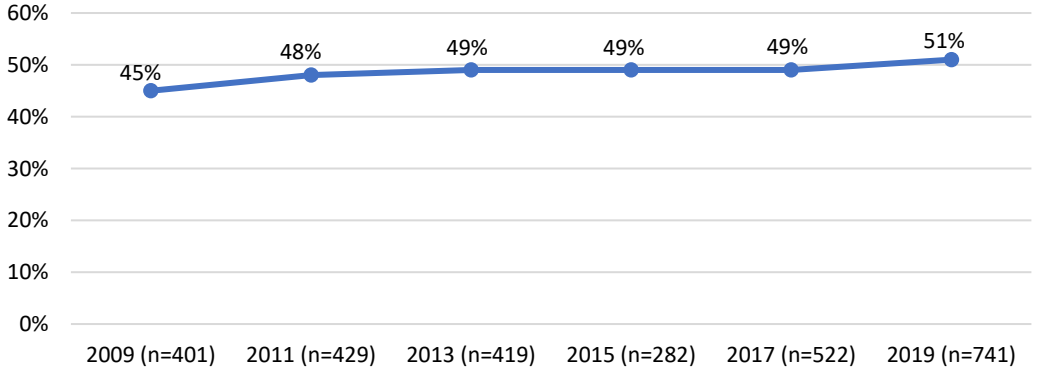
Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year's analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

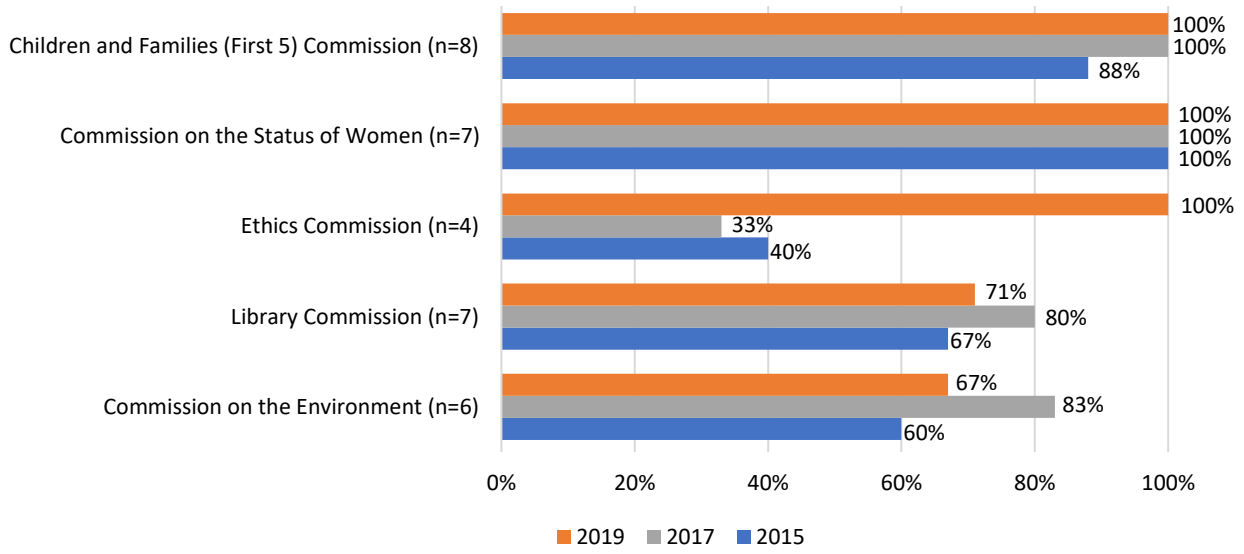
Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

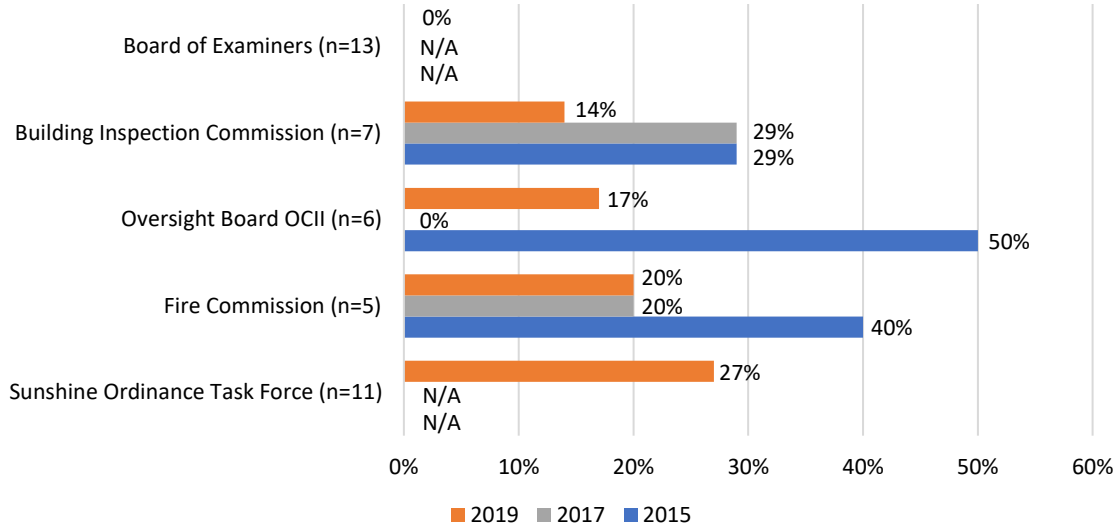
Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

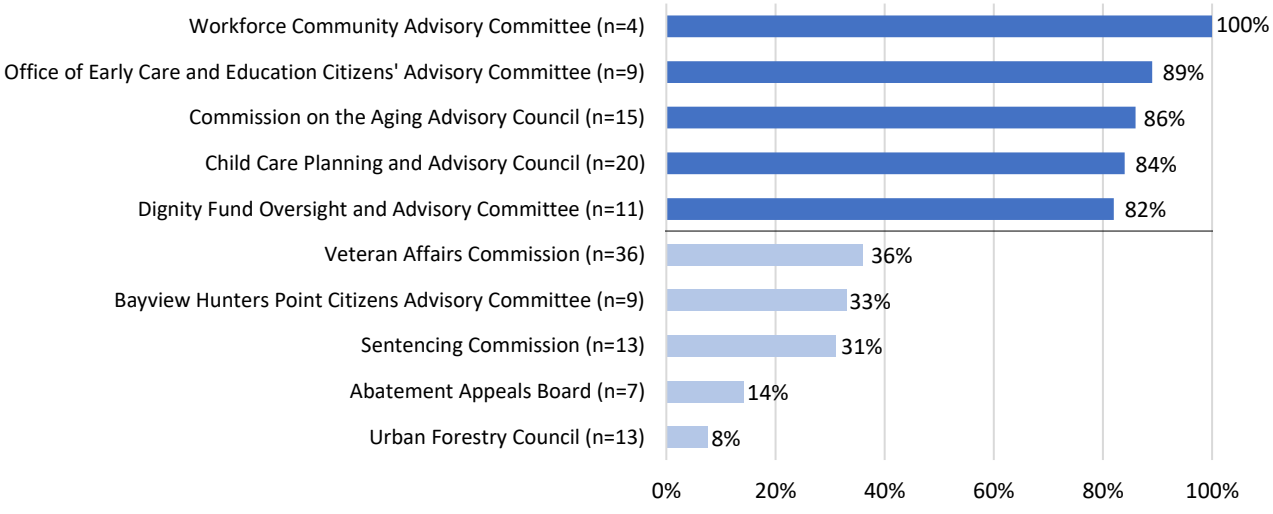
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen's Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019

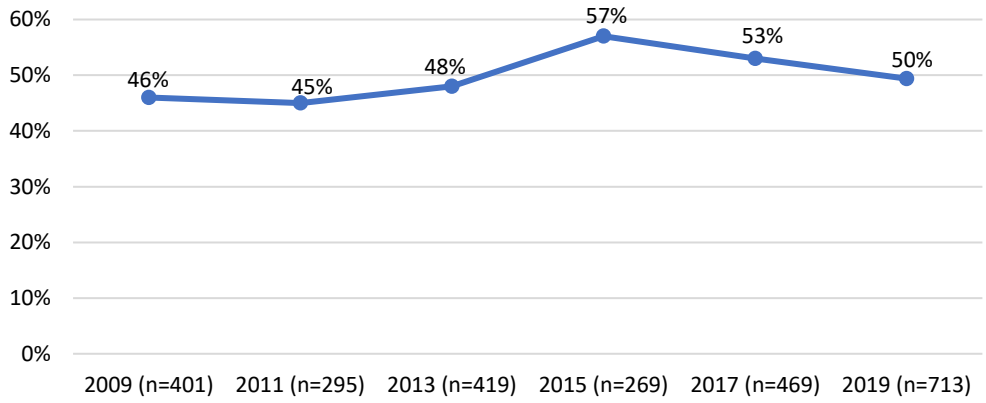


Source: SF DOSW Data Collection & Analysis.

B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

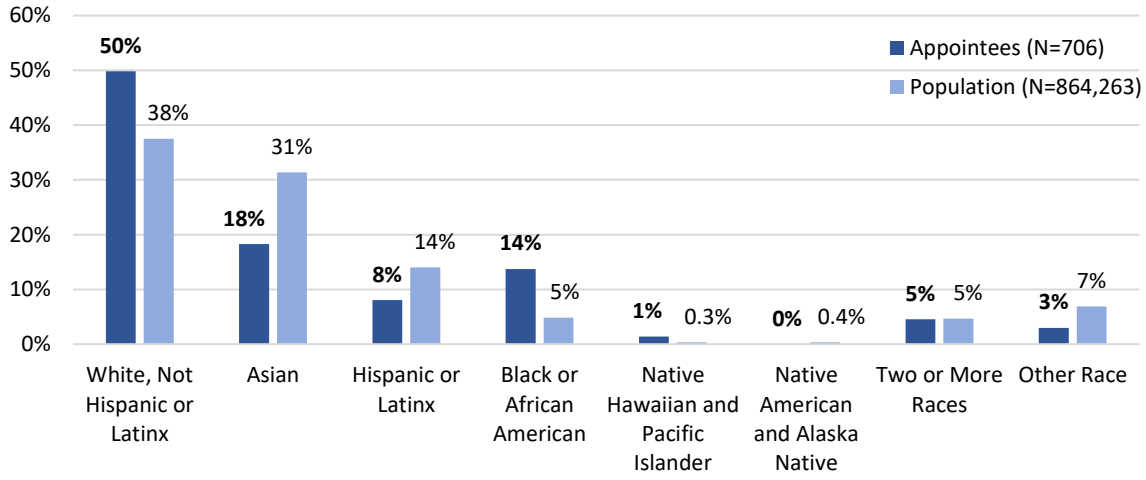
The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.[3] Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.[4]

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

[3] Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).
[4] US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

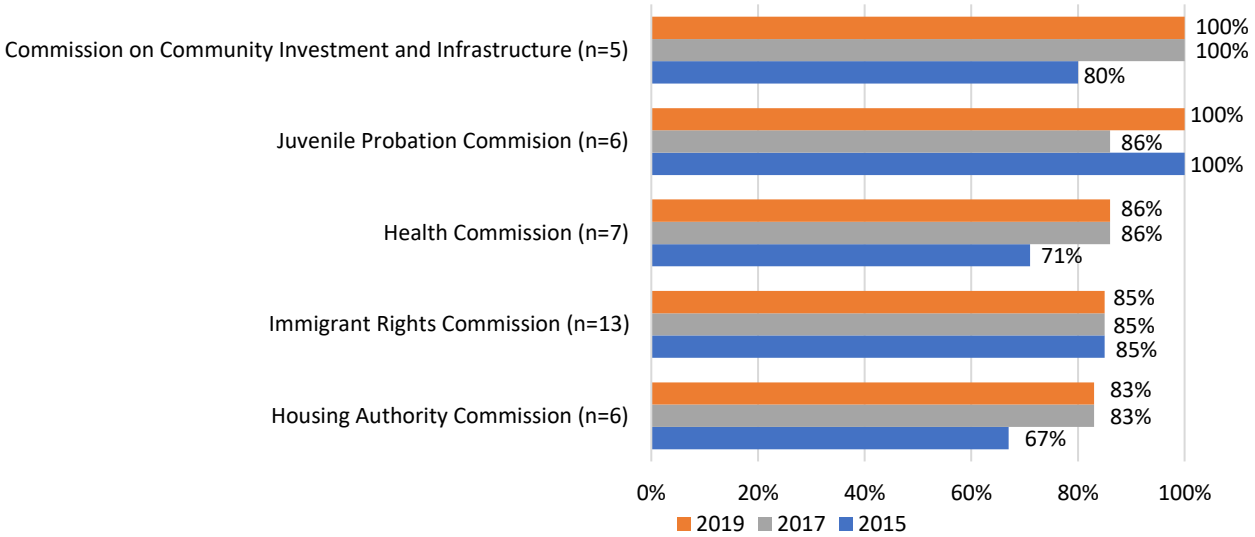
Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019



Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

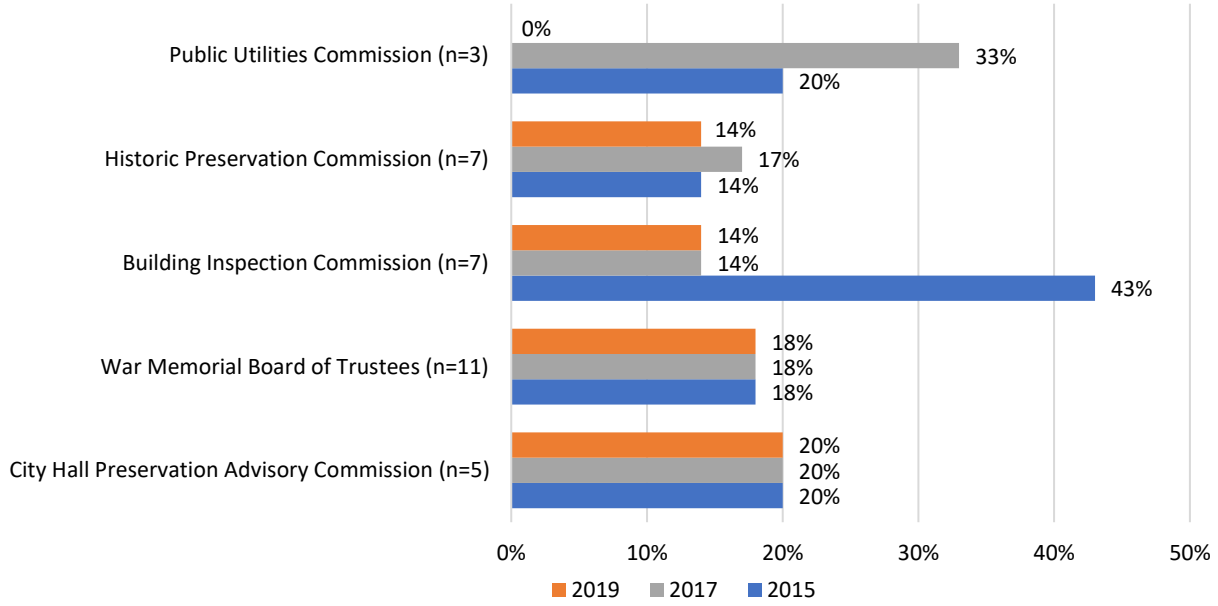
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

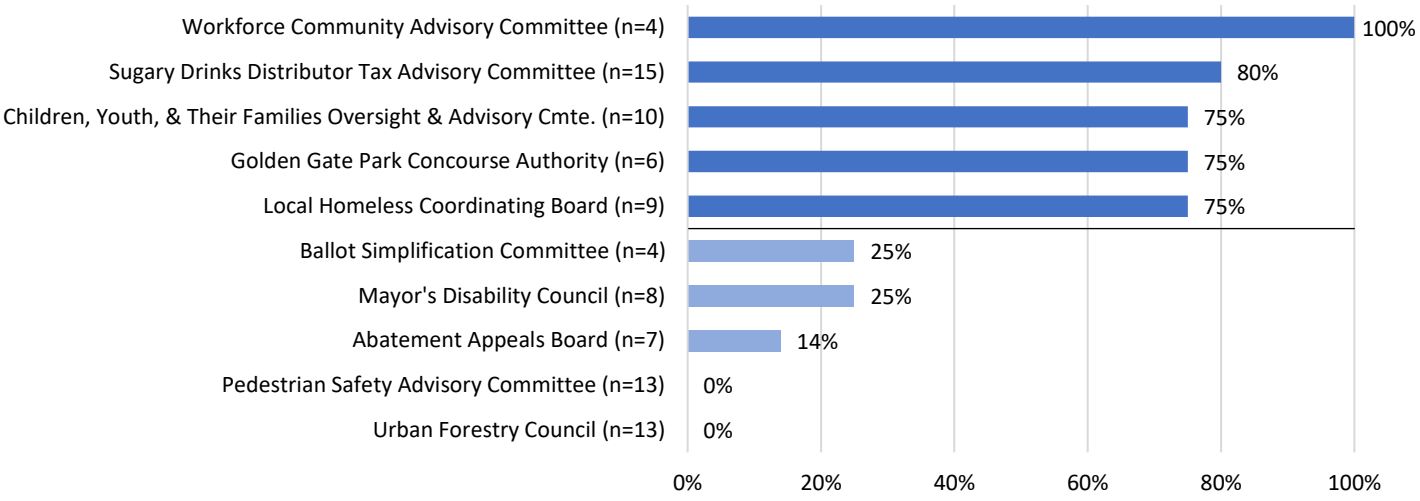
Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor's Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 2019

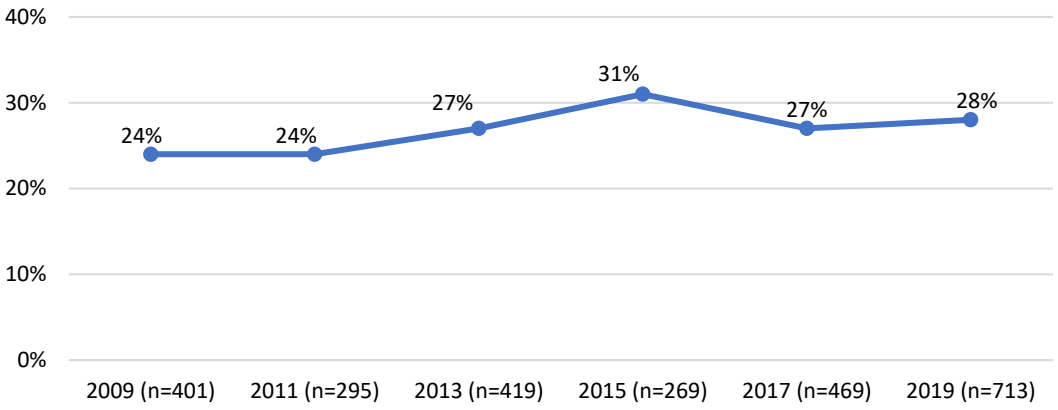


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.

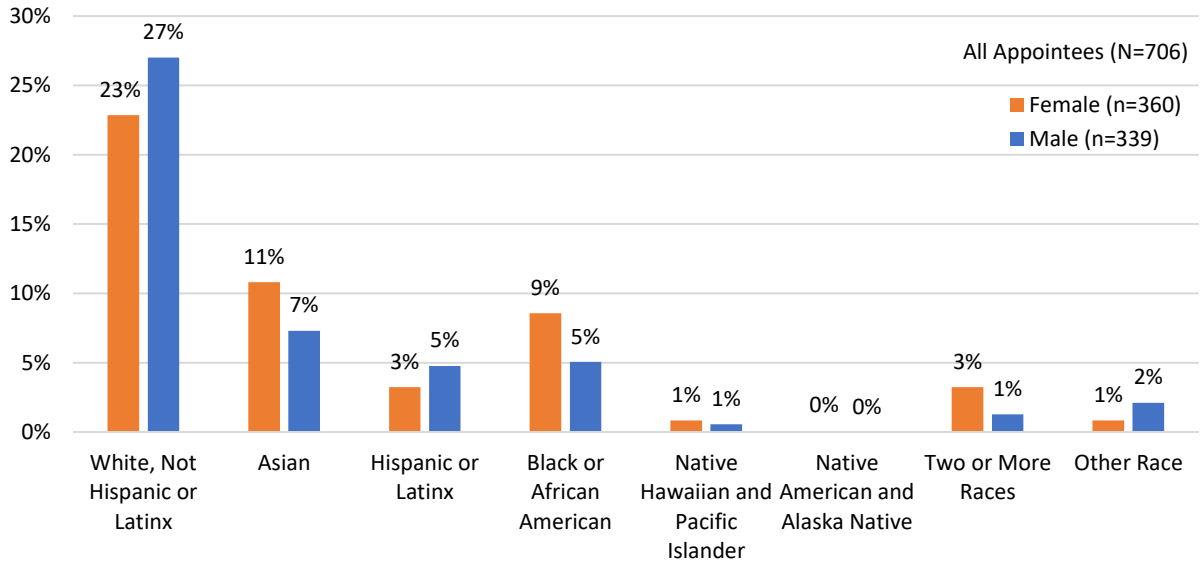
Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies



Source: SF DOSW Data Collection & Analysis.

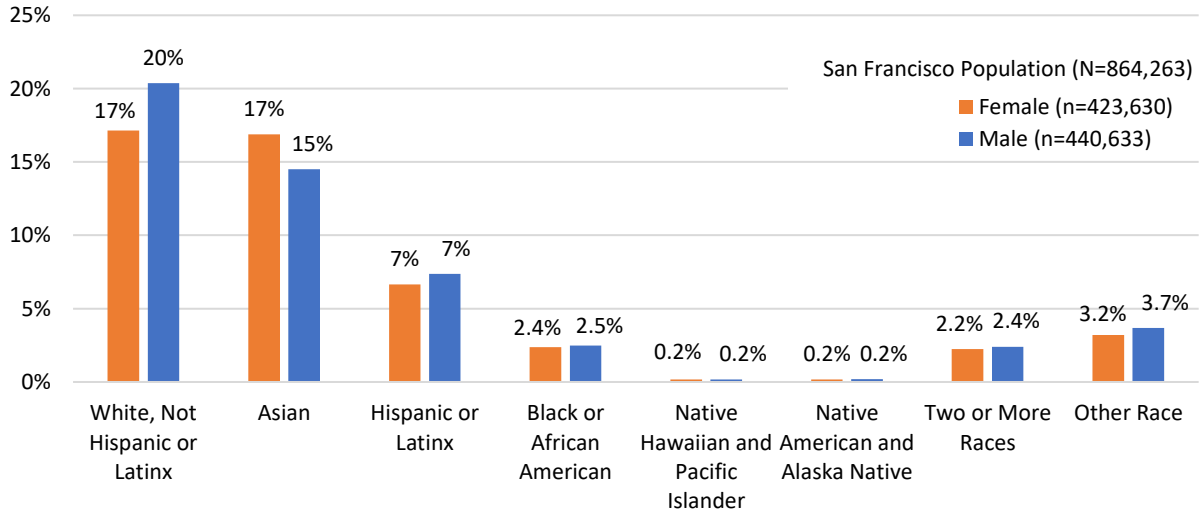
The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco's population, none of the surveyed appointees identified themselves as such.

Figure 12: Appointees by Race/Ethnicity and Gender, 2019



Source: SF DOSW Data Collection & Analysis.

Figure 13: San Francisco Population by Race/Ethnicity, 2019



Source: 2017 American Community Survey 5-Year Estimates.

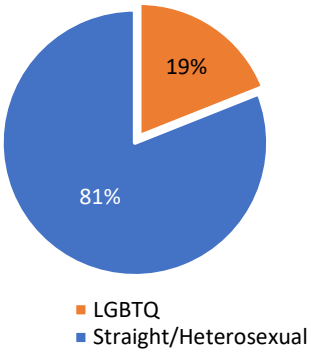
D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.[5] The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,[6] while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT[7].

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

Figure 14: LGBTQ Identity of Appointees, 2019

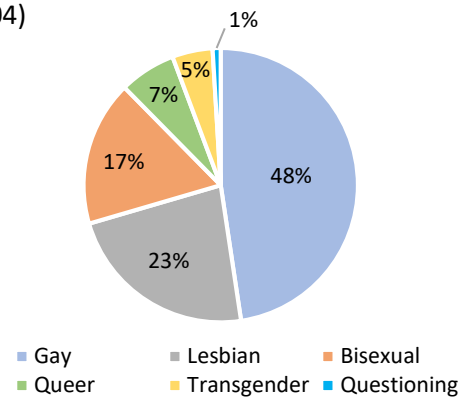
(N=548)



Source: SF DOSW Data Collection & Analysis.

Figure 15: LGBTQ Population of Appointees, 2019

(N=104)



Source: SF DOSW Data Collection & Analysis.

E. Disability Status

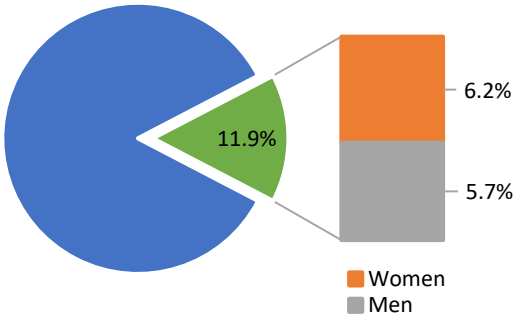
Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

[5] Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," *GALLUP* (May 22, 2018) https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx.
[6] Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," *GALLUP* (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-percentage.aspx?utm_source=Social%20Issues&utm_medium=newsfeed&utm_campaign=tiles.
[7] Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," *The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law* (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

Figure 16: San Francisco Adult Population with a Disability by Gender, 2017

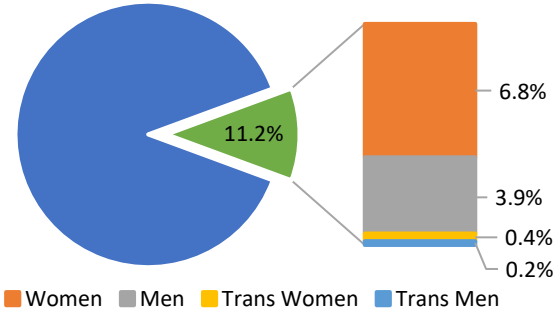
(N=744,243)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 17: Appointees with One or More Disabilities by Gender, 2019

(N=516)



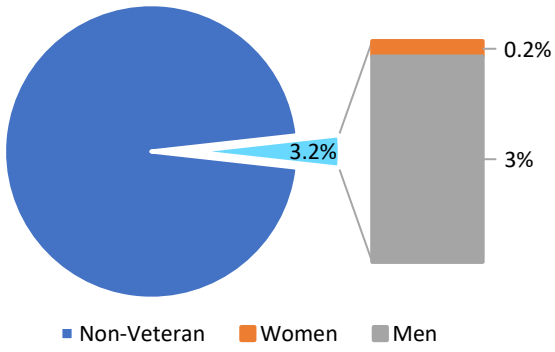
Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.

Figure 18: San Francisco Adult Population with Military Service by Gender, 2017

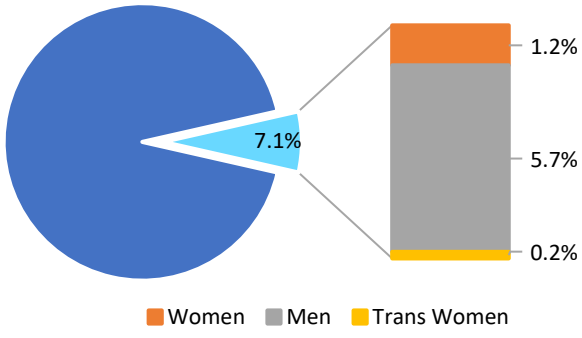
(N=747,896)



Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019

(N=494)



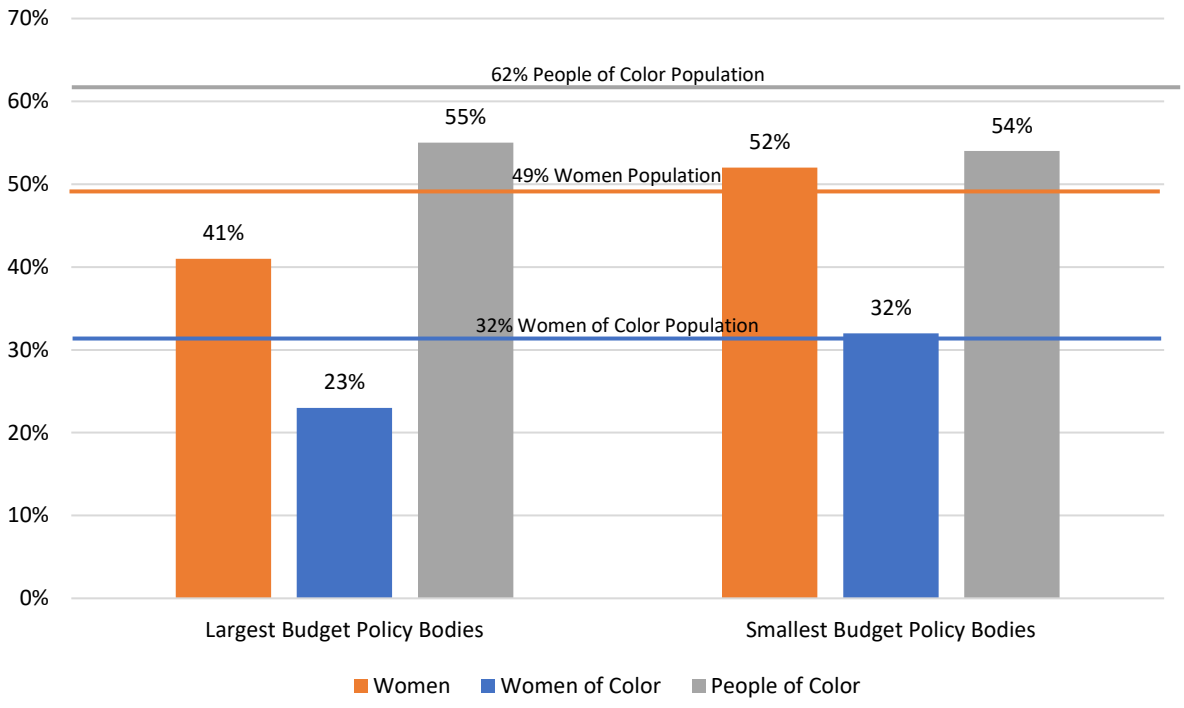
Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019



Source: SF DOSW Data Collection & Analysis.

Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019

Body	FY18-19 Budget	Total Seats	Filled seats	Women	Women of Color	People of Color
Health Commission	$2,200,000,000	7	7	29%	14%	86%
Public Utilities Commission	$1,296,600,000	5	3	67%	0%	0%
MTA Board of Directors and Parking Authority Commission	$1,200,000,000	7	7	57%	14%	43%
Airport Commission	$1,000,000,000	5	5	40%	20%	40%
Commission on Community Investment and Infrastructure	$745,000,000	5	5	60%	60%	100%
Police Commission	$687,139,793	7	7	43%	43%	71%
Health Authority (Plan Governing Board)	$666,000,000	19	15	33%	27%	47%
Human Services Commission	$529,900,000	5	5	40%	0%	40%
Fire Commission	$400,721,970	5	5	20%	20%	40%
Aging and Adult Services Commission	$334,700,000	7	7	43%	14%	57%
Total	**$9,060,061,763**	**72**	**66**	**41%**	**23%**	**55%**

Source: SF DOSW Data Collection & Analysis.

Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

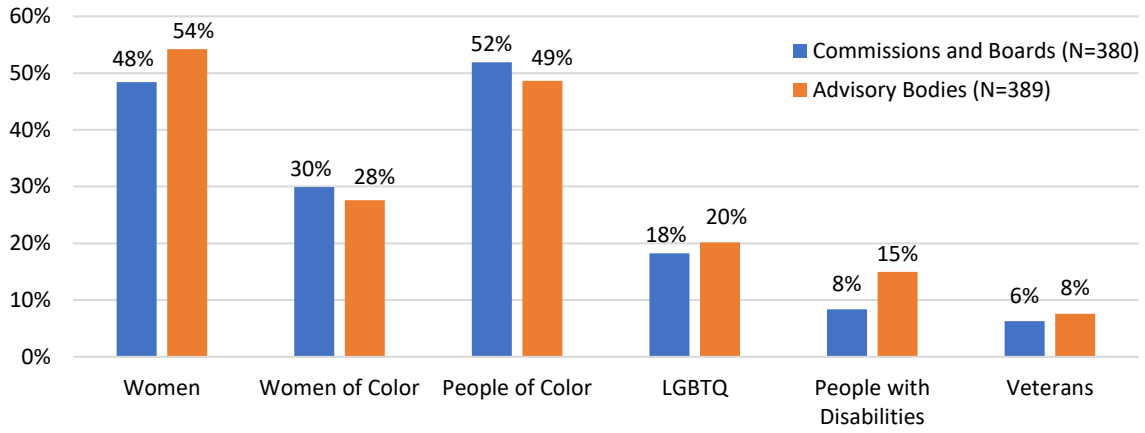
Body	FY18-19 Budget	Total Seats	Filled Seats	Women	Women of color	People of Color
Rent Board Commission	$8,543,912	10	9	44%	11%	33%
Commission on the Status of Women	$8,048,712	7	7	100%	71%	71%
Ethics Commission	$6,458,045	5	4	100%	50%	50%
Human Rights Commission	$4,299,600	12	10	50%	50%	70%
Small Business Commission	$2,242,007	7	7	43%	29%	43%
Civil Service Commission	$1,262,072	5	4	50%	0%	25%
Board of Appeals	$1,072,300	5	5	40%	20%	40%
Entertainment Commission	$1,003,898	7	7	29%	14%	57%
Assessment Appeals Board No.1, 2, & 3	$663,423	24	18	39%	22%	44%
Youth Commission	$305,711	17	16	56%	44%	75%
Total	**$33,899,680**	**99**	**87**	**52%**	**32%**	**54%**

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decision-making authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.

Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019

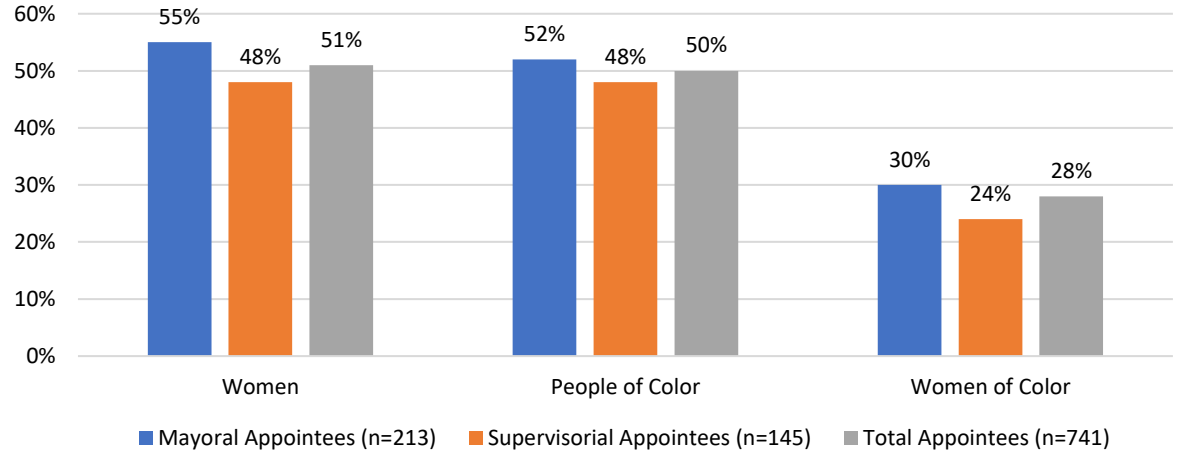


Source: SF DOSW Data Collection & Analysis.

I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019



Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute*.[8] This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

[8] "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019[9]

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Abatement Appeals Board	7	7	$76,500,000	14%	0%	14%
Aging and Adult Services Commission	7	7	$334,700,000	57%	33%	57%
Airport Commission	5	5	$1,000,000,000	40%	50%	40%
Arts Commission	15	15	$37,000,000	67%	50%	60%
Asian Art Commission	27	27	$30,000,000	63%	71%	59%
Assessment Appeals Board No.1	8	5	$663,423	20%	0%	20%
Assessment Appeals Board No.2	8	8	-	50%	75%	63%
Assessment Appeals Board No.3	8	4	-	50%	50%	50%
Ballot Simplification Committee	5	4	$0	75%	33%	25%
Bayview Hunters Point Citizens Advisory Committee	12	9	$0	33%	100%	67%
Board of Appeals	5	5	$1,072,300	40%	50%	40%
Board of Examiners	13	13	$0	0%	0%	46%
Building Inspection Commission	7	7	$76,500,000	14%	0%	14%
Child Care Planning and Advisory Council	25	19	$26,841	84%	50%	50%
Children and Families Commission (First 5)	9	8	$28,002,978	100%	75%	75%
Children, Youth, and Their Families Oversight and Advisory Committee	11	10	$155,224,346	50%	80%	75%
Citizen's Committee on Community Development	9	8	$39,696,467	75%	67%	63%
City Hall Preservation Advisory Commission	5	5	$0	60%	33%	20%
Civil Service Commission	5	4	$1,262,072	50%	0%	25%
Commission on Community Investment and Infrastructure	5	5	$745,000,000	60%	100%	100%
Commission on the Aging Advisory Council	22	15	$0	80%	33%	31%
Commission on the Environment	7	6	$27,280,925	67%	50%	50%
Commission on the Status of Women	7	7	$8,048,712	100%	71%	71%
Dignity Fund Oversight and Advisory Committee	11	11	$3,000,000	82%	33%	45%
Eastern Neighborhoods Citizens Advisory Committee	19	13	$0	38%	40%	44%
Elections Commission	7	7	$15,238,360	57%	25%	29%
Entertainment Commission	7	7	$1,003,898	29%	50%	57%
Ethics Commission	5	4	$6,458,045	100%	50%	50%
Film Commission	11	11	$0	55%	67%	50%
Fire Commission	5	5	$400,721,970	20%	100%	40%
Golden Gate Park Concourse Authority	7	6	$0	50%	67%	75%

[9] Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Health Authority (Plan Governing Board)	19	15	$666,000,000	33%	80%	50%
Health Commission	7	7	$2,200,000,000	43%	50%	86%
Health Service Board	7	6	$11,632,022	33%	0%	50%
Historic Preservation Commission	7	7	$53,832,000	43%	33%	14%
Housing Authority Commission	7	6	$60,894,150	50%	100%	83%
Human Rights Commission	12	10	$4,299,600	60%	100%	70%
Human Services Commission	5	5	$529,900,000	40%	0%	40%
Immigrant Rights Commission	15	13	$0	54%	86%	85%
In-Home Supportive Services Public Authority	13	9	$70,729,667	44%	50%	56%
Juvenile Probation Commission	7	6	$48,824,199	33%	100%	100%
Library Commission	7	7	$160,000,000	71%	40%	57%
Local Homeless Coordinating Board	9	9	$40,000,000	56%	60%	75%
Mayor's Disability Council	11	8	$0	75%	17%	25%
Mental Health Board	17	15	$184,962	73%	64%	73%
MTA Board of Directors and Parking Authority Commission	7	7	$1,200,000,000	57%	25%	43%
Office of Early Care and Education Citizens' Advisory Committee	9	9	$0	89%	50%	56%
Oversight Board (COII)	7	6	$745,000,000	17%	100%	67%
Pedestrian Safety Advisory Committee	17	13	$0	46%	17%	8%
Planning Commission	7	6	$53,832,000	50%	67%	33%
Police Commission	7	7	$687,139,793	43%	100%	71%
Port Commission	5	5	$192,600,000	60%	67%	60%
Public Utilities Citizen's Advisory Committee	17	13	$0	54%	14%	31%
Public Utilities Commission	5	3	$1,296,600,000	67%	0%	0%
Public Utilities Rate Fairness Board	7	6	$0	33%	100%	67%
Public Utilities Revenue Bond Oversight Committee	7	5	$0	40%	50%	40%
Recreation and Park Commission	7	7	$230,900,000	29%	50%	43%
Reentry Council	24	23	$0	43%	70%	70%
Rent Board Commission	10	9	$8,543,912	44%	25%	33%
Residential Users Appeal Board	3	2	$0	0%	0%	50%
Retirement System Board	7	7	$95,000,000	43%	67%	29%
Sentencing Commission	13	13	$0	31%	25%	67%
Small Business Commission	7	7	$2,242,007	43%	67%	43%
SRO Task Force	12	12	$0	42%	25%	55%
Sugary Drinks Distributor Tax Advisory Committee	16	15	$0	67%	70%	80%
Sunshine Ordinance Task Force	11	11	$0	27%	67%	36%
Sweatfree Procurement Advisory Group	11	7	$0	43%	67%	43%
Treasure Island Development Authority	7	6	$18,484,130	50%	N/A	N/A

Policy Body	Total Seats	Filled Seats	FY18-19 Budget	Women	Women of Color	People of Color
Treasure Island/Yerba Buena Island Citizens Advisory Board	17	13	$0	54%	N/A	N/A
Urban Forestry Council	15	13	$153,626	8%	0%	0%
Veterans Affairs Commission	17	11	$0	36%	50%	55%
War Memorial Board of Trustees	11	11	$18,185,686	55%	33%	18%
Workforce Community Advisory Committee	8	4	$0	100%	100%	100%
Youth Commission	17	16	$305,711	56%	78%	75%

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	864,263	-
White, Not Hispanic or Latino	353,000	38%
Asian	295,347	31%
Hispanic or Latinx	131,949	14%
Some other Race	64,800	7%
Black or African American	45,654	5%
Two or More Races	43,664	5%
Native Hawaiian and Pacific Islander	3,226	0.3%
Native American and Alaska Native	3,306	0.4%

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

Race/Ethnicity	Total		Female		Male	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	864,263	-	423,630	49%	440,633	51%
White, Not Hispanic or Latino	353,000	38%	161,381	17%	191,619	20%
Asian	295,347	31%	158,762	17%	136,585	15%
Hispanic or Latinx	131,949	14%	62,646	7%	69,303	7%
Some Other Race	64,800	7%	30,174	3%	34,626	4%
Black or African American	45,654	5%	22,311	2.4%	23,343	2.5%
Two or More Races	43,664	5%	21,110	2.2%	22,554	2.4%
Native Hawaiian and Pacific Islander	3,226	0.3%	1,576	0.2%	1,650	0.2%
Native American and Alaska Native	3,306	0.4%	1,589	0.2%	1,717	0.2%

Source: 2017 American Community Survey 5-Year Estimates.

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