



San Francisco Ethics Commission

25 Van Ness Avenue, Suite 220, San Francisco, CA 94102

Phone: 415.252.3100 · Fax: 415.252.3112

Filing Information

Record Number	Status	Completed
SFEC126F00014 77		
SFEC126f Form Type	File Number (BOS)	260732
126f4 BOS		
Type of Filing	Original	

Contractor Information

Contractor Name	California Physician Services DBA Blue Shield of California	Contractor Email	Media@blueshieldca.com
Contractor Phone #	(510) 607- 2000	International Address?	No
Contractor Address (US)	601 12th Street	Contractor City and State	Oakland - CA
Contractor Zip Code	94607	Country	United States of America

Contract Information	
Contract Amount	\$98,842,784.00
Description of Amount of Contract	Blue Shield ASO PPO self-funded claims plus admin: \$98,842,784
Contract Description	Medical Health Insurance: Blue Shield Self-Funded (ASO) PPO for City Employees, City Early Retirees, and eligible dependents, and Blue Shield Self-Funded (ASO) PPO for City Employees, City Early Retirees and eligible dependents who live outside the United States.

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent actuarial information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board

City Elective Officer

Mayor

Office or Board

Mayor

Contract Approval Date

2026-07-21

Contract Approval

Contract Approved By

The City Elective Officer(s) identified on this form

Mayoral Approval Not Required

false

Mayoral Designee

Dexter Darmali

Mayoral Approval Date

2026-07-30 10:01:49

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Subcontractor			EyeMed
Subcontractor			Evolent
Board of Directors	Guillermo	Diaz Jr.	
Board of Directors	Mari	Barker	
Board of Directors	Kimberly	Belshé	
Board of Directors	Helen	DuPlessis, M.D, M.P.H	
Board of Directors	Arthur	Chen MD	
Board of Directors	Pamela	DeCoste	
Board of Directors	Will	Glaser	
Board of Directors	Kristina	Leslie	
Board of Directors	Myechia	Minter-Jordan, MD, MBA	
Board of Directors	Ather	Williams III	

Subcontractor			The Rawlings Group
Subcontractor			Optum
Subcontractor			American Specialty Health
Subcontractor			Cotiviti, Inc
Subcontractor			Broadridge fka DST Output
Subcontractor			Arvato Digital Services
Subcontractor			Kyruus Health
Subcontractor			MediKeeper, Inc.
Subcontractor			Healthwise
Subcontractor			NovuHealth
Subcontractor			LabCorp
Subcontractor			Language Line Solutions
Subcontractor			Quest Diagnostics
Subcontractor			Solera Health, Inc.
Subcontractor			TPUSA-FCHS Fka Teleperformance
COO	Susan	Mullaney	
CEO	Michael	Stuart	
Subcontractor			BenefitFocus
Subcontractor			Radiant LLP (Accenture)
Subcontractor			Teladoc Health, Inc.
Subcontractor			Arine
Subcontractor			CVS Specialty Pharmacy
Subcontractor			Amazon Pharmacy
Subcontractor			Outcomes Operating Inc.
Subcontractor			CredibleMind
Subcontractor			Gemini Health
Subcontractor			Civica Script
Subcontractor			Prime Therapeutics LLC
Subcontractor			Evio Pharmacy Services
Subcontractor			Navitus Health Solutions LLC
Subcontractor			Accolade
Subcontractor			Carenet
Subcontractor			Headlight Health
Subcontractor			Headspace
Subcontractor			Qualtics

Subcontractor			Rula
Subcontractor			Telamed2U
Subcontractor			Genesys
Subcontractor			Salesforce- Care Connect
Subcontractor			Stellarus
Subcontractor			Synergie Medication Collective
Subcontractor			Abarca
Subcontractor			Virta Health
Subcontractor			Ornish Lifestyle Medicine
Subcontractor			Medhok/AuthAccel



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Contractor Information

Contractor Name	California Physician Services DBA Blue Shield of California	Contractor Email	Media@blueshieldca.com
Contractor Phone #	(510) 607- 2000	International Address?	No
Contractor Address (US)	601 12th Street	Contractor City and State	Oakland - CA
Contractor Zip Code	94607	Country	United States of America

Contract Information	
Contract Amount	\$137,906,112.00
Description of Amount of Contract	Fully-Insured Medicare Advantage PPO Plan and Prescription Drug Premiums: \$137,906,112
Contract Description	Fully-Insured Medicare Advantage PPO Plan and Prescription Drug benefits (MAPD) for City Retirees and eligible dependents with Medicare A and B, and Medicare Part B Only eligible City Retirees and eligible dependents

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent actuarial information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events

City Elective Office or Board

City Elective Officer

Mayor

Office or Board

Mayor

Contract Approval Date

2026-07-21

Contract Approval

Contract Approved By

The City Elective Officer(s) identified on this form

Mayoral Approval Not Required

false

Mayoral Designee

Dexter Darmali

Mayoral Approval Date

2026-07-30 09:59:15

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Guillermo	Diaz Jr.	
Board of Directors	Mari	Barker	
Board of Directors	Kimberly	Belshé	
Board of Directors	Helen	DuPlessis, M.D, M.P.H	
Board of Directors	Arthur	Chen MD	
Board of Directors	Pamela	DeCoste	
Board of Directors	Will	Glaser	
Board of Directors	Kristina	Leslie	
Board of Directors	Leon	Panetta	
Board of Directors	Myechia	Minter-Jordan, MD, MBA	
Board of Directors	Ather	Williams III	
Subcontractor			The Rawlings Group

Subcontractor			Optum
Subcontractor			American Specialty Health
Subcontractor			Cotiviti, Inc
Subcontractor			HealthSparq
Subcontractor			Broadridge fka DST Output
Subcontractor			Arvato Digital Services
Subcontractor			MediKeeper, Inc.
Subcontractor			NovuHealth
Subcontractor			Healthwise
Subcontractor			Solera Health, Inc.
Subcontractor			LabCorp
Subcontractor			Language Line Solutions
Subcontractor			EyeMed
Subcontractor			Quest Diagnostics
Subcontractor			Teladoc Health, Inc.
Subcontractor			TPUSA-FCHS Fka Teleperformance
Subcontractor			Partners in Care Foundation
Subcontractor			Call the Car
COO	Susan	Mullaney	
CEO	Michael	Stuart	
Subcontractor			LifeSpring Home Nutrition
Subcontractor			OutcomesMTM
Subcontractor			BenefitFocus
Subcontractor			Accenture
Subcontractor			Arine
Subcontractor			CVS Specialty Pharmacy
Subcontractor			Amazon Pharmacy
Subcontractor			Healthways
Subcontractor			Care Connectors Medical Group
Subcontractor			Tivity Health
Subcontractor			Lifestation
Subcontractor			Carenet
Subcontractor			VSP
Subcontractor			Healthmine
Subcontractor			Quality Health Partners

Subcontractor			Alinea Medical Imaging
Subcontractor			payForward



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Contractor Information

Contractor Name	California Physician Services DBA Blue Shield of California	Contractor Email	Media@blueshieldca.com
Contractor Phone #	(510) 607- 2000	International Address?	No
Contractor Address (US)	601 12th Street	Contractor City and State	Oakland - CA
Contractor Zip Code	94607	Country	United States of America

Contract Information	
Contract Amount	\$451,320,064.00
Description of Amount of Contract	Blue Shield of California Access+ HMO and Trio HMO self-funded claims plus admin: \$451,320,064
Contract Description	Medical Health Insurance: Blue Shield Flex Funded HMO (Access+ and Trio HMO) for City Employees, City Early Retirees and eligible dependents

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent actuarial information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board

City Elective Officer

Mayor

Office or Board

Mayor

Contract Approval Date

2026-07-21

Contract Approval

Contract Approved By

The City Elective Officer(s) identified on this form

Mayoral Approval Not Required

false

Mayoral Designee

Dexter Darmali

Mayoral Approval Date

2026-07-30 10:01:51

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Guillermo	Diaz Jr.	
Board of Directors	Mari	Barker	
Board of Directors	Kimberly	Belshé	
Board of Directors	Helen	DuPlessis, M.D, M.P.H	
Board of Directors	Arthur	Chen MD	
Board of Directors	Pamela	DeCoste	
Board of Directors	Will	Glaser	
Board of Directors	Kristina	Leslie	
Board of Directors	Leon	Panetta	
Board of Directors	Myechia	Minter-Jordan, MD, MBA	
Board of Directors	Ather	Williams III	
Subcontractor			The Rawlings Group

Subcontractor			Optum
Subcontractor			American Specialty Health
Subcontractor			Cotiviti, Inc
Subcontractor			Kyruus Health
Subcontractor			Broadridge fka DST Output
Subcontractor			Arvato Digital Services
Subcontractor			MediKeeper, Inc.
Subcontractor			NovuHealth
Subcontractor			Healthwise
Subcontractor			Solera Health, Inc.
Subcontractor			LabCorp
Subcontractor			Language Line Solutions
Subcontractor			EyeMed
Subcontractor			Evolent
Subcontractor			Quest Diagnostics
Subcontractor			Teladoc Health, Inc.
Subcontractor			TPUSA-FCHS Fka Teleperformance
COO	Susan	Mullaney	
CEO	Michael	Stuart	
Subcontractor			BenefitFocus
Subcontractor			Radiant LLP (Accenture)
Subcontractor			Arine
Subcontractor			CVS Specialty Pharmacy
Subcontractor			Amazon Pharmacy
Subcontractor			Outcomes Operating Inc.
Subcontractor			CredibleMind
Subcontractor			Gemini
Subcontractor			Accolade
Subcontractor			Carenet
Subcontractor			Headlight Health
Subcontractor			Headspace
Subcontractor			Qualtics
Subcontractor			Rula
Subcontractor			Telamed2U
Subcontractor			Genesys

Subcontractor			Salesforce- Care Connect
Subcontractor			Civica Script
Subcontractor			Evio Pharmacy Services
Subcontractor			Medhok/AuthAccel
Subcontractor			Navitus Health Solutions LLC
Subcontractor			Prime Therapeutics LLC
Subcontractor			Stellarus
Subcontractor			Synergie Medication Collective
Subcontractor			Abarca
Subcontractor			Virta Health
Subcontractor			Ornish Lifestyle Medicine



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126f4 BOS		
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Contractor Information

Contractor Name	Contractor Email	AskDeltaDental@ delta.org
Delta Dental of California		
Contractor Phone #	International Address?	No
(916) 461- 3356		
Contractor Address (US)	Contractor City and State	San Francisco - CA
560 Mission Street, Suite 1300		
Contractor Zip Code	Country	United States of America
94105		

Contract Information	
Contract Amount	\$820,976.00
Description of Amount of Contract	DeltaCare USA DHMO Policy 71797-DeltaCare active and retiree (fully insured premium): \$820,976
Contract Description	DHMO Dental health insurance benefits for Active City Employees, City Retirees, and eligible dependents

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:21

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Michael J.	Castro	
CFO	Alicia F.	Weber	
CEO	Sarah M.	Chavarria	
COO	Earl L.	Parker, Jr.	
Board of Directors	Bergert	Glen F.	
Board of Directors	Jay C.	Lamb DMD	
Board of Directors	Lynn L.	Franzoi	
Board of Directors	Roy A.	Gonella	
Board of Directors	Ian R.	Law	
Board of Directors	Steven F.	McCann	
Board of Directors	Terry A.	O'Toole	
Board of Directors	Stephen R.	Pickering DDS	
Board of Directors	Heidi	Yodowitz	
Board of Directors	Robert A.	Allford	
Board of Directors	Payal P.	Dholakiya DDS	
Board of Directors	Ron C.	Jones	
Board of Directors	Marvin R.	O'Quinn	
Board of Directors	Jouzy	Yanina	



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SFEC126F00014 57	Completed	
SFEC126f Form Type	File Number (BOS)	
126f4 BOS	260732	
Type of Filing		
Original		

Contractor Information

Contractor Name	Contractor Email	
Delta Dental of California	AskDeltaDental@ delta.org	
Contractor Phone #	International Address?	
(916) 603- 6833	No	
Contractor Address (US)	Contractor City and State	
560 Mission Street, Suite 1300	San Francisco - CA	
Contractor Zip Code	Country	
94105	United States of America	

Contract Information	
Contract Amount	\$73,940,497.00
Description of Amount of Contract	Delta Dental PPO Policy 09502-Actives (self-funded claims plus admin): \$50,738,251 Delta Dental PPO Policy 01673-Retirees (fully insured premium): \$23,202,246
Contract Description	PPO Dental health insurance benefits for Active City Employees, City Retirees, and eligible dependents

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:17

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Michael J.	Castro	
CFO	Alicia F.	Weber	
CEO	Sara M.	Chavarria	
COO	Earl L.	Parker, Jr.	
Board of Directors	Glen F.	Bergert	
Board of Directors	Jay C.	Lamb DMD	
Board of Directors	Lynn L.	Franzoi	
Board of Directors	Roy A.	Gonella	
Board of Directors	Ian R.	Law	
Board of Directors	Steven F.	McCann	
Board of Directors	Terry A.	O'Toole	
Board of Directors	Stephen R.	Pickering DDS	
Board of Directors	Robert A.	Allford	
Board of Directors	Heidi E.	Yodowitz	
Board of Directors	Payal P.	Dholakiya DDS	
Board of Directors	Ron C.	Jones	
Board of Directors	Marvin R.	O'Quinn	
Board of Directors	Jouzy	Yanina	



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SFEC126F00014 65		
SFEC126f Form Type	File Number (BOS)	260732
126f4 BOS		
Type of Filing	Original	

Contractor Information

Contractor Name	Contractor Email	noreply_ca_pslt_ serviceteam@uh c.com
Dental Benefit Providers of California, Inc.		
Contractor Phone #	International Address?	No
(800) 822- 5353		
Contractor Address (US)	Contractor City and State	Cypress - CA
5701 Katella Avenue		
Contractor Zip Code	Country	United States of America
90630		

Contract Information	
Contract Amount	\$360,599.00
Description of Amount of Contract	Dental Benefit Providers, Inc. DBA United Healthcare Dental DMO Dental Health Insurance Premiums: \$360,599
Contract Description	Dental Benefit Providers, Inc. DBA United Healthcare Dental DMO Dental Health Insurance Benefits for City Employees and City Retirees

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent information and will change due to employee resignations, new hires, terminations and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:14

Affiliates and subcontractors			
Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Michael Charles	Brody	
Board of Directors	Andrew Joseph	Fabula	
Board of Directors	Irma Chi	Kato	
Board of Directors	Kenneth Mark	Sheldon	
Board of Directors	Paul Ryan	Toler	
CFO	Paul Ryan	Toler	
CEO	Irma Chi	Kato	
Other Principal Officer	Michael Charles	Brody	
Other Principal Officer	Marilyn Victoria	Hirsch	



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Record Number	Status	Completed
SFEC126F00014 64		
SFEC126f Form Type	File Number (BOS)	260732
126f4 BOS		
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Contractor Information

Contractor Name	Health Net, LLC.	Contractor Email	Contact_Us@hea lthnet.com
Contractor Phone #	(888) 926- 4988	International Address?	No
Contractor Address (US)	21281 Burbank Blvd.	Contractor City and State	Woodland Hills - CA
Contractor Zip Code	91367	Country	United States of America

Contract Information			
Contract Amount	\$21,654,913.00		
Description of Amount of Contract	Health Net Canopycare HMO (self-funded claims plus admin): \$21,654,913		
Contract Description	Medical Health Insurance: Health Net CanopyCare Flex Funded HMO for City Employees, City Early Retirees, and eligible dependents		

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent actuarial information and will change due to employee resignations, new hires, terminations and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:23:09

Affiliates and subcontractors			
Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Sarah	London	
Board of Directors	Wayne	Deveydt	
Board of Directors	Jessica L.	Blume	
Board of Directors	James	Dallas	
Board of Directors	Kenneth	Burdick	
Board of Directors	Frederick H.	Eppinger	
Board of Directors	Christopher	Coughlin	

Board of Directors	Lori J.	Robinson	
Board of Directors	Theodore	Samuels	
CEO	Brian	Ternan	
Other Principal Officer	Alyson	Stone	
Other Principal Officer	Alex	Chen	
CFO	Jessica	Sellner	
Shareholder			Centene Corporation
Subcontractor			Advanced Medical Reviews
Subcontractor			Akorbi (acquired by Propio)
Subcontractor			American Specialty Health
Subcontractor			Applied Research Works (known as Cozeva and acquired by Vatica Health)
Subcontractor			Change Health Solutions (acquired by Optum)
Subcontractor			Cognizant
Subcontractor			CommGap
Subcontractor			Conduent Credit Solutions
Subcontractor			Cotiviti
Subcontractor			Datafied Global
Shareholder			Centene Management Company
Subcontractor			eviCore
Subcontractor			ISI Language Solutions
Subcontractor			Teladoc Health (MyStrength purchased by TeleDoc)
Subcontractor			CQ Fluency
Subcontractor			Deaf and Hard of Hearing Service
Subcontractor			Optum
Subcontractor			Teleperformance
Subcontractor			TurningPoint
Subcontractor			Varis
Subcontractor			Dental Benefits Providers
Subcontractor			Voiance Language Services (Voiance acquired by Propio)
Subcontractor			Welvie
Subcontractor			EyeMed
Subcontractor			Health Management Systems

Subcontractor			Lifesigns, Inc.
Subcontractor			ModivCare
Subcontractor			Evolent Specialty Services, Inc. (Formerly National Imaging Associate)
Subcontractor			O'Neil Digital Solutions
Subcontractor			Zelis
Subcontractor			Capgemini
Subcontractor			Language Line
Subcontractor			Allyant
Subcontractor			FinThrive (Diversified Data)
Subcontractor			Press Ganey Associates, Inc
Subcontractor			The Rawlings Company
Subcontractor			Transaction Application Group
Shareholder			Centene Pharmacy Services
Subcontractor			Clarity
Subcontractor			Sharecare
Subcontractor			ExpressScripts
Subcontractor			Performant
Subcontractor			RR Donnelley
Subcontractor			H1 Insights (formerly Veda Data Solutions)
Subcontractor			CorroHealth
Subcontractor			Datalink
Subcontractor			Moxe Health
Subcontractor			Veradigm
Subcontractor			Ciox Health (doing business as Datavant)
Subcontractor			Periscope Group
Subcontractor			RICOH
Subcontractor			The Staywell Company
Subcontractor			Transperfect
Subcontractor			Clarity Software Solutions
Subcontractor			Symphony Performance Health, Inc (formerly SPH Analytics and SPH Analytics acqui



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126f4 BOS		
Type of Filing	Original	

Contractor Information

Contractor Name	Contractor Email	National- Media- Relations@kp.or g
Kaiser Foundation Health Plan, Inc.		
Contractor Phone #	International Address?	No
(510) 271- 5800		
Contractor Address (US)	Contractor City and State	Oakland - CA
1 Kaiser Plaza		
Contractor Zip Code	Country	United States of America
94612-3610		

Contract Information	
Contract Amount	\$683,445,182.00
Description of Amount of Contract	Kaiser Permanente California Active/Early Retirees: \$618,459,648 Kaiser Permanente California Medicare Retirees: \$64,985,534
Contract Description	Medical Health Insurance for City Employees, City Retirees, and eligible dependents: Kaiser Permanente Traditional Plan in California, HMO, Senior Advantage with Part D in California.

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent actuarial information and will change due to employee resignations, new hires, terminations and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:16

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
CEO	Greg A.	Adams	
Board of Directors	Greg A.	Adams	
Board of Directors	Ramon	Baez	
Board of Directors	David J.	Barger	
Board of Directors	Regina	Benjamin MD, MBA	
Board of Directors	John D.	Fowler	
Board of Directors	Leslie S.	Heisz	
Board of Directors	David F.	Hoffmeister	
Board of Directors	Denise J.	Jamieson, MD	
Board of Directors	Judith A.	Johansen, JD	
Board of Directors	Jonathan S.	Lewin, MD	
Board of Directors	Matthew	Ryan	
Board of Directors	Maria S.	Salinas	
Board of Directors	Richard P.	Shannon, MD	
Board of Directors	Vivek	Sharma	
Board of Directors	Cynthia A.	Telles, PhD	
Board of Directors	Jenny J.	Ming	
Other Principal Officer	Vanessa M.	Benavides	
Other Principal Officer	Andrew	Bindman, MD	
Other Principal Officer	Bechara	Choucar, MD	
Other Principal Officer	Catherine	Hernandez	
CFO	Kathy	Lancaster	
COO	Carrie	Owen Plietz	
Other Principal Officer	Yazdi	Bagli	
Other Principal Officer	Jacqueline	Baratian	
Other Principal Officer	Anthony	Barrueta	
Other Principal Officer	Greg	Holms	
Other Principal Officer	Paul	Minardi, MD	
Other Principal Officer	Sam	Glick	
Other Principal Officer	Josh	Ettinger	
Other Principal Officer	Michelle	Gaskill-Hames	
CEO	Jeffery M.	Krawcek, MD	
COO	Charles P.	Bevilacqua	



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SFEC126F00014 61		
SFEC126f Form Type	File Number (BOS)	260732
126f4 BOS		
Type of Filing	Original	

Contractor Information

Contractor Name	Life Insurance Company of North America (LINA)	Contractor Email	GBSClientService@newyorklife.com
Contractor Phone #	(212) 576- 7000	International Address?	No
Contractor Address (US)	Two Liberty Place 1601 Chestnut Street	Contractor City and State	Philadelphia - PA
Contractor Zip Code	19192	Country	United States of America

Contract Information	
Contract Amount	\$9,065,000.00
Description of Amount of Contract	Life (basic): estimated annualized premium: \$1,400,000 Life (Voluntary Supplemental): estimated annualized premium: \$1,790,000 AD&D (Voluntary Supplemental): estimated annualized premium: \$245,000 Long-Term Disability (LTD): estimated annualized premium: \$4,270,000 Short-Term Disability (Voluntary STD): estimated annualized premium: \$1,360,000
Contract Description	Basic Group Life, Long-term Disability, and Voluntary Short-Term Disability Insurance for City Employees. Voluntary Supplemental Group Life, Voluntary Accidental Death and Personal Loss (Dismemberment) Insurance for City Employees and their qualified dependents.

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent information and will change due to employee resignations, new hires, terminations, and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:12

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
CEO	Scott	Berlin	
Other Principal Officer	Angela	Chen	
CFO	Justin	Somers	
Other Principal Officer	Thomas	Hendry	
Other Principal Officer	Colleen	Meade	
Board of Directors	Erik	Anderson	
Board of Directors	Alain	Karaoglan	
Board of Directors	Jodi	Kravitz	
Board of Directors	Mchael	McDonnell	
Board of Directors	Joanne	Rodgers	
Board of Directors	Benjamin	Rosenthal	
Board of Directors	Craig	Sabal	
Board of Directors	Justin	Somers	
Shareholder			Life Insurance Company of North America (LINA)
Subcontractor			ComPsych® Corporation
Subcontractor			Generali Global Assistance (GGA)



San Francisco Ethics Commission

25 Van Ness Avenue, Suite 220, San Francisco, CA 94102

Phone: 415.252.3100 · Fax: 415.252.3112

Filing Information

Record Number	Status	Completed
SFEC126F00014 60		
SFEC126f Form Type	File Number (BOS)	260732
126f4 BOS		
Type of Filing	Original	

Contractor Information

Contractor Name	Contractor Email	prteam@vsp.com
Vision Service Plan (VSP)		
Contractor Phone #	International Address?	No
(800) 877- 7195		
Contractor Address (US)	Contractor City and State	Rancho Cordova - CA
3333 Quality Drive		
Contractor Zip Code	Country	United States of America
95670		

Contract Information	
Contract Amount	\$12,683,796.00
Description of Amount of Contract	VSP Vision Care (Plan Premiums): \$12,683,796
Contract Description	Vision Health Insurance Benefits and Video Display Terminal (VDT) Benefits for City employees and Vision Health Insurance Benefits City Retirees and eligible dependents.

City Agency - Departmental Contact Information			
Departmental Contact	William Kudenov	Departmental Contact Phone #	+16286524624
Full Department Name	HSS - Health Service System	Departmental Contact Comments	The amount of this contract is based on the most recent information and will change due to employee resignations, new hires, terminations and other attrition factors, as well as member selections at the time of qualifying events.

City Elective Office or Board	
City Elective Officer	Mayor
Office or Board	Mayor
Contract Approval Date	2026-07-21

Contract Approval	
Contract Approved By	The City Elective Officer(s) identified on this form
Mayoral Approval Not Required	false
Mayoral Designee	Dexter Darmali
Mayoral Approval Date	2026-07-30 09:59:19

Affiliates and subcontractors

Entity Type	First Name	Last Name	Entity or Sub/Contractor Name
Board of Directors	Matt	Wickham, OD	
Board of Directors	Tricia	Adams, OD	
Board of Directors	Mary Anne	Murphy, OD	
Board of Directors	Barbara	Adachi	
Board of Directors	David	Glabe, OD	
Board of Directors	David	Holmberg	
Board of Directors	Betsy	Meter	
Board of Directors	Saraj	Lorance	
Board of Directors	Jarrett	Johnson, OD	
Board of Directors	Ethan	Huisman, OD	
Board of Directors	Maggie	Metwalli, O.D	
CEO	Michael	Guyette	
CFO	Alec	Mahmood	
Other Principal Officer	David	Plevyak	
Other Principal Officer	Lester	Passuello	
Other Principal Officer	Scott	Nehs	
Other Principal Officer	Daniel	Schauer	
Other Principal Officer	Indar	Chaudhuri	