

1 [Memorandum of Understanding - Citywide Amendment]

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3 **Ordinance adopting and implementing an Amendment to the current Memorandums of**
4 **Understanding and Collective Bargaining Agreements between the City and County of**
5 **San Francisco and each of the Unions identified in Appendix A, providing for the carry**
6 **forward to fiscal year 2022-2023 of ~~all accrued in lieu and floating holidays~~ an**
7 **additional 80 hours of accrued floating holidays, accrued in lieu holidays, and waiving**
8 **the 120 hour limitation on the number of hours of compensatory that “Z” designated**
9 **employees can carry forward under the Memorandum of Understanding with Local 21,**
10 **the amendment to be effective June 30, 2022.**

11 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
12 **Additions to Codes** are in *single-underline italics Times New Roman font*.
13 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
14 **Board amendment additions** are in double-underlined Arial font.
15 **Board amendment deletions** are in ~~Arial font~~.
16 **Asterisks (* * * *)** indicate the omission of unchanged Code
17 subsections or parts of tables.

18 Be it ordained by the People of the City and County of San Francisco:

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20 Section 1. The Board of Supervisors hereby adopts and implements an Amendment to
21 the current Memorandums of Understanding (“MOUs) and Collective Bargaining Agreements
22 (“CBAs”) between the City and County of San Francisco and the Unions identified in Appendix
23 A, providing for the carry forward to fiscal year 2022-2023 an additional 80 hours of accrued
24 floating holidays, accrued in lieu ~~floating holidays~~ holidays, and ~~floating holidays~~ waiving the 120 hour limitation
25 on the number of hours of compensatory that “Z” designated employees can carry forward
under the Memorandum of Understanding with Local 21, the amendment to be effective June
30, 2022.

1 The amendment to the MOUs and CBAs so implemented is on file with the Clerk of the
2 Board of Supervisors in Board File No. 220598.

3 Section 2. The Board of Supervisors hereby authorizes the Department of Human
4 Resources to make non-substantive ministerial or administrative corrections to the MOUs and
5 CBAs identified in Appendix A.

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7 Section 3. Effective Date. This ordinance shall become effective upon enactment.
8 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance
9 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of
10 Supervisors overrides the Mayor's veto of the ordinance.

11 APPROVED AS TO FORM:
12 DAVID CHIU, City Attorney

13 By: /s/ Jonathan C. Rolnick
14 JONATHAN C. ROLNICK
15 Chief Labor Attorney

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