



**CITY AND COUNTY OF SAN FRANCISCO**  
**OFFICE OF THE CONTROLLER**

**Ben Rosenfield**  
**Controller**

**Monique Zmuda**  
**Deputy Controller**

June 16, 2010

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Number 100623: Amendment #2 to the Memorandum of Understanding (MOU) with the San Francisco District Attorney Investigators' Association

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I am submitting a cost analysis of the Amendment (amendment) to the MOU between the City and County of San Francisco and the San Francisco District Attorney Investigators' Association (DAIA). The amendment applies to the period commencing July 1, 2010 through June 30, 2011, affecting 41 authorized positions with a salary base of approximately \$3.4 million and an overall pay and benefits base of approximately \$4.2 million. The arbitration award for DAIA includes the provisions agreed to by members of the Public Employees Committee of the San Francisco Labor Council (PEC).

The amendment to the MOU extends the contract through FY2010-11. Based on our analysis, the amendment will result in a \$322,000 savings in FY2010-11. Employees' wages will be reduced by 5% over the period of July 10, 2010 through June 10, 2011. The amendment provides that employees who retire during the term of the amended MOU whose compensation is impacted by the furlough will receive a payment equaling the pensionable value of the unpaid days that impact the retirement benefit. This will result in a cost to the City that will be determined by San Francisco Employees' Retirement System and is dependent on each retiree's circumstances.

The health benefits provisions included in the DAIA arbitration award would not result in savings in FY2011-12, as there are currently no employees in the bargaining unit that fall under the most expensive plan.

The cost of continuing existing health and dental benefits provided in the agreement will increase by approximately \$8,000 in FY 2010-2011. If you have additional questions or concerns please contact me at 554-7500 or Peg Stevenson of my staff at 554-7522.

Sincerely,

*Peg Stevenson*  
for Ben Rosenfield  
Controller

cc: Martin Gran, ERD  
Harvey Rose, Budget Analyst

Amendment 2, MOU extension through Jun 30, 2011  
San Francisco District Attorney Investigator  
Estimated Costs/(Savings) FY 2010-2012  
Controller's Office

**Annual Costs/(Savings)**

**FY 2010-2011**

**Wages**

12 furlough days smoothed across the year: 5%  
wage reduction from July 10, 2010-June 10, 2011

(\$268,696)

**Wage-Related Fringe Increases/(Decreases)**

(\$53,487)

**Benefits**

Cap on City contribution for medically single  
employees on City Plan health coverage

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**Annual Amount Increase/(Decrease)**

(\$322,183)

Budgeted Estimates for Cost Increase in Existing Benefits

\$7,582