

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**
3 **Bargaining Agreement between the City and County of San Francisco and the**
4 **Bricklayers, Stone Masons, Terrazo Mechanics, Marble Masons, Pointers, Caulkers**
5 **and Cleaners, Local 3 and Hodcarriers, Local 36 by appending a Letter of Agreement**
6 **concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its**
7 **"pick-up" of the required employee contribution to the retirement system by 2.75% of**
8 **the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1%**
9 **base wage increase effective close of business June 30, 2003 and; (c) a no layoff**
10 **commitment in fiscal year 2002-2003 for employees represented by participating**
11 **employee organizations.**

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13 Be it ordained by the People of the City and County of San Francisco:

14 **Section 1. The Board of Supervisors hereby adopts and implements an**
15 **amendment to the 2001-2003 Collective Bargaining Agreement between the City and**
16 **County of San Francisco and the Bricklayers, Stone Masons, Terrazo Mechanics,**
17 **Marble Masons, Pointers, Caulkers and Cleaners, Local 3 and Hodcarriers, Local 36**
18 **by appending a Letter of Agreement concerning the City's 2002-2003 budget which**
19 **provides: (a) for the City to reduce its "pick-up" of the required employee**
20 **contribution to the retirement system by 2.75% of the employees' compensation**
21 **effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective**
22 **close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-**
23 **2003 for employees represented by participating employee organizations.**

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MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the
2 office of the Board of Supervisors in Board File No. _____.
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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney
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7 By: _____
8 PHILIP A. GINSBURG
9 Deputy City Attorney
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MAYOR WILLIE L. BROWN, JR.