

From: [Board of Supervisors \(BOS\)](#)
To: [BOS-Supervisors](#); [BOS-Legislative Aides](#)
Cc: [Calvillo, Angela \(BOS\)](#); [Somera, Alisa \(BOS\)](#); [Ng, Wilson \(BOS\)](#); [De Asis, Edward \(BOS\)](#); [Mchugh, Eileen \(BOS\)](#); [BOS-Operations](#); [BOS Legislation, \(BOS\)](#)
Subject: FW: SFWPC Support for Resolution #240206 - Equal Pay Day
Date: Tuesday, March 12, 2024 12:03:00 PM

Hello,

Please see below for communication from the San Francisco Women's Political Committee regarding File No. 240206, which is Item No. 24 on today's Board of Supervisors meeting agenda.

File No. 240206: Equal Pay Day - March 12, 2024 (Chan, Melgar, Walton, Ronen, Mandelman, Safai, Preston)

Sincerely,

Joe Adkins
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San Francisco Board of Supervisors
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From: San Francisco Women's Political Committee Info <info@sfwpc.org>
Sent: Monday, March 11, 2024 9:05 AM
To: Board of Supervisors (BOS) <board.of.supervisors@sfgov.org>
Subject: SFWPC Support for Resolution #240206 - Equal Pay Day

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Dear San Francisco Board of Supervisors,

On behalf of the San Francisco Women's Political Committee (SFWPC), we are writing in strong support of **Resolution #240206**, introduced by Supervisor Chan. This resolution would declare March 12, 2024, Equal Pay Day in our City and raise awareness around pay inequity.

Equal Pay Day marks the day up to which women need to work in order to earn the same amount that men earned in the previous year. It is a bitter reminder that the work of women is often undervalued, even though our economy relies precisely on the labor, paid and unpaid, of women. The latest data indicates that women, on average, earn 84 cents for every dollar men

earn. The gap is even wider for women of color and LGBTQIA+ individuals, illustrating the intersectionality of discrimination. Designating March 12, 2024, as Equal Pay Day will provide a platform to bring attention to these disparities and emphasize the urgency of addressing them.

By officially recognizing Equal Pay Day, our city sends a clear message that we stand for gender equity, as well as social and racial justice. We urge each member of the Board of Supervisors to vote in favor of Resolution #240206 and reaffirm our dedication to these principles.

Thank you for your time and consideration.

Sincerely,
SFWPC Board of Directors