

File No. 160112

Committee Item No. 4

Board Item No. 25

### COMMITTEE/BOARD OF SUPERVISORS

#### AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date February 25, 2016

Board of Supervisors Meeting

Date March 8, 2016

#### Cmte Board

- |                                     |                                     |  |
|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Resolution                                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Ordinance                                    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Legislative Analyst Report                   |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Youth Commission Report                      |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Introduction Form (for hearings)             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/>            | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Grant Budget                                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Subcontract Budget                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Award Letter                                 |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/>            | Public Correspondence                        |

#### OTHER (Use back side if additional space is needed)

- |                                     |                                     |                   |
|-------------------------------------|-------------------------------------|-------------------|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Information Sheet |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Vacancy Notice    |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |
| <input type="checkbox"/>            | <input type="checkbox"/>            | _____             |

Completed by: Derek Evans Date February 22, 2016

Completed by: Derek Evans Date March 3, 2016

An asterisked item represents the cover sheet to a document that exceeds 25 pages.  
The complete document can be found in the file.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

[Appointments, Veterans Affairs Commission - William Barnickel, Kimberly Flaherty, and Michael Maffei]

**Motion appointing William Barnickel, Kimberly Flaherty, and Michael Maffei, terms ending January 31, 2020, to the Veterans Affairs Commission.**

MOVED, That the Board of Supervisors of the City and County of San Francisco does hereby appoint the hereinafter designated persons to serve as a members of the Veterans Affairs Commission, pursuant to the provisions of Administrative Code, Sections 5.100, et seq., for the term specified:

William Barnickel, seat 3, succeeding Sam Pandey, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2020.

Kimberly Flaherty, seat 6, succeeding John Gallagher, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2020.

Michael Maffei, seat 9, succeeding himself, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2020.

Save Form

Print Form



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): District:

Name: William J. Barnickel

Home Address: 11th Ave Zip: 94122

Home Phone: Occupation: Retired USAF, Retired HSBC Bank, Sales Manager

Work Phone: 415-7313100-415-3098087 Employer: Asia Pacific Groups

Business Address: 1290 24th Ave San Francisco Zip: 94122

Business E-Mail: veteranbill@gmail Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [ ] If No, where registered:

Resident of San Francisco [checked] Yes [ ] No [ ] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Currently President of the Outer Sunset Merchants Professional Association. Representing over 200 merchants from diversified backgrounds. My responsibility as President is to try and make sure that all my merchants succeed and they are able to make a living.

**Business and/or professional experience:**

Retired USAF-29 yrs. Active duty for 11 yrs as an Security Service Intelligence Officer and 18 yrs in the reserves as a Wing Retention Officer. Retired from Travis Air Force Base. Retired HSBC- VP Commercial/Residential Lending. 300 employees, 10 Mgr's and 4 District Mgr.

**Civic Activities:**

Board Director Finance Committee-St. Anne of the Sunset.  
Board Director, PTSA Lincoln High School  
President of the Outer Sunset Merchants Professional Association  
Business Advisory Board with the SFPD

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 2/17/16 Applicant's Signature: (required) William J. Barnickel

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Evans, Derek

---

**From:** Fr. Daniel Nascimento <frdan@stanne-sf.org>  
**Sent:** Thursday, February 18, 2016 10:50 PM  
**To:** Evans, Derek  
**Cc:** Bill Barnickel  
**Subject:** Veterans Affairs Commissioner - Recommendation for Bill Barnickel

Dear Mr. Evans,

I'm writing on behalf of Bill Barnickel, USAF Ret. Bill is a person of great integrity who seeks to serve others. I've known him from his service to:

- Our Parish Finance Council. He's always willing to help. When he heard we were shorthanded, he readily jumped in and rolled up his sleeve to help us. He offered to help us go through the Financial Audit Recommendations to help us meet our Archdiocesan Church guidelines and strengthen our internal controls.
- The Outer Sunset Merchants Association. He's been a great President, getting both city and other agencies help the local merchants. Plus he has also involved the local merchants to give back to their community by doing a Christmas Toy drive for children. The event he organized was very successful and brought joy not only to the children, their families but also to the merchants themselves.

Bill relates well to everyone. He's reliable, trustworthy, a bridge builder and only seeks to be of service to make our communities healthier and stronger. I have a brother who's also Retired Army and a nephew who is just beginning in the Naval Academy and I have no hesitations recommending him as Veterans Affairs Commissioner. In fact I know he'll be an asset to the Commission and a benefit to our Veterans. Please don't hesitate to contact me for more information.

Sincerely in Christ,  
Rev. Daniel Nascimento

*Pastor  
St. Anne of the Sunset Church  
850 Judah Street  
San Francisco, CA 94122  
415-665-1600 x24*

Evans, Derek

---

**From:** Randy Young <naka47@sanbrunocable.com>  
**Sent:** Thursday, February 18, 2016 4:53 PM  
**To:** Evans, Derek  
**Subject:** William Barnickle

Mr Derek Evans,

I am a retired Sergeant with the San Francisco Police Department. I want to endorse the appointment of Mr William Barnickle to Commissioner of Veterans Affairs.

As Administrative Sergeant to the Captain of Taraval District, I have had the pleasure of working with Bill. He is a dedicated community advocate and proud Air Force veteran. I strongly feel that Bill would serve the Veterans well as appointed Commissioner.

Thank you for your consideration.

Sincerely,  
Randall Young

Sent from my iPhone

**Evans, Derek**

---

**From:** Li Lo, Amelia <ameliali@firstrepublic.com>  
**Sent:** Thursday, February 18, 2016 5:07 PM  
**To:** Evans, Derek  
**Subject:** Bill Barnickel

Hello Mr. Evans,

I hope this email finds you well. I am writing in regards to our Outer Sunset Merchant Professional Association President, Bill Barnickel. Bill has been an active member of the association for years and also known as the mayor of Irving street. He volunteers his time and energy to help merchants within the corridor and organized community events. Each year, Bill leads the association, along with the district police officers in our annual Christmas toy drive to help under privileged and low income kids. Seeing Bill's effort in our community influenced me to run for the board of director for the OSMMPA. Bill is truly a valuable asset for our corridor. Thank you.

Best regards,

**Amelia Li Lo**  
Preferred Banking Office Manager  
First Republic Bank  
1809 Irving Street  
San Francisco, CA 94122  
Direct (415) 242-5302  
Branch (415) 664-0888  
Fax (415) 664-5886  
[AmeliaLi@FirstRepublic.Com](mailto:AmeliaLi@FirstRepublic.Com)

P.S. Have student debt? Take advantage of our competitive rates and refinance today.



---

The information transmitted is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer. This message cannot be guaranteed to be secure or error-free.

First Republic Bank and its related entities do not take responsibility for, or accept time-sensitive instructions sent by email including orders, funds transfer instructions or stop payments on checks. All instructions of this nature must be handled by direct communication, not email.

We reserve the right to monitor and review the content of all email communications sent or received. Emails sent to or from this address may be stored in accordance with regulatory requirements.

**Evans, Derek**

---

**From:** Joseph Kong <jkong@asiapacificgroups.com>  
**Sent:** Thursday, February 18, 2016 5:33 PM  
**To:** Evans, Derek  
**Subject:** Recommendation for Commissioner William J. Barnickel

Dear Mr. Evans,

I have known Bill for over 25 yrs and he has worked for me for last 15 yrs. I hired him as my Sales Manager because of his enthusiasm, communication skills and professional demeanor. His background has always been in the lending business however his military background has contributed to his being focused, structure and getting the job done. His character and integrity are for others to emulate. He is currently the President of the Outer Sunset Merchants Association and has done an outstanding job. Without a doubt he would definitely be an asset to the Veteran Affairs Commission.

Thank you.

Best regards,

**Joseph Kong**  
DRE #: 00660241  
**Asia Pacific Groups**  
[www.asiapacificgroups.com](http://www.asiapacificgroups.com)

1290 24th Avenue,  
San Francisco, CA 94122  
Office: (415) 731-3100 x110  
Mobile: (415) 860-8101

Let's connect on [LinkedIn!](#)  
Check out our [Facebook](#) page for more news!

We value your opinion... please write us a review on [YELP](#).

Evans, Derek

---

**From:** Quyen <quyentrinh97@yahoo.com>  
**Sent:** Thursday, February 18, 2016 7:07 PM  
**To:** Evans, Derek  
**Cc:** quyentrinh97@yahoo.com  
**Subject:** Bill Bamickle

Dear Derek Evans,

My name is Quyen Trinh. I have known Bill since being transferred to the Irving Street Corridor 15 years ago. I recently found out that he has the opportunity of becoming a commissioner. I just wanted to say that he is a great President of the Outer Sunset Merchant's Association (OSMPA) and is the voice of the merchants and community. He has partnered up with the merchants in the corridor to collect toys for children of need year after year, and brought happiness to children during the Christmas Holidays with his toy drives. He is a great leader of the community.

Thank You,

Quyen Trinh  
VP of OSMPA

## Evans, Derek

---

**From:** Jeff Carvalho <carvalhproperties@comcast.net>  
**Sent:** Thursday, February 18, 2016 8:33 PM  
**To:** Evans, Derek  
**Subject:** Bill Barnickel reference

Hello Derek.

I wanted to email you on behalf of Bill Barnickel as a reference. I'm a member of the Irving Street Merchants and a supporter of City wide initiatives that Bill has worked on. I've known Bill now for several years and his passion for the Vets and Military is part of his every conversation and being. He's a true wealth of knowledge for SF, SFPD, SFFD and several other City Service organizations as he brings many of them together in every monthly meetings he hold on Irving St.

I can be reached anytime at 415 999 1389 should you want any additional information from me. I'm a huge supporter of Bill and consider him a close friend as well.

Sincerely,  
Jeff Carvalho

**Evans, Derek**

---

**From:** Lewis Fong <fong888@aol.com>  
**Sent:** Thursday, February 18, 2016 9:09 PM  
**To:** Evans, Derek  
**Subject:** Veterans Affairs Commissioner opening

Dear Mr. Evans,

Thank you for your time.  
This is a letter of support for  
Mr. William J. Barnickel (Bill),  
for the VA Commissioner opening.

I've known Bill for almost 25 years now. I am a retired San Francisco Police Officer, and I met Bill in the Outer Sunset District, back in the mid 1990s, when I walked the footbeat. He is one of the most loyal and supportive friends you can ever wish for, and is always caring for others, without asking for anything in return. Besides his work in real estate, he cares about the Community he works in. He is the Business President of the Outer Sunset Merchants Association (OSMPA), volunteering his own time in helping the Community and businesses. He sets up monthly business & safety meetings, Merchant walks with Community leaders, setting up Toy Drives for the kids during Christmas, Community Festivals, and so on. I think he is so dedicated and dependable, because of his prior Military background, that taught him his values, which is priceless these days. He is never late when we have a meeting, and when he can't do a task, he will tell you. He rides Muni or walks to his meetings, and is never late! I can go on, but enough said.

Bill Barnickel would make a great Veterans Affairs Commissioner, and I hope you would consider him.

Thank you,

Lewis G. Fong  
Retired SFPD

Cell # 415-810-2940

Sent from my iPhone

**Evans, Derek**

---

**From:** Mannix, Kevin (POL)  
**Sent:** Friday, February 19, 2016 6:55 AM  
**To:** Evans, Derek  
**Subject:** Re: Veterans Affairs Commission Opening!

Dear Mr. Derek Evans,

I would like to personally recommend Mr. Bill Barnickel for the position off Verteran's Affairs Commissioner. I have known Bill since January 2010. Over the last six years, I have participated with Bill in his annual Kids Toy Drive in conjunction with the San Francisco Police Department. He has raised thousands of dollars and given thousands of toys to children who would not have any toys for Christmas, had it not been for his efforts. Bill is a very hard working individual. I sometimes wonder where he gets all of his energy. We often refer to Bill as the "Mayor of Irving Street."

Bill Barnickel is an elected President of the Irving Street Merchant's Assn., He works with the merchant's to improve neighborhood safety and promotes the revitalization of this merchant corridor on Irving Street between 27th Ave and 19th Ave. The Merchant's have benefited from Bill's leadership. He holds the community accountable and organizes outside resources for every painstaking project he becomes involved in over the years. He sets his goals for his project and accomplishes the mission. He knows how to forge relationships and uses outside resources effectively. Simply said, he knows how to draw from the local agencies and community who are always willing to help because he has earned their trust for a meaningful and non-selfish purpose.

Additionally, I do know Bill Barnickel has a passion for the men and women in uniform who serve at the federal, state and local levels. He served in the United State Air Force. I believe his experience in the Air Force is his foundation for his discipline and good moral character. There is no doubt in my mind that Mr. Barnickle will be an asset to the Office of Veteran's Affairs and will serve well as a Commissioner.

Please feel free to contact me if you have any additional questions.

Sincerely,

Sgt. Kevin Mannix  
Admin Sgt. Taraval Station

Work (415) 759-3100  
Cell (415)-613-6310  
FAX (415) 7593105

---

**From:** Bill Barnickel <veteranbill@gmail.com>  
**Sent:** Thursday, February 18, 2016 4:37 PM  
**To:** Randy Young; Bill Barnickel  
**Cc:** Lewis Fong; Mannix, Kevin (POL); Henry Seto; Ed Dare; Jeff Carvaho  
**Subject:** Re: Veterans Affairs Commission Opening!

Thanks! goes to the board secretary [derek.evans@sfgov.org](mailto:derek.evans@sfgov.org) at the Veterans Affair Commission.  
Bill

**Evans, Derek**

---

**From:** . <darsingh@aol.com>  
**Sent:** Friday, February 19, 2016 7:52 AM  
**To:** Evans, Derek  
**Subject:** BILL BARNICKEL COMMISSION APPOINTMENT

Mr. Evans: I highly recommend Bill Barnickel for appointment to the Veterans Affairs Commission. I know him for the last 30 years. His military background and history of community service, President of the Outer Sunset Merchants Association make him an especially strong candidate. Please let me know if you need any thing else about Bill. Sincerely, Darshan Singh, Commissioner, Office of Community Investment and Infrastructure

**Evans, Derek**

---

**From:** Theodore Toet <theodore.toet@gmail.com>  
**Sent:** Friday, February 19, 2016 8:41 AM  
**To:** Evans, Derek  
**Cc:** Hennessy Vicki  
**Subject:** Recommendation for Bill Barnickel

Good Morning Derek,

I hope this email finds you well and thank you for taking my call this morning. I am writing on behalf of Sheriff Vicki Hennessy to pass along her recommendation of Bill Barnickel for the Veteran's Affairs Commission. Below please find the Sheriff's recommendation.

Please let me know if I might be of further assistance.

Best,  
Ted Toet  
(415) 730-3678

**Sheriff's Recommendation:**

Dear Derek,

It is my honor to recommend Bill Barnickel to the Veteran's Affairs Commission. Growing up, relatives of mine served in the United States Military and my husband Jim served in the in the Vietnam War and retired from the Coast Guard Reserves after more than 30 years.

I had the pleasure of meeting Bill eight months ago while running for the position of Sheriff. Immediately I recognized him as the kind of person who works hard to represent others. He is deeply passionate about Veterans, which was apparent during our conversations. He is personable, thoughtful, and dedicated to improving the communities he serves. I know that he would apply the same commitment to the Veteran's Affairs Commission.

Please feel free to contact me at 415-850-5356 if I may be able to provide any additional information.

Best Wishes,

Vicki Hennessy  
Sheriff

Evans, Derek

---

From: Eng, Christine <Engc@sfusd.edu>  
Sent: Friday, February 19, 2016 6:24 PM  
To: Evans, Derek

Hello Mr. Evans,

I am a teacher at Lincoln High School, and I'm writing to share my joy that you are considering Mr. Bill Barnickel for the position of Veterans Affairs Commissioner. In my 20+ years at this school, Bill has been one of the most involved parents in our PTSA. He actively serves on our board, and volunteers so much of his own time and energy in supporting our school functions. Both the faculty and students recognize him for his faithfulness and dedication to our community, especially as he continues to serve us even after his daughter graduated from high school.

I have no doubt that Bill will fulfill his responsibilities as the Veteran Affairs Commissioner with the respect and dignity that it deserves.

Sincerely,  
Christine Eng

Evans, Derek

---

**From:** garretntom@yahoo.com  
**Sent:** Friday, February 19, 2016 6:55 PM  
**To:** Evans, Derek  
**Subject:** Bill Barnickel

Mr. Secretary,

I was informed that Bill Barnickel is being considered for the Veterans Affairs Commissioner post. I just want to express that Bill Barnickel would be an excellent choice. I have known him for approximately seven years and he is a man of true integrity, a man who cares extremely about his community, is selfless in his volunteerism and a proud veteran of the armed forces. Bill is also a humble man who constantly praises others and never himself. He is a great family man and a good friend. He has led the Outer Sunset Merchants to countless toy drives for underprivileged children ( he is also the president) . He was intricately involved in Lincoln High's Parent Teacher Association ( I think he was the president) and a great supporter of the men and women in uniform. Bill Barnickel would be a great addition as a Commissioner of the Veterans Affairs Commission.

Sincerely

Deputy Chief Garret Tom  
Special Operations Bureau  
San Francisco Police Department  
415 832-8424

Evans, Derek

---

**From:** Payne, Barnaby <PayneB@sfusd.edu>  
**Sent:** Friday, February 19, 2016 2:36 PM  
**To:** Evans, Derek  
**Subject:** Bill Barnickel

Mr. Evans:

Please accept this email of endorsement for Mr. Bill Barnickel for appointment to the Commission on Veterans' Affairs.

I have known Mr. Barnickel for five years in my role as Principal of Abraham Lincoln High School in the San Francisco Unified School District. As a parent Mr. Barnickel is an absolutely devoted father, and was an active member of our Parent Teacher Association Board of Directors. As a Lincoln alumnus, he has been involved in our Alumni Association. From my perspective, Mr. Barnickel strongly values community and is high skilled at "grass roots" organization. He is thoughtful and diligent when it comes to the various causes he believes in and has personally raised thousands of dollars for the school.

I believe Mr. Barnickel would make an outstanding commissioner. He is a man of integrity and humility.

Sincerely,

Barnaby O. Payne, Principal  
Abraham Lincoln High School, SFUSD  
2162-24th Avenue  
San Francisco, CA., 94116  
(415) 759-2700  
Fax: (415) 566-2224

Dear Bill,

Congratulations on being nominated to be a commissioner on the Veterans Affairs Commission. They're making a great choice in you. I wish I could write you a letter of recommendation, but the SFPD specifically prohibits testimonials.

When I met you 5 years ago, I was a brand new captain at Taraval Station. I remember you telling me of your many years of service in the Air Force and Air Force Reserves. It was very evident how much you cared about the military and especially its men and women.

That caring still shows through in the things you have done for the community. Five years ago, you came to me and said that you wanted to conduct a toy drive with Taraval Police Station for the underprivileged children in San Francisco. I said, "sure", but I really didn't have to do anything. You did all the work and collected hundreds of toys that year. These toys were given out to underprivileged children in the Taraval Police District and in other parts of San Francisco. Every year since that first toy drive has gotten bigger and better. Last year was the best. You raised thousands of toys. These toys went to underprivileged children all over San Francisco; Chinatown, Tenderloin, Portola, and Mid-Market.

We even had about 20 toys left over. I intended to save them for next year, but I heard that off-duty law enforcement officers were traveling to the Philippines to teach Filipino police officers investigative techniques, defensive tactics, and force options. One other thing they do is to visit schools. They go to the poorest schools and bring schools supplies to give to them. When I asked if I could give the 20 left over toys to the officers going to the Philippines, not only did you say yes, but you gave me 30 more toys. The officers recently came back, they said that we made a lot of kids happy with the toys. The officers said that the schools were very poor and so rural that they had to walk for hours carrying the supplies because there were no roads to the school. You made those children happy.

Toys you collected not only went to under privileged children in San Francisco, they went to some extremely poor children in the Philippines.

Even as the current president of the Outer Sunset Professional and Merchants Association your leadership has shone through. When you first became president last year, there were only about 15 merchants in the association. Now there are almost 100.

Your leadership and community service has been recognized several times. You were honored by the San Francisco Police Commission for your work. Last year, you were honored by the San Francisco Police Department Asian Pacific Islander Community Police Advisory Board for your commitment to the community. You even have been recognized by the San Francisco Board of Supervisors.

Now you are being recognized again in this opportunity to become a commissioner. I know that your would do a great job as a Veterans Affairs Commissioner. Your enthusiasm and hard work would be an asset to any organization.

Good luck in this endeavor and I hope to attend your swearing in ceremony.

Curtis Lum



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO

2016 FEB -9 PM 2:48

PL

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: VETERANS AFFAIRS Commissioner

Seat # or Category (If applicable): Vacant seat, 3/6/9 District: #6

Name: KIMBERLY FLAHERTY

Home Address: TURK ST. Zip: 94102

Home Phone: [REDACTED] Occupation: Information SvC / <sup>SF</sup> PUBLIC LIBRARY

Work Phone: 415-557-4585 Employer: San Francisco Public Library

Business Address: 100 LARKIN ST. San Francisco Zip: 94102

Business E-Mail: kimberly.flaherty@sfpl.org Home E-Mail: [REDACTED]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a female Veteran that has a disability rating. I live in the Tenderloin neighborhood of San Francisco. I have worked, lived, and served with all individuals of different denominations. I wish to serve my contributions to the City and County of SAN FRANCISCO.

**Business and/or professional experience:**

I am currently an employee of the City/County of San Francisco. My position is in information services at the main San Francisco Public Library. I also attend City College of San Francisco.

**Civic Activities:**

I am NERT certified and recently attended training provided by the SEFUC. I am a member of the American Legion Post 505.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 2/9/16 Applicant's Signature: (required) Kimberly Flaherty  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

01/20/12

Evans, Derek

---

**From:** Kimberly Flaherty <kimberlyflaherty@me.com>  
**Sent:** Tuesday, February 23, 2016 5:02 PM  
**To:** Flaherty, Kimberly (LIB); Evans, Derek  
**Subject:** Re: Rules Committee: 02/25, Applicant for Veterans Affairs Commission

On Feb 23, 2016, at 4:50 PM, Flaherty, Kimberly (LIB) <[kimberly.flaherty@sfpl.org](mailto:kimberly.flaherty@sfpl.org)> wrote:

---

**From:** Flaherty, Kimberly (LIB)  
**Sent:** Tuesday, February 23, 2016 4:48 PM  
**To:** [katy.tang@sfpl.org](mailto:katy.tang@sfpl.org); [john.avalos@sfpl.org](mailto:john.avalos@sfpl.org); Cohen, Malia (BOS)  
**Subject:** Rules Committee: 02/25, Applicant for Veterans Affairs Commission

Kimberly Flaherty  
180 Turk St. #15  
San Francisco, CA 94102

San Francisco Board Supervisors  
City Hall, Committee Room 263  
1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102

February 23, 2016

Re: Applicant for Veterans Affairs Commission

Dear City of San Francisco Supervisor Board Members,

My name is Kimberly Flaherty and I have applied as an applicant for the Veterans Affairs Commission. Please allow me to introduce myself to you.

I am a San Francisco Bay area native and I have lived in San Francisco for approximately two years. I am a veteran and I would consider it an honor to serve on the Veterans Affairs Commission, so that I may still continue to give service and offer my personal best ideas, inputs, and suggestions.

I am a student at City College of San Francisco and I work part-time at the Main San Francisco Public Library. One of my college courses is American Government. In addition to that being a required college transfer requirement, I want to learn how government works. I want to serve on the Veterans Affairs Commission as a learning post, again to have an actual learning experience connected to government.

---

I would like to list my qualifications below in consideration for appointment to the Veterans Affairs Commission:

Service Connected Female Veteran  
American Legion Member, Post 505  
City of San Francisco Employee  
Served as volunteer in the Veterans Center (San Francisco Public Library)  
City of San Francisco Student  
NERT Certified  
City of San Francisco resident

My goal of seeking this position under the Veterans Affairs Commission is to serve veterans and community, learn about city civic engagement, and offer my services wherever they deem fit.

I appreciate your consideration in my application process for the position appointment to the Veterans Affairs Commission.

Sincerely,  
Kimberly Flaherty



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): Seat #9 District: D2

Name: Michael Maffei

Home Address: [Redacted] Union Street [Redacted] San Francisco Zip: 94123

Home Phone: [Redacted] Occupation: Assistant U.S. Attorney

Work Phone: 415436-7246 Employer: U.S. Dept. of Justice

Business Address: 450 Golden Gate Ave., San Francisco Zip: 94102

Business E-Mail: Michael.Maffei@usdoj.gov Home E-Mail: [Redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [X] No [ ] If No, where registered: \_\_\_\_\_

Resident of San Francisco [X] Yes [ ] No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My ten years of military service, combined with my commitment to public service as an Assistant United States Attorney and the community in which I live, make me an ideal candidate for re-appointment to Seat # 9 on the Veterans Affairs Commission. I served on active duty in the United States Navy from January, 2006 until August, 2010. During that four and a half year time period, I deployed to Baghdad, Iraq, as part of Operation Iraqi Freedom, for six months from December 2006 until June 2007. Additionally, during my time in the Navy on active duty, I served as a military criminal litigator and legal assistance attorney. In addition to my criminal litigation experience at the trial and appellate level, while on active duty I also served as a White House Social Aide. In that position, I assisted the President and First Lady in their capacity as official host and hostess of the United States at formal social functions at the White House. Since I left active duty in August of 2010, I have continued to serve as a Reservist in the Navy, and I currently hold the rank of Lieutenant Commander. My wife, Phoebe, and I live with our 1 year old daughter in the Cow Hollow neighborhood of San Francisco, in District Two. I have had the privilege of serving on the Veterans Affairs Commission since December, 2012. Currently, I serve as the Vice President of the Veterans Affairs Commission, and I have been nominated to serve as President of the Commission for the 2016 year.

**Business and/or professional experience:**

After leaving active duty in August 2010, I became an Assistant District Attorney for the City and County of San Francisco. I served as an Assistant DA for four years, until September 2014. During my four years as an Assistant DA, I prosecuted hundreds of cases at the misdemeanor and felony level.  
In September of 2014, I transitioned to the United States Attorney's Office in the Northern District of California, where I work as a federal prosecutor.

**Civic Activities:**

Current Vice-President, San Francisco Veterans Affairs Commission  
Lifetime Member, Veterans of Foreign Wars  
American Inn of Court

Have you attended any meetings of the Board/Commission to which you wish appointment?    Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: Dec. 14, 2015 Applicant's Signature: (required) Michael E. Maffei

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Michael Maffei

San Francisco, CA 94123

Mr. Derek Evans  
Clerk of the Rules Committee  
Office of the Board of Supervisors  
San Francisco City Hall  
1 Dr. Carleton B. Goodlett Place, Room 244  
San Francisco, CA 94102

December 14, 2015

Dear Mr. Evans,

Enclosed you will find my application for re-appointment to seat number 9 on the Veterans Affairs Commission. My current commission for this seat is set to expire on January 31, 2016. I have held the seat since December 4, 2012.

I would appreciate it if you would notify me when the Rules Committee schedules a meeting for consideration of the applicants for seat number 9.

Thank you so much for your time in this matter.

Very respectfully,

/s/  
Michael Maffei



Board of Supervisors  
 City and County of San Francisco  
 1 Dr. Carlton B. Goodlett Place, Room 244  
 (415) 554-5184 FAX (415) 554-7714

RECEIVED  
 BOARD OF SUPERVISORS  
 SAN FRANCISCO

2015 JAN 21 PM 3:01

RL

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 4 District: 5

Name: John Caldera

Home Address: [Redacted] Scott St., [Redacted] SF, Zip: 94115

Home Phone: 415-474-4724 Occupation: Veteran & Civil Rights Activist

Work Phone: \_\_\_\_\_ Employer: \_\_\_\_\_

Business Address: N/A Zip: \_\_\_\_\_

Business E-Mail: \_\_\_\_\_ Home E-Mail: SFCommishCaldera@aol.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco:  Yes  No If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a Latino and openly Gay man, I am honored to be reconsidered for reappointment to the San Francisco Veterans Affairs Commission. I love the city of San Francisco

**Business and/or professional experience:**

1<sup>st</sup> Vice-Commander, Bob Barker Post 315 of the American  
Service Officer, District 8 of the Department of CA  
Vice-President, San Francisco Veterans For Peace

League

**Civic Activities:**

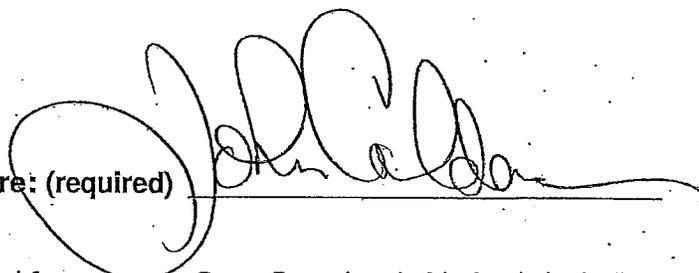
Board Member of San Francisco Pride  
Co-ordinator of three veterans groups  
in the 2014 SF Veterans Day Parade.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 1/21/15

Applicant's Signature: (required)



**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

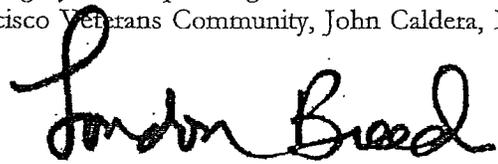
# Certificate of Honor

## BOARD OF SUPERVISORS City and County of San Francisco

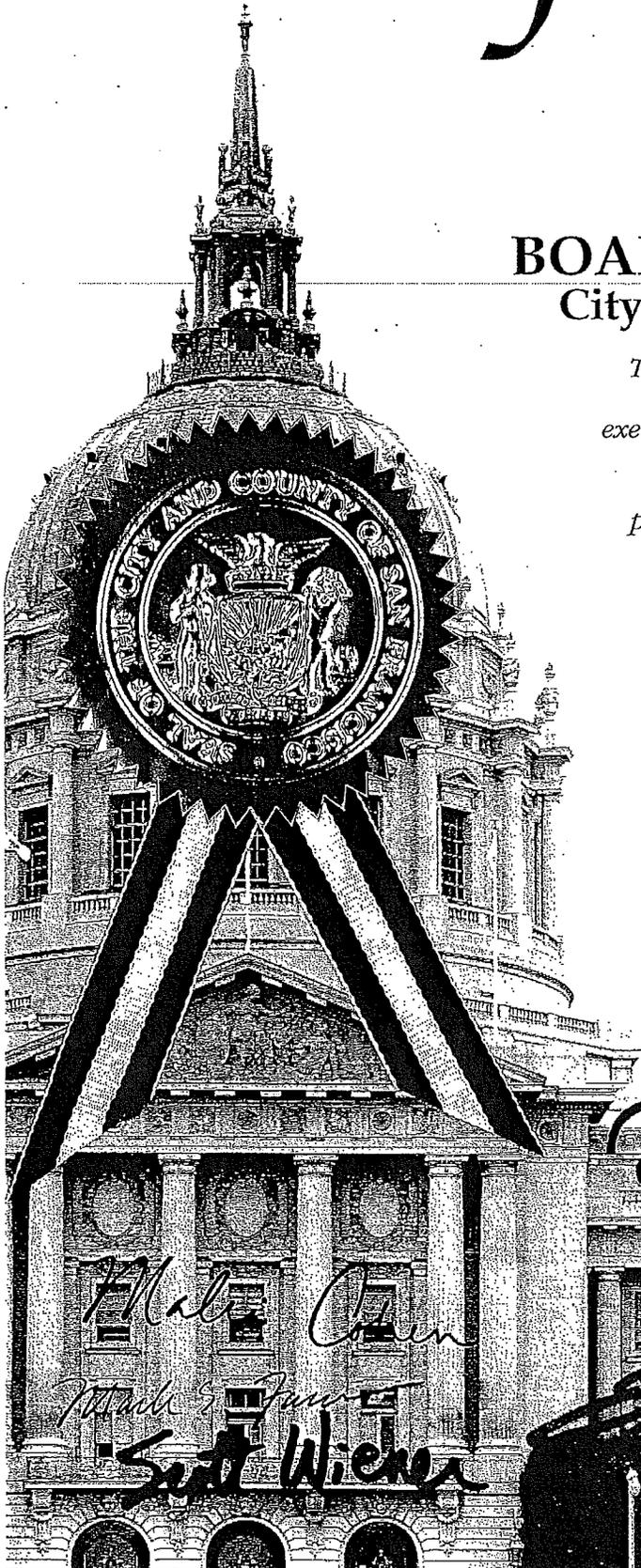
*The Board of Supervisors of the City and County of San Francisco hereby issues, and authorizes the execution of, this Certificate of Honor in appreciative public recognition of distinction and merit for outstanding service to a significant portion of the people of the City and County of San Francisco by:*

**John Caldera**

On the occasion of the San Francisco International Day of Peace Celebration, the City and County of San Francisco's Board of Supervisors extends its highest commendation and appreciation to John Caldera. For your many years of unwavering service to the San Francisco Veterans' Affairs Commission, which are a testament to your incredible capacity to effect positive change in our community and the world at large, through your unique insight into the diverse needs of our San Francisco Veterans Community, John Caldera, I commend you.



Supervisor London Breed  
San Francisco Board of Supervisors  
September 21<sup>st</sup>, 2014



*Maria Chen*  
*Mark S. Bur*  
*Sue Wiener*

*David ...*

*...*

# The American Legion



---

**Post 315**  
**Past Commander**  
**Certificate of Appreciation**

Awarded To

**John Caldera**

For The Years

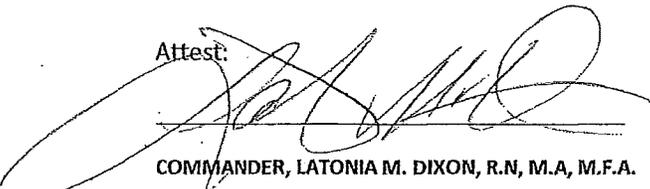
**2007-2013**

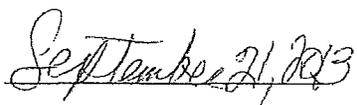
In recognition of outstanding Leadership and Service as Commander of The American Legion benefiting our City, State, and Nation as well as for organizing innovative events that encouraged and recognized fellow Veterans.

Presented By  
The Robert Basker Post 315 of the American Legion

On this Saturday of September 21, 2013

Attest:

  
COMMANDER, LATONIA M. DIXON, R.N., M.A., M.F.A.

  
DATE



**Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714**

**Print Application**

**Application for Boards, Commissions and Committees**

Application for Appointment to: the Veterans Affairs Commission

Name of Board, Commission, Committee, or Task Force

Seat # or Category (if applicable): Mayoral appointment vacancy

Name: Joseph N. Koppel, Ph.D.

Home Address: [redacted] Fulton St., [redacted] San Francisco, CA

Zip: 94117

Home Phone: 415-387-0630 Occupation: Professor, retired

Work Phone: as above Employer: retired

Business Address: as above

Zip:

Check All That Apply:

A citizen of the United States:  At least 18 years old on or before Election Day:

Not in prison or on parole for a felony conviction:

A resident of San Francisco:  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

Veteran of military service during Viet Nam era. Honorable discharge with disabled service connection question in process. Currently treated for "severe" disabilities and am a client of CA Dept. of Rehabilitation.

Education:

Ph.D., Michigan State University; M.Ed., the Pennsylvania State University; Certificate in Training and Human Resource Development, University of California - Berkeley extension

Business and/or professional experience:

A 27 year career in University teaching and administration. Founder of hospitality management program and Associate professor of Business at the University of San Francisco.

Civic Activities:

I have led students in the teaching method of service-learning. Locally, we have performed projects for the ARC, SFUSD and the National Aids Memorial Grove. Also, projects in the Bahamas and Hong Kong. See attachments.

Ethnicity: (optional)

Sex (optional) M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

**(Please Note: Once completed, this form, including all attachments, become public record)**

Date: April 15, 2015 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

04/17/09

The Veterans Affairs Commission  
The City and County of San Francisco

Dear Recommendations Committee:

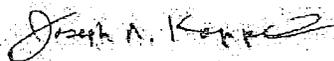
Please accept this letter of interest as an indication of my desire earnest to serve on this prestigious group that represents the problems, interest and needs of veterans in San Francisco California.

Allow me to demonstrate to you how I can serve your organization. Here are some highlights related to the capacity to serve in this position:

- o Honorable discharge following three years of active duty in the Army, 1962 – 1965 during the Vietnam era;
- o Present treatment for severe disabilities as evaluated by the California Department of Rehabilitation;
- o Service-connected disabilities are presently in the review process;
- o Resident of San Francisco since 1990;
- o Founder of the hospitality management program at the University of San Francisco with over 20 years of University teaching and leadership experience. PhD earned from major university;
- o Extensive experience in leading students to perform community service projects in San Francisco, The Bahamas, Hong Kong and Taiwan and;
- o Have applied to VA Acquisition Systems Portal to present the globally acclaimed *7 Habits for Highly Effective People – for Military and Military Families*.

I will welcome the opportunity to serve my fellow veterans and share my experiences as an educator and as a community Servant-Leader.

Hospitably,



Joseph N Koppel, PhD  
2277 Fulton St., Apt. 302  
San Francisco California, 94117  
415-387-0630  
dockoppel@hotmail.com



DEPARTMENT OF VETERANS AFFAIRS  
Medical Center  
4150 Clement Street  
San Francisco CA 94121

In Reply Refer To:

TO: Whom It May Concern  
RE: Joseph Koppel, Ph.D.

January 19, 2000

Dear Sirs,

Dr. Koppel has given a presentation today to a group of homeless and marginally housed veterans who come for treatment at the San Francisco V.A.'s 13<sup>th</sup> and Mission Clinic which serves a large number of homeless and addicted as well as dual diagnosis veterans. His presentation was part of the "Food for Your Brain" lecture series which is designed to present veterans in all stages of recovery from drug abuse and mental disorders with information and tools that will serve them in life and help them to be more informed and better their lives. Topics covered include medical information on drug abuse and infectious disease, legal and financial topics, alternative medicine, stress reduction and spiritual/inspirational topics.

I invited Mr Koppel to be a speaker as he came highly recommended by a clinician who's opinion I trust. He was a very effective speaker and kept the attention of a large room of veterans. He is flexible enough in his style to be able to adjust his speaking style to the needs of his audience. This was clear to me as I saw him work to engage what I know is a difficult audience by mixing presentation of material with personal experiences and with inspirational material. I feel that he was very effective at getting across his material, keeping 100% of the attention of the vets, and successfully encouraging them to really incorporate his ideas into their lives. Many walked in as "doubting Thomases" but only one walked out as such. It is clear to me that he has been teaching for years and has developed a very effective style of delivery. I would be happy to have him come back anytime to speak with any group of veterans and hope that he will consider doing so.

Sincerely,

A handwritten signature in black ink, appearing to read "Jean Marsters".

Jean Marsters, M.D.  
Director of Substance Abuse Services  
13<sup>th</sup> and Mission Clinic  
San Francisco, V.A.

“This unbeatable combination of FranklinCovey solutions, is building the capacity of the San Francisco public workforce to meet the 21st century challenges...”

—Robert Sanchelli

### THE JOB TO BE DONE

The City and County of San Francisco, founded in 1847, employs 26,000 people who serve 744,230 residents. In 1997, a survey of 12,000 city and county employees identified a significant need for improvement in management and leadership. Consequently, Robert Sanchelli, Director of Training for the City and County of San Francisco, and his team started shopping for a training program to improve leadership and management citywide. After reviewing various training programs, Sanchelli and his team selected FranklinCovey and implemented The 7 Habits of Highly Effective People workshop in various departments at all levels of the city organization.

### SOLUTION

Since 1997, they have continued to partner with FranklinCovey to train their 26,000 employees. They have worked together to develop a corporate culture where work is organized around the core values of respect, integrity, teamwork, alignment and continuous improvement. In one city department, after a turnover of 11 general managers in 10 years, Michael Burns was hired as the general manager of the Municipal Railway (MUNI) in 1999. The inconsistency over the past years had produced a lack of trust and motivation among the 3,000 employees throughout the MUNI organization.

Although Burns had a wealth of past experience to draw on from his successful management of the Philadelphia and Atlanta Transit Systems, after attending The 7 Habits of Highly Effective People Workshop with his new team of deputies, he saw leadership and management differently. He decided to train all of his employees to achieve and sustain desired foundational and core changes in performance. Burns developed a plan with Sanchelli and his team who facilitated the 7 Habits, First Things First and What Matters Most workshops every week to classes of approximately 50 MUNI employees. After attending the training, consistent employee feedback indicated how valuable it was professionally and personally. As a result, the MUNI organization achieved the desired changes in planning, management, operations and maintenance by restoring employee trust in leadership and management and strengthening their corporate culture to better serve their 700,000 daily riders on more than 80 railway and bus lines.

In 2003, Sanchelli was invited to be the manager of training for another city department, the San Francisco Public Utilities Commission, and its 2,000 employees. The Commission was preparing to undertake a massive reconstruction program comprised of more than 70 projects and wanted to arm their employees with the training and skills needed to execute these projects successfully. Sanchelli continued to partner with FranklinCovey to create a training and development program to support the commission's 10-year, \$4.3 billion Water System Improvement Program. The projects will seismically retrofit, rebuild, and protect the 167-mile Yosemite water and hydroelectric power conveyance and storage systems that serve 2.4 million customers in 30 San Francisco Bay communities.

The training included The 7 Habits of Highly Effective People, What Matters Most, FOCUS: Achieving Your Highest Priorities, The 4 Disciplines of Execution, The 4 Roles of Leadership, The xQ (Execution Quotient) Service, and the Rapid Performance Modules. These programs are strategically used to meet the needs of management, teams and employees at all levels within the Public Utilities Commission to build their capacity to achieve and sustain organizational business results.

### RESULTS

“This unbeatable combination of FranklinCovey Solutions, is building the capacity of the San Francisco public workforce to meet the 21st century challenges of this 10-year, multi-billion dollar program,” said Sanchelli, “and to achieve our responsibilities of environmental stewardship and sustainable resources.”

In his nine years partnering with FranklinCovey in different training capacities for the City and County of San Francisco, Sanchelli has personally trained more than 2,000 city managers, supervisors and citizens with FranklinCovey Solutions. He and his teams have arranged and hosted five FranklinCovey certification programs for 75 city, federal and private sector employees in an effort to bring FranklinCovey training solutions to managers and employees in 60 city departments. “I have only been doing these nine years, that which I enjoy most,” said Sanchelli. “I’ve been helping people in San Francisco explore, come to know in their hearts, live and teach the timeless principles that Stephen Covey, Hyrum Smith and FranklinCovey have shared with the world.”



McLaren School of Business  
224 Fulton Street  
San Francisco, CA 94102-1000  
Tel: 415-435-8173  
Fax: 415-435-8144

**MEMO**

**TO:** Dean Paul B. Warren  
School of Education, Co-Chair of 2005 Committee for the Broader Community

**FROM:** Joseph Koppel  
McLaren School of Business

**RE:** Status Report on Service-Learning and Academic Classes

---

The following material is submitted for consideration for your study on the Broader Community within USF. Over the last four semesters my BA304 (Management and Organizational Dynamics) has been involved in service-learning projects. There have been over 18 teams in the first three semesters and there will be eight teams this semester who have all been in contact with community service organizations. The student's work has been to provide service to the community based upon the educational goals of my specific course, their interest and capabilities, and the needs and wants for service by the community partner. A listing of the community service organizations that were assisted last semester, the Fall of 1996 are as follows:

- The Haight-Ashbury Food Program
- The Teo Che Community Center, Incorporated Northern California
- The Society for the Prevention of Cruelty to Animals
- The Assistance for Retarded Citizens Gala Wine Auction and Tasting
- Meals-On-Wheels of San Francisco
- KDNZ - the USF radio station
- The Fromm Institute
- The DeJancey Street Foundation
- Shriner's Hospital
- St. John's Educational Threshold Center
- AIDS Memorial Grove in Golden Gate Park

The number active in this involvement has been over 200 students during these four semesters and this indicates an involvement with the faculty and the students in conjunction with the broader community for USF. This activity seems to relate to point two of the Building A Bold Tomorrow, the vision for the Committee 2005 that relates to sponsor formal association between the University and organizations addressing the need for the community.

The students are involved in providing work and service to these community agencies related to their Management course. Further, work that the students do is an analysis of the organization's



<http://www.ccsf.org>

**JOHN ADAMS CAMPUS  
DISABLED STUDENTS PROGRAMS & SERVICES**

1860 Hayes Street  
San Francisco, CA 94117  
(415) 561-1001  
(415) 928-3890 Fax

June 26, 2007

To Whom It May Concern:

I am writing to recommend a former colleague and servant of the community, Dr. Joseph Koppel. I met Dr. Koppel in 1995 when I served as the Director of Student Disability Services at the University of San Francisco. In addition, Joe served on my Board of Directors when I was the Executive Director of the Peninsula ARC, serving the developmentally disadvantaged members of the Bay Area community. While on the Board he brought a level of expertise that allowed the Board to re-think past practices and improve the organization.

While at USF, Joe was a proactive faculty member for students with disabilities. His strength was recognizing the strength of each student. His daughter was a client of our services. As a result, he was dedicated to the accommodations mandated for all students. He was widely recognized on the campus by both his colleagues and students for being a caring and supportive faculty member.

His daughter served as a model for our services; as she completed a rigorous nursing program and has gone on to receive an award for excellence at the sixth best hospital in the US, the University of California at San Francisco Hospital. She is now a graduate student in UCSF leadership nursing program. In administrative role, Dr. Koppel brought community service experience for both the Haight Ashbury Food Program and its sister organization the ARC of San Francisco. One of his major contributions was to facilitate the empowerment/leadership program the "7 Habits of Highly Effective People" to the staff of our three Bay Area organizations. As an administrator I observed the beneficial results of this program in building a solid foundation that maximized the success of our community organization. His facilitation and the high quality of the material were a great gift to us in the community.

Dr. Koppel has also earned the respect of students and community leaders for his efforts in practicing the teaching methodology of service-learning. His students have served dozens of community organizations like ours. Our community certainly has benefited from his compassion for the disadvantaged. He has helped make our community a better place to live. He'll do the same for your students and community.

Please call on me should you have any questions at this number, (415) 561-1000.

Sincerely,

A handwritten signature in cursive script that reads "Philip V. Magalong".

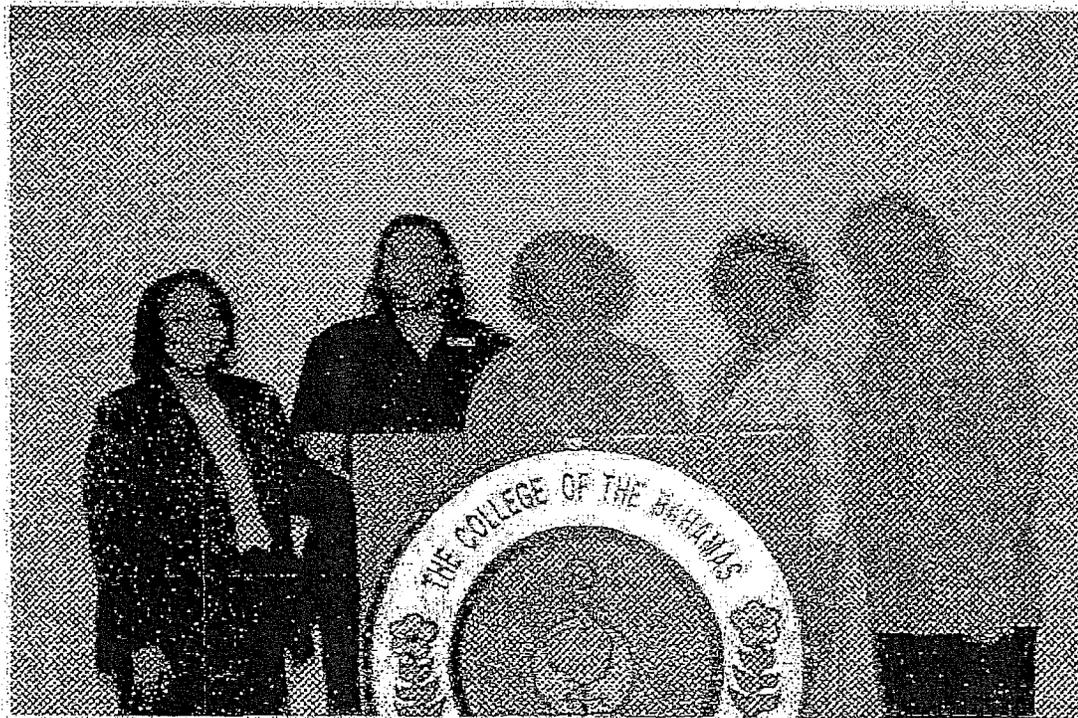
Philip V. Magalong, Ph.D

Counselor

Disabled Student Programs & Services

# PARTNERS IN SERVICE

APRIL 8, 2004



From left to right: Dr. Joan Vanderpool, Director of Research, COB; Naomi Bethel, Atlantis Hotel (Kerzner International); Marina Ginton, Deputy General, Meals on Wheels/Bahamas Red Cross; Portia Rolle, Cardinal Intl. Investments and Dr. Joseph Koppel, Chair of Hospitality and Tourism, COB.

Students enrolled in COB's Tourism 420, Leadership Training, collaborated with employees from the Atlantis Hotel on Paradise Island to complete a management project for the local *Meals on Wheels*, a community organization. This is regarded as the first community service effort by education and industry with the teaching methodology of service-learning. This new approach-Partners in Service- is expected to synergize the contributions of hospitality education and our industry.

3



SEVERITY OF DISABILITY DETERMINATION

Applicant Name KOPPEL, JOSEPH	Counselor Name COPLAN, RISSA J.
Social Security Number [REDACTED]	

DR 213 (REGS/Rev. 05/99)

The severity of disability determination is based on an assessment of your disabilities and their impact on 10 areas of functional capacity, the number of vocational rehabilitation services you require, and the estimated time required to complete your vocational rehabilitation. The severity of disability determination is used with your date of application to establish a priority category. Your placement in a priority category determines the order in which you will be served. An explanation of priority category is contained on page 2.

PRIORITY CATEGORY

Level of Severity of Disability S Application Date 11/29/1999

MS = Most Severe S = Severe D = Disabled

The following information was used to determine your level of Severity of Disability:

Significance Scale Scores by Functional Capacity Area:

- 0 Mobility
- 3 Hearing
- 4 Cognitive Processing
- 0 Self-Direction
- 0 Work Tolerance
- 0 Speaking
- 0 Seeing
- 0 Personal Care
- 4 Interpersonal Skills
- 4 Work Skills
- 4 Estimated Number of Vocational Rehabilitation Services Required
- 12 Estimated Months to Complete Vocational Rehabilitation Services

The Department of Rehabilitation is operating under an Order of Selection whereby eligible individuals receive vocational rehabilitation services based on their priority category.

You may request a re-evaluation of your priority category placement if you believe your situation has changed sufficiently to place you in a different priority category.

- You will be provided vocational rehabilitation services.
- We are currently unable to serve you. You have been placed on a waiting list and will be contacted every 90 days and informed of, among other things, your priority category and the priority category being served. Your appeal rights are explained on the attached form DR 1000.

PRIORITY CATEGORY CURRENTLY BEING SERVED

Level of Severity of Disability	YES	NO	Application Date On or Before
Most Severely Disabled	<u>YES</u>		<u>ALL</u>
Severely Disabled	<u>YES</u>		<u>06/30/2000</u>
Disabled	<u>NO</u>		<u>N/A</u>

RCOPLAN

2/15/16, Received in Committee. File No. 160112.

DEPARTMENT OF REHABILITATION  
SAN FRANCISCO DISTRICT OFFICE  
301 HOWARD STREET, 7<sup>TH</sup> FLOOR  
SAN FRANCISCO, CA 94105-6604  
TELE: (415) 904-7100  
FAX: (415) 904-5996



March 5, 2009

Mr. Joseph Koppel  
2277 Fulton Street #302  
San Francisco, CA. 94117

Dear Mr. Koppel:

**NOTICE OF ELIGIBILITY**

I am pleased to inform you that you have been determined eligible for vocational rehabilitation services as of March 5, 2009, based on the following criteria:

Presumptive Eligibility Applied: You are presumed eligible because you receive Supplemental Security Income (SSI) and/or Social Security Disability Insurance (SSDI) because of your disability as verified by

OR

XX You have met the eligibility criteria because you have a physical or mental impairment which constitutes or results in a substantial impediment to employment based on information from Veteran's Administration Medical Center, dated March 9, 2009, RIPI form, stating disability of Bipolar II and Learning Disability and you require vocational rehabilitation services.



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

Public Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission  
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): BOS Seat #3 or other vacancy

Name: Gabriel Ledeen

Home Address: Naylor St. San Francisco, CA Zip: 94112

Home Phone: Occupation: Attorney

Work Phone: 415-875-5863 Employer: Jones Day

Business Address: 555 California St., 26th Floor, San Francisco, CA Zip: 94104

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction.

A resident of San Francisco.  Yes:  No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)

I am a San Francisco resident, lawyer, and Marine veteran of Operation Iraqi Freedom. I have served veterans in the community through pro bono programs, and I teach a class on Veterans policy at Stanford Law School.

Education:

Stanford Law School, J.D. (2009-2012); Rice University, B.A. (2004) (double major in cognitive science & philosophy)

Business and/or professional experience:

Litigation associate, Jones Day (October 2013-present); Officer, United States Marine Corps (September 2004-September 2008)

Civic Activities:

Member, Swords to Plowshares pro bono advisory board; pro bono attorney, Swords to Plowshares; volunteer, Habitat for Humanity; volunteer, Veterans History Project.

Ethnicity: (optional) Sex (optional) M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 5/11/15 Applicant's Signature: (required)

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: Term Expires: Date Seat was Vacated:

04/17/09



# Facsimile Transmission

555 California Street, 26<sup>th</sup> Floor • San Francisco, California 94104 • 415/626-3939  
Facsimile: 415/875-5700

Please hand deliver the following facsimile to:

To: Application Recipient  
Company:  
Fax: 4155547714  
  
Date: 5/11/2015 5:05:42 PM  
Pages: 2  
  
From: Ledeen, Gabriel M.  
Phone: +1.415.875.5863

Message:

Application to the San Francisco Veterans Affairs Commission

NOTICE: This communication is intended to be confidential to the person to whom it is addressed, and it is subject to copyright protection. If you are not the intended recipient or the agent of the intended recipient or if you are unable to deliver this communication to the intended recipient, please do not read, copy or use this communication or show it to any other person, but notify the sender immediately by telephone at the direct telephone number noted above.

Please call the sender immediately if the facsimile you receive is incomplete or illegible.

ALHOKBAR • AMSTERDAM • ATLANTA • BEIJING • BOSTON • BRUSSELS • CHICAGO • CLEVELAND • COLUMBUS • DALLAS • DUBAI  
DÜSSELDORF • FRANKFURT • HONG KONG • HOUSTON • IRVINE • JEDDAH • LONDON • LOS ANGELES • MADRID • MEXICO CITY  
MIAMI • MILAN • MOSCOW • MUNICH • NEW YORK • PARIS • PERTH • PITTSBURGH • RIYADH • SAN DIEGO  
SAN FRANCISCO • SÃO PAULO • SHANGHAI • SILICON VALLEY • SINGAPORE • SYDNEY • TAIPEI • TOKYO • WASHINGTON

Received Time May. 11. 2015 1:54PM No. 3127



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

RECEIVED  
BOARD OF SUPERVISORS  
SAN FRANCISCO  
2015 JUL 20 PM 2:08

Application for Boards, Commissions, Committees, & Task Forces **AK**

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (if applicable): Any open seat District: N/A

Name: James Cho

Home Address: [Redacted] Arkansas Zip: 94107

Home Phone: (415) 397-2469 Occupation: Lawyer

Work Phone: N/A Employer: Gardner & Theobald (as of 09/15)

Business Address: N/A Zip: 94063

Business E-Mail: N/A Home E-Mail: N/A

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No  If No, place of residence: \_\_\_\_\_

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

All commissioners are veterans; however, I returned from a deployment one month ago, and am still in the California Air National Guard. As such, I can offer timely and fresh perspectives.

**Business and/or professional experience:**

After graduating from UC Irvine, I commissioned into the Air Force. I served over four years in Active Duty, deploying once to Africa and twice to Afghanistan. After active duty, I attended Berkeley Law School. After Berkeley Law, I clerked for the Honorable Carlos Bea - but my clerkship was interrupted by another deployment this time with the California Air National Guard. I returned this past June, and will start as an associate at Anderson this fall.

**Civic Activities:**

N/A

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

I just moved to the city after my deployment in June, the commission is on leave in July.

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 96 JUL 2018 Applicant's Signature: (required)

  
(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

**FOR OFFICE USE ONLY:**

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

01/20/12



Board of Supervisors  
City and County of San Francisco  
1 Dr. Carlton B. Goodlett Place, Room 244  
(415) 554-5184 FAX (415) 554-7714

**Application for Boards, Commissions, Committees, & Task Forces**

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 11 District: 8

Name: Stacey Newman

Home Address: ██████████ Masonic Ave ██████████ Zip: 94117

Home Phone: ██████████ Occupation: Senior Internal Auditor

Work Phone: 415-974-3072 Employer: Federal Reserve

Business Address: 101 Market St Zip: 94105

Business E-Mail: stacey.newman@sf.frb.org Home E-Mail: ████████████████████

**Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.**

Check All That Apply:

Registered voter in San Francisco: Yes  No  If No, where registered: \_\_\_\_\_

Resident of San Francisco  Yes  No If No, place of residence: \_\_\_\_\_

**Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

I served in the US Navy from 1982-1986 and was among the first female sailors to be stationed on board a Navy ship. As a resident of San Francisco, far too often I've seen fellow veterans living on the streets, struggling to survive, and not known what I could do to make a meaningful difference. Volunteering to serve on the Veterans Affairs Commission will provide an opportunity to pro-actively help those who have served our country.

**Business and/or professional experience:**

As a Senior Internal Auditor, I am responsible for planning, leading, documenting and reporting on internal audits to determine the effectiveness and efficiency of operations, and compliance with applicable laws and regulations. Standard approaches used to achieve audit objectives include performing risk assessments, conducting interviews, documenting processes through observation and inquiry, analyzing data, and testing controls.

When issues are identified, I am responsible for researching and assessing the situation, determining a root cause, identifying viable solutions and presenting them to management in a professional and constructive manner.

I have two professional certifications: Certified Internal Auditor from the Institute of Internal Auditors and Certified Fraud Examiner from the Association of Certified Fraud Examiners. I hold a bachelor's degree in accountancy and am currently pursuing an MBA.

**Civic Activities:**

I am a member of the Daughters of the American Revolution. They are a non-profit, non-political volunteer women's service organization dedicated to promoting patriotism and preserving American history.

I've served on the Board of Directors for the Altier Credit Union. My responsibilities included setting policy to foster safe stewardship of investments and serving on the Delinquent Loan Committee and the Asset/Liability Committee.

I was a member of the Blue Star Moms during my son's 1st enlistment. They are an organization for others of military personnel, and provide support to the service members, and their families, during deployments.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 12/4/2015 Applicant's Signature: (required) \_\_\_\_\_

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

Stacey Newman CIA, CFE

---

## Summary of Qualifications

A self-motivated and proficient audit professional with a proven track record of accomplishments, possessing 10+ years of internal audit and project management experience. Skilled in executing all phases of compliance, operational and contract audits. History of reinforcing internal controls and safeguarding assets. Strengths include highly respected problem-solving skills, advanced analysis and communication skills coupled with an exceptional work ethic. Strong advocate of knowledge sharing and support among team members.

---

## Experience & Selected Achievements

**Federal Reserve Bank San Francisco, CA**  
**Senior Auditor, Audit Department      January 2012 – Present**

Auditor-In-Charge responsible for planning, leading, documenting and reporting internal audits to determine the adequacy and effectiveness of controls over financial reporting, effectiveness and efficiency of operations, and compliance with applicable laws and regulations.

Standard approaches used to achieve audit objectives include performing risk assessments, conducting interviews, documenting processes through observation and inquiry, analyzing data, testing controls, and sampling. Responsible for establishing and maintaining automated workpapers. Responsible for identifying audit issues, developing effective recommendations and performing follow-up of recommendations to ensure outstanding issues have been satisfactorily addressed.

Serve as Audit Liaison for the Business Continuity, Facilities and Police Services departments. Responsible for establishing and maintaining a professional rapport with the head of these departments, as well as, serving as a knowledge source for the Audit department. Annually, evaluate and perform a business profile risk assessment of assigned liaison areas.

Assist Bank management in identifying effective enterprise risk management and governance processes. Provide input into the annual audit plan. Serve as a mentor to less experienced auditors to promote professional development.

**Altier Credit Union, Tempe, AZ**  
**Board of Directors      April 2010 – April 2012**

- Served as a member of the Delinquent Loan Committee, and the Asset/ Liability Committee.
- Set credit union policies.
- Annually performed SWOT analysis and determined strategic plan for the credit union.
- Provided timely analysis of financial reports through the use of ratios and trends.
- Approved the budget, investment policies, and member services proposals.
- Met with State Representatives to discuss regulatory issues pertaining to credit unions.
- Evaluated emerging technologies and how best they could serve our members.
- Ensured safe stewardship of investments to achieve the credit union's goals of safety, liquidity and yield.

Stacey Newman CIA, CFE

---

## Experience & Selected Achievements (continued)

**Salt River Project (SRP), Tempe, AZ**

**Senior Internal Auditor, Corporate Audit Services March 2001 – October 2011**

- Effectively planned, led, documented and reported compliance, operational and contract audits in accordance with IIA standards.
- Identified and recouped \$270,000 in over-billed taxes from vendor.
- Identified and recouped \$1.3 million in duplicate billings from vendor.
- Significantly increased compliance with Corporate Procurement Policy.
- Conducted investigations of suspected improprieties initiated through the company's fraud hotline.
- Presented at the All Hands Purchasing Conference for three consecutive years.
- Trained new hires to the Corporate Audit Department.

---

**Salt River Project (SRP), Tempe, AZ**

**Specialist, Project Management and Analysis October 1999 - March 2001**

- Served as a key member of the M-Power Implementation Team. Identified the steps necessary to manage a major meter exchange project for the company to convert to a prepay metering system.
- Served as lead administrator for the development and execution of the program's training for the Customer Service Department, consisting of 800 employees with three levels of training.
- Oversaw administration of the Customer Billing Program after the prepay meters were installed.

Started at SRP in 1990 as a Customer Service Representative and was promoted through the ranks.

---

## Education & Professional Associations

**Golden Gate University:** Currently Pursuing MBA

**Western International University:** Bachelor of Science in Accountancy

**Institute of Internal Auditors:** Member and Certified Internal Auditor

**Association of Certified Fraud Examiners:** Member and Certified Fraud Examiner

---

## Community Involvement

**Daughters of the American Revolution:** Member.

A non-profit, non-political volunteer women's service organization dedicated to promoting patriotism, preserving American history, and securing America's future through better education.



Application for Boards, Commissions and Committees

Application for Appointment to: San Francisco Veterans Affairs Commission  
 Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

Name: Mary-Ann Rich

Home Address: [Redacted] Capitol Ave, San Francisco, CA Zip: 94112

Home Phone: [Redacted] Occupation: Quality Management Supervisor

Work Phone: (415) 379-5661 Employer: San Francisco Dept of Veterans Affairs Health Care System

Business Address: 4150 Clement Street San Francisco, CA Zip: 94121

Check All That Apply:

A citizen of the United States.  At least 18 years old on or before Election Day.

Not in prison or on parole for a felony conviction.

A resident of San Francisco.  Yes.  No. (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)  
 Iraq War Veteran with 80% service Connection disability, honorable discharge. See attached resume.

Education:

Masters of Science in Nursing from UCSF and Bachelors of Science in Nursing from University of Maryland, Walter Reed Army Institute of Nursing

Business and/or professional experience:

38 years as a Registered Nurse beginning with US Army service during Vietnam and continued with reserves until after the Iraq War and retirement from service. I have been a manager of the operating room as a civilian and in the military service in a war zone. Currently I am a supervisor of nurses in the Quality Management Dept at the VA in San Francisco.

Civic Activities:

I have spoken on Moral Injury to the Phoenix, AZ VA, volunteered for the Veterans Book Project, Volunteered as a research assistant at UCSF, community garden work in SF, PFLAG work in SF, earlier years on the San Jose Symphony Auxillary Board raising over \$60,000.

Ethnicity: (optional) caucasian

Sex (optional) M  F

Have you attended any meetings of the Board/Commission to which you wish appointment?  Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 10/4/15 Applicant's Signature: (required)   
 Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:

Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

04/17/09

Mary-Ann Rich, MS, RN, CNOR, LTC RET US Army is an Iraq War Veteran who finished a long career of both active duty and reserve service as Chief of the Operating Room and hospital liaison to the provincial reconstruction team of Salah ad Din in Iraq. She has many years as an operating room manager with an earlier career as an intensive and cardiac care nurse. She volunteers in support of veterans recovering from PTSD and supported the Veteran's Book project for helping veteran's tell their stories of war and service. Since 2013, she has worked on several projects in the national fellowship of healthcare simulation at San Francisco Veterans Affairs Medical Center. Those projects include: Developing an MRI hybrid-operating room using in situ simulation; Disaster evacuation of complex patients; Immediate care before the code team arrives. Her other interests are in serious gaming development for mandatory staff training. Mary-Ann presented information on moral injury and her plans for research using simulation at Phoenix Arizona during their research agenda "VA research making a difference." She received her bachelor's degree from the University of Maryland at Baltimore and her master's from the University of California, San Francisco. Her decorations, medals, badges, citations and campaign ribbons awarded are: Meritorious Service Medal, Army Good Conduct Medal, Army Reserve Components Achievement Medal (2nd Award), National Defense Service Medal (3rd Award), Global War on Terrorism Service Medal, Iraq Campaign Medal, Army Service Ribbon, Armed Forces Reserve Medal, Overseas Service Ribbon.

San Francisco Board of Supervisors  
Rules Committee  
City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

Dear Members of the Board of Supervisors,

Re: Appointment to the Veterans Affairs Commission of San Francisco

Thank you for considering me for the appointment to the Veterans Affairs Commission. I deeply apologize for being unable to present in person today. For today, I play a critical role at the San Francisco VA hospital with a crucial inspection to keep the hospital accredited as a high reliability facility. In my position as Acting Associate Chief of Quality Management, I meet with the Director of the VA here in San Francisco daily and keep her advised of the facility.

Keeping the medical center and its clinics accredited is important to San Francisco because of our affiliation with the University of California at San Francisco (UCSF). We are responsible for supporting the education of future medical doctors that serve UCSF and SF General Hospital. We also are the largest research center of any VA in the nation providing new innovative treatments in health care.

One of my interests is to work with the city to see about setting up subsidized housing for the housekeeping staff of the VA employees. Those employees are all Veterans per national VA Policy. Many have taken the jobs as a way to become productive in life again after difficulties. They are the lowest paid employees within the VA and it would take an act of Congress to increase their wages. Many of them live two hours away and commute into SF. They often choose to work overtime to earn extra money and end up sleeping in their cars. The most notable importance of these Veterans is the role that they play in the access of care for other Veterans. When they are not able to clean a room, due to not enough staff, it delays admissions of very ill Veterans. Those many hours of delay back up the emergency room, stop the transfer process from outside hospitals, and delay elective procedures for Veterans. It also puts the hospitalized Veterans at risk of acquiring hospital infections from not having enough housekeeping staff.

I realize that this is a grand dream; however, it could benefit so many Veterans if this ever becomes a reality.

Regards,

Mary-Ann Rich

---

### Mary-Ann Rich BIOS

Mary-Ann Rich, LTC RET US Army is an Iraq War Veteran who finished a long career of both active duty and reserve service as Chief of the Operating Room and hospital liaison to the provincial reconstruction team of Salah ad Din in Iraq. At the age of 18 during the Vietnam War, she was deeply affected by the boys of her neighborhood either not returning or coming home damaged from the war. She then raised her right hand to join the Army entering a nursing academy to support the soldiers. She continues with her career in nursing as an administrator. Her earlier career was as an intensive and cardiac care nurse and then she moved onto being an operating room manager. She volunteers in support of veterans recovering from PTSD and supported the Veteran's Book project for helping veteran's tell their stories of war and service. Since 2013, she worked on several projects in a national fellowship of healthcare simulation at San Francisco Veterans Affairs Medical Center. Those projects included: Developing a new type of hybrid-operating room to alleviate tremor for Veterans suffering with Parkinsons; Disaster evacuation of complex patients; and Immediate care before the code team arrives. Mary-Ann presented information on moral injury and her plans for research using simulation at Phoenix Arizona during their research agenda "VA research making a difference." Recently she introduced the journalist, Suzanne Gordon, to a lead researcher at San Francisco VA to publicize the new successful treatment for Veterans suffering with Moral Injury. Mary-Ann received her bachelor's degree from the University of Maryland through an Army Nursing Academy call the Walter Reed Army Institute of Nurse and her master's from the University of California, San Francisco. Her decorations, medals, badges, citations and campaign ribbons awarded are: Meritorious Service Medal, Army Good Conduct Medal, Army Reserve Components Achievement Medal (2<sup>nd</sup> Award), National Defense Service Medal (3<sup>rd</sup> Award), Global War on Terrorism Service Medal, Iraq Campaign Medal, Army Service Ribbon, Armed Forces Reserve Medal, Overseas Service Ribbon.

Save Form

Print Form



Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): District:

Name: William J. Barnickel

Home Address: 11th Ave Zip: 94122

Home Phone: Occupation: Retired USAF, Retired HSBC Bank, Sales Manager

Work Phone: 415-7313100-415-3098087 Employer: Asia Pacific Groups

Business Address: 1290 24th Ave San Francisco Zip: 94122

Business E-Mail: veteranbill@gmail Home E-Mail:

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes [checked] No [ ] If No, where registered:

Resident of San Francisco [checked] Yes [ ] No [ ] If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Currently President of the Outer Sunset Merchants Professional Association. Representing over 200 merchants from diversified backgrounds. My responsibility as President is to try and make sure that all my merchants succeed and they are able to make a living.

**Business and/or professional experience:**

Retired USAF-29 yrs. Active duty for 11 yrs as an Security Service Intelligence Officer and 18 yrs in the reserves as a Wing Retention Officer. Retired from Travis Air Force Base. Retired HSBC- VP Commercial/Residential Lending. 300 employees, 10 Mgr's and 4 District Mgr.

**Civic Activities:**

Board Director Finance Committee-St. Anne of the Sunset.  
Board Director, PTSA Lincoln High School  
President of the Outer Sunset Merchants Professional Association  
Business Advisory Board with the SFPD

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes  No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 2/17/16 Applicant's Signature: (required) William J. Barnickel

(Manually sign or type your complete name.  
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**Please Note:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:  
Appointed to Seat #: \_\_\_\_\_ Term Expires: \_\_\_\_\_ Date Seat was Vacated: \_\_\_\_\_

# MARY-ANN RICH, MS, RN, CNOR

---

Capitol Ave • San Francisco, CA 94112

**GOAL:** As a disabled Iraqi war veteran, I want to use extensive personal and professional skills and experience from military and civilian life to support and represent Veterans.

## **EDUCATION:**

### **MASTER OF SCIENCE (MS) IN NURSING**

2011-2013

UNIVERSITY OF CALIFORNIA SAN FRANCISCO, San Francisco, CA

Masters in Science in Nursing & Health Sciences Leadership. Administrative Residency in Informatics at SF VA/ Thesis: Examining High-Fidelity Simulation for Hospital Staff/ Research Assistant in Critical Care Trauma/ Clinical Practicum/ Courses: Advanced Scholarship in Research; Issues in Nursing Administration and Leadership; Health Systems Management; Special Issues in Health Care; Financial Management; Clinical Prevention and Population Health.

### **BACHELOR OF SCIENCE (BS) IN NURSING**

UNIVERSITY OF MARYLAND AT WALTER REED ARMY INSTITUTE OF NURSING, Washington D.C.

## **LICENSE AND CERTIFICATIONS:**

Registered Nurse (RN), California Board of Registered Nursing

License Number 271224

CNOR (Certification in Nursing Operating Room)

## **PROFESSIONAL EXPERIENCE:**

### **QUALITY MANAGEMENT SUPERVISOR**

2014 to present

VETERANS AFFAIRS HEALTH CARE SERVICES, San Francisco, CA

Quality support to the Director of San Francisco Health Care Services formerly known as Medical Center. Provides critical analysis of data from Veteran outcomes. Responsible for accreditation standards and compliance with regulatory agencies. Guides healthcare providers in quality improvement projects. Reports investigatory findings to national level for healthcare transparency.

### **FELLOWSHIP IN ADVANCED CLINICAL SIMULATION**

2013 to 2014

VETERANS AFFAIRS MEDICAL CENTER, San Francisco, CA

Simulator programming, curriculum development, involvement in hospital committees related to identifying gaps and outcomes for simulation training programs (patient safety, root cause analysis [RCA], code committee, etc.), site-visits, clinical simulation instruction, and national SimLEARN projects. Writing for publication on simulation for hybrid-OR development, qualitative research design of simulation for complex patient hospital evacuation, and quantitative research design for computer simulation of hospital evacuation.

### **PATIENT CARE MANAGER, OPERATING ROOM AND VASCULAR ACCESS**

LUCILE PACKARD CHILDREN'S HOSPITAL AT STANFORD, PALO ALTO CA

2008 to 2010

Manager for busy Trauma Level I Start-up Operating Rooms with 7 suites. Established work flows with the ancillary departments of the existing children's hospital and the contracted services with adult sister hospital. Researched trialed and purchase equipment. Hired and trained staff on new equipment, new electronic documentation and ordering, new processes all to have an opening day with full block schedule.

# MARY-ANN RICH, MS, RN, CNOR

2

- Wrote the Policy and Procedures with the lasted AORN Recommendations.
- Developed Committees of staff for: Turn around times; First Case Start times; Counts strategy; W.H.O. check list program; Resource Nurses; Service Leads and Nursing Share Leadership.

## **CHIEF OF OPERATING ROOM AND CENTRAL MATERIALS SERVICES, LIEUTENANT COLONEL**

399<sup>TH</sup> COMBAT SUPPORT HOSPITAL, COB SPEICHER, Tikrit, IRAQ

2006 to 2008

Officer in charge of Operating Room, the second busiest Army Combat Support Hospital (CSH) in the Iraq Theater. Established changes for Contingency Operating Base (COB) with infection control throughout all clinics and satellite clinics off the COB. Created networking between other CSH's in theater to support shortages and cross training. Supported Provincial Reconstruction Team (PRT) of Salah ad Din with the program "train the trainer". Developed for the PRT technical training for local student nurses with cholera prevention for the layperson. Established new medical specialty for Army wide practice of enlisted personnel.

- Developed tracking data base which provided Benchmarks for the Hospital Commander.
- Created By-Laws for Task Force as mandated by validation team.

## **MANAGER AND PERIOPERATIVE NURSE**

ADVANCED SURGERY CENTER, San Jose, CA

2006 to deployment

Managed three operating rooms for busy start-up surgery center. Prepared staff and center for accreditation, developing competencies for all employees. Authored By-Laws, patient criteria, policy and procedures. Devised infection control plan, recruited new surgeons, and promoted community based education for Vietnamese and Chinese communities serviced by the Center.

- Passed inspection and awarded three-year accreditation for the Center due to preparations.
- Established Benchmarks for industry standards.

## **NURSE EDUCATOR AND PERIOPERATIVE NURSE**

CAMINO MEDICAL GROUP SURGI CENTER, Sunnyvale, CA

2004 to 2006

Educated and trained staff in group lectures and hands on individual training. Prepared competencies and assess critical elements for each staff member to include central processing staff for accreditation with I.M.Q. Performed all aspects of pre-op through surgery, scrubbing and circulating, recovery, post-op, endoscopy and follow-up for surgeries. Cross trained staff to all areas of surgery center. Acquired three-year accreditation for the Surgery Center.

## **PERIOPERATIVE NURSE AND MANAGER**

HOSPITAL DRIVE SURGERY CENTER, Mountain View, CA

2002 to 2004

Managed 2 operating rooms and all aspects of pre-op through surgery, scrubbing and circulating, recovery, post-op and follow-up for surgeries that include plastic, reconstructive, hand surgery, orthopedic, ENT and general surgery. Maintain medication inventory. Performed chart audits and Quality Assurance for quarterly accreditation. Trained new scrub students. Processed instruments and repaired equipment. Concurrently served as Per Diem OR staff nurse for Post Street Surgery Center in San Francisco, and the Waverley Surgery Center in Palo Alto.

- Established dictation follow-through of surgeons; created dictation templates to assist surgeons with efficiency of chart completion.
- Supervise clinical studies and conduct post-op follow up for FDA study.

## OPERATING ROOM NURSE

HEALTH SOUTH FOREST SURGERY CENTER, San Jose, CA  
SANTA CLARA KAISER, Santa Clara, CA

2000 and earlier

Performed total patient care, scrub and circulation in plastic, podiatry, orthopedic, general surgery, urology and ophthalmology. Scheduled surgeries and serve as liaison for Surgery Center. Resolved instrumentation conflicts by utilizing an organizational communication board that listed needs per case and room for the entire day. Filled in as pre-op and post-op nurse when needed. As Safety Officer, maintained all schedules and documentation for accuracy.

- Served as Team Nurse. Selected to assess needs of center and complete admission, pre-op and recovery room—increasing patient movement for timely surgery.
- Governed chart audits for JCAHO inspection and accreditation.

## EARLY CAREER CLINICAL EXPERIENCES

Perioperative Nurse Consultant and Lt. Col. while in the U.S. Army Reserve. Created hands-on training programs and lectures for all personnel of hospital on O.R. equipment. Managed enlisted and junior officers of outpatient services. Managed sales and customer service for home health care and hospice. Provided home health care and family education for patients with osteogenic sarcoma, leukemia, spondylothysis and paraplegia. Launched military career after nursing school and held increasingly responsible roles including trainer, editor, sales, and nursing. Gained valuable experience and expertise in neuro surgery, cardio-thoracic surgery, general surgery, E.N.T., intensive care and coronary care.

## PUBLICATIONS/ PRESENTATIONS

Fitzgerald A, Johnson M, Hirsch J, Rich MA, Fidler R. Inconsistent shock advisories for monomorphic VT and Torsade de Pointes--A prospective experimental study on AEDs and defibrillators. Resuscitation. 2015 Jul;92:137-40.

IMSH (2014) Poster presentations: *MRI-Hybrid Operating Room Development via Simulation*; *Interprofessional Evacuation of Complex Patient from a Disaster*; *Avoiding Moral Injury: Death Defying Cardiac Surgery Evacuation*

Phoenix VA Brain Evaluations, Treatment, and Restorations Research Program (2014) Speaker on qualitative research plan for *Preventing Moral Injury in Healthcare Staff*

Rich, Mary-Ann, (2010) *Objects for Deployment*: Mary-Ann Rich. Lulu.com Press.

Rich, Mary-Ann, (2011) Back from Battle: After Iraq deployment, a sense of betrayal. *Contra Costa Times*, (January 4)

## AFFILIATIONS

Army Nurse Corp Association (ANCA)

Association of California Nurse Leaders (ACNL)

Association of Operating Room Nurses (AORN)

Sigma Theta Tau International Honor Society of Nursing (STTI)

Veterans of Foreign Wars (VFW)

## HONORS and AWARDS

Meritorious Service Medal; Army Good Conduct Medal; Army Reserve Components Achievement Medal (2<sup>nd</sup>); National Defense Service Medal (3<sup>rd</sup>); Global War on Terrorism Service Medal; Iraq Campaign Medal; Army Service Ribbon; Armed Forces Reserve Medal; Overseas Service Ribbon; Served in Designated Imminent Danger Areas; Service in Iraq 2006-2007 in support of Iraqi Freedom

San Francisco  
BOARD OF SUPERVISORS

Date Printed: February 18, 2015

Date Established: September 13, 1982

Active

VETERANS AFFAIRS COMMISSION

**Contact and Address:**

Stephen Noetzel  
3440 25th Street #705  
San Francisco, CA 94110

Phone:

Fax:

Email: noetzelder@gmail.com

**Authority:**

Administrative Code, Section 5.100 et seq. (Added by Ord. 449-82, amended by Ordinance Nos. 33-94, 224-94, 97-97, and 245-09).

**Board Qualifications:**

The Veterans Affairs Commission consists of a total of seventeen (17) members, twelve (12) of whom are appointed by the Board of Supervisors and five (5) of whom are appointed by the Mayor as follows:

- At least three (3) must be women veterans (at least two (2) members shall be appointed by the Board);
- Two (2) members who served in the Armed Forces of the United States and who have a physical disability arising from that service (the Mayor and Board of Supervisors shall each appoint at least one (1) member), in accordance with the definitions applied in such cases by the Veterans' Administration; and
- All members shall reside in the City and County of San Francisco. The Board of Supervisors may only waive this requirement by Ordinance.

The term of each member of the Commission shall be four (4) years; provided, however, that the members first appointed shall, by lot, classify their terms so that three (3) members shall serve a one-year term, four (4) members shall serve a two-year term, four (4) members shall serve a three-year term and four (4) members shall serve a four-year term. On the expiration of these and all successive terms, their successors shall be appointed for a four-year term in a manner similar to that described for the initial members. In the event a vacancy occurs during the term of office of any member, a successor shall be appointed for the unexpired portion of the term of the office vacated in a manner similar to that described for the initial members.

"R Board Description" (Screen Print)

San Francisco  
BOARD OF SUPERVISORS

The Commission shall directly advise the Mayor and the Board of Supervisors on all matters affecting veterans of the Armed Forces of the United States of America, on the problems, interests and needs of veterans who are residents of the City and County of San Francisco and on the coordination of economic development, health care, and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

The Commission shall have the power and duty to:

- Hold hearings and submit recommendations to the Board of Supervisors and the Mayor regarding the problems, interests, and needs of veterans; and
- Make recommendations to the Board of Supervisors and the Mayor concerning the coordination of economic development health care and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

Reports: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

Sunset Date: None referenced.

---

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

## VACANCY NOTICE

### VETERANS AFFAIRS COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following vacancy:

**Vacant seat 11**, succeeding Regalado Baldonado, resigned, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2019.

**Additional Qualification:** All members shall reside in the City and County of San Francisco and the Board of Supervisors may only waive this requirement by Ordinance.

**Report:** The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

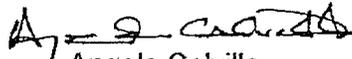
**Sunset Date:** None.

Additional information relating to the Veterans Affairs Commission may be obtained by reviewing Administrative Code, Section 5.100, et seq., at <http://www.sfbos.org/sfmunicodes> or by visiting the Veterans Affairs Commission's website at <http://sfgov.org/vets/>.

Interested persons may obtain an application from the Board of Supervisors' website at [http://www.sfbos.org/vacancy\\_application](http://www.sfbos.org/vacancy_application) or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

**Next Steps:** Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

*Please Note: Depending upon the posting date, these vacancies may have already been filled. To determine if the vacancies for this Commission are still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-7702.*

  
Angela Calvillo  
Clerk of the Board

DATED/POSTED: November 19, 2015