

ASSEMBLY BILL

No. 1818

Introduced by Assembly Member Ortega

February 10, 2026

An act to amend Section 3572 of the Government Code, relating to the California State University.

LEGISLATIVE COUNSEL'S DIGEST

AB 1818, as introduced, Ortega. California State University: employer-employee relations: meeting and conferring.

Existing law grants to higher education employees the right to form, join, and participate in the activities of employee organizations for purposes of representation on all matters of employer-employee relations and for the purpose of meeting and conferring.

Existing law, for the California State University, prohibits written memoranda reached that require budgetary or curative action by the Legislature or other agencies from being effective unless that action has been taken, and requires an appropriate request for financing or budgetary funding for all state-funded employees or for necessary legislation to be forwarded to the Legislature and the Governor or other funding agencies. Existing law requires the entire memoranda to be referred back to the parties for further meeting and conferring when the memoranda require legislative action and the Legislature or the Governor fail to fully fund the memoranda or take the requisite curative action, except as specified.

This bill would delete the above-described prohibition and requirements relating to written memoranda of the California State University.

Existing law provides that, for the California State University, the duty to meet and confer in good faith requires the parties to begin negotiations before the adoption of the final budget for the ensuing year sufficiently in advance of the adoption date, and requires the California State University to maintain close liaison with the Department of Finance and the Legislature relative to the meeting and conferring on provisions of the written memoranda that have fiscal ramifications. Existing law requires the Governor to appoint one representative to attend the meeting and conferring and authorizes the Speaker of the Assembly and the Senate Committee on Rules to each appoint one representative to attend the meeting and conferring to advise on the Legislature’s views on matters that would require an appropriation or legislative action.

This bill would specify that those provisions related to the duty to meet and confer in good faith do not relieve the California State University from complying with its obligations under a collectively bargained agreement negotiated with a labor organization and duly ratified by the parties.

Vote: majority. Appropriation: no. Fiscal committee: yes.
 State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 3572 of the Government Code is amended
 2 to read:
 3 3572. (a) This section shall apply only to the California State
 4 University.
 5 (a)
 6 (b) The duty to meet and confer in good faith requires the parties
 7 to begin negotiations ~~prior to~~ *before* the adoption of the final budget
 8 for the ensuing year sufficiently in advance of the adoption date
 9 so that there is adequate time for agreement to be reached, or for
 10 the resolution of an impasse. The California State University shall
 11 maintain close liaison with the Department of Finance and the
 12 Legislature relative to the meeting and conferring on provisions
 13 of the written memoranda that have fiscal ramifications. The
 14 Governor shall appoint one representative to attend the meeting
 15 and conferring, including the impasse procedure, to advise the
 16 parties on the views of the Governor on matters that would require
 17 an appropriation or legislative action, and the Speaker of the

1 Assembly and the Senate Committee on Rules may each appoint
2 one representative to attend the meeting and conferring to advise
3 the parties on the views of the Legislature on matters that would
4 require an appropriation or legislative action.

5 ~~(b) No written memoranda reached pursuant to this chapter that
6 require budgetary or curative action by the Legislature or other
7 funding agencies shall be effective unless and until that action has
8 been taken. Following execution of written memoranda of
9 understanding, an appropriate request for financing or budgetary
10 funding for all state-funded employees or for necessary legislation
11 shall be forwarded promptly to the Legislature and the Governor
12 or other funding agencies. When memoranda require legislative
13 action pursuant to this section, if the Legislature or the Governor
14 fail to fully fund the memoranda or to take the requisite curative
15 action, the entire memoranda shall be referred back to the parties
16 for further meeting and conferring unless the parties agree that
17 provisions of the memoranda that are nonbudgetary and do not
18 require funding shall take effect whether or not the funding requests
19 submitted to the Legislature are approved.~~

20 *(c) This section shall not relieve the California State University*
21 *from complying with its obligations under a collectively bargained*
22 *agreement negotiated with a labor organization and duly ratified*
23 *by the parties.*