

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

MEMORANDUM

TO: Carol Isen, Director, Department of Human Resources
FROM: Victor Young, Assistant Clerk, Rules Committee *Victor Young*
Board of Supervisors
DATE: November 21, 2025
SUBJECT: LEGISLATION INTRODUCED – MEET AND CONFER DETERMINATION

The Board of Supervisors' Rules Committee has received the following Ordinance. This matter is being **referred** to you as it may require the Department of Human Resources to fulfill "**Meet and Confer**" requirements. Please review, assess the impact and provide proper noticing as required and report back to on the status of the "Meet and Confer" requirement.

File No. 251143

Ordinance amending the Administrative Code to remove the Fire Commission's authority to appoint the Fire Department physician and to revise the required qualifications for one of the Deputy Fire Chiefs.

If you have any questions or concerns, please call me at (415) 554-7723 or email: victor.young@sfgov.org. To submit documentation, please email or forward to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

RESPONSE FROM THE DEPARTMENT OF HUMAN RESOURCES - Date: 02/02/26

- Meet and Confer requirement has been fulfilled.**
- Meet and Confer requirement not applicable.**
- Additional information attached.**

Kate Howard

Department of Human Resources

c: Ardis Graham, Department of Human Resources
Aliya Chisti, Department of Human Resources
Kate Howard, Department of Human Resources
Jonathan Wright, Department of Human Resources



City and County of San Francisco

Master Report

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 251143 **File Type:** Ordinance **Status:** 30 Day Rule

Enacted: _____ **Effective:** _____

Version: 1 **In Control:** Rules Committee

File Name: Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician **Date Introduced:** 11/18/2025

Requester: _____ **Cost:** _____ **Final Action:** _____

Comment: _____ **Title:** Ordinance amending the Administrative Code to remove the Fire Commission's authority to appoint the Fire Department physician and to revise the required qualifications for one of the Deputy Fire Chiefs.

Sponsor: Mayor

History of Legislative File 251143

Ver	Acting Body	Date	Action	Sent To	Due Date	Result
1	President	11/18/2025	ASSIGNED UNDER 30 DAY RULE	Rules Committee	12/18/2025	

1 [Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician]

2

3 **Ordinance amending the Administrative Code to remove the Fire Commission's**
 4 **authority to appoint the Fire Department physician and to revise the required**
 5 **qualifications for one of the Deputy Fire Chiefs.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
 7 **Additions to Codes** are in *single-underline italics Times New Roman font*.
 8 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
 9 **Board amendment additions** are in double-underlined Arial font.
 10 **Board amendment deletions** are in ~~strikethrough Arial font~~.
 11 **Asterisks (* * * *)** indicate the omission of unchanged Code
 12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. Chapter 2A, Article V, of the Administrative Code is hereby amended by
 15 deleting Section 2A.91 and revising 2A.93, to read as follows:

16 **~~SEC. 2A.91. FIRE DEPARTMENT PHYSICIAN.~~**

17 ~~*The Fire Commission shall appoint a Department Physician who shall hold office at its
 18 pleasure.*~~

19 **SEC. 2A.93. FIRE; DEPUTY CHIEFS; OTHER EXECUTIVES.**

20 The Chief of the Fire Department shall have the power to appoint and to remove, at the
 21 Chief's pleasure, two Deputy Chiefs from among the members of the Department having the
 22 rank of Assistant Chief of Department or Battalion Chief; one Deputy Chief from among the
 23 members of the Department having the from among the Emergency Medical Services or Community
 24 Paramedicine members of the Department with a rank of Rescue Captain, Section Chief, Battalion
 25 Chief, or above, and who has served as a paramedic within the Department; and a Secretary to the
 Chief of the Department.

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Section 2. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal Code that are explicitly shown in this ordinance as additions, deletions, Board amendment additions, and Board amendment deletions in accordance with the “Note” that appears under the official title of the ordinance.

Section 3. Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor’s veto of the ordinance.

APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: /s/ Sarah Fabian
SARAH FABIAN
Deputy City Attorney

OFFICE OF THE MAYOR
SAN FRANCISCO



DANIEL LURIE
MAYOR

TO: Angela Calvillo, Clerk of the Board of Supervisors
FROM: Adam Thongsavat, Liaison to the Board of Supervisors
RE: Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician
DATE: November 18, 2025

Ordinance amending the Administrative Code to remove the Fire Commission's authority to appoint the Fire Department physician and to revise the required qualifications for one of the Deputy Fire Chiefs.

Should you have any questions, please contact Adam Thongsavat at adam.thongsavat@sfgov.org

From: [Darmali, Dexter \(MYR\)](#)
To: [BOS Legislation, \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Cc: [Thongsavat, Adam \(MYR\)](#); [RUSSI, BRAD \(CAT\)](#); [Betz, Steven \(MYR\)](#); [Sims, Adrienne \(FIR\)](#); [FABIAN, SARAH \(CAT\)](#); [Chu, Lucy \(FIR\)](#)
Subject: MDL Intro 11.18.25 | Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician
Date: Tuesday, November 18, 2025 3:09:30 PM
Attachments: [2600158 - Ordinance deleting 2A91 and revising 2A93.docx](#)
[MDL Cover Letter FIR Admin Code.docx](#)

Dear Clerks:

Attached for introduction is Ordinance amending the Administrative Code to remove the Fire Commission's authority to appoint the Fire Department physician and to revise the required qualifications for one of the Deputy Fire Chiefs.

Supporting Documents:

- Ordinance (under two pages)
- MDL Cover Letter

Please let me know if you have any questions.

Thank You,

Dexter Darmali (*he/him*)
Legislative & Ethics Secretary
Office of Mayor Daniel Lurie
dexter.darmali@sfgov.org

From: [Fabian, Sarah \(CAT\)](#)
To: [BOS Legislation, \(BOS\)](#); [Darmali, Dexter \(MYR\)](#); [BOS Legislation, \(BOS\)](#); [Somera, Alisa \(BOS\)](#)
Cc: [Thongsavat, Adam \(MYR\)](#); [RUSSE, BRAD \(CAT\)](#); [Betz, Steven \(MYR\)](#); [Sims, Adrienne \(FIR\)](#); [Chu, Lucy \(FIR\)](#)
Subject: RE: MDL Intro 11.18.25 | Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician
Date: Tuesday, November 18, 2025 5:32:00 PM

Hi Jocelyn,

This ordinance is approved as to form, and you may use my electronic signature to sign this ordinance.

Thanks,

Sarah



Sarah L. Fabian (*she/her*)

Deputy City Attorney
Office of City Attorney David Chiu
(415) 554-4679 Direct (email preferred)
www.sfcityattorney.org

NOTE ** I am working remotely intermittently and email is the best way to reach me.

This email contains information that may be confidential or protected by the attorney-client privilege and/or the attorney work product doctrine. If you are not the intended recipient, any disclosure, copying, distribution or use of the content of this information is prohibited. If you have received this communication in error, please notify me immediately by email and delete the original message.

From: BOS Legislation, (BOS) <bos.legislation@sfgov.org>
Sent: Tuesday, November 18, 2025 5:28 PM
To: Darmali, Dexter (MYR) <dexter.darmali@sfgov.org>; BOS Legislation, (BOS) <bos.legislation@sfgov.org>; Somera, Alisa (BOS) <alisa.somera@sfgov.org>
Cc: Thongsavat, Adam (MYR) <adam.thongsavat@sfgov.org>; Russi, Brad (CAT) <Brad.Russi@sfcityatty.org>; Betz, Steven (MYR) <Steven.Betz.MYR@sfgov.org>; Sims, Adrienne (FIR) <adrienne.sims@sfgov.org>; Fabian, Sarah (CAT) <Sarah.Fabian@sfcityatty.org>; Chu, Lucy (FIR) <lucy.chu@sfgov.org>
Subject: RE: MDL Intro 11.18.25 | Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician

Greetings,

We are seeking the approval from Deputy City Attorney Sarah Fabian for use of her electronic

signature and approval as to form for the attached Ordinance, by reply to this email. Thank you.

Jocelyn Wong
Legislative Clerk
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102
T: 415.554.7702 | F: 415.554.5163
jocelyn.wong@sfgov.org | www.sfbos.org

(VIRTUAL APPOINTMENTS) To schedule a “virtual” meeting with me (on Microsoft Teams), please ask and I can answer your questions in real time.

Click [HERE](#) to complete a Board of Supervisors Customer Service Satisfaction form.

The [Legislative Research Center](#) provides 24-hour access to Board of Supervisors legislation, and archived matters since August 1998.

Disclosures: *Personal information that is provided in communications to the Board of Supervisors is subject to disclosure under the California Public Records Act and the San Francisco Sunshine Ordinance. Personal information provided will not be redacted. Members of the public are not required to provide personal identifying information when they communicate with the Board of Supervisors and its committees. All written or oral communications that members of the public submit to the Clerk's Office regarding pending legislation or hearings will be made available to all members of the public for inspection and copying. The Clerk's Office does not redact any information from these submissions. This means that personal information—including names, phone numbers, addresses and similar information that a member of the public elects to submit to the Board and its committees—may appear on the Board of Supervisors website or in other public documents that members of the public may inspect or copy.*

From: Darmali, Dexter (MYR) <dexter.darmali@sfgov.org>

Sent: Tuesday, November 18, 2025 3:09 PM

To: BOS Legislation, (BOS) <bos.legislation@sfgov.org>; Somera, Alisa (BOS) <alisa.somera@sfgov.org>

Cc: Thongsavat, Adam (MYR) <adam.thongsavat@sfgov.org>; RUSSI, BRAD (CAT) <Brad.Russi@sfcityatty.org>; Betz, Steven (MYR) <Steven.Betz.MYR@sfgov.org>; Sims, Adrienne (FIR) <adrienne.sims@sfgov.org>; FABIAN, SARAH (CAT) <Sarah.Fabian@sfcityatty.org>; Chu, Lucy (FIR) <lucy.chu@sfgov.org>

Subject: MDL Intro 11.18.25 | Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician

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Please let me know if you have any questions.

Thank You,

Dexter Darmali *(he/him)*

Legislative & Ethics Secretary

Office of Mayor Daniel Lurie

dexter.darmali@sfgov.org

[Administrative Code - Appointments of Deputy Fire Chief and Fire Department Physician]

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The Chief of the Fire Department shall have the power to appoint and to remove, at the Chief's pleasure, two Deputy Chiefs from among the members of the Department having the rank of Assistant Chief of Department or Battalion Chief; one Deputy Chief from among the members of the Department having the from among the Emergency Medical Services or Community Paramedicine members of the Department with a rank of Rescue Captain, Section Chief, Battalion Chief, or above, and who has served as a paramedic within the Department; and a Secretary to the Chief of the Department.

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APPROVED AS TO FORM:
DAVID CHIU, City Attorney

By: /s/ Sarah Fabian
SARAH FABIAN
Deputy City Attorney