1   [Urging Uniform Standards for Healthcare Facilities to Fulfill Vaccine Mandate]

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3   **Resolution urging the Department of Public Health to set uniform standards for**

4   **healthcare facilities to fulfill the California Department of Public Health order**

5   **mandating vaccinations for health care staff, and for healthcare providers to provide**

6   **support for their workers including on-site vaccinations and supplemental paid time**

7   **off.**

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9   WHEREAS, On July 26, 2021, the California Department of Public Health issued an

10 Order on Vaccination and Testing mandating all workers in health care and high risk

11 congregate settings either show proof of full vaccination or be tested up to twice weekly; and

12   WHEREAS, On August 9, 2021, the California Department of Public Health additionally

13 mandated that all workers who work in certain health care facilities, where indoor care is

14 provided to patients or patients have access to the building, become fully vaccinated by

15 September 30, 2021; and

16   WHEREAS, Facilities covered by this order include general acute care hospitals,

17 skilled nursing facilities, intermediate care facilities, and ambulatory surgery centers, and

18 many other facilities where patients receive medical and behavioral health care; and

19   WHEREAS, The City and County of San Francisco has followed the Order and

20 required public health workers to show proof of full vaccination by September 30, 2021; and

21   WHEREAS, San Francisco has provided City employees access to testing and

22 vaccinations as well as supplemental paid time off in order to support and encourage all City

23 workers to get vaccinated; and

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1   WHEREAS, It is in the best interest of the public, the City and County, healthcare

2   employers, and all health workers to have a healthcare workforce fully vaccinated against

3   COVID-19; and

4   WHEREAS, Private healthcare providers have taken vastly different approaches to

5   how they encourage or support their workforces to fulfill the vaccine mandate; and

6   WHEREAS, Some providers, such as Kaiser Permanente, have provided similar

7   measures as the City and County of San Francisco, including on-site testing and vaccinations,

8   supplemental paid time off for fulfilling the mandate, and eight hours of supplemental time off

9   to accommodate potential vaccine side effects; and

10   WHEREAS, These accommodations and support are vital as frontline healthcare

11   workers have contended with staffing shortages, increased workloads, and a heavy toll on

12   their physical and mental well-beings in the midst of an ongoing pandemic with no end in

13   sight; and

14   WHEREAS, Not all healthcare providers have offered support for their staff to fulfill the

15   vaccine mandate; and

16   WHEREAS, For example, the California Pacific Medical Center has denied their

17   workforce access to on site testing and vaccinations, and has not provided supplemental paid

18   time off for COVID-19 testing or vaccination appointments during working hours, nor for

19   vaccine side effects; and

20   WHEREAS, Instead, the California Pacific Medical Center is instead preparing to

21   terminate workers and further diminish the size of a healthcare workforce already stretched

22   thin; now, therefore, be it

23   RESOLVED, That the San Francisco Board of Supervisors urges the San Francisco

24   Department of Public Health to establish uniform guidelines for how healthcare facilities can

25   support employee compliance with the vaccine mandate, including but not limited to on-site

1   testing and vaccination access and supplemental paid time off to seek testing and vaccination

2   appointments during work hours or to recover from common reactions to the vaccine; and, be

3   it

4   FURTHER RESOLVED, That the San Francisco Board of Supervisors urges

5   healthcare providers to protect staffing levels and patient care by supporting healthcare

6   workers with vaccine and testing access and supplemental paid time off to accommodate

7   vaccinations, testing, and any vaccine side effects before September 30, 2021.

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