

1 [Collective Bargaining Agreement - The San Francisco Sheriffs' Managers and Supervisors  
2 Association]

3 **Ordinance adopting and implementing the decision and award of the Arbitration Board**  
4 **under Charter, Section A8.590-4, establishing the Collective Bargaining Agreement**  
5 **between the City and County of San Francisco and the San Francisco Sheriffs'**  
6 **Managers and Supervisors Association, to be effective July 1, 2024, through June 30,**  
7 **2027.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the decision and  
17 award of the Arbitration Board under Charter Section A8.590-4, establishing the Collective  
18 Bargaining Agreement ("CBA") between the City and County of San Francisco and the San  
19 Francisco Sheriffs' Managers and Supervisors Association, to be effective July 1, 2024  
20 through June 30, 2027.

21 The Arbitration Board decision and award and the CBA so implemented are on file with  
22 the Clerk of the Board of Supervisors in Board File No. 240527.

23 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
24 Resources to make non-substantive ministerial or administrative corrections to the CBA.

1 Section 3. This ordinance shall become effective upon enactment. Enactment occurs  
2 when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not  
3 sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the  
4 Mayor's veto of the ordinance.

5  
6 APPROVED AS TO FORM:  
7 DAVID CHIU, City Attorney

8 By: /s/  
9 JONATHAN C. ROLNICK  
Chief Labor Attorney

10 n:\labor\as2024\2300378\01758136.docx