

LEGISLATIVE DIGEST

[Administrative Code – Creating a Wage Theft Task Force]

Ordinance amending the San Francisco Administrative Code by adding Sections 5.260 through 5.260-5 to: 1) create a Wage Theft Task Force to make recommendations to the Board of Supervisors regarding how the City may best address wage theft in San Francisco; 2) provide for the Task Force's membership, organization, and duties; and 3) set a sunset date for the Task Force.

Existing Law

The City currently does not have a body charged with studying wage theft in San Francisco.

Amendments to Current Law

The proposal would amend the Administrative Code to establish a Wage Theft Task Force ("the Task Force") to make recommendations to the Board of Supervisors about how the City can best address wage theft.

The Task Force would have 15 voting members. The first seven seats would be filled by representatives from the City Attorney's Office, the Office of Labor Standards Enforcement, the District Attorney's Office, the Police Department, the Department of Public Health, the Treasurer's Office, and the Office of Small Business. Seats 8 through 15 would be filled by the Board of Supervisors, from the following categories:

- Four people with significant experience confronting the issue of wage theft who work at, serve on the board of directors of, or are a member of a non-profit community based organization that organizes or represents low-wage workers;
- A person who works at a labor union who has experience with an industry where widespread wage theft occurs;
- Three people representing responsible businesses or employers in San Francisco in an industry where wage theft is prevalent

The term of office of the Task Force members would be one year, starting from the date the last member was sworn in. The representative from the Office of Labor Standards Enforcement would co-chair the Task Force together with another Task Force member from Seats 8 through 11 selected by the Task Force. The co-chairs of the Task Force, assisted by a staff member from the office of the District 9 Supervisor, would schedule and set the agenda for Task Force meetings and provide any other administrative support needed. Task Force members would serve without compensation.

The Task Force would hold meetings regarding the problem of wage theft and invite outside experts to speak on the crisis of wage theft and on strategies and policies used by other government agencies to address wage theft. The Task Force would hold regular meetings not less than once every month for a minimum of six months.

The Task Force would develop recommendations to the Board of Supervisors on: legislation needed to address wage theft; studies, research, or data needed to better understand wage theft; additional resources needed by City departments to implement new strategies to address wage theft; and, hearings that the Board should conduct on how City departments and community groups are addressing wage theft. The Task Force would submit its recommendations to the Board no later than twelve months from the date that all 15 voting members of the Task Force had been appointed.

The Task Force would terminate by operation of law on December 31, 2013, unless the Board of Supervisors by resolution extended its term.