

**City and County of San Francisco**  
Micki Callahan  
Human Resources Director



**Department of Human Resources**  
*Connecting People with Purpose*  
www.sfdhr.org

## **MEMORANDUM**

**DATE:** May 11, 2018

**TO:** Angela Calvillo, Clerk of the Board  
Board of Supervisors

**FROM:** Carol Isen, Employee Relations Director  
Department of Human Resources

**RE:** **Memoranda of Understanding**

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Please find the following Successor MOUs:

1. San Francisco Fire Fighters, Local 798 Unit 1 Successor MOU
2. San Francisco Fire Fighters, Local 798 Unit 2 Successor MOU
3. San Francisco Police Officers' Association Successor MOU
4. Municipal Executives' Association, Fire Successor MOU
5. Municipal Executives' Association, Police Successor MOU
6. Unrepresented Employees Ordinance

Please find the following MOU Amendments:

1. Union of American Physicians and Dentists, Unit 17 – MOU Amendment #2
2. Union of American Physicians and Dentists, Unit 18 – MOU Amendment #2
3. SEIU, Local 1021, H-1 Fire Rescue Paramedics – MOU Amendment #6
4. Transport Workers Union Local 250-A, Multi-Unit – MOU Amendment #2
5. Transport Workers Union Local 250-A, 7410 – MOU Amendment #2
6. Crafts Coalition – MOU Amendment #2
7. International Federation of Professional and Technical Engineers, Local 21 – MOU Amendment #3

The following documents are enclosed:

Successor Agreements established by award of Arbitration Panel (Local 798, POA)

- Arbitration Award
- Original Ordinance + 2 Copies
- Copy Redline MOU
- Copy Final MOU

Successor Agreements established by agreement of the parties (MEA Fire, MEA Police)

- Original Ordinance + 2 Copies
- Copy of Redline MOU
- Copy of Final MOU

MOU Amendments (UAPD, SEIU 1021 – H-1, Local 21, TWU-250A (Multi), TWU 250-A (7410), Crafts Coalition)

- Original Ordinance + 2 Copies
- Copy of MOU Amendment

Unrepresented Employees Ordinance

- Original Ordinance + 2 Copies
- Unrepresented Digest + 2 Copies
- List of Classifications

Additional Documentation:

- Summary of changes for each MOU (Highlights)

Electronic copies have been sent via e-mail today. Please refer to the appropriate Committee at your earliest convenience.

Target hearing dates: GAO – June 6, 2018  
1<sup>st</sup> Hearing – June 19, 2018  
2<sup>nd</sup> Hearing – June 26, 2018

Copies of the MOUs and Amendments have been sent to the Controller, and by copy hereof, I request that costing information be submitted directly to the Board with copies to the Employee Relations Division.

Thank you.

Cc: Micki Callahan, Human Resources Director  
Ben Rosenfield, Controller  
Kelly Kirkpatrick, Mayor's Budget Director  
Jason Elliott, Mayor's Chief of Staff  
Andres Power, Mayor's Liaison to the Board of Supervisors  
Members, Government, Audit and Oversight Committee