

1 [Memorandum of Understanding, Amendment No. 4 - Municipal Executives' Association,  
2 Police]

3 **Ordinance adopting and implementing Amendment No. 4 to the 2007-2013**

4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **Municipal Executives' Association, Police, by extending the term of the MOU to June**  
6 **30, 2015, and by implementing specified terms and conditions of employment for FYs**  
7 **2011-2012, 2012-2013, 2013-2014 and 2014-2015.**

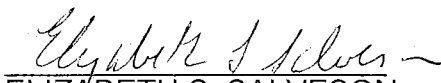
8  
9 NOTE: Additions are *single-underline italics Times New Roman*;  
10 deletions are *strike-through italics Times New Roman*.  
11 Board amendment additions are double-underlined;  
12 Board amendment deletions are ~~strikethrough normal~~.

12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 4  
14 to the 2007-2013 Memorandum of Understanding between the City and County of San  
15 Francisco and the Municipal Executives' Association, Police, by extending the term of the  
16 MOU to June 30, 2015, and by implementing specified terms and conditions of employment  
17 for fiscal years 2011-2012, 2012-2013, 2013-2014 and 2014-2015.

18  
19 Amendment No. 4 to the Memorandum of Understanding so implemented is on file in  
20 the office of the Board of Supervisors in Board File No. 110852

21  
22 APPROVED AS TO FORM:  
23 DENNIS J. HERRERA, City Attorney

24 By:   
25 ELIZABETH S. SALVESON  
Chief Labor Attorney



**City and County of San Francisco**  
**Tails**  
**Ordinance**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 110852

**Date Passed:** September 20, 2011

Ordinance adopting and implementing Amendment No. 4 to the 2007-2013 Memorandum of Understanding (MOU) between the City and County of San Francisco and the Municipal Executives' Association, Police, by extending the term of the MOU to June 30, 2015, and by implementing specified terms and conditions of employment for FYs 2011-2012, 2012-2013, 2013-2014 and 2014-2015.

September 07, 2011 Budget and Finance Committee - REFERRED WITHOUT RECOMMENDATION

September 13, 2011 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

September 20, 2011 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

File No. 110852

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 9/20/2011 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

Mayor Edwin Lee

9/26/2011

Date Approved