



## District Attorney Investigator’s Association Bargaining Summary

<b>Issue</b>	<b>MOU Section</b>	<b>Summary</b>
<b>Term</b>	V.B.	July 1, 2022 to June 30, 2024
<b>Wages</b>	III.A.	Effective 07/01/2022: 5.25%  Effective 07/01/2023: 2.50% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on July 1, 2023, will be delayed by 6 months.  Effective 01/06/2024: 2.25% except that if the March 2023 Joint Report projects budget deficit for FY 2023-2024 that exceeds \$300 million, base wage adjustment due on January 6, 2024, will be delayed by 6 months.
<b>Appointment Above Entrance</b>	III.N.	City language in CP05, modify to be consistent with Fair Pay Act.
<b>Safety Equipment</b>	IV.A.	Updated list of safety and uniform items, accepted Union counter to include windbreaker.
<b>POST Pay</b>	III.S.	Increase Advanced POST certification pay from 6% to 6.5% effective July 1, 2022.
<b>Telecommute</b>	IV.C	City revised counter on telecommute policy, with right to ask DHR Director to review denials.
<b>Work Schedules</b>	III.B.	Pilot Program to provide flexible scheduling of lunch and rest breaks, subject to approval of Chief Investigator and taking into consideration operational needs; not grievable.
<b>Holiday Pay</b>	III.F.	Adds Juneteenth as a holiday and changes the name of “Columbus Day”
<b>Election of Remedies</b>	II.A.	Eliminates language that limits employees’ ability to pursue complaints in more than one forum.
<b>Saturday Holidays</b>	III.I.	Allows employees to take in lieu holiday in next fiscal year.
<b>Legal Holiday Eligibility</b>	III.M.	Limits on Part time employees and other limited work status eligibility for Holidays.