

1 [Urging Real Estate Companies to Adequately Reward the Hard Work of Janitors]

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3 **Resolution urging real estate companies in San Francisco to employ cleaning**
4 **companies that provide decent and fair wages, adequate health benefits, full-time work**
5 **and union involvement without fear of retribution.**

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7 WHEREAS, Janitors throughout the nation fight to stay above poverty in both good and
8 bad economic times; and,

9 WHEREAS, Janitors struggle to protect health care benefits for their families and to
10 find decent housing they can afford; and,

11 WEHREAS, We as a society, value hard work and believe that people who work hard
12 should not have to live in poverty; and,

13 WHEREAS, Over 3,000 San Francisco janitors have had a long difficult history of
14 moving out of poverty and into decent working class jobs; and,

15 WHEREAS, The cost of living in San Francisco continues to rise and housing costs
16 rank amongst the highest in the nation; and,

17 WHEREAS, Janitors cannot afford to live in San Francisco or are on the verge of being
18 forced out; and,

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20 WHEREAS, The commercial real estate industry and other corporations should take a
21 leadership role in contributing to the overall economic health of our communities; and,

22 WHEREAS, Janitors' wages, which stagnated, even during the economic boom, need
23 to keep pace with the times or working families will be forced out of the City and back into
24 poverty; now, therefore, be it

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1 RESOLVED, That Board of Supervisors of the City and County of San Francisco,
2 hereby urges the commercial real estate industry in San Francisco to reward the hard work of
3 all janitors by employing only those cleaning companies that ensure wages, which enable
4 janitors to afford decent housing and meet their families' basic needs, guarantee full family
5 health insurance through full-time jobs, provide janitors with full-time work, comply with all
6 laws and respect janitors' freedom to participate in a union without fear of retribution.

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