

[Public Employment - Amendment to the Salary Ordinance for the Port Commission and the Airport Commission - FY2023-2024]

Ordinance amending Ordinance No 166-22 (Salary Ordinance Fiscal Years 2022-2023 and 2023-2024) to reflect the addition of 4 positions (3.16 FTEs) at the Port Commission, and the substitution of 31 positions (31.0 FTEs) and the addition of 128 positions (101.12 FTEs) at the Airport Commission in Fiscal Year (FY) 2023-2024.

Note: **Unchanged Code text and uncodified text** are in plain Arial font.
Additions to Codes are in *single-underline italics Times New Roman font*.
Deletions to Codes are in ~~*strikethrough italics Times New Roman font*~~.
Board amendment additions are in double-underlined Arial font.
Board amendment deletions are in ~~Arial font~~.
Asterisks (* * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The hereinafter designated section and item of Ordinance No.166-22 (Salary Ordinance Fiscal Years 2022-23 and 2023-24) in Fiscal Year ~~2024~~2023-2024 FTE is hereby amended as follows:

Port Commission

Division ID: 232113 (PRT Maintenance)

Fund ID: 23680 (PRT-OP Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>1.58</u>	<u>3417 Gardener</u>	<u>\$2,823</u>	<u>B</u>	<u>\$3,436</u>
<u>Addition</u>	<u>1.58</u>	<u>7514 General Laborer</u>	<u>\$2,730</u>	<u>B</u>	<u>\$3,318</u>

Amendment	# of FTE	Class and Item No	Compensation Schedule		
Subtotal	3.16				
Total – Port Commission FTEs			3.16		

San Francisco Airport Commission

Division ID: 109648 (AIR Finance Office)
Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
	<u>(1.0)</u>	<u>1630 Account Clerk</u>	<u>\$2,482</u>	<u>B</u>	<u>\$3,017</u>
	<u>1.0</u>	<u>1632 Senior Account Clerk</u>	<u>\$2,875</u>	<u>B</u>	<u>\$3,492</u>
	<u>(7.0)</u>	<u>1632 Senior Account Clerk</u>	<u>\$2,875</u>	<u>B</u>	<u>\$3,492</u>
	<u>7.0</u>	<u>1654 Accountant III</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
	<u>(2.0)</u>	<u>1634 Principal Account Clerk</u>	<u>\$3,247</u>	<u>B</u>	<u>\$3,946</u>
	<u>2.0</u>	<u>1654 Accountant III</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
	<u>(8.0)</u>	<u>1654 Accountant III</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
	<u>8.0</u>	<u>1657 Accountant IV</u>	<u>\$5,046</u>	<u>B</u>	<u>\$6,595</u>
	<u>(2.0)</u>	<u>1822 Administrative Analyst</u>	<u>\$3,741</u>	<u>B</u>	<u>\$4,548</u>
	<u>2.0</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
	<u>(3.0)</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
	<u>3.0</u>	<u>1824 Principal Administrative Analyst</u>	<u>\$5,048</u>	<u>B</u>	<u>\$6,137</u>
Subtotal	0.0				

Division ID: 109699 (AIR Operations & Security)

1 Fund ID: 17960 (AIR Op Annual Account Ctrl)

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Amendment	# of FTE	Class and Item No	Compensation Schedule		
	<u>(1.0)</u>	<u>9204 Airport Communications Supervisor</u>	<u>\$4,269</u>	<u>B</u>	<u>\$5,188</u>
	<u>1.0</u>	<u>0923 Manager II</u>	<u>\$5,174</u>	<u>B</u>	<u>\$6,603</u>

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6 **Subtotal 0.0**

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8 Division ID: 210702 (AIR Chief Information Office)

9 Fund ID: 17960 (AIR Op Annual Account Ctrl)

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Amendment	# of FTE	Class and Item No	Compensation Schedule		
	<u>(1.0)</u>	<u>1041 IS Engineer-Assistant</u>	<u>4,482</u>	<u>B</u>	<u>5,638</u>
	<u>1.0</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
	<u>(2.0)</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
	<u>2.0</u>	<u>1044 IS Engineer-Principal</u>	<u>5,918</u>	<u>B</u>	<u>8,423</u>
	<u>(1.0)</u>	<u>1052 IS Business Analyst</u>	<u>4,005</u>	<u>B</u>	<u>5,038</u>
	<u>1.0</u>	<u>1043 IS Engineer-Senior</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
	<u>(1.0)</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
	<u>1.0</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>
	<u>(1.0)</u>	<u>1093 IT Operations Support Administrator III</u>	<u>3,749</u>	<u>B</u>	<u>4,648</u>
	<u>1.0</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>

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20 **Subtotal 0.0**

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22 Division ID: 210703 (AIR Commercial Office)

23 Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
	<u>(1.0)</u>	<u>1822 Administrative Analyst</u>	<u>\$3,741</u>	<u>B</u>	<u>\$4,548</u>
	<u>1.0</u>	<u>1823 Senior Administrative Analyst</u>	<u>\$4,361</u>	<u>B</u>	<u>\$5,300</u>
Subtotal	0.0				

Division ID: 109711 (AIR Chief Development Office)

Fund ID: 18000 (AIR Overhead OHF)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0932 Manager IV</u>	<u>5,989</u>	<u>B</u>	<u>7,642</u>
Subtotal	0.79				

Division ID: 109648 (AIR Finance Office)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>0.79</u>	<u>0923 Manager II</u>	<u>5,174</u>	<u>B</u>	<u>6,603</u>
<u>Addition</u>	<u>0.79</u>	<u>0943 Manager VIII</u>	<u>8,405</u>	<u>B</u>	<u>10,725</u>
<u>Addition</u>	<u>3.16</u>	<u>1632 Senior Account Clerk</u>	<u>2,875</u>	<u>B</u>	<u>3,492</u>
<u>Addition</u>	<u>0.79</u>	<u>1634 Principal Account Clerk</u>	<u>3,247</u>	<u>B</u>	<u>3,946</u>
<u>Addition</u>	<u>4.74</u>	<u>1654 Accountant III</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
<u>Addition</u>	<u>0.79</u>	<u>1657 Accountant IV</u>	<u>5,046</u>	<u>B</u>	<u>6,595</u>
<u>Addition</u>	<u>0.79</u>	<u>1670 Financial Systems Supervisor</u>	<u>5,870</u>	<u>B</u>	<u>7,679</u>
<u>Addition</u>	<u>1.58</u>	<u>1822 Administrative Analyst</u>	<u>3,741</u>	<u>B</u>	<u>4,548</u>
<u>Addition</u>	<u>2.37</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
<u>Addition</u>	<u>0.79</u>	<u>4308 Senior Collections Officer</u>	<u>3,206</u>	<u>B</u>	<u>3,898</u>

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<i>Addition</i>	<u>1.58</u>	<u>9922 Public Service Aide - Associate To</u> <u>Professionals</u>	<u>2,149</u>	<u>B</u>	<u>2,149</u>
<i>Addition</i>	<u>.79</u>	<u>1820 Junior Administrative Analyst</u>	<u>2,844</u>	<u>B</u>	<u>3,458</u>
<i>Addition</i>	<u>2.37</u>	<u>1822 Administrative Analyst</u>	<u>3,741</u>	<u>B</u>	<u>4,548</u>
<i>Addition</i>	<u>.79</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
Subtotal	22.12				

Division ID: 109662 (AIR Chief Operating Office)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<i>Addition</i>	<u>0.79</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
Subtotal	0.79				

Division ID: 109666 (AIR Airport Director)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<i>Addition</i>	<u>0.79</u>	<u>1406 Senior Clerk</u>	<u>2,400</u>	<u>B</u>	<u>3,536</u>
<i>Addition</i>	<u>1.58</u>	<u>1446 Secretary II</u>	<u>2,910</u>	<u>B</u>	<u>3,536</u>
Subtotal	2.37				

Division ID: 109672 (AIR Facilities)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<i>Addition</i>	<u>0.79</u>	<u>2486 Chemist</u>	<u>3,623</u>	<u>B</u>	<u>5,101</u>

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>25.28</u>	<u>2708 Custodian</u>	<u>2,419</u>	<u>B</u>	<u>2,938</u>
<u>Addition</u>	<u>0.79</u>	<u>3424 Integrated Pest Management Specialist</u>	<u>3,436</u>	<u>B</u>	<u>4,175</u>
<u>Addition</u>	<u>0.79</u>	<u>7329 Electronic Maintenance Technician</u>			
		<u>Asst Supervisor</u>	<u>4,988</u>	<u>B</u>	<u>6,064</u>
<u>Addition</u>	<u>0.79</u>	<u>7345 Electrician</u>	<u>4,361</u>	<u>B</u>	<u>5,299</u>
<u>Addition</u>	<u>0.79</u>	<u>7347 Plumber</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>
<u>Addition</u>	<u>1.58</u>	<u>7348 Steamfitter</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>
<u>Addition</u>	<u>0.79</u>	<u>7376 Sheet Metal Worker</u>	<u>4,333</u>	<u>B</u>	<u>5,266</u>
<u>Addition</u>	<u>0.79</u>	<u>7514 General Laborer</u>	<u>2,730</u>	<u>B</u>	<u>3,318</u>
<u>Addition</u>	<u>0.79</u>	<u>9240 Airport Electrician</u>	<u>4,679</u>	<u>B</u>	<u>5,687</u>
<u>Addition</u>	<u>0.79</u>	<u>7334 Stationary Engineer</u>	<u>4,584</u>	<u>B</u>	<u>4,584</u>
<u>Addition</u>	<u>0.79</u>	<u>7347 Plumber</u>	<u>4,393</u>	<u>B</u>	<u>5,341</u>

14 **Subtotal 34.76**

16 Division ID: 109699 (AIR Operations & Security)

17 Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
<u>Addition</u>	<u>1.58</u>	<u>0922 Manager I</u>	<u>4,818</u>	<u>B</u>	<u>6,151</u>
<u>Addition</u>	<u>0.79</u>	<u>0923 Manager II</u>	<u>5,174</u>	<u>B</u>	<u>6,603</u>
<u>Addition</u>	<u>1.58</u>	<u>9220 Aviation Security Operations Supervisor</u>	<u>4,458</u>	<u>B</u>	<u>5,417</u>
<u>Addition</u>	<u>0.79</u>	<u>9220 Aviation Security Operations Supervisor</u>	<u>4,458</u>	<u>B</u>	<u>5,417</u>

23 **Subtotal 4.74**

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2 Division ID: 210702 (AIR Commercial Office)
3 Fund ID: 17960 (AIR Op Annual Account Ctrl)

4	Amendment	# of FTE	Class and Item No	Compensation Schedule		
5	<u>Addition</u>	<u>0.79</u>	<u>0933 Manager V</u>	<u>6,458</u>	<u>B</u>	<u>8,244</u>
6	<u>Addition</u>	<u>0.79</u>	<u>0941 Manager VI</u>	<u>6,933</u>	<u>B</u>	<u>8,850</u>
7	<u>Addition</u>	<u>0.79</u>	<u>1041 IS Engineer-Assistant</u>	<u>4,482</u>	<u>B</u>	<u>5,638</u>
8	<u>Addition</u>	<u>1.58</u>	<u>1042 IS Engineer-Assistant</u>	<u>4,964</u>	<u>B</u>	<u>6,244</u>
9	<u>Addition</u>	<u>2.37</u>	<u>1043 IS Engineer-Assistant</u>	<u>5,501</u>	<u>B</u>	<u>6,921</u>
10	<u>Addition</u>	<u>2.37</u>	<u>1044 IS Engineer-Principal</u>	<u>5,918</u>	<u>B</u>	<u>8,423</u>
11	<u>Addition</u>	<u>1.58</u>	<u>1053 IS Business Analyst-Senior</u>	<u>4,636</u>	<u>B</u>	<u>5,833</u>
12	<u>Addition</u>	<u>3.16</u>	<u>1054 IS Business Analyst-Principal</u>	<u>5,368</u>	<u>B</u>	<u>7,641</u>
13	<u>Addition</u>	<u>3.95</u>	<u>1070 IS Project Director</u>	<u>5,918</u>	<u>B</u>	<u>8,018</u>
14	<u>Addition</u>	<u>0.79</u>	<u>1093 IT Operations Support Administrator III</u>	<u>3,749</u>	<u>B</u>	<u>4,648</u>
15	<u>Addition</u>	<u>0.79</u>	<u>1452 Executive Secretary II</u>	<u>3,485</u>	<u>B</u>	<u>4,237</u>
16	<u>Addition</u>	<u>1.58</u>	<u>7308 Cable Splicer</u>	<u>4,481</u>	<u>B</u>	<u>5,448</u>
17	Subtotal	20.54				

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19 Division ID: 210703 (AIR Commercial Office)
20 Fund ID: 17960 (AIR Op Annual Account Ctrl)

21	Amendment	# of FTE	Class and Item No	Compensation Schedule		
22	<u>Addition</u>	<u>0.79</u>	<u>0933 Manager V</u>	<u>6,458</u>	<u>B</u>	<u>8,244</u>
23	<u>Addition</u>	<u>0.79</u>	<u>1446 Secretary II</u>	<u>2,910</u>	<u>B</u>	<u>3,536</u>
24	<u>Addition</u>	<u>1.58</u>	<u>1823 Senior Administrative Analyst</u>	<u>4,361</u>	<u>B</u>	<u>5,300</u>
25	<u>Addition</u>	<u>0.79</u>	<u>1825 Principal Administrative Analyst II</u>	<u>5,528</u>	<u>B</u>	<u>7,240</u>

<i>Addition</i>	<u>1.58</u>	<u>9255 Airport Economic Planner</u>	<u>5,357</u>	<u>B</u>	<u>6,509</u>
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Amendment	# of FTE	Class and Item No	Compensation Schedule		
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Subtotal	5.53				
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Division ID: 228937 (AIR Bureau Of Admin & Policy)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
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<i>Addition</i>	<u>1.58</u>	<u>1203 Personnel Technician</u>	<u>3,124</u>	<u>B</u>	<u>3,800</u>
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<i>Addition</i>	<u>0.79</u>	<u>1204 Senior Personnel Clerk</u>	<u>2,981</u>	<u>B</u>	<u>3,623</u>
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<i>Addition</i>	<u>1.58</u>	<u>1241 Human Resources Analyst</u>	<u>3,420</u>	<u>B</u>	<u>5,035</u>
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<i>Addition</i>	<u>3.16</u>	<u>1244 Senior Human Resources Analyst</u>	<u>4,835</u>	<u>B</u>	<u>5,873</u>
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<i>Addition</i>	<u>0.79</u>	<u>1246 Principal Human Resources Analyst</u>	<u>5,459</u>	<u>B</u>	<u>7,142</u>
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Subtotal	7.90				
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Division ID: 228993 (AIR External Affairs)

Fund ID: 17960 (AIR Op Annual Account Ctrl)

Amendment	# of FTE	Class and Item No	Compensation Schedule		
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<i>Addition</i>	<u>0.79</u>	<u>0932 Manager IV</u>	<u>5,989</u>	<u>B</u>	<u>7,642</u>
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<i>Addition</i>	<u>0.79</u>	<u>1760 Offset Machine Operator</u>	<u>2,678</u>	<u>B</u>	<u>3,254</u>
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Subtotal	1.58				
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Total – Airport Commission FTEs

101.12

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APPROVED AS TO CLASSIFICATION
DEPARTMENT OF HUMAN RESOURCES

APPROVED AS TO FORM
DAVID CHIU, City Attorney

By: _____/s/_____
CAROL ISEN

By: _____/s/_____
JONATHAN GIVNER

Human Resources Director



City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 230669

Date Passed: July 25, 2023

Ordinance amending Ordinance No. 166-22 (Salary Ordinance Fiscal Years 2022-2023 and 2023-2024) to reflect the addition of four positions (3.16 FTEs) at the Port Commission; and the substitution of 31 positions (31.0 FTEs) and the addition of 128 positions (101.12 FTEs) at the Airport Commission in Fiscal Year (FY) 2023-2024.

June 14, 2023 Budget and Appropriations Committee - AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE

June 14, 2023 Budget and Appropriations Committee - RECOMMENDED AS AMENDED

July 11, 2023 Board of Supervisors - CONTINUED ON FIRST READING

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton
Excused: 1 - Ronen

July 18, 2023 Board of Supervisors - PASSED ON FIRST READING


Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Ronen, Safai, Stefani and Walton
Noes: 1 - Preston

July 25, 2023 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Ronen, Safai, Stefani and Walton
Noes: 1 - Preston

File No. 230669

I hereby certify that the foregoing
Ordinance was FINALLY PASSED on
7/25/2023 by the Board of Supervisors of the
City and County of San Francisco.



Angela Calvillo
Clerk of the Board



London N. Breed
Mayor

7/28/23

Date Approved