1	[Conflict of Interest Law Amendments.]
2	
3	Motion ordering submitted to the voters an ordinance authorizing the Conflict of
4	Interest Law Amendments at an election to be held on November 4, 2003.
5	
6	MOVED, That the Board of Supervisors hereby submits the following ordinance to the
7	voters of the City and County of San Francisco, at an election to be held on November 4,
8	2003.
9	
10	Ordinance amending section 1.50 of the Administrative Code to clarify who are officers
11	of the City and County; amending section 1.200 of the Campaign and Governmental
12	Conduct Code to delete the provisions of that section which regulate gifts; adding
13	section 3.1-102.5 to permit the removal of an officer or termination of an employee who
14	fails to file a required Statement of Economic Interests within 30 days of any filing
15	deadline; deleting Article III, Chapter 2 and section 3.200; deleting Article III, Chapter 3
16	and section 3.300; deleting Article III, Chapter 4 and sections 3.400 and 3.405; deleting
17	Article III, Chapter 5 and sections 3.500, 3.505, 3.510. 3.515, 3.520, 3.525, 3.530, 3.535,
18	3.540, 3.545; deleting Article III, Chapter 7 and sections 3.700, 3.705, 3.710, 3.715, 3.720,
19	3.725, 3.730, 3.735, and 3.740 of the Campaign and Governmental Conduct Code;
20	adding a new Article III, Chapter 2 and sections 3.200, 3.202, 3.204, 3.206, 3.208, 3.210,
21	3.212, 3.214, 3.216, 3.218, 3.220, 3.222, 3.224, 3.226, 3.228, 3.230, 3.232, 3.234, 3.236,
22	3.238, 3.240 and 3.242 to regulate the activities of current and former City officers and
23	employees when dealing with governmental matters in which they have a financial
24	interest, when their conduct or character is in question, when they are engaging in
25	post-employment activities, when they have confidential City information, when they
	FTHICS COMMISSION

ı	are seeking contracts with the City, when they are representing other persons before
2	City officers or employees, when they are offered or are accepting gifts, when they are
3	engaging in outside activities that are incompatible with their public office or
4	employment, when they are engaging in political activities, and when they are using
5	public funds for greeting cards, to provide for penalties and enforcement methods, and
6	to permit amendments to these sections by a supermajority vote of both the Ethics
7	Commission and the Board of Supervisors; and changing the title of Chapter 6 of
8	Article III of the Campaign and Governmental Conduct to Chapter 3.
9 10	Note: Additions are <u>single-underline italics Times New Roman</u> ; deletions are <u>strikethrough italics Times New Roman</u> .
11	Be it ordained by the People of the City and County of San Francisco:
12	Section 1. The San Francisco Administrative Code is hereby amended by amending
13	Section 1.50, to read as follows:
14	SEC. 1.50. OFFICERS OF THE CITY AND COUNTY.
15	The officers of the City and County shall be the officers elected by vote of the
16	people, members of the Board of Education, members of boards and commissions appointed
17	by the Mayor <i>[and the Board of Supervisors]</i> , members of the Building Inspection Commission,
18	members of the Ethics Commission, [members of the Elections Commission, members of the
19	Retirement Board, members of the Sunshine Ordinance Task Force] members of the Youth
20	Commission, members of the Small Business Commission, members of the Board of Law
21	Library Trustees, the Superintendent of Schools, the executive appointed as the chief
22	executive officer under each board or commission, the Controller, the City Administrator, the
23	head of each department under the Mayor, and such other officers as may hereafter be
24	provided by law or so designated by ordinance.

Section 2. The San Francisco Campaign and Governmental Conduct Code is hereby amended by amending section 1.200, as follows:

SEC. 1.200. PROHIBITION ON MULTIPLE CAMPAIGN ACCOUNTS.

An officer of the City and County of San Francisco, or any person or committee on behalf of an officer of the City and County of San Francisco, is hereby prohibited from establishing any account, other than a campaign fund, for the solicitation and expenditure of funds. Nothing in this section shall prohibit an officer from spending personal funds on official or related business activities.

- (a) An account established by an officer or on behalf of an officer of the City and County of San Francisco is defined as any account used to pay expenses incurred directly in connection with carrying out the usual and necessary duties of holding office, including but not limited to, travel between an officer's residence and public office, meetings with constituents which are not campaign related meetings, salary payments to staff for other than campaign activities, office promotional materials, advertising, mailings, postage, and paid radio or television airtime.
- (b) Any and all monies, or services, rewards, gifts or anything of monetary value, accepted or received by an officer or on behalf of an officer, except monies, or services, rewards, gifts or anything of monetary value accepted or received from or as a result of the officer's personal or business activities, unrelated to his or her office, shall be deposited, credited or otherwise reported to a campaign fund established by the officer and shall be subject to the provisions contained in Section 1.114 of this Code.
- (c) This Section shall not be applied retroactively. Funds held in officeholder accounts, or accounts on behalf of any officer, existing on November 2, 1993, may be expended on official or business related activities notwithstanding this Section. No further

1	deposits, transfer, credits or other additions to the balance of the account shall be made.
2	Upon depletion of all available funds in the officer's account, the account shall be closed.
3	
4	Section 3. The San Francisco Campaign and Governmental Conduct Code is hereby
5	amended by adding section 3.1-102.5 as follows:
6	SEC. 3.1-102.5. FAILURE TO FILE
7	(a) Subject to the removal and Civil Service provisions of the Charter as well as any applicable
8	Civil Service Rules, any officer or employee of the City and County of San Francisco who fails to file
9	any statement required by sections 3.1-101 and 3.1-102 within 30 days after receiving notice from the
10	Ethics Commission of a failure to file may be subject to disciplinary action by his or her appointing
11	authority, including removal from office or termination of employment.
12	(b) The Ethics Commission may issue a letter to an appointing authority recommending
13	removal of any City officer or termination of any City employee who has failed to file a statement
14	required by sections 3.1-101 and 3.1-102 if the City officer or employee has not filed the required
15	statement within 30 days of receiving notice from the Ethics Commission of his or her failure to file.
16	(c) Every appointing authority whose appointees file statements required by sections 3.1-101
17	and 3.1-102 with the Ethics Commission shall provide written notice to the Ethics Commission of the
18	name of any appointee who has assumed or left office or employment. Such notice shall be provided
19	within 15 days of the City officer or employee assuming or leaving office or employment. Failure to
20	provide such notice may constitute official misconduct.
21	
22	Section 4. The San Francisco Campaign and Governmental Conduct Code is hereby
23	amended by deleting Article III, Chapter 2 and section 3.200; Article III, Chapter 3 and section
24	3.300; Article III, Chapter 4 and sections 3.400 and 3.405; Article III, Chapter 5 and sections
25	

1	3.500, 3.505, 3.510. 3.515, 3.520, 3.525, 3.530, 3.535, 3.540, 3.545; and Article III, Chapter 7
2	and sections 3.700, 3.705, 3.710, 3.715, 3.720, 3.725, 3.730, 3.735, and 3.740, as follows:
3	CHAPTER 2: PROHIBITION ON CONTRACTING WITH THE CITY
4	SEC. 3.200. PROHIBITING MEMBERS OF BOARDS AND COMMISSIONS FROM
5	CONTRACTING WITH THE CITY AND COUNTY.
6	——————————————————————————————————————
7	(1) City and County contracts should be, and should appear to be, awarded on a fai
8	and impartial basis.
9	(2) The practice of members of Boards and Commissions of the City and County
10	contracting with the City and County creates the potential for, and the appearance of, favoritism or
11	preferential treatment by the City and County.
12	(3) Prohibiting members of Boards and Commissions of the City and County from
13	contracting with the City and County will eliminate both actual and perceived favoritism or
14	preferential treatment without creating unnecessary barriers to public service.
15	(b) DEFINITIONS. For purposes of this Section, the following definitions shall
16	apply:
17	(1) Board or Commission. The term "Board or Commission" means an appointed
18	Board or Commission created by Charter or ordinance of the City and County, at least one of the
19	members of which is required to be appointed by the Mayor, but does not include advisory Boards or
20	Commissions.
21	(2) Business. The term "business" means any corporation, partnership, sole
22	proprietorship, firm, enterprise, franchise, association, organization, or other legal entity or
23	undertaking organized for economic gain.
24	

1	(3) City and County. The term "City and County" includes any Commission, Board,
2	Department, agency, committee, or other organizational unit, excluding advisory bodies, of the City
3	and County of San Francisco.
4	(4) Contract. The term "contract" means any agreement to which the City and
5	County is a party, other than a grant funded in whole or in part by the City and County or an
6	agreement for employment with the City and County in exchange for salary and benefits.
7	(5) Subcontract. The term "subcontract" means a contract to perform more than 25
8	percent of the work that a primary contractor has an agreement with the City and County to perform.
9	(c) PROHIBITION. No member of a Board or Commission of the City and County
10	shall, during his or her term of office, contract or subcontract with the City and County, the San
11	Francisco Redevelopment Agency, the San Francisco Housing Authority, the San Francisco Unified
12	School District, or the San Francisco Community College District, where the amount of the contract or
13	the subcontract exceeds \$10,000.
14	(d) EXCEPTIONS. This Section shall not apply to the following contracts or
15	subcontracts:
16	(1) A contract or subcontract with a nonprofit organization;
17	(2) A contract or subcontract with a business with which a member of a Board or
18	Commission is affiliated unless the member exercises management and control over the business. A
19	member exercises management and control if he or she is:
20	(A) An officer or director of a corporation;
21	(B) A majority shareholder of a closely held corporation;
22	(C) A shareholder with more than five percent beneficial interest in a publicly traded
23	corporation;
24	(D) A general partner or limited partner with more than 20 percent beneficial
25	interest in the partnership; or

1	(E) A general partner regardless of percentage of beneficial interest and who
2	occupies a position of, or exercises management or control of the business;
3	(3) An existing contract or subcontract with the City and County approved by the
4	Board of Supervisors or an agreement to provide property, goods or services to the City and County at
5	substantially below fair market value.
6	(e) EFFECTIVE DATE. This ordinance shall take effect on January 15, 1997.
7	(f) PENALTIES. Violation of any provision of this Section shall constitute official
8	misconduct.
9	(g) SEVERABILITY. If any subsection, sentence, clause, phrase, or word of this
10	Section be for any reason declared unconstitutional or invalid or ineffective by any court of competent
11	jurisdiction, such decision shall not affect the validity or the effectiveness of the remaining portions of
12	this Section or any part of this Section. The Board of Supervisors hereby declares that it would have
13	adopted this Section notwithstanding the unconstitutionality, invalidity or ineffectiveness of any one or
14	more of its subsections, sentences, clauses, phrases, or words.
15	(h) LIMITATION. Failure of a member of a Board or Commission to comply with
16	this Section shall not be grounds for invalidating any contract with the City and County.
17	CHAPTER 3: PROHIBITION ON REPRESENTING PRIVATE PARTIES BEFORE CITY
18	BOARD AND COMMISSIONS—COMPENSATED ADVOCACY
19	SEC. 3.300. PROHIBITION ON REPRESENTING PRIVATE PARTIES BEFORE CITY
20	BOARD AND COMMISSIONS - COMPENSATED ADVOCACY.
21	(a) The People of the City and County of San Francisco desire and are entitled to a
22	local government whose officers do not engage in, assist or promote compensated advocacy on behalf
23	of private interest before City and County commissions and boards while also serving as City and
24	County officers.

1	(b) No officer of the City and County may, during the term of office, engage in
2	compensated advocacy before any City and County board or commission, or any member of the board
3	or commission or its staff, in order to represent any private interest, for which representation the
4	officer receives, directly or indirectly, any compensation, reward or gift.
5	(c) Officers of the City and County shall not discuss matters pending before their
6	commission or department with other City and County officers or state legislators when those other
7	officers or state legislators are acting as compensated advocates for a private interest.
8	(d) No member of the California State Legislature shall appear before any City and
9	County board, department or commission as a compensated advocate representing a private interest.
10	(e) Any person violating the terms of this Chapter shall be subject to the penalties
11	set forth in San Francisco Charter Section C8.105. Such penalties shall include, but not be limited to,
12	removal from office.
13	(f) If any provision of this Chapter, or its application to any person or circumstance,
14	is held invalid, it is the expressed intent of the people of the City and County of San Francisco that the
15	remainder of the Chapter, or the application of such provision, or any other provision to other persons
16	or circumstances, shall not be affected thereby.
17	CHAPTER 4: PROHIBITION ON POLITICAL ACTIVITY
18	SEC. 3.400. PROHIBITION ON POLITICAL ACTIVITY.
19	(a) No City officer or employee shall, directly or indirectly, solicit political
20	contributions, knowingly, from other City officers or employees or from persons on employment lists of
21	the City. Nothing in this Section shall prohibit a City officer or employee from communicating through
22	the mail or by other means requests for political contributions to a significant segment of the public
23	which may include City officers or employees.
24	(b) No City officer or employee shall participate in political activities of any kind
25	while in uniform.

1	(c) No City officer or employee may engage in political activity during working
2	hours or on City premises.
3	SEC. 3.405. PROHIBITION ON USE OF PUBLIC FUNDS FOR PRINTED GREETING
4	CARDS.
5	(a) Definitions. The term "greeting card" means any printed card that celebrates or
6	recognizes a holiday.
7	(b) Prohibition. No public funds may be used to design, produce, create, mail, send
8	or deliver any printed greeting card. The Controller of the City and County of San Francisco shall, in
9	the Controller's sole discretion, determine whether a payment is prohibited under this section.
10	The Controller's decision regarding whether a payment is prohibited under this section
11	is final.
12	CHAPTER 5: MISCELLANEOUS CHARTER PROVISIONS
13	SEC. 3.500. PROHIBITION ON CONFLICTS OF INTEREST.
14	Conflicts of interest of City officials and employees are governed by applicable
15	provisions of San Francisco Charter Sections 15.103 and C8.105, and the California Political Reform
16	Act, Government Code Sections 81000, et seq.
17	SEC. 3.505. PROHIBITION ON DUAL OFFICEHOLDING FOR COMPENSATION.
18	Charter Section 15.106 prohibits dual officeholding for compensation.
19	SEC. 3.510. PROHIBITION ON PRIVATE COMPENSATION, REWARDS OR GIFTS FOR
20	CITY SERVICES.
21	Charter Section C8.105(f) prohibits acceptance of private compensation, rewards or
22	gifts for City services.
23	SEC. 3.515. RESTRICTIONS ON ACCEPTANCE OF GIFTS.
24	The California Political Reform Act, Government Code Section 81000, et seq., imposes
25	restrictions on the acceptance of gifts.

1	SEC. 3.520. PROHIBITION ON PAYMENT FOR CITY OFFICE OR EMPLOYMENT.
2	Charter Section C8.105(b) prohibits payment for nomination, appointment or election to
3	City office or employment.
4	SEC. 3.525. PROHIBITION ON DISCLOSURE OF CONFIDENTIAL INFORMATION.
5	Charter Section C8.105(d) prohibits disclosure of confidential information.
6	SEC. 3.530. NONINTERFERENCE WITH ADMINISTRATION.
7	Charter Section 2.114 prohibits members of the Board of Supervisors from interfering
8	with administration of City departments.
9	SEC. 3.535. POST-EMPLOYMENT RESTRICTIONS.
10	Charter Sections 15.108 and C8.105(e) restrict post-employment activity.
11	SEC. 3.540. SUSPENSION AND REMOVAL FROM OFFICE FOR OFFICIAL
12	MISCONDUCT.
13	Suspension and removal from office for official misconduct is governed by Charter
14	Sections 15.104, 15.105, C3.699-13(c) and C8.105(m).
15	SEC. 3.545. LOBBYING BY FORMER MEMBERS OF THE BOARD OF SUPERVISORS.
16	(a) Findings and Purpose.
17	(1) The City and County of San Francisco has an interest in ensuring that City
18	government operates in a fair and impartial manner and that the public have confidence that
19	governmental operations and decisions are fair and impartial.
20	(2) Former members of the Board of Supervisors who become lobbyists may have or
21	appear to have special influence on City government as a result of their contacts, special knowledge,
22	and prior positions of authority. As a result, lobbying by former members of the Board of Supervisors
23	on behalf of private interests may erode public confidence in the fairness and impartiality of City
24	governmental decisions affecting those private interests.

1	(3) Section C8.105(e) of the Chart4er prohibits certain lobbying by officers and
2	employees of the City and County of San Francisco for two years after terminating service or
3	employment. These prohibitions do not provide adequate protection against the deleterious effects of
4	lobbying by former members of the Board of Supervisors.
5	(4) Expanding the prohibition on lobbying by former members of the Board of
6	Supervisors will help to redress this deficiency and ensure the fairness and impartiality of City
7	governmental operations and decisions and foster public trust in City government.
8	(b) Prohibitions. In addition to the prohibition imposed by Section C8.105(e) of the
9	Charter, the following prohibitions shall apply to former members of the Board of Supervisors. For a
10	period of two years after the termination of service with the Board of Supervisors, no former supervisor
11	shall communicate in person, in writing or by telephone with any of the following for the purpose of
12	representing any private interest in exchange for economic consideration:
13	(1) A board, department, commission or agency of the City and County;
14	(2) An officer or employee of the City and County;
15	(3) An appointee of a board, department, commission, agency, officer, or employee
16	of the City and County; or
17	(4) A representative of the City and County.
18	(c) Penalties. Any person violating the terms of this Section shall be subject to the
19	penalties set forth in San Francisco Charter Section C8.105.
20	(d) Permissible Conduct. Nothing in this section shall prohibit a former member of
21	the Board of Supervisors from communicating with any of the individuals or governmental bodies
22	enumerated in subsection (b) for the purpose of representing himself or herself or expressing his or her
23	own personal views.
24	CHAPTER 7: TAXPAYER PROTECTION
25	SEC. 3.700. TITLE.

1 This Article shall be known as the City and County of San Francisco Taxpayer 2 Protection Amendment of 2000. 3 SEC. 3.705. FINDINGS AND DECLARATIONS. 4 (a) The people of the City and County of San Francisco ("City and County") find 5 that the use or disposition of public assets is often tainted by conflicts of interest among local public 6 officials entrusted with their management and control. Such assets, including publicly owned real 7 property, land use decisions conferring substantial private benefits, conferral of a franchise without 8 competition, public purchases, taxation, and financing, should be arranged strictly on the merits for the 9 benefit of the public, and irrespective of the separate personal or financial interests of involved public 10 officials. 11 (b) The people find that public decisions to sell or lease property, to confer cable, 12 trash hauling and other franchises, to award public construction or service contracts, or to utilize or 13 dispose of other public assets, and to grant special land use or taxation exceptions have often been 14 made with the expectation of, and subsequent receipt of, private benefits from those so assisted to 15 involved public 'decision makers.' The people further find that the sources of such corruptive influence 16 include gifts and honoraria, future employment offers, and anticipated campaign contributions for 17 public officials who are either elected or who later seek elective office. The trading of special favors or 18 advantage in the management or disposal of public assets and in the making of major public purchases 19 compromises the political process, undermines confidence in democratic institutions, deprives 20 meritorious prospective private buyers, lessees, and sellers of fair opportunity, and deprives the public 21 of its rightful enjoyment and effective use of public assets. 22 (c) Accordingly, the people declare that there is a compelling state interest in 23 reducing the corruptive influence of emoluments, gifts, and prospective campaign contributions on the 24 decisions of public officials in the management of public assets and franchises, and in the disposition of 25 public funds. The people, who compensate public officials, expect and declare that as a condition of

any substantial beneficiary of such a public decision for a reasonable period, as provided herein. SEC. 3.710. DEFINITIONS. ———————————————————————————————————
(a) As used herein, the term public benefit does not include public employment in the normal course of business for services rendered, but includes a contract, benefit, or arrangement
normal course of business for services rendered, but includes a contract, benefit, or arrangement
between the City and County and any individual, corporation, firm, partnership, association, or other
person or entity to:
(1) Provide personal services of a value in excess of \$50,000 over any 12 month
period;
(2) Sell or furnish any material, supplies or equipment to the City and County of a
value in excess of \$50,000 over any 12 month period;
(3) Buy or sell any real property to or from the City and County with a value in
excess of \$50,000, or lease any real property to or from the City and County with a value in excess of
\$50,000 over any 12 month period;
(4) Receive an award of a franchise to conduct any business activity in a territory in
which no other competitor potentially is available to provide similar and competitive services, and for
which gross revenue from the business activity exceeds \$50,000 in any 12 month period;
(5) Confer a land use variance, special use permit, or other exception to a pre-
existing master plan or land use ordinance pertaining to real property where such decision has a value
in excess of \$50,000;
(6) Confer a tax abatement, exception, or benefit not generally applicable of a value
in excess of \$5,000 in any 12 month period;
(7) Receive cash or specie of a net value to the recipient in excess of \$10,000 in any
12month period.

1	(b) Those persons or entities receiving public benefits as defined in Section
2	3.710(a)(l) (7) shall include the individual, corporation, firm, partnership, association, or other
3	person or entity so benefiting, and any individual or person who, during a period where such benefit is
4	received or accrues:
5	(1) Has more than a ten percent (10%) equity, participation, or revenue interest in
6	that entity; or
7	(2) Who is a trustee, director, partner, or officer of that entity.
8	(c) As used herein, the term personal or campaign advantage shall include:
9	(1) Any gift, honoraria, emolument, or personal pecuniary benefit of a value in
10	excess of \$50;
11	(2) Any employment for compensation;
12	(3) Any campaign contributions for any elective office said official may pursue.
13	(d) As used herein, the term public official includes any elected or appointed public
14	official acting in an official capacity.
15	SEC. 3.715. PROHIBITIONS.
16	(a) No City and County public official who has exercised discretion to approve and
17	who has approved or voted to approve a public benefit as defined in Section 3.710(a) may receive a
18	personal or campaign advantage as defined in Section 3.710(c) from a person as defined in Section
19	3.710(b) for a period beginning on the date the official approves or votes to approve the public benefit,
20	and ending no later than:
21	(1) Two years after the expiration of the term of office that the official is serving at
22	the time the official approves or votes to approve the public benefit;
23	(2) Two years after the official's departure from his or her office whether or not
24	there is a pre-established term of office; or

1	(3) Six years from the date the official approves or votes to approve the public
2	benefit; whichever is first.
3	(b) Section 3.715(a) shall also apply to the exercise of discretion of any such public
4	official serving in his or her official capacity through a redevelopment agency, or any other public
5	agency, whether within or without the territorial jurisdiction of the City and County either as a
6	representative or appointee of the City and County.
7	SEC. 3.720. RESPONSIBILITIES OF CITY AND COUNTY PUBLIC OFFICIALS AND
8	ADVANTAGE RECIPIENTS.
9	(a) City and County public officials shall practice due diligence to ascertain whether
10	or not a benefit defined under Section 3.710(a) has been conferred, and to monitor personal or
11	campaign advantages enumerated under Section 3.710(c) so that any such qualifying advantage
12	received is returned forthwith, and no later than ten days after its receipt.
13	(b) City and County public officials shall provide, upon inquiry by any person, the
14	names of all entities and persons known to them who respectively qualify as public benefit recipients
15	under the terms of Sections 3.710 and 3.715.
16	SEC. 3.725. DISCLOSURE OF THE LAW.
17	The City and County shall provide any person, corporation, firm, partnership,
18	association, or other person or entity applying or competing for any benefit enumerated in Section
19	3.710(a) with written notice of the provisions of this Article and the future limitations it imposes. Said
20	notice shall be incorporated into requests for 'proposal,' bid invitations, or other existing informational
21	disclosure documents to persons engaged in prospective business with, from, or through the City and
22	County.
23	SEC. 3.730. PENALTIES AND ENFORCEMENT.
24	(a) In addition to all other penalties which might apply, any knowing and willful
25	violation of this Article by a public official constitutes a criminal misdemeanor offense.

1	(b) A civil action may be brought under this Article against a public official who
2	receives a personal or campaign advantage in violation of Section 3.715. A finding of liability shall
3	subject the public official to the following civil remedies:
4	(1) Restitution of the personal or campaign advantage received, which shall accrue
5	to the General Fund of the City and County;
6	(2) A civil penalty of up to five times the value of the personal or campaign
7	advantage received;
8	(3) Injunctive relief necessary to prevent present and future violations of this Article;
9	(4) Disqualification from future public office or position within the jurisdiction, if
10	violations are willful, egregious, or repeated.
11	(c) A civil action under subdivision (b) of this section may be brought by any
12	resident of the City and County. In the event that such an action is brought by a resident of the City and
13	County and the petitioner prevails, the respondent public official shall pay reasonable attorney's fees
14	and costs to the prevailing petitioner. Civil penalties collected in such a prosecution shall accrue10%
15	to the petitioner and 90% to the General Fund of the City and County.
16	(d) Any person who believes that the provisions of this Article have been violated
17	may file a complaint with the Ethics Commission. Upon receipt of a complaint, or upon its own
18	initiative, the Commission may investigate alleged violations of this Article and may enforce the
19	provisions of this Article pursuant to Charter Section C3.699-13 and to the rules and regulations
20	adopted pursuant to Charter Section 15.102.
21	SEC. 3.735. EFFECT OF ARTICLE.
22	The provisions of this Article are intended to supplement, and not to replace, any
23	provisions of the San Francisco Charter and Administrative Code that relate to campaign finance,
24	lobbying, conflicts of interest or governmental ethics.
25	SEC. 3.740. SEVERABILITY.

1	If any provision of this Article is held invalid, such invalidity or unconstitutionality shall
2	not affect other provisions or applications which can be given effect without the invalidated provision,
3	and to this end the provisions of this Article are severable.
4	
5	Section 5. The San Francisco Campaign and Governmental Conduct Code is hereby
6	amended by adding a new Article III, Chapter 2 and sections 3.200, 3.202, 3.204, 3.206,
7	3.208, 3.210, 3.212, 3.214, 3.216, 3.218, 3.220, 3.222, 3.224, 3.226, 3.228, 3.230, 3.232, 3.23
8	3.234, 3.236, 3.238, 3.240 and and 3.242, as follows:
9	CHAPTER 2: CONFLICT OF INTEREST AND OTHER PROHIBITED ACTIVITIES
10	
11	SEC. 3.200. FINDINGS AND PURPOSE
12	(a) The people of the City and County of San Francisco declare that public office is a public
13	trust and all officers and employees of the City and County shall exercise their public duties in a
14	manner consistent with this trust. To assure that the governmental processes of the City and County
15	promote fairness and equity for all residents and to maintain public trust in governmental institutions,
16	the people of the City and County declare that they have a compelling interest in creating laws
17	regulating conflicts of interest and outside activities of City officers and employees.
18	(b) The proper operation of the government of the City and County of San Francisco requires
19	that public officers and employees be independent, impartial, and responsible to the people and that
20	public office and employment not be used for personal gain. The public interest, therefore, requires
21	that officers and employees of the City and County be prohibited from making, participating in making
22	or otherwise seeking to influence governmental decisions in which they have a finanacial interest or
23	accepting gifts and other things of value from regulated sources.
24	(c) In order to maintain the public's confidence in the integrity of governmental decisions
25	related to the appointment and discipline of public officers and employees, public officers and

1	employees must not give or receive anything of value in consideration of their appointment or accept
2	anything of value from their subordinates, and must not participate in decisions related to their own
3	character or conduct or that of their family members.
4	(d) City and County contracts should be, and should appear to be, awarded on a fair and
5	impartial basis. The practice of members of Boards and Commissions of the City and County
6	contracting with the City and County creates the potential for, and the appearance of, favoritism or
7	preferential treatment by the City and County. Prohibiting members of Boards and Commissions of the
8	City and County from contracting with the City and County will eliminate both actual and perceived
9	favoritism or preferential treatment without creating unnecessary barriers to public service.
10	(e) Government decisions of officers and employees of the City and County should be, and
11	should appear to be, made on a fair and impartial basis. The practice of former officers and employees
12	communicating with their former colleagues on behalf of private interests and the practice of current
13	officers of the City and County communicating with other officers and employees on behalf of any other
14	person for compensation creates the potential for, and the appearance of, undue influence, favoritism
15	or preferential treatment. Prohibiting former officers and employees from communicating orally, in
16	writing, or in any other manner with their former colleagues for specified periods of time and
17	prohibiting current officers from communicating orally, in writing, or in any other manner with other
18	officers and employees of the City and County on behalf of any other person for compensation will
19	eliminate both actual and perceived undue influence, favoritism or preferential treatment without
20	creating unnecessary barriers to public service.
21	SEC. 3.202. CONSTRUCTION
22	This Chapter shall be liberally construed in order to effectuate its purposes. No error,
23	irregularity, informality, neglect or omission of any officer in any procedure taken under this Chapter
24	which does not directly affect the jurisdiction of the Board of Supervisors or the City and County to
25	control the ethical conduct of its officers and employees shall avoid the effect of this Chapter.

1	SEC. 3.204. AMENDMENT OR REPEAL OF THIS CHAPTER
2	The voters may amend or repeal this Chapter. The Board of Supervisors may amend this
3	Chapter if all of the following conditions are met:
4	(a) The amendment furthers the purposes of this Chapter;
5	(b) The Ethics Commission approves the proposed amendment by at least a four-fifths vote
6	of all its members;
7	(c) The proposed amendment is available for public review at least 30 days before the
8	amendment is considered by the Board of Supervisors or any committee of the Board of Supervisors;
9	<u>and</u>
10	(d) The Board of Supervisors approves the proposed amendment by at least a two-thirds
11	vote of all its members.
12	SEC. 3.206. FINANCIAL CONFLICTS OF INTEREST
13	(a) Incorporation of the California Political Reform Act. No officer or employee of the City
14	and County shall make, participate in making, or seek to influence a decision of the City and County in
15	which the officer or employee has a financial interest within the meaning of California Government
16	Code section 87100 et seq. and any subsequent amendments to these sections.
17	(b) Incorporation of California Government Code 1090, et seq. No officer or employee of the
18	City and County shall make a contract in which he or she has a financial interest within the meaning of
19	California Government Code section 1090 et seq. and any subsequent amendments to these sections.
20	(c) No officer or employee of the City shall make, participate in making, or otherwise seek to
21	influence a governmental decision, affecting a person or entity with whom the officer or employee is
22	discussing or negotiating an agreement concerning future employment.
23	SEC. 3.208. APPOINTMENTS AND NOMINATIONS
24	(a) No person shall give or promise, and no officer or employee of the City and County may
25	solicit or accept, any money or other valuable thing in consideration for (i) the person's nomination or

1	appointment to any City and County office or employment, or promotion or other favorable City and
2	County employment action, or (ii) any other person's nomination or appointment to any City and
3	County office or employment or promotion or other favorable City and County employment action.
4	(b) No employee of the City and County is eligible to be appointed or elected to serve on a
5	board or commission that supervises or oversees the employee's department. A member of a board or
6	commission must resign his or her position before applying for a position of employment with a
7	department of the City and County that his or her board or commission supervises or oversees.
8	SEC. 3.210. VOTING ON OWN CHARACTER OR CONDUCT
9	(a) Prohibition. No officer or employee of the City and County shall knowingly vote on or
10	attempt to influence a governmental decision involving his or her own character or conduct, or his or
11	her appointment to any office, position, or employment.
12	(b) Exceptions. Nothing in this section shall prohibit an officer or employee from (i)
13	responding to allegations, applying for an office, position, or employment, or responding to inquiries;
14	or (ii) participating in the decision of his or her board, commission, or committee to choose him or her
15	as chair, vice chair, or other officer of the board, commission, or committee.
16	SEC. 3.212. DECISIONS INVOLVING FAMILY MEMBERS
17	No officer or employee of the City and County may make, participate in making, or seek to
18	influence a decision of the City and County regarding an employment action concerning a relative.
19	For purposes of this section, the term "employment action" shall include but not be limited to hiring,
20	promotion, or discipline, and the term "relative" shall mean a spouse, domestic partner, parent,
21	grandparent, child, sibling, parent-in-law, aunt, uncle, niece, nephew, first cousin, and includes any
22	similar step relationship or relationship created by adoption.
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1	<u>SEC. 3.214. GIFTS</u>
2	(a) Prohibition on bribery. No person shall offer or make, and no officer or employee shall
3	accept, any gift with the intent that the City officer or employee will be influenced thereby in the
4	performance of any official act.
5	(b) General gift restrictions. In addition to the gift limits imposed by California Government
6	Code section 89503 and section 3.1-101 of this code and any subsequent amendments to those sections,
7	no officer or employee of the City and County shall solicit or accept any gift in excess of \$100 from a
8	restricted source in a calendar year. For purposes of this subsection, the term gift has the same
9	meaning as under California Government Code section 89503 and any subsequent amendments to that
10	section.
11	(i) Restricted Source. For purposes of this section, a restricted source means: (A) a person
12	doing business with or seeking to do business with the department of the officer or employee; (B) any
13	person who during the prior 12 months knowingly attempted to influence the officer or employee in any
14	legislative or administrative action.
15	(ii) Adjustment of gift limits. The Ethics Commission is authorized to adjust annually the gift
16	limits imposed by this section to reflect changes in the California Consumer Price Index.
17	(c) Gifts from subordinates. No officer or employee shall solicit or accept any gratuity in
18	money or other valuable thing, either directly or indirectly, from any subordinate or employee or from
19	any candidate or applicant for a position as employee or subordinate under him or her. The Ethics
20	Commission shall issue regulations implementing this section, including regulations exempting
21	voluntary gifts that are given or received for special occasions or under other circumstances in which
22	gifts are traditionally given or exchanged.
23	(d) Nothing in this section shall prohibit a City department, agency, board or commission from

imposing additional gift restrictions on its officers or employees.

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SEC 3.216. INCOMPATIBLE ACTIVITIES

(a) Prohibition. No officer or employee of the City and County may engage in any
employment, activity, or enterprise that the department, board, commission, or agency of which he or
she is a member or employee has identified as incompatible in a statement of incompatible activities
adopted under this section. No officer or employee may be subject to discipline or penalties under this
section unless he or she has been provided an opportunity to demonstrate that his or her activity is not
in fact inconsistent, incompatible or in conflict with the duties of the officer or employee.

- (b) Statement Of Incompatible Activities. Every department, board, commission, and agency of the City and County shall, by August 1 of the year after which this section becomes effective, submit to the Ethics Commission a statement of incompatible activities. No statement of incompatible activities shall become effective until approved by the Ethics Commission. After initial approval by the Ethics Commission, a department, board, commission or agency of the City and County may, subject to the approval of the Ethics Commission, amend its statement of incompatible activities. The Ethics Commission may, at any time, amend the statement of incompatible activities of any department, board, commission or agency of the City and County.
- (c) Required Language. Each statement of incompatible activities shall list those outside activities that are inconsistent, incompatible, or in conflict with the duties of the officers and employees of the department, board, commission, or agency of the City and County. This list shall include, but need not be limited to, activities that involve: (1) the use of the time, facilities, equipment and supplies of the City and County; or the badge, uniform, prestige, or influence of the City and County officer or employee's position for private gain or advantage; (2) the receipt or acceptance by an officer or employee of the City and County of any money or other thing of value from anyone other than the City and County for the performance of an act that the officer or employee would be required or expected to render in the regular course of his or her service or employment with the City and County; (3) the performance of an act in a capacity other than as an officer or employee of the City and County that

1	may later be subject directly or indirectly to the control, inspection, review, audit or enforcement of the
2	City and County officer or employee's department, board, commission or agency; and (4) time demands
3	that would render performance of the City and County officer or employee's duties less efficient. The
4	Ethics Commission may permit City boards and commissions to exclude any required language from
5	their statement of incompatible activities if their members, by law, must be appointed in whole or in
6	part to represent any profession, trade, business, union or association.
7	(d) Notice. Every department, board, commission and agency of the City and County shall
8	annually provide to its officers and employees a copy of its statement of incompatible activities.
9	SEC. 3.218. PROHIBITION ON DUAL OFFICE HOLDING
10	Any person holding an office under the City and County with an annual salary in excess of
11	\$2,500, whether by election or by appointment, who shall, during his or her term of office, hold or
12	retain any other office with such a salary under the government of the United States, the State of
13	California, or the City and County shall be deemed to have thereby vacated the office held by him or
14	her under the City and County. For the purposes of this section, the term salary does not include: (1) a
15	stipend, per diem, or other payment provided for attendance at meetings; or (2) health, dental or vision
16	insurance, or other non-cash benefits.
17	SEC. 3.220. PROHIBITING MEMBERS OF BOARDS AND COMMISSIONS FROM
18	CONTRACTING WITH THE CITY AND COUNTY
19	(a) Definitions. For purposes of this section, the following definitions shall apply:
20	(i) Board or Commission. The term "Board or Commission" means an appointed Board or
21	Commission created by Charter or ordinance of the City and County, but does not include advisory
22	Boards or Commissions.
23	(ii) Business. The term "business" means any corporation, partnership, sole
24	proprietorship, firm, enterprise, franchise, association, organization, or other legal entity or
25	undertaking organized for economic gain.

1	(iii) City and County. The term "City and County" includes any commission, board,
2	department, agency, committee, or other organizational unit of the City and County of San Francisco.
3	(iv) Contract. The term "contract" means any agreement to which the City and County is a
4	party, other than a grant funded in whole or in part by the City and County or an agreement for
5	employment with the City and County in exchange for salary and benefits.
6	(v) Subcontract. The term "subcontract" means a contract to perform any work that a
7	primary contractor has an agreement with the City and County to perform.
8	(b) Prohibition. No member of a Board or Commission of the City and County shall, during
9	his or her term of office, contract or subcontract with the City and County, the San Francisco
10	Redevelopment Agency, the San Francisco Housing Authority, the San Francisco Unified School
11	District, or the San Francisco Community College District, where the amount of the contract or the
12	subcontract exceeds \$10,000.
13	(c) Exceptions. This section shall not apply to the following contracts or subcontracts:
14	(i) A contract or subcontract with a nonprofit organization;
15	(ii) A contract or subcontract with a business with which a member of a Board or
16	Commission is affiliated unless the member exercises management and control over the business. A
17	member exercises management and control if he or she is:
18	(A) An officer or director of a corporation;
19	(B) A majority shareholder of a closely held corporation;
20	(C) A shareholder with more than five percent beneficial interest in a publicly traded
21	corporation;
22	(D) A general partner or limited partner with more than 20 percent beneficial interest in the
23	partnership; or
24	(E) A general partner regardless of percentage of beneficial interest and who occupies a
25	position of, or exercises management or control of the business;

1	(iii) A contract or subcontract with the City and County entered into before a member of a
2	Board or Commission commenced his or her service; or
3	(iv) An agreement to provide property, goods or services to the City and County at
4	substantially below fair market value.
5	(d) LIMITATION. Failure of a member of a Board or Commission to comply with this
6	section shall not be grounds for invalidating any contract with the City and County.
7	SEC. 3.222. PROHIBITION ON REPRESENTING PRIVATE PARTIES BEFORE OTHER
8	CITY OFFICERS AND EMPLOYEES – COMPENSATED ADVOCACY.
9	(a) Prohibition. No officer of the City and County shall directly or indirectly receive any form
10	of compensation to communicate orally, in writing, or in any other manner on behalf of any other
11	person with any other officer or employee of the City and County with the intent to influence a
12	government decision.
13	(b) Exceptions. This section shall not apply to any communication by: (i) an officer of the City
14	and County on behalf of the City and County; (ii) an officer of the City and County on behalf of a
15	business, union, or organization of which the officer is a member or full-time employee; (iii) an
16	associate, partner or employee of an officer of the City and County, unless it is clear from the totality of
17	the circumstances that the associate, partner or employee is merely acting as an agent of the City and
18	County officer; or (iv) a City officer acting in his or her capacity as a licensed attorney representing
19	clients in communications with the City Attorney's Office, outside legal counsel hired by the City, or
20	representatives of the City who are named in a pending litigation matter.
21	(c) Waiver. The Ethics Commission may waive the prohibitions in this section for any member
22	of a City board or commission who, by law, must be appointed to represent any profession, trade,
23	business, union or association.
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1	SEC. 3.224. REFERRALS
2	No officer or employee of the City and County shall: (a) receive any money, gift or other thing
3	of economic value from a person or entity other than the City and County for referring a member of the
4	public to a person or entity for any advice, service or product related to the processes of the City and
5	County; or (b) condition any governmental action on a member of the public hiring, employing, or
6	contracting with any specific person or entity. The Ethics Commission may waive the restriction in
7	subsection (b) if the Commission determines that granting a waiver is necessary for the proper
8	administration of a governmental program or action.
9	SEC. 3.226. DISCLOSURE OR USE OF CONFIDENTIAL CITY INFORMATION
10	No current or former officer or employee of the City and County shall: (a) willfully or
11	knowingly disclose any confidential or privileged information, unless authorized or required by law to
12	do so; or (b) use any confidential or privileged information to advance the financial or other private
13	interest of himself or herself or others. Confidential or privileged information is information that at the
14	time of use or disclosure was not subject to disclosure under the Sunshine Ordinance or California
15	Public Records Act.
16	SEC. 3.228. PROHIBITION ON POLITICAL ACTIVITY
17	(a) No City officer or employee shall knowingly, directly or indirectly, solicit
18	political contributions from other City officers or employees or from persons on employment lists of the
19	City. Nothing in this section shall prohibit a City officer or employee from communicating through the
20	mail or by other means requests for political contributions to a significant segment of the public which
21	may include City officers or employees.
22	(b) No City officer or employee shall participate in political activities of any kind
23	while in uniform.
24	(c) No City officer or employee may engage in political activity during working
25	hours or on City premises. For the purposes of this subsection, the term "City premises" shall not

1	include City owned property that is generally open to the public and used for political purposes, such
2	as City owned parks and sidewalks.
3	SEC. 3.230. PROHIBITION ON USE OF PUBLIC FUNDS FOR PRINTED GREETING
4	<u>CARDS.</u>
5	(a) Definitions. The term "greeting card" means any printed card that celebrates or
6	recognizes a holiday.
7	(b) Prohibition. No public funds may be used to design, produce, create, mail, send,
8	or deliver any printed greeting card. The Controller of the City and County of San Francisco shall, in
9	the Controller's sole discretion, determine whether a payment is prohibited under this section.
10	The Controller's decision regarding whether a payment is prohibited under this section
11	<u>is final.</u>
12	SEC. 3.232. POST-EMPLOYMENT RESTRICTIONS
13	(a) All Officers and Employees
14	(i) General Post-Employment Restrictions.
15	(A) Permanent restriction on representation in particular matters. No former officer or
16	employee of the City and County, after the termination of his or her service or employment
17	with the City, shall, with the intent to influence, act as agent or attorney, or otherwise
18	represent, any other person (except the City and County) before any court, or before any
19	state, federal, or local agency, or any officer or employee thereof, by making any formal or
20	informal appearance or by making any oral, written, or other communication in connection
21	with a particular matter:
22	(1) in which the City and County is a party or has a direct and substantial interest;
23	(2) in which the former officer or employee participated personally and substantially as a
24	City officer or employee; and
25	(3) which involved a specific party or parties at the time of such participation.

1	(B) Permanent restriction on assisting others in particular matters. No former officer or
2	employee of the City and County, after the termination of his or her service or employment
3	with the City, shall aid, advise, counsel, consult or assist another person (except the City
4	and County) in any proceeding in which the officer or employee would be precluded under
5	subsection (1) from personally appearing.
6	(C) Exception for testimony. The prohibitions in subsections 1 and 2 do not prohibit a former
7	officer or employee of the City and County from testifying as a witness, based on the forme
8	officer's or employee's personal knowledge, provided that no compensation is received
9	other than the fees regularly provided for by law or regulation of witnesses.
10	(D) One year restriction on communicating with former department. No former officer or
11	employee of the City and County, for one year after termination of his or her service or
12	employment with the City, shall, with the intent to influence a government decision,
13	communicate orally, in writing, or in any other manner on behalf of any other person
14	(except the City and County) with any officer or employee of the department, board, or
15	commission for which the officer or employee served.
16	(E) Waiver. (1) At the request of the department involved, the Ethics Commission may waive
17	any of the restrictions in subsections $(a)(i)(A)$, $(a)(i)(B)$ and $(a)(1)(D)$ if the Commission
18	determines that granting a waiver would not create the potential for undue influence or
19	unfair advantage.
20	(2) The Ethics Commission may waive any of the restrictions in subsections (a)(i)(A),
21	$\underline{(a)(i)(B)}$ and $\underline{(a)(i)(D)}$ for members of City boards and commissions who, by law, must be
22	appointed to represent any profession, trade, business, union or association.
23	(ii) Future Employment. No officer or employee of the City shall, for a period of one year
24	after termination of City service or employment, be employed by or otherwise receive compensation
25	from a person or entity that negotiated or entered in a contract with the City within the 12 months prio

1	to the officer or employee leaving City service where the officer or employee personally and
2	substantially participated in making decisions related to the negotiations or the award of the contract.
3	(b) Mayor and Members of the Board of Supervisors
4	(i) One year restriction on communicating with City departments. For purposes of the one-
5	year restriction under subsection (a)(i)(D), the "department" for which a former Mayor or member of
6	the Board of Supervisors served shall be the City and County and the prohibition in subsection
7	(a)(i)(D) shall extend to communications with:
8	(A) a board, department, commission or agency of the City and County;
9	(B) an officer or employee of the City and County;
10	(C) an appointee of a board, department, commission, agency, officer, or employee of the City
11	and County; or
12	(D) a representative of the City and County.
13	(ii) City service. No former Mayor or member of the Board of Supervisors shall be eligible for
14	a period of one year after the last day of service as Mayor or member of the Board of Supervisors, for
15	appointment to any full time, compensated employment with the City and County. This restriction shall
16	not apply to a former Mayor or Supervisor elected to an office of the City and County, appointed to fill
17	a vacancy in an elective office of the City and County, or appointed to a board or commission in the
18	executive branch.
19	SEC. 3.234. AIDING AND ABETTING
20	No person shall knowingly and intentionally provide assistance to or otherwise aid or abet any
21	other person in violating any of the provisions of this Chapter.
22	SEC. 3.236. FILING OF FALSE CHARGES
23	No person shall knowingly and intentionally file with the Ethics Commission, the District
24	Attorney or the City Attorney any false charge alleging a violation of this Chapter.
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1	SEC. 3.238. PROVISION OF FALSE OR MISLEADING INFORMATION;
2	WITHHOLDING OF INFORMATION; AND DUTY TO COOPERATE AND ASSIST.
3	(a) No person shall knowingly and intentionally furnish false or fraudulent evidence,
4	documents, or information to the Ethics Commission, District Attorney or City Attorney, or knowingly
5	and intentionally misrepresent any material fact, or conceal any evidence, documents, or information
6	relevant to an investigation by the Ethics Commission, District Attorney or City Attorney of an alleged
7	violation of this Chapter.
8	(b) The Ethics Commission, District Attorney or City Attorney may request and shall receive
9	from every City officer and employee cooperation and assistance with an investigation into an alleged
10	violation of this Chapter.
11	SEC. 3.240. PENALTIES AND ENFORCEMENT
12	(a) Criminal Penalties. Any person who knowingly or willfully violates any of the City's conflict
13	of interest and governmental ethics laws shall be guilty of a misdemeanor and upon conviction thereof
14	shall be punished by a fine of not more than \$10,000 for each violation or by imprisonment in the
15	County jail for a period of not more than one year in jail or by both such fine and imprisonment.
16	(b) Civil Penalties. Any person who intentionally or negligently violates any City conflict of
17	interest or governmental ethics law shall be liable in a civil action brought by the City Attorney for an
18	amount up to \$5,000 for each violation.
19	(c) Injunctive Relief. The City Attorney or any resident may bring a civil action on behalf of
20	the people of San Francisco to enjoin violations of or compel compliance with a conflict of interest or
21	governmental ethics law. No resident may commence a civil action under this section without first
22	notifying the City Attorney in writing of the intent to file a civil action under this section. If the City
23	Attorney fails to notify the resident within 120 days of receipt of the notice that the City Attorney has
24	filed or will file a civil action, the complainant may file the action. No resident may file an action
25	under this section if the City Attorney responds within 120 days that the City Attorney intends to file an

1	action or has already filed a civil action. No resident may bring an action under this section if the
2	Ethics Commission has issued a finding of probable cause arising out of the same facts, the District
3	Attorney has commenced a criminal action arising out of the same facts, or another resident has filed a
4	civil action under this section arising out of the same facts. A court may award reasonable attorney's
5	fees and costs to any resident who obtains injunctive relief under this section.
6	(d) Administrative Penalties. Any person who violates any of the City's conflict of interest or
7	governmental ethics laws shall be liable in an administrative proceeding before the Ethics Commission
8	held pursuant to the Charter. In addition to the administrative penalties set forth in this Charter, the
9	Ethics Commission may issue warning letters to City officers and employees.
10	(e) Statute Of Limitations. No person may bring a criminal, civil or administrative action
11	under this section against any other person more than four years after the date of the alleged
12	violation.
13	SEC. 3.242. SEVERABILITY
14	If any provision of this Chapter, or the application thereof to any person or circumstance, is
15	held invalid, the validity of the remainder of the Chapter and the applicability of such provisions to
16	other persons and circumstances shall not be affected thereby.
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18	Section 6. The San Francisco Campaign and Governmental Conduct Code is hereby
19	amended by amending Article III, Chapter 6 and section 3.600, as follows:
20	CHAPTER 6 3: ETHICS COMMISSION
21	SEC. 3.6300. ETHICS COMMISSION.
22	The powers and duties of the Ethics Commission are governed by Charter
23	Sections 15.100, et seq., and Appendix C, Sections C3.699-10—C3.699-16 and C8.105(g).
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1	APPROVED AS TO FORM:
2	DENNIS J. HERRERA, City Attorno
3	By:
4	CHAD A. JACOBS Deputy City Attorney
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