SETTLEMENT OF CHARGE

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Housing and Equal Employment Opportunity Commission charges, filed by Ana Guevara on September 20, 2002, against the City and County of San Francisco alleging failure to reasonably accommodate and failure to engage in the interactive process under the disability laws. On September 17, 2003, Ana Guevara made a pre-litigation settlement demand to the City regarding her claims. WHEREAS, on September 20, 2002, Ana Guevara filed charges with the California

Resolution approving the settlement of California Department of Fair Employment and

Department of Fair Employment and Housing and the Equal Employment Opportunity Commission, against the City and County of San Francisco for failure to reasonably accommodate and failure to engage in the interactive process under the disability laws; and

WHEREAS, The Office of the Public Defender of the City and County of San Francisco has recommended settlement of said claims by payment of \$55,000 and the restoration of 61.3 hours to Ana Guevara's sick leave with pay balance; and

RESOLVED, That pursuant to Section 10.22 of the San Francisco Administrative Code. settlement and compromise of said claims by payment of \$55,000 and restoration of 61.3 hours in sick leave is hereby approved.

APPROVED:

RECOMMENDED:

OFFICE OF THE PUBLIC DEFENDER

DENNIS J. HERRERA

City Attorney

LINDA M. ROSS Chief Labor Attorney JEF# ADACHI Public Defender

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OFFICE OF THE CITY ATTORNEY **BOARD OF SUPERVISORS** 

Page 1 11/12/2003 FUNDS AVAILABLE:

EDWARD HARRINGTON

Controller

Index Code: 975030
Subobject Code: 05311

· 我 12/9/03

OFFICE OF THE CITY ATTORNEY BOARD OF SUPERVISORS



## City and County of San Francisco Tails

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

## Resolution

File Number:

032006

Date Passed:

Resolution approving the settlement of California Department of Fair Employment and Housing and Equal Employment Opportunity Commission charges, filed by Ana Guevara on September 20, 2002, against the City and County of San Francisco alleging failure to reasonably accommodate and failure to engage in the interactive process under the disability laws. On September 17, 2003, Ana Guevara made a pre-litigation settlement demand to the City regarding her claims.

January 13, 2004 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval

File No. 032006

I hereby certify that the foregoing Resolution was ADOPTED on January 13, 2004 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young Clerk of the Board

Mayor Gavin Newsom

JAN 1 6 2004

**Date Approved**