

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. (415) 554-5184  
Fax No. (415) 554-5163  
TDD/TTY No. (415) 554-5227

## MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Dean Preston, Chair  
Government Audit and Oversight Committee

FROM: John Carroll, Assistant Clerk

DATE: June 4, 2023

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**  
Tuesday, June 6, 2023

The following file should be presented as COMMITTEE REPORT at the regular Board meeting on Tuesday, June 6, 2023. This ordinance was acted upon at the regular Government Audit and Oversight Committee meeting on Thursday, June 1, 2023 at 10:00 a.m., by the votes indicated.

**Item No. 27                      File No. 230565**

**Ordinance adopting and implementing the Third Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union Local 1021, effective July 1, 2023, to amend the compensation provision for 8238 Public Safety Communications Dispatcher and 8239 Senior Police Communications Dispatcher to provide an additional sixth salary step to both classifications.**

RECOMMENDED AS A COMMITTEE REPORT

Vote:                      Supervisor Dean Preston - Aye  
                                 Supervisor Connie Chan - Aye  
                                 Supervisor Rafael Mandelman - Aye

Cc: Board of Supervisors  
Angela Calvillo, Clerk of the Board  
Alisa Somera, Legislative Deputy  
Anne Pearson, Deputy City Attorney

File No. 230565

Committee Item No. 9

Board Item No. 27

### COMMITTEE/BOARD OF SUPERVISORS

#### AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight

Date: June 1, 2023

Board of Supervisors Meeting:

Date: June 6, 2023

#### Cmte Board

- Motion
- Resolution
- Ordinance
- Legislative Digest
- Budget and Legislative Analyst Report
- Youth Commission Report
- Introduction Form
- Department/Agency Cover Letter and/or Report
- MOU - FY2022-2024 - Clean
- MOU - FY2022-2024 - Redline
- Grant Information Form
- Grant Budget
- Subcontract Budget
- Contract / DRAFT Mills Act Agreement
- Form 126 – Ethics Commission
- Award Letter
- Application
- Public Correspondence

#### OTHER

- DHR Presentation – June 1, 2023
- Amendment No. 3
- MOU Referral – May 22, 2023
- Committee Report Request Memo – May 24, 2023
- Cost Analysis – May 26, 2023
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

Prepared by: Stephanie Cabrera

Date: May 23, 2023

Prepared by: John Carroll

Date: June 3, 2023

Prepared by: \_\_\_\_\_

Date: \_\_\_\_\_

1 [Memorandum of Understanding - Service Employees International Union, Local 1021 -  
2 Amendment No. 3]

3 **Ordinance adopting and implementing the Third Amendment to the 2022-2024**  
4 **Memorandum of Understanding between the City and County of San Francisco and**  
5 **Service Employees International Union Local 1021, effective July 1, 2023, to amend the**  
6 **compensation provision for 8238 Public Safety Communications Dispatcher and 8239**  
7 **Senior Police Communications Dispatcher to provide an additional sixth salary step to**  
8 **both classifications.**

9 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
10 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
11 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
12 **Board amendment additions** are in double-underlined Arial font.  
13 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
14 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
15 subsections or parts of tables.

16 Be it ordained by the People of the City and County of San Francisco:

17 Section 1. The Board of Supervisors hereby adopts and implements the Third  
18 Amendment to the 2022-2024 Memorandum of Understanding (“MOU”) between the City and  
19 County of San Francisco and Service Employees International Union. Local 1021, effective  
20 July 1, 2023, to amend the compensation provision for 8238 Public Safety Communications  
21 Dispatcher and 8239 Senior Police Communications Dispatcher to provide an additional sixth  
22 salary step to both classifications.

23 The Third Amendment to the MOU so implemented is on file with the Clerk of the  
24 Board of Supervisors in Board File No. 230565.

25

1 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
2 Resources to make non-substantive ministerial or administrative corrections to the MOU.  
3

4 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
5 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
6 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
7 Supervisors overrides the Mayor’s veto of the ordinance.

8 APPROVED AS TO FORM:  
9 DAVID CHIU, City Attorney

10 By: \_\_\_\_\_  
11 /s/ JONATHAN C. ROLNICK  
12 Chief Labor Attorney

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# OFFICE OF THE CONTROLLER

## CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield  
Controller  
Todd Rydstrom  
Deputy Controller

May 26, 2023

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Numbers 230564 - 230568: Amendments to Memoranda of Understanding (MOU) between the City and County of San Francisco and various Unions representing City bargaining units

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of five amendments to current MOUs. The amended MOUs cover the period July 1, 2022 through June 30, 2024.

File number 230564 amends the MOU with SEIU, Local 1021, Miscellaneous, to add job classes that will be studied for future compensation adjustments. It has no cost.

File number 230565 amends the MOU with SEIU, Local 1021, Miscellaneous to create an additional 5% salary step to classifications 8238 Public Safety Communications Dispatcher and 8239 Public Safety Communications Supervisor. The amendment affects 144 positions. The costs are entirely supported by the General Fund.

<b>SEIU, Local 1021, Miscellaneous</b>	<b>FY 2023-24</b>
Additional Step for Public Safety Dispatchers	\$ 1,542,000
<b>Union Total</b>	<b>\$ 1,542,000</b>
<i>% of Wage and Benefits Base</i>	<i>0.10%</i>

File numbers 230566 and 230567 implement a section of State Senate Bill 170 which provides for retention payments for certain child welfare emergency responder workers in SEIU, Local 1021, Miscellaneous and Municipal Executives' Association – Miscellaneous. The total value of the payments is Two hundred thirty-six thousand dollars (\$236,000), which is funded by the State. There is a cost to the City of approximately sixteen thousand dollars (\$16,000) to cover the employer share of FICA payroll taxes.

File number 230568 amends the MOU with Municipal Executives' Association – Miscellaneous to establish a program that provides payments to employees at the airport who elect to give up their allocated parking space in return for a monthly two hundred dollar (\$200) payment to cover the costs of public transportation. Based on previous experience when this program was in effect, the expected cost is twenty-nine thousand dollars (\$29,000).

If you have additional questions or concerns, please contact me at (415)-554-7500 or Carol Lu of my staff at (415)-554-7643.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Rosenfield", with a long horizontal flourish extending to the right.

Ben Rosenfield  
Controller

cc: Ardis Graham, Employee Relations Director  
Severin Campbell, Budget Analyst

**AMENDMENT NO. 3  
TO THE 2022-2024 COLLECTIVE BARGAINING AGREEMENT  
BETWEEN  
THE CITY AND COUNTY OF SAN FRANCISCO  
AND  
SERVICE EMPLOYEES INTERNATIONAL UNION  
LOCAL 1021**

The parties hereby agree to amend the Collective Bargaining Agreement as follows, subject to approval by the San Francisco Board of Supervisors and ratification by the Service Employees International Union, Local 1021:

**Article III. Pay, Hours, and Benefits**

**D. Additional Compensation & Premium Pay**

8238 Public Safety Communications Dispatcher and 8239 Senior Police Communications Dispatcher

~~370. Effective July 1, 2014, base wages for classifications 8238 Public Safety Communications Dispatcher and 8239 Senior Police Communications Dispatcher shall be increased by four percent (4%), in exchange for deleting the Law Enforcement, Fire, and Medical Call Taking and Radio Dispatch Premium contained in the July 1, 2012 – June 30, 2014 CBA.~~

**XXX. Effective July 1, 2023, the City shall add an additional 5% salary step (Step 6) to classifications 8238 Public Safety Communications Dispatcher and 8239 Public Safety Communications Supervisor. Incumbents in classes 8238 and 8239 who have been at Step 5 for one (1) year or more of service as of July 1, 2023 shall advance to Step 6 on July 1, 2023. Incumbents in class 8238 and 8239 who have been at Step 5 for less than one (1) year of service as of July 1, 2023 shall advance to step 6 on their anniversary date. All other employees in classes 8238 and 8239 shall advance to the next step pursuant to Article III. I. Seniority Increments.**

**FOR THE CITY**

Date: \_\_\_\_\_

  
Ardis Graham  
Employee Relations Director

**FOR THE UNION**

Date: \_\_\_\_\_

\_\_\_\_\_  
Oumar Fall  
Executive Director

*APPROVED AS TO FORM:*

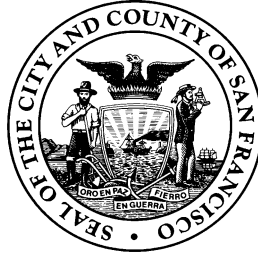
DAVID CHIU  
City Attorney

Date: 5/2/27

  
Jonathan Kolnick  
Chief Labor Attorney



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## MEMORANDUM

TO: Ben Rosenfield, City Controller, Office of the Controller

FROM: Stephanie Cabrera, Assistant Committee Clerk  
Government Audit and Oversight Committee, Board of Supervisors

DATE: May 22, 2023

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Government Audit and Oversight Committee has received the following proposed legislation, introduced Mayor London Breed on May 16, 2023:

1. File No. [230561](#) **Municipal Executives' Association, Fire Successor MOU (July 1, 2023, through June 30, 2026)**  
Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association - Fire, to be effective July 1, 2023, through June 30, 2026.
2. File No. [230562](#) **Municipal Executives' Association, Police Successor MOU (July 1, 2023, through June 30, 2026)**  
Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association - Police, to be effective July 1, 2023, through June 30, 2026.
3. File No. [230563](#) **Unrepresented Employees Ordinance (July 1, 2023, through June 30, 2024)**  
Ordinance fixing compensation for persons employed by the City and County of San Francisco whose compensation is subject to the provisions of Section A8.409 of the Charter, in job codes not represented by an employee organization, and establishing working schedules and other terms and conditions of employment and methods of payment effective July 1, 2023.
4. File No. [230448](#) **San Francisco Fire Fighters, Local 798 Unit 1 – MOU Amendment #1 (Overtime)**  
Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and San Francisco Fire Fighters Union Local 798, IAFF, AFL-CIO, Unit 1, to be effective July 1, 2023, through June 30, 2026.

5. File No. [230449](#) **San Francisco Fire Fighters, Local 798 Unit 2 – MOU Amendment #1 (Overtime)**  
Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and San Francisco Fire Fighters Union Local 798, IAFF, AFL-CIO, Unit 2, to be effective July 1, 2023, through June 30, 2026.
6. File No. [230564](#) **SEIU, Local 1021, Miscellaneous – MOU Amendment #2 (Classification Studies And Equity Adjustments Side Letter)**  
Ordinance adopting and implementing the Second Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a side letter agreement to undertake classification studies and equity adjustments for certain represented classifications.
7. File No. [230565](#) **SEIU, Local 1021, Miscellaneous – MOU Amendment #3 (Dispatchers Step Adjustment)**  
Ordinance adopting and implementing the Third Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union Local 1021, effective July 1, 2023 to amend, the compensation provision for 8238 Public Safety Communications Dispatcher and 8239 Senior Police Communications Dispatcher to provide an additional sixth salary step to both classifications.
8. File No. [230566](#) **SEIU, Local 1021, Miscellaneous – MOU Amendment #4 (ER Retention Payment)**  
Ordinance adopting and implementing the Fourth Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a side letter agreement for a retention payment program for certain Human Services Agency employees who provide child welfare emergency response services.
9. File No. [230567](#) **Municipal Executives' Association – MOU Amendment #1 (ER Retention Payment)**  
Ordinance adopting and implementing the First Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association, effective July 1, 2023, to adopt a side letter agreement for a retention payment program for certain Human Services Agency employees who provide child welfare emergency response services.
10. File No. [230568](#) **Municipal Executives' Association – MOU Amendment #2 (Airport Parking)**  
Ordinance adopting and implementing the Second Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association, effective July 1, 2023, to adopt a side letter agreement to reinstate the Airport Employee Transit Pilot Program at San Francisco International Airport.

These matters are being forwarded to you for a cost analysis.

Please forward your analysis to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102 or by email at: [Stephanie.Cabrera@sfgov.org](mailto:Stephanie.Cabrera@sfgov.org).

2023 MOU Referral  
May 22, 2023  
Monday, May 22, 2023  
Page 3

cc: Todd Rystrom, Office of the Controller  
Michelle Allersma, Office of the Controller  
Carol Lu, Office of the Controller

Member, Board of Supervisors  
District 5



City and County of San Francisco

## DEAN PRESTON

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DATE: May 24, 2023

TO: Angela Calvillo  
Clerk of the Board of Supervisors

FROM: Supervisor Dean Preston, Chair, Government Audit and Oversight Committee

RE: Government Audit and Oversight Committee  
COMMITTEE REPORT

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Pursuant to Board Rule 4.20, as Chair of the Government Audit and Oversight Committee, I have deemed the following matters of an urgent nature and request they be considered by the full Board on Tuesday, June 6, 2023, as Committee Reports:

1. [230537](#) Contract Amendment - HealthRIGHT 360 - Check-Writing Services - Not to Exceed \$107,416,172
2. [230448](#) San Francisco Fire Fighters, Local 798 Unit 1 – MOU Amendment #1 (Overtime)
3. [230449](#) San Francisco Fire Fighters, Local 798 Unit 2 – MOU Amendment #1 (Overtime)
4. [230561](#) Municipal Executives' Association, Fire Successor MOU (July 1, 2023, through June 30, 2026)
5. [230564](#) SEIU, Local 1021, Miscellaneous – MOU Amendment #2 (Classification Studies And Equity Adjustments Side Letter)
6. [230565](#) SEIU, Local 1021, Miscellaneous – MOU Amendment #3 (Dispatchers Step Adjustment)
7. [230566](#) SEIU, Local 1021, Miscellaneous – MOU Amendment #4 (ER Retention Payment)
8. [230567](#) Municipal Executives' Association – MOU Amendment #1 (ER Retention Payment)
9. [230568](#) Municipal Executives' Association – MOU Amendment #2 (Airport Parking)
10. [230563](#) Unrepresented Employees Ordinance (July 1, 2023, through June 30, 2024)
11. [230562](#) Municipal Executives' Association, Police Successor MOU (July 1, 2023, through June 30, 2026)
12. [230432](#) Authorization to Expend Funds for Yosemite Slough Sediment Site Studies

These matters will be heard in the Government Audit and Oversight Committee at a Regular Meeting on Thursday, June 1, 2023, at 10:00 a.m.

A handwritten signature in blue ink, appearing to read "Dean Preston".