

1 [Urging the Mayor’s Budget Office and City departments to identify cost-savings necessary to  
2 develop funding for employee compensation negotiations between City-funded non-profit  
3 agencies and employee bargaining units representing shelter workers.]

4 **Resolution urging the Mayor’s Budget Office, in consultation with the Controller, the**  
5 **Director of Public Health, the Director of Human Services and the Mayor’s Office of**  
6 **Homelessness, to identify cost-savings necessary to develop funding for employee**  
7 **compensation negotiations between City-funded non-profit agencies and employee**  
8 **bargaining units representing shelter workers.**

9  
10 WHEREAS, Most shelter workers working in City-funded non-profit agencies work in  
11 difficult working conditions with difficult-to-serve client populations for only \$10.40 per hour;  
12 and

13 WHEREAS, Shelter workers working for Central City Hospitality House (CCHH,  
14 Community Awareness and Treatment Services (CATS), Episcopal Community Services  
15 (ECS), and St. Vincent de Paul Society (St. Vincent) are currently in the midst of contract  
16 renewal negotiations; and

17 WHEREAS, Workers for these non-profits provide service at the following programs  
18 which represent the basis for much of the City’s existing homeless services:

19 CATS: Mobile Assistance Patrol (MAP), McMillan Sobering Center, A Woman’s  
20 Place, A Man’s Place, South Beach Resource Center, Redwood Center  
21 Recovery House, Golden Gate for Seniors;

22 ECS: Next Door, The Sanctuary, Cannon Kip, Rose Hotel, 165 8<sup>th</sup> Street, Lanai  
23 Hotel, Pacific Bay Inn, The Skills Center, C.H.E.F.S., Cannon Barcus;

24 St. Vincent’s: MSC-South, Ozanam, The Riley Center, Brennan House Rosalie House-  
25 Emergency Shelter, Woman’s Community Center;

1 CCHH: Tenderloin Self-Help Center, The Dormitory, The Art Center, The  
2 Education/Computer Shop; and

3 WHEREAS, Due to budget constraints, employers have offered the employee  
4 bargaining unit for these workers a 0% percent wage increase and an increase in medical  
5 benefit contributions paid by employees; and

6 WHEREAS, This offer follows on the heels of wage increases for non-profit shelter  
7 workers that were substantially lower than increases for City employees working in similar  
8 classifications; and

9 WHEREAS, In many cases, non-profit shelter workers have experienced increasing  
10 caseloads during the same period; and

11 WHEREAS, CCHH, CATS, ECS, and St. Vincent's all report significant recruitment and  
12 retention problems and all support a better wage for their employees working on City-funded  
13 contracts; and

14 WHEREAS, In order to provide a stable environment and quality services for the  
15 homeless, it is critical that agencies are able to recruit and retain the most qualified workers;  
16 now, therefore, be it

17 RESOLVED, That the Board of Supervisor of the City and County of San Francisco  
18 hereby urges the Mayor's Budget Office, in consultation with the Controller, the Director of  
19 Public Health, the Director of Human Services and the Mayor's Office of Homelessness, to  
20 identify cost-savings necessary to develop funding for employee compensation negotiations  
21 between City-funded non-profit agencies and employee bargaining units representing shelter  
22 workers.