

1 [Settlement of Lawsuit - Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks -  
2 \$8,725,000]

3 **Ordinance authorizing settlement of the lawsuit filed by Keka Robinson-Luqman, Alicia**  
4 **Williams, John Hill, William Sparks on behalf of themselves and all other similarly**  
5 **situated current and former employees against the City and County of San Francisco**  
6 **for \$8,725,000; the lawsuit was filed on November 25, 2020, in San Francisco Superior**  
7 **Court, Case No. CGC-20-588012; entitled Keka Robinson-Luqman, Alicia Williams, John**  
8 **Hill, William Sparks, et al. v. The City and County of San Francisco; the lawsuit involves**  
9 **an employment dispute.**

10  
11 Be it ordained by the People of the City and County of San Francisco:

12 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby  
13 authorizes the City Attorney to settle all class member claims and non-class claims of named  
14 Plaintiffs Keka Robinson-Luqman, Alicia Williams, John Hill, and William Sparks in the action  
15 entitled Keka Robinson-Luqman, Alicia Williams, John Hill, William Sparks, et al. v. The City  
16 and County of San Francisco, San Francisco Superior Court, Case No. CGC-20-588012 by the  
17 payment of \$8,725,000. The lawsuit involves an employment dispute.

18 Section 2. The above-named action was filed in San Francisco Superior Court on  
19 November 25, 2020, and the following parties were named in the lawsuit: Keka Robinson-  
20 Luqman, Alicia Williams, John Hill, William Sparks and all other similarly situated current and  
21 former employees; Defendant: City and County of San Francisco.

1 APPROVED AS TO FORM AND  
2 RECOMMENDED:

3 DAVID CHIU  
4 City Attorney

RECOMMENDED:

DEPARTMENT HUMAN RESOURCES

5 /s/  
6 CECILIA T. MANGOBA  
7 Chief Labor Attorney

/s/  
CAROL ISEN  
Human Resources Director

8 FUNDS AVAILABLE:

9 /s/ Greg Wagner  
10 GREG WAGNER  
11 Controller