

**Prevailing Wage Rates: Security Guards**

	EMPLOYER PAYMENTS					OVERTIME		
Craft (Security Guard)	Basic Hourly Rate	Health and Welfare	Vacation (varies, w/ increases at year 1, 3, 6, & 15)	Holidays (8 / year)	Sick & Funeral Leave	All hours in excess on 40 hours per work week paid at 1.5 X hourly rate	All time worked in excess of 12 consecutive hours in a work day shall be paid at 2 X hourly rate	All time worked in excess of 8 hours per work day in a 15 hour period shall be paid at 1.5 X hourly rate
Base	\$ 14.00	560.00/Month	1 yr. - 5 days. 3 yrs. - 10 days 6 yrs. - 15 days 15 yrs. - 20 days	8 days/year	5 days/year	\$ 21.00	\$ 28.00	\$ 21.00

**Wage Increase**

Contractor shall pay the following wage increases annually to all full time transitional guards that have been with the previous contractor for one year or more and new guards employed by the new contractor after one year of full time service:

1/1/2015 \$0.35

1/1/2016 \$0.30

1/1/2017 thru 1/1/2021 to be determined by SFMTA