





Our Mission

What We Plan to Do

Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21st century.

Goals

The community's mid-term (5-year) expectations for what SFUSD students will know and be able to do



3rd-grade literacy

The percentage of ALL third-grade students reading at grade level as measured by state tests (SBAC ELA) will increase from 52% proficiency rate in October 2022 to 70% by October 2027.



8th-grade math

The percentage of ALL eighth grade students performing math at grade level as measured by the state tests (SBAC Math) will increase from 42% proficiency rate in October 2022 to 65% by October 2027.



College & career readiness

The percentage of all high school 12th graders who are "college/career ready" as defined by the California Department of Education will increase from 57.5% in June 2020 to 70% by June 2027.

Overview of SFUSD Response

- SFUSD responded to the 2022-2023 Civil Grand Jury Report on September 1, 2023.
- Findings are not unique to San Francisco
 - School districts are experiencing similar trends statewide and nationally- declining enrollment, teacher shortages, and fiscal picture
- SFUSD is committed to adopting remedies aligned with the recommendations provided by the Civil Grand Jury
 - Increasing public transparency
 - Addressing systemic issues
 - Improving public partnerships

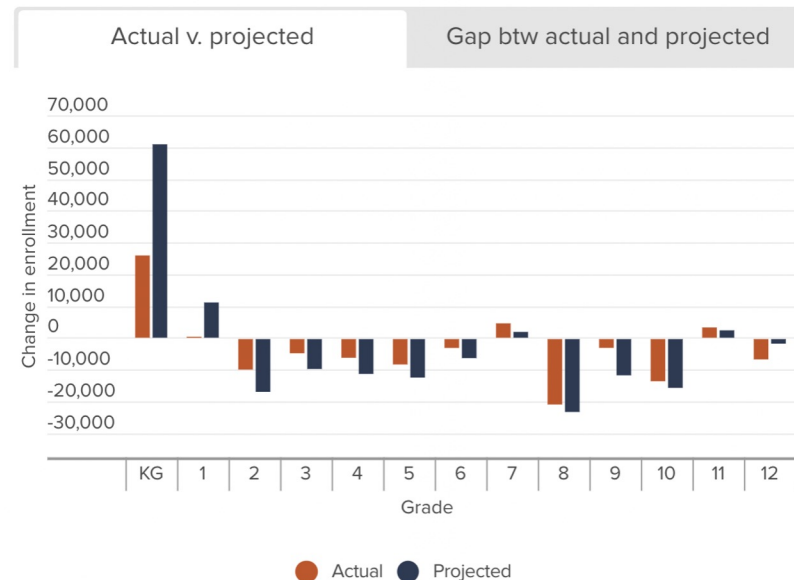
Findings are not unique to San Francisco



>10,000 teacher vacancies across
California during the school year 2021 -
22.

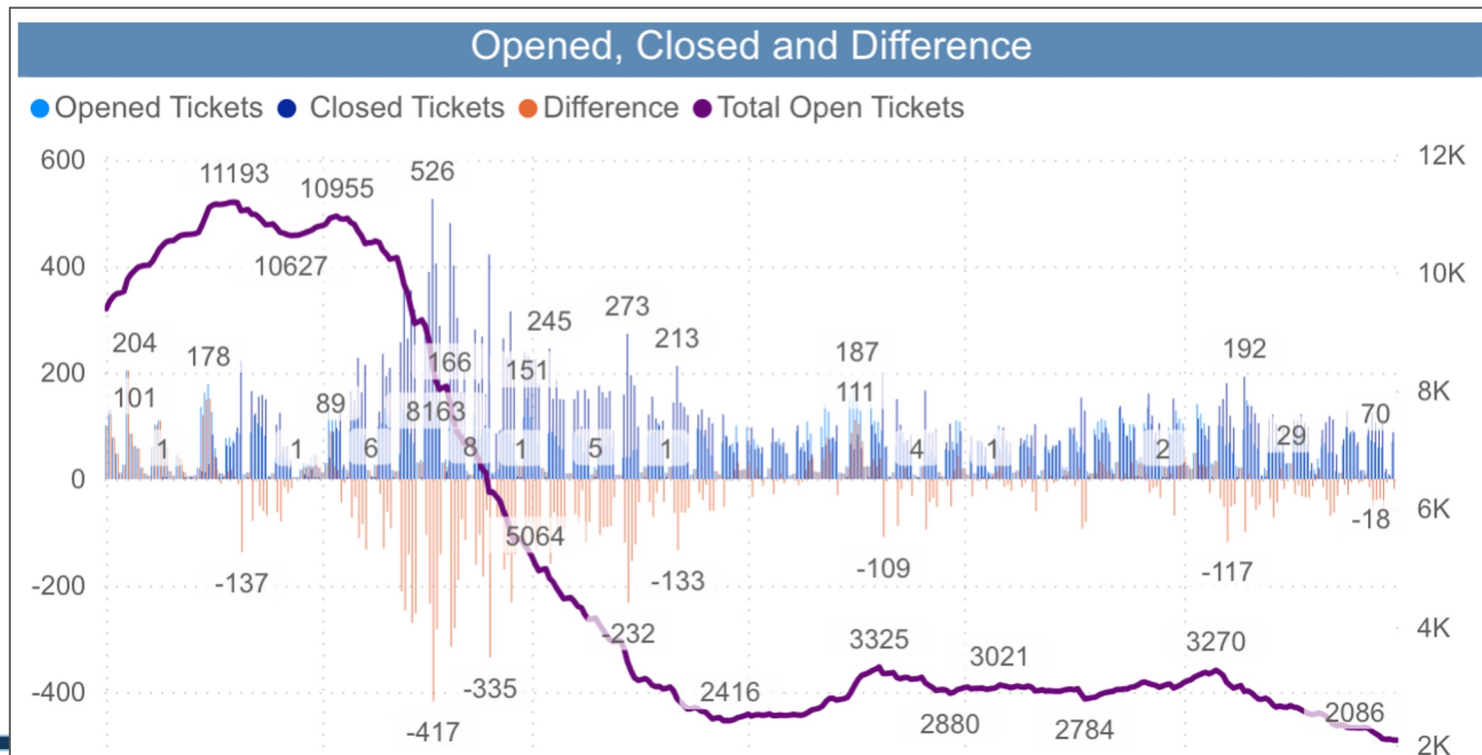
Source: "State Superintendent Tony Thurmond Leads Efforts to Confront the California Teacher Shortage"

Enrollment in early grades fell short of projections for the 2022-23 school year



Source: PPIC calculations from CA Department of Education's Dataquest and the California Department of Finance. Change in enrollment from 2021-22 to 2022-23 shown. KG enrollment includes TK students. From: [PPIC blog](#), May 2023.

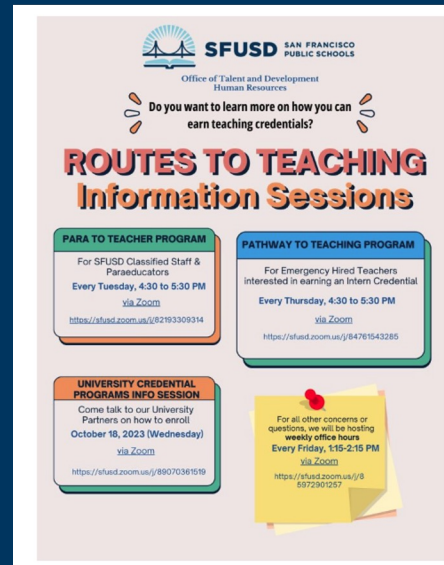
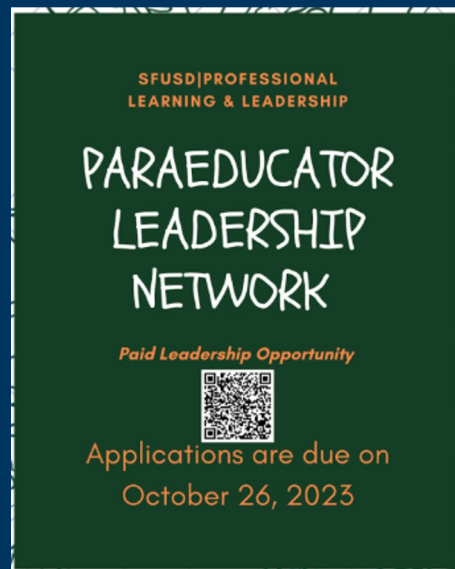
Ongoing efforts to stabilize EMPowerSF



Recent efforts to attract, hire, and retain qualified teachers

- Tentative agreements with teacher union
- Hiring initiatives and events to bolster the educator pipeline
- Promoting SFUSD employee benefits (e.g. webinar Wednesdays)

SAN FRANCISCO UNIFIED SCHOOL DISTRICT



Questions?