



CalPERS Amnesty

Date: 5/9/19

Time: 11:30A

The parties mutually agree to incorporate the following language in the next Memorandum of Understanding ("MOU"), effective July 1, 2019, subject to approval by the Board of Supervisors. By signing below, the parties agree to recommend approval of this tentative agreement.

TENTATIVE AGREEMENT

**SIDE LETTER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING
 BETWEEN THE CITY AND COUNTY OF SAN FRANCISCO
 AND THE OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE
 INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO - SUPERVISING
 PROBATION OFFICERS**

Section III.O. Retirement of the Agreement between the City and the Union provides that in addition to paying any required employee retirement contribution, represented employees in CalPERS shall make a mandatory contribution to effectuate San Francisco Charter Section A8.590-9 (the "Prop. C Contribution"). The City has notified the Union and employees represented by the Union that from July 1, 2017 to April 19, 2019, the City under-deducted employees' Prop. C Contributions by 1.0%. The City has calculated that employees represented by the Union owe a total of Fifty-Two Thousand, Six Hundred and Sixty-One Dollars, and Ninety-Nine Cents (\$52,661.99) (the "Unpaid Prop. C Contributions"). As part of the economic terms reached by the parties in negotiating the successor Agreement to be effective July 1, 2019, the City has agreed to waive collection of the Unpaid Prop. C Contributions. This Unpaid Prop. C Contribution is recognized as a cost to the City in the successor Agreement.

FOR THE CITY

FOR THE UNION

Carol Isen 5/9/19
 Carol Isen Date

David Tuttle 5/9/19
 David Tuttle Date

Approved as to form: [Signature] Date: 5/9/19

italics = moved existing language
~~struck out~~, *italics* = existing language prior section
bold, double underline = new language
~~struck out~~ = removed language

CE 5/9/19
 City Initials / Date

DT 5/9/19
 Union Initials / Date