2022 Civic Bridge Projects								
		Staff	**Hourly Rate**	**Hours/staff**	**Total Hours**	**Total FMV**		
Dept	**Partner**							
Office of Economic & Workforce Development	Harvard Business School Community Partners	6	$195	128	768	$149,760		
Department of Police Accountability	ZS Associates, Inc.	4	$195	128	512	$99,840		
Department on the Status of Women	Zendesk, Inc.	4	$195	128	512	$99,840		
Planning Department	US Digital Response	5	$195	96	480	$93,600		
						$443,040		
			*$195 based on the Taproot rate					