

File No. 110181

Committee Item No. \_\_\_\_\_  
Board Item No. 44

## COMMITTEE/BOARD OF SUPERVISORS AGENDA PACKET CONTENTS LIST

Committee: \_\_\_\_\_

Date \_\_\_\_\_

Board of Supervisors Meeting

Date 3/1/11

### Cmte Board

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| <input type="checkbox"/> | <input type="checkbox"/>            | Resolution                                   |
| <input type="checkbox"/> | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Budget Analyst Report                        |
| <input type="checkbox"/> | <input type="checkbox"/>            | Legislative Analyst Report                   |
| <input type="checkbox"/> | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/> | <input type="checkbox"/>            | Introduction Form (for hearings)             |
| <input type="checkbox"/> | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
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| <input type="checkbox"/> | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/> | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/> | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/> | <input type="checkbox"/>            | Award Letter                                 |
| <input type="checkbox"/> | <input type="checkbox"/>            | Application                                  |
| <input type="checkbox"/> | <input type="checkbox"/>            | Public Correspondence                        |

### OTHER

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| <input type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Charter Amendment</u> |
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Completed by: Linda Wong  
Completed by: \_\_\_\_\_

Date 2/24/11  
Date \_\_\_\_\_

An asterisked item represents the cover sheet to a document that exceeds 25 pages. The complete document is in the file.

[Charter - Compensation of Board of Education members]

## CHARTER AMENDMENT

### PROPOSITION \_\_\_\_\_

Describing and setting forth a proposal to the qualified voters of the City and County of San Francisco to amend the Charter of the City and County of San Francisco by amending Section 8.100, to authorize the Board of Education to set the compensation for its members, not to exceed one-half the annual salary of a first-year teacher in the San Francisco Unified School District, and to establish training and professional development requirements for Board of Education members.

The Board of Supervisors hereby submits to the qualified voters of the City and County, at an election to be held on June 7, 2011, a proposal to amend the Charter of the City and County by amending Section 8.100, to read as follows:

Note: Additions are *single-underline italics Times New Roman*.  
Deletions are ~~*strikethrough italics Times New Roman*~~.

#### Section 1. Findings.

(a) The Board of Education of the San Francisco Unified School District has a profound responsibility to create and foster the conditions in which each of the City's public school students can achieve his or her full potential. Schools are responsible not only for academic achievement, but for recreational activities, the physical and mental health of students at school, and their overall social and emotional needs. Decisions made by the Board of Education will have long-lasting effects on the future of the City. Recognizing the importance of this service, it is the intent of the voters to set high standards for the qualifications and performance of members of the Board of Education.

(b) Members of the Board should have experience with the public schools, preferably in San Francisco, as well as a strong knowledge base of educational and community issues.

Members should be committed to their own professional development. They need to maintain a strong knowledge of educational and community issues, develop expertise in complex educational policy issues, advocate for schools and students, represent San Francisco public schools at all levels of government, and visit schools and community programs. The challenges faced by the City's public schools require this high level of professionalism, which in turn requires an increasing commitment of time as the role of schools in our society continues to expand.

(c) In order to attract new candidates who represent the broad spectrum of the San Francisco public school community and to retain incumbent members who are willing and able to provide this high level of professional public service, it is necessary and appropriate to give the Board of Education the authority to raise the compensation for Board of Education members, which was set at \$500 a month in 1983 and has not been increased since then. In addition, the voters find that in order to maintain the level of professionalism required of Board of Education members, new members should be required to complete appropriate training upon their election or appointment to the Board.

Section 2. The San Francisco Charter is hereby amended by amending Section 8.100, to read as follows:

**SEC. 8.100. UNIFIED SCHOOL DISTRICT.**

(a) Governance. The Unified School District shall be under the control and management of a Board of Education composed of seven members who shall be elected by the voters of the Unified School District. A student representative shall serve on the Board in accordance with state law. No member of this Board shall be eligible to serve on the Governing Board of the Community College District.

(b) Salary. The compensation for each member shall be \$500 per month. Beginning July 1, 2012, the Board of Education shall set the compensation for its members, not to exceed

one-half the annual base salary paid to a first-year teacher in the Unified School District. The student representative shall not be considered a member of the Board of Education for purposes of this subsection (b). The terms of office in effect for Board members on the date this Charter is adopted shall continue.

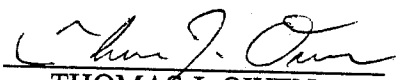
(c) Training and Professional Development. Any person elected or appointed for the first time to the Board of Education on and after July 1, 2012 must, within six months of taking office, successfully complete the California School Boards Foundation's New and First-Time Board Members Institute or equivalent training provided by the Foundation or a successor organization as designated by the California State Superintendent of Public Instruction, in order to continue receiving the annual salary provided in subsection (b). Notwithstanding subsection (b), if a member of the Board does not successfully complete the training within six months of first taking office, he or she shall be eligible for no more than a monthly stipend of \$500 until he or she has completed the training.

Each member of the Board of Education shall complete a minimum of 10 hours of professional development activities each year. The Board shall compile a list of programs satisfying this requirement and offered by approved providers, which may include the Unified School District itself, organizations of which the District is a member, and accredited institutions of higher education. The Board may approve other programs and providers on a case-by-case basis. Each member of the Board shall submit to the Board an annual certification of his or her completion of the required professional development activities, which certification shall be a public record.

APPROVED AS TO FORM:

DENNIS J. HERRERA, City Attorney

By:

  
THOMAS J. OWEN  
Deputy City Attorney

**LEGISLATIVE DIGEST**  
(Second Draft, dated 2/15/2011)

[Charter - Compensation of Board of Education members]

**A proposal to amend the Charter of the City and County of San Francisco at an election to be held on November 8, 2011, by amending Section 8.100, to authorize the Board of Education to set the compensation for its members, not to exceed one-half the annual salary of a first-year teacher in the San Francisco Unified School District, and to establish training and professional development requirements for Board members.**

Existing Law

The Charter currently sets the compensation for members of the Board of Education at \$500 per month, paid for by the Unified School District out of its own budget.

There are no training or professional development requirements for members of the Board of Education in the Charter.

Amendments to Current Law

The proposal would amend the Charter to authorize the Board of Education to set the compensation for its members, but that compensation could not exceed one-half the annual base salary paid to a first-year teacher in the Unified School District.

The proposal would require new Board members to complete the California School Boards Foundation's New and First-Time Board Members Institute or equivalent training within six months of taking office. If a Board member did not do so, the Unified School District could not pay the Board member more than a monthly stipend of \$500 until the member completed the training. All Board members would also have to complete at least 10 hours of professional development activities each year.

\* \* \*

*This version of the proposed Charter amendment (File No. 110181) differs from the alternate version (File No. 101493) in the following ways:*

## **Compensation**

*File No. 101493 keeps the amount of compensation paid to Board of Education members in the City Charter. But it raises the amount to one-half the salary of a first-year teacher, plus an annual cost-of-living adjustment not to exceed 5 percent. Only the voters could change this compensation.*

*File No. 110181 authorizes the Board of Education to set the compensation for its members. The amendment would allow, but not require, the Board to change the compensation when it deems appropriate, but the Board could not set the compensation higher than one-half the salary of a first-year teacher.*

## **Source of Funding**

*File No. 101493 requires the City to appropriate sufficient funds to the Unified School District to pay for the compensation provided to members of the Board of Education. The City's obligation to appropriate funds would end when the State repaid the District for any outstanding Proposition 98 shortfalls.*

*File No. 110181 does not include any requirement that the City appropriate funds to the Unified School District for these purposes. The School District would continue to pay for the compensation provided to members of the Board of Education out of its own budget.*