

[Settlement of Charges]

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Resolution approving the settlement of California Department of Fair Employment and Housing and Equal Employment Opportunity Commission charges, filed by Ana Guevara on September 20, 2002, against the City and County of San Francisco alleging failure to reasonably accommodate and failure to engage in the interactive process under the disability laws. On September 17, 2003, Ana Guevara made a pre-litigation settlement demand to the City regarding her claims.

WHEREAS, on September 20, 2002, Ana Guevara filed charges with the California Department of Fair Employment and Housing and the Equal Employment Opportunity Commission, against the City and County of San Francisco for failure to reasonably accommodate and failure to engage in the interactive process under the disability laws; and

WHEREAS, The Office of the Public Defender of the City and County of San Francisco has recommended settlement of said claims by payment of \$55,000 and the restoration of 61.3 hours to Ana Guevara's sick leave with pay balance; and

RESOLVED, That pursuant to Section 10.22 of the San Francisco Administrative Code, settlement and compromise of said claims by payment of \$55,000 and restoration of 61.3 hours in sick leave is hereby approved.

APPROVED:

RECOMMENDED:

DENNIS J. HERRERA
City Attorney

OFFICE OF THE PUBLIC DEFENDER

LINDA M. ROSS
Chief Labor Attorney

JEFF ADACHI
Public Defender

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FUNDS AVAILABLE:

EDWARD HARRINGTON
Controller